



ESG Datasheet 2025

March 2026

Introduction

This ESG Datasheet aims to provide a consolidated overview of bp's non-financial performance. The metrics it includes cover our activities during the period 1 January to 31 December for the years indicated.

Selected performance data included in this Datasheet are discussed further in the *bp Sustainability Report 2025*. The Datasheet should be read in conjunction with the Sustainability Report and is not a substitute for it. The report is available at bp.com/sustainability

How we report ESG data

We report group-level data and, since 2022, we have provided breakdowns for safety, greenhouse gas (GHG) emissions, energy and environment data that we think are most relevant to aid understanding of our performance. Due to these changes in our ESG reporting, it is not possible to restate data prior to 2022 using this breakdown. For historical data please see the ESG Datasheets for previous reporting years, available at bp.com/reportingcentre

GHG emissions and intensity metrics are reported on a gross basis.

Due to rounding, some totals may not agree exactly to the sum of their component parts.


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Reports and reporting frameworks

Copies of all of bp's key reports, and a reporting archive, can be found in our reporting centre:

bp.com/reportingcentre

 [Annual Report and Form 20-F 2025](#)

 [Sustainability Report 2025](#)

Metrics subject to assurance for 2025

The selected sustainability information below was subject to limited assurance by Deloitte LLP in accordance with the International Standard for Assurance Engagements (ISAE) 3000 (Revised). Please see the *bp Sustainability Report 2025* for Deloitte's limited assurance report at bp.com/sustainability

A Basis of Reporting document is available at bp.com/basisofreporting

The assured metrics below are marked with a ● in the Datasheet.

Safety indicators:

1. Life-changing injuries (LCI) (employees and contractors)
2. Total fatalities (employees and contractors)
3. Process safety events (total of tier 1 and tier 2)

Environment indicators:

4. Scope 1 (direct) GHG emissions (operational control boundary) (MtCO₂e)
5. Scope 1 (direct) carbon dioxide emissions (operational control boundary) (MtCO₂e)
6. Scope 1 (direct) methane emissions (operational control boundary) (Mte)
7. Scope 2 market-based (indirect) GHG emissions (operational control boundary) (MtCO₂e)
8. Energy consumption operational boundary (GWh, base units of kWh)

Net zero

Net zero operations★

Metric	Unit	2019 baseline	2021	2022	2023	2024	2025
Scope 1 (direct) and Scope 2 (indirect) greenhouse gas emissions ^{a,b}	MtCO ₂ e	54.5	35.6	31.9	32.1	33.6	34.3
Methane intensity★ ^{c,d}	%	0.14	0.07	0.05	0.05	0.07	0.04

Net zero sales★

Metric	Unit	2019 baseline	2021	2022	2023	2024	2025
Aggregate lifecycle emissions associated with sales of energy products ^e	MtCO ₂ e	671	539	563	628	644	621
Aggregate energy associated with sales of energy products ^f	PJ	7,939	6,643	6,908	7,850	8,113	7,878
Average carbon intensity of our sold energy products★ ^g	gCO ₂ e/MJ	84	81	81	80	79	79
Oil/Refined products carbon intensity	gCO ₂ e/MJ	95	92	92	91	91	91
Gas/NGLs carbon intensity	gCO ₂ e/MJ	68	67	67	67	67	67
Bioproducts carbon intensity	gCO ₂ e/MJ	47	44	43	44	41	38
Power/Heat carbon intensity	gCO ₂ e/MJ	28	27	29	56	50	51

a Operational control data comprises 100% of emissions from activities operated by bp. Read more: bp.com/basisofreporting

b 2019 baseline changed from 54.4MtCO₂e for consistency in rounding.

c Methane intensity refers to the amount of methane emissions from bp's operated upstream oil and gas assets as a percentage of the total gas that goes to market from those operations. Our methodology is aligned with the Oil and Gas Climate Initiative (OGCI).

d Since 2024 reported absolute methane emissions from upstream major oil and gas processing sites are based on our new measurement approach. Prior to 2024 these emissions were calculated using a different methodology and therefore the methane intensity reported in those years and calculated using that data does not directly correlate to progress towards delivering the 2025 target. Prior year data is provided for information purposes, and we do not seek to directly compare prior years.

