



Sustainability Report 2024

Resilient Infrastructure,
Responsible Investing

BASALT
INFRASTRUCTURE PARTNERS

The Story of 2024

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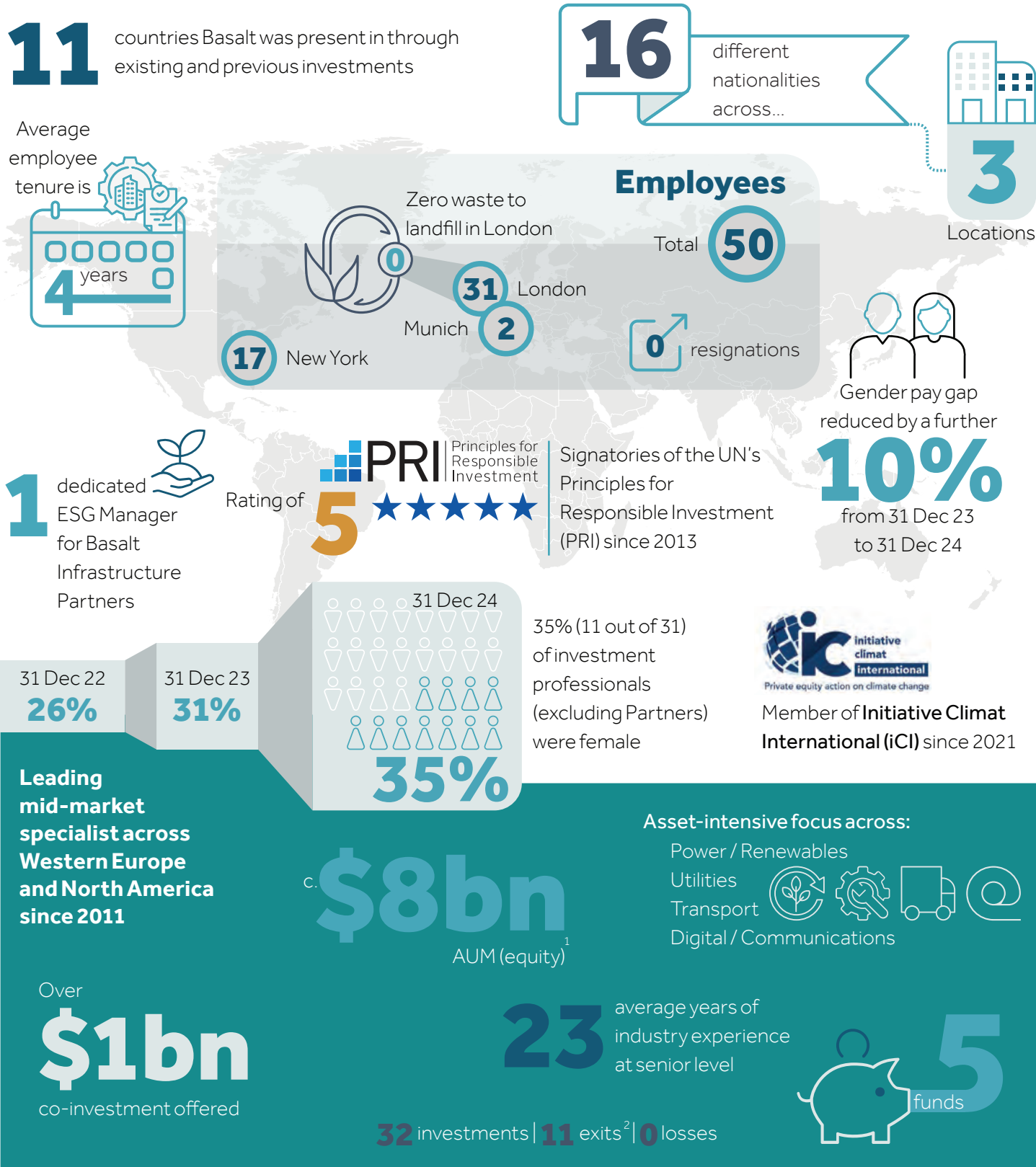
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Part 1. Our Fundamentals

About Basalt Infrastructure Partners

As at 31 December 2024





Delivery and Progress

2024	Scenario analysis carried out	20 companies attended 3rd ESG Forum	Reported under SFDR 
	22 portfolio companies (100%) reporting on ESG	New ESG portfolio reporting system implemented	ESG Committee increased membership to 7
	 5* PRI report for 2nd consecutive year		
2023	Started reporting quarterly D&I data to Basalt Executive Board	ESG Committee established, replacing ESG champions	ESG Forum open to all portfolio companies globally across all sectors
	Included ESG update in quarterly fund reports for first time	Updated ESG Policy significantly	All firm climate training 
	 5* PRI report	First TCFD report published 	Sustainability-linked finance
2022	Started collecting quarterly ESG data from portfolio companies	Portfolio company climate workshops	Measured Basalt's GHG emissions including portfolio companies/ financed emissions
	First ESG Forum	Exec Board climate training	
	D&I training for all staff	D&I Policy launched	
2021	Dedicated ESG Manager hired	iC International member 	ESG training for all employees
	SDG alignment 	Measured Basalt's carbon footprint for the first time	Screening tool launched
2020	Started working with global sustainability consultancy, 	Published first sustainability report	Launch of ESG champions at Basalt 
2014 – 2019	ESG Policy established	First renewable energy deal	
2013	PRI Signatory  Principles for Responsible Investment		

Message from the Managing Partner



2024 was another positive year for Basalt Infrastructure Partners ('Basalt'), marked by four new investments and the successful final close of the Basalt Infrastructure Partners IV ("BIP IV") fund. As our platform continues to grow,

sustainability and ESG considerations remain deeply embedded in our investment and asset management approach. We continue to see ESG as a critical lever for our value creation strategy, as well as a key component of effective risk management and governance in our business.

As long-term infrastructure investors, we are acutely aware of the responsibility that comes with our investments. Value creation is central to Basalt's strategy, underpinned by rigorous risk management to ensure the investments we make are resilient through market cycles. We actively assess and manage material risks such as health and safety, cyber security and climate change – recognising that these topics can have real financial consequences and must be addressed to ensure we are well positioned to drive long-term performance across our investment portfolio.

At Basalt, investing responsibly means having well-defined, robust processes in place, that support our active value creation approach. We remain focused on maximising the value of our portfolio companies at exit through positioning each investment company to be operationally strong and attractive to a broad base of potential buyers. We believe that the assessment of ESG metrics is central to responsible asset management and drives better investment outcomes when integrated within the strategic risk management framework.

With this mindset, we continuously evaluate where the most significant risks and opportunities lie across our portfolio and proactively take steps accordingly to mitigate risks and maximise value for our investors. This includes identifying areas within the ESG framework where we can drive value, such as electrification or reducing energy consumption, or participating in the circular economy.

Basalt remains committed to ensuring our investments are well-positioned to navigate the evolving global landscape - and to delivering sustainable, long-term value for our investors.

Rob Gregor
Managing Partner
London



Our Fundamentals

ESG is integral to our value creation strategy and firm culture. Basalt’s Fundamental Framework is designed to tie Sustainability into every part of the investment process.





BASALT ESG PILLARS

Our Four ESG Pillars

Basalt is committed to driving material ESG factors throughout every aspect of our business operations, and we expect our portfolio companies to do the same, to in turn drive value. While each investment is unique and will be subject to bespoke ESG KPIs based on a materiality assessment, Basalt has set a number of mandatory considerations across all portfolio companies, which we believe are material to the sectors that we invest in, with the intention to drive meaningful improvements in line with the following ESG pillars:

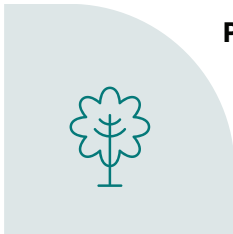
Climate Resilience

Work to reduce greenhouse gas (GHG) emissions and to mitigate the effects of climate change on our business operations.



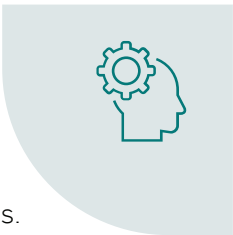
Protecting the Environment

Protect the environment by reducing raw material consumption, minimising waste and protecting against pollution.



People: Valuing Human Capital

Respect human rights, develop human capital, and value the health, safety and wellbeing of staff and communities.



Good Governance

Work to ensure superior business ethics and good governance within Basalt and all its portfolio companies.



BASALT AND THE UN SDGS

Basalt respects the aims of the UN's Sustainable Development Goals (SDGs), and prioritises goals 7, 8, 9 and 13 (see also page 22), where we believe we can have the greatest impact. The priority SDGs are kept under review, to seek to ensure continued alignment with Basalt's goals and the work our portfolio companies are doing to deliver key infrastructure to communities across North America and Europe.



RESPONSIBLE INVESTMENT APPROACH

Basalt seeks to integrate ESG considerations throughout every stage of the investment process: (1) Pre-acquisition; (2) Active Ownership; (3) Exit.

2024 Achievements

- Completed scenario analysis exercise across nearly **600** sites
- **20** portfolio companies attended 3rd annual ESG Forum
- Measured Basalt's GHG emissions, including financed emissions, for the **third** year
- **30** days volunteering
- Female headcount proportion increase:
 - 2024 – **40%** of total headcount was female (**36%** at Principal/VP level)
 - 2023 – **35%** of total headcount was female (**23%** at Principal/VP level)
 - 2022 – **32%** of total headcount was female (**11%** at Principal/VP level)
- Published **4th** annual ESG Report
- PRI submission achieving **5*** for two modules for 2nd year running
- Increased ESG Committee membership to **7**
- **22** different portfolio companies reporting to Basalt on ESG KPIs (100%)
- Reported under SFDR for the first time
- Received limited assurance for the Fund IV sustainability-linked finance facility's year 1 portfolio company data, to set baseline
- Transitioned portfolio company ESG reporting to an online portfolio-monitoring tool
- **63%** recycling rate (Basalt London office)
- **Zero** waste to landfill (Basalt London office)



Basalt held its 3rd Annual ESG Forum in November, welcoming ESG leads from across the portfolio to the London office and virtually, bringing representatives from 20 portfolio companies together.

We heard case studies from EnviroSpark, Nobina, Reconor, IMS (Integrated Materials Solutions), Fortbrand, and XNG (Xpress Natural Gas), as well as having individuals from Basalt hosting and presenting, and inviting external speakers from Anthesis, and Novata.

