

2025-26 CORPORATE RESPONSIBILITY REPORT

AMD 
together we advance_

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A Message from Dr. Lisa Su

AMD Chair and Chief Executive Officer

At AMD, our mission is to push the boundaries of high-performance and AI computing to help solve the world’s most important challenges. That mission matters more than ever as AI drives breakthroughs in science and medicine, transforms industries and changes how we work and live. AMD-powered systems are already helping researchers advance fusion energy, improve disease diagnosis through DNA sequencing and deepen our understanding of the universe through simulation.

As AI becomes more capable and widely used, realizing its full potential will require far more compute and more people with the skills to shape what comes next. How we meet that demand is as important as the pace at which we scale. At AMD, we are accelerating energy-efficient computing, advancing sustainability across our operations and supply chain and investing in the talent this era will require.

Energy-efficient computing has long been an AMD strength. In 2025, we exceeded our 30x25 energy-efficiency goal, delivering a 38x improvement in node-level energy efficiency for AI training and high-performance computing since 2020. Building on that foundation, we set a new goal to deliver a 20x increase in the energy efficiency of a full rack of AI servers by 2030. This could reduce the infrastructure needed to train a typical AI model from more than 550 server racks in 2025 to two, cutting related electricity use and carbon emissions by 95% or more. AMD Helios, our rack-scale AI system co-designed across silicon, systems and software, is an important step toward that goal, delivering a 4x efficiency gain since 2024.

That same standard applies to how we operate and work with suppliers. We aim to cut operational greenhouse gas (GHG) emissions in half from 2020 to 2030 as we expand our use of renewable energy. In 2025, 100% of AMD manufacturing suppliers maintained public GHG reduction targets and 82% sourced renewable energy. Since 2020, 99% of our manufacturing supplier factories have completed a social and environmental audit.

Progress also depends on people. Our STEM education, scientific research and workforce initiatives reached more than 104 million people worldwide through 2025, surpassing our goal of 100 million. We committed \$150 million to advance AI education in the United States and expanded partnerships with Hack Club, Teen Turn and the Semiconductor Pathways Fund to give more people hands-on access to technology and AI skills. Inside AMD, we are creating more opportunities for employees, with a particular focus on our mid-career pipeline, and building an inclusive culture.

The AI era is still in its early stages. Working closely with industry, government and academia, we will keep building the high-performance, energy-efficient compute foundation it requires. We will also continue to set ambitious goals, measure our progress and strengthen our approach as AMD grows. Ultimately, leadership in AI will be defined not only by what the technology can do, but by the lasting value it creates for people and society.



About AMD

Who We Are

AMD drives innovation in high-performance and AI computing to solve the world’s most important challenges. Today, AMD technology powers billions of experiences across cloud and AI infrastructure, embedded systems, AI PCs and gaming. With a broad portfolio of AI-optimized CPUs, GPUs, networking and software, AMD powers full-stack AI solutions that provide the performance and scalability needed for a new era of intelligent computing.

Our Solutions

AMD is delivering end-to-end compute solutions by integrating silicon, software and systems to power workloads from edge to cloud.

Accelerating AI

AMD powers the full spectrum of AI, from large-scale clusters for training and inference to on-device intelligence. Our leadership portfolio of GPUs, CPUs, adaptive SoCs and high-performance networking, combined with rack-scale designs and open software, offers integrated and flexible solutions designed for performance, efficiency and scalability at the silicon, system and rack level.

A robust open ecosystem is central to our AI strategy. Through the AMD ROCm™ software platform and deep engagement with the open-source community, we are accelerating AI innovation and empowering developers across industries.

Powering the Data Center

As AI drives unprecedented demand for data center capacity, AMD delivers the performance and efficiency required for next-generation infrastructure. We offer the industry’s broadest compute portfolio, including server CPUs, GPUs, networking, DPUs, FPGAs and adaptive SoCs, all optimized for AI and the evolving needs of the modern data center.

Harnessing Embedded and Adaptive Computing

AMD is an industry leader in adaptive and embedded computing, with a differentiated portfolio of highly performant processors, FPGAs, adaptive SoCs and system-on-modules

(SOMs). Our customers collaborate with us to power mission-critical applications across aerospace, automotive, industrial automation, healthcare, finance and communications.

Transforming PCs and Gaming

AMD technologies power the devices people rely on every day: AI PCs, commercial and consumer desktops and laptops, high-performance gaming rigs and consoles. AMD CPUs, GPUs, APUs and semi-custom SoCs deliver powerful performance, immersive visuals and premium experiences for everything from productivity to content creation and gaming.



2025-26 Report Highlights



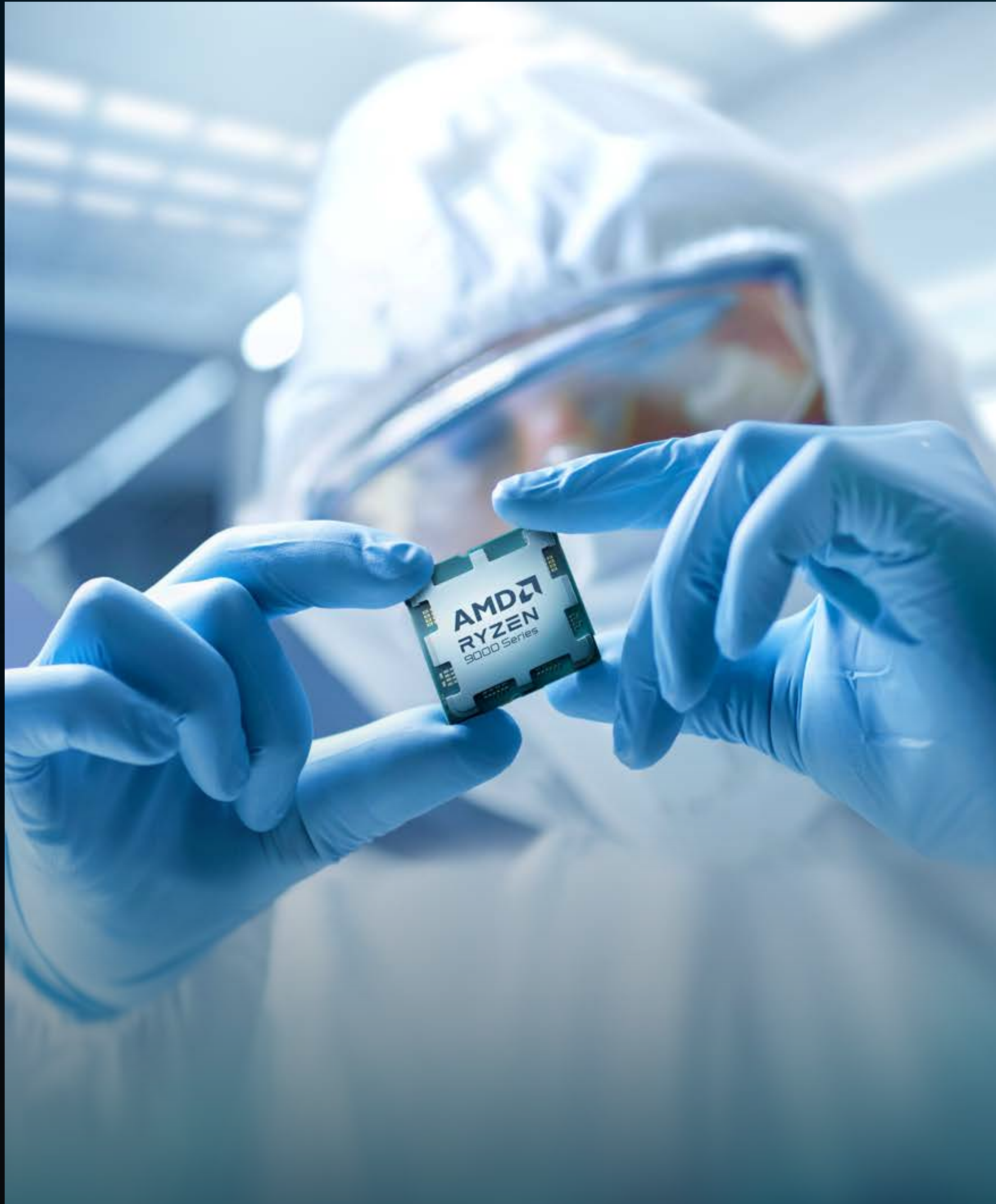
Powered more than half of the world’s 50 most energy-efficient supercomputers.
(Green500, June 2026)ⁱ

➤ Read more on page 42



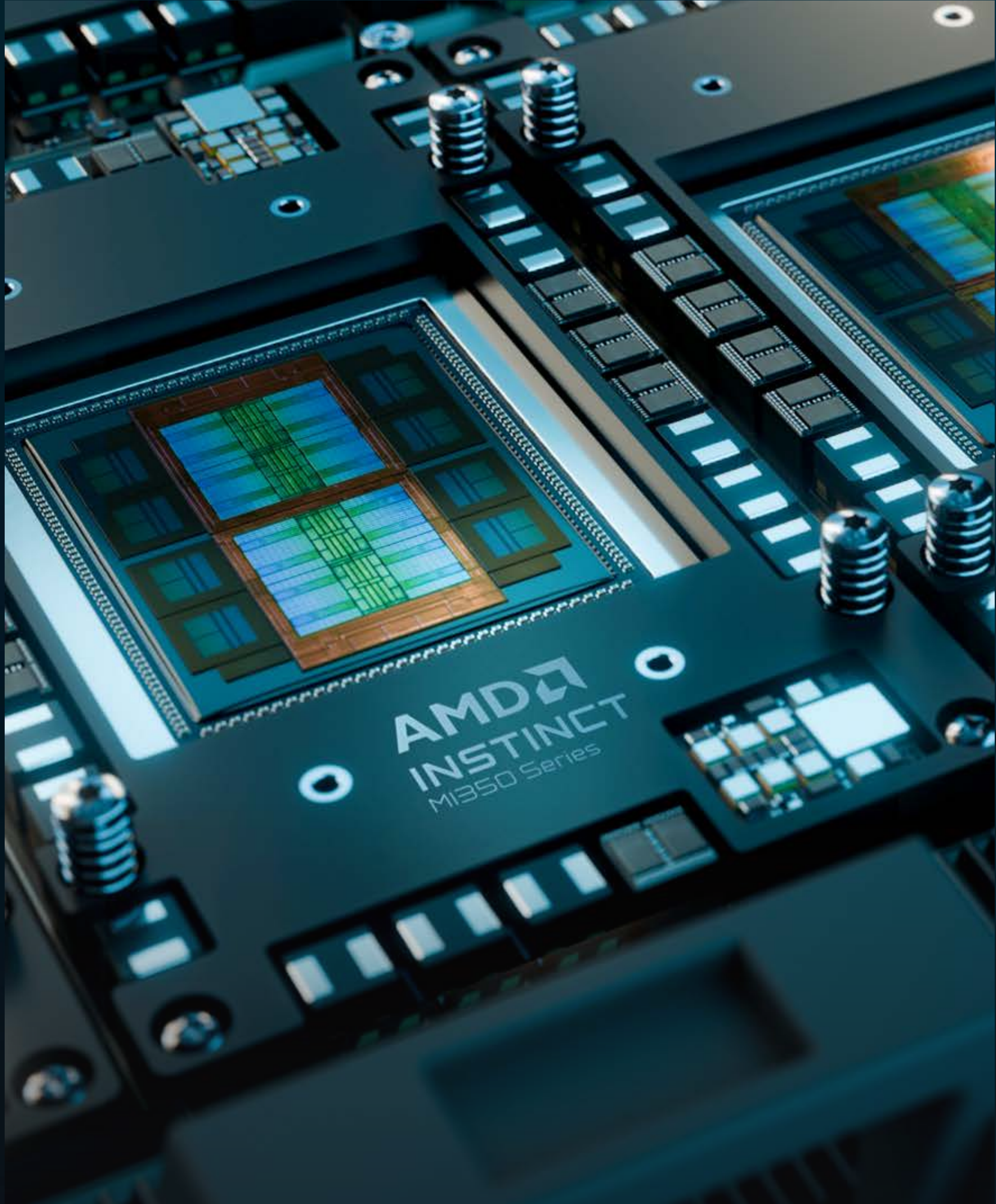
Sourced 58% of global AMD electricity from renewable sources.

➤ Read more on page 33



Achieved RBA VAP recognition for 73% of first-time audited Manufacturing Suppliers.

➤ Read more on page 71



Refurbished, repaired or recycled more than 768,000 units weighing over 91 metric tons through expanded product takeback programs.ⁱⁱ

➤ Read more on page 44

2025-26 Report Highlights



Pledged US\$150 million to expand AI education across the United States, supporting AI integration in classrooms and community programs.

➤ Read more on page 17



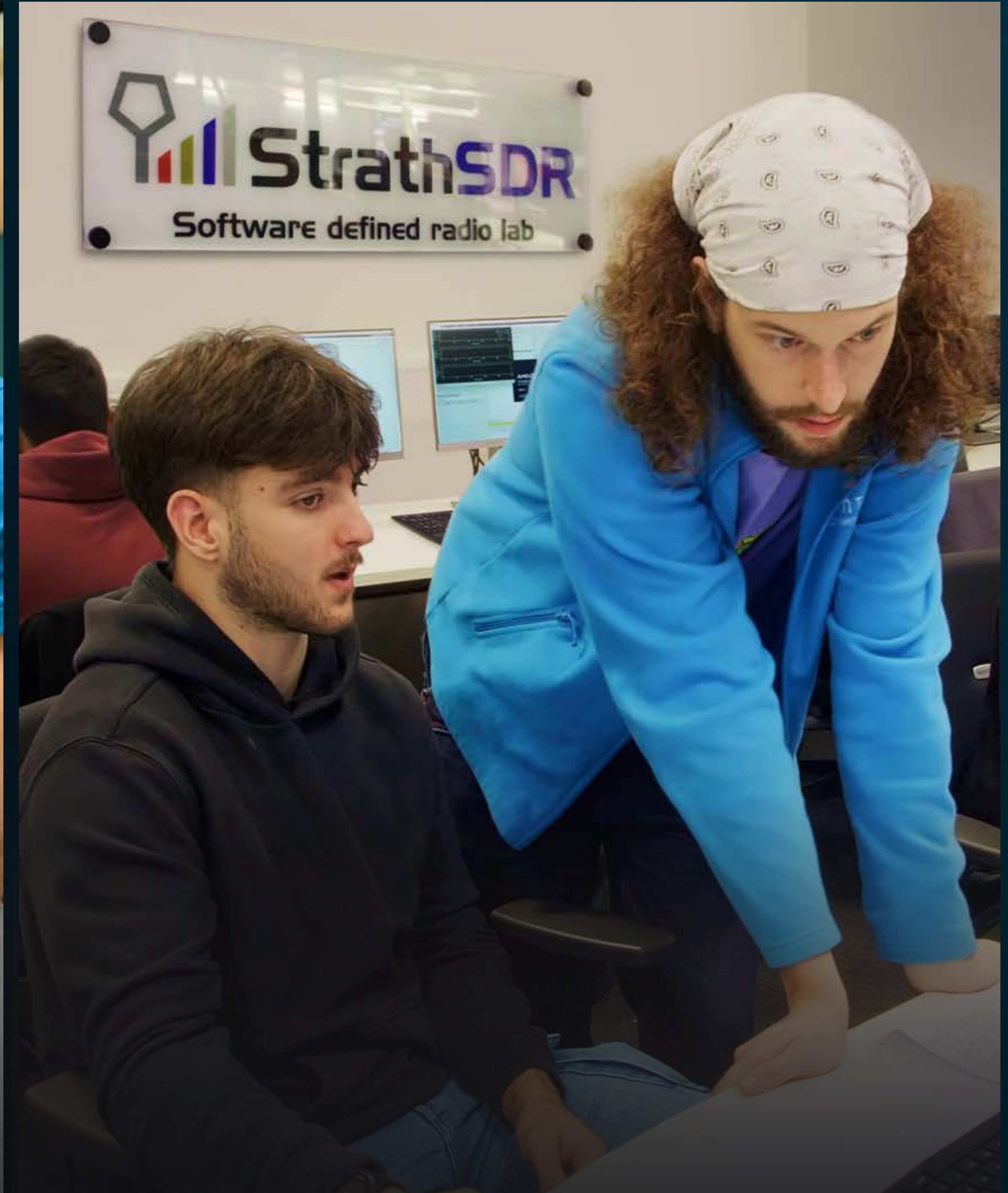
Earned a 100% score on the Human Rights Campaign Corporate Equality Index for LGBTQ+ workplace inclusion.

➤ Read more on page 48



Mobilized 8,050 AMDers who contributed more than 34,700 volunteer hours.

➤ Read more on page 77



Donated technology to more than 800 universities, research institutions and nonprofit organizations.

➤ Read more on page 19

Recognition and Awards

In 2025-26, among many other recognitions and awards, AMD received the following:

- MSCI ESG Ratings (AA)
- America's Most Just Companies (2025 and 2026)
- EcoVadis Sustainability Rating – Gold Medal (2025)
- ISS Corporate ESG Performance (Prime)
- Human Rights Campaign's Corporate Equality Index (2025)
- Sustainalytics Industry Top Rated Badge (2025)
- 100 Best Corporate Citizens (2025 and 2026)
- CDP Supplier Engagement Assessment A List (2025)
- CDP Climate (A-) and Water (B) scores (2025)



Our Approach to Corporate Responsibility

Corporate responsibility (CR) is integral to how we operate as a global business, valued partner and trusted employer. We embed CR considerations across our strategy, operations and value chain, from product design and energy use to workforce practices, supply chain management and community engagement. Through this approach, we aim to reduce environmental and social impacts, manage risk and create long-term value for our business and stakeholders.

We prioritize CR across our value chain by focusing on key topics that have the greatest impact on our business and society. Through ongoing stakeholder engagement and periodic environmental, social and governance (ESG) materialityⁱⁱⁱ assessments, we identify and evaluate ESG impacts, risks and opportunities and use those insights to inform our priorities, goals and actions.

We pursue our approach through four strategic focus areas:

Digital Impact

We accelerate solutions to the world’s most important challenges by advancing scientific research, empowering STEM and AI education and promoting responsible product use.

Diversity, Belonging and Inclusion

We foster an inclusive workplace where people from various backgrounds can contribute, grow and innovate together, while making a positive impact in our communities.

Environmental Sustainability

We work to reduce environmental impacts across our operations, products and value chain by sourcing renewable energy, engaging employees and suppliers on environmental initiatives and helping end users reduce energy use and emissions, while advancing industry collaboration, standards and initiatives.

Supply Chain Responsibility

We work with our suppliers to deliver high-quality products, while helping promote safe working conditions, respect for human rights and environmentally responsible manufacturing.

➤ [Read more about governance and oversight of AMD corporate responsibility priorities](#)



“At AMD, we are committed to driving the computing industry forward responsibly, from advancing high-performance and energy-efficient computing to cultivating an innovative and inclusive workforce. By embedding corporate responsibility across our business, we continue to turn our values into action and make progress toward our CR objectives and goals. Moving forward, we remain focused on collaboration, transparency and accountability as we innovate for a more just and sustainable world.”

Justin Murrill, AMD Chief Sustainability Officer

Our Goals and Progress

We have set public goals and are committed to making meaningful progress in our corporate responsibility efforts.

Digital Impact

104.8 million

People benefited from AMD and AMD Foundation philanthropy and partnerships that enable STEM education, scientific research and the workforce of the future (2020-2025)^{iv}

Target: 100 million

Diversity, Belonging and Inclusion

67%

Employees participated in AMD employee resource groups and/or other inclusion initiatives^{xvi} (2020-2025)

Target: 70%

Environmental Sustainability

38x

Energy efficiency improvement for AI-training and HPC (2020-2025)^{vi}

Target: 30x

4x

Estimated increase in rack-level energy efficiency for AI training and inference in 2026 (2024-2030)^{vii, viii}

Target: 20x

30%

Scope 1 and 2 GHG emissions reduction (2020-2030)^{ix}

Target: 50%

82%

Manufacturing Suppliers^x sourcing renewable energy^{xii} (2020-2025)

Target: 80%

100%

Manufacturing Suppliers with public GHG reduction goals (2020-2025)^{xi}

Target: 100%

8%

Supply chain carbon intensity reduction^{xiv} (2024-2030)^{xiii}

Target: 25%

Supply Chain Responsibility

99%

Manufacturing Suppliers had an RBA audit or equivalent (2020-2025)^{xi}

Target: 100%

88%

Manufacturing Suppliers by spend participated in a capacity building activity (2020-2025)^{xv}

Target: 80%

We obtained external limited-level assurance for all goals except the 2030 supply chain carbon intensity goal.

ESG Materiality Assessment

Materialityⁱⁱⁱ assessments help us prioritize ESG issues within our approach and goal setting, and they guide our engagement with key stakeholders. They also help us focus our reporting and transparency efforts on the issues that have the greatest impact on our business, as well as the environment and society.

In 2023, we engaged external advisors to complete an ESG materiality assessment, which considered how company actions affect the economy, environment and people. For this assessment, AMD took into account the continued evolution of our business, investor and stakeholder ESG information needs and reporting expectations, informed by organizations such as the Global Reporting Initiative (GRI) and the Sustainability Accounting Standards Board (SASB, now overseen by the IFRS Foundation’s International Sustainability Standards Board).

The methodology included assessing sustainability and human rights trends in our industry, identifying key issues, gathering internal and external perspectives through interviews and research, analyzing data and validating the findings through workshops with senior leadership.

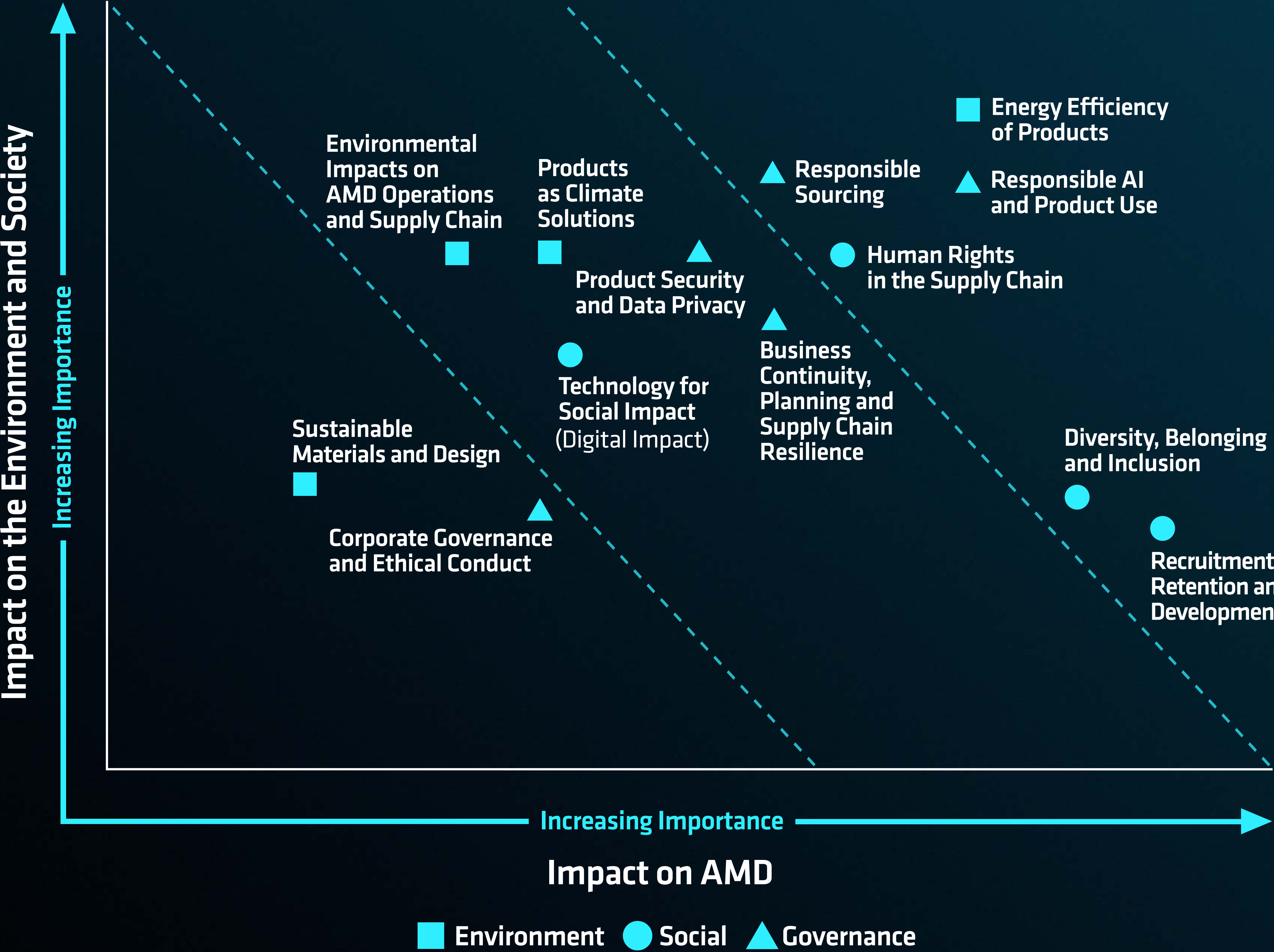
We evaluated 13 ESG issues for their relative importance based on two perspectives: the potential impact of ESG issues on the business (financial materiality) and the potential impact the business has on society and the environment (impact materiality). In this way, the assessment applied a double materiality lens.

The resulting ESG materiality matrix visualizes the 13 ESG issues and their relative importance.

The results of the materiality assessment reaffirm our company’s CR strategic focus areas (see page 9) while providing insight into emerging issues that continue to inform our business strategy and operations. We also consider several of the issues noted in the matrix to be foundational to how we conduct business responsibly. These issues include responsible sourcing, corporate governance, ethical conduct, product security, data privacy, business continuity planning and supply chain resilience.

To help guide our strategy, AMD aims to conduct an ESG materiality assessment every two to three years. In 2026, we are conducting a new double materiality assessment to support our evaluation of impacts, risks and opportunities in light of the evolving landscape, including upcoming regulatory requirements. We expect to provide an update on this workstream in next year’s reporting cycle.

➤ [Read more about our materiality assessment](#)



Stakeholder Engagement

We strive to create shared value through ongoing communication with our stakeholders. Our aim is to understand their perspectives and priorities, respond transparently to evolving issues and use their input to inform our planning, programs and disclosures.

Our key stakeholders include employees, suppliers, customers, shareholders, governments and communities where we operate. Their input helps us align our corporate responsibility strategy and business priorities with the people, organizations and communities that have an interest in AMD. We collaborate through direct engagement, surveys, industry forums, capacity building and more, while continuing to strengthen how we communicate and obtain feedback.

Key Stakeholders	How We Engage	Examples of engagement in 2025
Employees	■ Annual AMDer Survey ■ Additional surveys to communicate with employees throughout their employee lifecycle ■ Training and development ■ Employee Resource Groups (ERGs) ■ Quarterly company-wide and business unit meetings, including All-Hands and Worldcast meetings	■ Achieved a 92% response rate to the annual AMDer Survey, with improvements across all areas ■ Supported employee engagement through 11 ERGs, with 40% of AMDers participating in at least one ERG ■ Facilitated joint management-worker committees to promote coordination among personnel involved in occupational health and safety at AMD
Customers	■ Questionnaires ■ Direct meetings on corporate responsibility-related topics ■ Surveys on a range of topics	■ Held several executive business reviews to assess 2030 climate goals and/or progress ■ Responded to thousands of customer inquiries spanning product material disclosures, supply chain information, security and more ■ Worked with customers on the EPEAT climate standard
Suppliers	■ Support with climate goal setting and human rights risk management ■ Annual surveys ■ Supplier performance scorecards ■ Capacity-building via training and individual engagement	■ Provided individual training sessions to help suppliers set public GHG reduction goals, including Scope 3 goals ■ Worked with suppliers to create a maturity score for their supply chain due diligence to identify improvement areas ■ Visited a supplier factory to discuss recruitment challenges related to the employer-pays model and identify areas for improvement in the recruitment and onboarding process



Key Stakeholders	How We Engage	Examples of engagement in 2025
Shareholders	■ Annual shareholder meeting ■ Proxy statement ■ Quarterly earnings calls ■ Disclosures through U.S. Securities and Exchange Commission filings ■ Meetings, conferences and calls	■ Participated in one-on-one meetings with investors on ESG topics such as climate, water, human rights, human capital, supply chain and governance ■ Completed ESG questionnaires used by investors to evaluate disclosures and performance, including Institutional Shareholder Services (ISS), Sustainalytics, CDP and MSCI
Governments and Regulators	■ Direct meetings with government officials ■ Indirect engagements with government through trade associations and other groups	■ Hosted government officials at AMD sites to educate them on the AMD innovation roadmap, and research and development priorities ■ Participated in the U.S. Department of Energy’s kickoff of the Genesis Mission and signed a memorandum of understanding (MOU) as a founding collaborator in furtherance of U.S. AI leadership ■ Engaged with local, state, national and regional governmental bodies through trade associations on topics from California Climate Rules to revisions to European Union energy efficiency regulations for servers and computers ■ Joined as a founding corporate member of the Coalition for Sustainable AI launched at the AI Action Summit in Paris to advance environmentally sustainable AI
Communities	■ Corporate giving ■ Employee giving ■ Employee volunteering ■ AMD Aware helpline	■ Engaged 8,050 AMDers in contributing more than 34,700 volunteer hours in local communities ■ Donated technology to more than 800 universities, research institutions and nonprofit organizations through the AMD University Program and STEM initiatives
Nongovernmental Organizations	■ Topical meetings ■ Engagement through multistakeholder groups	■ Participated in the Roundtable on AI and Human Rights to exchange best practices in deploying AI tools within the company while managing human rights risks

Industry Collaboration

Many corporate responsibility topics extend across the technology sector and global value chains. To help inform our approach, AMD participates in selected industry groups, multistakeholder initiatives and other external forums. Through these forums, we exchange perspectives, monitor emerging issues and contribute technical expertise where appropriate. These engagements help us stay informed on evolving expectations and strengthen our due diligence and capacity-building efforts. They also shape our practices, priorities and disclosures.^{xvii}

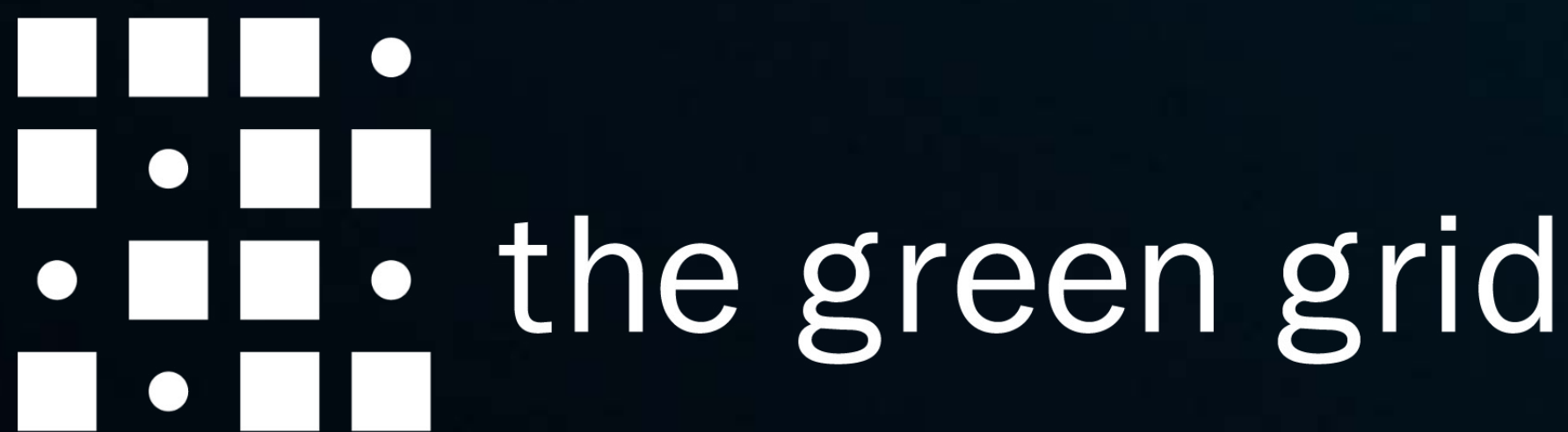
For example, AMD is a founding member of the Responsible Business Alliance (RBA), the world's largest industry coalition for responsible business conduct in supply chains. In 2025, AMD was reelected to the RBA Board of Directors and continued serving on the RBA's Responsible Environmental Initiative Steering Committee. We also continued to hold leadership roles in the Information Technology Industry Council, The Green Grid (TGC) and the SEMI Energy Collaborative.

In 2025, AMD attended the Microsoft supplier summit to discuss challenges and opportunities to reduce GHG emissions in the semiconductor supply chain. This forum enabled a collaborative conversation

between AMD, our customers and suppliers to share solutions and approaches to carbon-free electricity, helping all parties accelerate their own decarbonization pathways.

Other organizations AMD joined in 2025 include the Emissions First Partnership, which focuses on energy-related emissions accounting, and the Coalition for Sustainable AI, which aims to advance scientific research and standardized metrics.

➤ See additional AMD corporate responsibility memberships and industry collaborations



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Digital Impact

Why it Matters

Our lives are increasingly dependent on and intertwined with technology. Much of what we thought was impossible yesterday is not only possible today, but fast becoming part of our lives. Combined with human ingenuity, our advances in high-performance and AI computing are powering everyday technologies for billions of people and enabling solutions needed for our digital future.

The semiconductor workforce driving this digital transformation depends on strong science, technology, engineering and math (STEM) education. Investing in STEM and AI programs is key to addressing potential labor shortages and skills gaps that could risk the future benefits of advanced technologies.

While technology can help improve lives, promote equity and increase efficiency, it can also impact vulnerable communities and the environment in unintended ways. As we work to improve lives through technology, we also recognize and seek to address potential unintended negative impacts. While we take the opportunity to extend our impact by providing leading-edge technology to researchers, entrepreneurs and creators, we recognize our industry’s role in respecting and enabling people’s right to share in scientific advancement and the benefits it brings.

Our Approach

We believe high-performance computing can change the world, but not on its own. At AMD, we work with our customers, partners and communities to help address shared challenges and create a better future together. Our approach embraces open standards to support innovation, collaboration and widespread adoption across the ecosystem.

We donate technology to stimulate students’ sense of discovery and support researchers as they push the boundaries of what is possible. Through these and other initiatives, AMD and the AMD Foundation help advance scientific research, STEM and AI education and the workforce of the future.

We take a collaborative approach across three areas to make a positive digital impact:

■ Advancing Scientific Research

We foster innovation to accelerate solutions for the world’s most important challenges. Through the AMD University Program (AUP), we provide academics with AMD technologies for research and educational resources for teaching. Our efforts include academic training, hardware and software donations, the AMD AI and HPC Clusters and the AMD Heterogeneous Accelerated Compute Clusters (HACC) program.

■ Empowering STEM and AI Education

Education plays a major role in advancing the workforce of the future. We inspire tomorrow’s engineering leaders to pursue STEM and AI education, helping them make a positive impact on society. AMD Learning Labs around the world give students and educators access to cutting-edge technologies, helping them build the skills and experience they need to advance their STEM and AI learning.

■ Promoting Responsible Product Use

While we focus on the opportunities technology can bring, we also recognize its potential risks and the need for guardrails that balance innovation with responsibility. AMD is committed to the responsible and ethical development of innovative technology. We do not support any use of our products to violate human rights; rather, we work to disrupt such misuse.

Goal and Progress

104.8 million

people benefited from AMD and AMD Foundation philanthropy and partnerships that enable STEM education, scientific research and the workforce of the future (2020-2025)^{iv}

Target: 100 million.

In 2025, AMD donated technology to more than 800 universities, research institutions and nonprofit organizations through the AMD University Program, including the AI and HPC Clusters, and STEM initiatives. As of 2025, approximately 104.8 million people have benefited from AMD and AMD Foundation philanthropy and partnerships since 2020, exceeding our goal of reaching 100 million people by 2025. These initiatives supported areas such as AI and machine learning systems and applications research, incorporating AI in scientific applications and various HPC and AI teaching and training initiatives. We also continued to support institutions using our hardware to incorporate AI in scientific, engineering and medical applications.

Additionally, AMD awarded STEM and AI-related grants to more than 25 nonprofit organizations and schools in 2025. These grants aim to increase access to STEM and AI learning through fun, hands-on activities such as robotics, coding and building computers.

Looking ahead, AMD will continue to build on this momentum through programs that expand access to AI education and strengthen the workforce of the future. For example, in 2025, AMD pledged to invest US\$150 million by 2029 to expand AI education across the United States, supporting the integration of AI tools, curricula and hands-on learning experiences in classrooms and community programs.

The investments will focus on broadening access to AI literacy, fostering early engagement through experiential programs such as robotics and applied AI projects, and building a broader pipeline of future talent. Delivered in collaboration with public and private partners, the pledge aligns with national efforts to strengthen U.S. leadership in AI and reflects a larger commitment to workforce development and increased access to technology.



together we advance **_STEM** education

Hack Club Winners Showcase Robot Barista at CES with Dr. Lisa Su

Expanding access to STEM and AI education requires more than inspiration: it requires opportunity. Through its partnership with Hack Club, a global nonprofit network of young coders and builders, AMD is helping create hands-on pathways for students to develop real-world skills and confidence in technology.

Hack Club is supporting more than 100,000 teens across 50 U.S. states and 93 countries, offering free, hands-on coding and building experiences designed “by teens, for teens.”

One example of the AMD-Hack Club partnership is Hack Club Blueprint, a program that ran from November 2025 to March 2026 and was designed for teens ages 13 to 18 to explore, build and innovate through hardware, mentorship and collaborative learning. The in-person event held in December 2025 attracted more than 20,000 students, reflecting the growing demand for accessible, experiential STEM education.

The December event culminated with the three prizewinning teams attending CES 2026 as guests of AMD. The first-place team, Emme McDonald, Ruzanna Gaboyan and Afia Ava, joined AMD Chair and CEO Dr. Lisa Su on stage as part of Dr. Su’s CES keynote address, where each received a US\$20,000 education grant.

The team demonstrated *Armtender*, an AI robot barista that uses a motorized wheel to serve beverages. With no prior experience in artificial intelligence, the students trained their model using AMD Developer Cloud with MI300X GPUs and deployed it on an AI PC powered by an AMD Ryzen™ AI processor. The project showed how access to advanced tools can help students quickly apply new skills in practice.

Beyond the technology, the project reflects a broader ambition to apply STEM skills to real-world challenges. Inspired by the experience, team member Emme McDonald shared plans to explore robotics applications in firefighting, aiming to improve safety in high-risk environments.

Ruth Cotter, senior vice president and chief administrative officer, AMD, said: “Advancing AI education and fluency in the next generation is central to AMD’s mission. Programs like Hack Club Blueprint go beyond traditional learning by empowering students to build real projects and explore technology through hands-on creation. By supporting student-driven innovation and expanding access to powerful tools, we’re helping young people develop the skills, confidence and curiosity to shape the future of technology.”



