

# Carbon Reduction Plan Template

Supplier name: Amgen Ltd

Publication date: July 2025

## Commitment to Achieving Net Zero

Amgen Ltd is committed to achieving Net Zero emissions by 2050.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year: 2022</b>	
<b>Additional Details relating to the Baseline Emissions calculations.</b>	
Amgen's historic baseline deviates from the requirements under this measure, as prior Scope 3 emissions reporting only accounted for two Scope 3 emission categories. The year 2022 is the first reporting year whereby all applicable Scope 3 emission categories were accounted for, and this year was therefore chosen as the baseline to provide the basis for future emissions reduction for Amgen Ltd.	
<b>Baseline year emissions:</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	0
<b>Scope 2</b>	Market Based: 0 (100% green REGO backed electricity).
<b>Scope 3 (Included Sources)</b>	5268  Sources included: <i>Upstream Transportation and Distribution, Waste generated in operations, Business Travel, Employee Commuting, Downstream Transportation and Distribution.</i>
<b>Total Emissions</b>	5268

## Current Emissions Reporting

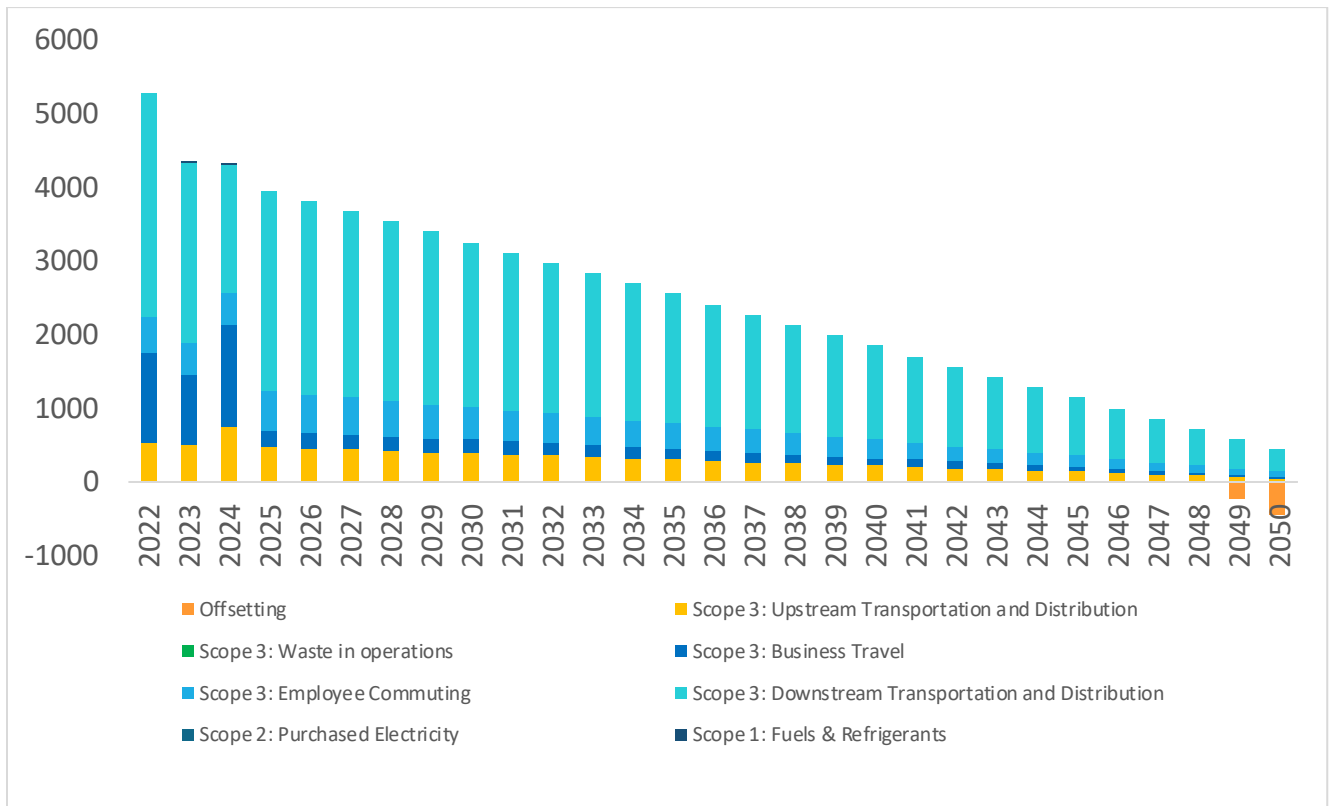
Reporting Year: 2024	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	18
Scope 2	Market Based: 0 (100% green REGO backed electricity).
Scope 3 (Included Sources)	4313 Sources included: <i>Upstream Transportation and Distribution, Waste generated in operations, Business Travel, Employee Commuting, Downstream Transportation and Distribution.</i>
<b>Total Emissions</b>	4331

## Emissions reduction targets

In order to continue our progress to achieving Net Zero by 2050, we have adopted interim carbon reduction targets. We project that carbon emissions will decrease over the next five years to 3,680 tCO<sub>2</sub>e by 2027. This is a reduction of 30% from the baseline year of 2022.

Estimated progress against these targets can be seen in the following graph:

## Amgen Ltd carbon reduction trajectory including offsetting:



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- Overall, total emissions associated with transportation and distribution (upstream + downstream) are decreasing over time.
  - UK-specific combined transportation and distribution emissions decreased by 15% from 2023 to 2024.
- Due to data availability, UK-specific emissions are estimated as a portion of global emissions and reflect the overall patterns of enterprise-level transportation and distribution.
- The global increase in upstream emissions can be linked to inbound growth, which increased 3% in 2024.
  - Global product sales grew 19%, driven by 23% volume growth.

