



2024 ESG Profile.

Content.

General

Foreword	3
Who We Are	4
What We Are Good At	5
Sustainability at Our Company	6

Environment

Emissions & Energy	7
Resource Management	8

Social

Our Employees	9
Our Value Chain	10

Governance

Compliance	11
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Key Figures

Environmental Figures	12
Employee Figures	13

Key Figures: The most important numbers at a glance.

Over 100 Years

Our family business has been operating successfully since 1923 and is now in its 3rd generation.



73,87t CO2 Emissions

Is the amount of our Scope 1 & 2 THG emissions in 2024.



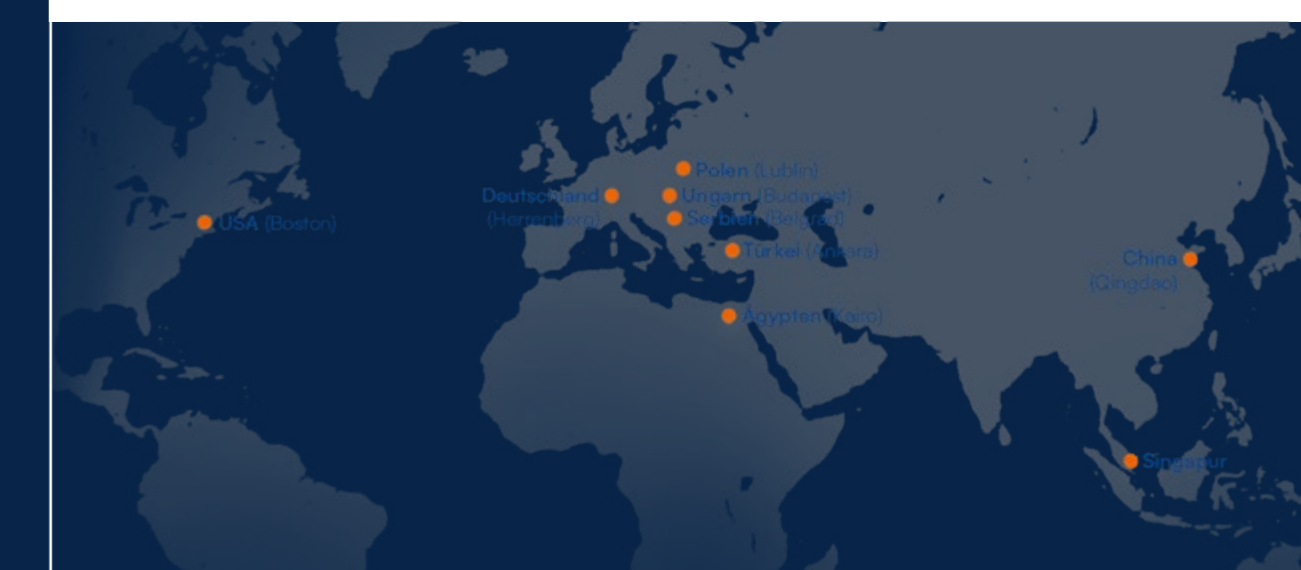
100.000t

We import over 100,000 tonnes of the best ingredients for our customers every year.



Worldwide

We are there for you. With 9 global offices and local partners.



Foreword.

“In an economically challenging environment, we at Binder International recognise the need to transparently record sustainability data along our supply chains. These efforts are essential in order to operate in a responsible and future-proof manner.”

- Markus Binder.

With our second ESG profile, we are building on the experience and findings of the previous year. The first profile already created valuable transparency and showed us where we stand and where we want to develop. Customers and partners are increasingly confirming that sustainability has become a central component of their decision-making processes. This encourages us to consistently expand our sustainable positioning.

An important milestone last year was our pilot project for the first-time survey of Scope 3 emissions for selected products. This gave us a deeper insight into our indirect environmental impact along the value chain. These findings form the basis for aligning our sustainability strategies even more specifically to the needs of our customers and the market.

Sustainability is now an integral part of our processes and requirements at Binder International - from trade relations to day-to-day cooperation with suppliers and customers. Especially in economically challenging times, we see this as a crucial basis for long-term stability and sustainable growth.