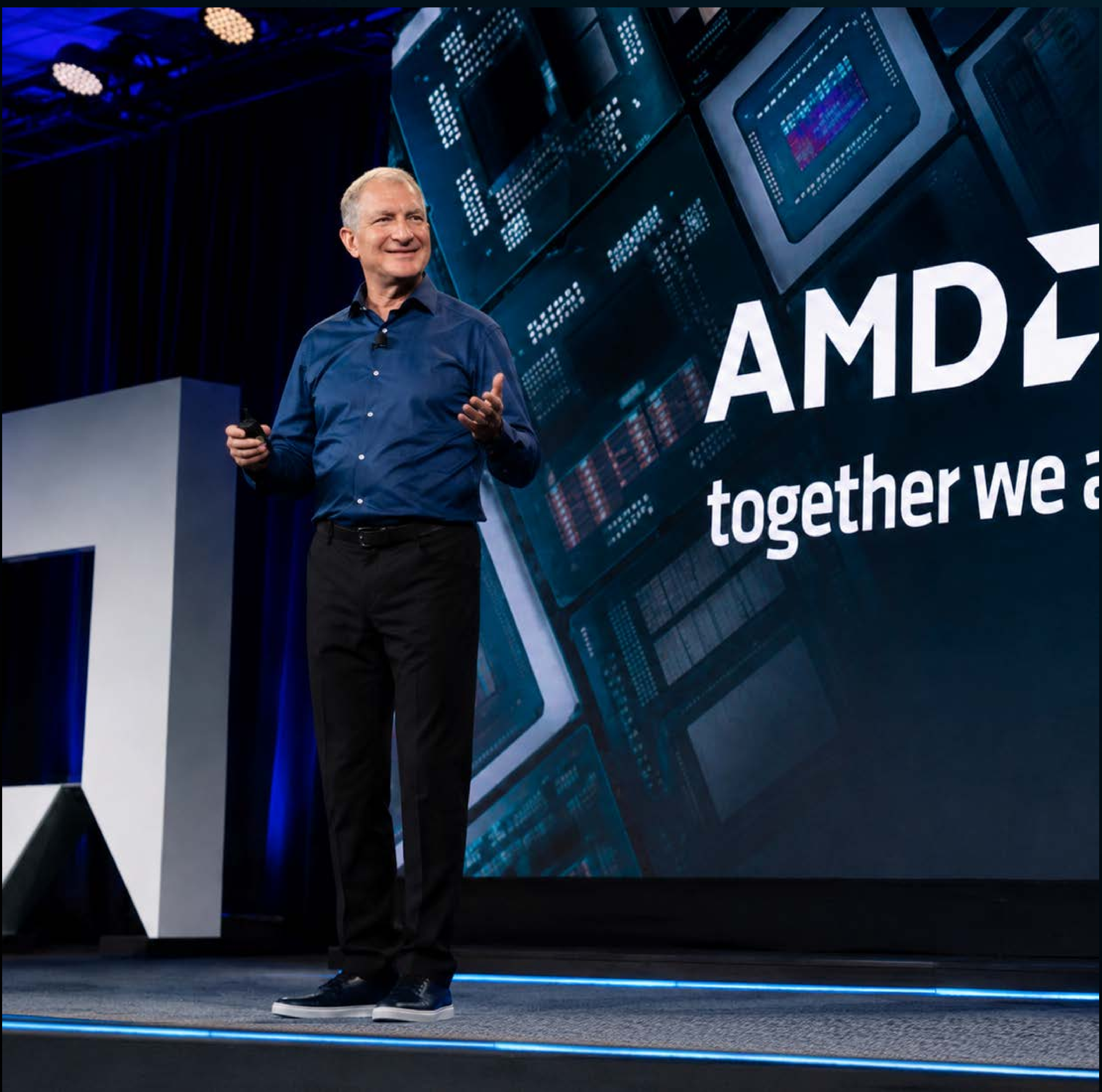
Advancing Scientific Research

The AMD University Program empowers academics with AMD technologies to enhance teaching, enrich learning experiences and advance state-of-the-art research. As part of the Research and Advanced Development (RAD) group, the program has strategic collaborations with academic institutions, creating a global ecosystem with students, researchers and educators at its core.

➤ Learn more about the AMD Research and Advanced Development group

AMD University Program (AUP)

Academic communities around the world benefit from a wide range of resources from AMD, including software development tools, hardware products, training and technical support. The AMD University Program (AUP) keeps educators and researchers up to date with the latest technologies, enabling them to deliver curricula that prepare students for the evolving needs of industry and society.



Expanding Access to AI with the AMD Ryzen™ AI Platform

In 2025, we advanced access to AI education and research by enabling academics to adopt lower-cost AI platforms for teaching and innovation. Using the AMD Ryzen™ AI platform, we supported universities and researchers via workshops, hackathons, hardware donations and research grants, helping to broaden participation in AI skills development and applied research. The AUP team also set up AI PC labs at four sites globally to provide remote access to academic users and host workshops and projects.

At ROSCon 2025, 86 participants engaged with live cloud-based demonstrations in a hands-on workshop introducing AI PCs for embodied AI. Delivered by the AUP and RAD teams in collaboration with National Taiwan University through the Taiwan A+ program, the workshop showcased how AMD silicon supports advanced robotics and AI research. The session marked the public launch of the open-source AUP Learning Cloud for Ryzen AI platform and generated interest among academic startups evaluating AI PCs through Strix Halo cloud access.

AMD also supported the development of future engineering leaders by sponsoring the IEEE-HKN Student Leadership Conference at the University of Michigan. We engaged students through a well-attended tutorial and other conference events that provided technical education, hands-on learning and industry mentorship. We showcased our AI and heterogeneous computing platforms for education, strengthening ties with more than 30 IEEE-HKN chapters interested in expanding AMD focused learning across their universities.

Collaborating to Accelerate Innovation in Academia

Through active and growing AUP partnerships, AMD advances education, research and workforce development across AI, high-performance computing, semiconductors, healthcare and scientific research. For example, in 2025, leading academic teams came together at the first Virtual Health Care and Life Sciences Bioinformatics Forum, convened by AMD to accelerate collaboration across the full genomics workflow and expand adoption of AMD platforms.

Through joint initiatives, AUP enables academic institutions to adopt AMD platforms for Sovereign AI education and research, strengthening national AI capabilities aligned with data sovereignty and cultural context. In 2025, AUP worked closely with the AMD Global AI Markets team and universities worldwide to build local AI research capacity, develop talent and support secure, regionally relevant AI ecosystems.

The AUP team made significant progress on the Taiwan A+ Track 5 (AI Education and Research) project, which strengthens Taiwan’s academic and research ecosystem through long-term collaboration with universities and the Industrial Technology Research Institute. Through hands-on training, joint research and deployment of AMD platforms to support real-world AI applications, the program supports talent development, open research, shared AI infrastructure and industry-academia partnerships aligned with national AI priorities.

In 2025, AMD deepened its collaboration with Purdue University across semiconductor education, AI, high-performance computing and robotics.

AMD contributed to Purdue’s Semiconductor Degrees Program and sponsored the Student Training on Awareness and Readiness for Semiconductors program, while AMD-led tutorials reached more than 300 students. AUP also provided AI and HPC Cluster access and in-kind hardware to support faculty research in AI, particle physics, chip design, advanced computing architectures, 3D imaging and computer vision.

AMD is also a member of the University of Texas at Austin’s Intelligent Machine Engineering Consortium and continued its work as a founding member of the Texas Institute for Electronics, contributing technical expertise to advanced packaging research, infrastructure roadmaps and workforce development.

Toward the end of 2025, we began collaborating with AMD teams to support the AMD AI Developer Program, aligning university outreach with broader AI education and developer enablement efforts. AMD contributed university-focused teaching materials and curriculum pathways to the AI Academy, expanding responsible, open-access AI education and supporting a diverse pipeline of future AI talent.

AMD AI and HPC Clusters

The AI and High Performance Computing (HPC) Cluster program, part of AUP, expands access to AMD computing resources for academic research and education. Through on-premises equipment donations and remote access to AMD clusters, the program supports research ranging from LLM optimization to quantum chemistry, while educators develop course content and training materials for the wider community.

Since 2020, AMD has engaged leading AI institutions worldwide through the AI and HPC Cluster, including the University of California, Berkeley, the University of Illinois Urbana-Champaign, the University of Toronto, Carnegie Mellon University, the University of Cambridge and the National University of Singapore.

In 2025, the AUP AI and HPC Cluster supported 54 active projects across 43 academic organizations in 14 countries, enabling long-term AI and HPC research and contributing to a growing body of peer-reviewed publications. New projects spanned AI, biomedical computing, genomics, graph machine learning, vision-language models and multiagent LLM systems. Together, these projects advance open, interdisciplinary research using AMD platforms across academia and industry.

The clusters were significantly upgraded with next-generation AMD Instinct™ GPUs, including a major data center relocation to support future growth. These advancements strengthened open, responsible access to high-performance computing for academia worldwide.

AMD Heterogeneous Accelerated Compute Clusters (HACC) Program

The HACC program is a joint initiative between AMD and seven leading universities. It provides infrastructure, funding and access to AMD EPYC™ CPUs, AMD Instinct™ GPUs, AMD Alveo™ adaptive compute accelerators and AMD Versal™ Adaptive SoCs to advance research in high-performance heterogeneous computing, including climate change, healthcare, transportation and big data.

Carnegie Mellon University (CMU) became the seventh institution to join the AMD HACC program. The CMU site addresses the emerging challenges of extreme heterogeneity, including computing resources within a single device, across devices in a node and across nodes on a server, an increasingly common scenario in modern high-performance computing (HPC) systems. HACC also provides development and optimization tools that help researchers use these components seamlessly.

HACC centers shared research progress, discussed future directions and engaged directly with AMD technical leaders at the 2025 HACC User Group Meeting, held virtually in May. Bringing together 95 researchers from more than 20 countries, the event reinforced collaboration across the HACC community and featured technical updates on AMD platforms, open-source tools and energy-efficient computing for AI and HPC.

In November, AMD hosted a HACC Research Insights Roundtable, giving HACC leaders and senior researchers a direct forum to engage with Ralph Wittig, AMD corporate fellow and head of Research and Advanced Development. The discussion focused on industry-relevant AI challenges, software enablement and alignment between academic research and AMD platform capabilities, creating new opportunities for joint research across centers.

Since 2020, more than 720 researchers from over 200 institutions worldwide have participated in the HACC program, contributing to more than 159 publications and multiple best paper awards at international conferences.

Empowering STEM and AI Education

AMD invests in STEM and AI education programs worldwide to equip students with the skills and confidence to pursue careers at the forefront of computing and artificial intelligence.

Through initiatives and strategic collaborations led by AMD, we deliver and support programs including AMD Learning Labs, coding classes, science and engineering fairs, women in STEM programs, robotics competitions and AI developer contests.

Empowering STEM Students with State-of-the-Art Learning Labs

Education plays a critical role in shaping tomorrow’s innovators. AMD partners with schools, educators and nonprofit organizations to create hands-on learning environments powered by AMD technology, helping broaden access to high-quality STEM education.

AMD Learning Labs provide access to computing tools that strengthen STEM curricula in under-resourced communities in the United States (Austin, Fort Collins, Longmont and San Jose), Canada (Markham), China (Shaoyang City), Ireland (Dublin), Malaysia (Penang) and Singapore. Through the labs, students build foundational skills in critical thinking, digital literacy, creativity and adaptability, while gaining real-world experience with computer hardware and software. Students learn robotics, coding, app development and website design, building a strong foundation for continued learning and helping them explore STEM career opportunities.

In 2025, AMD upgraded the Boys & Girls Clubs of Silicon Valley’s Alviso Clubhouse Learning Lab in San Jose with new computers, enabling the addition of digital arts to the STEM programming.

For many students, it is their first opportunity to design a project on a computer and bring it to life using a 3D printer. In a community where technology resources are limited, the lab provides space to create, experiment and grow.

With AMD support, Balmoral Drive Senior Public School in Markham updated its computer lab, expanding access to technology for more than 550 students and educators during the 2025-26 school year. The upgraded space now offers advanced coding classes, robotics and AI applications that provide engaging instruction.

In Penang, AMD is establishing a Learning Lab at Universiti Sains Malaysia to integrate STEM into business education and expand coursework in data analytics, AI and digital transformation. The lab will support instruction in data visualization, machine learning and simulation tools and is projected to serve more than 250 students and educators each year.

In Shaoyang City, more than 300 students and educators at Chengbu Miao Secondary School have



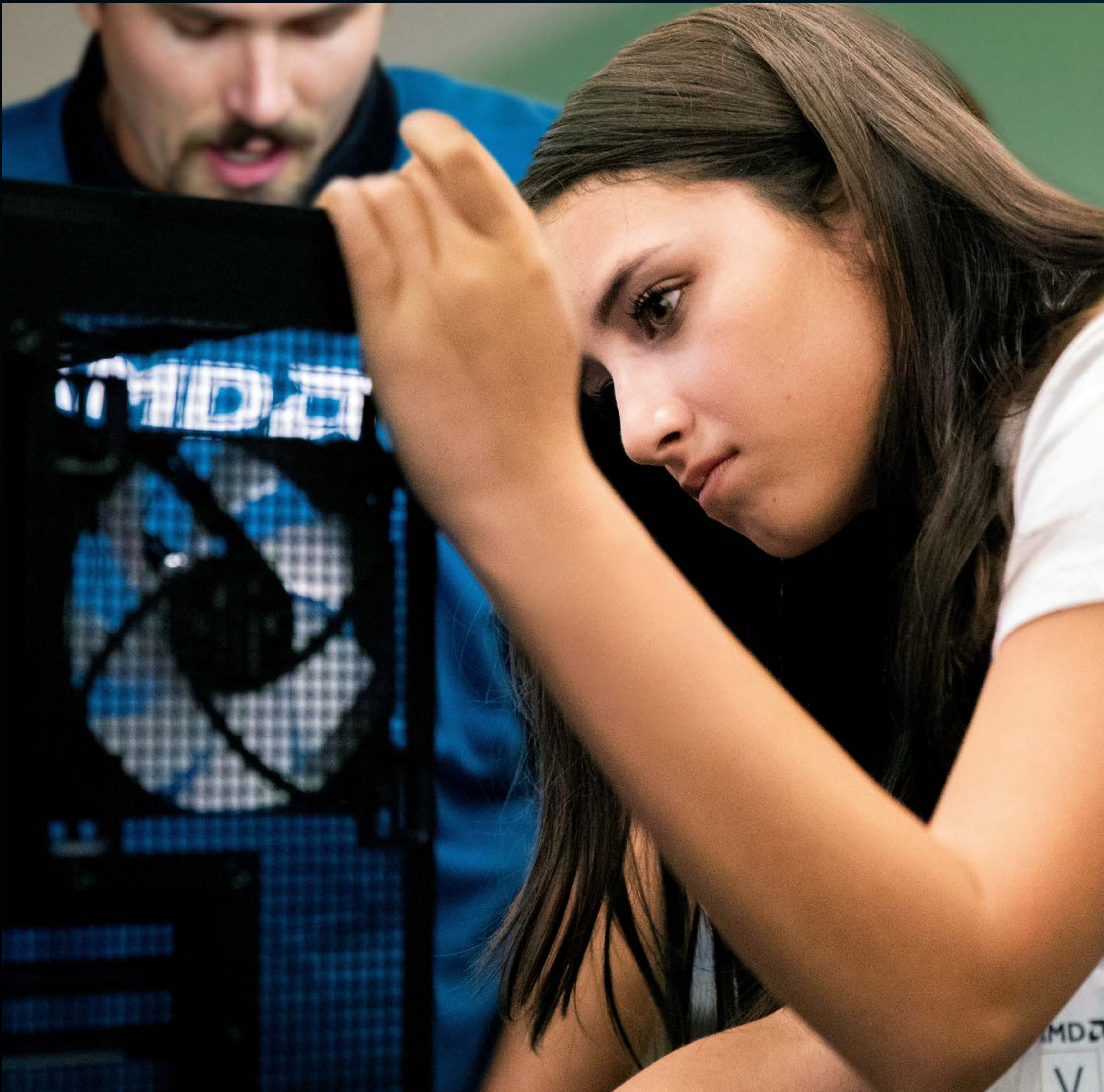
access to a new AMD Learning Lab. The upgraded technology supports coding and robotics education while teachers receive training resources that enhance the school’s overall STEM capacity.

Through these and other investments, AMD supports communities by expanding access to technology and learning. In addition to helping students build digital skills, these investments inspire them to pursue STEM in the future.

Powering AI Education at Scale Through Philanthropic Partnerships

In addition to establishing hands-on STEM learning environments, the AMD Foundation supports programmatic initiatives that expand access to STEM and AI education across school systems.

The AMD Foundation awarded a US\$150,000 grant to CodeAI (formerly Code.org) to accelerate two efforts: expanding foundational AI education and increasing the participation of young women in computer science. CodeAI is a global nonprofit working to ensure that every student has the opportunity to learn computer science and AI as part of their core K-12 education, with a focus on young women and underrepresented students.



AMD Foundation funding supports CodeAI’s AI Initiative, which develops age-appropriate AI curriculum modules for elementary, middle and high school students. Lessons introduce core concepts such as computer vision, generative AI development and creativity with AI. The results have been significant: in the 2024-25 school year, more than 380,000 K-12 students engaged with CodeAI’s AI curriculum, surpassing its original two-year goal in the first year. This included a pilot of the new AI Foundations high school course, implemented by 150 teachers and reaching 5,000 students.

The grant also supports CodeAI’s efforts to close the high school computer science (CS) gender gap. Through its CS is Everything campaign, launched in the 2024-25 school year, CodeAI reached more than 105 million people from various backgrounds globally through media, partnerships and digital platforms, contributing to an estimated 23% increase in awareness of computer science among young women. As a result, an estimated 2 million young women are now more likely to enroll in computer science courses.

By investing in both awareness-building and curriculum expansion, the AMD Foundation is helping ensure that more young women see themselves not only as users of technology, but as future creators and leaders in AI.



Regional Spotlights

AMD in Ireland: Putting Technology in Students' Hands

Twenty-one students from Mercy Secondary School Inchicore in Ireland rolled up their sleeves and built their own computers, powered by AMD technology, in May 2025. Serving an underserved community, Mercy Inchicore wanted to give its 350 students more opportunities to explore technology and STEM and see it as a future pathway.

The school aimed to do this by opening its first STEM classroom. To support the launch, the AMD team in Dublin donated 10 high-end desktop PCs, sourced from our partner PC Specialist. In a hands-on workshop, AMD volunteers guided students through the full assembly process, from components to working machines.

“We’re incredibly grateful for the donation of the computers to our new STEM room,” said Anthony Malone, chairperson of the Board of Management, Mercy Secondary School, Inchicore. “This kind of support makes a real difference to our school and to the future of our students.”

The event provided students with firsthand experience in computer assembly, teamwork and problem solving, while equipping the school with the technology needed to continue inspiring future engineers, coders and creators. Students walked away with powerful new computers for their brand-new STEM room, and gained valuable technical skills and a behind-the-scenes look at how AMD technology works. Student events like these are about more than assembling computers; they are about empowering students to imagine new possibilities and pursue STEM pathways.



AMD in Taiwan: Championing Gender Equity in STEM

To help tackle the persistent gender gap in Taiwan’s tech sector by expanding access to foundational computer education for girls, AMD co-hosted the Girls on Tech program in partnership with the Taipei City Department of Education and Nangang Vocational High School. Held in July 2025, the Practical Innovation Program and Computer Donation Ceremony gave 39 students in Taipei access to essential computer knowledge through classroom-based learning activities.

Students successfully built 10 fully functional computers under the guidance of AMD volunteers. The morning of hands-on PC building was followed by a donation ceremony, when the student-assembled PCs were donated to Dali Elementary School in Wanhua District. The school was selected as a recipient to strengthen digital access in a local community with fewer resources.

A senior official from the Department of Education commented: “Girls on Tech is about more than just learning; it’s about building confidence, creating future pathways and giving back to the community.”

As a co-host, AMD collaborated on curriculum focus, program planning and delivery. AMD volunteers led instructional sessions, guided students through the hands-on exercises and shared real-world perspectives from the technology industry. The donation ensured that the learning experience did not end with the workshop but instead translated into sustained digital access for future cohorts of students.

By addressing both skills development and equipment needs, the program helped reduce structural barriers that often limit girls’ participation in STEM.



AMD in Canada: Advancing STEM Pathways with Visions of Science

AMD strengthened its collaboration with Canada’s Visions of Science in 2025, reaffirming a shared commitment to expanding equitable access to STEM education and empowering youth through hands-on learning. The focus was on building foundational STEM skills, increasing awareness of career pathways and fostering confidence among students from historically underrepresented communities.

AMD employees supported multiple STEM Pathways initiatives throughout the year. In particular, the Elevate and Empower Leadership Groups for students in grades 8-10 emphasized experiential learning, leadership development and real-world application of STEM concepts, aligning closely with Visions of Science’s mission to fuel long-term STEM futures.

At the Fundamentals of Python workshop, AMD partnered with Visions of Science at Toronto Metropolitan University’s Rogers Communication Centre to deliver the workshop as part of the STEM Pathways: Empower Leadership program. AMD volunteers from engineering, analytics and community impact roles guided 36 students aged 13-15 through coding concepts, while sharing personal career journeys.

Elevate and Empower cohorts participated in a 3D Modeling Workshop at the AMD Markham campus, where they gained exposure to digital design and built problem-solving skills. In the spring, AMD welcomed 22 students from Balmoral Public School for a STEM Academy visit focused on 3D modeling, giving them first-hand experience in a technology workplace environment.

By connecting students with AMD employees, tools and spaces, these initiatives helped bridge classroom learning and real-world STEM applications.

AMD in Singapore: Nurturing Future STEM Talent

At the inaugural AMD STEM Summer Camp in Singapore in 2025, children of AMD employees ages 10 to 18 took part in hands-on STEM learning. A total of 57 children participated in the one-day camp, gaining hands-on exposure to STEM in the workplace. Guided by AMD volunteers, the participants explored STEM through hands-on activities inspired by real industry practices. From designing and 3D-printing their own creations to programming robots to complete line-tracing challenges, the camp blended technical learning with creativity and problem solving. Guided lab tours offered a behind-the-scenes look at how AMD products are developed, helping participants connect classroom concepts to real-world applications.

For many families, this was more than a day at the office. It was an opportunity for parents to show their children where they work, what they do and why it matters.

Inspiring future STEM talent also means working with the educators who shape their learning journeys. In May 2025, AMD welcomed Ms. Wong, a Ministry of Education (MOE) educator, for a two-week Teacher Work Attachment Plus (TWA+) Program, during which she learned firsthand how advanced technologies are conceptualized, developed and applied. Ms. Wong also shared reflections and constructive recommendations on the AMD STEM Lab outreach curriculum.

Through initiatives like MOE TWA+ and the STEM Summer Camp, AMD continues to support sustainable digital impact by inspiring tomorrow’s STEM talent and investing in the educators who nurture the next generation of innovators.

AMD in Greater China: Inspiring STEM Stars of the Future

More than 80 AMD volunteers took part in the Inspire the Future STEM Education Program in 2025, engaging over 2,000 students through 47 in-school STEM activities across Greater China. The courses, covering five topics including computer hardware and chip design, equipped learners with foundational knowledge in semiconductors and computer science.

Throughout the year, AMD employees volunteered as instructors and course developers, collaborating with local schools in Shanghai, Beijing, Suzhou and beyond to deliver STEM lessons and interactive demonstrations. The program also extended its impact through remote instruction, offering computer science content to children in underserved regions, including rural areas.

Outside the classroom, Inspire the Future supported a series of public STEM events. The Shanghai Research and Development Centre (SRDC) Family Day welcomed more than 50 families to explore hands-on demonstrations and engage with AMD volunteers. The annual Science Popularization Day and Day of Service workshops offered students opportunities to build and program mBots, learn robotics fundamentals and apply problem-solving skills.

The program's core mission focuses on promoting social impact, sparking interest in technology among young people and boosting employees' technical and teaching skills. Now in its eighth year, the program has reached 7,500 students through 160 classes delivered by 280 AMD volunteers.

In 2025, a refreshed course overview, updated teaching materials and an expanded core team and volunteer network helped support the program's long-term sustainability.

AMD in India: Expanding Access and Opportunity to STEM Education

AMD is committed to advancing STEM education for all students in India, including those in underserved communities. In 2025, AMD implemented 13 STEM initiatives, positively impacting nearly 71,000 students, 57% of whom were girls, across three key regions in India: National Capital Region, Karnataka and Telangana.

They reached 338 public schools, including 55 government schools that were equipped with brand-new STEM laboratories to enable first-hand learning in electronics, robotics and AI and machine learning technologies. Overall, the initiatives significantly expanded access to quality science and technology education for underserved students.

Through targeted programs designed to build curiosity and early interest in robotics, over 16,000 students gained foundational exposure to emerging technologies, including practical learning with Arduino-based systems, helping spark interest in future technology-driven careers. Recognizing that many schools lack dedicated science infrastructure or physical space, seven mobile science labs were also deployed to remote and under-resourced communities, reaching an additional 21,000 students.

To further strengthen local learning ecosystems, seven science centers were established as community-based hubs, supporting the STEM education needs of 6,000 students across 27 public schools.



Promoting Responsible Product Use

AMD is committed to responsible and ethical technology development, and we do not condone the use of our products in any way that violates human rights. We are fully committed to compliance with all U.S. and global export regulations, and we require our distributors and customers to adhere to these obligations as well.

Compliance with applicable laws and regulations represents a minimum standard, not the full extent of our approach. We voluntarily go beyond baseline requirements by implementing enhanced governance, oversight and risk mitigation measures designed to prevent the malign use of AMD products.

Our commitment to responsible technology stewardship and continuous improvement in managing emerging risks is reflected in these actions, which include:

- The launch and ongoing operation of a cross-functional Anti-Diversion Committee in 2024.
- The centralization of investigative intelligence related to suspected diversion supply chains.
- The deployment of advanced third-party Know Your Customer investigative tools.
- Sustained collaboration with regulatory and enforcement agencies.

Our cross-functional Anti-Diversion Committee provides governance, coordination and insights for counter-diversion efforts across the company. The Committee facilitates internal investigations into potential unauthorized product movements, provides guidance on measures designed to prevent and disrupt illicit diversion and promotes awareness and readiness across the global workforce.

We maintain active programs for detecting and investigating suspected occurrences of illicit diversion. We derive investigative leads from internal analyses, enforcement agencies and external inquiries. Where appropriate, we take action against unauthorized distribution and resale activity to disrupt supply routes and mitigate potential human rights impacts. Our product investigations program is supported by centralized investigative intelligence capabilities, including an analysis and reporting tool.

Before completing a sale, we undertake protective measures to help ensure clarity regarding intended customers and end users. These measures include enhanced due diligence to identify potential red flags, cross-checking new customers against U.S. government restrictions and conducting independent research as part of customer onboarding. Our business systems include software controls that operate to block prohibited parties, locations and end uses. Moreover, transactions do not proceed when issues of concern are identified; in these situations, we require customers, resellers and distributors to provide

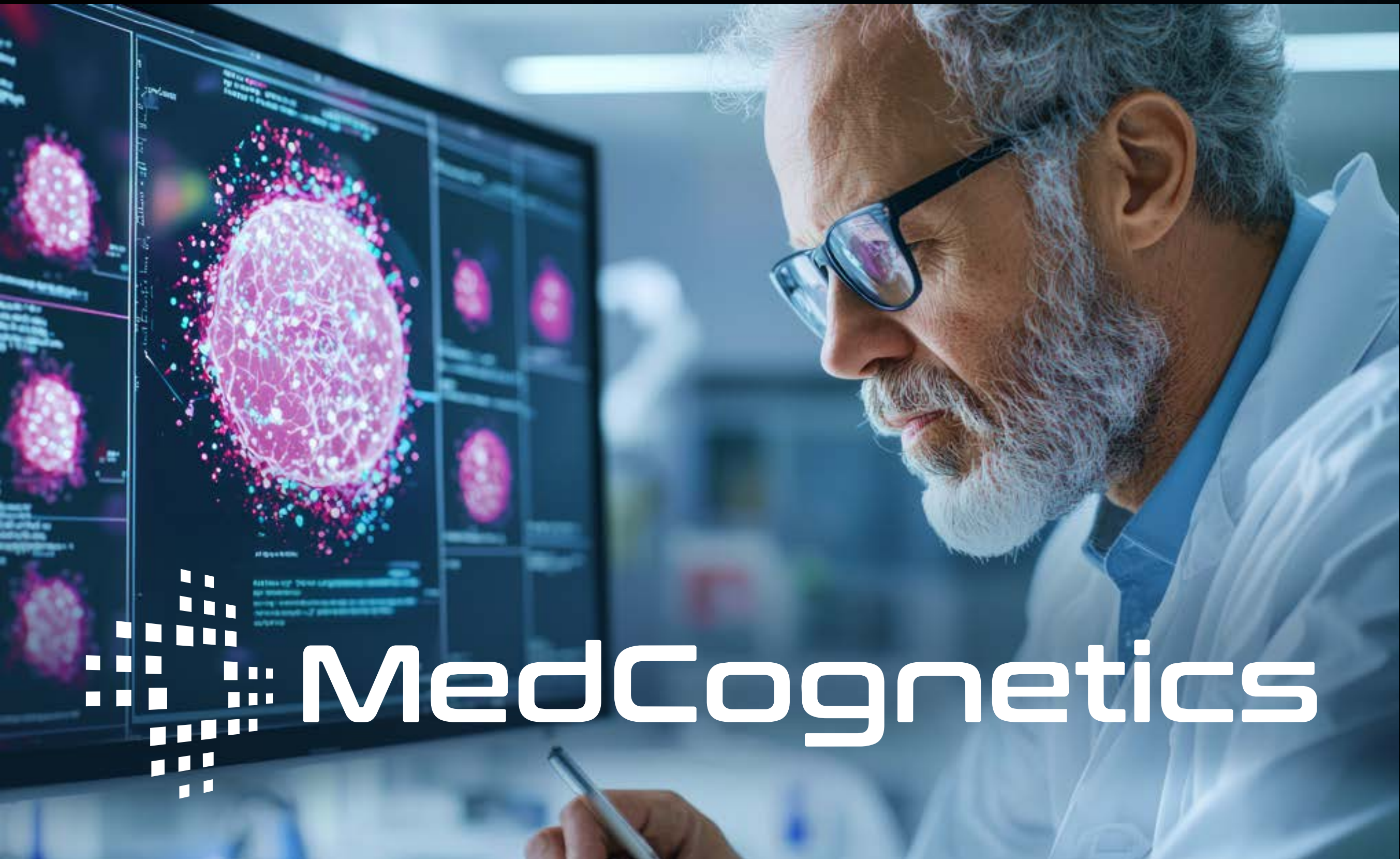
assurances of compliance with U.S. export controls and applicable restrictions. Regular distributor audits and third-party audits of our export compliance program support these pre-sale protective measures.

We also cooperate with government and law enforcement communities to support efforts to detect and prevent counterfeit products and illicit diversion. Our engagement extends to nongovernmental organizations and research institutions that are working to improve industry-wide understanding of diversion risks and supply chain vulnerabilities. For example, collaboration with organizations such as Conflict Armament Research has supported efforts to identify downstream distributors, brokers and end users associated with illegally sourced components recovered in conflict regions. In this way, AMD is contributing to stronger due diligence practices and broader risk-mitigation efforts across the technology ecosystem.

As a component and platform provider, we recognize that AMD cannot fully control how our products will ultimately be used, nor can we vet and restrict all potential future uses of a general-purpose system that includes our products. Likewise, we cannot prevent every potential malign use of such systems or monitor all uses of AMD products in the field. However, AMD will continue working toward a future where our products are part of the positive endeavors for which they are designed.

Partnering to Solve the World’s Most Important Challenges

Real progress requires groundbreaking innovation and human ingenuity working together to create something exceptional. From aerospace and automotive, through energy and climate, to healthcare and beyond, our strategic partnerships advance almost every facet of the world we live in. Together, we turn the hardest problems into the greatest possibilities.



MedCognetics Using AMD Tech to Advance Breast Cancer Detection

MedCognetics is reshaping how radiologists detect and diagnose breast cancer with an AMD technology-based edge computing solution that delivers advanced data processing at the point of patient care. The solution includes a deep-learning algorithm trained on a globally diverse data set to help improve accuracy in mammography interpretation and access. Working with researchers at the University of Texas at Dallas and clinicians at the University of Texas Southwestern Medical Center, the company is aiming to make its solution broadly available to patients, including mobile deployment to rural communities. The solution is built on AMD Ryzen™ processors and ROCm™ software.

➤ Read blog



StradVision and AMD Innovate AI Perception for Next-Gen Auto Safety

A collaboration between StradVision and AMD is proving that AI innovation in automotive safety can be both powerful and practical. StradVision, a global leader in AI-powered perception software for Advanced Driver Assistance Systems (ADAS), worked with AMD to redefine how vehicles perceive their surroundings. By integrating its SVNet MultiVision software stack onto the AMD Versal™ AI Edge Gen 2 adaptive SoC, StradVision has been able to deliver real-time 360-degree perception using up to five cameras, while maintaining low compute requirements.

➤ Read case study



Empowering Caregivers: ElephasCare AI Patient Monitoring Uses AMD and Lenovo Tech

Amid healthcare staffing shortages, Canadian startup ElephasCare is using AI-powered patient monitoring to achieve its mission: to improve patient outcomes and create a more efficient, effective and rewarding environment for the health teams who provide that care. Based on radar sensors, the solution alerts healthcare professionals to potential risks via a mobile app, deployed on Lenovo ThinkEdge SE455 V3 servers powered by AMD EPYC™ processors. The valuable real-time insights are helping facilities halve incidents like falls, pressure ulcers and emergency room visits.

➤ Read case study

Environmental Sustainability

Why it Matters

Environmental sustainability is integral to how AMD designs products, conducts day-to-day business, approaches industry collaborations and helps solve some of the world’s toughest challenges.

The environmental risks facing AMD and other companies can be significant, especially as demand for digital infrastructure accelerates and resource constraints intensify. Global data center electricity consumption is projected to more than double by 2030, reaching approximately 945 TWh annually.^{xviii} This rising demand is expected to increase pressure on energy grid capacity, affecting both energy costs and availability. Meanwhile, the rise in greenhouse gas (GHG) emissions is contributing to more extreme weather events that risk disruptions to operations, logistics and supply chains.

AMD is positioned to advance solutions to many of these challenges, in collaboration with our industry partners. By accelerating energy efficiency, technological innovations and scientific research, we can help mitigate and adapt to these climate risks, while improving business productivity, economic performance and long-term resilience.



Our Approach

At AMD, we embrace our role in protecting our planet and helping ourselves and others save energy and reduce GHG emissions. Our environmental programs and initiatives extend across our value chain, and we set ambitious goals and publicly report on our progress annually.

Our approach to environmental sustainability is based on three pillars:

- **Addressing AMD Operational Environmental Impacts**
Pursuing resource conservation while reducing GHG emissions (market-based) in line with science-based targets.
- **Advancing Circularity and Efficiency Across the Product Cycle**
Designing products to increase resource efficiency, collaborating with supply chain partners to advance sustainability and optimizing systems for leadership energy efficiency.
- **Collaborating on Innovative Solutions to Address Environmental Challenges**
Enabling innovative technologies that power climate and scientific research, modernize energy infrastructure and improve manufacturing and design.

Climate Transition Plan

Our Climate Transition Plan is a key element of our environmental sustainability strategy and approach. Developed in 2024-25, the Plan brings a forward-looking lens to our environmental sustainability pillars, aligns with industry standards and outlines our ambition, actions and accountability.^{xx}

AMD continues to pursue a science-based emissions reduction goal for our operations, working closely with Manufacturing Suppliers and industry groups to support a 1.5°C pathway and accelerate product energy efficiency to help others achieve their climate goals.^{xxi} Our 2030 targets reflect our focus on addressing emissions across our operations, supply chain and product use, including a 50% reduction in operational emissions (Scope 1 and 2) from 2020 to 2030, as well as a 25% reduction in carbon intensity for Manufacturing Suppliers^x and a 20x increase in rack-scale energy efficiency for AI training and inference from 2024 to 2030.^{viii}

Collaboration is central to our approach: the upstream and downstream engagements with the external suppliers that manufacture our products and the customers who integrate them into their devices are key to addressing Scope 3 emissions that occur beyond our operations.

Our Climate Transition Plan directly supports our decarbonization efforts in a manner that further aligns our corporate strategy and our climate strategy. It includes a robust assessment of risks and opportunities that incorporates climate scenario analysis to identify key areas that could impact the company’s long-term resilience.

Guided by the Plan’s implementation strategy, we are addressing risks in our operations, for example, by managing our energy use and investing in renewable energy; in the supply chain, including through deep engagement with Manufacturing Suppliers; and in our products, by accelerating energy efficiency with a focus on rack-level solutions for the data center.

Underlying these efforts is a robust governance structure and financial incentives designed to accelerate progress and promote accountability, all described in the Plan.

➤ [Read our Climate Transition Plan](#)

Our Goals and Progress

Operations

30%

Scope 1 and 2 GHG emissions reduction (2020-2030)^{ix}

Target: 50%

See AMD disclosure for the California Climate and Carbon Disclosure Requirements (AB-1305)^{xxii}

Supply Chain

100%

Manufacturing Suppliers^x with public GHG reduction goals (2020-2025)^{xi}

Target: 100%

82%

Manufacturing Suppliers sourcing renewable energy^{xii} (2020-2025)^{xi}

Target: 80%

8%

Supply chain carbon intensity reduction (2024-2030)^{xiii, xiv}

Target: 25%

Products

38x

Energy efficiency improvement for AI-training and HPC (2020-2025)^{vi, v}

Target: 30x

4x

Estimated increase in rack-level energy efficiency for AI training and inference in 2026 (2024-2030)^{vii, viii}

Target: 20x

Environmental Policies and Reporting

- [Environmental Data Tables](#)
- [Environmental, Health and Safety \(EHS\) Policy](#)
- [Climate Change Policy](#)
- [GRI Standards Content Index](#)
- [AMD CDP Questionnaire](#)
- [TCFD and SASB Reporting](#)
- [UN Sustainable Development Goals](#)
- [ISO 14001 Site Certifications](#)



together we advance environmental sustainability

Modular Design That Unleashes Processing Power Sustainably

Collectively, end-of-life devices account for more than 50 million tons of e-waste generated every year, or 6kg per person. Computer manufacturing company Framework decided it doesn't have to be this way: its modular products, powered by AMD, are designed to last longer and be easy to repair and upgrade.

Framework's philosophy is all about trusting users with the access and information they need to own their products; at AMD we know how powerful our technology can be in the hands of researchers, educators, creatives and students. AMD and Framework have been collaborating since 2023, expanding the focus of the modularity concept in 2025 to include not just the hardware but also the software that powers it.

In 2025, Framework launched several new products with AMD technology. The Framework Laptop 13 and Framework Laptop 16 both feature AMD Ryzen™ AI 300 Series processors. The Laptop 16 offers 8-core AMD Ryzen™ AI 7 350 and 12-core AMD Ryzen™ AI 9 HX 370 options.

The Framework team was so impressed by the AMD Ryzen™ AI MAX Series that they reset their product roadmap to create something suitable for the processor: the Framework Desktop. Its 6-heatpipe heatsink and 120mm fan enable the Desktop to sustain up to 120W of power while staying quiet under load, helping unleash the potential of AMD Ryzen™ AI MAX.

The products leverage the use of recycled and recyclable materials. For example, the Framework Desktop is made with 30% post-consumer recycled plastic content and 50% post-consumer recycled aluminum, with ENERGY STAR 9.0 certification and 100% recyclable packaging.

“Our partnership with AMD has been incredible because they share our vision for hardware that is both high-performance and genuinely long-lasting,” said Nirav Patel, founder and CEO, Framework. “By integrating Ryzen AI processors into our modular systems, we are showing that you don't have to sacrifice power to get a machine that is easy to repair and upgrade.”

Working with Framework, AMD is helping create powerful modular systems, making it possible to take a new sustainable approach to consumer electronics.

 [Learn more about Framework](#)



Addressing Operational Environmental Impacts

AMD fosters a culture of environmental responsibility in our operations through resource conservation, renewable energy and employee engagement. For 30 years, we have been transparently reporting on our environmental initiatives and performance.

Our Operations

Within AMD operations, we aim to increase our renewable energy use as well as reduce our Scope 1 and 2 GHG emissions (market-based). Our targets have been designed to align with a 1.5°C scenario since 2014. This applies to all our sites worldwide: at the end of fiscal year 2025, AMD operated in more than 110 locations, including engineering facilities, sales and business service sites and corporate offices.

Across the facilities that we operate, we strive to apply the highest level of integrity and stewardship. For example, we require all employees to take our Global Health, Safety, Security and Environmental Workplace Orientation training, which includes topics like waste management practices at AMD. In 2025, on average, approximately 89% of AMDers globally were current on this training or received equivalent credit.



Our Global EHS Standards provide the corporate-level environmental, health and safety framework for the development of best-in-class programs for our worldwide operations. These internal Standards are consistent with widely recognized management systems, such as the International Organization for Standardization (ISO) 14001 standard for environmental management systems. Two of our sites, in San Jose, California and Singapore, are certified to the ISO 14001 standard.