Thank you to everyone who attended and communicated their insights so openly. It was a fantastic opportunity to share knowledge around ESG topics including CSRD, reporting, supply chain due diligence, SBTi, climate scenario analysis, health and safety, and biodiversity. It's also great to see active ownership, and reinforcing good ESG management practice, come to life to help us achieve our sustainability goals.

Katie Ahmed
ESG Manager
London



Part 2. Our Approach

Governance – Updated ESG Committee

The Basalt ESG Committee is made up of seven members from across the London and New York offices, with individuals representing a variety of teams and levels of seniority. We were delighted to expand the size of the committee in 2024 to incorporate new Basalt team members who bring fresh perspectives and represent different nationalities.

The role of the Basalt ESG Committee (chaired by the ESG Manager), includes delivery of the following:

- Provide leadership and focus on ESG matters
- Ensure that ESG goals are monitored and managed
- Disseminate ESG information and emerging issues to the wider team at Basalt
- Support Basalt’s ongoing commitment to ESG
- Reinforce the culture within Basalt regarding sustainability and promote open discussion
- Support the ESG Manager with integrating ESG management into Basalt’s processes
- Consider material ESG factors for both existing and potential assets
- Review quarterly ESG KPI data from portfolio companies
- Oversee and approve Basalt’s ESG Policy
- Oversee compliance with ESG reporting and other climate or ESG-related regulations

Continuing ESG Committee Members



John Hanna
Partner
Head of Europe
London



Wil Jones
Partner
Head of D&I
New York



Katie Ahmed
ESG Manager
London



Emma Dineen
Investor
Relations
Manager
London



Madison Propp
Associate
New York

Additional ESG Committee Members from 2024



Giorgiana Wegener
Principal
Asset
Management
London



Pedro Andrade Maia
Vice President
Energy
Transition and
Sustainability
London



ESG across the Investment Lifecycle (pre-acquisition to exit)

Governance and Oversight

Day-to-day implementation of ESG commitments within Basalt are overseen by our ESG Manager with the Executive Board holding ultimate responsibility and discussing ESG at board meetings. In 2023, as previously detailed, we introduced the ESG Committee and the Sustainable Finance Committee, to further strengthen our ESG governance across the firm. Investment teams are required to address ESG issues and drive improvement at their portfolio assets as part of their annual performance review. The implementation of ESG factors at an asset level is directed through the board representation that Basalt has on each of its investment companies. All Basalt employees have responsibility for implementing relevant processes, contributing to Basalt's ESG strategy, and integrating ESG within our operations and portfolio activities.

To achieve our goals, we have adopted a framework of policies and procedures, which commit and support us in integrating material ESG considerations throughout the investment lifecycle. Key steps are outlined below:



Stage 1: Pre-acquisition:

- ESG screening
- Detailed Due Diligence
- Investment decision making



Stage 2: Active ownership:

- Materiality assessment and performance baseline
- KPIs, targets and action plans
- Ongoing review and integrating ESG into company culture and policies



Stage 3: Exit

- Transparency on progress and plans
- Enhancing value at exit



ESG Due Diligence Tool

To support our investment team, and formalise the ESG due diligence process, we have developed an interactive ESG Due Diligence Tool. With simple questions, the tool guides the investment team through several stages of ESG screening including a red-flag screen of sector and geographies, a climate risk screen, essential ESG due diligence questions and alignment to SDGs. The tool is supported by a sector matrix which provides an indicative risk score and material topics based on Sustainability Accounting Standards Board (SASB) and our advisors' experience. In 2024, a new SFDR gap analysis element was added to the tool.

Pre-Acquisition

ESG screening and diligence ensures material ESG risks are considered prior to the acquisition of a new asset. This screening includes:

- Initial ESG screening and analysis for every potential investment, to identify possible ESG risks and opportunities. The outcomes are considered by the Investment Committee (IC) and used to scope the detailed ESG due diligence stage. Alongside material topics to the industry (defined by the SASB (Sustainability Accounting Standards Board) standards), we also seek to ensure that greenhouse gas emissions, climate change, diversity and inclusion, and human rights issues are considered across all ESG due diligence assessments, given their materiality to our sectors, and potential impact on value
- Based on the risks identified in the first stage, the detailed ESG Due Diligence focuses on the potentially material risks, the Basalt core ESG pillars and an initial climate risk screening in accordance with the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD). Where required we use external advisors to support us in this process
- Finally, where material ESG factors are identified, we seek to integrate these into our offer and post-acquisition planning

Active Ownership

Basalt takes an active role in promoting ESG management throughout the ownership period:

- On acquisition, we engage with the management teams to:
 - Introduce Basalt's core principles and seek to understand what is in place around the collection of those metrics and determine associated targets and improvement actions
 - Undertake a materiality assessment to understand the key risks relating to the business, supported by an in-depth baseline review of current performance and how they are currently being managed
 - Following the materiality assessment, we carry out a workshop with company representatives to discuss the process and results, and get their engagement for the overall ESG journey
 - Determine key focus areas and bespoke portfolio company KPIs and targets. Portfolio companies then report to Basalt on these on a quarterly basis
 - Identify improvement opportunities and an action plan to meet the agreed targets
- Throughout the management of the asset, we provide support to gather, review and monitor material ESG KPI data and implement actions intended to make ESG improvements
- As a control investor, Basalt ensures ESG strategy is driven through board governance

Exit

- ESG can be a critical factor to a successful exit. Ahead of realisation, we work with the portfolio company to articulate the ESG performance improvements achieved during our ownership, the value ESG has created, and plans and further opportunities for value creation

Reporting and Transparency

Basalt recognises that managing material ESG issues is an ongoing and evolving process and is therefore committed to continued monitoring and reviewing of our performance.

We regularly report to our key stakeholders on relevant ESG risks, opportunities, and improvements within our business and portfolio companies. This includes an annual PRI signatory submission and an annual report on our progress.

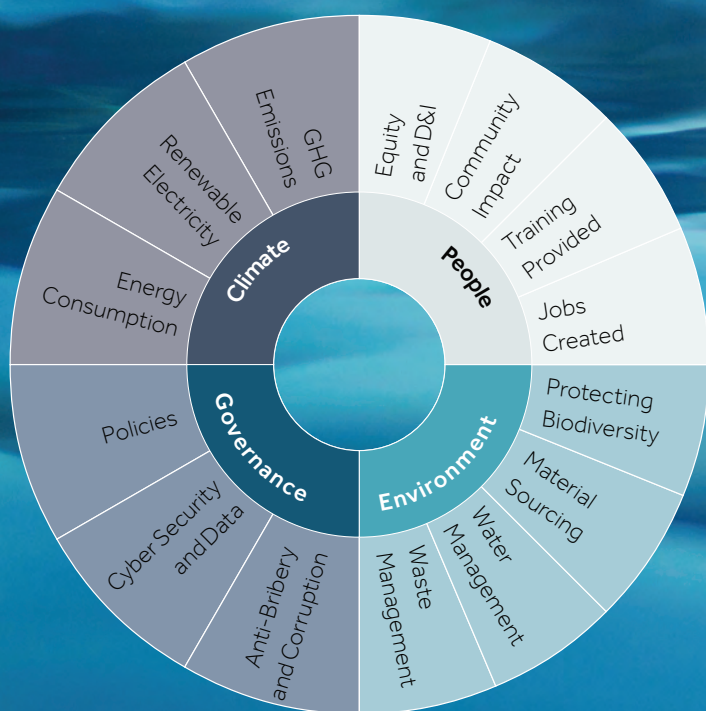
SFDR disclosures are reported for relevant funds.

Outcome

The result of this systematic approach to ESG throughout our investment lifecycle is that we are able to reposition assets on an improved trajectory to demonstrate value creation.

“ As a control investor, Basalt ensures ESG strategy is driven through board governance ”

Detailed ESG Framework Allows Basalt to Track and Improve on ESG KPIs³



Typical environmental KPIs for Basalt and its portfolio companies include - GHG emissions, renewable electricity generated, energy consumption, waste management, water management, material sourcing and protecting biodiversity.

Typical social KPIs for Basalt and its portfolio companies include - jobs created, training provided, volunteering opportunities, equity, diversity, and inclusion initiatives, community impact and gender diversity.

Typical governance KPIs for Basalt and its portfolio companies include - policies in place, data protection, employee turnover, board positions, anti-bribery and corruption, supply chain management and cyber security.

Principles for Responsible Investment (PRI) Commitment

Basalt has been a proud signatory of the PRI since 2013. As an early adopter, we have been committed for over a decade and continue to embrace the PRI's six voluntary principles. Developed by investors, for investors, these principles incorporate ESG issues into investment practices and decision-making, in line with our fiduciary responsibilities.

Basalt continued to report to the PRI in 2024, despite 2024 being a voluntary reporting cycle. Investment managers that had previously reported in 2023 were not obligated to report again in the following year, but Basalt felt it would be beneficial to our investors and portfolio companies to continually assess our position and performance against the PRI reporting requirements and our peers.

