

Carbon Reduction Plan

BMT Ltd





Carbon Reduction Plan

Supplier name: BMT Ltd (BMT)

Publication date: 23/09/2025

The first version of this document was originally uploaded on 7th February 2025. This version supersedes it, with wording amended in accordance with PPN 006 and the associated guidance and reporting standard for Carbon Reduction Plans.

Commitment to achieving Net Zero

BMT is committed to achieving Net Zero emissions by 2035.

BMT follows the SBTi definition of Net Zero, 'achieving a state in which the activities within the value chain of a company result in no net impact on the climate from greenhouse gas emissions. This is achieved by reducing value chain greenhouse gas emissions, in line with 1.5°C pathways, and by balancing the impact of any remaining greenhouse gas emissions with an appropriate amount of carbon removals'.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases (GHG) that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline emissions were established using the GHG protocol methodologies for calculating carbon emissions.

BMT Emission Boundaries

The following GHG emissions include scopes 1, 2, and 3 for BMT.

Scope 1

- GHG emissions from the gas used to heat offices, and GHG emissions from the combustion of fuel from pool cars owned by BMT.

Scope 2

- GHG emissions from purchased electricity to run BMT offices.

Scope 3

- Upstream transportation and distribution (IT procurement, corporate merchandise).
- Waste generated in operations (general waste, recycled waste).
- Business travel (including air, rail, sea, taxi and hire car)
- Employee commuting.

Downstream transportation and distribution of products do not apply to BMT, because BMT is predominantly service-based. Our products are digital and do not require transportation and distribution.

Emissions reporting

Baseline Year: FY2018/19 (01.10.18 – 30.09.19)

Reporting Year: FY2023/24 (01.10.23 – 30.09.24)

The Policy Procurement Notice will be updated in a years' time, to include FY2024/25 GHG emissions.

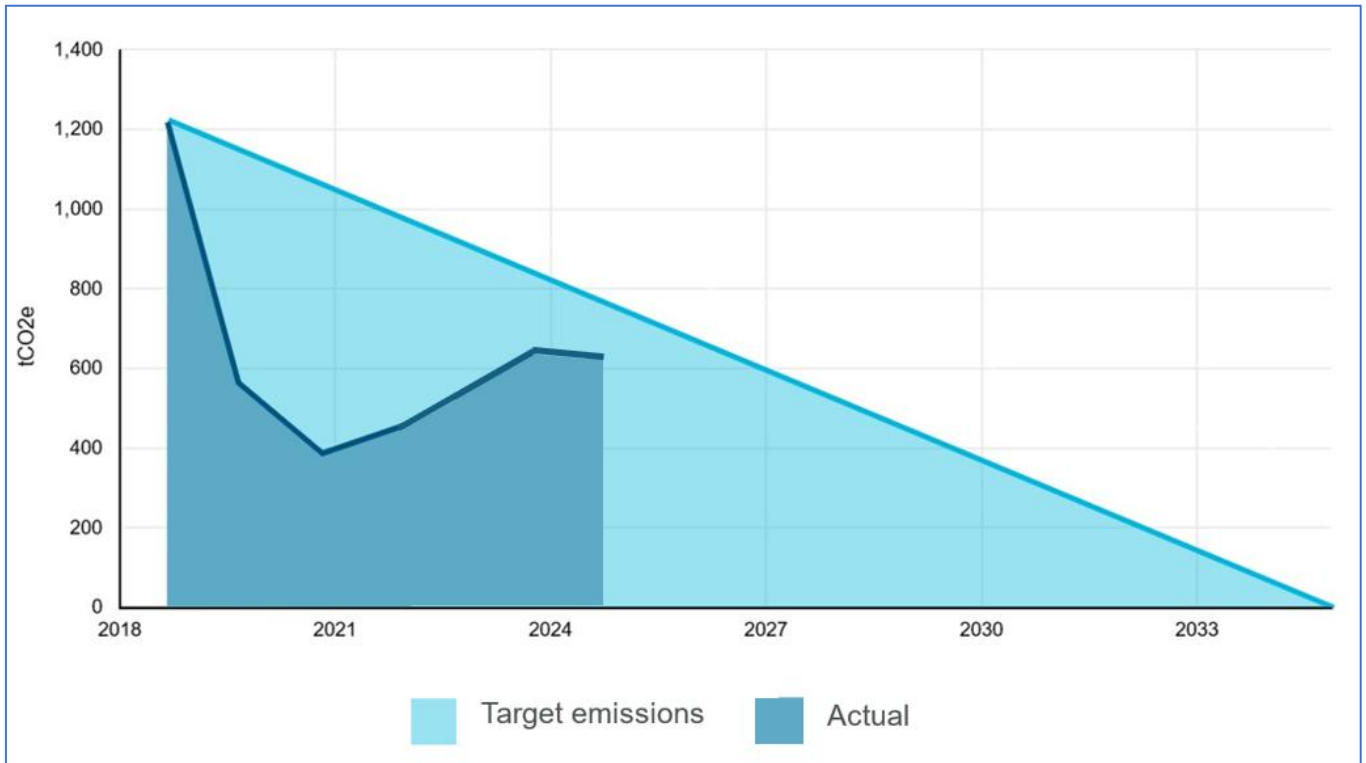
EMISSIONS	TOTAL (tCO ₂ e)		
	FY2018/19	FY2022/23	FY2023/24
Scope 1	22.28	48.04	43.28
Scope 2	146.74	65.80	68.91
Scope 3 (Included sources)	1055.94	535.27	514.29
Total Emissions	1224.95	649.12	626.48

