

Sustainability Report

Building products for a sustainable future – driving our purpose

Environmental

Sustainability is at the core of our business model. Most of our products are sustainable and are designed to combat environmental challenges facing the built environment. We have a sustainability framework and roadmap that covers our supply chain, businesses, energy use, and our conduct. Our sustainability approach allows us to plan for the future and to set targets and metrics as part of our journey towards net zero. We have also developed key metrics to help us monitor our ESG journey. Our strategy has three pillars:



Our Products

- Environmental Applications
- Material Sustainability
- Recyclable

Proportion of revenue from environmental solutions

84%

2023/24: 85%

SDG alignment:



See pages 16, 18, 19 and 22 and 23 for more on our Sustainable products



Our Planet

- Carbon Reduction
- Waste & Packaging

GHG intensity

14.98tCO₂e

2023/24: 18.77tCO₂e

SDG alignment:



See pages 32 and 33 for more on our Environmental commitments



Our People

- Health & Safety and Wellbeing
- Equality, Diversity & Inclusion
- Code of Conduct

Days lost to accidents

3

2023/24: 5

SDG alignment:



See pages 24 to 29 for more on our Our People



Target setting

During the year, we reviewed and discussed our targets and progress towards 2030. As part of our Energy Saving Opportunities Scheme, Green Element will conduct an audit at ARP in Leicester later in the year.

ESG targets – Roadmap to 2050

Roadmap measure	Data			Progress		Target		
	2021	2022	2023	2024	2025	2030	2050	
Sustainable products	Turnover derived from environmental solutions	77%	77%	89%	85%	84%	>80%	>80%
	Product recycled content	27%	27%	27%	36%	36%	>40%	>50%
	Product recyclability	74%	77%	80%	81%	82%	>85%	>90%
GHG emissions	GHG emission intensity ¹	23.2	20.6	19.7	18.8	15.0	40% reduction	Net zero
Waste reduction	Waste diverted from landfill	–	99%	99%	99%	99%	100%	100%
Plastic packaging	Reduction of preventable plastic packaging	–	50%	55%	68%	68%	100%	100%
Health & Safety	Lost days due to accidents	83	89	65	5	3	0	0
Diversity & Inclusion	Gender diversity ²	3:1	3:1	3:1	3:1	8:3 ²	Year-on-year improvement	Even Board gender split by 2050

1 Market-based emissions (Scope 1, 2 and partial Scope 3) expressed as tonnes of CO₂ equivalents per £m revenue.

2 Male : Female and includes ARP.

2030 Target	2050 Target
40% reduction scopes 1 and 2	Net zero Scopes 1, 2 and 3

2025 Highlights:

- Gathering all our Scope 3 emission data, this can then be prepared to submit for SBTi
- H&S – Excellent (PRI) audit score
- Environmental Product Declarations published for 30% of products at Gatic & Wade and for 70% at Housebuilding Products
- Donation of products to DIY SOS – see page 29

Action to date

- 100% electricity purchased backed by Renewable Energy Guarantees of Origin (REGO)
- Energy Efficient Opportunity Survey at ARP
- Solar panels at Wade in Halstead
- Focus on electric fleet cars
- Installation of LED lights
- Recycling of waste materials

Packaging

The majority of our packaging is either from goods received or products despatched. It is vital for our products to reach their destination undamaged. We are constantly looking for ways to utilise sustainable and/or recycled materials where possible e.g re-use of cardboard for packaging at Rainclear. We are focused on either substituting recycled packaging with recyclable materials or more sustainable options. Our roadmap states that we will ensure all preventable plastic packaging will be removed by 2030.

Our Products



We manufacture our products using materials to achieve the desired balance of environmental and operational performance, cost effectiveness, durability, aesthetics and weight.

Our principal materials are metals (primarily aluminium, steel and iron), polymers (polypropylene and PVC), roofing membranes and insulation.

Using recycled materials is energy and resource efficient. We work with our supply partners to maximise recycled content of our raw materials, investing in equipment to allow our manufacturing processes to efficiently use recycled materials. The product durability means there is greater longevity, further reducing energy needed over a building's lifespan. The majority of our products are also fully recyclable at the end of their useful lives, contributing to responsible consumption patterns.

Metals

Metals tend to be energy intensive to extract and process, but their durability and almost infinite recyclability helps offset this. Using recycled metals significantly reduces their carbon footprint – in the case of aluminium, recycled material takes up to 95% less energy to produce than primary aluminium.