Markus Binder
CEO



Who We Are.

We, Binder International, are a family business with over 100 years of experience, a leading player in the food industry, and specialised in import and export. Our head office in Germany is the centre of an international network with offices in Poland, China, Hungary, Singapore, Turkey, Serbia, Sweden and Egypt.

Our customers, including food manufacturers and distributors, benefit from our extensive product range. Our commitment to quality and reliability ensures that we meet and exceed our customers' high expectations.

We stand for Trust

With over 100 years of experience in global trade, we have established ourselves as a reliable partner who focuses on our customers' needs and consistently delivers the products they want.

We stand for Reliability

Our global presence in import and export is a proof of our reliability and performance. With production sites in the major growing regions of Europe and trading offices in Asia and South America, we can guarantee the quality and diversity of our product range.

We stand for Partnerships

Collaboration with the food industry is a central aspect of our corporate philosophy. By constantly expanding our product range in close cooperation with suppliers and customers, we have become a valuable partner in the food industry.

We stand for Innovation

Innovation is one of our core values. Our drive for constant expansion of our product range and our motivation for continuous improvement are expressions of our innovative strength.



In summary, trust, reliability, partnership and innovation are the pillars of our business philosophy and form the basis of our commitment to ESG principles.

What We Are Good At.

International Trade & Processing

At Binder International, we offer tailored global trading services that are designed to meet the needs of our customers. By trading in multiple currencies and delivering directly from the source without intermediate storage, we guarantee fast and reliable delivery. Our experienced teams work closely with logistics partners to ensure a smooth process from order placement through to transport and documentation, ensuring the quality and diversity of our product range and customer satisfaction.



Customer Care & Service

Reliable customer care and professional service are at the core of Binder International's offering. We stand for contract compliance and performance, ensuring reliability in order processing, transport and documentation. Supported by up-to-date market reports, our global network provides in-depth customer advice. Our experienced team ensures compliance with all relevant legal requirements and is always available as a direct point of contact.



Production & Development

At Binder International we focus on the continuous development of our product range in close co-operation with suppliers and customers, making us a valued partner in the food industry. Our services include specialised services in selected product areas, always in accordance with our strict quality management.

We support our suppliers in making investment decisions and optimising production, and we strengthen their control over their sourcing processes through financing. This ensures consistent quality assurance throughout our supply chain, including supplier audits and certification processes.



Sustainability at Our Company.

Our Promise: Delivering Quality.

Binder International is committed to quality and transparency in all business processes. Our Quality Team conducts independent supplier audits and monitors the production process from raw material selection to final delivery to ensure the highest quality standards. We work closely with our business partners to develop innovative solutions and promote sustainability throughout our supply chain. Product safety and quality are of central importance to us and we ensure compliance with international food safety standards and certifications.

Our certifications reflect Binder International's commitment to quality and sustainability::

<p>IFS Broker</p> <p>This certification represents compliance with internationally recognised standards in the food industry, particularly in terms of safety and quality.</p>	<p>BIO</p> <p>The BIO certification shows that our products meet the strict standards for organic food.</p>	<p>EcoVadis</p> <p>Our Bronze EcoVadis rating underlines our commitment to sustainability and social responsibility in our supply chain.</p>	<p>Naturland</p> <p>This certification ensures compliance with organic standards in agriculture and food production according to Naturland's strict guidelines.</p>	<p>FDA</p> <p>FDA certification ensures compliance with the US Food and Drug Administration's food safety standards and guarantees product quality and safety.</p>
				

These certifications demonstrate our commitment to achieving the highest standards of quality and sustainability in all aspects of our business.

Our Commitment: Implementing sustainability

Sustainability is a central responsibility that is directly embedded in our business management. Our sustainability structure ensures that our sustainability efforts are transparent and accountable in our day-to-day business. This year, we have significantly expanded our sustainability reporting and are proud to present the first results from last year. This transparency will enable us to continuously improve our sustainability performance and meet our responsibilities to the environment and society.