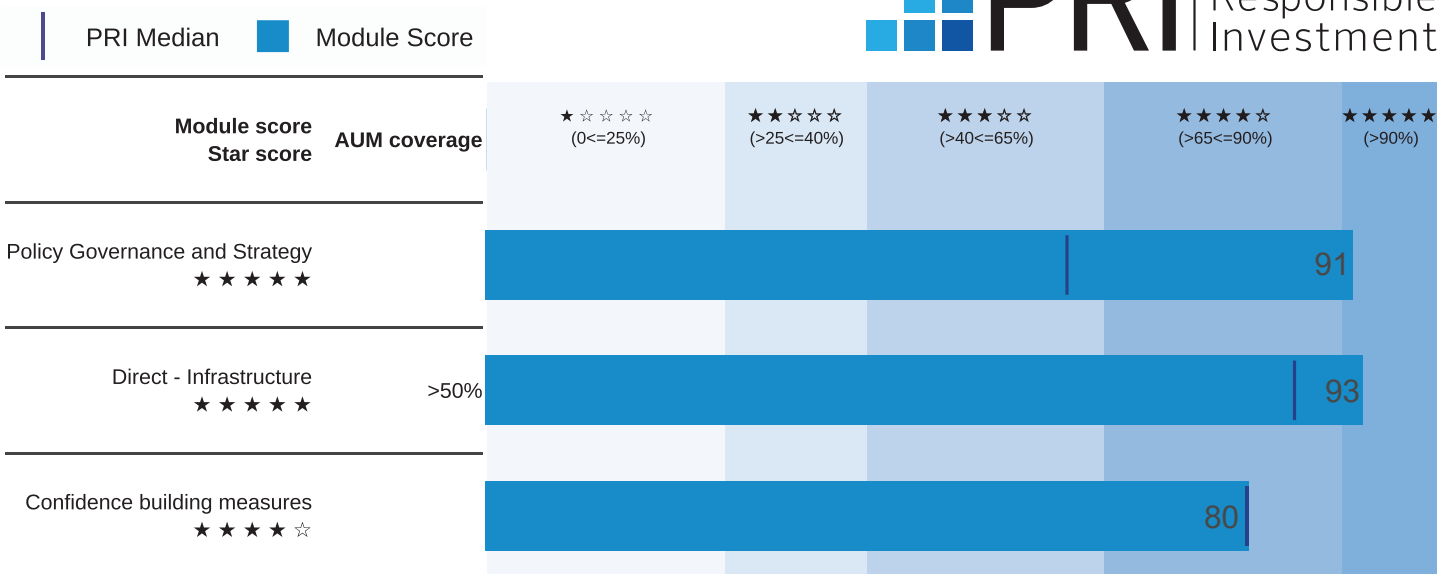
Our reporting scores stayed consistent with 2023, and we remain ahead of the private equity industry median. We were pleased to see a slight increase in performance in the Infrastructure module and for the second consecutive year, Basalt scored 5*, the highest possible rating, for both the Policy, Governance and Strategy module, and the Infrastructure module.

SIGNATORIES' COMMITMENT: THE SIX PRINCIPLES OF THE UN PRI

1	We will incorporate ESG issues into investment analysis and decision making processes
2	We will be active owners and incorporate ESG issues into our ownership policies and practices
3	We will seek appropriate disclosure on ESG issues by the entities in which we invest
4	We will promote acceptance and implementation of the Principles within the investment industry
5	We will work together to enhance our effectiveness in implementing the Principles
6	We will each report on our activities and progress towards implementing the Principles

With greater stakeholder demands for transparency, we will continue to showcase our robust ESG processes throughout investment analysis and decision-making, supporting our main priority of driving growth and increasing resilience.⁴

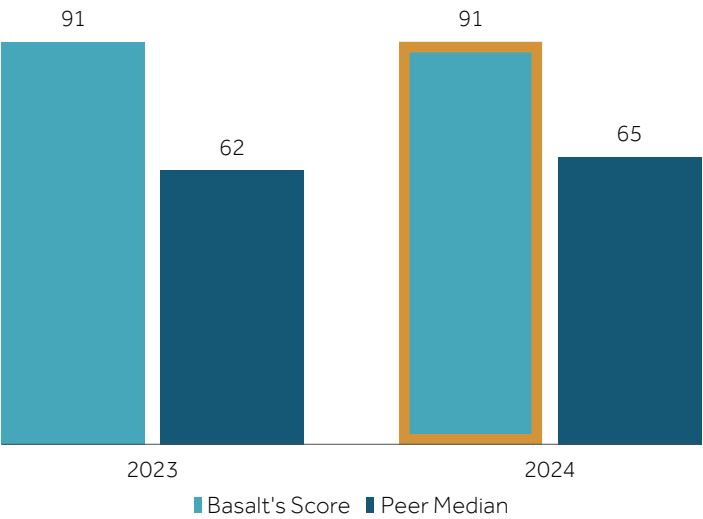
SUMMARY SCORECARD



By module:

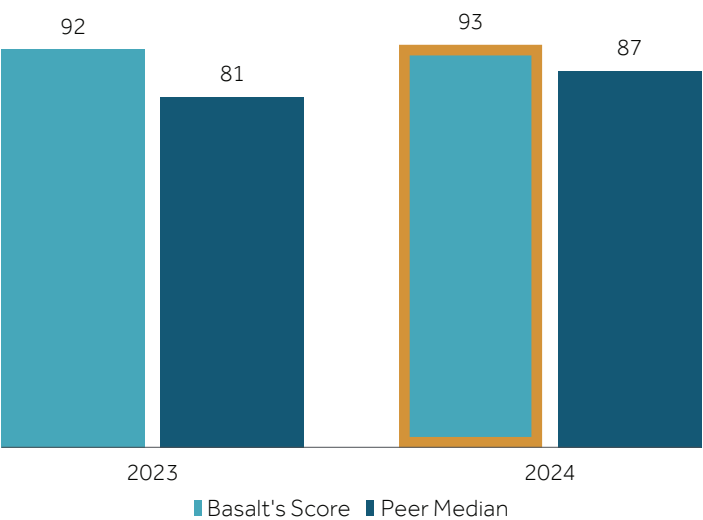
Policy, Governance and Strategy

Year on year assessment



Infrastructure

Year on year assessment



Both [PRI Assessment](#) and [PRI Public Transparency](#) reports are available to download on the Basalt [website](#).



Portfolio Company Engagement

Active ownership is a real strength for Basalt. Through having board representation, and working closely with management teams, we can discuss ESG at all levels and across many different forums. Encouraging our portfolio companies to have the right ESG foundations in place — such as an ESG policy, reporting, and ensuring ESG is discussed on a regular basis at the board level — helps set the tone and put in place a supportive framework to thrive in the future.

In 2023, we defined our seven ESG asset management priorities to guide our portfolio companies' progress. These are:

1	Ensure ESG is discussed at every board meeting
2	Establish and share ESG policy with Basalt
3	Calculate scope 1, 2 and 3 GHG emissions for the prior calendar year
4	Confirm climate-related risks are included in the risk register process
5	Demonstrate how the company is contributing to Basalt's four priority SDGs
6	Define the company's SDG alignment
7	Confirm adherence to Basalt's Responsible Contractor Policy (RCP)

These asset management priorities continued to be a focus in 2024, particularly for portfolio companies that have been more recently acquired. Basalt also conducts a post-investment ESG review process with all new investments. This is a great opportunity to engage with the portfolio company management teams and delve deeper into material topics identified during due diligence, as well as put together a forward-looking plan and start ESG reporting.

Roll out of new portfolio monitoring tool

2024 was the third year of portfolio company ESG reporting, carried out on a quarterly basis. During the year, we took steps to improve our portfolio data quality and reporting process, starting with the adoption of a new digital portfolio monitoring tool, Chronograph.

This will help streamline the reporting process for the management teams, support with our historical and future data analysis, and ensure all relevant supporting documentation and datasets are held in a central system.

Basalt was in the process of implementing this tool in 2024, so we look forward to sharing outputs in the next annual sustainability report, after a full year of using Chronograph for quarterly and annual ESG reporting in 2025.



“Chronograph enables us to efficiently track, analyse, and manage the performance of our investments by dynamically monitoring financial and operational metrics, comparing actual performance against projected performance, and identifying any deviations.”

James Byrne
Fund Controller
New York



Basalt's implementation of Chronograph facilitates the KPI reporting and makes data collection more efficient, reliable and comparable.”

Jenny Karlsson, Head of Sustainability, Nobina

Third Annual ESG Forum

We are now fully invested in holding an Annual ESG Forum for our sustainability leads across the portfolio. 2024 marked our third event, with more portfolio companies attending, and a greater diversity of external speakers who shared their insights and knowledge to help portfolio management teams progress in areas such as risk management and ESG reporting. Our Annual ESG Forum celebrates the culmination of efforts from our portfolio on sustainability topics, giving ESG leads the opportunity to reflect on progress, learn from the wider portfolio companies on how value creation opportunities have been successfully delivered, and allow Basalt to further support management teams as they seek to capitalise on growth opportunities.



“Unilode and Basalt have shared and aligned sustainability objectives which is evident through our regular communication. Basalt have developed their Quarterly Sustainability reporting framework to include “Chronograph” as its primary reporting system allowing ease of data analysis. Unilode welcomes this reporting methodology as it allows us to self-reflect and improve. Basalt engages with Unilode and the wider group of portfolio companies throughout the year culminating in their annual ESG Forum which is a welcome session for sharing ideas, understanding “the journey” of others, and an opportunity for Basalt to reinforce the importance of Sustainability.”

Steve Williams, Chief QHS & ESG Officer, Unilode

“One of the strengths being part of the Basalt umbrella, is that it provides you access to a network of ESG knowledge and sparring with like-minded companies.”

Adam Sbeihi, Head of ESG, Reconor

“Basalt's proactive engagement with portfolio companies through the ESG Forum has fostered meaningful knowledge sharing and continuous progress in sustainability practices. The ongoing transition to Chronograph further strengthens our commitment to data-driven decision-making and transparency.”

Andreas Richter, responsible for ESG at Goetel and Connect



“ Basalt's commitment to ESG and their collaborative approach have positively impacted our business. Their strategic insights and knowledge sharing have helped us strengthen our sustainability framework and governance structure.”

Cian O'Hora, CEO, IMS

“ In our efforts to progress toward CSRD compliance, the board has provided valuable input to validate the assessed material topics, ensuring alignment with our business objectives which further emphasise the importance and value of our ESG initiatives.”

Jenny Karlsson, Head of Sustainability, Nobina

Part 3. Our Portfolio

Progress in 2024

- Over 16,000 employees across the portfolio
- Nearly one fifth of whom are employed on a part-time basis
- 20% of senior manager roles filled by females
- Over 50 new roles created in Q4 alone
- 787 trees planted across all portfolio companies
- Over 650,000 MWh of renewable energy generated
- 86% of portfolio companies include, or are in the process of including, climate-related risks in their risk register process
- 6 portfolio companies either already have a single-use plastic ban in place or it is in progress
- Over 90% of portfolio companies are adhering, or in the process of adhering, to the Basalt Responsible Contractor Policy
- 185 volunteering days taken in the year
- 64 STEM events attended
- Over three-quarters of portfolio companies have an Employee Assistance Programme (EAP) in place
- Recruitment initiatives within portfolio companies included:
 - Working with ex-offenders
 - Employee referral programmes
 - Working with charities
- All portfolio companies that have employees, have already or are in the process of implementing, a performance appraisal/review process
- Six portfolio companies produce their own sustainability report

“ 100% of the 22 portfolio companies have ESG as a standing item on the board agenda

Installed renewable capacity

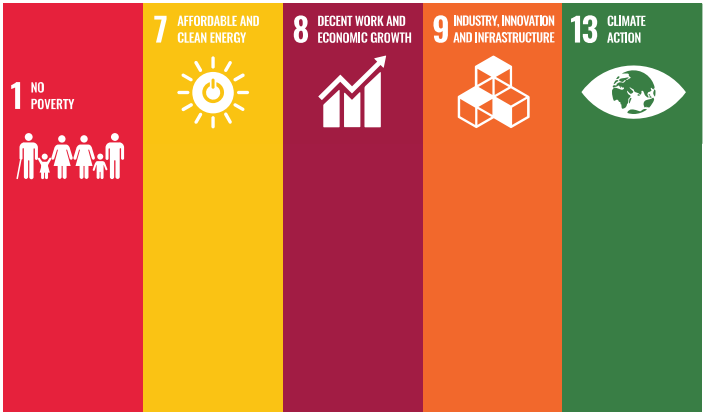
Three of our portfolio companies, Habitat, Helios and Mareccio, are dedicated to generating renewable energy with over 400MW of capacity installed in total. Between them, they generated over 480,000 MWh, enough electricity to meet the needs of over 175,000 medium-sized UK homes (source: [Ofgem](#)).