e Aggregate lifecycle GHG emissions associated with bp's sold energy products, as determined in the calculation of the average carbon intensity of our sold energy products. For this purpose, lifecycle covers the 'well-to-wheel' emissions of fuel products and the 'well-to-wire' emissions of power products, and excludes embodied emissions from capital goods and assets. For detail on how this metric is calculated see the Basis of Reporting: bp.com/basisofreporting

Transition business investment

Metric	Unit	2021	2022	2023	2024	2025
Transition business★ capex	\$ billion	-	-	-	-	2.3

f Aggregate energy associated with sales of energy products, as determined in the calculation of the average carbon intensity of our sold energy products, with electricity represented as fossil fuel equivalence of sold energy. 1 PJ (Petajoule) = 1 billion (10⁹) MJ. For detail on how this metric is calculated see the Basis of Reporting: bp.com/basisofreporting

g Rate of GHG emissions estimated on a lifecycle basis from the use, production, and distribution of sold energy products★ per unit of energy (MJ) delivered. For this purpose, lifecycle covers the 'well-to-wheel' emissions of fuel products and the 'well-to-wire' emissions of power products, and excludes embodied emissions from capital goods and assets. For detail on how this metric is calculated see the Basis of Reporting: bp.com/basisofreporting

Greenhouse gas emissions and energy

Metric	Unit	2021	2022	2023	2024	2025
GHG – Operational control boundary ^{h,i,j}						
Scope 1 (direct) greenhouse gas emissions ^k ●	MtCO ₂ e	33.2	30.4	31.1	32.8	33.7
Exploration, production and LNG	MtCO ₂ e	15.5	13.8	15.2	16.7	17.2
Refining and chemicals	MtCO ₂ e	16.9	15.9	15.1	15.2	15.4
Other	MtCO ₂ e	-	0.7	0.8	0.9	1.0
Scope 1 (direct) carbon dioxide emissions ●	MtCO ₂ e	32.0	29.7	30.2	31.4	32.8
Exploration, production and LNG	MtCO ₂ e	14.4	13.1	14.3	15.4	16.5
Refining and chemicals	MtCO ₂ e	16.9	15.9	15.1	15.2	15.4
Other	MtCO ₂ e	-	0.7	0.7	0.7	0.9
Scope 1 (direct) methane emissions ^l ●	Mt	0.05	0.03	0.03	0.05	0.03
Exploration, production and LNG ^l	Mt	0.04	0.03	0.03	0.05	0.02
Refining and chemicals	Mt	0.00	0.00	0.00	0.00	0.00
Other	Mt	-	0.00	0.00	0.00	0.01
Emissions reductions projects	MtCO ₂ e	1.6	1.5	0.9	0.4	0.3
Scope 2 (indirect) emissions ^m ●	MtCO ₂ e	2.4	1.4	1.0	0.8	0.7
Exploration, production and LNG	MtCO ₂ e	0.0	0.1	0.1	0.1	0.0
Refining and chemicals	MtCO ₂ e	2.2	1.2	0.6	0.3	0.3
Other	MtCO ₂ e	-	0.2	0.4	0.4	0.3
Greenhouse gas intensity (Scope 1 and 2) ^m						
Exploration, production and LNG	tCO ₂ e per thousand boe of production	15.9	14.2	15.7	16.3	16.5
Refineries	tCO ₂ e per utilized equivalent distillation capacity	1,060	1,028	1,003	979	931
Petrochemicals	tCO ₂ e per thousand tonnes of production	688	653	741	654	543