Emissions & Energy.

Binder International takes responsibility for global climate change mitigation. That is why we are continuously improving the transparency and accuracy of our emissions data. In 2024, we increased the level of detail in our calculations for Scope 1 and Scope 2 and made a retrospective correction to Scope 1 emissions. Overall, we were able to reduce our emissions in both areas. Additionally, we conducted a pilot project to calculate Scope 3 emissions for selected products. Moving forward, we aim to better capture and manage our indirect emissions along the entire supply chain.

Emissions Category	2023 (in tCO2e)	2024 (in tCO2e)	Change	Remarks
Total emissions	82,41	73,87	-10,37%	
Scope 1 (direct emissionens)	11,07	5,10	-53,93%	Retrospective correction for 2023; increased detail level in emission factors; fewer combustion-engine vehicles in our fleet
Scope 2 (indirect emissionens)	71,34	68,77	-3,61%	Change of electricity provider; slight reduction in heating and electricity usage

Science Based Targets Initiative (SBTi)

Last year we successfully validated our goals with the Science Based Targets Initiative (SBTi). SBTi supports companies in setting scientifically validated emission reduction targets.

Our key targets include:

1. Reducing emissions in Scope 1 & 2
2. Transparent annual reporting of our progress
3. Gradual calculation of Scope 3 emissions

By validating our targets and annually publishing our ESG profile, we visibly demonstrate our progress and underscore our commitment to sustainable business practices.



Energy intensity

Reducing energy intensity at our Herrenberg location is another important pillar of our sustainability strategy. In 2024, we were able to further reduce energy consumption through changing our electricity provider and implementing targeted energy-saving measures:

Energy intensity	2023 (kWh/m2)	2024 (kWh/m2)	Change
Headquarter Herrenberg	162,9	157,8	-3,1%

Pilot project for Scope 3 emissions

In 2024, we conducted a pilot project to calculate Scope 3 emissions for selected products. This allowed us to make emissions in individual process steps and along the entire value chain transparent. In cooperation with a specialized partner, we established an essential basis for future analyses of additional products regarding their indirect emissions.

Was bedeuten Scope 1, 2 und 3?

Scope 1: Direct emissions from sources owned by the company (e.g., company vehicles).

Scope 2: Indirect emissions from purchased energy such as electricity or heating.

Scope 3: Indirect emissions from upstream and downstream processes along the value chain, e.g., transportation or production of purchased goods.

Resource Management.

At Binder International, we take resource management very seriously. That's why we've implemented an effective sorting system that is an integral part of our daily routine. We not only separate residual and paper waste, but also clearly identify bio-waste for separate disposal. Our paper waste goes through an additional 'check' process to ensure that all packaging is assessed for recyclability and reused where possible..

In addition, the implementation of a new IT system has significantly improved the digital archiving of documents. This not only saves energy and paper, but also reduces the use of ink and toner. Our long-term goal is to minimise waste and maximise recycling, thereby promoting sustainable and efficient operations..



Our company site is located in the idyllic surroundings of Herrenberg, surrounded by a beautiful green landscape. Our large pond area adds to the biodiversity. Many different species find a natural habitat in and around our premises.

Our Employees.

At the core of Binder International’s operations is a commitment to social responsibility. This includes our efforts to ensure the satisfaction and well-being of our employees, as well as our measures to ensure and review the labour standards in our value chain. We also actively support our suppliers in complying and developing quality and sustainability standards.



Flexibility at the Workplace

At Binder International, we offer a flexible working model and home office options to meet the diverse needs of our employees and ensure a balanced work/life environment.

Fair Compensation

Overtime compensation or bonuses are part of our efforts to value and encourage the commitment of our employees..

Promotion of Education and Development

We actively support the training and development of our employees to enhance their professional and personal development..

Health and Well-being

To promote the health and well-being of our employees, we offer yoga classes at our headquarters and online fitness courses. This contributes to the physical and mental well-being of our employees..

Fresh Energy in Everyday Life

Fresh fruit baskets, coffee and mineral water are always available for our employees to recharge their batteries at work.