	INSTALLED CAPACITY (MW)	RENEWABLE POWER GENERATED (MWH)
Habitat	203	201,642
Helios	146	209,622
Mareccio	60	68,794
OnSite	160	179,200
Totals	569	659,258

- No incidents of modern slavery reported
- An average of 70% of employees received Health and Safety training across the portfolio — and half the portfolio companies have trained 100% of employees in health and safety
- Over a third of portfolio companies have trained all their employees on anti-bribery and corruption
- Over 40% of portfolio companies have trained all their employees on cyber awareness

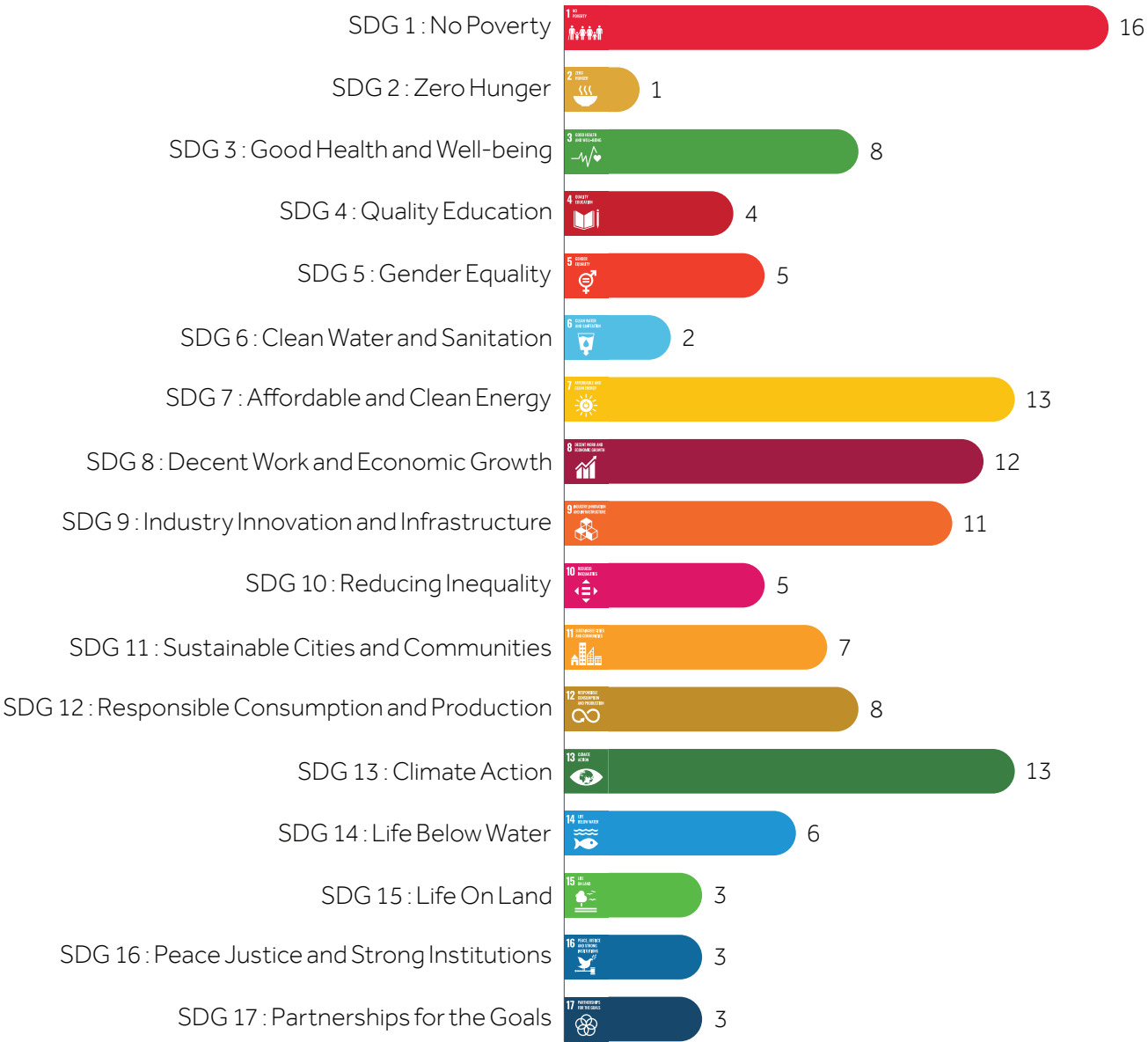
UN Sustainable Development Goal (SDG) priorities

Basalt integrates the SDGs throughout various ESG processes, including the post-investment ESG review completed with each recently acquired portfolio company, which follows on from due diligence work. When portfolio companies complete the quarterly ESG reporting they are asked to evidence how they are supporting their priority SDGs (as well as Basalt's), ensuring continuity, accountability and alignment.



SDG priority across the portfolio companies

Number of portfolio companies highlighting each SDG as a priority



Portfolio Highlights

WIGHTLINK

- Silver Award – Ferry Operator of the Year 2024 at the National Transport Awards
- GRESB Annual Report score increase from 93% to 94% in 2024
- An ESG Executive Committee was formed in 2024
- Three main Wightlink Terminals now have solar panels affixed to their structures which went live in 2024

BLACK BEAR TRANSMISSION

- Continued to participate in and report data to an Oil and Gas Industry Emissions Association
- Continued to reduce fugitive emissions (0.9% leakage rate in 2024)
- Supplies clean, reliable and affordable energy to customers and consumers

CARONTE & TOURIST

- Launch of the new ship Pietro Mondello which is fuelled by LNG (liquefied natural gas)
- Obtained two equality and diversity certifications - UNI PdR 125:2022 certification for the company's gender equality management system and the UNI ISO 30415:2021 which provides guidance on Diversity, Equity and Inclusion
- Received an ESG score of 85.92/100 from RINA, an organisation working to create a greener marine industry in Italy

CONNECT FIBRE

- CO₂ reduction through new electric vehicles
- Increased the proportion of renewable energies by changing electricity tariff
- Increased recycling rate through improved waste separation

HELIOS POWER

- Net zero carbon emissions across portfolio
- Providing clean energy to the grid supports green infrastructure in states across the country
- No injuries to contractors on site

MANX TELECOM

- Sustainability-linked financing: Successful completion of sustainability linked finance reporting against ESG-related financing targets. These targets are linked to cybersecurity, carbon reduction and data centre energy efficiency measures. All three targets were met and financing margins decreased
- Green energy: 2024 was the first full year of purchasing green energy to power Manx's data centres and installing solar panels to generate electricity for use at HQ. This increased energy from renewable sources to more than 70%, from 56% in 2023, and zero in 2022
- Quiet shopping hours in the store: Manx Telecom introduced a more relaxed and inclusive shopping experience for customers who may find the typical environment overwhelming in December. Stores turned off music, dimmed lights, and, where possible, switched-off in-store screens for a period once a week to provide a more peaceful and accessible environment for those who benefit from a quieter space
- Data centre efficiencies: Significant work was carried out to improve energy efficiency in data centres, including replacing old UPSs and air conditioning systems
- Community support: Staff got involved in Make a Difference Days throughout the year including helping the Manx Wildlife Trust with work on Cooil Darry Nature reserve in the west of the island, volunteering with a foodbank and donating blood

MARECCIO ENERGIA

- Nearly 70,000 MWh of renewable power generated

FREYJA LNG

- Preparing for and ensuring compliance with new environmental legislation from the EU (EU ETS and Fuel EU Maritime)
- Successfully conducted first independent Celsius Tech officer's seminar for approx. 70 officers employed on Celsius vessels, presenting a great opportunity to engage with seafarers and get direct feedback from them
- Achieved high engagement score for crew members on board Freyja vessels

GOETEL

- Deposit bottles from Goetel employees are collected and taken for recycling credits. The money raised is donated to a terminally ill customer or a social institution. Since 2025, the collection campaign has been extended to all locations
- CO₂ reduction through new electric vehicles
- Increased the proportion of renewable energies by changing electricity tariff
- Recycling rate increased through improved waste separation

HABITAT SOLAR

- Growth of solar and biogas
- Creation of second DEBI Action Plan
- Launch of Clean Energy for Everyone v2 grant program

IRIS PLATFORM

- Supporting homeless charity partner, Shiloh, by providing 250 bespoke Christmas boxes and cooking festive dinners for 120 customers
- Added c.100k of new serviceable premises to the base, safely and without significant (RIDDOR) events, or injury to workforce

NOBINA

- Implementation of updated process for supplier due diligence, based on OECD Guidelines for MNEs, to comply with customer demands and prepare for coming EU legislation (CSDDD)
- Started work to reach compliance with CSRD, conducted stakeholder dialogue and completed Double Materiality Assessment
- The work with DGR (the green journey, which is the green drivers/eco driving initiative) continued and additional focus generated a very good result during the last month of 2024 where one traffic area reached 100% green drivers. Also reached the annual target of 76% green drivers for the year
- Nobina has clearly defined safety and security processes, driving best practices across all business areas, including business continuity, traffic safety, fire prevention, crime prevention, physical security, incident management, and workplace safety

SKYWAY TOWERS

- Overall tCO₂e total increased by 6.515. This was due to a large increase in Q4 scope 3 emissions, related to business travel, due to Skyway employees actively trying to close deals on new sites across the U.S.