Metric	Unit	2021	2022	2023	2024	2025
Methane intensity ^{★n}	%	0.07	0.05	0.05	0.07	0.04
Flaring ^o	kt	967	654	861	613	570
GHG – Equity share ^{h,p}						
Scope 1 (direct) greenhouse gas emissions	MtCO ₂ e	36.5	33.9	31.9	32.2	32.4
Exploration, production and LNG	MtCO ₂ e	17.7	15.9	14.8	14.9	14.6
Refining and chemicals	MtCO ₂ e	17.5	16.3	15.7	15.8	16.0
Other	MtCO ₂ e	-	1.7	1.5	1.5	1.8
Scope 1 (direct) carbon dioxide emissions	MtCO ₂ e	34.8	32.6	30.5	30.7	31.2
Exploration, production and LNG	MtCO ₂ e	16.0	14.6	13.5	13.5	13.6
Refining and chemicals	MtCO ₂ e	17.5	16.2	15.6	15.7	16.0
Other	MtCO ₂ e	-	1.7	1.4	1.4	1.6
Scope 1 (direct) methane emissions ^q	Mt	0.07	0.05	0.05	0.06	0.04
Exploration, production and LNG ^q	Mt	0.07	0.05	0.05	0.05	0.04
Refining and chemicals	Mt	0.00	0.00	0.00	0.00	0.00
Other	Mt	-	0.00	0.00	0.01	0.01
Scope 2 (indirect) emissions ^m	MtCO ₂ e	2.6	1.6	1.5	1.3	1.0
Exploration, production and LNG	MtCO ₂ e	0.2	0.2	0.1	0.3	0.1
Refining and chemicals	MtCO ₂ e	2.0	1.1	0.6	0.4	0.4
Other	MtCO ₂ e	-	0.4	0.8	0.6	0.4
Scope 3 category 11 emissions – Use of sold products ^{r,s}	MtCO ₂ e	-	-	-	-	471
Greenhouse gas intensity (Scope 1 and 2) ^m						
Exploration, production and LNG	tCO ₂ e per thousand boe of production	22.4	19.9	18.2	18.1	18.1
Refineries	tCO ₂ e per utilized equivalent distillation capacity	1,067	1,022	1,000	979	931
Petrochemicals	tCO ₂ e per thousand tonnes of production	688	653	741	654	543

Metric	Unit	2021	2022	2023	2024	2025
Energy – Operational control boundary^{h,i,j}						
Energy consumption [†] ●	GWh	128,805	121,697	124,770	129,872	134,448
Exploration, production and LNG	GWh	46,033	43,748	46,215	51,124	53,621
Refining and chemicals	GWh	79,177	74,589	70,974	70,294	72,177
Other	GWh	–	3,361	7,582	8,454	8,650
Energy intensity						
Exploration, production and LNG ^u	GJ per thousand boe of production	169.8	162.1	171.0	179.0	185.1
Refineries ^v	Energy intensity performance index (indexed to 2010)	102.8	103.4	104.0	105.9	102.7
Petrochemicals ^w	GJ per tonnes of production	11.5	11.8	12.7	12.0	10.4

Streamlined energy and carbon reporting (SECR) information

Operational control ^{l,i,x}	Unit	2021	2022	2023	2024	2025
Scope 1 (direct) emissions ●						
UK and offshore	MtCO ₂ e	33.2	30.4	31.1	32.8	33.7
Global (excluding UK and offshore)	MtCO ₂ e	1.0	1.0	1.0	1.0	1.0
Scope 2 (indirect) emissions – location-based						
UK and offshore	MtCO ₂ e	32.1	29.4	30.1	31.8	32.6
Scope 2 (indirect) emissions – market-based ●^y						
UK and offshore	MtCO ₂ e	2.4	2.1	2.0	2.4	1.7
Global (excluding UK and offshore)	MtCO ₂ e	0.03	0.02	0.02	0.02	0.02
Energy consumption ●^z						
UK and offshore	MtCO ₂ e	2.4	1.4	1.0	0.8	0.7
Global (excluding UK and offshore)	MtCO ₂ e	0.00	0.00	0.00	0.02	0.03
Ratio of Scope 1 (direct) and Scope 2 (indirect) emissions to gross production^{aa}						
UK and offshore	GWh	128,805	121,697	124,770	129,872	134,448
Global (excluding UK and offshore)	GWh	4,386	4,376	4,688	4,526	4,718
UK and offshore	teCO ₂ e/te	124,419	117,321	120,082	125,347	129,730
Global (excluding UK and offshore)	teCO ₂ e/te	0.17	0.15	0.16	0.16	0.16
UK and offshore	teCO ₂ e/te	0.13	0.12	0.13	0.13	0.12
Global (excluding UK and offshore)	teCO ₂ e/te	0.17	0.15	0.16	0.16	0.16

h bp total figures and Exploration, production and LNG data for GHG emissions and energy include bpx energy (onshore US operations).

i The scope of GHG data reported covers bp's operational control boundary and comprises 100% of emissions from activities where bp or its subsidiaries has full authority to introduce and implement bp's Operating Management System (OMS)[★], broadly following the GHG Protocol Corporate Standard provisions regarding boundaries for reporting Scope 1 and 2 GHG emissions and the Ipeca Petroleum Industry Guidelines for Reporting Greenhouse Gas Emissions 2nd Edition, May 2011. Read more: bp.com/basisofreporting

j In 2025 bp made an adjustment to the operational control boundary for Scope 1 and 2 GHG emissions. This means certain operations, assets or sources which were previously included, such as power generation on contractor-drilling rigs, are now excluded. This change has a less than 1% impact on reported operational emissions.