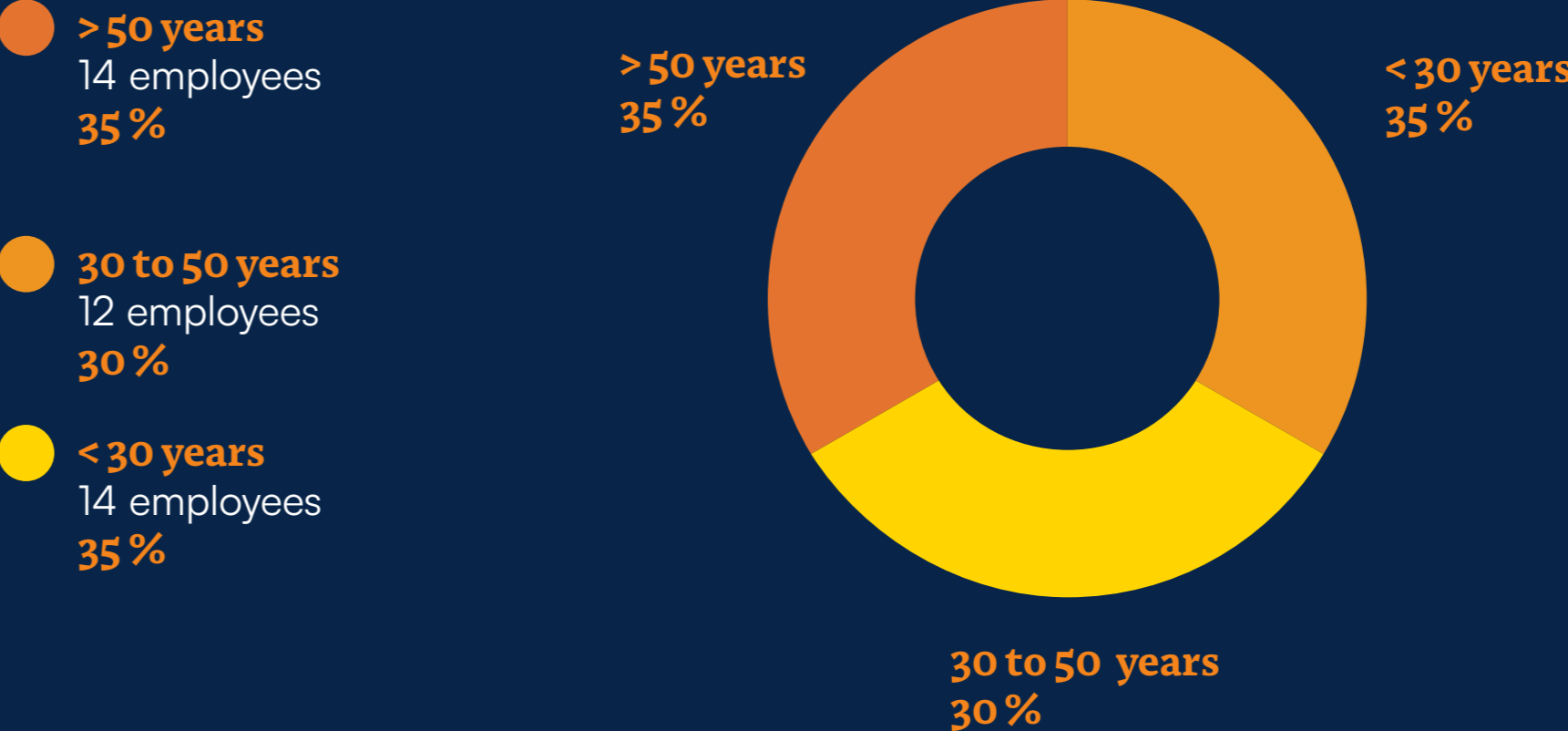
Employees by gender



Employees by employment type



Employees by age structure



Our Value Chain.