Consequently, we seek to maximise the recycled content in our products – for example, 80% of our aluminium is derived from recycled sources. We use metals in demanding applications where durability leads to reduced ongoing maintenance and significantly longer lifespan than competing/alternative products.

Plastics

Plastic products are cheaper and less energy intensive than alternative materials such as metals. However, they are less durable, subject to environmental degradation, derived from limited petrochemical resources, and many have a limited recycling lifespan before their performance deteriorates. Using recycled materials is resource-efficient; 80% of the polymers used at Timloc are recycled rather than virgin material. We utilise plastics where cost efficiency is paramount, and in applications where the products will typically last as long as the building that they are connected to.

Roofing membranes and insulation

The membranes and insulation materials supplied by our Building Envelope division help protect buildings under some of the industry's leading warranties, while contributing significantly to their energy efficiency. We work with our suppliers to maximise recycled content and lifespan of our products and systems. Cold-applied and self-adhesive installation methods reduce Health & Safety risks and energy consumed during installation. We also supply olivine mineral membranes which absorb CO₂ from the atmosphere, helping to offset a building's greenhouse gas emissions. Alongside blue roof and green roof technologies, we strive to improve construction performance while considering the wellbeing of the people who inhabit and use these buildings. Increasingly, we provide non-combustible materials which are subject to increasing demand, driven by building safety considerations. Our Bio-Solar systems combines extensive green roofs with photovoltaic cells, allowing solar energy generation while creating biodiverse habitats in urban environments.



We seek to champion sustainable building products in each of our markets.

Simon Dray
Group Finance Director

>80%

of our aluminium is derived from recycled sources



London Stock Exchange Green Economy Mark

Alumasc has been recognised by the London Stock Exchange with the prestigious Green Economy Mark. This distinction is awarded exclusively to companies that generate more than 50% of their revenue from products and services that actively contribute to environmental sustainability.

The Green Economy Mark is closely monitored by the LSE and is highly regarded by investors, customers, and other stakeholders as a symbol of genuine commitment to sustainable practices.

Alumasc's strategy is deeply aligned with its purpose: to deliver high-quality, low-carbon building products, systems, and solutions that helps to manage the critical resources of water and energy within the built environment.

How this aligns with our Sustainable Development Goals

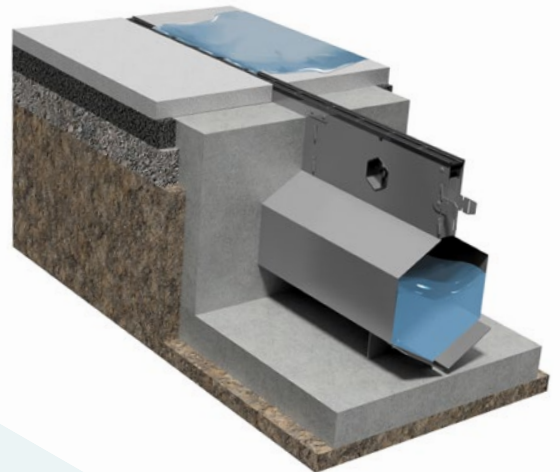


Gatic CastSlot and CastSlot Treadsafe

Gatic CastSlot is a sustainable drainage solution with a sleek, unobtrusive profile that integrates seamlessly into concrete, asphalt, and block surface finishes. Designed for high-traffic environments such as car parks and industrial sites with slow-turning vehicles. CastSlot offers exceptional durability and discreet performance.

The system features an electro-painted ductile iron throat section securely fixed to a galvanised steel channel body, ensuring a robust and long-lasting structure.

CastSlot is available with a standard 30mm opening, as well as a Treadsafe option that reduces the slot to two 10mm-wide openings for enhanced pedestrian safety. Protection strips are also available to protect the channel against ingress of debris during the installation process. The Treadsafe range is supported by an Environmental Product Declaration (EPD) in accordance with ISO 14025 and ISO 14040/14044 standards, along with a comprehensive life-cycle assessment.



Sustainability Report continued

Our People

Our people are fundamental to our success – engaging with our people and the communities where we operate creates a culture of opportunity and growth



Health & Safety

Health & Safety is our first priority. Alumasc considers Health & Safety and wellbeing of staff as a primary and integral part of its business operations. This is reflected in how we operate our business, to ensure we actively seek to operate best practice in a highly regulated environment. Health & Safety is always the first item on our plc and subsidiary Board agendas. All significant events are discussed daily and there is a monthly review of near misses, which are also reported to the Board. Our success in Health & Safety to date has substantially reduced the number of Lost Time incidents.