In line with the ISO 14001 standard, our Global EHS Standards cover key environmental elements, including:

- Global Climate Protection
- Pollution Prevention and Resource Conservation
- Waste Management
- Stormwater Protection
- Industrial Wastewater Management

AMD conducts periodic EHS risk assessments at the site and corporate level, as required by the Standards. We use the results to identify focus areas and close gaps. We select locations for site-specific assessments based on level of complexity and local regulations; in 2025, we completed these EHS assessments at approximately 41% of AMD managed sites.^{xxv}

Energy and GHG Emissions

At AMD, we strive for continuous improvement in environmental performance. After exceeding our 2014-2020 GHG goal for operations, we set a new science-based target aligned with a 1.5°C scenario^{xxii}; a 50% absolute reduction in GHG emissions from AMD operations (Scope 1 and 2) from 2020 to 2030, as measured in metric tons of carbon dioxide equivalent (mtCO₂e). In 2025, we achieved a 30% reduction in operating emissions (market-based) compared to our 2020 base year. Our Scope 1 and 2 GHG emissions have received external limited-level assurance.

Within our operations, our major corporate campuses and product testing labs account for the greatest energy use and associated GHG emissions. Our global energy use increased by 13% from 2024 to 2025, largely driven by new product testing labs.

However, alongside this growth in energy use, we increased the sourcing of renewable electricity in 2025 to 153 GWh, equaling 58% of our total global electricity use (compared to the revised 2020 baseline of 28%). We aim to continue to increase renewable electricity sourcing through 2030 to 100% and to achieve our goal to reduce Scope 2 market-based GHG emissions by 50% (2020 to 2030).

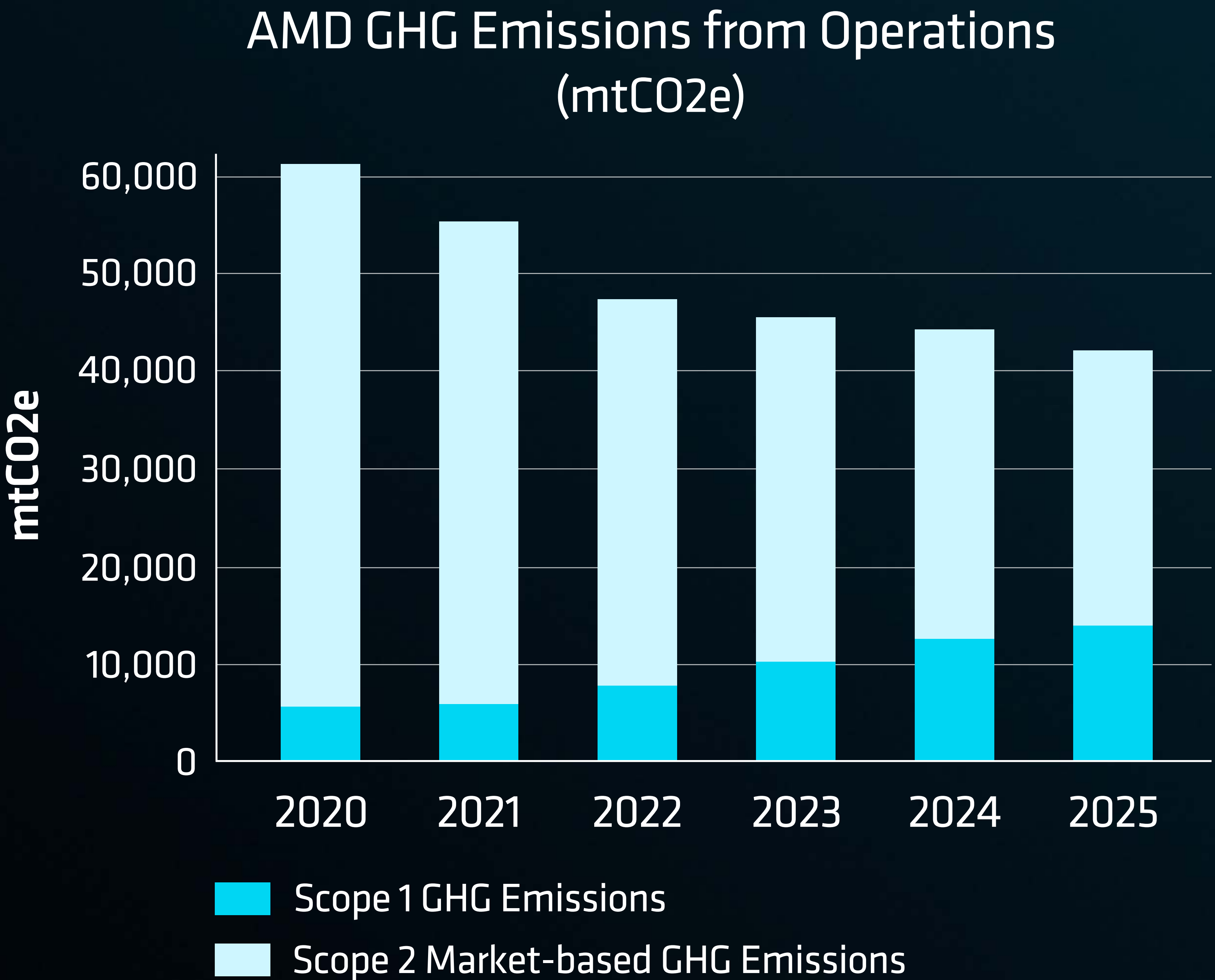
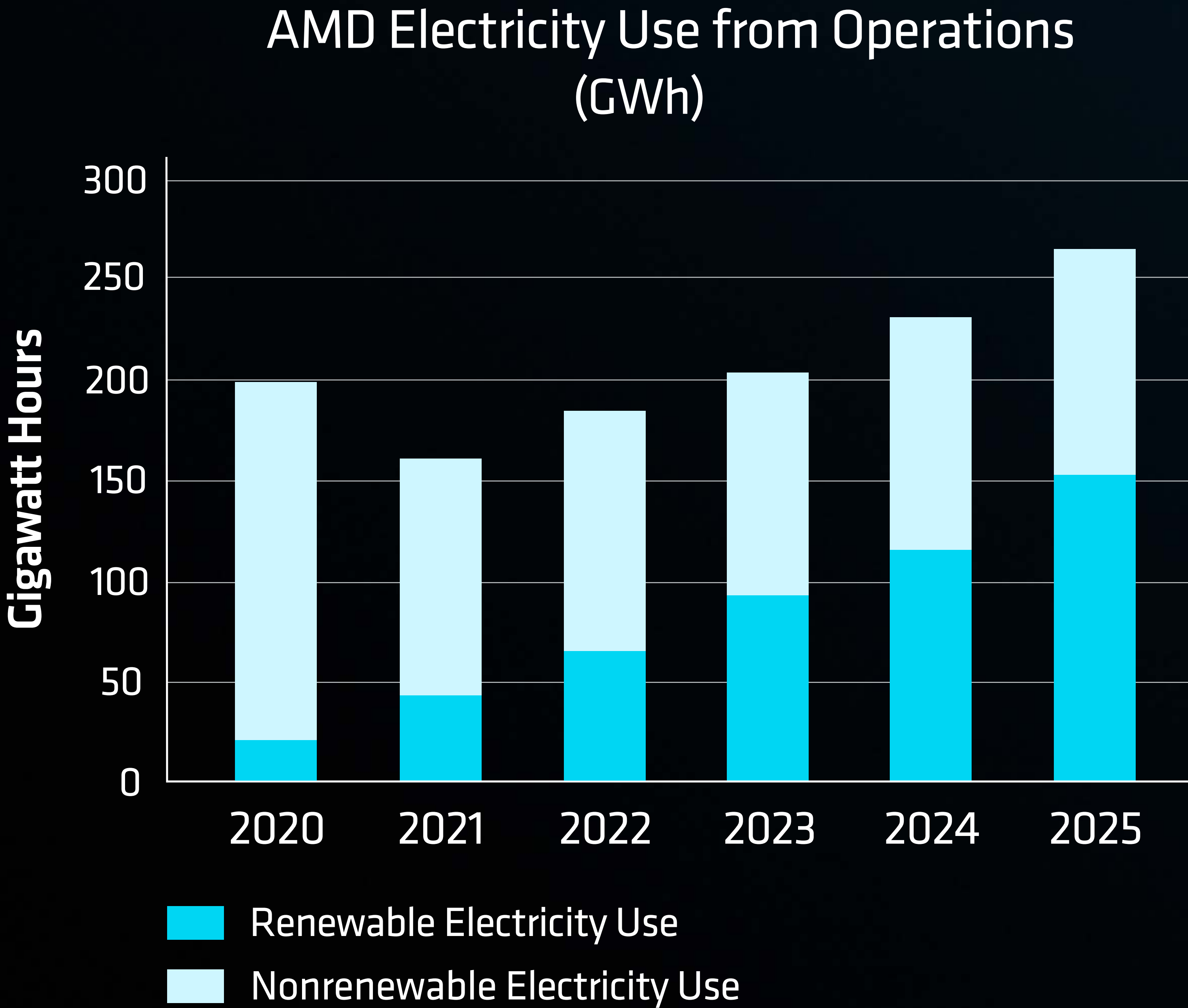
In addition to sourcing renewable energy from third parties, our San Jose campus utilizes on-site solar generation. A large 1.4 MW solar system, comprised of 3,600 panels, is elevated in the parking lot to provide shade for 500 employee parking spaces. The campus also features an additional 600 kW rooftop solar installation. The combined solar configuration can store excess energy generation

in a 1 MWh battery storage system for later use when building loads are high and when utility rates are most expensive. We are also able to send surplus energy back to the power grid.

AMD sites identify and implement resource conservation projects to save electricity and fuel. In 2025, we realized approximately 3,589 MWh of energy savings from approximately 40 projects implemented since 2022, including equipment upgrades, lighting retrofits and other equipment optimizations.^{xxvi}

The AMD Energy Management Program initiated in 2024 continued to develop through 2025 and into 2026. The effort aims to enhance energy data collection and analysis, optimize building systems, refine energy forecasts, identify and deploy investment opportunities and improve the tracking of resource consumption and savings. The Energy Management Program focuses on our largest electricity consuming sites where the company holds the utility contract, thereby aiming to reduce or avoid related Scope 2 emissions.

In parallel, AMD also has a Climate Protection Management Program in place to manage and reduce global-warming substances (GWS) and ozone-depleting substances (ODS) resulting from operations at sites under AMD operational control. The program prioritizes emissions inventories, emissions elimination and reduction strategies and direct work with owners of equipment using refrigerants and other GWS or ODS. These collective efforts foster a culture of environmental protection and accountability across AMD operations.



Water

Given that AMD operates a fabless business model, water quantity and quality are more applicable to our manufacturing supply chain (see page 41). Nevertheless, we recognize the importance of water for the communities where we live and work, and for the planet more broadly, and we therefore aim to conserve our water resources and comply with our internal Pollution Prevention Standard.

To do this, we assess major site activities and processes that could have significant impacts on the environment and put reduction strategies in place. We closely manage the environmental impacts of our wastewater and establish industrial wastewater, stormwater and groundwater strategies where needed.

In 2025, our company's global water withdrawal for operations was 266 million liters, a decrease of about 1 million liters from 2024. We continue to use harvested rainwater in Austin and reuse gray water at facilities in Bengaluru and Hyderabad. As a result, we reduced our water withdrawal from treated municipal water by approximately 31 million liters in 2025 in communities where we both live and work.^{xxvi}

➤ See our environmental data tables for complete data and footnotes



Waste

AMD aims to reduce the amount of waste produced through pollution prevention practices and to divert waste from landfill through recycling, composting and reuse. We characterize, track and manage the chemical, electronic and other regulated waste generated on-site and through final disposition. Successful waste management relies on commitment throughout the company, and we require all employees to take training that includes an overview of waste management at AMD. The waste management facilities and transporters we use for the management of regulated waste are audited and approved prior to use to promote a high level of care.

Our total amount of waste generated in 2025 was 1,545 metric tons, a decrease of approximately 1% from 2024. The total waste generated was composed of 94% nonhazardous and 6% hazardous waste streams. The nonhazardous waste diversion rate, or the amount kept out of landfill, was 56% in 2025, slightly down from 57% in 2024. Our efforts included recycling and composting 788 metric tons of nonhazardous materials. The amount of regulated hazardous waste generated, namely in product testing labs, was 93 metric tons in 2025, down from 108 metric tons in 2024.^{xxvi}

Per our Global EHS Standards, we maintain a written waste management program. It includes procedures for the proper storage and handling practices of regulated waste on-site, as well as recommended waste management methods, which prioritize recycling where practicable, such as for electronic waste, nonhazardous construction debris and general office trash.



Employee Engagement

In 2025, thousands of AMDers took action to support environmental sustainability through initiatives led by the AMD Go Green Employee Resource Group (ERG), which has more than 7,300 members worldwide.

During the October Ecochallenge, the Go Green ERG encouraged employees worldwide to join Team AMD and take voluntary actions that connected climate solutions to everyday choices. Participants focused on areas such as reducing plastics, learning more about our company’s environmental impact and exploring how food choices affect people and the planet. As part of the challenge, the ERG also hosted the interactive “Hungry for Change: Food, Ethics and Sustainability” discussion led by environmental psychologist Dr. Lauren Watkins, helping employees deepen their understanding of the environmental impacts of the global food supply chain while supporting education, daily action and long-term environmental stewardship.

In Singapore, the Go Green ERG organized sustainability talks featuring Fridge Restockers Community (FRC), a local nonprofit organization focused on food rescue. FRC also led three employee volunteer missions at Singapore’s largest fruit and vegetable wholesale center. During each five-hour mission, AMDers rescued an average of five to six tons of unsellable produce for same-day distribution, supporting people in need while helping reduce food waste.

In Cambridge, the Go Green ERG introduced food caddies to support proper food waste disposal. The initiative helps reduce environmental impact and encourages correct waste sorting throughout the office. Across sites and initiatives, employee engagement continued to translate environmental awareness into measurable action in 2025.

➤ Read more about employee and community engagement

Advancing Circularity and Efficiency Across the Product Lifecycle

AMD continues to evolve our approach to circularity and efficiency across the product lifecycle. Our efforts encompass practices that optimize resource use and minimize waste throughout the ways our products are designed, made and used.

Following our initial steps with a third-party assessment that examined our current practices and identified key opportunities, we approached 2025 with a focus on design modularity, optimization of resources and value chain discovery. This work informed the following approach and framework.

Design

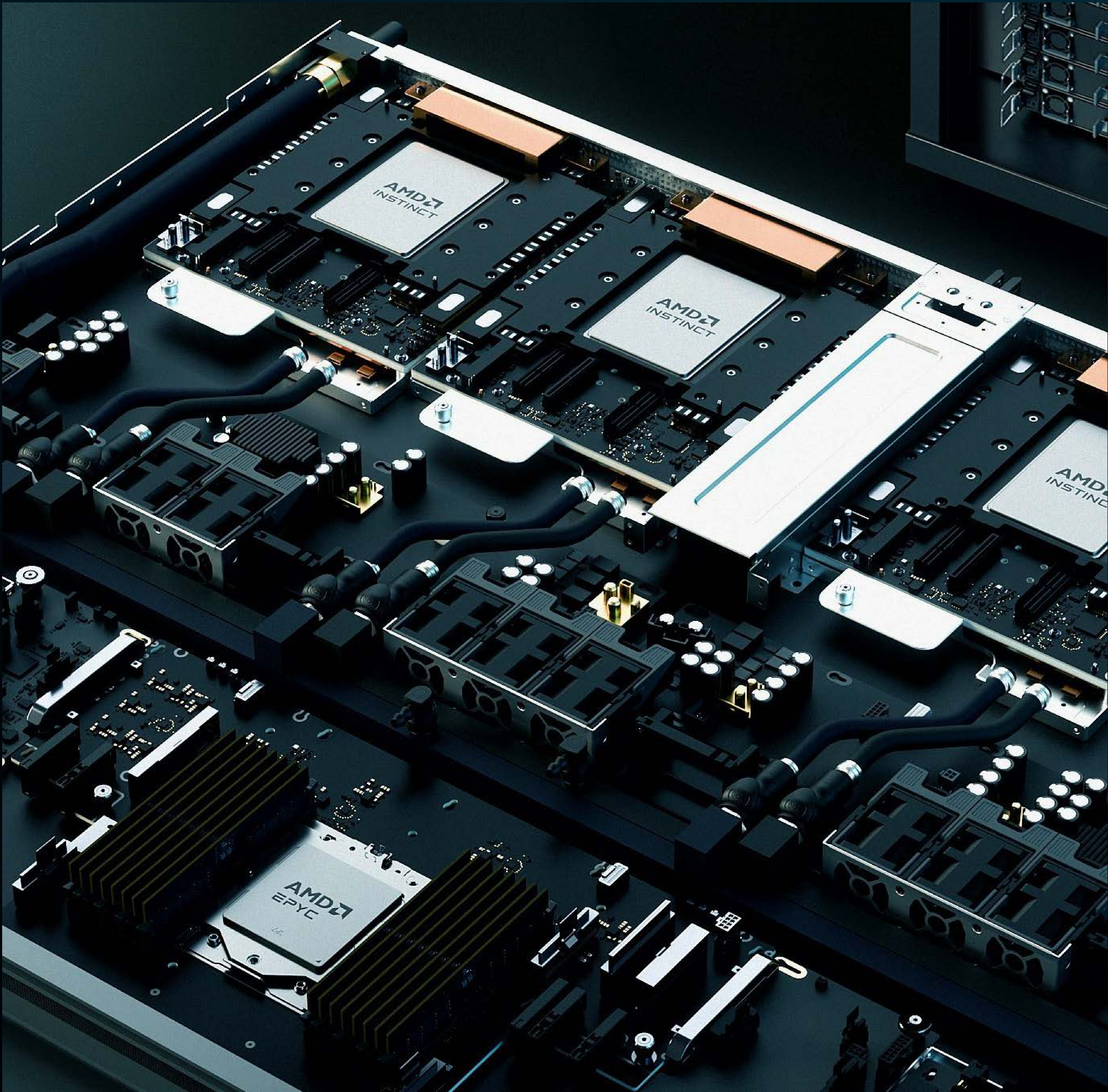
At AMD, we think holistically about lifecycle management, from product design through system eco-labels. Design considerations are particularly important given the scaled sustainability implications that occur further down the value chain, namely product manufacturing and use. Key design considerations at AMD include modular architecture and wafer optimization, recycled content, substances of concern and product packaging.

Modular Design and Architecture

In 2025-26, AMD advanced our modular design and architecture strategy to support more resource-efficient, circular approaches to high-performance and AI computing. A key milestone was the introduction of the AMD Helios AI rack-scale architecture, which integrates CPUs, GPUs, networking, power delivery and cooling into a single, cohesive modular system designed for extreme-scale AI workloads. Built on Open Compute Project (OCP) standards, AMD Helios incorporates standardized trays, modular fabrics, open interconnects and liquid-cooled, serviceable modules. This open, rack-scale design optimizes serviceability and upgrade flexibility, enabling individual components or subsystems to be replaced, repaired or refreshed without retiring the entire rack, helping extend system life and reduce material waste over time.

At the component level, our modular silicon architectures introduced during this period further support efficiency and circular economy principles. Modular GPUs and CPUs use chiplet-based and workload-optimized designs to help reduce redundant functionality and improve performance-per-watt. By tailoring compute, memory and interconnect capabilities to specific workloads, these architectures help reduce overprovisioning and can lower overall power consumption when deployed at scale. When combined within modular systems like AMD Helios, these design choices contribute to improved resource utilization across the product lifecycle, supporting our efforts to reduce environmental impact while enabling scalable, next-generation AI infrastructure.

➤ [Learn more about AMD Helios rackscale architecture](#)



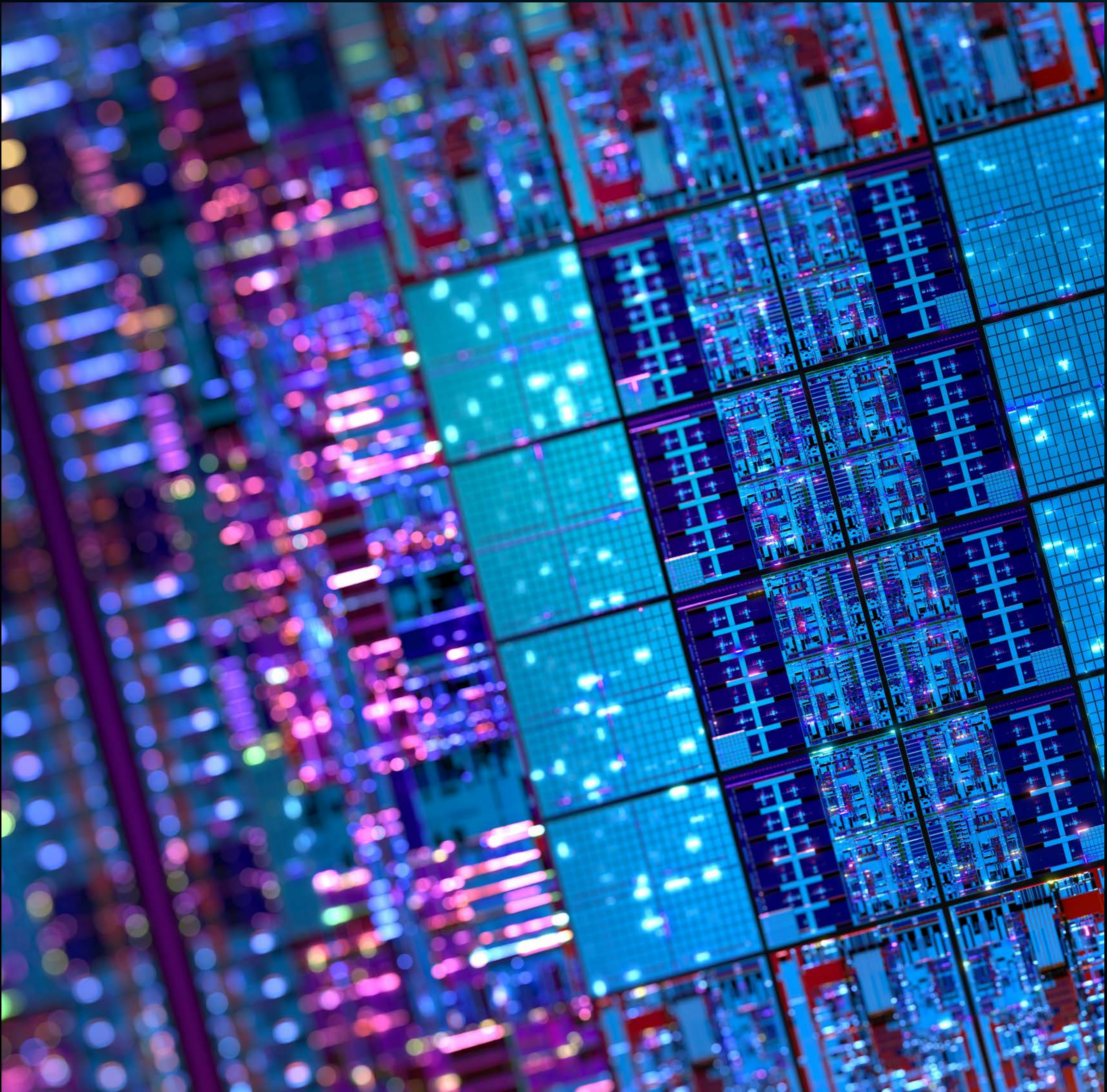
Wafer Yield Optimization

AMD uses wafer design and manufacturing strategies such as harvesting and redundancy repair to optimize the number of usable chips per wafer, known as yield. Through advanced modeling and simulation tools and close collaboration with our wafer foundry partners, we strive to optimize resource efficiency and reduce waste in AMD-related semiconductor manufacturing.

Wafer harvesting and redundancy repair identify and repurpose sections of a die that may have minor defects but are still fully functional for certain applications. Instead of discarding a die with minor defects, the die can be reconfigured and repurposed for different use cases. Core harvesting, for example, can occur if one core has a defect on an 8-core die, resulting in that core being disabled, so that the 7-core die can be used in a lower-core-count product.

Another approach is to design in targeted redundancy, so if a defect occurs in one part of a die, a redundant or backup cell can be used rather than scrapping the entire die. By improving the effective yield per wafer, this approach reduces overall wafer demand and associated environmental impacts, such as raw materials, energy, emissions and water usage, while delivering the same functional output.

AMD estimates that from 2022 to 2025, the environmental benefits of AMD wafer harvesting and redundancy strategies resulted in savings of more than 1,000 million liters of water and 1 million mtCO₂e of emissions. This amounts to roughly 1.6 times more water use and 6.1 times more carbon emissions than AMD operations during this timeframe.^{xxvii}



Recycled Content in Products

AMD continues to understand and explore how to increase recycled content in our products, thereby advancing our circular economy and decarbonization strategies. In 2025, we identified priority materials for sourcing recycled content, began assessing the existing state of recycled content usage within our supply chain and explored opportunities to increase the use of recycled materials in our products when feasible. We prioritized aluminum and copper, as these represent the largest materials by weight across our product portfolio.

To effect broader change and support foundational capabilities for circular materials management across the electronics supply chain, AMD actively participates in the RBA's Responsible Environment Initiative (REI) and Responsible Minerals Initiative (RMI). In 2025, AMD leadership in the REI contributed to an increasing focus on circular economy, including a roadmap strategy that leverages efforts from the RMI. To promote increased transparency for responsible minerals sourcing, we are participating in discussions with RMI and members on creating incentives for RMAP conformant smelters or refiners to share additional sourcing information with RMI members, including the share of recycled feedstock.



Substances of Concern and PFAS

AMD works with customers, Manufacturing Suppliers and industry groups to monitor and address developments related to responsible chemicals management and substances of concern. AMD products are required to comply with certifications and standards, such as RoHS and REACH in the EU, which establish high requirements for quality, safety and environmental protection.

In 2025, one particularly dynamic area of chemical reporting and restriction requirements was per- and polyfluoroalkyl substances (PFAS). AMD took several actions to reevaluate PFAS in our products and in our manufacturing supply chain. We actively engage with global trade associations and manufacturers to identify technically and commercially feasible alternatives to PFAS. Our objective is to reduce and, where viable alternatives exist, eliminate intentionally added PFAS. AMD will continue to collaborate with industry groups, trade associations and manufacturers to evaluate and responsibly manage uses that are currently unavoidable to meet performance, safety or regulatory requirements.

➤ Read more about product environmental compliance

Product Packaging

Through our suppliers, we use packaging materials to ship and handle products on their journeys to consumers, including processors in a box (PIBs), graphics cards, FPGAs and adaptive SoCs, evaluation boards, system-on-modules and AMD accelerator cards. We offer packaging that meets the amended requirements of the EU Packaging Directive (94/62/EC). AMD specifies packaging requirements related to material selection, recyclability and recycled content

and seeks to incorporate environmentally preferable materials, including nontoxic dyes.

Following server packaging redesign efforts in 2025, the packaging endcap for our 2026 server CPU (“Venice”) now uses high-density polyethylene (HDPE) instead of expanded polyethylene (EPE) foam. EPE foam is difficult to recycle in many geographies, while HDPE has broader compatibility with established recycling streams across global markets. We also worked with vendors, where possible, to confirm the material contains recycled content, helping reduce reliance on virgin resources.

Eco-labels

AMD works closely with Original Equipment Manufacturers (OEMs) during product design and after product launch to increase the proportion of products that meet the criteria for various eco-labels. As companies around the world look to incorporate sustainability requirements into their IT buying decisions, they may use standards such as ENERGY STAR®, EPEAT™, TCO Certified and other standards and considerations in their public procurement tenders. Most eco-labels and certifications are evaluated at the system level (i.e., a computer or server), but the components can contribute to how well a system performs on a given standard.

For example, AMD works with our customers to optimize processor energy efficiency at the system-level in conjunction with other components and peripheral devices. AMD also helps OEMs to attain the system level eco-label certification EPEAT, which includes environmental criteria such as supply chain greenhouse gas reductions, materials selection and environmental management system certification. In 2025, we worked with our OEMs to address new criteria in the updated EPEAT climate standard.

Make

Our approach to circularity extends to how our products are made. Our manufacturing operations are outsourced to a carefully selected network of suppliers. We aim to reduce environmental impacts during the manufacturing phase by focusing on key areas such as energy use and emissions, waste reduction and recycling and responsible water management across our supply chain. We also collaborate with industry coalitions to advance circular economy practices and drive collective progress.

Our Supply Chain

Our approach to addressing supply chain environmental issues is multifaceted and continues to evolve, and there were several key developments in 2025-26. For over a decade, we have worked with our Manufacturing Suppliers to track environmental sustainability across a variety of metrics, including energy, emissions, water and waste related to AMD purchased goods and services. Approximately 96% of our surveyed Manufacturing Suppliers have ISO 14001 environmental management system certification.^{xxviii}

Our engagement with our Manufacturing Suppliers is informed by each supplier’s situation and aims at assertive, forward-looking and measurable progress. We continue to incorporate suppliers’ sustainability performance into our overall scorecards used to motivate Manufacturing Suppliers through executive-level reviews. We prioritize engagements with silicon wafer foundries that account for the bulk of our environmental footprint within our supply chain. Since 2014, we have partnered with these foundries to track performance against EHS metrics for AMD wafer production. Our work together aims to improve performance metrics that include energy use, GHG emissions, water use, hazardous waste recycling and injury and illness rates. For the 2025 reporting year, AMD uses supplier 2024 data and our 2025 spend as part of the methodology update described further in the “About our Reporting” section.

In 2025-26, we further embedded environmental sustainability into our strategic engagements with foundries and other strategic Manufacturing Suppliers. For example, we met individually with numerous suppliers to learn more about their current sustainability efforts and maturity level to identify milestones for 2026. The focus areas ranged from operational efforts like GHG abatement and water recycling to supply chain efforts like identifying key emission sources and setting Scope 3 GHG reduction goals.

We also took additional measures to engage with industry groups actively involved in industry efforts to increase the availability and adoption of renewable energy in key areas. In addition to our involvement in the Semiconductor Climate Consortium and SEMI Energy Collaborative (see page 102), we actively participate in other industry groups, including in positions that are driving sustainability in the global supply chain. For example, since 2024, AMD has continued to serve on the RBA’s Responsible Environmental Initiative (REI) Steering Committee. Through our continued role serving on the RBA’s Board of Directors, we help shape the sustainability strategy for the world’s largest industry coalition dedicated to corporate responsibility in global supply chains.



Energy and GHG Emissions

The largest source of GHG emissions in our supply chain (Scope 3 Category 1: Purchased Goods and Services) is generated at silicon wafer manufacturing facilities, known as “fabs.” Of the AMD wafer foundry emissions, about 60% come from electricity use (Foundry Scope 2), 30% from upstream raw materials (Foundry Scope 3) and 10% from direct emissions (Foundry Scope 1).

Most AMD wafers come from TSMC, which reported 810 GWh of annual energy savings achieved through 1,177 energy saving measures across its operations in 2024.^{xxix} AMD continues to work closely with TSMC toward its 2050 net zero goal and an accelerated renewable electricity roadmap that includes reaching 60% by 2030 and 100% by 2040.

Across all our Manufacturing Suppliers, in 2025 we concluded two energy and emissions-related goals (from a 2020 base year):

- 100% set their own public GHG emissions reduction goals by 2025 (goal was 100%).
- 82% sourced renewable energy by 2025 (goal was 80%).

In addition, AMD set a goal to reduce GHG emissions intensity (mtCO2e/\$) from our Manufacturing Suppliers by 25% from 2024-30. From 2024 to 2025, we achieved an estimated 8% reduction in Manufacturing Supplier emissions intensity (based on data available in mid-2026).^{xiv}

Product Carbon Footprint Assessments

In collaboration with key customers and industry partners, we continue to expand our inventory of product carbon footprint (PCF) assessments. A PCF estimates the total GHG emissions from “cradle to gate” product lifecycle stages, including raw material extraction and processing, manufacturing (i.e., fabrication, assembly, testing and packaging) and transportation to the customer. We partner with TechInsights to leverage their comprehensive EcoInsights Model,^{xxxiii} in combination with AMD and AMD supplier data. The resulting PCFs align with leading frameworks, including ISO 14067, ISO 14040 and/or ISO 14044.

On average, when comparing the cradle to gate emissions for an AMD server, client or embedded product launched and made in 2024 to the same product made in 2028, we expect an approximate reduction in CO2e of 35%.^{xxxiv}

In 2025, we added about 120 PCFs across AMD EPYC™ 4th and 5th generation, Ryzen™ and AECG products in the AMD PCF Library. Additionally, AMD continues to partner with relevant Semiconductor Climate Consortium working groups involved in developing harmonized Product Category Rules (PCR) for the semiconductor PCFs. This effort is helping advance related conversations across fabs, foundries, manufacturers and hyperscalers through a neutral platform to further align on PCR and data exchange harmonization.

➤ Access our Product Carbon Footprint Library (login required)

Supplier Engagement Leader



2025

CDP Supplier Engagement Leader

In 2025, AMD earned an “A” score in the CDP Supplier Engagement Assessment (SEA), reflecting strong performance in governance, target setting, Scope 3 emissions management and value chain engagement.

Water

More advanced wafer technology nodes require more water use during the contracted manufacturing phase. We continue to work closely with our direct foundry wafer suppliers to understand water risks at the locations where AMD products are manufactured and to track and manage water use. These efforts are particularly important at fabs in high water risk regions where we expect suppliers to demonstrate water conservation and recycling, as well as water-related risk mitigation efforts.^{xxx}

The water intensity for manufacturing AMD wafers decreased 14% from 2024 to 2025. During this period, total water use increased 16% and total water reuse increased 23%. An important factor in achieving the increase in recycled water use at fabs producing wafers for AMD was the TSMC reclaimed water plant in the Southern Taiwan Science Park, which supplies industrial reclaimed water to support semiconductor manufacturing. Reclaimed water use at these fabs totaled 37 billion liters in 2025. The facility is a key contributor to TSMC’s long-term goal of replacing more than 60% of water resources with reclaimed water by 2030.^{xxxi}

Waste

We collaborate with our wafer foundry suppliers to address the generation of waste in our supply chain, including the generation of materials classified as hazardous waste and the associated recycling rate. Our foundry suppliers recycled 100% of the hazardous waste they generated in 2025, the same as in 2024.^{xxxii}

Recycling these waste streams is a key strategy to keep materials in a closed loop and reduce raw material use and extraction. AMD continues to work with wafer foundry suppliers to track hazardous waste metrics and improve performance in areas including material reuse, waste reduction and diversion programs.

Shipping

After manufacturing, AMD products are shipped by third-party logistics providers from supplier final assembly, test and packaging sites to distributors and customers. Measures are taken to optimize freight and shipping materials when feasible, such as using ocean freight instead of air shipment, shipping full pallets when customer order size permits and reusing and recycling shipping pallets.

The majority of AMD shipments are provided by carriers with net zero goals for 2040 or 2050. Their strategies include shifting to alternative fuels that reduce GHG emissions and electrifying final-stage deliveries.

AMD also ships a limited number of sample products to internal teams and external partners (e.g., customers, suppliers and vendors). Our tray reuse and recycling program helps to extend the life of these shipping materials by repurposing trays until they are no longer functional. The trays are then crushed and reused in the making of new trays. In 2020-25, this program saved more than 30 metric tons of material.

Use

In the circular economy, the use phase plays a critical role in maximizing value and minimizing waste and emissions. We prioritize energy efficiency and equipment consolidation to help reduce resource consumption while enhancing overall performance.

Product Energy Efficiency and Optimization

Increasing computing performance per watt is a core element of our business strategy. By enabling greater energy efficiency for our customers and end users, we can reduce the total cost of ownership, address energy demands and advance GHG emission reduction goals.

Our products’ advanced chip architectures, design innovations and power management capabilities have delivered significant energy efficiency gains. At the same time, global electricity demand is outpacing grid infrastructure in many regions.^{xxxv} This underscores the growing need for innovative and scalable energy solutions, particularly in data centers, where demand is rapidly growing.

Energy efficiency is especially critical for compute-intensive workloads such as AI and supercomputing, which use large numbers of powerful processors operating in parallel. AMD powers more than half of the world’s 50 most energy-efficient supercomputers, according to the June 2026 Green500 List, demonstrating leadership in high-performance, energy-efficient computing.ⁱ

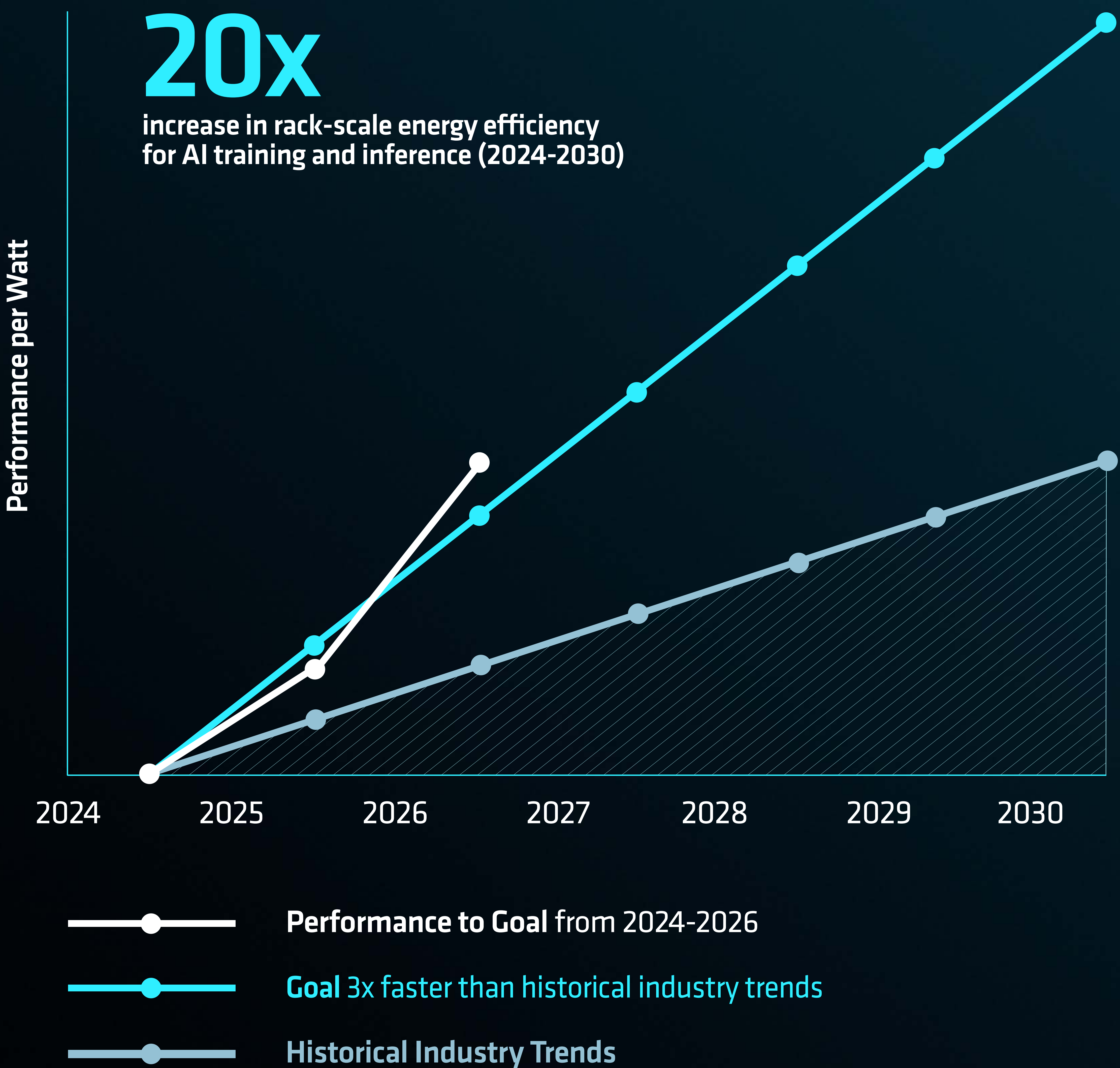
In 2025, AMD surpassed our 30x25 goal to improve the energy efficiency of AI training and HPC nodes by 30x from 2020 to 2025.^v This goal represented more than a 2.5x acceleration over industry trends from 2015 to 2020. A system configured with four AMD Instinct™ MI355X GPUs and one 5th Gen AMD EPYC™ CPU achieved a 38x increase over the base system.^{vi} This equates to a 97% reduction in energy use for the same compute performance over the goal period. Architectural innovation and performance-per-watt optimization enabled these gains across our CPU and GPU product lines.