k We provide data on GHG emissions material to our businesses on a carbon dioxide-equivalent basis. This includes CO₂ and methane for Scope 1 emissions.

l Since 2024 reported absolute methane emissions from upstream operated production and LNG assets are based on our new measurement approach. Prior to 2024 these emissions were calculated using a different methodology. Prior year data is provided for information purposes and we do not seek to directly compare to prior years.

m Scope 2 emissions on a market basis.

n Methane intensity refers to the amount of methane emissions from bp's operated upstream oil and gas assets as a percentage of the total gas that goes to market from those operations. Our methodology is aligned with the OGCI.

o We report the total hydrocarbons flared from our upstream operations.

p bp equity share data comprises 100% of emissions from subsidiaries and the percentage of emissions equivalent to our share of joint arrangements and associates, other than bp's share of Rosneft. On 27 February 2022 bp announced that it intends to exit its 19.75% shareholding in Rosneft Oil Company (Rosneft). bp ceased equity accounting for Rosneft from this date.

q Since 2024 reported absolute methane emissions from bp subsidiaries operating production and LNG assets are based on our new measurement approach. Data for those bp subsidiaries prior to 2024 was calculated using the previous methodology. Prior year data is provided for information purposes and we do not seek to directly compare to prior years.

r Aggregate end use emissions associated sales of energy products, as determined in the calculation of the average carbon intensity of our sold energy products.

s This Scope 3 category 11 metric follows a different methodology and boundary to the Scope 3 category 11 emissions from the carbon in bp's upstream oil and gas production (known previously as bp's aim 2 (net zero production), which was retired in February 2025), so is not directly comparable to prior years of data for that retired aim and does not correlate to progress towards any retired targets associated with it. Although these emissions are a subset of the lifecycle emissions under bp's net zero sales aim, there is no target or aim associated with them. See bp.com/basisofreporting for more detail on methodology.

t Total energy consumption in line with Streamlined Energy and Carbon Reporting (SECR).

u Total energy consumption in GJ from bp operated Exploration, production and LNG assets per thousand boe of upstream oil and gas production.

v Based on Solomon Associates Energy Intensity Index methodology.

w Total energy consumption in GJ from bp operated petrochemicals facilities per thousand tonnes of petrochemical production. This replaces the previous petrochemicals (energy intensity) metric which included total primary energy consumption in the numerator.

x Due to rounding, some totals may not agree exactly to the sum of their component parts.

y REGOs and other instruments reflected in our data had not been retired at the time of publication. These amounts are expected to be retired subject to business decisions at the end of compliance period.

z Energy content of flared or vented gas is excluded from energy consumption reported as although it reflects loss of energy resources, it does not reflect energy use required for production or manufacturing of products.

aa Gross production comprises upstream production, refining throughput and petrochemicals produced.

Safety

Metric	Unit	2021	2022	2023	2024	2025
Personal safety ^{ab,ac,ad,ae}						
Fatalities – workforce ^{af} ●	#	1	4	1	0	1
employee	#	0	2	0	0	0
contractor	#	1	2	1	0	1
Life-changing injuries – workforce ^{ag,ah} ●	#	–	–	1	5	2
employee	#	–	–	0	4	0
contractor	#	–	–	1	1	2
Recordable injuries (RI) – workforce ^{ai}	#	181	215	287	306	232
employee	#	60	80	134	151	94
contractor	#	121	135	153	155	138
Recordable injuries (RI) – workforce – production ^{ai}	#	41	23	36	53	45
employee	#	9	9	14	13	9
contractor	#	32	14	22	40	36
Recordable injuries (RI) – workforce – refining ^{ai}	#	56	50	58	45	49
employee	#	24	19	17	20	16
contractor	#	32	31	41	25	33
Recordable injuries (RI) – workforce – unconventional onshore US ^{ai}	#	–	8	25	14	9
employee	#	–	0	1	4	2
contractor	#	–	8	24	10	7
Recordable injuries (RI) – workforce – other ^{ai}	#	–	134	168	194	129
employee	#	–	52	102	114	67
contractor	#	–	82	66	80	62