Alumasc ensures that Health & Safety is regularly discussed and reviewed. We target zero harm, and we report on lost days and the lessons learned from any incident.



Successful completions of IOSH courses at Timloc.



Our first priority is the Health & Safety and the wellbeing of our people – our target is for zero harm.

Paul Hooper
Chief Executive



Cultural Awareness Days

As part of their commitment to Diversity, Equity and Inclusion, various cultural events have been added to the Timloc calendar to help increase employee engagement and awareness. For example, the Mikołajki (St. Nicholas Day) celebration was hosted in December where each team member received a chocolate Santa with an informational card attached to help spread awareness of the Polish celebration and its significance to various members of the team.

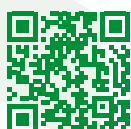


Health & Safety is core to our culture, and we run Health & Safety training programmes for our staff to ensure that this is embedded into everyday operations. Our training programmes have been extended following clear statistics that show training supports a Health & Safety culture. Training is provided by face-to-face courses and e-learning. During the year, we held two Group Health & Safety Days, six people completed NEBOSH courses and 52 people attended IOSH courses. Additionally, one person completed an NVQ Level 6 Health & Safety course. We also have 65 members of staff who are qualified First Aiders.

Operating businesses and sites all have Health & Safety Committees. We use external consultants to carry out Health & Safety audits, and our Board receives a report of the outcomes. External Health & Safety auditors ensure that our processes and procedures are verified and assurance provided. Observations arising from external audits are taken seriously and any necessary process changes or other matters are monitored by management. We have ISO certificates (ISO 9000, 9001 and 14001) in the majority of our divisions; additionally, Housebuilding Products has ISO 45001 and 45003 certificates.

Near-miss reporting is actively encouraged at all levels in the Company. Hazards and lost days are also reported. Near-miss reporting has remained at a high level during the year. Near-miss reporting assists us and allows our business operations to continually improve. Reporting also provides management with information that can be used to improve processes and safe ways of working. The number of days lost due to accidents in the year was three days (FY24: five days).

Our Health & Safety KPI that we use to benchmark our delivery of H&S best practice is the performance rate index (PRI) (a relative measure capturing the total amount of lost time and other safety incidents, relating the result to the overall numbers of hours worked). PRI is used to measure improvement in our Health & Safety performance. The cumulative PRI score was FY25: 0.5 (FY24: 0.76), a significant improvement and ahead of the Group's internal target in the year.



Please use the QR code to find out more on our website www.alumasc.co.uk/our-people



Employees at Wade celebrated International Women's Day.

Hedgehog Highway

Housebuilding Products has continued its commitment to charity work through regular donations throughout the year to various hedgehog rescues from our Hedgehog Highway sales. This has included a donation of £1000 recently made to Castleford Hedgehog Rescue. Our donation will go directly towards the charity's new rescue facility, which is currently under construction, helping them to care for even more hedgehogs in need. Please use the QR Code below to find out more.



For more information about our Hedgehog Highway products, please scan the QR code above.

Our People *continued*

Employee engagement score highlights at Housebuilding Products:

85%

of employees reported feeling included within the business

86%

would recommend Housebuilding Products as a good place to work

91%

expressed they were proud to work for Housebuilding Products



We recognised the importance of diversity in our teams and employees.

Paul Hooper
Chief Executive

Christmas Jumper Day

On Thursday, 12 December, Housebuilding Products celebrated the festive spirit by wearing their Christmas jumpers in support of Save the Children's Christmas Jumper Day. To make the day even more special, the Company treated the team to a selection of festive goodies, adding extra cheer to the occasion, and made a £100 donation to Save the Children to help make a difference in the lives of children worldwide.

Employee engagement

The Board reviews employee engagement and the outcomes following staff surveys. Going forward, the aim is to consolidate the divisional surveys and to run surveys at the same time each year. During the year, there were very positive outcomes from the surveys, for example:

Housebuilding Products conducted two employee surveys: one focused on Diversity, Equality & Inclusion, and the other on Employee Engagement. These surveys received encouraging response rates of 92% and 80%, respectively.

Overall, the feedback was highly positive and provide Housebuilding products with valuable insights. In response, the Company has further enhanced internal communication efforts. We have developed a Cultural Celebration Calendar to reflect on how this diversity benefits the Company.