Emissions reduction targets

We have developed scope 1, 2 and 3 science-based targets to reduce GHG emissions in line with the latest climate science. These have been reviewed and have been validated by the Science Based Targets initiative (SBTi) to ensure the necessary steps are being taken to reduce GHG emissions.

Net Zero and science-based targets (vs. 2019 baseline): (Approved by SBTi)	
Long-term targets	BMT commits to reduce absolute scope 1 and 2 GHG emissions 90% by FY2035 from a FY2019 base year. BMT also commits to reduce absolute scope 3 GHG emissions 90% by within the same timeframe.
Near-term targets	BMT commits to reduce absolute scope 1 and 2 GHG emissions 65% by FY2030 from a FY2019 base year. BMT commits to reduce absolute scope 3 GHG emissions from energy related activities and business travel 65% within the same timeframe.

Progress against our target for Net Zero can be seen in the graph below:



During the reporting year, we maintained our focus on reducing travel and energy use across our offices in line with ISO14001. Our FY2023/24 emissions remained relatively stable while accounting for a higher headcount of 709 employees from BMT UK Ltd.

The data shows a slight decrease in Scope 1 and 2 emissions (gas and electricity) compared to FY2022/23. This reflects lower gas use in buildings and higher electricity demand due to increased occupancy.

Overall, our Scope 3 emissions have remained relatively stable, and our reporting capability has improved. For example, there is a marginal decrease in business travel emissions due to more detailed travel data on vehicle size and fuel type. Previously, we relied on worst-case scenario estimates for these calculations. We have also streamlined our travel providers and continue to work with landlords at our premises to improve energy efficiency and to incentivise low-carbon commuting. We also continue to work closely with our clients to support the industry transition to Net Zero.

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the 2018/19 baseline. The carbon emission reduction achieved by these initiatives equates to 598.47 tCO₂e, a 49% reduction against the 2018/19 baseline and the measures will be in effect when performing the contract.

Our key measures and projects include:

Travel

- Implementation of an Enterprise Resource Planning system that automates the expensing of business travel, increasing reliability and enabling more detailed reporting on data such as car size and fuel type.

- Registration with a taxi provider account that gives employees the option to choose an electric vehicle for their journey. The platform enables us to track sustainability metrics, such as the percentage of low-emission journeys.
- Changed rail providers, to offer a more accessible booking service and enable split ticketing. This offers a more affordable option for longer rail journeys and incentivises employees to use public transport.
- Continued promotion of an Electric Vehicle Salary Sacrifice Scheme and Cycle to Work Scheme.

Energy

- Transferred on-premises data storage to a cloud-based system with good sustainability credentials. This shift has been completed in the Southampton office, where energy use has decreased by 37% compared to the previous reporting year.
- Formulation of an IT consolidation strategy that removes the duplication of IT services across the business and moves operations to a single cloud service.
- In support of our Net Zero roadmap, office leases include an option to terminate after five years. This flexibility enables BMT to transition to offices with higher energy efficiency ratings and Net Zero capabilities as they become more readily available.

In the future, we anticipate implementing further measures including:

Travel

- Providing quarterly reporting of energy and travel GHG emissions to UK employees.
- Setting a GHG emission reduction target for customer-funded business travel, in addition to our target for non-customer-funded business travel.
- Introducing carbon offsetting and carbon reduction technology schemes.

Energy

- Relocating to a new office in Bath, consolidating two less efficient offices into one space designed for improved energy efficiency and daylight-saving lighting. In the meantime, we have downsized one of our current offices. This, along with switching off gas boilers during warmer months, has resulted in a 13% reduction in energy use.
- Investment in energy efficiency measures, such as installing smart energy management systems in those offices with the highest energy use.
- Updating our organisation's property standards to improve sustainability considerations.

Declaration and Sign-off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and use the appropriate Government emission conversion factors for GHG company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.



This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

A handwritten signature in black ink, appearing to read "Sarah", written in a cursive style.

Sarah Kenny

Chief Executive Officer

Date: 23/09/2025