<sup>1</sup> Market based Scope 2 emissions used for trajectory

## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

**At the parent company level<sup>2</sup>, Amgen has implemented the following initiatives:**

- Amgen has a longstanding objective to conduct its operations in an environmentally responsible manner, and we regularly set targets to challenge ourselves to improve.
- Amgen has set a goal to achieve Scope 1 and 2 carbon neutrality by 2027. In 2024, we achieved 69% of the targeted reduction for Scope 1 and 2 carbon emissions from a 2019 baseline.
- Amgen is on track to reach our 2027 Science Based Targets initiative (SBTi) Scope 3 supplier target of engaging with 73% of our suppliers by spend in key categories to support their adoption of science-based targets. We have also made science-based goal setting part of our sourcing criteria.
- Globally, Amgen has successfully advanced our environmental sustainability program since 2007, while increasing our global production capacity and expanding our presence to approximately 100 countries.
- In 2024, we began augmenting our innovative and energy efficient project portfolio with high-quality Scope 1 carbon emission offsets to assist progress toward our carbon neutrality ambition.
- Aligned with the Task Force for Climate-Related Financial Disclosures recommendations and building on Amgen's 2023 climate risk assessment<sup>3</sup>, Amgen continued to monitor and prepare for long-term physical and transition climate risks by assessing existing building designs, engaging suppliers on their decarbonization efforts, electrifying operations and increasing use of renewable energy.
- In the United States, Japan and the European Union, field-based employees driving company owned fleet vehicles must select all-electric or hybrid vehicles for Amgen business activities. In 2024, Amgen's fleet carbon emissions were 33% lower than our 2019 baseline.
- Amgen improves transport efficiencies by increasing capacity utilization. By increasing the amount of product per shipment, for example, we can improve fuel efficiency per tonne of product transported. Through collaboration with business partners, Amgen works to ensure that trucks are at maximum load capacity, thereby reducing the number of trucks required. Given Amgen's product mix and global reach, these approaches allow us to increase operational efficiency, save costs and reduce greenhouse gas emissions.
- Amgen Inc publishes an annual Sustainability Highlights report which tracks the company's progress, including our global environmental sustainability commitments.

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<sup>2</sup> <https://wwwext.amgen.com/responsibility/healthy-planet/environmental-sustainability/energy-and-carbon>

<sup>3</sup> Our assessment found that our sites are appropriately mitigated in the near term against such physical risks through our current risk and business continuity plans.

*For further details of Amgen's global Sustainability commitments please refer to <https://wwwext.amgen.com/responsibility>.*

- **Amgen Ltd has implemented the following initiatives:**
- Amgen Ltd has introduced flexible workspace policies which encourage eligible employees, working together with their manager, to choose the location best suited to their work. To make flexible work successful, we have introduced tools and resources to manage the continued productivity of our hybrid and virtual teams.
- Staff are encouraged to be intentional about when to travel and when to meet virtually; our staff are provided with equipment which facilitates them being highly effective when working from home to reduce their need to travel.
- These flexible working practices have reduced our requirement for office space in the UK and we have moved to new premises in both our UK sites in Cambridge and Uxbridge since 2020, with reduced office space.
- Both UK offices are recently refurbished spaces which meet high energy efficiency standards, including LED lighting, with a BREEAM certificates of "very good".
- In order to further reduce energy use we have reduced our site opening hours from 24/7 to 15/5 per week.
- At our UK premises we now purchase 100% renewable electricity across all of our sites and have pursued the reduction of our residual emissions through the use of electrical heating rather than natural gas on one of the sites.
- Amgen Ltd no longer leases company cars for staff, instead reimbursing eligible staff for the cost of using their own cars for business journeys, which is a more sustainable solution.
- Financial incentives are provided for certain field-based drivers to choose an electric vehicle.
- Both of our UK sites are equipped with electric vehicle recharging points.
- Amgen Ltd proactively engages with compliance requirements, including the ESOS (Energy Saving Opportunity Scheme) and reviewing the implementation of the recommendations outlined from associated audits.

## Future Carbon Reduction Initiatives

- Our most significant source of carbon emissions in the UK is from our supply chain through the delivery of our products to hospitals, wholesalers and patients' homes. We are working to decarbonise our supply chain by partnering with key suppliers to set emissions reduction targets aligned with our own goals. Our reported emissions reduction targets reflect our suppliers' commitments to their own net zero targets. We will continue to pursue the decarbonisation of our offices by purchasing green electricity, increasing energy efficiency and decarbonising our residual emissions (natural gas).

- We will continue to drive measures to reduce emissions from travel and transport by supporting alternatives to travel and promoting more sustainable travel.
- We will continue to implement flexible/hybrid working to limit unnecessary travel.

### Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>4</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>5</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>6</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### Signed on behalf of the Supplier:

Signed by:  
*Russell Aberley*  
••••• Signer Name: "Russell Aberley" •••••  
••••• Signing Reason: I approve this document  
••••• Signing Time: 7/25/2025 | 1:03:45 PM GMT  
Date: 3FE34E16CA144DDDBEFCB5850432E624

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<sup>4</sup><https://ghgprotocol.org/corporate-standard>  
<sup>5</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>  
<sup>6</sup><https://ghgprotocol.org/standards/scope-3-standard>