The third wellbeing employee engagement survey was completed at Building Envelope in April 2025. In the previous two years, Building Envelope have seen employee engagement grow from 55% to 80%. Scores at Building Envelope have all been consistently above market average and provided positive feedback.

Wellbeing

Health and wellbeing are an important part of our culture. Leadership teams continue to support both physical and mental wellbeing for our staff. We have an employee assistance app to assist wellbeing, Help at Hand, which provides a 24/7 GP service, counselling, nutrition and lifestyle advice. The benefits hub also provides discount vouchers for a range of goods and services; the app can be downloaded by all members of staff. A Mental Health First Aider course is provided; this provides information to help identify and know how to support people dealing with anxiety, stress and other mental health challenges.

We continue to support employees to ensure they have the right environment, flexibility (where possible), including hybrid working, to improve their work-life balance.





Diversity, inclusion and engagement

Alumasc celebrates diversity and inclusion, promoting an equal and fair working environment. As part of this approach the Board receives reports from the divisions about their progress towards DEI each year.

Our divisions conduct staff surveys and interact with staff to solicit their views. The Board engages with staff at site visits and through the strategy days, and by receiving reports of activities and actions. A central Group newsletter is provided for distribution throughout the Group. An employee recognition programme is in place. Communication with employees take place through face-to-face meetings, employee forums, Social Committees, team projects and training schemes.

The third wellbeing employee engagement survey was completed at Building Envelope in April where, in the previous two years, we have seen employee engagement grow from 55% to 80%. Our scores have all been consistently above market average and feedback has been positive. We strive to improve communication within the business and have addressed this via activities such as issuing quarterly Marketing Matters newsletters with Managing Director updates. Managers meet once every two months to share updates from the business and provide information about best practice across all departments.

DEI training is provided to staff through e-learning and by in-person training. Support is provided for neurodiversity and for employees with disabilities. Alumasc is a menopause friendly employer, with policies and support in place for staff who need assistance.

Our headcount by gender is provided in the table below:

	Male	Female	Total
Non-executive Directors	2	1	3
Executive Directors	4	–	4
Senior managers	39	13	52
Employees	299	117	416
Total	344	131	475

We have taken positive steps on gender balance at some locations. At Housebuilding Products, 59% of the staff are female and their local management team now comprises 50% male and 50% female colleagues.

Recruitment

As a business we are committed to providing an inclusive workplace, encouraging and welcoming diversity. Alumasc has zero tolerance to harassment or discrimination in the workplace and is proud to have a friendly culture that is welcoming to all. Alumasc is an equal opportunities employer. Training and learning opportunities are provided and we encourage development for all staff.

Recruitment, training and development is offered regardless of religion, ethnicity, gender and sexual orientation. Employees with disabilities are given equality of opportunity with respect to entering and continuing employment with Alumasc. We have examples in the year where adaptations have been made in the workplace or working environment to facilitate opportunities for disabled staff. Should employees become disabled after joining the Company, every effort is made to ensure that employment continues, and appropriate training is given. A formal Equality and Diversity Policy has been approved by the Board and applies to the business.

Apprenticeships

Water Management supported National Apprenticeship Week 2025 and provided an insight into our apprenticeships. We recruit apprentices in Water Management and in our Building Envelope divisions. Training and career paths are open to our new apprentices.

We continue to recruit and develop apprenticeship trainees contributing to our longer-term strategy for growth. Most trainees have moved on into progressive career paths within the business at all levels. The business will now focus on this area of development more strongly to not only increase revenue streams, but also provide better services, succession planning and secure itself against a toughening competitive skillsets market.

Alumasc wants and recognises the value of having the widest range of experience, knowledge and skills. Management undertakes reviews of staff performance and recognises their achievements. Career progression is extremely important to the Company for succession planning and resilience. Promotions are usually announced at the end of the financial year.

Training

Training is a focus for all parts of Alumasc. At Building Envelope, all supervisors and managers have been on various management courses both externally and internally.



Our People *continued*

Culture

Code of Conduct

Expected ethical standards and behaviours are covered by our Code of Conduct and Employee Handbook. We expect all employees to have a high degree of integrity, honesty and trustworthiness. All new hires are given a copy of our Code of Conduct, and we remind staff of these requirements through training and briefings.