UNILODE

- Work in progress to procure electricity for all facilities from renewable sources to improve energy efficiency, work in progress to convert all facilities to LED lighting
- To improve the circularity of Unilode's spare parts management programme, Unilode is increasing the number of parts that are being reintroduced back into Inventory rather than being recycled. Between September and mid-December 2024 this saved almost 80 tonnes CO₂e and saved over \$40,000
- Appointed a dedicated Sustainability Manager

XPRESS NATURAL GAS

- Numerous business development events to support the growth of RNG including the launch of first New England industry RNG injection centre
- Early conversations happening to explore bringing virtual pipeline technology to carbon capture and injection (CCUS)

FATBEAM

- Completed first GHG emissions calculation
- Established average energy usage for all equipment at POPs & towers
- Established an ESG team

FORTBRAND SERVICES

- Invested in electric equipment to lease to customers
- Created SOP for safety resources needed in shops
- Reviewing enhanced benefit offerings for employees

IMS

- Commissioning of Soil Recovery Plant: In May 2024, IMS commissioned a state-of-the-art soil recovery plant capable of processing 150 tonnes of waste soil and stone per hour. This facility supports IMS's commitment to sustainable resource management by producing two grades of sand (coarse and fine) and three grades of aggregate (10mm, 20mm, and 40mm), reducing reliance on virgin materials and minimising landfill waste
- Environmental Product Declarations (EPD) Certification: In 2024, all materials produced by IMS's soil recovery plant were independently certified with Environmental Product Declarations (EPD) by Ecoreview and further verified by the Irish Green Building Council. These certifications were underpinned by comprehensive Life Cycle Assessments (LCA), providing transparent, science-based data on the environmental impact of our products
- Community Support and Resource Donation: IMS actively contributed to their local Community Council initiative, fostering environmental stewardship and enhancing public spaces. Additionally, the company donated recycled materials from their operations to a local football club, supporting community infrastructure development and promoting the reuse of resources
- Practical Demonstrations of Sustainable Recovery Processes: In 2024, IMS hosted a series of practical visits to their soil recovery plant, welcoming individuals from diverse sectors, including academics, researchers, enforcement officers, government officials, and builders. These visits provided an in-depth look at IMS's innovative recycling process, showcasing how materials can be effectively recovered and the exceptional quality of the finished recycled products. This initiative aimed to promote transparency, collaboration, and awareness about sustainable practices across various industries and communities
- IMS recycled/reused more than 1,000 m³ of water



ONSITE PARTNERS

- The business was successfully carved out of AEP effective 30th September 2024. The team is fully engaged in building out processes and growing the business
- Onsite Partners' average portfolio carbon intensity for Q4 2024 was 354 lb CO₂e per MWh of generation, which is lower than virtually all major transmission regions in the US, including the California Independent System Operator (CAISO)
- Completed the Rice Lake phase 2 solar project in Rice Lake, Wisconsin and placed it in service, locking in incremental renewable, carbon-free generation for this repeat customer

RECONOR

- Hired a dedicated Head of ESG
- Defined a group ESG policy
- Defined group ESG strategy that is in process of being implemented
- Performed a Double Materiality Assessment as part of preparation for upcoming CSRD reporting

VANADIS LNG

- Preparing for and ensuring compliance with new environmental legislation from the EU (EU ETS and FuelEU Maritime)
- Successfully conducted first independent Celsius Tech officer's seminar for approx. 70 officers employed on Celsius vessels. This was a great opportunity to engage with seafarers and get direct feedback from them
- Successful testing of propeller cleaning device on Celsius Carolina in line with the strategy to gradually improve the energy efficiency of its vessels

ENVIROSPARK

- Successfully obtained ISO 9001: 2015 certification for the Quality Management System
- Launched EnviroSpark mobile app for EV drivers
- Added 1st electric van to existing fleet of 4 vehicles
- Solar panel installation at Atlanta HQ
- Level 3 Direct Current Fast Charging charger installation at Atlanta HQ
- 25% of EnviroSpark employees were driving EVs at the end of 2024
- Enrolled in KIS-X program to aid in medical costs for employees at no cost to them
- EnviroSpark University Career Development Programs were determined for each employee role
- Ran 8 employee team-building events during 2024 to emphasise growth and team morale
- NEVI (National Electric Vehicle Infrastructure) Formula Program location in the southeast region (Georgia, Alabama, Florida, Louisiana, Kentucky, Tennessee, Arkansas, Mississippi)
- In Q4, EnviroSpark partnered with the Atlanta Department of Children and Family office in two events sponsoring Atlanta community children

ESG examples reported on LinkedIn through 2024

BASALT

4,935 followers

11mo · 🌐

Basalt Infrastructure Partners

Caronte & Tourist S.p.A. have completed their first LNG fueling of the Nerea vessel in Sicily.

Operations were conducted via truck-to-ship bunkering and represent an important milestone for LNG fueled vessels operating on the island.

Congratulations to the team and we look forward to continuing to work towards a more sustainable future of infrastructure.

Caronte & Tourist S.p.A.

4,234 followers

11mo · 🌐

Oggi a Trapani è stato effettuato il primo rifornimento in Sicilia di GNL della Nerea 🚢

Si tratta di un altro passo importante verso l'orizzonte sostenibile che da sempre il Gruppo Caronte & Tourist immagina e si impegna a costruire.

Il GNL (Gas Naturale Liquefatto) è il carburante in grado di assicurare una significativa riduzione alle emissioni climalteranti.

Nerea è pronta per il suo viaggio a GNL!

NEREA

Effettuato il primo rifornimento di GNL della Nerea.

carontetourist.it

BASALT

4,935 followers

8mo · 🌐

Basalt Infrastructure Partners

Here are some of the **Basalt Infrastructure Partners** team visiting the **Xpress Natural Gas** Eliot compression/injection station in Eliot Maine recently. They are standing by the two foot "turtle" fence that goes around the entire perimeter of the facility. The fence prevents a local bale of an endangered species of Turtle (Blandings Snapper turtles) from wandering into and being potentially harmed by the transport operations at the facility. There is also a cattle grid across the access road to prevent them wandering out onto the main road. Great to see biodiversity protection in action at our portfolio companies!

David Greenblatt
Greg Barancik
Madison Propp
Joseph Galan



BASALT

5,011 followers

4mo · 🌐

Basalt Infrastructure Partners

Basalt are delighted to share our **Principles for Responsible Investment (PRI)** Summary Scorecard for 2024. Full accompanying reports are available on the ESG section of our website - www.basaltinfra.com

This is the second year Basalt has received the maximum rating of five stars for both the Infrastructure and Policy Governance and Strategy modules.

SUMMARY SCORECARD

PRI Median

Module Score

Module score

Star score

AUM coverage

★★★★★

(n=23%)

★★★★★

(≥25%→40%)

★★★★★

(≥40%→60%)

★★★★★

(≥60%→90%)

★★★★★

(≥90%)

Policy Governance and Strategy

★★★★★

Direct - Infrastructure

★★★★★

Confidence building measures

★★★★★

91

>50%

93

90

BASALT

5,011 followers

5mo · 🌐

Basalt Infrastructure Partners

What an event! Basalt held its 3rd Annual ESG Forum last week, welcoming ESG leads from across the portfolio to the London office and online, bringing representatives from 20 portfolio companies together.

We had case studies from **EnviroSpark Energy Solutions**, **Nobina Group**, **Reconor Group**, **IMS - Integrated Materials Solutions**, **FORTBRAND SERVICES LLC** and **Xpress Natural Gas**, as well as hearing from **Katie Ahmed** and **John Hanna** from Basalt, **Myles Tatlock** and **Zara de Belder** from **Anthesis Group**, and **Charlie Mahoney** from **Novata**.

Thank you to everyone who attended and communicated their insights so openly. It was a fantastic opportunity to share knowledge around ESG topics including CSRD, reporting, supply chain due diligence, SBTi, climate scenario analysis, health and safety, and biodiversity.

27 Sustainability Report 2024 | Our Portfolio

Case Studies

New investment: IMS

Integrated Material Solutions ("IMS") was acquired as a bolt on to the Reconor platform in May 2024. IMS is a leading Irish specialist waste management company dealing with the disposal and recovery of inert construction and demolition soil waste with an End of Waste license. IMS is part of Basalt's wider strategy to build a Northern European waste and circular economy platform supporting the EU Green agenda, as part of the Reconor platform.

Through its ownership and operations of a void left by a former limestone and shale quarry, IMS offers a comprehensive and cost-effective waste resource management solution for the construction industry by leveraging its void space which is uniquely and strategically located near Dublin City Centre (c.32km), while safely reclaiming land at the former quarry. IMS also owns and operates a state-of-the-art Aggregate Recovery Plant ("ARP") which produces recycled aggregates from the waste received onsite.

IMS can play a crucial role in supporting the Irish State and corporates to meet national and EU recycling rates (e.g. EU climate neutrality by 2050 as set in the European Green Deal). IMS is also uniquely placed to lead the national transition to circular economy thanks to its ARP, which enables IMS to provide a full circular economy solution as the recycled aggregates are sold back to the construction industry in place of virgin materials. It is estimated that c.67% of the waste input can be recycled through the ARP which considerably extends the remaining life of the void capacity.

Finally, as part of continuing research and development, IMS have joined with the CALIBRE project which is being led by Professor Paul Sargent from the University of Ulster. The EU funded project brings together a number of researchers and waste material processors to work on

new low-carbon binders to replace traditional Portland cement. The project aims to develop a new future-facing generation of cement replacement (graphene-reinforced geopolymers) through valorising clay soil which is generated by IMS's aggregate recovery plant.

Other information on IMS:

Target SDGs: 3, 9, 12 and 13 (see more information below).



Awards won:

- **"2021 Pacman Award Innovation In Waste Resource Products"** – "Integrated Material Solutions were chosen by the judging panel for their strategic vision of integrating recycled content, all owing waste producers to recycle concrete and offer the opportunities to reduce the logistics involved in the transportation of materials."
- **"Waste/Circular Economy ESG Innovation Project' award 2022"** – Greenstone, a range of high-quality recovered sand and aggregates, won the prize most innovative project within the waste industry at the inaugural PwC Business Post Sustainable Business Awards. The Sustainable Business Awards aim to recognise the best performing businesses across a range of ESG categories promoting sustainable practice, innovation, and thought leadership

Back in 2019 IMS were the first Irish company to be granted an End of Waste Decision from the EPA to allow the re-use of waste concrete into secondary aggregates.