Building on this progress, we set a new goal to achieve a 20x increase in rack-scale energy efficiency for AI training and inference from 2024 to 2030.^{vii} Our company estimates this goal exceeds the industry improvement trend from 2018 to 2025 by nearly 3x. As of mid-2026, we had achieved a 4x gain from the 2024 baseline toward the 2030 goal.^{viii}

Based on a representative AI training workload, AMD projects that rack-scale energy efficiency gains will produce two related benefits by 2030:^{xxxvii}

- Same compute, fewer resources: Two 2030 AMD racks are expected to deliver the same compute as 570 racks in 2024, enabling a reduction in use-phase electricity by 20x and carbon intensity by 28x.
- More compute, same energy: Conversely, the efficiency gains are expected to enable 20x more compute, measured in FLOPs per watt, using the same amount of energy.

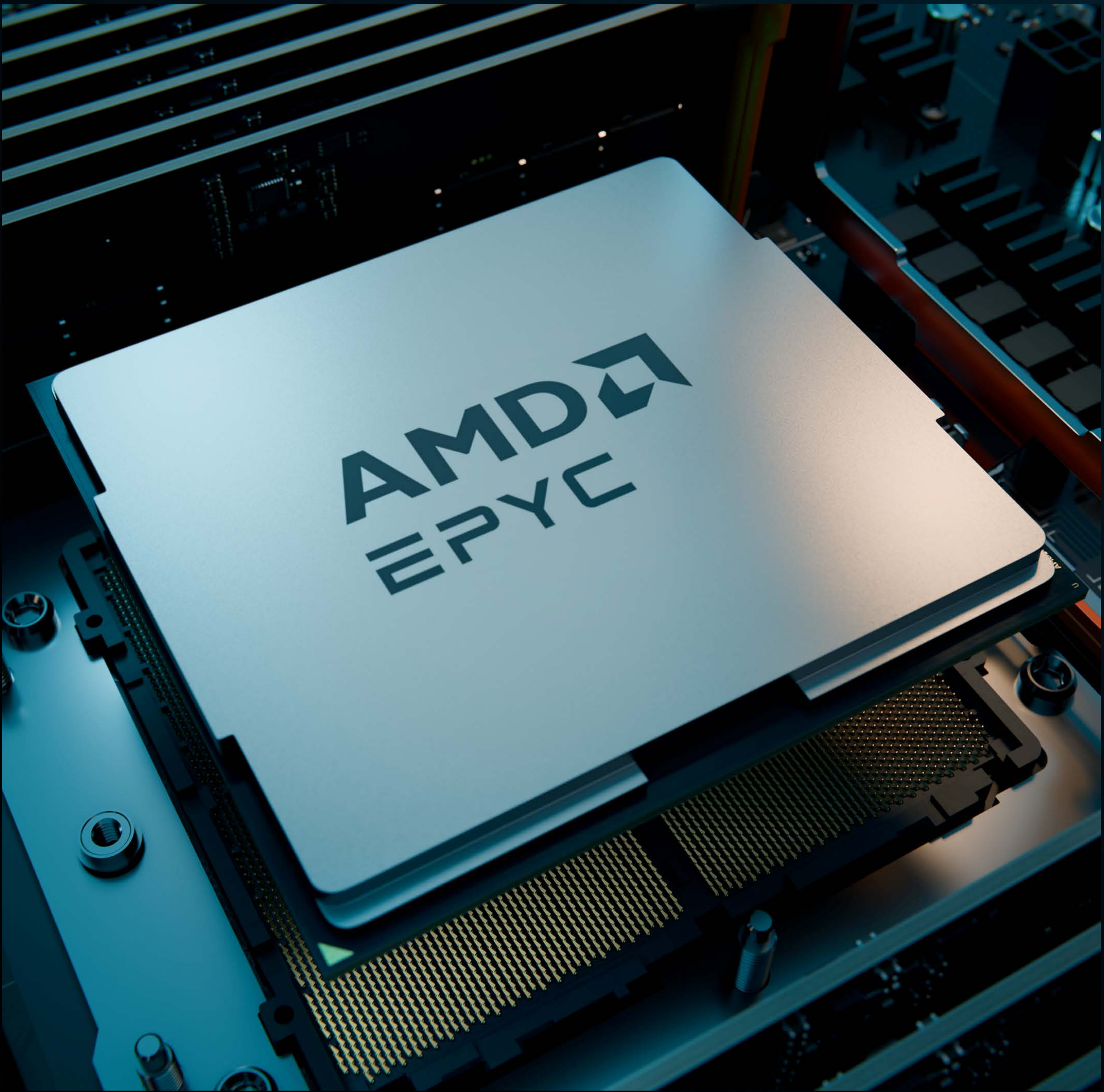
AMD engaged compute energy efficiency researcher and author Dr. Jonathan Koomey to validate the methodology used to establish the goals and assess progress.



Equipment Consolidation

Energy-efficient servers that deliver more compute at the same power, or the same compute at lower power, can reduce the number of physical servers needed to meet computing demands. The resulting smaller data center footprint can reduce environmental impacts associated with raw materials, manufacturing, shipping, energy use and data center space. This is critical for companies needing to modernize data center infrastructure and increase compute capabilities while also aggressively pursuing sustainability goals.

This server consolidation opportunity was demonstrated with the launch of 5th generation AMD EPYC™ server CPUs. According to AMD testing data, 100 old 2-socket servers with 28-core Intel® Xeon® 8280 CPUs can be replaced with only 13 new 2-socket servers powered by 192-core AMD EPYC™ 9965 CPUs. The AMD solution delivers the same 39,100 units of integer performance, reduces power consumption by 68% and lowers three-year total cost of ownership (TCO) by up to 69%.^{xxxviii}



Customers can advance computing needs as well as sustainability performance. For example, after Murata Manufacturing upgraded its simulation infrastructure to 5th Gen AMD EPYC™ processors, it achieved dramatic energy savings while scaling performance. By consolidating workloads onto higher-core-density EPYC™ CPU-powered servers, Murata tripled simulation throughput within the same physical footprint while reducing energy consumption per workload by approximately 66%, cutting total power use to roughly one-third of its prior level. This step change in performance-per-watt allowed Murata to avoid data center expansion, reduce cooling and infrastructure demands and lower overall operational costs, while accelerating innovation in RF component design. The deployment demonstrates how high-efficiency compute can decouple growth from energy use, enabling Murata to expand advanced simulation capabilities while materially reducing its environmental footprint.

- Read case study
- Learn more about our energy efficiency goals and data center sustainability efforts

End-of-Use

To build a circular economy, we must address the entire lifecycle of a product, including the end-of-use stage. Key efforts include extending the lifespan of equipment, reducing waste from electronics, supporting product takeback programs and engaging in industry collaborations that advance reverse supply chains and product longevity.

Extended Lifespan of Equipment

Extending the number of years a product can be used helps to avoid or delay the environmental impacts associated with manufacturing new equipment. Virtualization helps in this regard, because it can reduce the amount of hardware needed in a computer: users can access large files and more current programs in the cloud. Designing long-lasting embedded products used in markets like industrial, automotive, aerospace and medical can also help reduce the environmental impacts associated with manufacturing new products.

In 2025, AMD announced that its 6th Gen AMD EPYC™ processors, codenamed “Venice,” will power rack-scale AI systems built on the AMD Helios architecture. Co-developed with Meta through the Open Compute Project (OCP), the AMD Helios reference architecture is designed around open, rack-level specifications that support modular deployment, standardized components and multi-vendor interoperability.

By aligning its CPU and system roadmaps with open industry standards, AMD aims to help customers evolve and refresh data center infrastructure incrementally, such as upgrading compute elements within standardized racks, rather than always requiring wholesale replacement of entire systems. This standards-based approach can support longer infrastructure lifecycles, improved reuse of data center equipment and more efficient scaling of compute capacity as workload needs change over time.

In the PC space, AMD continued innovating with PC manufacturer Framework to launch new systems and next-generation laptops powered by AMD Ryzen™ AI processors in 2025. These high-performance laptops and desktops are highly customizable, upgradeable and repairable to allow for the latest technology in energy-efficient form factors. See page 31 for more information.

Extended Producer Responsibility

AMD is subject to various extended producer responsibility (EPR) regulations, including the EU Waste Electrical and Electronic Equipment (WEEE) Directive. WEEE directs manufacturers and importers of electronics to manage and report product imports, by weight, into EU member states to support electronic waste collection schemes. The objective is to promote reuse and recycling and create longer lifecycles for electronic products.

AMD works with global partners to report under and adhere to EPR requirements through internal office electronic waste management and financial support of various programs.

Product Takeback

AMD continues to explore ways to advance material circularity principles through equipment takeback programs. In 2025, AMD expanded our Return Material Authorization (RMA) program, which plays an important role in supporting product quality, customer service and responsible end-of-life management. Through this process, returned products are evaluated to determine whether they can be repaired, refurbished or otherwise remediated for continued use. Where feasible, components and systems are restored or reused, helping extend product lifecycles and reduce the need for new materials.

For materials that cannot be reused or refurbished, AMD directs RMA scrap to qualified recycling partners that process materials to recover metals and other valuable resources, in accordance with applicable regulations. In 2025, AMD refurbished, repaired or recycled over 768,000 products weighing over 91 metric tons.ⁱⁱ Since 2022, these efforts have processed more than 3.3 million products weighing more than 250 metric tons. We continue to improve our understanding of downstream material flows from RMA activities, including efforts to better quantify the proportion of returned materials that are repaired, reused or recycled. Together, these practices support the company’s broader circular economy objectives by reducing waste, promoting resource recovery and working to responsibly manage returned products throughout their lifecycle.

Industry Collaborations

AMD engages with industry groups, nonprofits and governments to advance reverse supply chains and maintain products beyond a typical lifecycle.

In 2025, AMD helped shape the RBA Responsible Environment Initiative (REI) strategy, which identified the circular economy as a focus area and led to the launch of a circularity workgroup in early 2026 to define and prioritize key initiatives for the year.

AMD also participated in the EU focused circular economy workgroup with The Green Grid. Topics included access to repair and maintenance information, management recovery of critical minerals and longevity strategies. The workgroup provided direct feedback to the European Commission on Material Efficiency advising on ways to extend service life and reduce material use.

Collaborating on Innovative Solutions to Address Environmental Challenges

AMD collaborates with enterprises, researchers and others to help them put our technology to work solving some of the world’s most pressing environmental challenges. By understanding our customers’ computing needs, together we can apply AMD technology to tackle tough challenges like advancing climate and weather research, increasing manufacturing efficiency and enabling sustainable infrastructure design and construction.



Siemens Energy Relies on AMD EPYC™ CPUs to Advance to a Renewable Future

As a global leader in energy technology, Siemens Energy provides solutions for power generation and distribution, including its flagship Omnivise T3000 control system. By switching to AMD EPYC™ CPUs to upgrade Omnivise T3000, Siemens Energy was able to triple performance and cut energy use by 30%, enabling a reliable service with the high performance and low power consumption needed to support large new renewable energy projects.

➤ [Read case study](#)



Swisscom Reduces Cloud Power Usage with AMD CPUs

Leading Swiss ICT company Swisscom provides businesses and consumers with cloud platforms for telecommunications connectivity through thousands of servers in its Telco Cloud Infrastructure (TCI). Seeking to improve server performance while maintaining stability, Swisscom worked with AMD and Ericsson to deploy Dell PowerEdge R7615 servers powered by 64-core 4th Gen AMD EPYC™ 9554P processors with 768 GB of RAM on Ericsson’s full stack. The deployment reduced power consumption by 24% across 3,000 compute nodes, increased vCPUs per server from 69 to 116 and lowered watts per vCPU by 55%, enabling Swisscom to improve performance while advancing its ESG goals.

➤ [Read case study](#)



ASE Deploys AMD CPUs to Improve Performance in Data Center and Client PCs

The packaging and testing of semiconductor chips can be as compute-intensive as design and fabrication. Advanced Semiconductor Engineering Inc. (ASE), a Taiwanese semiconductor company, sought to upgrade its client systems and data center servers. In line with ASE’s ESG policy, the company sought high performance, low latency and high core counts. ASE deployed 4th Gen AMD EPYC™ 9374F CPUs to streamline its data centers, increasing compute resources by 2.5x and performance by 50% while reducing power consumption by 6.5%. In client PCs, AMD Ryzen™ CPUs increased user productivity by 30%.

➤ [Read case study](#)



AMD CPUs Help ACCIONA Deliver Sustainable Infrastructure Faster

With a mission to make infrastructure such as roads, bridges and tunnels more sustainable, ACCIONA needed IT infrastructure capable of supporting its goals. By deploying AMD CPUs, ACCIONA increased performance across laptops, servers, cloud instances and workstations while reducing energy use. The company accelerated its work and advanced its sustainability goals with HP laptops powered by AMD Ryzen™ CPUs, servers and AWS cloud instances powered by AMD EPYC™ CPUs and workstations powered by AMD Ryzen™ 9 and AMD Ryzen™ Threadripper™ CPUs.

➤ [Read case study](#)

Diversity, Belonging and Inclusion

Why it Matters

AMD strives for execution excellence, and we recognize the value of having a range of backgrounds and perspectives among the people who will design, deliver and use our technologies. Inclusivity is a critical element of this excellence.

As AMD continues to advance high-performance and AI computing, we are committed to fostering a culture that supports safe, respectful workplaces where everyone feels empowered to share their ideas and perspectives. Building this kind of environment requires valuing all voices, thinking globally, challenging conventional ways of working and embracing change.



Our Approach

We strive to attract, acquire, develop and advance an engaged and inclusive high-performing workforce. With a more inclusive workforce, where each employee is comfortable being themselves and feels a sense of belonging at AMD, we can continue to provide industry-leading products and deliver strong business performance.

Upon this foundation, we foster a workplace where innovation thrives. We elevate our talent and improve business outcomes by encouraging employees to bring their whole selves to work and helping them realize their full potential. We are committed to growing our global team to include as many voices as possible and to creating opportunities that expand interest in STEM and AI careers.

Our Multi Voice Initiative encourages and supports AMDers who champion and, if needed, challenge our company culture with their unique perspectives. This creates a sense of community and purpose, which we refer to as “belonging.”

Our long-term diversity, belonging and inclusion (DB&I) strategy provides the framework for our efforts to maintain a sense of belonging, encourage a culture of respect and build a pipeline of talent that boosts innovation. We foster an inclusive culture by enabling open dialogue, celebrating diverse perspectives and creating spaces for all employees to share and connect.

Under this strategic framework are four key focus areas:

- Incorporating Inclusiveness and Belonging into Talent Strategies**

We aim to align our DB&I strategy with our business and talent priorities, and we leverage talent insights to help embed DB&I initiatives into our talent approach. This includes considering the requirements (including legal obligations) of the markets where we operate, as well as the needs of our global workforce. For example, we encourage employees to share feedback through the annual AMDer Survey and evaluate compensation, benefits and talent programs annually to foster a culture of belonging and connection to AMD.
- Developing and Strengthening ERGs and Expanding Their Impact Globally**

Employee Resource Groups (ERGs) are a cornerstone of AMD culture and are open to every employee. We invest in their growth by strengthening ERG leadership capabilities and expanding their impact globally. We also provide mentoring programs for ERG members and leaders, helping to extend their impact throughout AMD.
- Advancing the Mid-career+ Pipeline**

We enhance inclusion throughout AMD by expanding opportunities for employees across the organization. We have implemented programs that provide resources, training and support to help individuals grow and advance in their roles. Our focus on development and mentorship is a key driver of career advancement and success for all employees.
- Building the Next Generation of Talent**

Our University Relations program contributes to our inclusive and innovative culture by building strong relationships with strategic universities and hiring interns and new college graduates who strengthen our talent pipeline and bring new perspectives to the workplace. This program also enhances our brand among early-career talent who place a high value on companies that demonstrate a commitment to community impact and inclusion. We believe expanding the avenues through which we find talent helps us reach exceptional candidates we might not otherwise reach.



Our Commitment in Action

At AMD, we understand the power of role models and communities in helping individuals in our industry thrive. Many semiconductor companies report significant underrepresentation of women in engineering and technical roles, and we are committed to strengthening the talent pipeline in our industry. We are proud to have 4,900 women in engineering roles.

Our leadership also reflects our commitment to equality, with women holding key executive positions, including Chair and CEO Dr. Lisa Su; Executive Vice President (EVP), Chief Financial Officer and Treasurer Jean Hu; Senior Vice President (SVP) and Chief Administrative Officer Ruth Cotter; SVP of Corporate Operations Jane Roney; SVP and General Counsel Ava Hahn; and Lead Independent Director Nora Denzel. As of year-end 2025, women held 37% of AMD Board seats, underscoring our commitment to inclusion at the highest levels of decision-making.

There are many initiatives supporting and celebrating women at AMD. The AMD Women’s Forum, our largest ERG, has more than 23 chapters globally. We provide global opportunities such as Fellow Pipeline Mentoring, Advancing Women in Tech for early-career engineers and Senior Women in Tech for more experienced engineers. We have also implemented global mentoring programs for Women in Engineering as well as emERGE, a mentoring program for ERG members. While these programs are available to all AMD employees, we have found that offering them to cohorts of similar experience enhances the sense of community and learning for participants.

We recognize the importance of external partnerships in advancing the semiconductor industry through thought leadership and collaboration, as well as programs that elevate women in the industry. AMD is a proud sponsor of the Global Semiconductor Alliance (GSA) and its Women’s Leadership Initiative (WLI). AMD participated in WLI university events and panels throughout the year.

Our approach is working. In the annual AMDer Survey, we ask our employees multiple questions on how our culture and processes enable our commitment to belonging and inclusion. In recent years, scores for these questions have consistently landed within the top 10% of external benchmarks for high-performing companies in the tech industry (see page 63), and they did again in 2025.

We are committed to creating an inclusive company and industry, and while external recognition is not our sole motivation, it serves to amplify and celebrate our progress. In 2025, AMD once again received a 100% score on the Human Rights Campaign Corporate Equality Index, which rates employers on LGBTQ+ workplace policies and practices. We are proud of this accolade and will continue to strive for even greater progress and recognition in the future.

Goal and Progress

67%

Employees participated in AMD employee resource groups and/or other inclusion initiatives^{xxvi} (2020-2025)

Target: 70%

Participation in Employee Resource Groups (ERGs) and/or other AMD inclusion initiatives increased 5 percentage points year over year, from 62% in 2024 to 67% in 2025. Although AMD did not achieve its 2025 goal of 70%, this progress was supported by continued senior leadership engagement, steady ERG participation and expanded opportunities for employee involvement.

We review our talent strategies and metrics with members of the AMD Board of Directors. Representation of women engineers and other underrepresented groups has increased at AMD over the past five years.^{xxvi} We believe our ability to engage women engineers is a competitive advantage. Engagement and belonging scores from our annual AMDer Survey remain strong.^{xxvi}

In 2026 and beyond, we will seek continued improvement in the representation of and investment in our employees through these and various other company-wide initiatives.





AMD Women Take the Stage at GSA WISH Conference 2025

AMD offers a wide range of professional development opportunities to employees. As just one of many such opportunities, an inspiring group of AMD women shared their expertise and perspectives at the 2025 Global Semiconductor Alliance (GSA) Women in Semiconductor Hardware (WISH) Conference. Held in San Jose, the conference brought together nearly 1,000 women from across the industry to share insights and celebrate the women shaping the future of technology. AMD continued to support WISH as the sponsor of the Female Up and Comer Award.

Throughout the conference, three themes emerged: the power of mindset in overcoming adversity, authentic leadership in times of change and collective action to address semiconductor workforce challenges. More than 50 AMD women attended, and several shared their technical expertise and experience in featured sessions.

Liya Liu, senior member of AMD technical staff, spoke in the AI breakout session on accelerating formal verification workflows. Sharon Zhou, AMD vice president of AI, was a panelist in “Co-Designing Intelligence: AI and the New Era of Hardware Engineering,” where she shared her perspective on how AMD is advancing AI and hardware co-design. Other AMD speakers included Isabelita Camaclang, MTS silicon design engineer; Manvitha Pannala, technical program manager; and Sangeeta Raste, AMD senior manager of PMTS silicon design.

A highlight of the event was Dr. Yanfang Le, AMD principal network architect, receiving the 2025 Female Up and Comer Award. Presented by Ruth Cotter, AMD SVP and chief administrative officer, the award recognizes early-career women making a significant impact in the semiconductor industry through innovation and technical excellence.

Together, these AMD women showcased our company’s depth of expertise and spirit of innovation. Their participation reflected the impact AMD women are making across the semiconductor industry. “We are incredibly grateful for our partnership with AMD and its support of our initiative and the WISH Conference,” said Traci Brandon, vice president of the GSA Women’s Leadership Initiative (WLI). “GSA’s Women’s Leadership Initiative and AMD reflect a shared commitment to building a more inclusive, equitable future. Together, we are creating pathways for women to lead, thrive and help shape the industry for generations to come.”



AMD Global Workforce (2025 year-end)

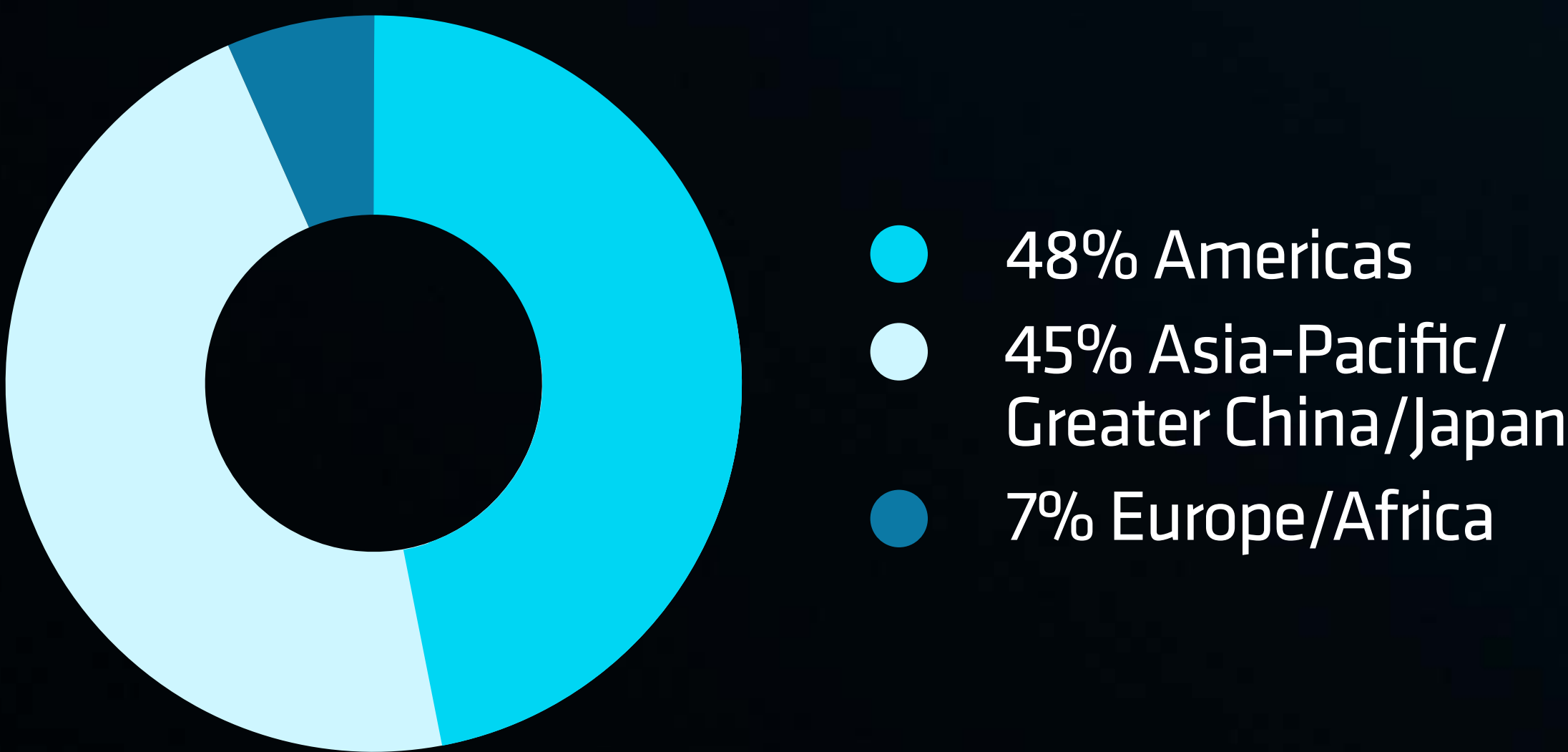
31,359

Employees
+11% vs. 2024

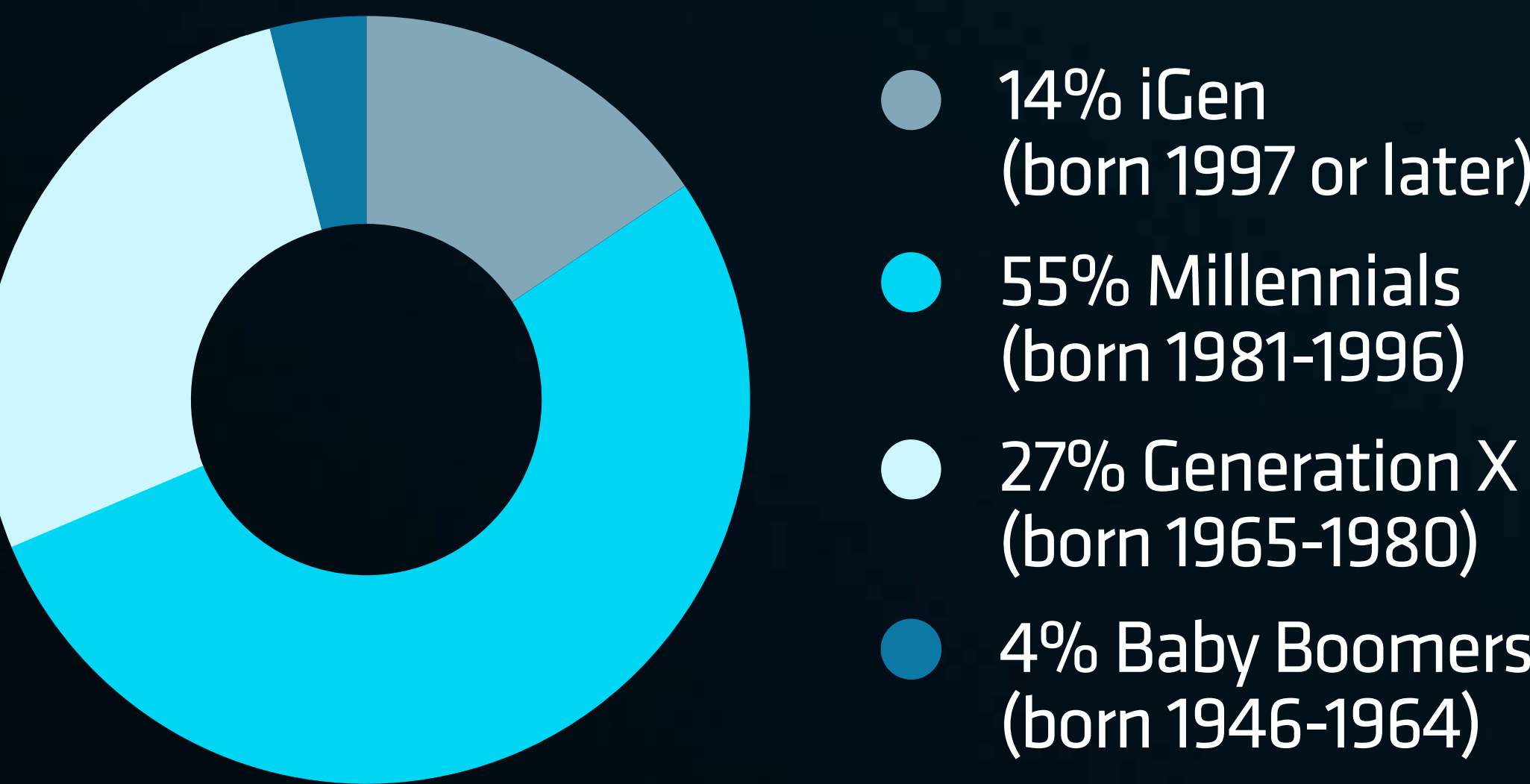
4.9%

Voluntary Turnover Rate
+0.6 percentage points vs. 2024

Employees by Region



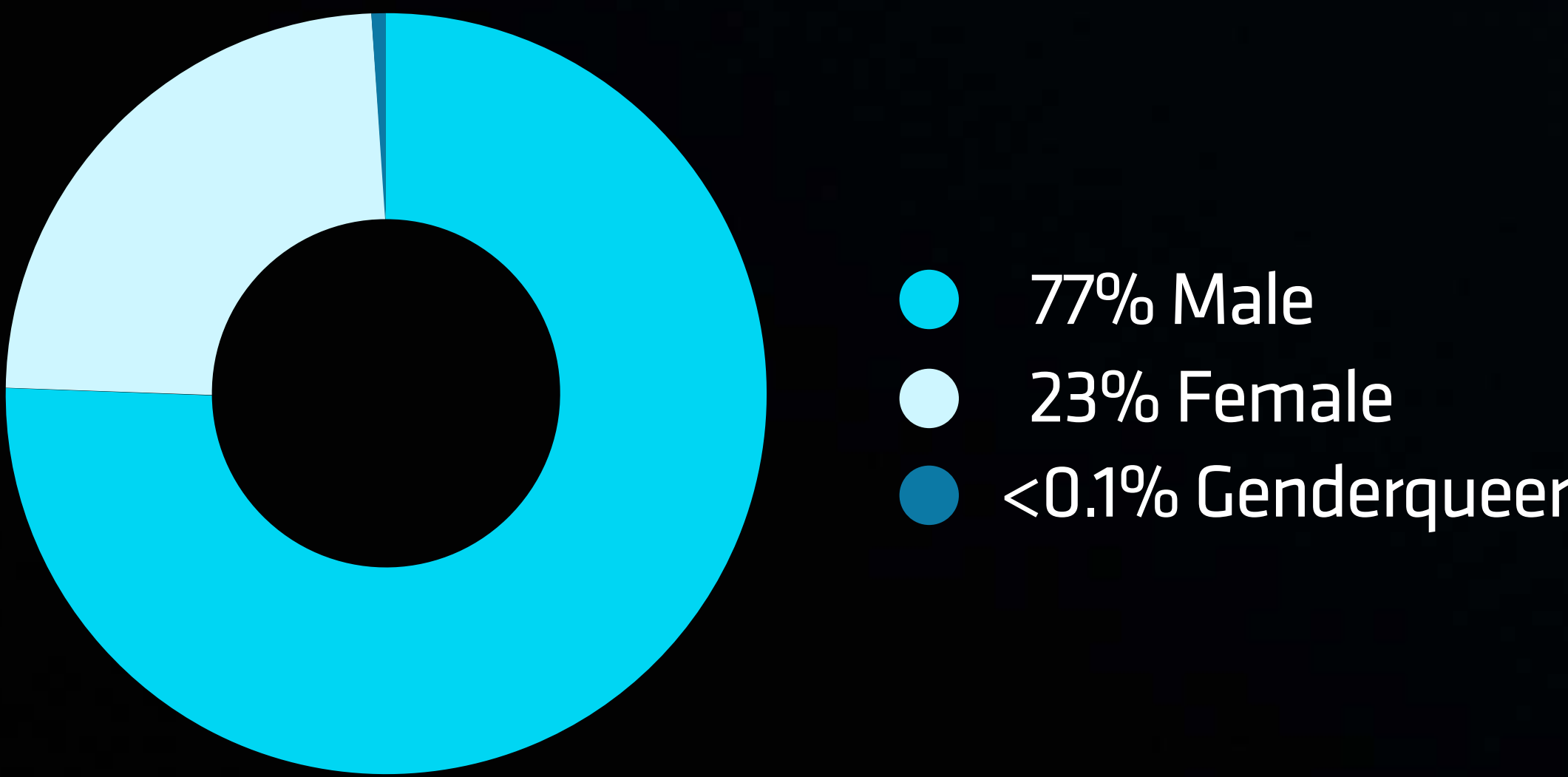
Employees by Age Group



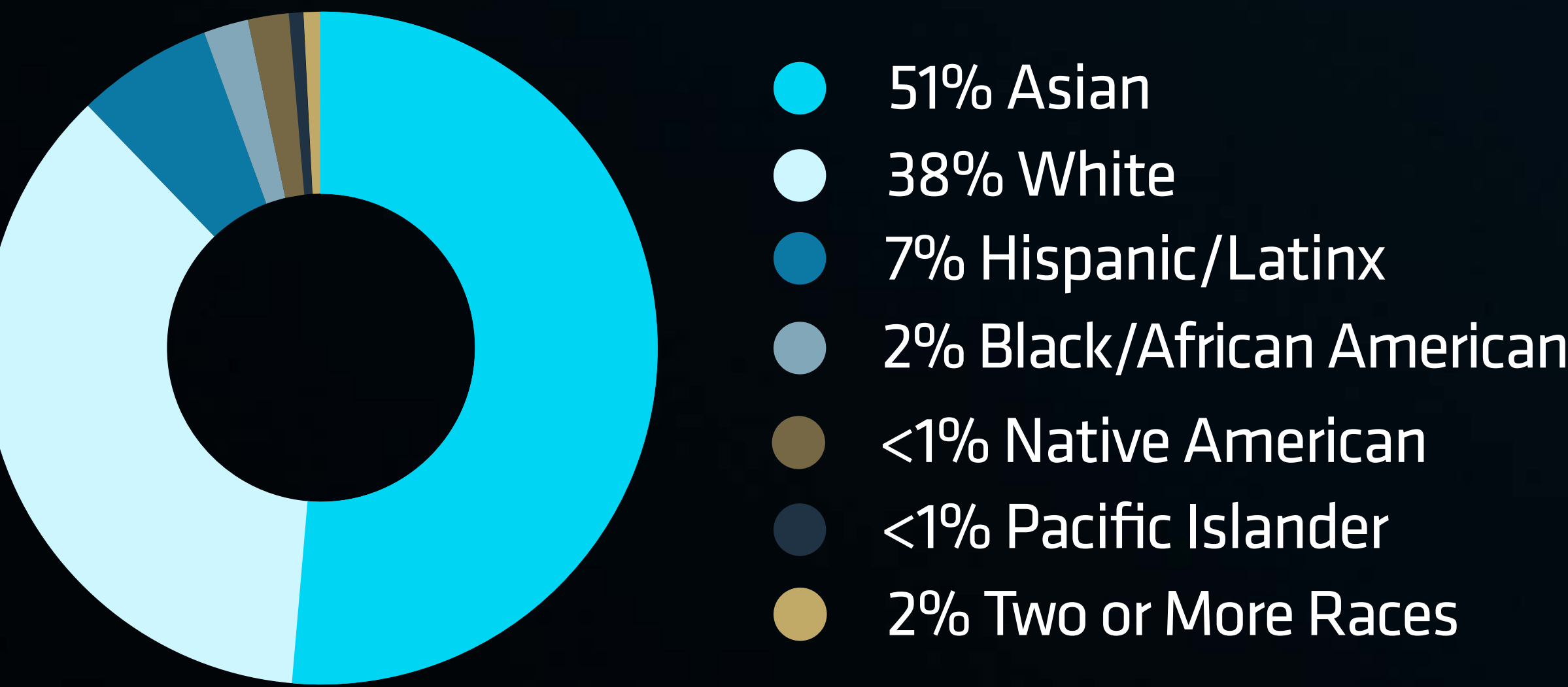
Leadership Representation
(% Female)



Employees by Gender



U.S. Employees by Ethnicity



➤ View our social data tables for more information on workforce demographics



Talent Attraction and Retention

Competition for talent is intense in the semiconductor industry. Given the critical role skilled employees play in driving innovation, companies must offer an attractive place to work. AMD strives to be an employer of choice, and our workforce of engaged and innovative employees is a testament to our efforts.

AMD is an equal opportunity employer. We strive to ensure equal opportunity for all applicants and employees without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status or other legally protected characteristics. AMD is committed to working with and providing reasonable accommodation to applicants with disabilities.

Our efforts do not end with hiring. We also aim to retain the skilled employees who drive innovation at AMD by fostering a culture of belonging, providing development opportunities and offering a range of benefits. The strength of our approach to retention is reflected in our voluntary turnover rate, which was 4.9% in 2025, comparable to 2024 and consistently low compared to semiconductor industry benchmarks.

➤ See our new hire, turnover, career development and parental leave data

Engaging with Prospective Talent

AMD engages with prospective talent through inclusive, candidate-centered recruitment strategies that support our goal of becoming an employer of choice globally. As demand for advanced computing and AI continues to accelerate, our engagement efforts increasingly focus on building an AI-ready talent pipeline with the skills, adaptability and industry awareness needed to contribute in a rapidly evolving technology landscape. Our approach focuses on broadening access to career opportunities, strengthening workforce readiness and building long-term interest in careers at AMD across diverse regions, backgrounds and technical disciplines.

A key component of this strategy is our global university relations and internship programming. Guided by a mission-driven approach, these efforts are designed to cultivate a diverse pipeline of next-generation engineers through global partnerships, experiential learning and community engagement. Across regions, AMD delivers consistent, high-quality recruiting and early-career experiences that support skill development, industry awareness and meaningful professional connections.



Building a Global Early-career Pipeline

AMD University Relations brings this strategy to life through partnerships with universities, external organizations and students worldwide. Through internships, co-ops and placement programs, AMD encourages students to build technical and professional skills, gain real-world exposure and explore career opportunities in semiconductors and advanced computing. In 2025, these efforts spanned multiple regions, with a strong focus on expanding access and supporting women in technology.

In 2025, AMD launched a strategic partnership with Rewriting the Code (RTC), a global nonprofit organization dedicated to advancing women in technology through education, mentorship and industry access. RTC supports a community of more than 38,000 women across the United States, Canada, the U.K. and Ireland, as well as Japan, India and other countries in Asia-Pacific. AMD engaged with more than 900 women in technology during the 2025 RTC Virtual Career Summit, increasing the company's visibility among early career candidates. Through this partnership, AMD expanded engagement with students and early career professionals in technical fields where women remain underrepresented, strengthening connections with talent across multiple geographies.

In the United States, AMD engaged students across key engineering and semiconductor talent hubs through the Global Semiconductor Alliance (GSA) Talent Initiative (GTI)-aligned university events. These engagements focused on increasing awareness of semiconductor career pathways, supporting workforce readiness and expanding early career visibility. Through this work, AMD connected directly with more than 800 students



at universities including the Massachusetts Institute of Technology, Howard University, Georgia Institute of Technology, the University of California, Berkeley, the University of Texas at Austin and Texas A&M University. Employee participation in on-campus programming, career discussions and industry awareness activities further supported these efforts.

AMD also launched the Women of AMD: Innovate and Inspire program in 2025. For the inaugural event, 20 students from universities across California spent an afternoon in the AMD Santa Clara office building peer and professional connections. The program supports women in engineering through curated lab exposure, technical panels and career development conversations, strengthening connections between early-career women and AMD professionals while advancing representation in the semiconductor industry.

In Canada, AMD supported women in STEM through university engagement programs and sponsorship of women in engineering and women in science associations. These initiatives enabled networking, leadership development and STEM community building. AMD also supported DeltaHacks, a student-led social impact hackathon focused on addressing real-world challenges across healthcare, sustainability and education.

In addition, across Asia-Pacific, AMD continued to engage early-career talent through targeted programs focused on increasing women's representation in technology. In Singapore, AMD University Relations organized and hosted an International Women's Day Company Experience Program, welcoming 36 early-career women for hands-on exposure to AMD engineering teams. The program provided participants with insights into internship opportunities and facilitated

networking with technical leaders, reinforcing our commitment to supporting women pursuing careers in engineering and technology.

Community engagement and volunteerism are also integrated into our global campus engagement and internship programs. In 2025, students participated in volunteer activities including community cleanups, hands-on STEM learning experiences, environmental projects and social impact partnerships. These activities complement our early-career programs and reflect our commitment to the communities where we live and work.

Supporting Veteran Talent Through Hiring Our Heroes

In 2025, AMD continued to build on our partnership with Hiring Our Heroes, a nationwide initiative that helps transitioning service members translate their military experience into meaningful civilian careers. AMD became a certified Department of Defense SkillBridge provider in 2025, strengthening our commitment to veteran hiring.