Anti-modern slavery and human trafficking

Alumasc regularly reviews its Anti-Modern Slavery Statement and Policy. Every year these documents are published in the UK on the UK Government website and on Alumasc's website in accordance with Home Office Guidelines, along with our previous disclosures. Our annual statement also appears on all subsidiary websites. Our statement for this year will be published in accordance with Government requirements before the deadline later this year. Alumasc expects its suppliers and those in the supply chain to confirm that they have the same or similar policies in place for anti-modern slavery.

Anti-bribery and corruption

Alumasc has a zero-tolerance approach towards bribery and corruption. Our Anti-Bribery and Corruption Policy is straightforward and gives clear advice on Alumasc's compliance standards and ethical requirements. In addition, we have clear policies and standards for any gifts or hospitality. Our Whistleblowing Policy is clear and we have a SpeakUp line. There is an annual report to the Audit Committee on whistleblowing and our anti-bribery programme (see page 77). During the year, we adopted new Anti-Money Laundering and Anti-Fraud Policies.



Communities

We keep close ties to our local communities, supporting staff-nominated charities, sports and local groups. Many of our employees live close to our offices, factories and operational sites and they are motivated through support for local groups and charities. This positivity about our communities also helps promote wellbeing and community pride. We are looking to develop this further and are currently recording our support for local groups.

Cransley Hospice

As part of our support programme for Cransley Hospice, Water Management held a "Wear It Green Day" to support Cransley's colours and held a raffle.



Mental Health Awareness Week

As part of Mental Health Awareness Week during May, we held a number of events and provided communications. Management has adopted a number of strategies to help wellbeing and Mental Health awareness.



For more information about our culture and our controls scan the QR code or visit our website at www.alumasc.co.uk/our-people



Willowbrook Hospice

At Building Envelope we like to help with environmentally friendly projects. We were keen to assist Willowbrook Hospice to collect Christmas Trees as part of their recycling campaign.

DIY SOS

Housebuilding Products was pleased to support the incredible DIY SOS team in May 2025 by donating products to their latest Big Build in Beverley, East Yorkshire. The project saw suppliers, trades, and the DIY SOS team come together to create a brand-new centre for Cherry Tree Youth Club. It was a wonderful project by DIY SOS and all the wonderful volunteers that made it happen.

#DIYSOS | #CherryTreeYouthClub | #BeverleyBuild



Please use the QR code to find out more on our website www.alumasc.co.uk





Our Planet



Alumasc has partnered with Compare Your Footprint / Green Element, a leading carbon energy management company and sustainability advisers, to independently assess our greenhouse gas (GHG) emissions in accordance with the UK Government's 'Environmental Reporting Guidelines: including streamlined energy and reporting requirements'.

The assessment used the 2024 emission factors published by the Department for Environment, Food and Rural Affairs (DEFRA) and the Department for Business, Energy & Industrial Strategy (BEIS). The assessment conducted follows the GHG Protocol Corporate Accounting and Reporting Standard and GHG Protocol Scope 2 Guidance, involving the reporting of both location-based and market-based emissions from electricity usage.



During the year we have consolidated our Scope 3 emission data.

Simon Dray
Group Finance Director

GHG emissions and net zero

The table on page 31 summarises Alumasc's GHG emissions for the reporting year 1 July 2024 to 30 June 2025. The table covers direct emissions (Scope 1 and Scope 2) and those associated with employee expensed business mileage, expressed both in absolute terms and per £ million of revenue, which is the most appropriate method to capture levels of business activity.

Alumasc's GHG emission intensity has reduced by 20.2%, ahead of our short-term target, resulting from investing in efficient plant and machinery; site rationalisations; installation of solar PV panels; gradual electrification of our vehicle fleet; and sourcing 100% of our electricity from renewable sources.

Publication of Environmental Performance Declarations (EPDs) across the Group's product range has started and are available for selected products we manufacture in-house in our Housebuilding Products and Water Management divisions and for third-party manufactured Building Envelope membranes. These reports detail a product's lifetime environmental impact, including its carbon footprint, ecotoxicity and contribution to ozone depletion and allow customers to compare different suppliers and materials. Our data is also being used to guide future product design and procurement decisions around our supply chain and sourcing.

Energy efficiency actions – taken and planned

As part of our programme to reduce our GHG emissions, this year we have:

- Increased the proportion of electric vehicles in our managed fleet;
- Reduced business travel by using Microsoft Teams and Zoom where appropriate;
- Completed the conversion of lighting at our Halstead site to LEDs with PIR sensors;
- Upgraded to more efficient plant and machinery, and to reduce energy costs by reducing running times (see pages 18 and 15); and
- Continued to purchase 100% of our electricity from renewable sources.