In our value chain, we are committed to maintaining and regularly reviewing compliance with all applicable labour standards, particularly with regard to the prevention of child labour. Through ongoing inspections and assessments, we ensure that the entire production process, from the cultivation of raw materials to the finished product, meets our high standards of quality and sustainability. This gives us a comprehensive view of the entire chain and enables us to support our suppliers in developing and implementing higher quality and sustainability standards..

We actively support our suppliers in developing and implementing higher quality standards, focusing on social and environmental issues. Our aim is to grow together with our supply chain partners and continuously improve standards.

We see our suppliers not just as service providers, rather as integral parts of our business.

Furthermore, we encourage our suppliers to achieve FSA certification to support their development in the area of sustainability. For example, last year we helped our suppliers transition to organic farming and Naturland certification by providing guidance and support.



Our suppliers' quality assurance systems:

IFS Food	BRC	FSSC 22000	ISO9001:2008
ISO 22000:2018	FDA	Kosher	Halal
HACCP	SGF	SMETA	FSA
Global GAP	Naturland	BIO EU	BIO NOP

Compliance.

At Binder International, governance is an integral part of our corporate structure. Our aim is to promote responsible action at all levels in order to have a positive impact on society and the environment..

Our sustainability policy serves as an overall guide and compass for all our business activities at Binder International. It reflects our commitment to quality, environmental protection and social responsibility. The policy sets out clear principles and requirements that guide our day-to-day operations and interactions with partners, suppliers and customers. The aim is to practice ethical, responsible business in all aspects of our operations by ensuring the following elements are in place:

Environmental Policy

This section focuses on quality and environmental protection, including the sustainable use of natural resources for present and future generations.

Code of Conduct/Human Rights

The company's core values are the foundation of our business and it is expected that all employees, suppliers, customers and other contractual partners will act in accordance with these guidelines.

Fair Business Practices

Includes measures to prevent corruption and money laundering, and to comply with national and international standards on the financing of terrorism.

Product Responsibility and Procurement Policy

Emphasises the importance of quality, food safety and the continuous development of our product range, based on long-term business relationships and sustainability.



Our data protection policy complies with the General Data Protection Regulation (GDPR) and the Federal Data Protection Act (BDSG). We ensure that only authorised persons within our company have access to data and that no data is passed on to third parties or organisations without justification. Data processing is in line with the purpose of the contract and includes extensive rights for the individuals concerned.

Our key sustainability metrics at a glance.

Our Environmental Metrics		Unit	2023	2024	Change	Remarks
GHG-Emissionen	Total emissions	tCO ₂ e	82,41	73,87	-10,4%	
	Scope 1 emissions	tCO ₂ e	11,07	5,10	-53,9%	
	Scope 2 emissions	tCO ₂ e	71,34	68,77	-3,6%	The calculation is based on the location-based method.
	Scope 3 emissions	tCO ₂ e	n.a.	n.a.	-	
Energy	Total energy consumption	kWh	324.802	314.660	-3,1%	The information relates to the Herrenberg location.
	Electricity	kWh	46.669	54.250	-16,2%	
	Heat	kWh	278.133	260.410	-6,4%	
	Cold	kWh	0	0	-	
	Renewable Energies	%	0	0	-	
	Energy intensity	kWh/m ²	162,9	157,2	-3,1%	
Water	Water withdrawal	m³	147	187	+27,2%	The information relates to the Herrenberg location.
Waste & Recycling	Total weight of waste	kg	186	218	+17,2%	The information relates to the Herrenberg location.

Our most important employee metrics at a glance.

Our social metrics		2023	2024		Remarks
		Number	Number	Rate	
Total number of employees		41	40		The information relates to all employees as at 31 December 2024.
By Gender	Men	19	21	53%	
	Women	22	19	48%	
	Diverse employees	0	0	0%	
By Age	Under 30 years	12	14	35%	
	30 to 50 years	14	12	30%	
	Over 50 years	14	14	35%	
By Employment	Permanent	39	38	95%	
	Temporary	2	2	5%	
By Type of Employment	Vollzeit	28	27	68%	
	Teilzeit	13	13	33%	
Leadership Structure	Percentage of women	1	1	16,7%	The information relates to the management structure of 7 persons.

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