This year, we were proud to welcome our first female Hiring Our Heroes Fellow, Grace Kim, to AMD. A U.S. Naval Academy graduate with a degree in nuclear engineering, Grace brings deep technical rigor and a mission-first mindset shaped by her time

in uniform. She served five years as a U.S. Navy officer, where she developed leadership capabilities grounded in operational expertise, teamwork under pressure and critical problem-solving skills that translate strongly into the fast-paced, innovation-driven environment at AMD.

As a Hiring Our Heroes Fellow at AMD, Grace brought her strengths to new challenges, gaining valuable industry experience and insight into how technology teams collaborate to deliver impact at scale. Her journey highlights what the program can make possible: pairing exceptional veteran talent with purposeful, skill-building opportunities that accelerate career transitions and support long-term growth. Building on her experience both in the Navy and at AMD, Grace was accepted to graduate school and is now furthering her education at MIT.

Looking ahead to 2026, we plan to increase cross-team collaboration across business units to broaden awareness of Hiring Our Heroes and deepen engagement with veteran candidates. At the same time, we will continue working to provide an environment where veterans feel supported, valued and positioned to build lasting careers at AMD.

➤ Read more about the Hiring Our Heroes program

Talent Management

Through our talent strategy, we support the employee experience across the employee lifecycle, from onboarding through development, engagement, retention and recognition, with integrated talent processes that include:

- Identifying top and emerging talent through organizational HR planning, with specific attention to developing a slate of successors that reflects the full pool of qualified talent and talent to watch.
- Developing, implementing and tracking plans that build the capabilities, skills and experiences required now and in the future.
- Maintaining an ongoing employee feedback loop through a robust employee voice survey strategy.
- Learning and development offerings focused on building knowledge and capabilities for success in employees' current and future roles.
- Programs to promote inclusion and belonging for all employees, so everyone feels they can bring their whole selves to work.
- Measuring and gaining insights into talent placement, development and growth.
- Year-round coaching and development to support and enhance goal setting and annual performance reviews.
- A pay-for-performance management and assessment process that encourages, recognizes and supports high-performing individuals and teams.

Throughout the year, our chair and CEO and other senior executives hold cross-functional discussions about our top talent and the leadership and technology skills our business requires.

AMD Female Path to Fellow Mentoring Program

Launched in 2022, the Path to Fellow Mentoring Program supports high-potential women in technical roles who have self-identified as aspiring to the fellow career path. The program is sponsored by a corporate vice president and pairs participants with senior technical leaders, including fellows, senior fellows, engineering CVPs and corporate fellows.

The program provides structured mentorship focused on technical growth, strategic visibility and network development with measurable impact. Each year, we welcome a new cohort, while also encouraging returning participants to remain in the program and engage with different mentors, enabling continued development and broader perspectives. Mentees consistently report increased confidence in technical decision-making, greater clarity in their career trajectory and improved readiness for higher-level technical roles.

The mentor bench has grown year over year to more than 160 mentors, reflecting strong executive support and increasing participation from senior technical leaders. Notably, the program is now beginning to see its first full-cycle outcomes: several high-potential principal members of technical staff (PMTS) engineers who began as mentees and have since been promoted to fellows have transitioned into mentor roles. Their return as mentors strengthens the pipeline, reinforces program sustainability and highlights the lasting value of this initiative.

Women Leaders Seminar for AMD Female Fellows

When women fellows called for a dedicated forum to strengthen community, expand meaningful support systems and advance collective empowerment within the highest technical ranks at AMD, we created the Women Leaders Seminar as part of the AMD Fellows Forum. The second edition was held in 2025, sponsored and championed by a distinguished female corporate vice president and fellow.

The one-day program delivered a focused, high-impact experience featuring candid leadership panels, immersive self-awareness sessions and collaborative learning opportunities. Together, these elements fostered an environment for senior technical women to deepen connection, accelerate personal insight and engage as a cohesive leadership community.

The seminar has quickly become a valued component of the Fellows Forum. When asked whether the seminar provided an effective platform to connect with other women leaders at AMD, participants rated it 5 out of 5, underscoring its impact and relevance. One attendee shared that the event offered a “valuable opportunity to connect and network with other women leaders across AMD,” expressing gratitude to the organizers for creating such an intentional and empowering space. She added that the experience inspired her to give back and contribute to future initiatives that support and advance women in the AMD technical community.

Employee Performance Management

Under our pay-for-performance philosophy and guiding principles, we reward not only team members who demonstrate the highest level of contribution to the company, but also those who continually improve their capabilities. This helps differentiate rewards based on the impact the employee’s performance has on the company, as well as how they execute their tasks.

Employees are actively engaged in the performance management process. In 2025, 100% of eligible AMD employees received a formal performance rating or regular feedback throughout the year.

Workplace Flexibility

AMD is committed to providing a flexible workplace that allows our employees to do their best work. Using local data, regulations, job requirements and an employee survey, AMD has created a dynamic approach to flexible work across many sites. This allows eligible employees a choice in their flexible work schedules: on-site (three or more days per week in the office), hybrid (one to two days in the office) or remote (working mostly from home). We believe that our commitment to workplace flexibility makes our company a great place to work and helps us attract and retain top talent from around the world.

Working Hours Policy

Our flexible approach extends to working hours, enabling AMDers to carry out eight productive hours of work per day, typically totaling 40 hours per week, according to a schedule that suits them. On a typical business day, employees are required to work eight hours unless local rules require a shorter workday.

If necessary, employees may be required to work additional hours to perform their duties competently based on business needs, and these cases are handled in compliance with local rules.

Total Rewards

Our Total Rewards programs reflect our commitment to providing an equitable and inclusive environment that enriches the total well-being of our employees. By offering market-competitive benefits that our employees value most, AMD provides an environment where we can all do our best work.

We benchmark AMD employee base pay against the competitive high-tech market of companies our size, with our midpoint targets at or above the median of the market. Compensation, benefits and services may vary by location and according to employee eligibility and classification. All are subject to the terms and conditions of the respective plans and programs.

Compensation

Our competitive financial benefits reward performance, help employees plan for their future and offer peace of mind throughout every stage of life with programs, including:

- Competitive compensation
- Annual bonus
- Restricted stock unit (RSU) awards

Financial Well-being

Our financial well-being programs allow employees to become AMD shareholders, help them plan for retirement and support them and their families in preparing for the unexpected, including:

- Employee Stock Purchase Program (ESPP)
- Retirement and Savings Plans
- Life insurance and survivor income (death) benefits
- Global Educational Reimbursement Program

Time Off

Providing employees with time to rest and recharge is important to us, and we strive to make sure they have the flexibility to do so by offering various time-off options, including:

- Paid vacation
- Paid holidays
- Four paid company-wide Recharge Days
- Parental leave
- Sick leave
- Bereavement leave
- Crisis leave
- Additional leave

Health and Wellness

Our health and wellness programs help employees prepare for health needs before, during and after they arise, with a focus on knowledge and prevention for both mind and body, including:

- Comprehensive health plans
- No-cost comprehensive mental health benefit providing counseling, therapy and coaching for employees and their household family members
- Fitness centers (select locations)
- Employee discounts
- Complimentary research and referral services for almost any need, including complimentary legal and financial consultations

Family

AMD understands that family is at the heart of many employees' lives. We offer programs and support for employees every step of the way, including:

- Global Adoption and Surrogacy Reimbursement Program
- Complimentary research and referral services for locating ongoing care for a loved one
- Comprehensive Caregiving Benefit that combines personalized coaching, digital tools, access to a network of providers, services for locating ongoing care and a backup care subsidy to help employees manage caregiving responsibilities (U.S. only)



Employee Education and Training

The focus of our global onboarding, learning and development programs is to grow individual, leadership and organizational capabilities that support our goal of leadership in high-performance and AI computing. We foster a culture of lifelong learning, where development is seen as a shared responsibility among employees, their managers, the learning teams and company support.

In 2025, AMD provided 244,297 hours of training to employees, including both virtual and on-site instructor-led training on topics most frequently requested by employees, and 23% of our employees attended either career- or skills-related instructor-led training.^{xxxix}

We provide employee education and training in various formats, as part of New Employee Orientation and ongoing development. Offerings vary by country to support local business needs. In some countries, we offer tuition assistance programs, while across all locations, we offer a range of learning courses and programs to:

- Drive higher levels of performance to enable AMD to grow individual and organizational capabilities.
- Develop leadership and technical skills through learning opportunities aligned with the AMD Success Profile: Innovate, Collaborate and Execute.
- Deliver customized onboarding experiences that help accelerate time-to-productivity, drive engagement and connect culture and brand for new employees.

Our education portfolio includes interpersonal skills development for executives, people managers, technical leaders, sales leaders and individual contributors. Courses cover topics such as communication and presentation skills, career advancement, leading effective meetings, prioritization, influencing skills, delegation, feedback and coaching, technical talks, managing difficult conversations, compliance, sales product training and sales enablement.

AMD Leadership Essentials is a learning experience designed to help people managers with less than one year of management experience at AMD to build their leadership capability and provide the core skills necessary for them to be successful at AMD. In 2025, we offered 30 new people manager experiential programs. These programs engaged 575 new AMD people managers, strengthening onboarding in people management practices.

Our Top Talent programs are a key focus area for the company. In 2025, we offered 14 multi-day experiential learning programs for top talent in the technical and manager tracks. A total of 676 AMDers participated in the 2025 top-talent programs.

AMD e-learning resources also include a broad and continually expanding collection of courses from LinkedIn Learning, Skillsoft Percipio, Udemy, O'Reilly Media and Aperian, as well as executive book summaries from getAbstract and thousands of articles from MIT Sloan Management Review.



Women in Sales Engagement Initiative

We believe that building an inclusive, high-performing sales organization requires deliberate investment in people, community and opportunity. The Women in Sales Engagement (WISE) Initiative supports the development of women across the AMD Global Sales organization through mentorship, advocacy, coaching and networking. As of December 2025, 69% of women in Sales were WISE members, up 31% year over year.

Open to all women and allies in AMD Global Sales, the WISE Initiative aims to foster a culture where women and allies can grow, connect and lead. WISE is guided by four pillars: Leadership Development; Networking and Community; Personal and Professional Development; and Mentorship, Advocacy and Coaching.

In 2025, WISE focused on scaling engagement globally through consistent events and initiatives that supported development and connection across regions. With an emphasis on global reach, accessible learning and recognition, WISE increased event activity by 67% year over year.

Activities included Learning and Development workshops, executive roundtables, mentorship, networking events and coffee chats. WISE also recognized Sales team members who demonstrated exceptional leadership, impact and commitment to positive change at AMD through the Spirit of WISE Award.

Collectively, these efforts reinforced belonging and increased awareness of development resources across the Sales organization. The initiative continues to evolve based on member feedback, regional needs and business priorities.



AMD Luminary Talks Series

Innovation is a core value for AMD employees, who identify and overcome complex challenges every day. Innovation doesn't happen in silos. To facilitate the exchange of deep technical expertise and product insights, we created the Luminary Talks series.

Sponsored by Ralph Wittig, corporate fellow and head of AMD Research and Advanced Development, the series provides a platform to spotlight senior technical leaders who help shape future innovation at AMD through their expertise, creativity and influence.

All AMDers have the opportunity to interact with the featured luminary speaker every month during a moderated live Q&A session on Teams. In 2025, talks covered topics ranging from AMD technology and product strategy to industry trends. For example, in the "Discovery and Lux: Next generation HPC and AI for Science Supercomputers" session, Mike Schulte and Nick Malaya discussed AMD leadership in next-generation scientific computing and AI-driven research. They talked about the Lux and Discovery systems developed with HPE and Oak Ridge National Laboratory and the software and AI ecosystem supporting them.

In another session, several luminaries presented their insights into diversity and inclusion in the technology sector. In "Women in Semiconductors: An Untapped Resource," Suzanne Plummer, fellow and corporate vice president of technical diversity and development; Dr. Michaela Blott, senior fellow, AMD research; Ralph Wittig, corporate fellow and CVP, research and advanced development; and Mark Papermaster, chief technology officer and executive vice president, AMD, discussed gender diversity at AMD, including the current landscape, challenges, benefits and the steps AMD is taking to close the gender gap.

Employee Engagement

We are committed to fostering a workplace where employees feel supported, connected and empowered to contribute. Through our Employee Resource Groups (ERGs) and annual AMDer Survey, we create opportunities for individuals to share feedback, build community and help shape our culture. These efforts are part of our broader approach to encouraging engagement and continuous improvement across the organization.

Employee Resource Groups (ERGs)

A foundation of our inclusive culture is our ERGs, which are supported by an executive sponsor and a C-suite sponsor to provide support, guidance and advocacy for the missions they represent. Throughout 2025, our ERGs hosted events that not only brought our employees together but also strengthened our business and the communities where we live and work. These events served as opportunities for AMDers to connect, learn and grow, while also driving diversity, belonging and inclusion within AMD. From career development workshops and networking events to volunteer activities and cultural celebrations, our ERGs demonstrated their commitment to fostering a supportive and inclusive workplace.

Our ERGs are open to employees regardless of background:

AccessAbility

Serves AMDers living with disabilities personally and professionally by creating a culture of inclusion through shared experiences, helpful resources and collaborative activities.

Advancing Black Leadership and Experience

Elevates and strengthens Black employees at AMD through professional and career development, mentoring and community programs to enable retention, growth and meaningful business impact.

Asians Making a Difference

Provides an inclusive environment where members have the chance to develop strong professional relationships, build community engagement and promote education about Asian cultures and topics.

Caregivers

Empowers AMDers with knowledge, means and encouragement to help them make sound decisions concerning the health, happiness and well-being of family members.

AMD Emerging Leadership Forum

Develops next-generation leaders at AMD and equips them with the resources to develop their careers and drive value for AMD.

Go Green

Connects employees and the environment to educate and inspire AMDers around the globe to conserve resources, save money and improve their quality of life.

Impacto

Empowers and elevates the AMD Latino/Hispanic community and its advocates to foster inclusion, celebrate diversity, grow professionally and give back to the communities where they live and work.

Pride

Provides a positive and inclusive environment for all employees, regardless of sexual orientation, gender identity or gender expression; builds a worldwide community of allies; and contributes to a shared sense of belonging among employees, partners and customers, and in our communities.

Multicultural ERG

Brings people together with broad and different cultural backgrounds and provides opportunities to learn, share and experience each other's way of life.

Salute

Provides awareness and support to current and former military, transitioning military, military spouses, dependents and general supporters of the armed forces globally.

AMD Women's Forum

Provides a women's community fostering connections, offering opportunities for people to lead and promoting engagement within AMD and beyond.

Bringing Communities Together

Celebrating cultural heritage months through what we call “Multi Voice Events” is an important way we honor the histories, contributions and experiences that enrich our global community. Our ERGs play a leading role in these celebrations and other community-building initiatives by hosting events, facilitating conversations, sharing stories and offering educational programming that engages employees worldwide. These efforts create opportunities for learning, reflection and connection, reinforcing our commitment to inclusion and belonging.

In 2025, the Advancing Black Leadership & Experience (aBLE) ERG hosted a film review and discussion to mark Black History Month, and the AMD Women’s Forum (AWF) hosted an interactive panel on Closing the Confidence Gap for Women’s History Month. During Asian American and Pacific Islander (AAPI) Month, Asians Making a Difference (AMaD) hosted several events celebrating Asian cultures across AMD.

With the theme “Pride and Partnership,” Pride Month 2025 activities around the world aimed to encourage AMDers to participate in Pride parades, reflecting our belief that meaningful progress

happens when we stand together across teams and communities. Impacto celebrated Hispanic Heritage Month with a guest speaker, a fiesta celebration, a LEGO® build of a model structure to celebrate heritage and a treasure hunt.

In addition to cultural heritage celebrations, the AMD Salute ERG supported the Bleu et de France charity event, helping benefit veterans, families of fallen service members and individuals affected by war and terrorism. The event aligned with the Salute ERG’s mission to support military personnel, veterans and their families, while bringing together leaders from the technology and defense sectors for discussion, fundraising and community engagement. Representing AMD, Julien Ruiz, director of Commercial Sales, participated alongside executives from Lenovo, HPE and Computacenter. The Salute ERG’s support of the event demonstrates the positive impact employee-driven groups can have on veteran communities.

These ERG-led events in 2025 highlighted how true inclusion is built through collaboration: when ERGs, allies, leaders and teams come together, we create space for every voice to be heard and valued.



Regional Spotlights

AMD in Singapore: Advancing Women in Engineering

Mentorship and representation were key themes in efforts to support women in Singapore in 2025. In March, the AMD Women’s Forum (AWF) marked International Women’s Day through events, including sponsorship of the Singapore Semiconductor Industry Association (SSIA) Women’s Forum. AMD also welcomed students from Nanyang Girls’ High School to the office and hosted a networking session for nearly 30 female undergraduates from local universities.

In partnership with nonprofit Daughters of Tomorrow (DOT), AMD volunteers supported seven digital literacy sessions for women. DOT led a workshop that helped AMDers understand the realities faced by underprivileged communities in Singapore.

AMD hosted an International Women in Engineering Day celebration in June, bringing together corporate partners and university affiliates from the Society of Women Engineers in Singapore. The event included award presentations, networking and conversations on community and connection.

AMD supported SSIA’s Semiconductor Women’s Forum, where AMDer Albert Kok spoke about the power of male allies in fostering gender equity. At SuperComputing Asia, Pei Fern Ng, senior manager, silicon engineering and AWF Singapore lead, spoke on the Diversity and Inclusion track.

Pei Fern Ng was named one of the Top 50 Asia Women Tech Leaders and included in the Singapore 100 Women in Tech 2025 list. AMD also received the Advocacy and Impact Award from SWE Singapore for the second time, recognizing our efforts to advance women in engineering.



AMD in India: Empowering and Celebrating Women in Tech

AMD is committed to fostering an environment where women thrive, lead and innovate. Through initiatives such as Advancing Women in Tech, we are helping create opportunities for connection, development and support in technical careers.

On International Women’s Day 2025, the AMD Women’s Forum in India hosted a session with Jaya Jagadish, country head and senior vice president of silicon design engineering at AMD, who spoke with women engineers. Jaya shared her journey and spoke about the opportunities and challenges of being a woman in tech, the transformative power of mentorship and the importance of building a strong support system.

In February, the Diversity, Belonging and Inclusion team hosted two sessions of Advancing Women in Tech, a two-day program designed to accelerate development and build technical leadership skills among early-career engineers. The Learning and Development team also hosted an in-person session with Suzanne Plummer, corporate vice president of technical diversity and development at AMD. Suzanne shared her career journey, emphasizing the power of networking and mentorship in career development.

The AMD Women’s Leadership Forum organized in-person connect sessions at both the Bangalore ATS and Hyderabad Sattva campuses to celebrate International Women in Engineering Day in June. The sessions brought together AMD leaders, engineers and employees for roundtable discussions and meaningful exchanges focused on leadership, innovation and inclusion in engineering.

AMD in Canada: Celebrating Community and Inclusion

Throughout 2025, AMD employees in Canada came together to celebrate and honor the cultures, traditions and people who make up our community.

In Markham, cultural celebrations brought AMDers together to learn, listen and connect. Early in 2025, Lunar New Year brought vibrant colors and shared meals. The Spring Equinox and Nowruz symbolized renewal and hope, and Eid al-Fitr offered an opportunity to celebrate gratitude, generosity and the power of community.

Pride Month began with a Pride flag-raising ceremony at AMD in Markham, reinforcing the importance of visibility, solidarity and support. Following the ceremony, team members gathered for a gelato social, creating space for conversation, reflection and connection.

Later in the year, Hanukkah brought light, resilience and shared joy, reinforcing the importance of tradition and remembrance. These events reminded us that growth, both personal and collective, comes from embracing different perspectives and stories.

Inclusion was the focus of our countrywide celebration of 40 years of AMD in Canada. From our early days in Markham to our growing footprint across Ottawa, Vancouver, Calgary and Waterloo, AMD has built a legacy of technical excellence in Canada. To mark the anniversary, we held a weeklong celebration in September, recognizing the people, places and innovations that have shaped our journey.

These celebrations were more than calendar events. They were opportunities to build understanding through shared experiences and a reminder that inclusion is a practice we commit to every day.



AMD in the United Kingdom: Celebrating Culture, Connection and Inclusion in Cambridge

In Cambridge, AMD hosted cultural celebrations and employee-led initiatives, strengthening connections across the workplace while honoring occasions meaningful to employees.

The year began with a Lunar New Year celebration featuring a presentation on the holiday’s origins and a calligraphy activity, helping employees engage more deeply with its cultural significance.

In March, the site marked International Women’s Day with the launch of a local chapter of the AMD Women’s Forum (AWF). As part of the launch, the “Women Who Inspired Us” initiative brought employees together for discussion, support and networking.

“We created the AMD Women's Forum in Cambridge to form an inclusive community that addresses the challenges women face in the workplace while also offering opportunities for learning, support, mentoring and networking,” said Daisy Sadleir, chair of AMD AWF Cambridge.

During Women’s History Month, AWF also hosted a talk by author Caroline Biggs, who shared the history of the Spinning House, a private prison where women were imprisoned without a fair trial.

Later in the year, employees celebrated Pride Month through a flag-raising ceremony and participation in the London and Cambridge Pride parades. In October, more than 130 AMDers celebrated Diwali with music, traditional dishes and a dance performance by colleagues. These events gave AMDers opportunities to better understand colleagues’ experiences and deepen appreciation for inclusion across the site.

Listening to Our Employees

AMD employees are our most important stakeholder group. We listen to employees at various points throughout their careers at AMD through a suite of surveys and other tools designed to measure engagement and culture and to hear employees’ ideas for how we can continue to improve. Our annual AMDer Survey is sent to all employees around the globe, and there was a 92% response rate in 2025.

Key employee sentiment indicators

94%

of respondents are proud to work for AMD
(a 3-percentage-point improvement over 2024).

91%

of respondents would recommend AMD as a great place to work
(a 3-percentage-point improvement over 2024).

93%

of respondents say AMD creates an environment where people of diverse backgrounds can succeed
(a 1-percentage-point improvement over 2024).



AMDer Survey

The AMDer Survey is a comprehensive cultural and operational diagnostic consisting of approximately 47 questions across 10 dimensions:

- Engagement
- Belonging and Inclusion
- Manager Quality
- Clarity of Direction
- Employee Empowerment
- Performance Management
- Growth and Development
- Teamwork and Collaboration
- Continuous Improvement
- Resources and Support

Overall scores for the following three dimensions are important measures for the health of our culture at AMD:

Engagement:

An emotional and intellectual commitment to AMD, one's team and job.

Manager Quality:

Management that engages hearts and minds with day-to-day interactions and decisions.

Belonging and Inclusion:

A work environment in which all individuals are treated fairly, have equal access to opportunities and resources and can contribute fully to our success. Personal views and values are respected, allowing employees to be themselves at work.

2025 Key Dimension Results

Engagement:

89% favorable

Manager Quality:

88% favorable

Belonging and Inclusion:

92% favorable

Our AMDer Survey scores have increased significantly over the past several years. Results for every survey dimension listed here scored above external benchmarks for high-performing companies within the technology industry. While we are pleased with these results, we strive for continuous improvement in all areas of the AMD employee experience by respecting and listening to our employees' voices.

Many of our historical investments, programs and policies put in place to improve employee engagement and operational excellence originated from feedback received through our employee surveys. In 2025, this included expanding access to AI tools to increase productivity; strengthening total rewards including quarterly vesting of restricted stock units; investing in future growth including scaling compute capacity and modernizing networks; continuing to invest in flexible benefits; and simplifying processes.

➤ See our annual AMDer Survey data

Workforce Health and Safety

The AMD Global Environmental, Health and Safety (EHS) Standards provide the framework for developing best-in-class EHS programs across our global operations. These performance standards incorporate best practices for our operations and EHS culture. They are designed to be consistent with internationally recognized management systems like ISO 14001 (Environmental) and ISO 45001 (Health and Safety).

The Standards apply to AMD sites worldwide, including leased and owned locations, where AMD has operational control over buildings, equipment and processes. Two of our sites, in San Jose, California and Singapore, are currently certified to the ISO 45001 standard. The EHS Standards form the basis for worker health and safety programs and processes, including the following:

Emergency Preparedness and Response

AMD has an emergency preparedness and response framework to address a broad range of potential EHS-related emergencies that may affect site operations, such as fires, natural disasters, severe weather, power failures and worker injury or illness. The framework includes site emergency action plans to inform workers of how to report and respond to site emergencies, as well as emergency evacuation procedures and maps, emergency equipment and supplies available and emergency numbers. Sites also conduct evacuation drills at least once per year.

Worker Health and Safety Risk Assessments and Inspections

AMD conducts periodic EHS risk assessments at both the site and corporate levels, as required by the Standards. We use the results to identify focus areas and close gaps. We select locations for site-specific assessments based on complexity and local regulations; in 2025, we completed these assessments at approximately 41% of AMD-managed sites.^{xi}

Job Hazard Analysis (JHA)

JHAs are completed for tasks AMD workers perform, ranging from simple office work to operating a tool in a lab. JHAs include required personal protective equipment as well as other risk mitigation equipment and operational controls, and we share them with workers globally.

EHS Inspections

AMD also performs periodic EHS inspections designed to evaluate compliance with the EHS procedures, Global EHS Standards and applicable regulatory requirements. Inspection findings, observations and corrective actions are documented, and corrective actions are implemented, tracked and completed in a timely manner.

Occupational Noise Control

The Occupational Noise Control Program is designed to minimize workplace noise and exposure to prevent occupational hearing loss. Where there is potential exposure to excess noise, we implement a Hearing

Conservation Program, which outlines employee requirements such as completing audiometric exams and wearing recommended hearing protection.

Injury and Illness (INI) Prevention

Our INI Prevention Program includes identifying workplace hazards, reporting and promptly investigating incidents and implementing corrective actions, which include informing potentially affected employees of the incident cause and how to prevent recurrence.

The worldwide AMD incident case rate for employees and contractors combined for 2025 is 0.06 per 200,000 work hours versus 0.03 in 2024. The U.S. AMD incident case rate for employees and contractors combined remained at 0.08 per 200,000 work hours. These rates are significantly lower than the U.S. OSHA 2024 private industry rate of 2.3 and the 2024 Engineering Services industry rate of 0.5, as reported by the U.S. Bureau of Labor Statistics.^{xli}

In 2025, there were zero fatalities, no high-consequence work-related injuries or illnesses and no recordable illnesses. There were 22 recordable injury cases globally, primarily the result of struck-by or struck-against incidents.

➤ See our workforce well-being data

Ergonomic Injury Prevention Program

Repetitive strain injuries are the primary health and safety risk at AMD. The Ergonomic Injury Prevention Program includes workstation analysis, hazard prevention and control, periodic EHS inspections and employee training and communication. Through our company's Ergonomics for Work and Home Office

webpage and our new-hire and periodic training sessions, we encourage employees to practice good ergonomics and request ergonomic evaluations, as well as provide appropriate furniture and equipment, as needed. In 2025, ergonomic evaluations increased by 34% compared to 2024, with zero recordable repetitive strain injuries, demonstrating the effectiveness of our global ergonomics program.

Health and Safety Communication and Training

All employees are required to take health and safety-related training, which includes preventing ergonomic and other injuries, reporting injuries, illnesses, near misses and other health or safety concerns, responding to and reporting emergencies and working safely around hazardous substances, among other topics. Based on the tasks they perform, workers also take specific health and safety training, such as fall prevention, electrical safety and compressed gas safety. EHS expectations and requirements for workers are clearly outlined in Global EHS Employee and Contractor EHS handbooks, available to workers on the company's internal website.

Health and Safety Committees

Health and Safety Committees are active in Canada, Europe, Mexico, Malaysia, mainland China and other locations where they are required. Overall, 26% of the total workforce is currently represented in joint management-worker committees to promote coordination between personnel involved in occupational health and safety at AMD.

Supply Chain Responsibility

Why it Matters

AMD is a key part of an extensive global supply chain that creates products that advance high-performance and adaptive computing that help enable the future. Global semiconductor revenue is projected to exceed \$1.3 trillion in 2026.^{xlii}

Projected growth in semiconductor demand increases potential impacts on the environment as well as the human rights of the people who make our products. At wafer foundries, a highly skilled labor force operates advanced manufacturing facilities utilizing processes that require chemicals, water and energy. In our supply chain, other electronics manufacturers employ a diverse migrant workforce to assemble, test and package our products and provide components.

Each segment of the supply chain has its own challenges and opportunities, so strategic partnerships across the value chain can be a powerful force to drive a responsible supply chain. AMD works closely with our Manufacturing Suppliers and industry peers to reduce the environmental impact of the supply chain and respect the human rights of the workers who make our products.

Our Approach

As a fabless semiconductor company, AMD depends on a carefully selected network of Manufacturing Suppliers. Our value chain is global and begins with design. Our wafer foundry suppliers source raw materials and produce silicon wafers. The wafers are fabricated into chips, assembled into packages, tested and ultimately shipped as semiconductors.

Our supply chain responsibility (SCR) efforts are guided by the OECD Due Diligence Guidance for Responsible Business Conduct and the UN Guiding Principles on Business and Human Rights (UNGPs). Our approach includes aligning with industry standards, setting expectations, fostering collaboration, assessing risk and monitoring effectiveness.

AMD has adopted the RBA Code of Conduct as the [AMD Supplier Code of Conduct](#). The Code is updated regularly to remain relevant to international norms and emerging issues. The Code aligns with international standards, including:

- OECD Guidelines for Multinational Enterprises
- UN Guiding Principles on Business and Human Rights
- ILO Declaration on Fundamental Principles and Rights at Work
- ILO Fundamental Conventions
- UN Universal Declaration of Human Rights

We also set expectations for ethical conduct across our operations and supply chain. The [AMD Global Code of Conduct](#) outlines our expectations for ethical conduct, and these standards extend to our Manufacturing Suppliers. To extend these expectations further upstream, we require these suppliers to communicate the same expectations to their suppliers and implement reasonable mechanisms to monitor their compliance.

We participate in industry groups to drive collective change, including as a full member of the Responsible Business Alliance (RBA), Responsible Labor Initiative (RLI) and Responsible Minerals Initiative (RMI). In our supply chain, we partner with Manufacturing Suppliers to advance SCR best practices through goal setting, corrective action plans and capacity building.

Our Goals and Progress

99%

Manufacturing Suppliers^x
had an RBA audit or equivalent
(2020-2025)^{xi}

Target: 100%

88%

Manufacturing Suppliers by
spend participated in a capacity
building activity
(2020-2025)^{xv}

Target: 80%

AMD made substantial progress across both supplier engagement priorities during the goal period. By year-end 2025, 99% of Manufacturing Suppliers had completed an RBA audit or equivalent since 2020, with one low-risk and low-spend supplier not being audited in this timeframe. During the same five-year period, the number of AMD Manufacturing Supplier factories grew 44%, reflecting business growth and acquisitions. AMD exceeded its capacity-building goal, with 88% of Manufacturing Suppliers by spend participating in a capacity-building activity in 2025, driven by continued engagement on GHG reduction and expanded access to AMD training resources to suppliers with lower spend.



together we advance_collaboration

Driving Industry Action in Collaboration with RBA

Collaboration is a core element of our approach to corporate responsibility, particularly when it comes to engaging across the supply chain. Our extensive partnership with the Responsible Business Alliance (RBA) is an example of the progress the industry can make when we work together.

In 2004, recognizing the potential of industry collaboration, AMD was a founding-era participant in the Electronics Industry Citizen Coalition and was subsequently instrumental in helping the organization transition to a global operation. Now known as the RBA, it is the world's largest industry-led sustainability coalition dedicated to responsible business conduct and global supply chains.

As of 2025, the RBA has more than 600 members representing over US\$8 trillion in revenue. Our work with the RBA continues to evolve as the organization grows: in 2025, AMD was reelected to the RBA Board of Directors, which governs the organization and sets its strategic direction and mission.

In 2025-26, AMD had several other key RBA leadership positions. We participated in the RBA Leadership Circle to provide input into the organization's next multiyear strategic plan; served on the RBA Responsible Environment Initiative (REI) Steering Committee to guide its strategic direction, priorities and major environmental initiatives; and joined the Responsible Labor Initiative (RLI) Steering Committee to help guide its strategy, priorities and implementation in addressing forced labor and unethical recruitment practices in global supply chains.

Our activities engaged people across the electronics industry in critical topics. Together with the RBA, we launched the RBA Emissions Management Tool and published white papers on renewable energy, energy efficiency and water management. We also spoke in two sessions at the RBA conference, exploring human rights due diligence and the shift to collaborative supplier engagement as well as the links between supply chain decarbonization and circularity.

"AMD's continued leadership within the RBA underscores its commitment to helping shape credible, scalable solutions to complex supply chain challenges. By actively contributing to the RBA's governance and strategic direction, AMD helps ensure that collaboration remains at the center of responsible business practices worldwide," said Rob Lederer, CEO, Responsible Business Alliance.





Governance

Our SCR program is part of the Manufacturing Strategy and Procurement team, which reports to the senior vice president, global operations. Our corporate vice president of procurement receives regular updates on supplier performance related to SCR requirements.

Our CR Executive Steering Committee receives semiannual briefings on CR priorities and goals, including relevant SCR updates. Annually, the Board of Directors’ Nominating and Corporate Governance Committee, including our chair and CEO, is briefed on the company’s efforts to prevent modern-day slavery and remediation actions when applicable.

Supply Chain Responsibility collaborates closely with the Procurement team to embed responsible sourcing practices into business operations. In 2025, we led a training for Procurement that provided a refresher on the standards set out in the AMD Supplier Code of Conduct, supply chain due diligence procedures, including monitoring for risks of forced labor, and how strengthening responsible sourcing practices supports a resilient supply chain.

Our standard contractual terms and conditions for the procurement of goods and services require suppliers to conform to the Code and applicable laws and regulations. We also continuously work to streamline and reinforce our expectations through regular communication.

We incorporate SCR performance into the overall scorecards we use to motivate Manufacturing Suppliers to improve labor and environmental performance. AMD and Manufacturing Supplier executives participate in the reviews, which include a discussion of the supplier’s scorecard.

The supplier performance metrics we evaluate include:

- Social and environmental commitment and management
- AMD Supplier Code of Conduct conformance
- Timely closure of nonconformance, if any
- Environmental management and performance
- Commitment to continuous improvement

In 2025, we modified the SCR performance section to reflect the maturity of our suppliers in this area. We added new criteria, such as whether suppliers include minerals beyond 3TG and cobalt in responsible minerals programs and include Scope 3 emissions in their own GHG reduction targets.

Identifying and Assessing Adverse Impacts

In alignment with the OECD Due Diligence Guidance for Responsible Business Conduct and UNGPs, the human rights due diligence process is iterative and ongoing. AMD uses a risk-driven approach when identifying suppliers in scope for human rights due diligence. Our approach is formalized in the [AMD Global Human Rights Policy](#).

While we expect all suppliers to conduct business in accordance with the AMD Supplier Code of Conduct (Code), the primary focus of our supply chain responsibility efforts is on Manufacturing Suppliers and Major Indirect Suppliers.^{xliii}

The majority of our spend, 65%, is with foundries that supply our wafers. Another 33% is with factories that manufacture a range of services and inputs needed to create AMD products. Our primary Manufacturing Suppliers include Taiwan Semiconductor Manufacturing Company Limited (TSMC), United Microelectronics Corporation (UMC), Samsung Electronics Co., Ltd., Tongfu Microelectronics Co., Ltd., Siliconware Precision Industries Ltd. (SPIL) and King Yuan Electronics Company (KVEC).

In 2023, we worked with external advisors to conduct a company-wide Human Rights Saliency Assessment. The assessment confirmed our assumption that responsible sourcing, including the risk of forced labor, is a salient risk issue, largely due to migrant

workers' vulnerability to unethical recruitment practices. As such, we continue to take additional steps to protect workers who are vulnerable to risks of forced labor.

In 2025, we refined our indirect supplier risk assessment method to prioritize supply chain activities where salient human rights impacts were more likely to occur (see "Respecting Human Rights"). Major Indirect Suppliers are now defined as suppliers that manufacture goods or services not included in the final product, present a high risk of human rights impacts and represent the top 80% of their sub-category.

We use a third-party risk database platform to understand a supplier's social and environmental risk profile based on its geographical location, type of product manufactured, workforce demographics and audit nonconformances in the region. This platform uses data from reputable sources such as UNICEF's Children's Rights in the Workplace Index, Walk Free Foundation's Global Slavery Index, World Resources Institute's Water Stress Index and World Justice Project's Fundamental Rights Index.

The supplier qualification process includes a social and environmental risk assessment. These suppliers are given a risk rating based on their profile in the platform, whether they employ foreign migrant workers or use a labor agent and previous RBA Validated Assessment Program (VAP) audit scores or equivalent or the lack of a previous audit.

Throughout the year, we identify areas of higher risk by using a suite of tools, including self-assessments, on-site audits, worker surveys and grievance mechanism inquiries. Self-assessments provide insight into how Manufacturing and Major Indirect Suppliers manage risk. We require all Manufacturing Suppliers and Major Indirect Suppliers to complete the RBA Self-Assessment Questionnaire (SAQ).

➤ See Respecting Human Rights for more information

Supplier Assessment

As part of our goal for 100% of Manufacturing Supplier factories to complete an RBA audit or equivalent by 2025, 12 suppliers completed their first RBA VAP audit in 2025. Of these, 73% received RBA VAP Recognition^{xliv} on the initial audit, demonstrating a commitment to social and environmental responsibility.

Of the suppliers with initial and closure audits in 2025, the average score increase was 42%. Among them, two supplier factories obtained RBA VAP Platinum recognition, the highest possible. These on-site third-party audits evaluate supplier performance against the AMD Supplier Code of Conduct. Through RBA VAP audits, we verify whether suppliers have policies and systems in place to communicate our expectations to their suppliers and monitor compliance.

RBA also tracks a Quality of Life Metric, which is based on three indicators: availability of money (having more than is needed to pay personal bills), time (balance) and good health. The score is calculated by isolating questions in the VAP audits that measure these three indicators. Workers in the assessed facilities of AMD Manufacturing Suppliers scored 54.4 on RBA's Quality of Life Metric, higher than the industry average of 47.6.

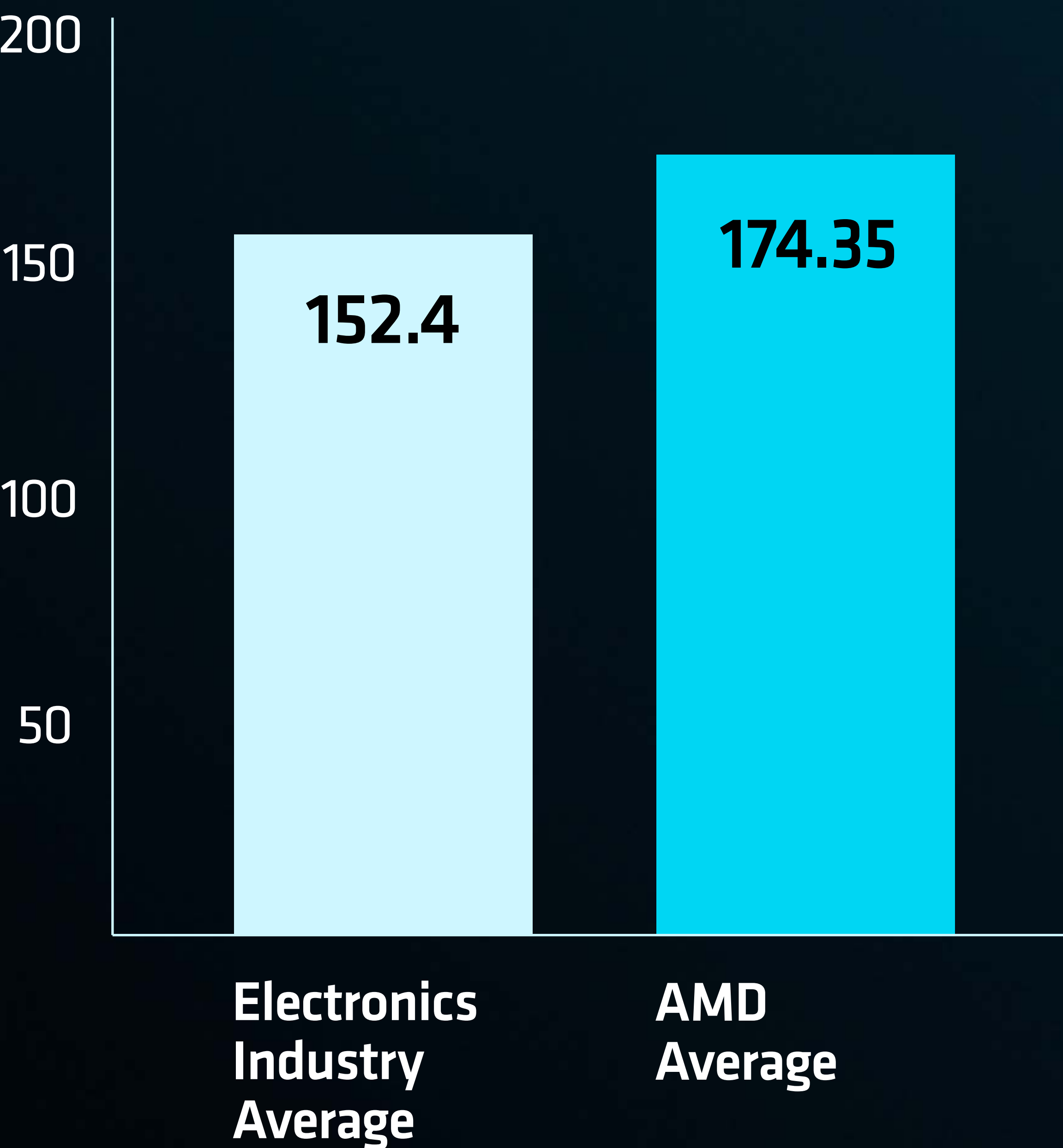
We value the health and safety of workers in our supply chain. With our primary wafer foundry suppliers, we aim to see a year over year reduction in the cumulative reportable injury and illness case rate.^{xlv} In 2025, the rate decreased by 37%

compared to the previous year and was 50% below 2020 levels.^{xlvi} Across our other Manufacturing Suppliers, we use RBA audits to identify health and safety code violations, which most often relate to emergency preparedness.