Our Halstead site is planning to replace their air conditioning with more energy efficient units in 2025/26; the closure and sale of the Dover site and relocation of its activities to Halstead, will continue our commitment to improve efficiency and energy usage, by the use of more modern efficient machinery housed in up-to-date facilities.

Scope 3 emissions

Our Scope 3 calculations, covering emissions generated by our entire value chain, are now being refined and reviewed. While there is currently no regulatory requirement to publish Scope 3 emissions, they are important in understanding our overall environmental impact and developing our net zero plans.

The majority of our Scope 3 emissions arise from the processing of our raw materials, with freight and transportation the next largest source. The key reduction opportunities are increasing the recycled proportion of purchased raw materials, working with our suppliers to reduce their own carbon footprints, and moving to lower emission methods of goods transportation.

Once completed, the figures will be independently reviewed and accredited and published along with our net zero roadmap.



Global recycling day

Alumasc supports recycling of paper, cardboard and other items in our offices, factories and sites. We also recycle scrapped aluminium and steel and confirmed our support for #GlobalRecyclingDay. Our ambition is to have zero waste going into landfill.



Alumasc Group plc's FY25 Streamlined Energy and Carbon Report

Streamlined Energy and Carbon Reporting (SECR)	FY24	FY25	Year-on-year change (%)
Energy Consumption (kWh)			
Electricity	3,268,550.93	3,771,223.20	15.4%
Gas	6,301,374.69	6,676,332.25	6.0%
Transport fuel	1,181,625.92	514,271.11	-56.5%
Other fuels	209,545.55	200,146.33	-4.5%
TOTAL CONSUMPTION	10,961,097.10	11,161,972.89	1.8%
GHG emissions breakdown (tCO₂e)			
Scope 1			
Combustion of gas in buildings	1,152.52	1,221.34	6.0%
Combustion of fuel for transport purposes	178.01	75.35	-57.7%
Combustion of other stationary fuels	44.95	46.10	2.5%
Scope 2			
Purchased electricity (location-based)	676.75	690.40	2.0%
Purchased electricity (market-based)*	65.49	0.00	-100.0%
Electricity used for transport purposes**	4.05	4.29	6.1%
Scope 1 & 2			
Total Scope 1 & 2 emissions (location-based)	2,056.28	2,037.48	- 0.9%
Total Scope 1 & 2 emissions (market-based)	1,445.02	1,347.08	-6.8%
Scope 3			
Business travel in rental or employee-owned vehicles where company is responsible for purchasing the fuel	129.81	56.32	-56.6%
Upstream transport and distribution losses and excavation and transport of fuels (location-based)	466.80	486.44	4.2%
Upstream transport and distribution losses and excavation and transport of fuels (market-based)	315.63	294.98	-6.5%
Total GHG Emissions (tCO₂e)			
TOTAL EMISSIONS (location-based)	2,652.89	2,580.29	-2.7%
TOTAL EMISSIONS (market-based)	1,890.46	1,698.43	-10.2%
Intensity Ratios			
Metrics – Revenue £million	100.72	113.41	12.6%
Location-based – GHG Emissions per £million (tCO ₂ e / £million)	26.34	22.75	-13.6%
Market-based – GHG Emissions per £million (tCO ₂ e / £million)	18.77	14.98	-20.2%
Location-based (Scopes 1 & 2 only) – GHG Emissions per £million (tCO ₂ e / £million)	20.42	17.97	-12.0%
Market-based (Scopes 1 & 2 only) – GHG Emissions per £million (tCO ₂ e / £million)	14.35	11.88	-17.2%

Methodology: GHG Protocol Corporate Accounting and Reporting Standard

Certification and external verification: Calculated by Green Element Limited and Compare Your Footprint Limited, UK.

* The supplier-specific fuel mix was not available for one site, and so the UK residual factor was used. The government data required to calculate the UK residual factor is not available until August 2024, and so the calculation defaulted to using the 2023 residual factor.

** Electricity associated with electric and plug-in hybrid company cars has been split out from Alumasc's last SECR report, and also revised with the new assumption that 80% of cars (and mileage) are assumed to be charged at Alumasc sites (for which electricity consumption is already captured).