GOAL	DESCRIPTION	COMMENTS
 3 GOOD HEALTH AND WELL-BEING	Ensure healthy lives and promote well-being for all at all ages.	IMS is accelerating the circular economy by converting waste into valuable raw material, which contributes to reducing environmental pollution and conserving natural resources. This, in turn, can enhance public health by mitigating the harmful effects of waste production.
 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	Build resilient infrastructure, promote inclusive and sustainable industrialisation and foster innovation.	By investing in modern and efficient infrastructure, IMS contributes to improving waste management practices, reducing environmental impacts, and promoting resource efficiency.
 12 RESPONSIBLE CONSUMPTION AND PRODUCTION	Ensure sustainable consumption and production patterns.	IMS can play a critical role in promoting recycling and resource recovery initiatives and has significantly enhanced the efficiency of its operations with focus on energy, emissions, water and spillage/seepage.
 13 CLIMATE ACTION	Take urgent action to combat climate change and its impacts.	By producing a range of high-quality recovered sand and aggregates, collectively called "Greenstone", IMS is having a strong impact on carbon footprint reduction. Greenstone has been certified to have up to 95% lower carbon footprint versus primary aggregates.



New investment: EnviroSpark

EnviroSpark, founded in 2014, is an established electric vehicle ("EV") charging company headquartered in Atlanta, Georgia. EnviroSpark focuses on the design, build, service and operation of EV charge points. Since inception, EnviroSpark has installed over 9,200 chargers across 37 states, of which over 1,000 are owned.

Operating under a dual business model, EnviroSpark (1) installs chargers for third parties, including blue-chip customers such as Tesla, Electrify America, and Georgia

Power; and (2) is growing its owned network focused on long-term contracts with multi-family dwellings, offering a large and captive home charging base.

EnviroSpark actively plays a role in furthering sustainable transportation solutions by partnering with industry leaders and government bodies to make electric mobility accessible and convenient for all. The electrification of transportation continues to grow across the US in all segments as a key enabler of the energy transition with passenger EVs set to grow from ~1% of all passenger vehicles in 2025 to ~20% in 2033 (*source: Roland Berger*).

GOAL	DESCRIPTION	COMMENTS
7 AFFORDABLE AND CLEAN ENERGY 	Affordable and Clean Energy	By providing reliable EV charging infrastructure, EnviroSpark helps reduce reliance on fossil fuels and promotes the use of renewable energy sources.
9 INDUSTRY, INNOVATION AND INFRASTRUCTURE 	Industry, Innovation and Infrastructure	EnviroSpark's infrastructure development involves innovative solutions for electric vehicle charging, contributing to more sustainable industrialisation and infrastructure growth. It supports the transition towards lower emissions transportation options, enhancing overall infrastructure resilience and efficiency.
12 RESPONSIBLE CONSUMPTION AND PRODUCTION 	Sustainable Cities and Communities	The installation of EV charging stations can support more sustainable urban development by reducing air pollution and greenhouse gas emissions associated with fossil fuels. It encourages the adoption of electric vehicles in cities, with the aim of supporting cleaner and healthier environments for urban communities.
13 CLIMATE ACTION 	Climate Action	EnviroSpark's efforts directly contribute to combating climate change by reducing carbon emissions associated with facilitating transportation with a lower emissions profile than traditional transportation. There are no tailpipe emissions from EVs. By facilitating the widespread adoption of electric vehicles, EnviroSpark supports global initiatives aimed at mitigating the impacts of climate change and achieving a more sustainable future.
17 PARTNERSHIPS FOR THE GOALS 	Partnerships for the Goals	EnviroSpark actively engages in partnerships with various stakeholders, including governments, technology providers, and automotive companies, to expand the reach and impact of its EV charging infrastructure.



New investment: OnSite

OnSite Partners ("OnSite") is a vertically integrated distributed generation business which develops, owns, and operates c. 190 MW of generation assets and 1,050 MVA of substations. OnSite's operating portfolio is comprised of solar generation, battery storage, fuel cells, natural gas engines, and substations.

OnSite's solar assets generate approximately 200 GWh of carbon-free power annually from their 140 MW of solar, enough energy to power 16,000 American homes. Additionally, OnSite's battery storage and natural gas engines are designed to reduce stress on the electric system during peak hours, fortifying US grid infrastructure.

OnSite provides cleaner, affordable energy solutions to commercial and industrial customers, but just as importantly, OnSite powers municipalities, universities, medical facilities and airports. OnSite continues to develop and deliver new projects for existing and new customers.

Beyond its assets, OnSite aims to advance its customers' sustainability, affordability, and efficiency goals through its Energy Services division. OnSite has a team of 20 professionals who provide energy management solutions and decarbonisation plans; this team compliments the business development for new projects. OnSite's comprehensive approach to distributed generation can play a crucial role in energy transition and the decarbonisation and stabilisation of the US power infrastructure.



Part 4. Regulation

Sustainability-Linked Finance

The sustainability-linked finance facility that has been incorporated into the Fund IV agreement builds on the positive work on ESG that Basalt has been doing with portfolio companies across all funds. The benefits of having this in place include:

- Establishing greater governance at Basalt to encourage transparency and accountability
- Encouraging greater levels of ambition across the firm and portfolio companies
- Increasing data coverage and identifying data gaps through the quarterly ESG reporting
- Having the seven ESG asset management priorities established in 2023 (see also page 18 of this report) to ensure the ESG foundations are in place at each portfolio company
- Focusing on challenging areas within the industries our sectors cover, such as gender diversity, and stretching ourselves to make a difference
- Further enhancing our pillars, including climate, by making sure portfolio companies are measuring their emissions and are considering reduction plans, better preparing for exit
- Reinforcing regulatory requirements such as reporting on indicators under SFDR
- Ultimately putting in steps to help support our portfolio in adding value, reducing risk, and positioning those companies to be as attractive as possible to potential buyers in the future

Five Sustainability Performance Targets (SPTs)

KPI	DESCRIPTION OF THE KPI		BASELINE (2023)	YEAR 1 (2024)	YEAR 2 (2025)	YEAR 3 (2026)
1	Greenhouse Gas Emissions ("GHG") Reporting	Scope 1 & 2	N/A	100%	100%	100%
		Scope 3	N/A	100%	100%	100%
2	Weighted Average Carbon Intensity ("WACI")		N/A	Baseline: 32.95	Improvement from or same value as previous year: Yes/No	Improvement from or same value as previous year: Yes/No
3	Gender Diversity	Female board members	X_0 (14%)	X_0 +5%	X_0 +10%	X_0 +15%
		Female employees in management team	Y_0 (24%)	Y_0 +5%	Y_0 +10%	Y_0 +15%

Framework detail

- Basalt includes five KPIs in its framework. KPI 1A is the percentage of eligible portfolio companies reporting Scopes 1 and 2 GHG emissions. The KPI is linked to an SPT requiring 100% of eligible portfolio companies to disclose Scopes 1 and 2 emissions. Achievement of the SPT will result in a margin discount being applied and failure will lead to an increase in the margin. KPI 1B is the percentage of eligible portfolio companies reporting Scope 3 GHG emissions. The SPT works in the same way as SPT for KPI 1A.
- KPI 2 is the weighted average carbon intensity (WACI) of the portfolio. The KPI is coupled with an SPT to maintain or reduce the WACI of the portfolio in comparison to the previous assessment period. Achievement of the SPT will result in a margin decrease. Failure of the SPT is defined as failure to disclose WACI and will lead to an increase in the margin payable.
- KPI 3A is the average percentage of female board members appointed at eligible portfolio companies and KPI 3B is the percentage of female employees in their senior management teams. Both KPIs have SPTs that require a cumulative increase in the gender diversity of 5% each year in comparison with the baseline year. A financial penalty is applied if the KPI is below that of the previous reporting period.

After establishing the Fund IV sustainability-linked finance facility, and receiving our 2023 baseline assurance in early 2024, we have now had our first full year of data and have been going through the assurance process for 2024 data versus our 31 Dec 2024 targets.

As we have worked through the initial reporting period, we (and our advisers) have taken a number of learnings including:

- Portfolio companies reporting has a 12 month lag on GHG emissions data, and therefore financial data used to calculate WACI
- Considerations around double counting of individuals who are representatives on more than one board in the gender calculation

- Complexities around the increasing number of portfolio companies over time. In year one, we moved from assessing three portfolio companies in the baseline year to voluntarily reporting against six portfolio companies. While only three were eligible at year one, we know the denominator will increase significantly next year, and this will make the gender targets, in particular, ambitious
- Ensuring targets were ambitious but achievable. Our targets were verified by Sustainable Fitch SPO process on the formation and structure of the facility, however in reality for our board gender targets, we have very few board members on each board, and they rarely change significantly
- Needing time to engage with portfolio companies to be able to have an impact and 'move the dial'

We will work with our advisers to enhance our understanding in these areas as we continue to build our experience in this relatively new field.



Sustainable Finance Disclosure Regulation (SFDR) Update

When thinking about SFDR disclosures, we wanted to focus on Basalt's strong active ownership across our portfolio companies. Through having board representation, as well as working closely with management teams, we can discuss ESG at all levels and across many different forums. We feel that encouraging our portfolio companies to have the right ESG foundations in place — such as a policy, reporting and ensuring ESG is discussed on a regular basis at the board level — helps set the tone and put in place a supportive framework to thrive in the future. Basalt has identified the following environmental and social characteristics that we seek to promote as part of the investment process:

- Supporting improvements in investees' ESG management through active ownership, and the development and implementation of ESG action plans, policies and processes during the holding period
- Measuring sustainability indicators to monitor active ESG adoption and management during ownership, including:
 - The percentage of portfolio companies with ESG matters considered as a regular item on the agenda of board meetings;
 - The percentage of portfolio companies with a named individual responsible for overseeing ESG matters;
 - The percentage of portfolio companies that have an ESG policy and strategy in place;
 - The percentage of portfolio companies that are measuring Scope 1 and 2 GHG emissions; and
 - The percentage of portfolio companies with a Supplier Code of Conduct and supporting supply chain management system in place in respect of ESG matters.

The implementation of ESG factors at the portfolio company level is primarily directed through the board representation that Basalt has on each of its portfolio companies. Basalt's ESG Manager will also engage with and work closely with management teams at each individual portfolio company. Further information around SFDR can be found in our SFDR disclosures which are available on the investor portal.

We continue to learn and evolve our approach as we progress on this process. A key factor in our performance is how long the portfolio companies have been held for as at 31 December each year. Where portfolio companies have not been held for very long, Basalt will not have had significant opportunity to engage and support the portfolio company to make progress on ESG foundations. Although we engage very early on with portfolio companies on this, it takes time for these, often new, processes to be implemented especially given the financial, time and data requirements.