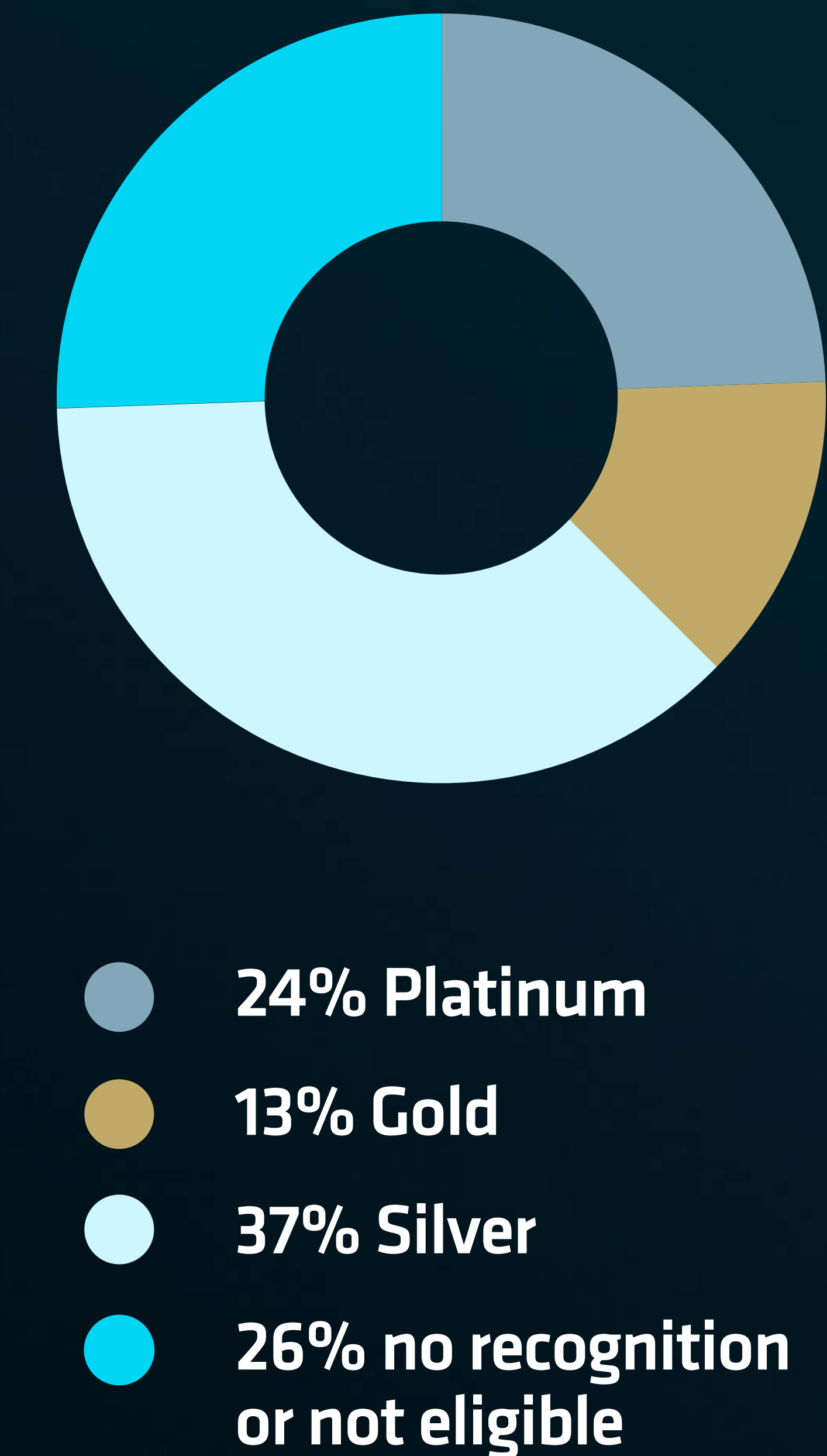
Each year, we publicly report on our Manufacturing Suppliers' audit nonconformances and review supplier performance with our global operations executive team. This review covers priority and major nonconformances from the audits, corrective action plan status, including closure rates, and overall performance.

➤ See our Manufacturing Supplier audit results

RBA VAP Score 2025



Initial RBA VAP Recognition



Remediation and Prevention

We work with our supply chain partners to remediate nonconformances and negative impacts and prevent recurrence.

Corrective action plans (CAPs), engagement and capacity building are important elements of our approach. AMD expects Manufacturing Suppliers to remedy nonconformances and to prevent potential negative impacts. Based on RBA protocols, we monitor improvement by measuring the number of priority violations, repeated violations, frequency of nonconformances and CAP closure status. We track nonconformances from the release of the audit report through closure. In some cases, auditees are required to create a CAP and share it with AMD, to demonstrate that they have met the deadlines and requirements set out by the RBA VAP Protocol.

Some nonconformances require an on-site third-party closure audit, while others can be closed when the auditee submits sufficient evidence. We engage with these suppliers and support them in remedying nonconformances through CAP development and closure. An important part of the process is root cause analysis, which helps inform new processes to prevent recurrence.

If deadlines are not met, the situation is escalated. Depending on the supplier’s responsiveness and, in some cases, the severity of the issue, company executives are involved so appropriate action can be taken.

➤ Read more about how AMD works to prevent and remediate risk of forced labor

Worker Engagement

Workers are a key stakeholder group, and it is important that they have mechanisms to raise suggestions and concerns and access to remedy. To review the formal mechanisms in place for workers to provide feedback, we use the RBA VAP audit. The audit includes a review of the worker-management communication channel for its effectiveness. The Code requires a two-way communication channel open to workers, their representatives and other stakeholders. Additionally, RBA VAP audits include worker interviews.

In 2025, we continued to encourage suppliers to use worker surveys to obtain insights directly from workers through a secure and anonymous channel. For example, we used this tool as a secondary means of confirming workers’ satisfaction with their employer’s remuneration practices.

The AMD Aware helpline is available to all AMD stakeholders and is communicated to AMD Manufacturing Suppliers. The channel is anonymous and confidential and is available 24/7 in multiple languages. Supply chain workers have used this channel to connect with AMD. When a worker raises a concern, we take it seriously and conduct investigations as appropriate. AMD has a strict nonretaliation policy.

Capacity Building

Capacity building is an important element of our SCR program, because the training provided helps empower suppliers, prevent negative impacts and promote continuous improvement. We assign training through the RBA’s e-Learning Academy based on identified knowledge gaps. In 2025, suppliers were given training on the Code of Conduct, forced labor prevention and supply chain management. We engaged with Manufacturing Suppliers on developing public GHG emissions reduction goals and identifying additional ways to reduce emissions.

In 2025, we piloted an assessment tool designed to provide Manufacturing Suppliers with a maturity score for their supply chain responsibility management systems. This gives AMD insight into the strength of sub-tier supplier management. Lessons learned from the pilot will inform our 2026 strategy.

➤ See our Statement on the Prevention of Modern Slavery and Human Trafficking

Responsible Mineral Sourcing

Our approach to responsible mineral sourcing is rooted in respect for human rights and the environment.

We use a three-pronged strategy to govern our responsible mineral sourcing practices: industry alignment and collaboration, traceability and risk mitigation. As outlined in the [AMD Responsible Mineral Sourcing Policy](#), AMD adopts the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (OECD Guidance) as the framework for our program.

Industry Alignment and Collaboration

AMD is a member of the Responsible Minerals Initiative (RMI), and we work collectively with our peers in the RMI workgroups. Since AMD does not purchase minerals directly from smelters or refiners (SORs), our due diligence is conducted through suppliers and emphasizes transparency, continuous improvement and upstream visibility.

We partner with peer companies and Manufacturing Suppliers to promote sourcing that avoids contributing to serious human rights abuses or conflict financing. When suppliers identify new or unaudited facilities, AMD shares this information with the RMI to support collective outreach and assessment efforts that encourage RMAP participation and conformance.

AMD also supported the RMI's transition toward assessing a broader set of human rights and environmental risk indicators across minerals. The evolution of RMI tools provides the industry with enhanced visibility into emerging material-related risks. The expanded scope strengthens our ability to conduct comprehensive due diligence and advance responsible sourcing within an increasingly complex regulatory landscape.

Traceability

Collecting SOR information from suppliers remains foundational to our ability to identify upstream risks and engage proactively. AMD requires Manufacturing Suppliers to report smelter and refiner information using the RMI's Minerals Reporting Templates (MRTs), including the Conflict Minerals Reporting Template (CMRT), Extended Minerals Reporting Template (EMRT) and Additional Minerals Reporting Template (AMRT). These tools help us map relevant smelters and refiners in our supply chain, improve transparency and identify emerging risks across a broader range of materials.

As an early adopter of the RMI's pilot templates, which are now the AMRT and EMRT, AMD has extended traceability efforts beyond tin, tungsten, tantalum and gold (3TG) to additional materials relevant to AMD products. Newly identified companies are promptly reported to the RMI for potential inclusion in the RMAP process. Although these entities have not yet been validated as smelters or refiners, their identification demonstrates growing maturity in supplier-level supply chain mapping.

Through our materials prioritization process, we focus traceability and due diligence efforts on the most relevant materials, including those considered critical to our products. This approach allows us to improve conditions in the minerals supply chain while also strengthening supply chain resilience.

Risk Mitigation

AMD evaluates supplier MRT submissions against RMAP standards and the AMD Responsible Mineral Sourcing Policy. We partner closely with Manufacturing Suppliers to increase the use of [Responsible Minerals Assurance Process \(RMAP\)](#)-conformant SORs. The RMAP is an independent third-party on-site assessment designed to support due diligence aligned with industry standards and identify potential risks in our mineral supply chain.

In 2025, AMD achieved a 95% RMAP conformance rate for 3TG minerals. In instances where a smelter or refiner does not meet industry expectations, AMD may require suppliers to disengage. Disengagement can have unintended economic or humanitarian impacts on mining communities, so we work with suppliers to carefully assess and mitigate potential consequences when it becomes necessary to disengage from a smelter or refiner. Although we strive for, and have achieved in previous years, 100% conformance, several external factors are making it increasingly difficult for our suppliers to source only from the RMAP-conformant list. This further underscores the importance of our active participation in the RMI and the strong relationships with our Manufacturing Suppliers.

➤ [Read our Conflict Minerals Report](#)

Supplier Diversity

Engaging a diverse range of suppliers supports innovation, expands market reach and enhances operational resilience.

This approach strengthens our supply chain and aligns with our commitment to corporate responsibility and sustainable business practices.

AMD has a geographically diverse supplier base, including Manufacturing Suppliers in Asia, Europe and North America, as well as thousands of non-Manufacturing Suppliers globally.

While supplier diversity is not weighted in our procurement process, we track certain indirect supplier demographics. In 2025, AMD spent US\$83.9 million with suppliers classified as small business enterprises (US\$59 million), nonminority women-owned (US\$11.7 million), Asian American men-owned (US\$11.6 million), Asian American women-owned (US\$999k), veteran-owned (US\$382k), Hispanic American men-owned (US\$72k) and Black American men-owned (US\$53k) businesses. AMD may have spent more than this with minority suppliers, but that amount is not known because we rely on supplier-reported designations.

Community Impact

Why it Matters

We are passionate about giving back to the communities where we live and work. For more than 45 years, AMD has invested in organizations around the globe that make a meaningful difference today and help create a better tomorrow. AMD provides financial and in-kind support to nonprofits and schools and supports AMDers in their volunteerism and charitable endeavors.

AMD employees worldwide actively engage in company-sponsored and individual volunteer activities, fostering a culture of giving throughout our company. We take pride in the strong relationships we have cultivated with nonprofit organizations dedicated to supporting our communities.



Our Approach

We deliver on our global commitments through programs that give back to communities, support science, technology, engineering and math (STEM) and artificial intelligence (AI) education and help address some of the world’s biggest challenges.

■ Corporate and Employee Giving

We provide charitable grants to nonprofit organizations and promote a year-round charitable employee matching and volunteer rewards program.

■ AMD Foundation Giving

The AMD Foundation provides grants that support STEM and AI education for the technology innovators and workforce of tomorrow.

■ Employee Volunteerism

We encourage our employees worldwide to share their time and talent through volunteering. AMD provides up to US\$250 in Volunteer Rewards annually to donate to an eligible charity of their choice.

■ AMD University Program Investments

The program empowers academics with AMD technologies to enhance teaching, enrich learning and advance state-of-the-art research.

- [Read about our STEM and AI initiatives](#)
- [Discover more about the AMD AI and HPC Fund](#)



AMD

together we advance_community impact

Expanding Ireland’s STEM Pathway with Maynooth University

Expanding access to STEM education is essential to broadening opportunity and strengthening the future workforce. To address inequities in STEM participation, Maynooth University, one of Ireland’s leading institutions for science, technology, engineering and mathematics education and research, developed the nationally recognized All-Ireland STEM Passport for Inclusion program.

By investing in the program, which combines academic accreditation, structured mentorship from industry role models and work experience placements, AMD is helping expand access to STEM across the country. So far, 8,400 students from underserved communities have participated in the program, which is delivered directly within schools via the mobile AMD Learning Lab launched in 2022.

The AMD Foundation deepened its support with a US\$250,000 programmatic grant for the next phase of the initiative, which seeks to expand accreditation and increase participation to 5,000 transition-year learners across 187 government-designated schools serving disadvantaged communities known as DEIS (Delivering Equality of Opportunity in Schools).

In 2025, the program secured 43 work experience placements from 29 companies for 451 transition-year students. It also expanded the program from three university partners to six, further reinforcing its national footprint. By the end of 2026, the program will have supported over 12,000 students across Ireland in STEM education.

AMD involvement extends beyond financial support. Since the Learning Lab’s launch, the AMD Dublin site has hosted students on campus, providing space, tools and hands-on learning experiences. AMDers also participate in Maynooth’s Mentoring for Equality program. Through these interactions, AMDers help students explore STEM careers, build confidence and connect classroom learning to real-world applications.

Together with Maynooth University and its partners, AMD is helping strengthen Ireland’s STEM ecosystem and build a more inclusive pipeline of future innovators.



AMD Community Volunteering

AMD employees actively contribute to their communities through company-sponsored and individual volunteer initiatives. In 2025, 8,050 AMDers volunteered more than 34,700 hours supporting STEM and AI education, environmental stewardship and basic needs programs worldwide.

Sparkling a Future in STEM and AI

Supporting STEM and AI engagement is a natural extension of our mission. In 2025, AMD employees participated in more than 45 STEM-focused initiatives, working alongside nonprofit organizations, school districts and education foundations to reach tens of thousands of students worldwide.

AMD employees hosted multiple computer build experiences globally in partnership with schools and nonprofit organizations, giving students hands-on exposure to hardware, engineering concepts and teamwork. Three examples include initiatives in Ireland (Dublin) and the U.S. (Santa Clara and Austin). In Dublin, students from Mercy Secondary School Inchicore assembled 10 systems powered by AMD technology that now anchor a new STEM classroom at their school. With support from the Silicon Valley Education Foundation, the Santa Clara office worked with students from Mt. Pleasant High School to build 11 systems that are enhancing technology learning across East San Jose schools. In Austin, students from KIPP Arts and Letters Middle School built 16 systems that will expand computer science instruction on campus.

“Giving students the opportunity to explore all the components that make up a PC helps bring technology to life,” said Scott Strong, director, North America marketing, AMD. “Hands-on experiences like this can help spark curiosity and encourage students to imagine what they might create in the future.”

Beyond computer builds, AMDers engaged students through long-standing relationships with organizations such as Breakthrough Central Texas, The University of Texas at Austin’s STEM Girl Day, the Robotics Education and Competition Foundation, the Massachusetts Science and Engineering Fair, the Calgary Youth Science Fair and FIRST Robotics Taiwan.

In Austin, AMD volunteers worked alongside middle school students from Breakthrough Central Texas, a college-access nonprofit that supports first-generation and underrepresented students from sixth grade through college, to design and race solar-powered cars. The hands-on activity introduced engineering concepts while reinforcing teamwork, creativity and problem-solving.



Reflecting on the impact of these experiences, Holly Wissmann, chief development and communications officer at Breakthrough Central Texas, shared, “When our students get to come to a place like AMD to participate in activities like this that bring STEM subjects to life, it becomes real for them.” By hosting this event for the past three years, AMD has helped create a consistent space where students can see engineering in action and envision themselves in those roles.

At The University of Texas at Austin’s STEM Girl Day, nearly 400 K-8 students participated in interactive circuit-building workshops led by AMD volunteers. The annual event immerses young learners in science and engineering through hands-on demonstrations, mentorship and exploration of STEM career pathways.

After attending, Mark Fuselier, senior vice president of technology and product engineering at AMD, commented on the experience: “Encouraging girls to pursue their passion for science and technology benefits our industry and society. As a proud UT alum and an even prouder dad to a young woman interested in STEM, it’s especially rewarding to be involved with an event like UT STEM Girl Day that inspires and empowers the next generation of innovators.”

Across robotics competitions and science fairs worldwide, AMD employees served as judges and mentors, supporting events hosted by organizations such as the Robotics Education and Competition Foundation, the Massachusetts Science and Engineering Fair, the Calgary Youth Science Fair,



FIRST Robotics Taiwan and Technovation Finals in Ireland. Volunteers interviewed teams, evaluated engineering design processes and offered constructive feedback, helping participants refine their technical thinking while building confidence in their ideas.

In addition, AMDers facilitated immersive learning experiences and site visits with organizations including Beeslack Community High School in Edinburgh, Visions of Science in Markham, the University of Florida STEM Day and Hackathon and Zilla Parishad High School for Girls in Moosapet, Hyderabad. Through facility tours, 3D modeling workshops, engineering demonstrations, coding activities and career panels, students gained exposure to technology careers and real-world applications of STEM.

In Dublin, AMD hosted Ireland's Technovation 2025 finals, attended by schoolgirls from 20 schools across eight counties to showcase their projects and engage with mentors and industry professionals. In Cambridge, the AMD site hosted its first STEM program, where 28 students aged 16 to 17 participated in a day of hands-on learning and explored how AMD technologies are shaping industries and driving innovation.

Through these collaborations with nonprofit and education partners, AMD employees help make STEM and AI learning more accessible and relevant for students around the world.



Investing in Our Planet

Environmental stewardship is a core part of our commitment to the communities where we operate. Through volunteer initiatives, employees contribute to local conservation, restoration and environmental education efforts that promote healthier ecosystems.

In 2025, more than 2,000 employees across 24 AMD sites in North America, Europe and Asia participated in 49 Earth Day activities during the months of April and May. Teams in Armenia, Bellevue, Iasi, Markham, Shanghai and Suzhou planted 740 trees and 70 plants, helping restore green spaces and support local biodiversity. In the United Kingdom, employees revitalized community gardens by building flower beds, removing invasive weeds and planting seedlings to prepare neglected areas for growth.

In Markham, AMD volunteers also supported the work of the nonprofit 10,000 Trees for the Rouge, contributing to broader restoration efforts that included planting 8,400 trees and shrubs and 1,600 wildflowers.

Across Austin, Fishkill, Ottawa, Rochester, Singapore and Shanghai, AMDers organized park, shoreline and waterway cleanups, removing litter and debris from public spaces. In Singapore, volunteers from two AMD sites conducted a kayak-based cleanup of Jurong Lake, collecting plastic waste directly from the water.

“The astonishing amount of trash and plastics collected in just one hour would have otherwise been detrimental to biodiversity,” said Fang-jie Foo, manager, Device Analysis Lab, AMD. “We are proud that our collective effort enabled a healthier ecosystem where aquatic life can thrive.”

In India, AMDers collaborated with United Way of Bengaluru to support biodiversity through seed-ball making. Together, AMD volunteers made 2,200 seed balls using five native plant species, which were later dispersed across degraded land and nearby lakes.

AMD employees also supported youth-focused environmental education through Neighborhood Forest’s “Give One, Get One” program. Neighborhood Forest offers one of the largest and fastest-growing tree-planting initiatives for youth in North America. Through participation from 15 North American sites, 2,500 saplings were distributed to children. For every participating AMDer, a sapling was donated, encouraging children to plant and care for their own trees while learning about sustainability and environmental stewardship.

Enriching Our Communities

Our commitment to community extends beyond education. Employees also dedicate their time and energy to addressing basic needs and supporting humanitarian efforts in the regions where they live and work.

Hunger relief remains a global priority. For four consecutive years, AMD and its employees have partnered with Rise Against Hunger to host meal-packaging events across multiple regions. In 2025, AMD celebrated packaging its 1 millionth meal. Since 2022, more than 6,000 AMD employees across 13 global offices have assembled meals supporting schools, orphanages and crisis-relief centers worldwide through this collaboration with Rise Against Hunger. Additionally, in Markham, more than 200 volunteers partnered with Kids Against Hunger Canada for the second year to assemble nearly 20,000 nutritious meals for youth experiencing food insecurity.

“I think companies have a role to play in ending hunger,” said Lisa Graham, senior manager, talent at AMD. “What impacts one person in our community impacts us all. When our people take the time to show up and give back together, we can make a meaningful difference.”

Access to reliable energy is another critical need. According to the World Health Organization, 655 million people worldwide lack reliable access to electricity. In many communities, families rely on unsafe and costly alternatives such as kerosene lamps or candles, limiting opportunities for studying, working or gathering safely after dark.

To help address this challenge, 1,100 volunteers globally assembled more than 1,200 solar lamps for nonprofit organizations supporting underserved populations. These portable, solar-powered lights provide a safe and sustainable source of illumination without reliance on the electric grid. The lamps were distributed through organizations including Matthew House Ottawa, the Singapore Red Cross Society and the South Asians’ International Volunteer Association in Austin, Navya Disha in India and Roots Community Health in Oakland.

Additionally, AMD employees support a range of community-based efforts that address essential needs and improve quality of life. In Armenia, volunteers participated in Project Light-A-Life, assembling solar light kits designed to brighten homes and schools without reliable electricity. AMDers in Poland supported a social welfare home in Góra Kalwaria by renovating shared spaces, refreshing surrounding green areas and creating a new social gathering space for residents. The facility provides continuous care to nearly 400 individuals living with chronic physical and mental illnesses.



AMD and the AMD Foundation Charitable Giving

The AMD Foundation supports programs that expand access to STEM and AI education and create pathways for underserved and underrepresented students.

In 2025, the Foundation provided US\$300,000 in grants to Technovation, Girls Who Code and the University of Texas Foundation.

■ Technovation

Funding supported the Empowering Girls to Lead in AI program, a 12-week initiative in which students identify community challenges and develop AI-driven or mobile app solutions.

■ Girls Who Code

The Pathways Program provides high school students with intensive coursework in engineering, artificial intelligence and cybersecurity during six-week summer and fall sessions.

■ University of Texas Foundation

Support advanced the UT PREP Summer STEM Pathway and UT Computer Science Summer Academies, strengthening college readiness and persistence in STEM majors among secondary students.

Beyond these targeted grants, AMD and the AMD Foundation provide monetary and in-kind contributions to nonprofit organizations worldwide based on employee recommendations, local priorities and strategic alignment.

Through the AMD Matching Gift and Volunteer Reward program, the company matches employee donations dollar for dollar up to US\$1,500 annually per employee to eligible organizations, amplifying the impact of individual contributions.

2025 Community Giving in Numbers

15,021 AMDers
donated money or time through our community engagement platform.

5,781 causes supported
through the AMD Matching Gift and Volunteer Reward Program.

US\$4.26 million
was donated by AMD and the AMD Foundation.

In 2025, combined philanthropic efforts, including investments through the AMD AI and HPC Fund and institutional research grants, totaled more than US\$10 million to nonprofit organizations, schools, universities and research institutes. Since 2020, total contributions have exceeded US\$42 million.

AMD and the AMD Foundation donated to dozens of nonprofit organizations in 2025 to advance our strategic focus areas: quality education with an emphasis on STEM and AI, environmental sustainability, basic needs and humanitarian and disaster relief.

➤ [Read more about the AMD Foundation](#)

➤ [Explore our community investment data](#)

Regional Spotlights

AMD in Greater China: Introducing Children to the Joy of Robotics

Robots took center stage in August and September, during four sessions designed to introduce elementary school children to robotics and computational thinking. As part of our annual AMD Cares Day community volunteer event, nearly 100 AMD employees delivered a hands-on robotics and programming activity to 160 children from migrant families in collaboration with Handson Shanghai Volunteer Service Center. Each session involved 40 children and more than 20 AMD volunteers. They worked in small groups, giving the children a chance to help each other and explore together while experiencing the joy of technology.

The volunteers introduced robotics concepts and the educational value of robots, before leading practical sessions with programmable robots. AMDers guided students through assembling and debugging the robots and led interactive activities. They also demonstrated how to program the robots' behavior using modular programming methods, giving each child a close-up experience of technological innovation.

During the programming experience session, students used their creativity to design and program a variety of robots and showcased their work. These included patrol robots that can patrol specific points in the north, south, east and west directions, rap robots that sing and sway and collision-avoidance robots that use ultrasonic recognition to avoid obstacles.



AMD in Taiwan: Empowering Future Engineers

More than 3,000 students and teachers in Taiwan gained hands-on experience in real-world engineering, programming and teamwork through two AMD-supported FIRST Robotics Competition (FRC) events in 2025. The partnership combined sponsorship and employee volunteer engagement to help advance STEM education in Taiwan through a flagship competition and an off-season skills-building program.

At the FRC New Taipei City Regional Competition in March 2025, more than 1,500 middle and secondary school students worked in teams to design, build and compete using industrial-grade robots. Teams took part in collaborative robotics matches that showcased technical excellence, teamwork, problem-solving skills and strategic thinking. For many students, the competition was their first exposure to applied engineering, teamwork under pressure and systems-level problem solving. AMD sponsored the event and supported it as a volunteer partner, with employees serving in technical mentoring and event support roles.

AMD also supported the National High School FRC Off-Season Competition. More than 500 students from 30 schools in eight cities had the opportunity to refine designs, test improvements and deepen their technical skills in a lower-pressure setting. AMD volunteers worked alongside educators and organizers to support iterative learning and knowledge sharing, helping teams build confidence and technical capabilities.

Across both events, AMD helped strengthen program quality, expand access and connect classroom learning with real-world engineering practice. In addition to contributing resources, AMD shared technical expertise through employee volunteers, helping empower Taiwan's next generation of innovators and engineers.

AMD in India: Building Confidence in STEM Through Coding and Visuals

More than 12,400 students across Telangana, India gained a clearer understanding of STEM subjects and discovered the power of coding and robotics through two initiatives supported by AMD in 2025.

The Robotics in Academics initiative, led by Soham Academy of Human Excellence, provided hands-on robotics and coding instruction to students from 126 resource-constrained state-run schools and colleges.

AMD supported the program in 2025, helping expand its reach to remote parts of Telangana. AMD volunteer Pinky Rizwani, who attended the AMD Mini Hackathon with Soham, commented: “It was encouraging to see students translate theoretical concepts into practical robotic solutions, driven by innovation, collaboration and curiosity. The hackathon was a huge success and clearly demonstrated how industry-academia partnerships can create meaningful learning impact.”

AMD volunteers also supported foundational STEM learning by creating clear, relatable visuals that demystified key STEM concepts and equipped students with tools to better understand them. In collaboration with Nirmaan Organization, 320 AMD volunteers created 68 STEM charts that translated difficult scientific and mathematical ideas into visually engaging learning aids. These materials were designed to make complex topics more accessible for learners, particularly those from underserved communities.

These initiatives aimed to support academic enrichment and build long-term interest and confidence in STEM among young learners. AMD provided support as part of our commitment to strengthening foundational learning in STEM and extending opportunities beyond city centers.



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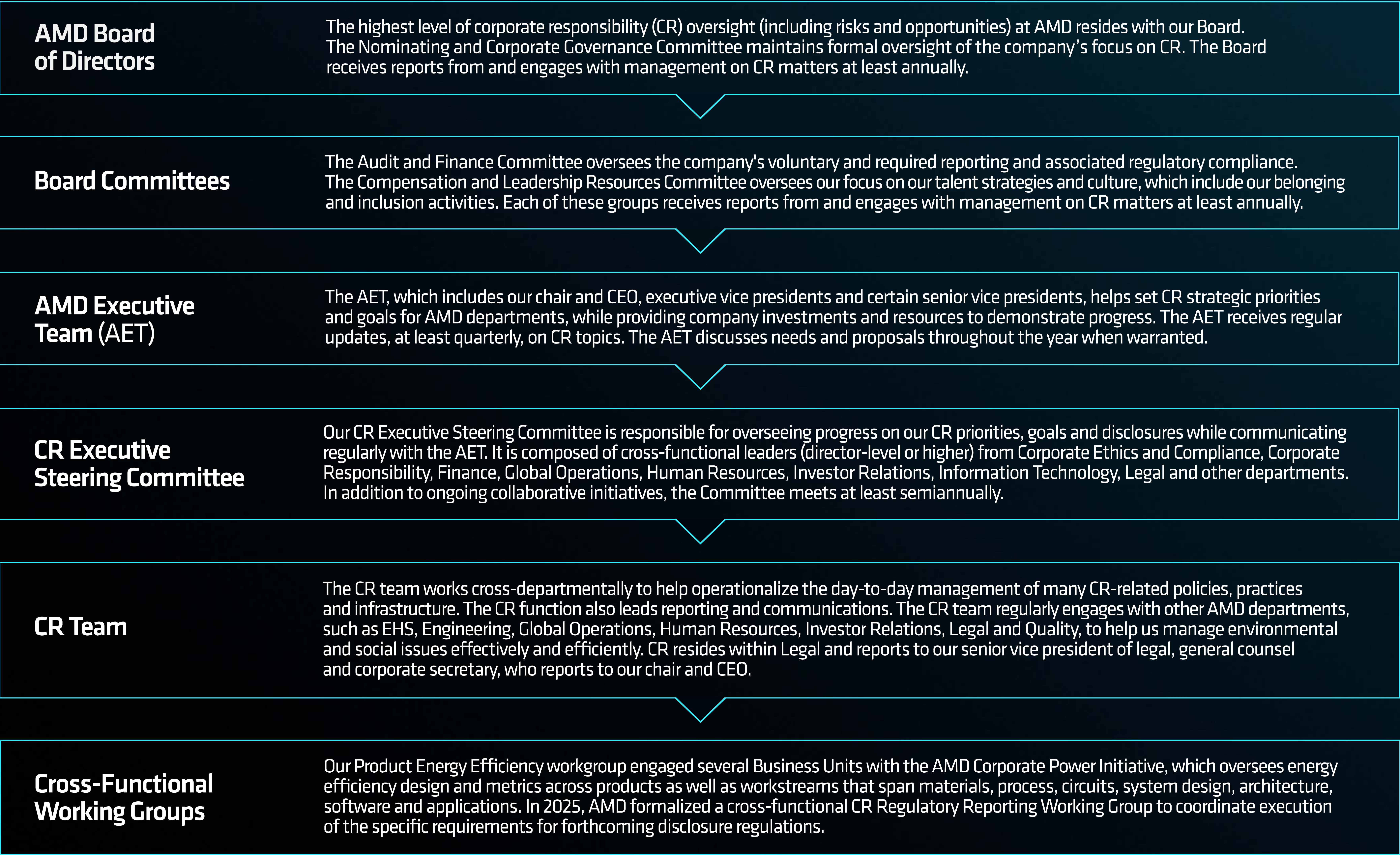
CR Management and Governance

At AMD, we are committed to doing the right thing and conducting our business ethically. Our approach to CR management and governance applies to all aspects of our business, spanning product design and use, supply chain, AMD operations and external engagement.

Our Approach

Our holistic approach allows us to align key efforts with core values and operationalize strategic programs around priority focus areas. Everyone at AMD has a role to play, including the leaders who set our strategy, the engineers who work hands-on to innovate our products, the teams that drive our CR efforts and the employees contributing support. Our governance process entails soliciting actionable stakeholder feedback, engaging executive leadership, developing CR-related policies and fostering cross-functional team coordination. As a result, we are able to set clear objectives, track progress and promote accountability through transparent disclosure.

Oversight of our approach is multifaceted:



Governance Guidelines and Policies

- [Global Anti-Bribery and Anti-Corruption Policy](#)
- [Climate Change Policy](#)
- [Code of Ethics](#)
- [Responsible Mineral Sourcing Policy](#)
- [Environmental Health and Safety \(EHS\) Policy](#)
- [Export Policy](#)
- [Human Rights Policy](#)
- [Product Quality Policy](#)
- [Supplier Code of Conduct](#)
- [Global Code of Conduct](#)

Respecting Human Rights

AMD is committed to respecting human rights throughout our company and value chain, from raw minerals sourcing to product use. This includes how we design our products, how our supply chain partners manufacture our products and how our customers use our technology. Our work is grounded in the [AMD Human Rights Policy](#). We continuously work to assess and mitigate potential human rights impacts in our activities and business relationships and evolve our strategy based on stakeholder feedback.

Our Approach

The AMD Human Rights Policy sets out our aim to uphold internationally recognized human rights as defined by the International Bill of Human Rights and the International Labour Organization’s core conventions related to freedom of association and collective bargaining, elimination of forced labor, abolition of child labor and elimination of discrimination in respect of employment and occupation.

Our approach draws upon internationally recognized human rights standards, including the United Nations Guiding Principles on Business and Human Rights, the Organisation for Economic Co-operation and Development Guidelines for Multinational Enterprises and the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

The [AMD Global Code of Conduct](#) includes our commitment to conduct business in a fair, ethical and honest manner. It provides guidelines for a broad range of ethics, policy and compliance issues and includes our Human Rights Policy.

Governance

The AMD Corporate Responsibility team coordinates the human rights strategy and related initiatives by working across multiple teams to integrate our policy commitments. The AMD CR Executive Steering Committee, comprising senior representatives from across the company, including the AMD chief risk and compliance officer, receives quarterly updates and provides guidance on corporate responsibility efforts.

The AMD Board of Directors’ Nominating and Corporate Governance (NCC) Committee has oversight of CR, including human rights. Our annual [Statement on the Prevention of Modern Slavery](#) is reviewed and

approved by the NCG Committee and signed by a representative of the AMD Board of Directors. Our Board of Directors has governing authority with oversight responsibility for all business ethics issues. The AMD Board of Directors’ Audit and Finance Committee is responsible for oversight of the AMD Global Code of Conduct.

All employees are required to complete comprehensive Global Code of Conduct training upon onboarding and annually thereafter. Employees who procure goods or services from a supplier on behalf of AMD or are included in the supplier selection process must take the AMD Supply Chain Responsibility Training at least every two years. This training features an overview of the [AMD Supplier Code of Conduct](#), salient risks in our supply chain and our due diligence approach, including how the Procurement team can support risk mitigation.

Salient Human Rights

In 2023, alongside our ESG materiality assessment, we conducted our first Human Rights Saliency Assessment. We timed this exercise to follow our major acquisitions in 2022 and reflect the expansion of our global presence and products.

We engaged external advisors to conduct an assessment identifying the most salient human rights issues for AMD. The assessment was informed by the UNGP approach to human rights due diligence and considered both the severity of impact on rights holders and the likelihood of occurrence.

The process included input from AMD executives, customers, suppliers and the International Justice Mission. This nongovernmental organization (NGO) serves as a representative for workers in the supply chain in Malaysia, which has been identified as a country at high risk for forced labor indicators.

The assessment results for AMD, which are similar to those of many technology companies, are primarily related to the unintended use of our products and unacceptable working conditions in the supply chain. We continue to use the information to prioritize our focus areas, review policies and evaluate collaborations with value chain partners. The insights and opportunities we identified inform our broader and more formalized governance approach to human rights.

In 2025, AMD maintained our participation in the Roundtable on AI and Human Rights to exchange best practices in deploying AI tools within the company while managing human rights risks. We also continue to enhance our approach to downstream due diligence to mitigate adverse human rights impacts where possible by establishing a cross-functional AMD Anti-Diversion Committee, performing regular distributor audits and strengthening relationships with NGOs.

2025-26 Priority Actions

- Exchanged perspectives on AI development challenges and best practices through the Business Roundtable on AI and Human Rights.
- Worked with suppliers on remediation for workers at risk of forced labor.
- Enhanced downstream due diligence to mitigate adverse human rights impacts where possible.
- Conducted a double materiality assessment in alignment with the UNGPs to identify salient human rights impacts at AMD.

In alignment with the United Nations Guiding Principles on Business and Human Rights and OECD Due Diligence Guidance, we will conduct ongoing human rights due diligence and continuously work to put the AMD Global Human Rights Policy into practice. Situations that may trigger a risk assessment include acquisitions, new product launches, including for AI products, stakeholder engagement and repeat saliency assessments.

➤ Read more about Responsible Product Use

Open and Trustworthy AI

AI is reshaping the future of computing, software, automation and industrial innovation. Breakthrough scientific discoveries enabled by the convergence of high-performance computing and AI are changing the trajectory of fields such as climate science, biomedical research, fusion energy and space travel. These capabilities also introduce new societal considerations and business risks that require balancing innovation with responsibility.

Our Approach

AMD made significant progress in advancing open systems as the foundation for trustworthy and scalable AI. Through strategic partnerships, open software investments and interoperable infrastructure, AMD is enabling an ecosystem where developers and enterprises can build, deploy and govern AI without relying on closed, proprietary environments.

By strengthening open platforms such as AMD ROCm™, supporting industry-standard architectures and collaborating with partners across cloud, enterprise and research, AMD is promoting flexibility, transparency and innovation. These efforts help ensure organizations retain control of their data, improve system auditability and reduce ecosystem concentration risk.

Advancing open systems is central to our vision of responsible AI, creating an AI ecosystem that is inclusive, resilient and built on trust, where innovation can flourish while maintaining accountability and transparency.

In 2025, AMD advanced its commitment to open and trustworthy AI by strengthening partnerships, expanding open infrastructure and investing in software ecosystems that promote transparency, interoperability and enterprise trust.

The primary focus of the Responsible AI Program is the governance and oversight of internal AI use cases to help us deliver and deploy AI responsibly. We apply guidelines and guardrails commensurate with risks associated with specific AI use cases and AI system deployments. We review AI procedures and initiatives across the ecosystem to further improve our policies and practices.

We are committed to driving AI innovation for good, using technology to build resilience and address the world’s most complex challenges. In health and life sciences, we collaborate with industry leaders to advance drug discovery, genomics and medical imaging. To combat climate

change, we support research on sustainable technologies, vehicle electrification and power grid resilience. We also promote AI literacy in education, empowering the next generation with the knowledge to harness AI responsibly. Through these efforts, we aim to create meaningful, lasting impact for society and the planet.