Our Planet continued

Environmental highlights

GHG reduction this year

20.2%

2023/24: 4.7%

GHG reduction since 2017/18

76%

2023/24: 69%

Increased uptake in fleet electric vehicles this year

15.6%

2023/24: 20%

Definitions of Scopes 1, 2 and 3 in the SECR table

Scope 1:

- Fuel used in company vehicles
- Office consumption of natural gas

Scope 2:

- Purchased electricity (location-based* and market-based**) methods were included – this way of dual reporting is outlined in the GHG Protocol Corporate Accounting and Reporting Standard

Scope 3:

- Business travel in employee-owned or hired vehicles
- Indirect emissions associated with the upstream production, processing and delivery of any fuel used, and losses due to the transmission and distribution of electricity
- Types of GHGs included, as applicable: CO₂, N₂O, CH₄, HFCs, PFCs, SF₆, and NF₃. The greenhouse gas emissions were calculated using UK Government 2022 conversion factors, expressed as tonnes of carbon dioxide equivalent (tCO₂e)

Waste and packaging

Scrap and waste

Our manufacturing operations produce very little raw material waste, as it is typically collected, reprocessed and reused in production processes. Timloc, our most intensive user of plastics, is a signatory to Operation Clean Sweep®, an industry-led programme to prevent plastic particulates from reaching the environment.

Substantially all of our waste streams are now diverted from landfill.

Packaging

The majority of waste we produce is in the form of packaging. We are a member of Valpak for compliance reporting and complying with our obligations under Environment Protection – The Producer Responsibility Obligations (Packaging and Packaging Waste) Regulations 2024.

We have targeted a reduction in single-use plastics and an increase in the proportion of recycled packaging we use. Our Housebuilding Products division and Wade and Rainclear, within the Water Management division, now exclusively use packaging made from 100% recycled paper for shipping, which is itself 100% recyclable.

We continue to implement measures to reduce the quantity of packaging used and to improve its recyclability.

Supply Chain Sustainability School

Sustainability leads and procurement professionals currently use Supply Chain Sustainability School on an individual basis for training and business updates.

We are focused on achieving the following UN SDGs as sustainability goals:

Definitions of Location-based electricity and Market-based electricity

* Location-based electricity (Scope 2): emissions use the average grid fuel mix in the region/country where the electricity was purchased and consumed. For SECR, location-based is mandatory.

** Market-based electricity (Scope 2) emissions use fuel mix specific to the purchased electricity's supplier and tariff. Where supplier-specific fuel mix data is absent, UK National Grid's residual fuel mix was used, in accordance with the GHG Protocol. For SECR, market-based is optional.

Area	Related risks	Alignment to SDGs
Carbon and energy reduction	<ul style="list-style-type: none"> • Climate change • Environmental harm • Biodiversity net gain • Legal and regulatory 	
Waste management and recycling	<ul style="list-style-type: none"> • Environmental impact • Sales costs • Raw materials • Legal and regulatory 	
People and wellbeing	<ul style="list-style-type: none"> • Health, safety and wellbeing • Creating careers • Employee experience 	



Recyclable packaging at Housebuilding Products

At Housebuilding Products, the majority of products are delivered in cardboard packaging. Approximately 70% of this packaging is produced from recycled materials, and the entire packaging range is designed to be recyclable.

All bagged Timloc products, such as access panels and soffit vents, are packaged in 100% recyclable low-density polyethylene bags.

- LDPE (low-density polyethylene) – 100% recyclable
- Cardboard – 100% recyclable

How this aligns with our Sustainable Development Goals

Responsible use of packaging supports UN SDG 12, by ensuring sustainable consumption patterns.



12 RESPONSIBLE CONSUMPTION AND PRODUCTION

Electric vehicle fleet

As part of our continued drive to reduce emissions we have been increasing the number of electric vehicles in our motor fleet. For example, our Building Envelope division have increased EVs from 17 to 20 cars within the fleet, this equates to 32% of Building Envelope's total mileage in EVs (FY24: 28%). Overall, the Group's fleet of electric vehicles increased by 15.6% in the year (FY24: 20%).

How this aligns with our Sustainable Development Goals

Alignment of this policy is with the UN Sustainable Development Goal (SDG) 9 which supports the building of resilient infrastructure and sustainable industrialisation. It also supports SDG 11 to build safe, resilient and sustainable cities.



9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



11 SUSTAINABLE CITIES AND COMMUNITIES