Basalt will continue to monitor the dynamic and rapidly evolving sustainability reporting landscape.

Task Force on Climate-related Financial Disclosures (TCFD)

Governance

The objective of climate-related financial disclosures on governance is to enable users of general-purpose financial reports to understand the governance processes, controls and procedures an entity uses to monitor, manage and oversee climate-related risks and opportunities.



“ We recognise that in today's rapidly shifting climate and regulatory environment, infrastructure investors must integrate sustainability into their strategies, not just as a risk management tool to continue to build resilient assets, but also as a key driver of innovation and long-term value creation.”



Giorgiana Wegener
Principal, Asset Management
London

Strategy

The objective of climate-related financial disclosures on strategy is to enable users of general purpose financial reports to understand an entity's strategy for managing climate-related risks and opportunities.

Basalt carried out a scenario analysis exercise in 2024, alongside Anthesis, to follow-up climate risk and opportunity work that was completed in 2022. We wanted a better understanding of how risk profiles may evolve under different future climate scenarios based on our current portfolio, what the level of exposure might be to both physical climate events and transition risks, and how we can best manage them to enhance resilience and leverage opportunities.



In line with TCFD recommendations and broader industry best practice, we selected three scenarios for the analysis:

	Net Zero (<2°C)
	Disorderly Transition (<3°C)
	Hot House World (>3°C)

Across three time horizons, with consideration given to both our investment lifecycle and asset lifespan:

	2030
	2040
	2050

To enable efficient assessment of risk and opportunity, we profiled our portfolio companies into the following sectors:

	Communication
	Renewable Energy
	Transport
	Utilities

Following the conclusion of the assessment, key outcomes were shared with both the ESG Committee and the wider Basalt team (in early 2025), to enhance awareness of climate-related risks and opportunities, and enable engagement with portfolio companies, where needed.

Physical Risks

Physical risks tend to pose a greater threat to asset-heavy businesses that rely on equipment and physical site networks to operate, such as the **Transport** and **Utilities** sectors. Material risks for the portfolio, across the climate scenarios and time horizons, include:

- **Extreme heat:** causing interruption to operations, or increased expense to ensure sufficient cooling capacity and safe working conditions.
- **Extreme rainfall:** potential damage to assets or asset value, interrupting services or affecting supply chains. This may increase operational downtime, unexpected repairs or replacements, or increased insurance costs.
- **Drought & water stress:** impacting portfolio companies that rely heavily on water usage, such as those in the natural gas and digital sectors. Although exposure is likely, the potential impact is limited to these portfolio companies.

Transition risk and opportunities

Resource-intensive sectors, such as **Transport** and **Utilities**, based in countries decarbonising at a faster rate will be most exposed to transition risks. Unsurprisingly, the **Renewables** sector attracts the greatest opportunities. The most critical risks for the portfolio locations include:

- **Policy & legal:** mechanisms like carbon pricing will impact high-emissions sectors, contributing to increasing compliance costs or leading to direct taxation on operations.
- **Market risk:** portfolio companies that rely heavily on liquid fuels or electricity could be subject to significant uncertainty around prices in the future. This may impact profitability and inhibit the ability to develop robust projections, potentially also disrupting the accurate appraisal of longer-term investments.

Sector-level learnings will be integrated into the due diligence process moving forwards.

While Basalt is still reviewing the results of the scenario analysis work, one portfolio company has requested the report that resulted from the data collection process and will be incorporating the findings into their CSRD requirements.

Expanding the analysis to include all relevant sites, including those in the wider value chain, would increase the breadth and depth of the review in future. Data collection is expected to develop and expand to improve the accuracy of the modelling, ultimately enhancing the decision-usefulness of the exercise.



Risk Management

The objective of climate-related financial disclosures on risk management is to enable users of general purpose financial reports to understand an entity's processes to identify, assess, prioritise and monitor climate-related risks and opportunities, including whether and how those processes are integrated into and inform the entity's overall risk management process.

Climate risks are considered in the context of Basalt's wider risk management at various points within the investment cycle, including due diligence, reporting, and asset management. For example, portfolio companies report on weather events disrupting operations, and any health and safety incidents caused by weather events.

Over half of our portfolio companies have confirmed that their board members and staff are trained on ESG and/or climate.

For the 2024 calendar year, 18 out of 22 (over 80%) of portfolio companies confirmed they either include climate-related risks in their risk register process already, or it is in progress. Basalt aims to have all portfolio companies meeting this indicator, although given there are always portfolio companies who have been more recently acquired, we acknowledge it takes time to implement processes. We therefore expect changes to only happen once the Basalt team has had significant opportunity to engage with management on multiple priorities.

The scenario analysis methodology considered likelihood of a hazard or transition indicator occurring and its prospective impact, covering 19 portfolio companies, and almost 600 sites. Basalt collected data from each

of the portfolio companies and Anthesis used industry standards to inform sector profiling, applying climate scenarios to analyse future risk and opportunity. This informed a qualitative assessment of the prospective impact of each risk and opportunity on different sectors. The outputs provide Basalt with a guide to help better define materiality and support engagement with portfolio companies.

“ Understanding the impact of climate change risk on portfolio companies is no longer optional—it's a core part of responsible investing. Infrastructure assets are particularly exposed to significant physical and regulatory risks, and failing to assess them properly can erode long-term value. Embedding climate resilience into our investment strategy helps secure financial performance and also contributes to a more sustainable future.”

*John Hanna
Partner, Head of Europe
London*



Metrics and Targets

The objective of climate-related financial disclosures on metrics and targets is to enable users of general purpose financial reports to understand an entity's performance in relation to its climate-related risks and opportunities, including progress towards any climate-related targets it has set, and any targets it is required to meet by law or regulation.

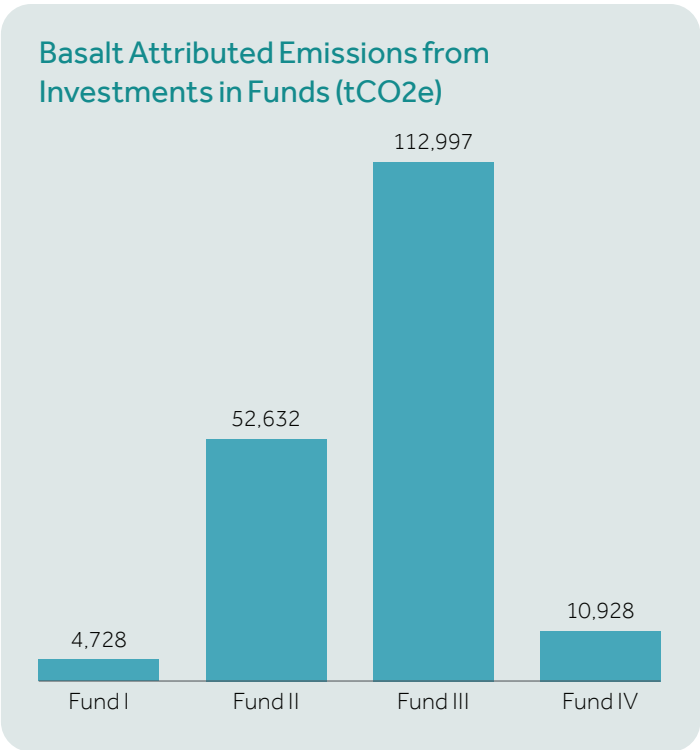
Basalt GHG emissions reporting for 2024

- 2024 saw a significant increase in the number of portfolio companies reporting their own GHG emissions compared to 2023. More extrapolations were used in the previous year and therefore the data was less accurate. We therefore expect more meaningful year-on-year data comparisons in future years.
- Basalt's total emissions from 2023 to 2024 increased by 95.6% from 93,082 tCO₂e to 182,063 tCO₂e. This was predominantly due to an increase in investment emissions as investments represent 99.58% of Basalt's total emissions in 2024
- Investment emissions increased by 96.1% from 92,470 tCO₂e to 181,293 tCO₂e. This was driven by an increase in reported portfolio companies' scope 1 & 2 emissions in 2024, and by extension extrapolated portfolio company emissions. Three additional portfolio companies were added to the funds in 2024 which contributed towards the fund's total emissions, and five out of the 24 portfolio companies emissions were extrapolated, which likely overinflates the emissions from these portfolio companies
- Emissions per \$millions of equity invested by Basalt into the funds increased by 68.1% from 2.494 tCO₂e/\$million to 4.192 tCO₂e/\$million. This increase is smaller than the increase in absolute investments emissions as more equity was invested across the funds in 2024 than in 2023

The only portfolio companies who are not yet measuring and reporting their GHG emissions were either a renewable energy asset (Mareccio), going through a merger (Full Fibre), or only recently acquired by Basalt (in 2024).

Other climate-related metrics reported by portfolio companies include:

- 158 weather events that have disrupted operations in 2024 were reported by portfolio companies
- 1 health and safety incident caused from weather-related events reported (displacement and home damage due to Hurricane Helene in September)
- Over 90% of portfolio companies reported that board members are trained on ESG and/or climate or it is in progress



NB. 2023 figures have been revised since reported in the Annual ESG Report 2023, to reflect corrected 2023 Scope 3 Investments emissions following the misreporting of Scope 1 and 2 portfolio company emissions from our consultants, and subsequent extrapolations in the 2023 GHG Footprint.