Metric	Unit	2021	2022	2023	2024	2025
Recordable injury frequency (RIF) – workforce ^{aj}	recordable injuries per 200,000 hours worked	0.164	0.187	0.274	0.297	0.234
employee	recordable injuries per 200,000 hours worked	0.117	0.173	0.270	0.292	0.179
contractor	recordable injuries per 200,000 hours worked	0.204	0.196	0.278	0.303	0.297
Recordable injury frequency (RIF) – workforce – production ^{aj}	recordable injuries per 200,000 hours worked	0.316	0.197	0.282	0.377	0.340
employee	recordable injuries per 200,000 hours worked	0.194	0.235	0.301	0.286	0.234
contractor	recordable injuries per 200,000 hours worked	0.384	0.178	0.271	0.421	0.384
Recordable injury frequency (RIF) – workforce – refining ^{aj}	recordable injuries per 200,000 hours worked	0.355	0.258	0.296	0.249	0.327
employee	recordable injuries per 200,000 hours worked	0.359	0.280	0.261	0.302	0.265
contractor	recordable injuries per 200,000 hours worked	0.352	0.247	0.314	0.218	0.370

Metric	Unit	2021	2022	2023	2024	2025
Recordable injury frequency (RIF) – workforce – unconventional onshore US ^{aj}	recordable injuries per 200,000 hours worked	–	0.206	0.504	0.309	0.205
employee	recordable injuries per 200,000 hours worked	–	0	0.110	0.398	0.192
contractor	recordable injuries per 200,000 hours worked	–	0.261	0.593	0.284	0.209
Recordable injury frequency (RIF) – workforce – other ^{aj}	recordable injuries per 200,000 hours worked	–	0.167	0.249	0.293	0.194
employee	recordable injuries per 200,000 hours worked	–	0.150	0.271	0.288	0.161
contractor	recordable injuries per 200,000 hours worked	–	0.180	0.222	0.3	0.250
Hours worked – workforce	million hours	221	230	209	206	198
employee	million hours	102	92	99	104	105
contractor	million hours	119	138	110	102	93

Metric	Unit	2021	2022	2023	2024	2025
Process safety ^{ab,ac,ad,ae}						
Tier 1 process safety events ^{ak} ●	#	16	17	9	3	5
production	#	2	1	0	0	2
refining	#	6	9	7	1	0
unconventional onshore US	#	–	5	2	2	3
other	#	–	2	0	0	0
Tier 2 process safety events ^{al} ●	#	46	33	30	35	22
production	#	9	5	6	8	4
refining	#	23	13	10	13	8
unconventional onshore US	#	–	13	11	13	9
other	#	–	2	3	1	1
Metric	Unit	2021	2022	2023	2024	2025
Vehicle safety ^{ab,ac,ad,ae}						
Severe vehicle accident rate ^{am}	accidents per million km driven	0.03	0.04	0.02	0.02	0.03
Total vehicle accident rate ^{an}	accidents per million km driven	0.80	0.72	0.71	0.73	0.70
Severe vehicle accidents	#	10	10	7	5	5
Total vehicle accidents	#	227	205	187	176	137
Kilometres driven	million km	269	268	257	227	185

ab Exclusions to the safety metrics may exist where entities that have been recently acquired or where bp has recently taken full ownership have been granted a deviation from specific reporting requirements in bp's OMS for an initial transitional period and data are not included in the reported metrics unless specifically noted. For the FY2025 reporting period this includes Archaea, TravelCenters of America, bp bioenergy, Lightsource bp, X Convenience and new Eagle Ford assets in bpx energy.

ac bp total figures for safety data include bpx energy (onshore US operations), excluding the new Eagle Ford assets. Where the combined totals are broken down, bpx energy safety data excluding the new Eagle Ford assets is included under 'unconventional onshore US'.

ad This represents reported incidents occurring within bp's operational HSSE reporting boundary. That boundary includes bp's own operated facilities and certain other locations or situations.

ae Incidents may have ongoing investigation or assessment at the end of the stated reporting period. Incidents appear within reported data according to the classification as understood at the end of the stated reporting period.

af The total number of fatalities by employee and contractor for bp group.

ag The total number of life-changing injuries by employee and contractor for bp group..

ah In addition to the three life-changing injuries reported in 2024, two additional injuries that occurred in late 2024 were later classified as life-changing (after the publication of the bp ESG Datasheet 2024), in accordance with the 180-day classification window for life-changing injuries bringing the total to five LCIs in 2024.