In 2025, AMD expanded its education and training pledge to help build a skilled and responsible AI workforce. AMD strengthened university partnerships, provided access to its AMD Instinct GPUs and ROCm open software platform and supported academic and workforce development programs globally. These efforts enabled students, researchers and professionals to gain hands-on experience with open AI systems, reinforcing our commitment to inclusive education and preparing the next generation to develop AI that is open, secure and trustworthy.

Safeguarding Internal AI Use

The AMD Responsible AI Program oversees internal AI governance and oversight of AI system development. Our Responsible AI Council is the steering body for the program and includes senior executives. The Council oversees a cross-functional Responsible AI execution team with members from Engineering, Product Business Units, Information Technology, Human Resources, Legal, Corporate Responsibility, Enterprise Risk Management, Government Relations, Research and Marketing. The execution team evaluates risks and identifies mitigations for AI use cases and AI systems, bringing them to an executive-level decision-making body for review and approval.

Our Responsible AI guiding principles are based on international standards and best practices, including the NIST AI Risk Management Framework, the AI Bill of Rights, the EU Ethics Guidelines for Trustworthy

AI and the OECD AI principles. We operate these principles with the NIST AI Risk Management Framework that identifies and assesses risks for each use case while establishing guardrails to mitigate them.

Risk mitigation approaches include data and model reviews, human oversight, red teaming and vendor assessment. We use this framework to guide the development and use of AI applications and systems within the company, and to date, we have applied the framework to many applications.

We are committed to operationalizing an internal AI governance process that supports innovation while identifying and mitigating business risks. We prioritize secure and systemwide AI development by leveraging technologies such as confidential computing and secure enclaves to help safeguard data and models.

Industry Collaboration

AMD is an active participant in public-private consortia and other initiatives to share industry best practices, assess policies and procedures and collaborate on developing responsible AI frameworks and methodologies as the technology continues to rapidly evolve. AMD collaborated with IBM and Zyphra to power large-scale AI training infrastructure using AMD Instinct accelerators. These deployments support the development of open foundation models and provide scalable, transparent AI infrastructure for enterprises and researchers.

AMD expanded its collaboration with Cohere to enable enterprise generative AI workloads on AMD hardware. This partnership increased infrastructure diversity, giving customers greater choice, flexibility and control over their AI deployments. AMD teamed up with Nutanix to deliver open, scalable AI platforms for enterprise and sovereign AI environments. These solutions allow organizations to deploy AI securely while maintaining governance, privacy and operational transparency. By acquiring Brium and continuing to invest in the AMD ROCm open software platform, AMD strengthened support for open AI frameworks, enabling developers to build and deploy AI on transparent, interoperable infrastructure.

AMD joined as a member of the Coalition for Sustainable AI, launched at the AI Action Summit in Paris to advance environmentally sustainable AI. As a member of this coalition, AMD is part of a global community of stakeholders committed to aligning AI development with global sustainability goals and encouraging AI initiatives that support decarbonization, reduce pollution and preserve biodiversity.

Through these collaborative efforts, we reinforce our commitment to responsible AI.

Advancing the Ecosystem

As part of our commitment to corporate responsibility, we actively support an open ecosystem that fosters transparency, safety, interoperability and access. We champion open-source AI models, collaborating with industry leaders to enable responsible and secure development. Our investment in open-source models and infrastructure software stack helps

accelerate innovation, foster customer choice and enable sustainable scale. By supporting leading AI frameworks such as Hugging Face and PyTorch, we drive innovation in the open software ecosystem.

AMD also plays a leadership role in the OpenEuroLLM Project, which includes a consortium of 20 leading European research institutions, companies and EuroHPC centers. This project is funded by the European Commission under the Digital Europe Program. OpenEuroLLM’s goal is to build a family of open, multilingual, large language foundation models for commercial, industrial and public services.

We support open industry standards, including those developed by the Ultra Ethernet Consortium, to help ensure technologies can work well together and scale as needs expand. AMD is advancing an open, scalable AI infrastructure strategy by supporting industry standards such as Ultra Accelerator Link (UALink) Consortium.

As AI systems evolve from isolated models to distributed, agentic workloads, system performance is increasingly constrained by interconnect efficiency rather than compute alone. High-speed, low-latency communication between accelerators has become a critical enabler in scaling training and inference across modern AI clusters.

Through these efforts, we reinforce our dedication to responsible AI, collaboration and sustained technological progress.

 [Read more about Open and Trustworthy AI](#)

Enterprise Risk Management

Our enterprise risk management (ERM) efforts aim to ensure AMD is resilient as we face challenges and can harness opportunities that arise. We engage in activities focused on taking calculated risks to protect existing assets and create future value.

Oversight of the company’s ERM process involves collaboration among the Board of Directors, CEO and company management. Our CEO and company management are accountable for day-to-day risk management activities, while the Board of Directors and its committees are actively involved in overseeing our risk management processes. Senior management members participate in identifying and assessing inherent risks and developing processes and controls to mitigate them. The CEO holds ultimate responsibility for managing the business, including identifying enterprise-level risks and the risk management program.

Risk Management with AMD

We have a dedicated risk management function at AMD that implements our risk oversight model by working closely with the Board of Directors, CEO and company management to coordinate cross-functional evaluations of risks and conduct an annual enterprise-level risk assessment. This includes assessing relevant risks, developing and monitoring mitigation strategies and conducting a structured emerging risk review on a semiannual basis as an additional layer. Through these reviews, we evaluate potential threats and opportunities, adjust mitigation strategies as needed and provide timely insights to the Audit and Finance Committee to support informed decision-making. Specific risk assessments are also conducted for situations such as cybersecurity, supply chain resilience and employee compensation.

This process allows us to proactively identify and assess new and evolving risks that may not have been fully captured in the annual assessment, ensuring we remain agile in our risk management approach.

Led by the Lead Independent Director, the Board of Directors focuses on understanding enterprise risks across various domains, including operations, organizational and financial, strategy, compliance and external exposures. At least annually, the Board of Directors engages in discussions with company management regarding the appropriate level of risk in alignment with our strategy and objectives and reviews our risk oversight model and management processes for effectiveness. Our risk oversight model prioritizes identified enterprise risks based on their impact, likelihood and velocity to aid in strategic decision-making.

In addition, Board committees provide specialized oversight on different risk domains to foster comprehensive risk management processes and informed strategic decision-making. These include the Audit and Finance Committee, Compensation and Leadership Resources Committee, Nominating and Corporate Governance Committee and Innovation and Technology Committee.

AMD also has an internal audit function that is responsible for conducting independent audits of company management. This function reports directly to the Board of Directors and operates under their oversight and direction.

Business continuity planning is another area of risk management that brings together EHS, Finance, Human Resources, Global Operations and Procurement, Information Technology and other teams to identify and plan for events that could disrupt AMD or supplier operations. We conduct training for key personnel and stakeholders designed to ensure adequate execution of critical business continuity plans; this includes periodic exercises and practice drills for elements of the business continuity program.

CR-Related Risk Management

AMD approaches CR-related risk management in several ways. Across our own operations, the CR team leads cross-functional issue management working groups focused on emerging topics, such as new government regulations and industry standards.

For example, in 2025 and into 2026, the CR team facilitated and participated in AMD product energy efficiency and restricted materials working group sessions, at least monthly, to discuss regulatory and standards developments impacting product business groups that may pose short, medium or longer-term risks or opportunities. The effort is led by our product sustainability and environmental regulatory affairs lead, overseen by our chief sustainability officer, and supported by product engineers and business teams, with at least quarterly updates to a senior vice president of legal.

Our ERM processes integrate elements of CR-related risks, such as climate and human rights, which are assessed through:

- Periodic internal CR readiness assessments.
- Monthly meetings among internal cross-functional teams.
- Semiannual emerging risks reports to the Board of Directors’ Audit and Finance Committee and relevant company executives.
- Annual Enterprise Risk Assessment for our company’s Board of Directors and relevant company executives.

Our commitment to doing business responsibly extends to our value chain, and while we cannot guarantee our suppliers’ compliance with our corporate responsibility expectations, we conduct facility-level due diligence of our Manufacturing Suppliers to help address risk factors related to human rights (such as forced labor), environmental factors (such as water risk) and ethics (such as corruption). For our indirect suppliers, we conduct annual risk assessments based on geography, sector and spend to identify the highest-risk suppliers for additional due diligence steps, such as self-assessment questionnaires and other direct engagements. We also contribute to industry efforts to advance sub-tier supplier mapping to identify and address risks further along the supply chain.

Ethics and Compliance

AMD is committed to conducting our business in a fair, ethical and honest manner and in compliance with all applicable laws, rules and regulations. Senior leaders, starting with our chair and CEO, communicate to all employees the importance of following the standards of business conduct documented in the [AMD Global Code of Conduct](#) to help us conduct our business ethically. The AMD Board of Directors’ Audit and Finance Committee has governing authority with oversight responsibility for the AMD Ethics and Compliance Program.

The chief risk and compliance officer (CRCO) oversees the Ethics and Compliance Program, which is tailored to the results of the company’s compliance risk assessments and third-party program evaluations. This includes responsibility for implementing and operationalizing the AMD Global Code of Conduct and related policies and procedures. These policies govern employee conduct to facilitate our consistent compliance with laws and regulations, including the U.S. Foreign Corrupt Practices Act, export control regulations, privacy regulations and conflict of interest principles. The CRCO provides quarterly reports to the Audit and Finance Committee of the AMD Board of Directors on Ethics and Compliance Program activities and effectiveness.

AMD also has an executive-level Ethics and Compliance Committee to advise the CRCO on implementation of the Ethics and Compliance Program and to facilitate integration of ethics and compliance principles into the company culture. Committee members include the AMD head of internal audit and eight AET members.

Business Conduct Training

All employees are required to complete comprehensive AMD Global Code of Conduct training upon onboarding and annually thereafter. This training is an online ethics and compliance course focused on anti-corruption, import/export compliance, insider trading, conflicts of interest and antitrust, among other topics. As of December 31, 2025, 99% of eligible employees had completed their 2025 training.

The company’s Code of Conduct training uses adaptive learning technology to deliver competency-based compliance awareness content globally to all employees. It delivers personalized learning experiences, scenario-based training, practice analysis and reinforcements to all AMD employees. It also provides the Ethics and Compliance team with advanced analytics on training metrics to identify gaps that can be addressed with targeted training and awareness initiatives. To further mitigate risks,

we provide specific groups with additional training on relevant topics, including anti-corruption, export compliance and contracting. We also annually survey our leadership teams, corporate vice president positions and above, including our chair and CEO, about possible conflicts of interest and related party transactions.

Grievance Mechanism

We maintain a secure and trusted process for reporting misconduct and encouraging employees to use the process for raising concerns and asking questions. AMD Aware is a multilingual web portal and telephone service that accepts reports, including anonymous reports, about suspected illegal activity or violations of the Global Code of Conduct, as permitted by law. AMD Aware is available to all AMD employees and third parties worldwide 24 hours a day, seven days a week. To encourage use of AMD Aware and our reporting

process, we inform employees and other stakeholders of our nonretaliation policy with respect to good-faith reports of noncompliance and ethics concerns or violations.

All incidents reported via AMD Aware and other available reporting channels are investigated by responsible teams within AMD, including trained investigators from the Ethics and Compliance team, the Employee Relations team and the Corporate Security team, as applicable. From Jan. 1 through Dec. 31, 2025, AMD received 355 concerns through these channels. Significant incidents and investigations are reported to the Board’s Audit and Finance Committee, including any corrective actions taken because of the investigations. Repeated concerns are addressed through senior management discussions, employee communications, training, process and control improvements and individual corrective action measures, where appropriate.

Competition Law and Anti-Bribery Compliance

Competition Law

Antitrust laws are designed to protect consumers and competitors against anticompetitive conduct and unfair business practices and to promote and preserve competition and foster innovation. AMD is committed to a policy and practice of vigorous and ethical competition while complying with all applicable antitrust, competition and related laws in all countries, states or localities where the company conducts business.

AMD has a standalone Global Antitrust Compliance Policy to identify and educate our employees about key antitrust laws and concepts. That policy identifies the primary competition laws in the largest jurisdictions in which AMD operates, summarizes key antitrust policies, outlines the consequences of noncompliance and instructs employees on how to report conduct suspected to be in violation of competition laws.

Anti-Bribery Compliance

AMD does not tolerate the giving or receiving of bribes, kickbacks or other improper payments in connection with our business. In addition to the [Global Code of Conduct](#), AMD has a standalone global policy to help employees and key personnel identify and appropriately address anti-corruption risks when conducting company business. Our Global Anti-Bribery and Anti-Corruption Policy describes prohibited and required processes related to specific areas of risk, such as gifts, meals and entertainment, and our company’s policy prohibiting facilitation payments.

The policy includes expansive definitions of “government official” and “government entity,” together with special considerations for transactions involving them. The Ethics and Compliance team reviews and approves, when applicable, employee questions and disclosures related to gifts, meals and entertainment, including those related to foreign government officials. Additionally, the policy states the company’s position on engaging with third parties or intermediaries to work for AMD.

All employees, officers, directors, contractors and business partners performing work for, with or on behalf of AMD are required to comply with the Global Code of Conduct, including our Global Antitrust Compliance Policy and Global Anti-Bribery and Anti-Corruption Policy.

Training

Antitrust and anti-corruption training are key components of our Global Code of Conduct training course for all employees. The course requires employees to certify that they are conducting business in accordance with the Global Code of Conduct, which outlines procedures for relevant employees, including sales representatives, regarding appropriate interaction with competitors to avoid perceived collusion. The training covers a comprehensive range of topics, including pricing practices, product bundling and conduct that may restrain market competition.

Additionally, employees in high-exposure roles receive specialized in-person training to address both antitrust and anti-corruption concerns.

Control Procedures and Risk Assessments

The Internal Audit function at AMD conducts audits of control procedures aimed at preventing anticompetitive practices. A portion of the annual audit plan is dedicated to overseeing third parties to ensure their adherence to the ethical and competitive standards outlined in our Global Code of Conduct. Additionally, the risk of anticompetitive business practices is considered part of the annual enterprise risk assessments conducted in partnership with other relevant business units. Where applicable, this risk is addressed through various management programs, training initiatives or further evaluation via independent audits.

The Legal department reviews contracts and programs for compliance with antitrust laws and provides compliance training to sales and customer-facing roles. In addition, AMD has a financial reporting program that audits a substantial number of our company’s financial reporting controls, including entity-level controls that are intended to address the ethics and management of AMD.

Privacy

AMD has implemented systems, processes and procedures to protect the personal information of AMD employees, job applicants, temporary workers, contingent workers, contractors, users and business partners worldwide. AMD maintains a suite of policies and processes that govern how we process personal information, comply with privacy laws and enter into privacy agreements, when applicable, with third parties and service providers.

The Privacy team, which is part of the Ethics and Compliance Program reporting to the CRCO, oversees and coordinates privacy-related activities across diverse business functions responsible for handling various aspects of privacy. Regional counsel in major regions like the European Union and Asia-Pacific support the Privacy team on local privacy requirements.

Employees and other personnel have access to a detailed employee privacy notice posted on the AMD intranet that outlines the privacy practices governing employee personal data, and when applicable, they can access bilingual and local privacy notices. Our website provides details about privacy practices governing the personal data of users, customers and various third parties, directly accessible via a link in the footer of the AMD homepage.

The footer of the AMD homepage also features a direct link to our Cookies Policy. This policy provides a comprehensive explanation of our use of cookies and similar technologies, such as web beacons, pixels and local shared objects (collectively referred to as “cookies”). It also outlines how users can manage and control the use of cookies on websites owned and operated by AMD, its affiliates and subsidiaries.

When we enter into written agreements with service providers that process personal data of our employees, customers or other partners, we incorporate relevant privacy and security safeguards and obligations. The Privacy team also collaborates with the AMD Information Security and Procurement teams to evaluate prospective cloud providers before onboarding them and, more generally, to prevent, address and remediate any potential or known security incidents. To facilitate these activities, we document and maintain relevant and accurate records of processing activities for personal data.

Training

Data privacy is a key component of our annual Global Code of Conduct training course. The course requires employees to certify that they are conducting business in accordance with the Global Code of Conduct, which outlines procedures for relevant employees, including HR personnel and all managers, regarding appropriate protection of personal information. We also offer training via an internal privacy hub with links to recorded training sessions for key business functions like Engineering, Human Resources, Marketing and Sales, as well as blogs, news, policies and other useful privacy resources for AMD employees.

Cybersecurity

Cybersecurity is a top priority for AMD. We focus on continuously strengthening the protection of our company’s technology infrastructure, intellectual property and other critical information assets against cyber threats.

We design and assess our program based on the National Institute of Standards and Technology Cybersecurity Framework (NIST CSF), AI Risk Management Framework (AI RMF) and other industry practices and standards. This does not mean that we meet any particular technical standards, specifications or requirements, but only that we use the NIST CSF, AI RMF and other industry practices and standards as guides to help us identify, assess and manage cybersecurity risks relevant to our business.

Our information security policies and processes provide a foundation for our Cybersecurity Program. Through our periodic mandatory cybersecurity awareness training, we educate employees and evaluate their awareness of how to protect the intellectual property and information assets of AMD, our customers and vendors. The training includes business conduct, ethics and cybersecurity.

AMD implements these information security policies and processes with a cross-functional approach. We also conduct regular internal and external security audits, vulnerability assessments and penetration testing of the company’s systems, products and practices affecting user data.

A cybersecurity risk management program has been developed and implemented to protect the confidentiality, integrity and availability of our critical systems and information. NIST CSF helps us identify, assess and manage cybersecurity risks relevant to our business. Information about cybersecurity risks and our risk management processes is collected, analyzed and considered as part of our overall Enterprise Risk Management Program.

Key components of our cybersecurity risk management program include:

- Periodic risk assessments designed to help identify cybersecurity risks to our critical systems, information, services and our broader enterprise IT environment.
- A security team principally responsible for managing our cybersecurity risk assessment processes, our security controls and our detection of and response to cybersecurity incidents.
- The use of external service providers, where appropriate, to assess, evaluate, test or otherwise assist with aspects of our security controls and processes.
- Active testing, including penetration tests, attack simulations and tabletop exercises.
- Cybersecurity awareness training of our employees, including incident response personnel and senior management.
- A cybersecurity incident response plan that includes procedures for responding to cybersecurity incidents.
- A third-party cyber risk management process for vendors, including a security assessment and contracting program for vendors based on their risk profile.

The confidentiality, integrity and availability of our systems and data are vital, and we have organizational, technological, physical and personnel controls in place to support these aspects. Our cybersecurity operations, incident command and response and insider threat functions continuously monitor the global threat landscape and manage a 24/7 Security Operations Center to help protect AMD against, detect and respond to potential threats from inside and outside the company.

In 2025, we did not identify risks from known cybersecurity threats, including as a result of any prior cybersecurity incidents, that have materially affected us, including our operations, business strategy, results of operations or financial condition.

Our management team, led by our chief information security officer (CISO), is responsible for assessing and managing our material risks from cybersecurity threats. They are informed about and monitor the prevention, detection, mitigation and remediation of cybersecurity risks and incidents through various means, which may include, for example:

- Briefings with internal security personnel and cross-functional teams.
- Threat intelligence and other information obtained from governmental, public or private sources, including external consultants engaged by AMD.
- Alerts and reports produced by security tools deployed in our IT environment.

The Audit and Finance Committee, which assists the Board in overseeing the enterprise risk management process, considers cybersecurity risk and other technology risks as part of its risk oversight function. The Committee oversees management’s implementation of our cybersecurity risk management program.

The Committee receives quarterly reports from management on our cybersecurity risks. In addition, management updates the Committee, as necessary, regarding any significant cybersecurity incidents.

The Committee reports to the full Board regarding its oversight activities related to specific risk topics, including those related to cybersecurity. The full Board also receives a briefing from management on our cyber risk management program at least annually. Board members receive presentations on cybersecurity matters from our CISO, information security team or external experts as part of the Board’s continuing education on topics that impact public companies. The CISO reports to the chief information officer (CIO).

Our CISO has primary responsibility for our overall cybersecurity risk management program and directly supervises both our internal cybersecurity personnel and any retained external cybersecurity consultants. Our current CISO has over 20 years of experience in cybersecurity, including security operations, security architecture, identity and access management, cloud security, vulnerability management and application/product security, policy and compliance.

Public Policy

As a global company, we believe corporate responsibility includes being an active, informed participant in the development of public policies that impact our business, industry and customers in the countries and communities where we operate. Good public policy begins with diverse stakeholders participating in open and transparent proceedings to carefully examine issues and offer different perspectives that promote effective solutions.

AMD works with governments, nongovernmental organizations (NGOs) and industry associations to deepen our understanding of a broad set of issues, while sharing our experience and expertise as part of an informed public policy development process.

Representative public policy priorities for AMD include:

- Emerging technologies
- AI innovation
- Energy efficiency
- Global industry incentives
- Responsible supplier management
- Secure technology
- Global supply chains
- Trade, competition and market access
- Workforce talent

Our senior vice president of legal and general counsel, who reports to our chair and CEO, oversees our company’s activities in government and regulatory affairs. [The AMD Global Code of Conduct](#) supports our company’s commitment to high ethical standards and compliance with the law in our engagement. The Code includes provisions that address political activities and contributions, bribery and anti-corruption and giving or accepting gifts, entertainment and other gratuities, among other terms.

➤ [Read about our public policy engagement and political activities](#)

Appendix

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About Our Reporting

AMD is committed to publicly reporting clear and transparent CR data and sharing our progress as we continue to evolve our internal processes and external disclosures to meet stakeholder expectations and comply with applicable regulatory requirements and reporting standards.

Reporting Standards and Frameworks^{xlvi}

The 2025-26 Corporate Responsibility Report was prepared in accordance with the Global Reporting Initiative (GRI) Standards. The report includes climate-related disclosures aligned with the final recommendations of the Task Force on Climate-related Financial Disclosures (TCFD), as well as relevant industry-based disclosures from the Sustainability Accounting Standards Board (SASB) Standards. AMD also annually reports to CDP on climate change and water, disclosing how AMD helps advance the UN Sustainable Development Goals (SDGs).

- [AMD GRI Standards Content Index](#)
- [AMD TCFD Index](#)
- [AMD SASB Standards Index](#)
- [AMD CDP Questionnaire](#)
- [UN SDGs Index](#)

Reporting Scope and Boundaries

Unless otherwise stated, the information and data provided pertain to AMD fiscal year 2025, from December 29, 2024, to December 27, 2025. Where fiscal-year data are not readily available, calendar-year data are used as a proxy. Since the AMD fiscal year ends on the last Saturday of December, the calendar year is deemed by AMD to be representative.

We apply the operational control approach under the GHG Protocol to determine whether a facility falls within the company’s operational boundary (Scope 1 and 2) or value chain (Scope 3, including Category 8: Upstream Leased Assets). AMD evaluates the level of control exercised over a site using several criteria including ownership status, lease type, authority over energy supplier selection, ability to influence energy consumption and energy-efficiency decisions and responsibility for energy billing. These criteria collectively inform whether AMD can introduce and implement operating policies at a facility, consistent with the GHG Protocol definition of operational control.

Where direct activity data are unavailable, AMD uses reasonable estimation methodologies and proxies, including spend-based calculations, in accordance with recognized standards. Any exclusions or limitations are not considered material to the overall reported results.

Following the 2022 acquisitions of two companies, Xilinx and Pensando Systems, and in accordance with the GHG Protocol, we revised our 2020 baseline for operational energy use (electricity and fuels) and related GHG emissions (Scope 1 and 2) because AMD had a public GHG goal with a base year prior to the acquisitions (2020).

External Assurance

We obtained external limited-level assurance based on the International Standard on Assurance Engagements (ISAE) 3000 Revised for select 2025 data, including our Scope 1 and 2 GHG emissions and performance against the related goal; Scope 3 GHG emissions for business travel (Category 6); and CR goals, excluding the 2030 goal related to supply chain carbon intensity. The 2024 base-year data for Scope 3 GHG emissions from purchased goods and services (Category 1) received external limited-level assurance. We plan to obtain assurance for 2025 Category 1 data and performance against the related carbon intensity goal after completing validation with our suppliers.

➤ [See our external limited level assurance statement](#)

Contact Information

For inquiries related to this report, email: corporateresponsibility@amd.com

Further details are available on our [CR website](#).



Reporting Methodology Changes

AMD implemented the following methodology-related updates in the 2025-26 report. We do not deem these changes to materially impact key performance metrics and related trends.

GHG Inventory Management Plan

To formally document and maintain our GHG emissions methodology, we codified a GHG Inventory Management Plan (IMP) during 2025-26. The IMP documents the methodologies, controls and processes used to quantify, manage and report GHG emissions across Scope 1, 2 and 3 in accordance with the GHG Protocol and ISO 14064. It defines organizational and operational boundaries, calculation methodologies, data sources, roles and responsibilities and internal controls and data quality management procedures to help ensure data completeness, consistency and accuracy.

Manufacturing Supplier Data

To better accommodate our Manufacturing Suppliers' reporting timelines while preserving the accuracy and completeness of our supply chain environmental impact data, including Scope 3 Category 1 emissions, water and waste, AMD updated its approach for calculating supplier environmental impacts for the reporting year. Beginning in 2025, for suppliers representing more than 20% of AMD 2025 manufacturing spend, AMD will use supplier-reported emissions, waste and water data from the reporting-year. For all other suppliers, AMD will apply a one-year lag approach that uses 2024 supplier data and AMD 2025 spend.^{xi} This provides additional time in the second half of 2026 for suppliers to complete validation of 2025 data and for AMD to perform follow-up data review procedures, while still reflecting changes in manufacturing volumes in the reporting year.

Final 2025 activity data and environmental impacts from Manufacturing Suppliers will be reviewed by AMD in the second half of 2026, and we plan to obtain assurance on that data before issuing our 2026-27 report. Because spend-based estimates are used for a portion of suppliers until verified supplier data becomes available, reported 2025 environmental impacts may change materially, and the estimated data and related progress toward our goal should be considered preliminary.

Water Accounting

For 2025 reporting, we also updated the AMD water accounting methodology for water consumption. The consumptive factor, defined as the percentage of water withdrawn that is evaporated, transpired, incorporated into products, consumed by humans or livestock or otherwise removed from an immediate water environment, is set at 12%. The update aims to estimate water consumption associated with nationwide consumption averages related to sanitation, kitchens, drinking water, cooling systems and irrigation.

Water discharged, defined as water returned to the environment or to another system, is estimated as the portion of water not consumed. Accordingly, water discharge is calculated as $\text{Water Discharge} = \text{Water Withdrawn} \times (1 - \text{Consumptive Factor \%})$. These changes do not affect the amount of water withdrawn but do increase the amount of water consumed and decrease the amount of water discharged.

CR Data Tables

Social Performance Indicators			
Headcount, Year-end	2023	2024	2025
Total Workforce ^{xlviii}	35,294	39,691	45,842
Employees	25,768	28,343	31,359
Temporary Workers and Contractors	9,526	11,348	14,483
Employees by Gender			
Male	19,703	21,737	24,105
Female	6,064	6,605	7,253
Genderqueer	1	1	1
Employees by Work Status			
Full-Time Employees	25,726	28,295	31,317
Part-Time Employees	42	48	42
Employee New Hires			
Total New Employee Hires & Acquisitions	3,058	4,474	5,638
New Hires as % of Prior Year Employee Count	12%	17%	20%
Employee Terminations			
Total Terminations	1,805	1,892	2,619
Total Turnover Rate (%) ^{xlix}	7.2%	7.0%	8.9%
Voluntary Turnover Rate (%) ⁱ	4.1%	4.3%	4.9%

Headcount, Year-end	2023	2024	2025
Training and Education			
Total Hours of Employee Training	156,561	166,994	244,297
Well-Being ⁱⁱ			
Global Number of Recordable Injury Cases ⁱⁱⁱ	14	10	22
Global Number of Recordable Illness Cases	0	0	0
Rate of Global Recordable Injury and Illness Cases (per 200,000 work hours)	0.04	0.03	0.06
Number of Global Work-Related Fatalities	0	0	0
Total Number of Global Hours Worked	74,238,696	66,313,704	72,589,344
Number of Health or Safety Non-Compliances	3 ^{liii}	1 ^{liv}	1 ^{lv}
Volunteerism ^{lvi}			
AMD Volunteers	5,720	8,178	8,050
AMD Volunteer Hours	25,368	33,388	34,721
Number of Volunteer Events	288	358	326
Number of Employee Donors	4,167	6,424	12,391

➤ [Explore our full CR data tables online](#)

Environmental Performance Indicators			
Year-end	2023	2024	2025
Energy (GWh)			
Total Absolute Energy Use	233	264	299
Energy Use (Direct)	30	29	29
Electricity (Indirect Energy)	203	236	262
Nonrenewable Electricity Use	109	118	109
Renewable Electricity Use ^{xlix}	94	118	153
% of Total Electricity Use from Renewable Sources	46%	50%	58%
Greenhouse Gas Emissions (mtCO2e)			
Scope 1 Emissions ^l	10,008	12,419	13,586
Scope 2 Market-based Emissions ^{li}	36,597	31,771	29,386
Scope 1 and 2 Market-based Emissions	46,606	44,190	42,972
Scope 1 and 2 Market-based Emission Reductions ^{lii} (% reduction from 2020)	24.5%	28%	30%
Scope 2 Location-based Emissions ^{lxi}	80,839	91,579	106,678
Estimated Scope 3 Emissions ^{liii}	23,126,774	24,622,646	24,078,447
Upstream Scope 3 Emissions (includes supply chain)	4,066,350	2,856,731	3,567,034
Downstream Scope 3 Emissions (includes product use)	19,060,423	21,765,915	20,511,412
Total Estimated Scope 3 Emissions per Revenue (mtCO2e/\$USD millions)	1020	955	695

Year-end	2023	2024	2025
Water			
Water Withdrawal (million liters)	225	267	266
Water Discharge (million liters)	n/a	n/a	234
Total Water Consumption (million liters)	n/a	n/a	32
Total Water Withdrawal/Revenue (million liters/US\$ million)	0.01	0.01	0.01
Waste			
Total Waste Generated (non-hazardous and hazardous) (metric tons)	1,348	1,564	1,545
Total Waste Generated per Revenue (metric tons/\$USD millions)	0.06	0.06	0.04
Compliance			
Number of Environmental Non-Compliances	1	2	2 ^{lvii}

Economic Performance Indicators			
Year-end	2023	2024	2025
Financial Data ^{lviii}			
Total Revenue (US\$ millions)	\$22,680	\$25,785	\$34,639
Operating Expense (US\$ millions)	\$10,059	\$10,825	\$13,458
Social Investments			
AMD Foundation (\$USD)	\$10,000	\$400,000	\$300,000
Cash and In-Kind Giving (\$USD)	\$5,020,122	\$6,845,327	\$7,508,535
Matching Gift and Volunteer Reward	\$1,689,672	\$1,758,312	\$2,337,987
Total (\$USD)	\$6,719,794	\$9,003,639	\$10,146,522

n/a = not available. Values shown in *italics* represent adjusted data and are different from values shown in previous corporate responsibility reports.

CR Memberships and Industry Collaborations

Organization	Engagement Areas
CDP	AMD participated in CDP’s 2025 disclosure by sharing strategies, data and progress across our operations, supply chain and products. CDP, a nonprofit organization, runs the global disclosure system for investors, companies, cities, states and regions to manage their environmental impacts.
China Electronics Standardization Association (CESA)	AMD is a member of CESA, which promotes social responsibility in the electronic information industry in Greater China. AMD shares best practices in CR to help inform upstream and downstream enterprises in the industrial supply chain.
DIGITALEUROPE	We participate in workgroups led by DIGITALEUROPE, including on product compliance and sustainability topics, to support a regulatory environment in Europe that enables public agencies, citizens and businesses to prosper from digital technologies.
Emissions First Partnership (EMP)	In 2025, AMD joined the EMP, which advocates for restructuring the Greenhouse Gas Protocol’s Scope 2 accounting guidance based on prioritizing emissions instead of electricity consumption.
Global Semiconductor Alliance (GSA)	AMD is a member of the Global Semiconductor Alliance (GSA) and its Women’s Leadership Initiative (WLI) and holds leadership positions in both. The WLI seeks to increase women’s participation in leadership roles.
Information Technology Industry Council (ITI)	AMD is a member of ITI and actively participates in several committees, including Product Stewardship and in The Green Grid (TGG) organization, where we advise on how the broader technology industry contributes to responsible sourcing within global supply chains and to addressing climate change. AMD holds leadership positions in both ITI Energy and TGG Server Energy Efficiency working committees.
Responsible AI Institute	AMD is a member of the Responsible AI Institute (RAI Institute), a nonprofit with a global network of responsible AI experts that is dedicated to enabling successful, responsible AI efforts in organizations, offering valuable insights that improve the social and economic well-being of society.
Responsible Business Alliance (RBA)	AMD is a founding member of the RBA, the world’s largest industry coalition for responsible business conduct in supply chains. In 2025, AMD was reelected to the RBA Board of Directors and continued serving on the RBA's Responsible Environmental Initiative Steering Committee.



Organization	Engagement Areas
Responsible Labor Initiative (RLI)	AMD is a full RLI member and we actively participate in discussions helping us keep current on emerging risks such as migrant labor exploitation. In 2026, AMD was invited to be a member of the RLI Steering Committee. We use RLI’s tools to support a harmonized approach to address the root causes of forced labor risks.
Responsible Minerals Initiative (RMI)	The RMI helps members advance responsible mineral sourcing by promoting common tools, assessments, training and on-the-ground projects, and AMD has been a member since it was founded. Through RMI, we work with our suppliers and industry to promote the responsible sourcing of raw minerals. We participate in the Smelter Engagement Workgroup, and we encourage our suppliers to use RMI tools and best practices to realize industry alignment across the value chain.
SEMI, Semiconductor Climate Consortium and SEMI Energy Collaborative	In 2025, AMD became a member of SEMI, a leading microelectronics industry association fostering public-private collaborations on key global issues. We are also a founding member of the Semiconductor Climate Consortium, bringing together companies across the semiconductor value chain to accelerate decarbonization efforts. AMD continues to sponsor the SEMI Energy Collaborative, focused on increasing access to low-carbon energy sources in the Asia-Pacific region.
Standard Performance Evaluation Corporation (SPEC)	The Standard Performance Evaluation Corporation is a nonprofit organization that develops and maintains standardized, vendor-neutral benchmarks and tools to assess performance and energy efficiency of next-generation computing systems. Its benchmarks and tools, including SPECpower_ssj® 2008, PTDaemon® and SPEC SERT®, are widely used in compute efficiency standards and regulations globally. AMD is a member and holds leadership positions at SPEC, including the office of the president, and actively participates in many committees.
U.S. Semiconductor Industry Association (SIA)	AMD Chair and CEO Dr. Lisa Su serves on the SIA Board of Directors, and AMD staff participate in SIA committees to use public policy to promote a responsible, vibrant semiconductor industry with its contributions in health, travel, communication, scientific discovery, education and more.

Note: This table does not include all organizations AMD collaborates with in CR efforts.



GRI Standards Content Index

The Global Reporting Initiative (GRI) Standards are the world’s most widely used sustainability reporting standards, providing a common global framework for organizations to report their most significant impacts on the economy, environment and people.

Statement of Use	AMD has reported in accordance with the GRI Standards for the period December 29, 2024, to December 27, 2025.	
GRI 1 Used	GRI 1: Foundation 2021	
GRI Standard	Disclosure	Location
GRI 2: General Disclosures 2021	2-1 Organizational details	About AMD Advanced Micro Devices, Inc. (AMD) is incorporated in the United States and is a publicly listed company traded on the NASDAQ Global Select Market. Our headquarters is located in Santa Clara, California.
	2-2 Entities included in the organization’s sustainability reporting	About Our Reporting
	2-3 Reporting period, frequency and contact point	About Our Reporting
	2-4 Restatements of information	About Our Reporting Any figures in italics in the CR Data Tables are restated from the previous year and are footnoted where necessary.
	2-5 External assurance	About Our Reporting 2025 External Assurance Letter
	2-6 Activities, value chain and other business relationships	About AMD ; Supply Chain Responsibility
	2-7 Employees	Global Workforce
	2-8 Workers who are not employees	Global Workforce
	2-9 Governance structure and composition	Board of Directors ; CR Management and Governance ; Principles of Corporate Governance
	2-10 Nomination and selection of the highest governance body	Charter of the Nominating and Corporate Governance Committee ; AMD Bylaws
	2-11 Chair of the highest governance body	Proxy Statement (Board Leadership Structure) ; Principles of Corporate Governance
	2-12 Role of the highest governance body in overseeing the management of impacts	CR Management and Governance

GRI Standard	Disclosure	Location
GRI 2: General Disclosures 2021	2-13 Delegation of responsibility for managing impacts	CR Management and Governance
	2-14 Role of the highest governance body in sustainability reporting	CR Management and Governance
	2-15 Conflicts of interest	Proxy Statement ; Our Global Code of Conduct ; Principles of Corporate Governance
	2-16 Communication of critical concerns	Principles of Corporate Governance ; Proxy Statement
	2-17 Collective knowledge of the highest governance body	CR Management and Governance ; Proxy Statement Charter of the Nominating and Corporate Governance Committee (IV. Duties and Responsibilities)
	2-18 Evaluation of the performance of the highest governance body	CR Management and Governance
	2-19 Remuneration policies	Proxy Statement
	2-20 Process to determine remuneration	Proxy Statement
	2-21 Annual total compensation ratio	Proxy Statement
	2-22 Statement on sustainable development strategy	Message From our Chair and CEO
	2-23 Policy commitments	Our Global Code of Conduct ; AMD Human Rights Policy
	2-24 Embedding policy commitments	Our Global Code of Conduct ; AMD Ethics and Compliance
	2-25 Processes to remediate negative impacts	Our Global Code of Conduct ; AMD Ethics and Compliance
	2-26 Mechanisms for seeking advice and raising concerns	Our helpline, AMD Aware , is available to all AMD employees and third parties worldwide 24 hours a day, seven days a week.
	2-27 Compliance with laws and regulations	Environmental Compliance ; Health and Safety Compliance
	2-28 Membership associations	CR Memberships and Industry Collaborations
	2-29 Approach to stakeholder engagement	Stakeholder Engagement
	2-30 Collective bargaining agreements	In certain European jurisdictions, our employees are covered by industry-specific collective agreements. These agreements are legally binding and are negotiated at a national level between bodies representing employees and employers. We are neither a negotiating party to, nor a signatory of, these agreements. The scope and duration of collective agreements vary by jurisdiction and may regulate matters such as minimum salaries, mandatory annual salary increases, traineeships, public holidays, shift allowances, overtime rates and working hours. AMD estimates that approximately 1% of employees are covered by national or industry collective bargaining agreements in 2025.