Basalt Infrastructure Partners 2023 & 2024 GHG Footprint Comparison

SCOPE	EMISSIONS SOURCE	2023 EMISSIONS (TCO2E)	2024 EMISSIONS (TCO2E)	YEAR-ON- YEAR CHANGE (TCO2E)	YEAR-ON- YEAR CHANGE (%)
SCOPE 1	Stationary Combustion	0.3	0.6	+0.3	+98.6%
	Fugitive Gases	0	0	0	0%
SCOPE 2	Purchased Electricity (market-based)	15.9	9.9	-6.0	-37.7%
	Purchased Heat and Steam	11.6	16.9	+5.4	+46.3%
SCOPE 3	Purchased Goods and Services	197.4	249.3	+51.9	+26.3%
	Capital Goods	37.4	73.2	+35.8	+95.8%
	Fuel and Energy Related Activities	6.9	8.8	+1.9	+28.0%
	Upstream Transportation and Distribution	0.3	0.1	-0.2	-50.5%
	Waste and Water	0.8	0.6	-0.3	-30.8%
	Business Travel	324.0	390.5	+66.5	+20.5%
	Employee Commuting and Working from Home	17.5	19.1	+1.6	+9.2%
	Investments	92,470.2	181,293.4	+88,823.2	+96.1%
TOTAL		93,082.3	182,062.6	+88,980.3	+95.6%
Investments emissions per million USD of Equity Invested (tCO2e/\$million)		2.494	4.192	+1.698	+68.1%



Part 5. At Basalt

- All new starters receive training on diversity and inclusion
- Gender diversity statistics are presented to the Executive Board on a quarterly basis
- The team have regular training on ESG topics including climate risk and opportunities
- Supporters of Infrastructure Industry Foundation



- A number of Basalt employees have taken part in the GAIN (Girls are Investors) mentoring programmes and/or speaker events. GAIN's mission is to inspire and empower the next generation of women and non-binary investment professionals by providing a platform for learning, career development and networking



- Both the New York and London teams at Basalt were busy in September using their volunteering days to help good causes
 - The New York team volunteered with [Prospect Park Alliance](#), a non-profit organisation that partners with the City of New York, to sustain, restore, and advance Prospect Park (Brooklyn's flagship park which receives more than 10 million visits each year)
 - The London team spent a day at Honor Oak Adventure Playground with [London Play Design](#). They were busy repairing bridges, floorboards and joists, saving nearly £3,000 in labour and materials, and benefitting over 140 children who visit the project each week

“It’s a fantastic opportunity to get the team outside together to do something different and help the local community, as well as getting to know each other’s unknown skills - thank you to all who attended”

Katie Ahmed
ESG Manager
London



Basalt loves a competition and regularly attend industry events and charitable sporting occasions which is great for employee engagement



Offset flight emissions for the Basalt global offsite







Disclaimer

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Information included in this ESG Report relating to ESG goals, targets, intentions or expectations, including with respect to net zero targets and related timelines, reflect current thinking and may be subject to change, and other than where binding commitments have been made in accordance with SFDR no assurance can be given that such goals, targets, intentions or expectations will be met. Further, statistics and metrics relating to ESG matters may be estimates and subject to assumptions or developing standards (including Basalt's internal standards and policies).

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Additional wording for the disclaimers please -

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Endnotes

1. This figure is as of 31 December 2024 and includes assets under management of Basalt Infrastructure Partners LLP's advisory affiliates and their subsidiaries.
2. Includes partial (50%) realisation of Wightlink
3. ESG KPIs are selected and tracked at Basalt's discretion based on what is material to a particular portfolio company
4. UN PRI signatory obligations are subject to and will be fulfilled consistent with fiduciary duties and other legal and contractual obligations

Glossary

AUM	Asset Under Management
CO ₂	Carbon Dioxide
CO ₂ e	Carbon dioxide equivalent
CSRD	Corporate Sustainability Reporting Directive
DEI	Diversity, equity and inclusion
D&I	Diversity and inclusion
ESG	Environmental, Social, Governance
GHG	Greenhouse Gas
H&S	Health and Safety
HR	Human Resources
IC	Investment Committee
iCI	Initiative Climat International
ISSB	International Sustainability Standards Board
KPI	Key Performance Indicator
LP	Limited Partner
MWh	Megawatt Hour
Net Zero	Achieving a state in which the activities within the value chain of a company result in no net impact on the climate from greenhouse gas emissions, by reducing value chain greenhouse gas emissions in line with 1.5°C pathways, and by balancing the impact of any remaining greenhouse gas emissions with an appropriate amount of carbon removals i.e. adding no more greenhouse gases to the Earth's atmosphere than the amount you're taking out

PAII	Principle Adverse Impact Indicator
PRI	Principles for Responsible Investment
SASB	Sustainability Accounting Standards Board
SBT	Science-Based Target
SPT	Sustainability Performance Target
Scope 1	Direct GHG emissions that occur from sources that are owned or controlled by a company, e.g. emissions from fuel combustion in boilers, furnaces and vehicles
Scope 2	Indirect GHG emissions from the generation of purchased electricity, which would also include steam, heat, or cooling
Scope 3	All other indirect emissions, as a consequence of the activities of the company, but occurring from sources not owned or controlled by the company
SDG	UN Sustainable Development Goals
SFDR	Sustainable Finance Disclosure Regulation
SLL	Sustainability-Linked Loan
STEM	Science, Technology, Engineering, and Mathematics
TCFD	Task Force on Climate-related Financial Disclosures
UN	United Nations

Appendix - Data

	ARE BOARD MEMBERS AND STAFF TRAINED ON ESG AND/OR CLIMATE?	IS ESG A STANDING ITEM ON THE BOARD AGENDA?	TOTAL NUMBER OF FULL TIME EMPLOYEES
Company A	In progress	Yes	565
Company B	Yes	Yes	63
Company C	Yes	Yes	1,211
Company D	Yes	Yes	85
Company E	In progress	Yes	-
Company F	No	Yes	348
Company G	Yes	Yes	
Company H	Yes	Yes	12
Company I	Yes	Yes	155
Company J	Yes	Yes	69
Company K	In progress	Yes	232
Company L	In progress	Yes	9,204
Company M	Yes	Yes	19
Company N	Yes	Yes	808
Company O	Yes	Yes	161
Company P	No	Yes	71
Company Q		Yes	33
Company R	In progress	Yes	12
Company S	Yes	Yes	48
Company T	In progress	Yes	488
Company U	Yes	Yes	12
Company V	In progress	Yes	101

	TOTAL NUMBER OF PART TIME EMPLOYEES	TOTAL NUMBER OF EMPLOYEES	PERCENTAGE OF EMPLOYEES THAT ARE FEMALE
Company A	23	588	27%
Company B	-	63	6%
Company C	58	1,269	10%
Company D	13	98	34%

	TOTAL NUMBER OF PART TIME EMPLOYEES	TOTAL NUMBER OF EMPLOYEES	PERCENTAGE OF EMPLOYEES THAT ARE FEMALE
Company E	-	-	0%
Company F	33	381	27%
Company G			
Company H	-	12	20%
Company I	25	180	26%
Company J	-	69	35%
Company K	11	243	26%
Company L	2,777	11,981	12%
Company M	-	19	26%
Company N	23	831	21%
Company O	8	169	10%
Company P	2	73	22%
Company Q	-	33	21%
Company R	1	13	16%
Company S	-	48	29%
Company T	11	499	14%
Company U	-	12	20%
Company V	2	103	6%

	NUMBER OF SENIOR MANAGEMENT ROLES	PERCENTAGE OF SENIOR MANAGEMENT ROLES FILLED BY FEMALES	IS THE RCP ADHERED TO?
Company A	6	33%	Yes
Company B	3	33%	Yes
Company C	12	25%	Yes
Company D	13	31%	In Progress
Company E	4	25%	Yes
Company F	43	19%	Yes
Company G	4	50%	No
Company H	6	0%	In Progress

	NUMBER OF SENIOR MANAGEMENT ROLES	PERCENTAGE OF SENIOR MANAGEMENT ROLES FILLED BY FEMALES	IS THE RCP ADHERED TO?
Company I	36	14%	In Progress
Company J	11	0%	No
Company K	25	20%	In Progress
Company L	12	33%	Yes
Company M	3	0%	Yes
Company N	36	25%	Yes
Company O	5	20%	Yes
Company P	9	33%	Yes
Company Q	5	0%	Yes
Company R	3	0%	Yes
Company S	8	38%	In Progress
Company T	9	33%	Yes
Company U	6	0%	In Progress
Company V	8	13%	In Progress

	CONFIRM IF CLIMATE- RELATED RISKS ARE INCLUDED IN THE RISK REGISTER PROCESS	% OF EMPLOYEES WHO HAVE RECEIVED H&S TRAINING	VOLUNTEERING DAYS TAKEN IN THE YEAR
Company A	Yes	75%	-
Company B	Yes	100%	30
Company C	No	100%	-
Company D	Yes	100%	-
Company E	Yes	0%	-
Company F	Yes	92%	19
Company G	Yes	100%	-
Company H	Yes	100%	-
Company I	Yes	67%	-
Company J	No	100%	14
Company K	Yes	95%	98
Company L	Yes	0%	-

	CONFIRM IF CLIMATE-RELATED RISKS ARE INCLUDED IN THE RISK REGISTER PROCESS	% OF EMPLOYEES WHO HAVE RECEIVED H&S TRAINING	VOLUNTEERING DAYS TAKEN IN THE YEAR
Company M	Yes	100%	-
Company N	Yes	100%	-
Company O	Yes	100%	4
Company P	No	21%	15
Company Q	In Progress	33%	-
Company R	Yes	100%	5
Company S	In Progress	0%	-
Company T	Yes	0%	-
Company U	Yes	100%	-
Company V	Yes	60%	-

	STEM EVENTS ATTENDED	EAP IN PLACE?	PERFORMANCE REVIEWS/ APPRAISALS PROCESS IN PLACE?
Company A	-	Yes	Yes
Company B	1	Yes	Yes
Company C	1		Yes
Company D	-	Yes	Yes
Company E	-		No
Company F	-	Yes	Yes
Company G	-	Yes	Yes
Company H	26	Yes	Yes
Company I	-	Yes	Yes
Company J	3	Yes	Yes
Company K	1	Yes	Yes
Company L		No	Yes
Company M	-	In progress	Yes
Company N	-	Yes	Yes
Company O	3	Yes	Yes
Company P		Yes	Yes

	STEM EVENTS ATTENDED	EAP IN PLACE?	PERFORMANCE REVIEWS/ APPRAISALS PROCESS IN PLACE?
Company Q		Yes	Yes
Company R	3	Yes	Yes
Company S	-	Yes	In progress
Company T	-	No	In progress
Company U	26	Yes	Yes
Company V		Yes	Yes

	TOTAL NUMBER OF BOARD MEMBERS	NUMBER OF FEMALE BOARD MEMBERS	
Company A			
Company B	3	-	
Company C	11	1	
Company D	2	-	
Company E	4	1	
Company F	6	-	
Company G	3	-	
Company H	3	-	
Company I	2	-	
Company J	4	2	
Company K	5	-	
Company L	4	-	
Company M	5	-	
Company N	3	-	
Company O	3	-	
Company P	5	1	
Company Q	4	-	
Company R	3	-	
Company S	3	1	
Company T	6	1	
Company U	3	-	
Company V	7	1	





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