GRI Standard	Disclosure	Location
Material Topics		
GRI 3: Material Topics 2021	3-1 Process to determine material topics	Our Material ESG Issues
	3-2 List of material topics	
Economic Performance		
GRI 3: Material Topics 2021	3-3 Management of material topics	AMD Annual Report (10-K)
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	AMD Annual Report (10-K)
	201-2 Financial implications and other risks and opportunities due to climate change	AMD CDP Corporate Questionnaire; Environmental Sustainability; AMD Climate Transition Plan
	201-3 Defined benefit plan obligations and other retirement plans	Total Rewards; AMD Benefits (incl. retirement)
	201-4 Financial assistance received from government	AMD Annual Report (10-K)
Indirect Economic Impacts		
GRI 3: Material Topics 2021	3-3 Management of material topics	Digital Impact
GRI 203: Indirect Economic Impacts 2016	203-1 Infrastructure investments and services supported	
	203-2 Significant indirect economic impacts	
Procurement Practices		
GRI 3: Material Topics 2021	3-3 Management of material topics	Supply Chain Responsibility
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	Supplier Diversity In 2025, approximately 24.5% of the company’s procurement budget was with direct suppliers based in the United States, where AMD is headquartered.
Anti-corruption		
GRI 3: Material Topics 2021	3-3 Management of material topics	Our Global Code of Conduct; AMD Code of Ethics; Global Anti-Bribery and Anti-Corruption Policy Competition Law and Anti-Bribery Compliance

GRI Standard	Disclosure	Location
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	Enterprise Risk Management The AMD Internal Audit Department performs comprehensive risk analyses (including corruption) of all AMD sites/departments.
	205-2 Communication and training about anti-corruption policies and procedures	Competition Law and Anti-Bribery Compliance
Materials		
GRI 3: Material Topics 2021	3-3 Management of material topics	Lifecycle Management
GRI 301: Materials 2016	301-1 Materials used by weight or volume	Products
Energy		
GRI 3: Material Topics 2021	3-3 Management of material topics	Environmental Sustainability ; AMD Climate Transition Plan
GRI 302: Energy 2016	302-1 Energy consumption within the organization	AMD Energy Use ; AMD CDP Corporate Questionnaire
	302-2 Energy consumption outside of the organization	Supply Chain Energy Use ; Energy Use
	302-3 Energy intensity	AMD Energy Use
	302-4 Reduction of energy consumption	AMD CDP Corporate Questionnaire
	302-5 Reductions in energy requirements of products and services	Product Energy Efficiency ; Data Center Sustainability
Water and Effluents		
GRI 3: Material Topics 2021	3-3 Management of material topics	Lifecycle Management
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	Operations Water and Wastewater ; Supply Chain Water ; AMD CDP Corporate Questionnaire
	303-2 Management of water discharge-related impacts	
	303-3 Water withdrawal	Water
	303-4 Water discharge	
	303-5 Water consumption	



GRI Standard	Disclosure	Location
Emissions		
GRI 3: Material Topics 2021	3-3 Management of material topics	Environmental Sustainability ; AMD Climate Transition Plan
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	GHG Emissions
	305-2 Energy indirect (Scope 2) GHG emissions	
	305-3 Other indirect (Scope 3) GHG emissions	
	305-4 GHG emissions intensity	
	305-5 Reduction of GHG emissions	AMD CDP Corporate Questionnaire
	305-6 Emissions of ozone-depleting substances (ODS)	The AMD Environmental, Health and Safety (EHS) team is not aware of any production, import or export of ODS (CFC-11 equivalent).
	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	Addressing Environmental Impacts ; Other GHG Emissions
Waste		
GRI 3: Material Topics 2021	3-3 Management of material topics	Environmental Sustainability
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	Operations Waste ; Supply Chain Waste
	306-2 Management of significant waste-related impacts	Lifecycle Management
	306-3 Waste generated	Waste
	306-4 Waste diverted from disposal	
	306-5 Waste directed to disposal	
Supplier Environmental Assessment		
GRI 3: Material Topics 2021	3-3 Management of material topics	Environmental Sustainability ; AMD Supplier Code of Conduct
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	Supplier Risk Assessment AMD conducts a social and environmental risk assessment on potential new Manufacturing Suppliers as part of the qualification process.

GRI Standard	Disclosure	Location
GRI 308: Supplier Environmental Assessment 2016	308-2 Negative environmental impacts in the supply chain and actions taken	AMD Manufacturing Supplier Audit Summary Results ; AMD Modern Slavery Statement
Employment		
GRI 3: Material Topics 2021	3-3 Management of material topics	Diversity, Belonging and Inclusion ; Talent Attraction and Retention
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	Employee New Hires and Terminations
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Total Rewards
	401-3 Parental leave	Parental Leave
Labor/Management Relations		
GRI 3: Material Topics 2021	3-3 Management of material topics	Diversity, Belonging and Inclusion
GRI 402: Labor/Management Relations 2016	402-1 Minimum notice periods regarding operational changes	AMD operates in many countries which have differing notice period requirements for changes. AMD abides by legal requirements as to notice in all locations, and above these minimums also strives to provide as much advance notice as business needs permit for any significant changes.
Occupational Health and Safety		
GRI 3: Material Topics 2021	3-3 Management of material topics	Workforce Health and Safety ; AMD Environmental, Health and Safety Policy
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	Workforce Health and Safety
	403-2 Hazard identification, risk assessment, and incident investigation	Workforce Health and Safety ; Enterprise Risk Management
	403-3 Occupational health services	Workforce Health and Safety
	403-4 Worker participation, consultation, and communication on occupational health and safety	Workforce Health and Safety
	403-5 Worker training on occupational health and safety	Workforce Health and Safety

GRI Standard	Disclosure	Location
GRI 403: Occupational Health and Safety 2018	403-6 Promotion of worker health	Total Rewards: Health and Wellness
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Workforce Health and Safety Enterprise Risk Management
	403-8 Workers covered by an occupational health and safety management system	Our Global EHS Standards apply to all AMD employees and contract workers who report directly to an AMD employee.
	403-9 Work-related injuries	Workforce Health & Safety
	403-10 Work-related ill health	
Training and Education		
GRI 3: Material Topics 2021	3-3 Management of material topics	Talent Management
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	Training and Development
	404-2 Programs for upgrading employee skills and transition assistance programs	Employee Education and Training
	404-3 Percentage of employees receiving regular performance and career development reviews	Performance and Career Development
Diversity and Equal Opportunity		
GRI 3: Material Topics 2021	3-3 Management of material topics	Diversity, Belonging and Inclusion
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	Global Workforce and Board of Directors
Nondiscrimination		
GRI 3: Material Topics 2021	3-3 Management of material topics	Our Global Code of Conduct
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	AMD was not found by a court to have unlawfully discriminated against any of our employees in 2025.

GRI Standard	Disclosure	Location
Freedom of Association and Collective Bargaining		
GRI 3: Material Topics 2021	3-3 Management of material topics	Supply Chain Responsibility ; AMD Global Human Rights Policy ; AMD Supplier Code of Conduct
GRI 407: Freedom of Association and Collective Bargaining 2016	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	AMD Manufacturing Supplier Audit Summary Results
Child Labor		
GRI 3: Material Topics 2021	3-3 Management of material topics	Supply Chain Responsibility ; AMD Global Human Rights Policy ; AMD Supplier Code of Conduct ; Responsible Minerals Sourcing Policy
GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor	AMD Manufacturing Supplier Audit Summary Results
Forced or Compulsory Labor		
GRI 3: Material Topics 2021	3-3 Management of material topics	Supply Chain Responsibility ; AMD Global Human Rights Policy ; AMD Supplier Code of Conduct
GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	AMD Manufacturing Supplier Audit Summary Results
Local Communities		
GRI 3: Material Topics 2021	3-3 Management of material topics	Digital Impact ; Community Impact
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	Community Impact
	413-2 Operations with significant actual and potential negative impacts on local communities	Promoting Responsible Product Use
Supplier Social Assessment		
GRI 3: Material Topics 2021	3-3 Management of material topics	Supply Chain Responsibility ; AMD Supplier Code of Conduct

GRI Standard	Disclosure	Location
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	Identifying and Assessing Adverse Impacts AMD conducts a social and environmental risk assessment on potential new Manufacturing Suppliers as part of the qualification process.
	414-2 Negative social impacts in the supply chain and actions taken	AMD Manufacturing Supplier Audit Summary Results ; AMD Modern Slavery Statement
Public Policy		
GRI 3: Material Topics 2021	3-3 Management of material topics	Public Policy ; Public Policy Engagement and U.S. Political Activities
GRI 415: Public Policy 2016	415-1 Political contributions	
Customer Privacy		
GRI 3: Material Topics 2021	3-3 Management of material topics	Privacy
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	Cybersecurity

Task Force on Climate-related Financial Disclosures Index

The Task Force on Climate-related Financial Disclosures (TCFD) recommendations are organized around 11 core recommendations in four thematic areas: governance, strategy, risk management and metrics and targets. This index provides a summary of the AMD approach to climate matters, organized around these core recommendations. Where relevant, we also reference additional AMD disclosures that provide related context.

TCFD Governance Disclosure	AMD Response	Source
A) Describe the board’s oversight of climate-related risks and opportunities.	The AMD Board has the highest level of oversight of climate-related risks and opportunities at AMD, including the long-term impacts climate change may have on our business. The full Board reviews climate strategy and performance objectives at least once a year. Board oversight is supported by directors with relevant experience, including energy markets, renewable energy technologies and related climate matters. Two Board committees support this oversight. The Nominating and Corporate Governance Committee oversees corporate responsibility practices and reporting, including climate topics, and receives updates at least annually and as needed. This responsibility is explicitly noted in the Committee’s charter. The Audit and Finance Committee oversees climate-related risks, including through the enterprise risk management process, and related disclosures.	CR Management and Governance AMD Climate Transition Plan
B) Describe management’s role in assessing and managing climate-related risks and opportunities.	Management oversight of climate-related risks and opportunities includes the AMD Executive Team, which receives semiannual climate updates, and the CR Executive Steering Committee, which oversees progress on climate priorities. The Corporate Responsibility team within Legal coordinates implementation through cross-functional workgroups, including programs focused on power optimization, energy management and climate protection. AMD also uses climate-related financial incentives tied to selected performance goals for certain individuals, as well as product energy efficiency metrics tied to company-wide strategic milestones.	



TCFD Strategy Disclosure	AMD Response	Source
A) Describe the climate-related risks and opportunities the organization has identified over the short, medium and long term.	AMD identifies climate-related risks and opportunities across short-, medium- and long-term time horizons, defined as 0-3 years, 3-10 years and more than 10 years, respectively. The key climate-related risks and opportunities we have identified are: ■ New or more stringent regulations, such as carbon taxes, and climate-related emissions and disclosure requirements may increase operating costs for AMD (short- to medium-term). ■ Climate-related market expectations, including higher renewable energy prices, may affect suppliers and increase AMD operating costs (short-term). ■ Continued innovation in AMD product energy efficiency may support reputational benefits and increased product demand (medium-term). ■ More frequent and severe climate-related weather events, including impacts on water and energy availability, may disrupt supplier and/or customer operations and affect the company’s ability to provide our products to customers (short-term to long-term). These risks and opportunities may evolve over different time horizons, and AMD may be exposed to additional climate-related risks or opportunities that are not currently known.	AMD Climate Transition Plan
B) Describe the impact of climate-related risks and opportunities on the organization’s businesses, strategy and financial planning.	Climate-related risks and opportunities may affect AMD through higher operating costs, supply chain and operational disruptions, reputational impacts and litigation or enforcement risks. AMD integrates climate considerations into its strategy through its environmental sustainability pillars, value chain engagement and governance processes, which help inform implementation and oversight.	AMD Climate Transition Plan
C) Describe the resilience of the organization’s strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	In 2024-25, AMD assessed the resilience of its strategy through climate scenario analysis using three scenarios: NGFS Net Zero 2050, IEA Net Zero Emissions 2050 and IPCC SSP5-8.5. This analysis informed the risks and opportunities identified above, which support the company’s strategic focus on reducing operational emissions, enhancing supply chain resilience and investing in more efficient product design. The financial impacts from these risks and opportunities are not presently expected by AMD to materially affect our cash flow, access to finance or cost of capital over the short, medium or long term. AMD expects to continue monitoring and to report on such financial impacts subject to any regulatory obligations, if and when deemed applicable; however, due to the novelty and rapidly evolving nature of certain information associated with such matters, we caution that it can be difficult to assess climate and related risks and other performance considerations in advance.	AMD Climate Transition Plan

TCFD Risk Management Disclosure		AMD Response	Source
A) Describe the organization’s processes for identifying and assessing climate-related risks.		AMD identifies and assesses climate-related risks using multiple data sources, including environmental metrics, supplier data, climate scenario analysis and cross-functional reviews of emerging regulatory and market developments. Risks are evaluated based on factors such as nature, likelihood, magnitude and time horizon. AMD manages climate-related risks through governance, operational programs and issue-management processes across operations, supply chain and product design, informed by the expected residual impact of any such risk. These processes are integrated into the AMD overall enterprise risk management framework through Board and management oversight, cross-functional coordination, annual enterprise risk assessments and performance goals tied to key energy and climate priorities.	AMD Climate Transition Plan Enterprise Risk Management
B) Describe the organization’s processes for managing climate-related risks.			
C) Describe how processes for identifying, assessing and managing climate-related risks are integrated into the organization’s overall risk management.			
TCFD Metrics and Targets Disclosure		AMD Response	Source
A) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.		AMD reports climate-related metrics and targets in its annual Corporate Responsibility Report, including Scope 1, Scope 2 and estimated Scope 3 GHG emissions, renewable electricity use and progress against climate-related goals. Total FY2025 Scope 1 emissions (mtCO2e): 13,586 Total FY2025 Scope 2 market-based emissions (mtCO2e): 29,386 Total FY2025 Scope 2 location-based emissions (mtCO2e): 106,678 Estimated FY2025 Scope 3 emissions (mtCO2e): 24,078,447 AMD climate-related targets include: 50% reduction in absolute GHG emissions from AMD operations by 2030 (base year 2020). 20x increase in rack-scale energy efficiency for AI training and inference from 2024 to 2030.^{vii} 100% of AMD Manufacturing Suppliers^x have public emissions reduction goals by 2025. 80% of AMD Manufacturing Suppliers source renewable energy^{xii} by 2025. 25% reduction in carbon intensity for Manufacturing Suppliers from 2024 to 2030.^{xiii}	AMD Climate Transition Plan CR Data Tables, Environmental Performance Goals and Progress
B) Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.			
C) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.			

Certain information in this document may be used for compliance with various legal obligations, including California’s Health and Safety Code 38533 (“SB 261”); however, neither we nor any of our affiliates are conceding that any specific item is required to be disclosed nor waiving any arguments about the interpretation of SB 261 or any other legal requirements. Moreover, this disclosure is not intended to create, and we hereby disclaim, any legal relations with, responsibilities to or obligations to any third party. In certain circumstances, information AMD includes in this report may differ from information provided in regulatory reporting due to differences in methodologies for the calculation of certain metrics or other factors which may be in or out of our control.



SASB Standards

The Sustainability Accounting Standards Board (SASB), an independent standard-setting body within the IFRS Foundation, has developed voluntary industry-specific disclosure standards to enable businesses globally to identify, manage and communicate financially material sustainability information to their investors. These standards identify the subset of ESG issues that SASB believes are most relevant to financial performance across various industries.

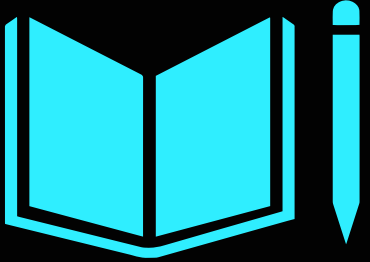
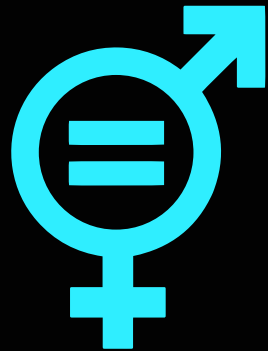
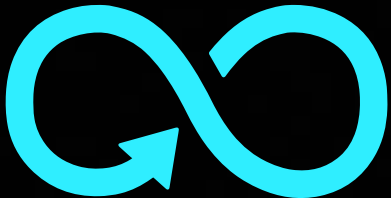
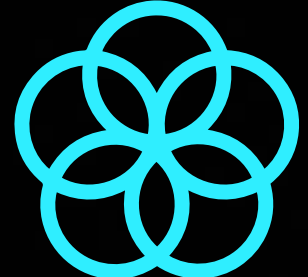
Here we outline how our existing disclosures, as of the end of fiscal year 2025, align with the recommended metrics in the SASB Technology and Communications Sector: Semiconductor Standard (version 2023-12).

Topic	SASB Accounting Metric	Code	AMD disclosure
Greenhouse Gas Emissions	(1) Gross global Scope 1 emissions. (2) Amount of total emissions from perfluorinated compounds.	TC-SC-110a.1	(1) CR Data Table, Scope 1 Emissions (2) AMD does not separately report emissions from perfluorinated compounds due to low usage.
	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets and an analysis of performance against those targets.	TC-SC-110a.2	Environmental Sustainability
Energy Management in Manufacturing	(1) Total energy consumed. (2) Percentage grid electricity. (3) Percentage renewable.	TC-SC-130a.1	CR Data Table, Energy Use
Water Management	(1) Total water withdrawn. (2) Total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress.	TC-SC-140a.1	CR Data Table, Water Information on water stress regions is reported in our AMD CDP Corporate Questionnaire
Waste Management	(1) Amount of hazardous waste from manufacturing. (2) Percentage recycled.	TC-SC-150a.1	CR Data Table, Waste

Topic	SASB Accounting Metric	Code	AMD disclosure
Workforce Health & Safety	Description of efforts to assess, monitor and reduce exposure of workforce to human health hazards.	TC-SC-320a.1	Workforce Health and Safety Supplier Code of Conduct Environmental, Health and Safety Policy
	Total amount of monetary losses as a result of legal proceedings associated with employee health and safety violations.	TC-SC-320a.2	US\$0 in 2025. CR Data Table, Social Performance
Recruiting & Managing a Global & Skilled Workforce	Percentage of employees that require a work visa.	TC-SC-330a.1	We do not report this metric, but we do report a breakdown of our workforce by gender, age group and geographic region. CR Data Table, Social Performance
Product Lifecycle Management	Percentage of products by revenue that contain IEC 62474 declarable substances.	TC-SC-410a.1	AMD provides Material Declaration Datasheets (MDDS) upon email request to eCI_Administrator@amd.com
	Processor energy efficiency at a system-level for: (1) Servers (2) Desktops (3) Laptops	TC-SC-410a.2	In general, AMD does not report standardized system-level energy efficiency metrics due to the variety of customers' systems in which our processors are incorporated and the numerous components in those systems that are unrelated to our technology. Select exceptions include assumption-based configurations and use case scenarios to demonstrate potential system comparisons and energy implications. Across our product portfolio, our focus is on processor energy efficiency. Environmental Sustainability
Materials Sourcing	Description of the management of risks associated with the use of critical materials.	TC-SC-440a.1	Responsible Mineral Sourcing AMD Conflict Minerals Report
Intellectual Property Protection & Competitive Behavior	Total amount of monetary losses as a result of legal proceedings associated with anti-competitive behavior regulations.	TC-SC-520a.1	We disclose information on legal proceedings in our Annual 10-K Report, available here
Activity Metric	Percentage of production from owned facilities	TC-SC-000.B	0%. We are a fabless semiconductor company and do not have our own manufacturing facilities.

UN Sustainable Development Goals

The United Nations Sustainable Development Goals (SDGs) provide a global framework for addressing social, economic and environmental challenges. This index identifies the SDGs most closely aligned with AMD corporate responsibility priorities and references related disclosures in this report.

SDG	Description	Issue Referenced in this Report
 4. Quality Education	Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.	STEM and AI Education
 5. Gender Equality	Achieve gender equality and empower all women and girls.	Diversity, Belonging and Inclusion STEM and AI Education
 7. Affordable and Clean Energy	Ensure access to affordable, reliable, sustainable and modern energy for all.	Environmental Sustainability: Operations Product Energy Efficiency CR Memberships and Industry Collaborations
 8. Decent Work and Economic Growth	Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.	Diversity, Belonging and Inclusion ; AMD Human Rights Policy Supply Chain Governance AMD Statement Against Modern Slavery and Human Trafficking
 9. Industry, Innovation and Infrastructure	Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation.	Digital Impact: Partnering to Solve the World's Most Important Challenges Advancing Scientific Research
 12. Responsible Consumption and Production	Ensure sustainable consumption and production patterns.	Environmental Sustainability Eco-Labels
 13. Climate Action	Take urgent action to combat climate change and its impacts.	Environmental Sustainability Scope 1, 2 and 3 GHG Emissions
 17. Partnerships for the Goals	Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development.	Stakeholder Engagement CR Memberships and Industry Collaborations

Important Notes and Disclaimers

The statements in this report include forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements are based on current expectations and beliefs and involve numerous risks and uncertainties that could cause actual results to differ materially from expectations. All statements in this report that do not relate exclusively to matters of historical fact should be considered forward-looking statements. You can also identify forward-looking statements by the use of forward-looking terminology including “believes,” “expects,” “may,” “will,” “should,” “seeks,” “intends,” “plans,” “pro forma,” “estimates,” “targets,” “commits,” “anticipates” or the negative of these words and Important Notes and Disclaimers phrases, other variations of these words and phrases or comparable terminology. These forward-looking statements speak only as management’s expectations as of the date hereof or as of the dates indicated in the statements and should not be relied upon as predictions of future events, as we cannot assure you that the events or circumstances reflected in these statements will be achieved or will occur. The forward-looking statements relate to, among other things, our ESG strategy, goals, initiatives and expected results. For a discussion of the factors that could cause actual results to differ materially and adversely from the forward-looking statements, see “Part I, Item 1A-Risk Factors” and the “Financial Condition” section set forth in “Part II, Item 7-Management’s Discussion and Analysis of Financial Condition and Results of Operations,” or MD&A, and such other risks and uncertainties as set forth in our most recent Annual Report on Form 10-K or detailed in our other Securities and Exchange Commission (SEC) reports and filings. Given the risks and uncertainties involved, you should not place undue reliance on any forward-looking statements and should carefully review and consider the various risk disclosures made in our filings and disclosures. We assume no, and expressly disclaim any, obligation to update forward-looking statements.

We also rely on third-party information for certain of the matters covered in this report, and we do not necessarily undertake to independently confirm such information; any inaccuracy in such information may cause our performance to differ materially from what we may report or expect. Similarly, various aspects of this report are based on policies, procedures, or other actions that we believe apply appropriate levels of support to address issues in scope and, while these statements may use words such as “ensure,” “prevent” or similar language, such terms should not be considered to mean (as there can be no guarantee) that such efforts will be successful in all situations.

Our disclosures are also informed by various frameworks, stakeholder interests, methodologies and data, which are subject to their own risks and considerations, including those qualifiers included in the various endnotes to this report. You should not read, consider or draw any conclusions from any part of these disclosures in isolation from this information. Moreover, references to any documents or webpages are provided for convenience, and their content is hereby not incorporated by reference into this report.

Endnotes

Endnotes are included to provide additional clarification on certain key aspects of our reporting and related methodologies. They are an integral part of this report and, while we have flagged these endnotes to various statements as a convenience, they may be applicable to other portions of our reporting as well (particularly when focused on overarching reporting concepts); as such, you are encouraged to read these endnotes and keep them in mind for all disclosures in this report, as relevant, regardless of whether disclosures explicitly cite them.

ⁱ GREEN500 list as of June 2026, <https://top500.org/lists/green500/green500-june-2026/>.

ⁱⁱ In 2025, we repaired, refurbished or recycled over 768,000 units, weighing 91 metric tons, including categories such as quality returns for defects, damage in transit or end-of-life evaluation units across all geographies. Stock rotation, fulfillment error and other return to stock categories are not included. Cumulative data since 2022 followed these same assumptions, totaling 3.3 million units since 2022, weighing over 250 metric tons.

ⁱⁱⁱ We include certain disclosures, reports and information on various environmental, social and corporate responsibility-related matters on our website (collectively, our “ESG Materials”). Our ESG Materials may contain information that is significant; however, any significance should not be read as necessarily rising to the level of the definition of materiality used for the purposes of our compliance with various reporting obligations, including the U.S. federal securities laws, even where we use the word “material” or “materiality” in our ESG Materials (including where we use it in connection with our materiality assessment) or in other materials issued in connection with the matters discussed in our ESG Materials. We have used definitions of materiality in the course of creating our ESG Materials and the goals and metrics discussed therein that do not coincide with or rise to the level of the definition of materiality used for the purposes of our compliance with the U.S. federal securities laws. Moreover, given the uncertainties, estimates and assumptions inherent in the matters discussed in our ESG Materials, as well as the timelines involved, materiality is inherently difficult to assess far in advance. In addition, given the inherent uncertainty of the estimates, assumptions and timelines associated with the matters discussed in our ESG Materials, we may not be able to anticipate in advance whether or the degree to which we will or will not be able to meet our plans, targets or goals.

^{iv} The time period for the Digital Impact goal includes donations made after January 1, 2020, and initiated by December 31, 2025. “Initiated” is defined as AMD and the recipient organization reaching an agreement on an AMD donation, which must be delivered by July 30, 2026. Reported data includes: direct beneficiaries defined as students, faculty or researchers with direct access to AMD-donated technology, funding or volunteers; and indirect beneficiaries defined as individuals with a reasonable likelihood of receiving research data formulated through AMD-donated technology and potentially gaining useful insights or knowledge or being impacted by the application of the research. AMD conducts annual surveys with recipient organizations to estimate direct beneficiaries and, in the case of the AI & HPC Fund, indirect beneficiaries as well. Based on three years of responses (2021-23), AMD created an economic-based impact assumption to estimate the total number of indirect beneficiaries (not applied to direct beneficiaries) by dividing the total market value of donations in a given year by the total reported indirect beneficiary values from recipients’ surveys for the same year. The data shows the ratio is 1.08 on average for the 3 years of data used in the model. Therefore, AMD assumes for every US\$1 million in market value donated, approximately 1.08 million people will indirectly benefit. AMD also assumes that the annual estimated indirect beneficiaries in year 1 continues to reach additional individuals in year 2 and year 3, but at a reduced rate. The impact depreciation rate assumes year 2 beneficiaries amount to 50% of year 1 estimates and year 3 beneficiaries amount to 25% of year 1 estimates. AMD goal calculations are third-party verified (limited-level-assurance) based on data supplied by recipient organizations, which is not independently verified by AMD, and AMD economic-based impact models based on data supplied by recipient organizations. The model mentioned above was extended to data from the AMD University Program (which now includes AI & HPC Fund) for 2023-24.

^v Includes AMD high-performance CPU and GPU accelerators used for AI-training and high-performance computing in a 4-Accelerator, CPU-hosted configuration. Goal calculations are based on performance scores as measured by standard performance metrics (HPC: Linpack DGEMM kernel FLOPS with 4k matrix size; AI-training: lower precision training-focused floating-point math GEMM kernels such as FP16 or BF16 FLOPS operating on 4k matrices) divided by the rated power consumption of a representative accelerated compute node, including the CPU host + memory and 4 GPU accelerators.

^{vi} EPYC-030c: Calculation includes 1) base case kWh use projections in 2025 conducted with Koomey Analytics based on available research and data that includes segment specific projected 2025 deployment volumes and data center power utilization effectiveness (PUE) including GPU HPC and machine learning (ML) installations and 2) AMD CPU and GPU node power consumptions incorporating segment-specific utilization (active vs. idle) percentages and multiplied by PUE to determine actual total energy use for calculation of the performance per watt. The 38x improvement is calculated using the following formula: (base case HPC node kWh use projection in 2025 * AMD 2025 performance per watt improvement using DGEMM and TEC + base case ML node kWh use projection in 2025 *AMD 2025 performance per watt improvement using ML math and TEC) / (base case projected kWh usage in 2025). For more information, visit www.amd.com/en/corporate/corporate-responsibility/data-center-sustainability.html.

^{vii} The AMD 20x30 energy efficiency goal is based on representative AMD rack configurations that incorporate projected improvements across compute, memory and networking performance as well as power consumption. Additional methodology, assumptions and technical details are available on the AMD Data Center Sustainability webpage: <https://www.amd.com/en/corporate/corporate-responsibility/data-center-sustainability.html>.

^{viii} Progress toward the AMD 20x30 goal is measured by comparing annual AMD rack configurations against a 2024 baseline using a performance-per-watt methodology. The 2026 result reflects a combination of measured product data and modeled estimates where final performance data was not yet available. Additional assumptions, calculations and progress-to-goal details are available on the AMD Data Center Sustainability webpage: <https://www.amd.com/en/corporate/corporate-responsibility/data-center-sustainability.html>.

^{ix} Reported data includes Scope 1 and 2 GHG emissions (base year 2020). Based on AMD calculations that are third-party verified (limited-level-assurance).

^x “Manufacturing Suppliers” are defined as suppliers that AMD buys from directly and that provide direct materials and/or manufacturing services to AMD.

^{xi} AMD calculations are third-party verified (limited-level-assurance) based on data supplied by our Manufacturing Suppliers, which is not independently verified by AMD.

^{xii} AMD calculations are third-party verified (limited level assurance) based on data supplied by our Manufacturing Suppliers, which is not independently verified by AMD.

^{xiii} The AMD supply chain carbon emissions intensity metric is based on Manufacturing Supplier emissions (mtCO₂e) divided by AMD net revenue (US\$ million). Final performance on the goal will be calculated by subtracting the target year (2030) carbon intensity from the base year (2024) carbon intensity and dividing the difference by the base year (2024). For the base year and the target year, AMD will use Manufacturing Suppliers’ emissions from the corresponding reporting year. For the interim goal years (2025-29), AMD will estimate reporting year emissions for each of these suppliers by taking the previous year emissions (mtCO₂e across Scope 1, Scope 2 and Scope 3 Category 1) and dividing by the previous year AMD spend (US\$ million) with each individual supplier, then multiplying by the current year AMD spend (US\$ million) with each supplier. AMD is taking this approach to balance efforts to promote both accuracy - including the time needed for Manufacturing Suppliers to complete reviews, auditing, and reporting within AMD channels - and transparency, by providing what AMD has determined is a reasonable estimate of these supplier emissions in the reporting year.

^{xiv} Estimated performance on the AMD carbon emissions intensity goal from 2024 to 2025 is a reduction of approximately 8%. The 2024 carbon emissions intensity is 98.3 (2,533,494 mtCO₂e/ US\$25,785 million AMD net revenue). The 2025 estimated carbon emissions intensity is 90 (3,115,021 mtCO₂e / US\$34,639 million AMD net revenue). This figure and associated estimated goal performance may change when verified 2025 data is received from AMD Manufacturing Suppliers.

^{xv} Capacity-building activities aim to bring a culture of continuous improvement to AMD Manufacturing Suppliers by providing resources to gain a deeper understanding of the root causes for noncompliance or by supporting suppliers in pursuing a beyond-compliance goal. Goal calculations are based on AMD calculations that are third-party verified (limited level assurance). AMD achieved this goal in 2025 by engaging 88% of AMD Manufacturing Suppliers by spend in capacity-building activities during fiscal year 2025 on topics such as setting GHG reduction targets, sourcing renewable energy and ethical recruitment. The value is calculated by adding the percentage of revenue for each individual Manufacturing Supplier engaged on qualifying capacity-building activities during the reporting period.

^{xvi} These are voluntary initiatives in which an employee chooses to actively participate in one or more employee engagement programs that foster a culture of belonging, psychological safety and meaningful connection to AMD. Goal calculations are based on internal analysis of ERG membership, employee volunteers and charitable donors each year during the goal period.

^{xvii} AMD acknowledges that while trade associations and collaborative industry groups serve important functions in our industry, they also warrant extra care in complying with antitrust laws. It is our company’s policy that AMD and all of our employees comply strictly with all applicable antitrust laws and avoid conversations or actions that could be viewed as acting in concert with others to restrain trade or competition. Our participation in any trade associations or industry groups is guided by the following principles, without limitation: (1) we do not engage in any discussions, or reach agreements, with competitors, peers or suppliers with respect to prices or factors that may affect prices, such as costs, discounts, terms of sale or profit margins; (2) we do not engage in any discussions, or reach agreements, with competitors, peers or suppliers with respect to strategic plans, including details regarding plans for geographic or product markets, as well as employment and labor-related matters; (3) we protect and do not disclose our competitively sensitive information; (4) we appropriately confer with our antitrust counsel before discussing any topic or making any statement that could implicate any of the foregoing principles; (5) we encourage our employees to immediately advise company counsel if they are approached at a trade association or collaborative industry group by a competitor, peer or supplier who suggests anything in violation of these principles.

^{xviii} “AI is set to drive surging electricity demand from data centres while offering the potential to transform how the energy sector works.” IEA, April 10, 2025. <https://www.iea.org/news/ai-is-set-to-drive-surging-electricity-demand-from-data-centres-while-offering-the-potential-to-transform-how-the-energy-sector-works> (accessed May 29, 2026).

^{xix} Lee, H. and Romero, J., eds. “Summary for Policymakers.” Climate Change 2023: Synthesis Report. Contribution of Working Groups I, II and III to the Sixth Assessment Report of the Intergovernmental Panel on Climate Change. IPCC, Geneva, Switzerland, 2023: section A.2. <https://doi.org/10.59327/IPCC/AR6-9789291691647.001> (accessed May 29, 2026).

^{xx} Industry standard reference is based on Transition Plan Taskforce disclosure framework published in October 2023: <https://www.ifrs.org/content/dam/ifrs/knowledge-hub/resources/tpt/disclosure-framework-oct-2023.pdf> (accessed May 29, 2026).

^{xxi} While not formally validated by SBTi, the AMD GHG goal is aligned with the Science Based Targets initiative’s (SBTi’s) 1.5°C minimum target ambition of 4.2% linear annual reduction. The SBTi criteria consider multiple climate scenario models from the IAMC and IEA.

^{xxii} In the AMD Corporate Responsibility Report and other AMD climate-related disclosures, AMD references this operational GHG reduction goal (market-based emissions) as a “science-based target” that is aligned with a 1.5°C scenario. Per the California Climate and Carbon Disclosure Requirements (AB-1305), the basis for this statement is that the AMD GHG goal is aligned with the Science-based Target initiative’s (SBTi’s) 1.5°C minimum target ambition of 4.2% linear annual reduction. The SBTi criteria consider multiple climate scenario models from the IAMC and IEA. Interim progress by AMD toward the goal is disclosed in the AMD CR Report (page 30, 33) as measured by mtCO₂e of Scope 1 and 2 GHG emissions (market-based). The AMD 2020 base year value is 61,754 metric tCO₂e and the 2030 target year value is 30,877 metric tCO₂e (a 50% reduction). AMD reports total Scope 1 and 2 GHG emissions for each interim year and undergoes third-party limited assurance of the Scope 1 and Scope 2 values, as well as the percentage completion toward the goal. For the most current AMD reported data, calendar year 2025, AMD reported 42,972 metric tCO₂e Scope 1 and 2 emissions, approximately a 30% reduction from the 2020 baseline. The data received limited level assurance in accordance with the International Standard on Assurance Engagements (ISAE) 3000 Revised.

^{xxiii} “About Framework: Fix Consumer Electronics.” Framework. <https://frame.work/about> (accessed May 29, 2026).

^{xxiv} “Specs: Framework Desktop DIY Edition (AMD Ryzen™ AI Max 300 Series),” Framework. <https://frame.work/desktop?tab=specs> (accessed May 29, 2026).

^{xxv} Includes AMD sites worldwide (both leased and owned) where AMD has operational control over the building operations, equipment and processes. These may include, but are not limited to, sales offices, design centers, warehouses, distribution centers and laboratories.

^{xxvi} Based on AMD internal analysis.

^{xxvii} AMD estimates the number of annual wafers saved based on "die harvesting" and "redundancy repaired die." Using the TechInsights tool, AMD estimated the per wafer emission and water for the corresponding manufacturing node and year (from 2022 through 2025). The total metric ton of emissions saved is approximately 1,126,575 mtCO₂e and the total water saved is 1,055 million liters. This represents more than 6.1 times emissions compared to AMD totals for Operations (Scope 1 and Scope 2 Market-based) and about 1.6 times AMD total water usage from 2022 through 2025.

^{xxviii} Data based on the annual survey sent to the majority of AMD Manufacturing Suppliers based on spend in 2024, associated supplier survey responses and AMD evaluation of public information.

^{xxix} Based on supplier reported energy savings data (TSMC 2024 Sustainability Report).



xxx WRI Aqueduct tool, <https://www.wri.org/aqueduct>.

xxxi 2024 Sustainability Report. TSMC. https://esg.tsmc.com/file/public/e-APractitionerofGreenPower_2.pdf (accessed May 29, 2026).

xxxii Based on AMD internal analysis of data provided by AMD direct Manufacturing Suppliers.

xxxiii Additional methodology details are available from TechInsights for the Manufacturing Carbon Module and Packaging+ Carbon Module. For more information: <https://www.techinsights.com/solutions/semiconductor-manufacturing-carbon-model> (accessed May 29, 2026).

xxxiv Results calculated using TechInsights' Ecolnsight product to compute cradle-to-gate PCFs across a mix of seven select AMD EPYC™, Ryzen™ and embedded products for base years of 2024 and 2025 and projection year of 2028. The projection assumptions include a service life of 4 years and suppliers meeting their renewable energy and/or carbon reduction goals.

xxxv “Global Electricity Demand Is Projected to Grow Over 3.5% Annually Through This Decade.” Institute for Energy Research, Feb. 20, 2026. <https://www.instituteforenergyresearch.org/the-grid/global-electricity-demand-is-projected-to-grow-over-3-5-annually-through-this-decade/> (accessed May 29, 2026).

xxxvii AMD projections are based on a representative AI training workload using AMD rack configurations, projected performance and power characteristics, and publicly available data sources, including Epoch.ai and International Energy Agency energy scenarios. Additional methodology, assumptions and calculation details are available on the AMD Data Center Sustainability webpage <https://www.amd.com/en/corporate/corporate-responsibility/data-center-sustainability.html>

xxxviii “AMD EPYC 9005 Series Server CPUs: Built for AI-Enabled, Business-Critical Data Center Workloads.” AMD, November 2025. <https://www.amd.com/content/dam/amd/en/documents/epyc-business-docs/datasheets/amd-epyc-9005-series-processor-datasheet.pdf> (accessed May 29, 2026).

xxxix Reported value is based on the total number of employees across all locations who received career- or skills-related instructor-led training, excluding compliance, function-specific or e-learning training.

xl Includes AMD sites worldwide (both leased and owned) where AMD has operational control over the building operations, equipment and processes. These may include, but are not limited to, sales offices, design centers, warehouses, distribution centers and laboratories.

xli “Injuries, Illnesses, and Fatalities.” U.S. Bureau of Labor Statistics. <https://www.bls.gov/iif/nonfatal-injuries-and-illnesses-tables.htm> (accessed May 29, 2026).

xliv “Gartner Forecasts Worldwide Semiconductor Revenue to Exceed \$1.3 Trillion in 2026.” Gartner, April 8, 2026. <https://www.gartner.com/en/newsroom/press-releases/2026-04-08-gartner-forecasts-worldwide-semiconductor-revenue-to-exceed-us-dollars-one-point-3-trillion-in-2026> (accessed May 29, 2026).

xlvi Major Indirect Suppliers are suppliers that manufacture goods or services not included in the final product, present a high risk of human rights impacts and represent the top 80% of their sub-category.

xliv The RBA VAP Recognition Program looks to a factory’s commitment to social and environmental responsibility.

xlv Injury and illness case rate equals the total number of injuries and illnesses multiplied by 200,000, divided by total working hours.

xlvi Data provided by AMD suppliers have not been independently verified by AMD.

xlvi While AMD leverages certain third-party standards as part of our disclosures, any language of “alignment,” “based on,” “compliance” or similar should not be taken to mean or guarantee strict adherence to those standards, including any stakeholder’s particular interpretation thereof. Disclosures based on standards may change due to revisions in framework requirements, availability or quality of information, changes in business or applicable government policies or other factors, some of which may be beyond AMD control. Moreover, we note that methodologies and best practices for calculating and reporting on GHG emissions, as well as other ESG metrics, continue to evolve. Our approach to these or other ESG matters may also evolve, and we cannot guarantee that our approach will conform with the preferences or interpretations of any particular stakeholder.

xlvi Reported data includes AMD employees, temporary workers and contractors.

xlvi Number of total terminations divided by the average monthly regular headcount throughout the year.

i Voluntary terminations are defined as the number of regular employees leaving AMD voluntarily, excluding retirements.

ii The reported data includes AMD employees and contract workers who report directly to an AMD employee. Our reporting guidelines are based on OSHA reporting criteria. Minor (first aid level) injuries are not included. Lost days are calculated based on scheduled workdays.

iii Reported data includes workers, employees and contractors, including Service Provider Workers at this time.

iii The California Department of Public Health issued a Notice of Violation (NOV) on July 6, 2023, for missing signage on X-ray equipment at the San Jose site. Signs were added and the NOV was closed on August 8, 2023. The San Jose Fire Department issued two NOVs in November 2023 for delayed submission of fire alarm inspections. The required information was submitted, and the NOVs were closed on December 1, 2023.

iv An inspection by the San Jose Fire Department noted missing signage. Temporary signs were placed during the inspection, and permanent signs were installed shortly thereafter.

iv The San Jose Fire Department issued a Notice of Violation for the omission of liquid nitrogen and carbon dioxide in a CERS submittal. The omitted information was added during the inspection.

vi Reported data includes AMD employees and contractors.

vi (1) The City of San Jose issued a Notice of Violation for the lack of building-specific organic waste diversion service registration for two buildings at the San Jose site. The administrative error was corrected. (2) The San Francisco Bay Regional Water Quality Control Board issued a Notice of Violation and a \$6,000 settlement offer related to a zinc exceedance in groundwater discharge associated with the AMD Superfund site. Despite evidence that there was no bypass, violation or unauthorized discharge, AMD decided not to contest the matter and paid the fine.

viii Economic data for current and past years are updated annually to reflect the company’s most recent financial reports.