ai RI – Recordable injury: the number of work-related incidents that result in injuries or that caused fatality, loss of consciousness, restriction of work or motion, transfer to another job, or require treatment other than simple first aid.

aj RIF – Recordable injury frequency: the number of reported RI incidents per 200,000 hours worked.

ak Losses of primary containment from a process of greatest consequence – such as causing serious harm to a member of workforce, costly damage to equipment or exceeding defined quantities (per API RP 754 Tier 1 definitions).

al Losses of primary containment of lesser consequence (per API RP 754 Tier 2 definitions).

am Rate of severe vehicle accidents (per 1 million km) involving light and heavy motor vehicles being operated by a member of the bp workforce while undertaking business travel, resulting in workforce fatality, third-party fatality, day or more away from work, recordable injury or vehicle rollover.

an Total vehicle accident rate (TVAR) is the sum of all on-road and off-road motor vehicle accidents per 1 million kilometres driven. The measure is concerned with any accident, whether it caused harm to any person or only resulted in vehicle damage.

Environment^{ao}

Metric	Unit	2021	2022	2023	2024	2025
Spills^{ap}						
Loss of primary containment ^{aq}	#	191	178	154	182	156
Oil spills – number (>= 1bb) ^{ar,as}	#	121	108	100	96	110
contained	#	73	57	52	49	57
reaching environment ^{at}	#	47	46	43	42	49
Oil spills – volume	thousand litres	655	1,005	511	376	609
unrecovered ^{au}	thousand litres	308	335	358	296	282
recovered	thousand litres	347	671	153	80	328
Water^{av}						
Total freshwater withdrawal ^{aw}	million m ³	97.9	92.4	84.1	81.8	82.0
Total water withdrawal – reclaimed and recycled water	million m ³	2.4	2.8	5.1	4.6	5.1
Total freshwater withdrawal in areas with water stress or scarcity ^{aw,ax}	%	1	0	12	11	13
Freshwater consumption	million m ³	53.6	51.7	47.4	46.5	47.3
percentage of withdrawal ^{aw}	%	55	56	56	57	58
in areas with water stress or scarcity ^{ax}	%	4	1	21	20	22

Metric	Unit	2021	2022	2023	2024	2025
Discharges to water – Exploration, production and LNG						
produced water generated	million tonnes	49	50	52	58	69
produced water generated discharged	million tonnes	21	17	15	16	17
produced water generated injected	million tonnes	28	33	36	42	52
Discharges to water – Refining and chemicals total water discharged	million m ³	59	55	51	49	48
Air emissions^{av}						
Air emissions – nitrogen oxides	kt	43	39	39	42	45
Air emissions – sulphur oxides	kt	10	10	10	9	9
Air emissions – non-methane hydrocarbons	kt	42	39	38	28	26
Metric	Unit	2021	2022	2023	2024	2025
Waste^{av}						
Hazardous waste generated (excluding deepwell) ^{ay}	kt	156.5	153.6	177.0	193.1	174.5
Hazardous waste recovered-recycled offsite (excluding deepwell) ^{ay}	kt	59.1	76.4	87.7	88.4	81.6
Hazardous waste disposed (excluding deepwell) ^{ay}	kt	97.4	77.2	89.3	104.7	92.9
Non-hazardous waste generated	kt	370.1	393.2	276.5	330.8	361.6

Metric	Unit	2021	2022	2023	2024	2025
Non-hazardous waste recovered-recycled offsite	kt	194.5	165.7	127.9	159.1	131.6
Non-hazardous waste disposed offsite	kt	175.6	227.6	148.6	171.7	230.0
Rate of waste recycled or recovered ^{az}	%	-	-	48	47	40
Other						
Percentage of major operating sites externally verified to be in conformance with ISO 14001	%	100	100	100	100	100
Number of major operating sites in or adjacent (within 1km) to protected areas ^{ba}	#	10	9	9	9	9
Area of major operating sites overlapping with protected areas	hectares	3,365	3,365	3,365	3,365	2,940
Number of major operating sites in or adjacent (within 1km) to key biodiversity areas ^{ba}	#	3	4	5	5	6
Area of major operating sites overlapping with key biodiversity areas	hectares	551	3,111	3,257	3,257	3,257

ao At the time of publication (March 2026), during an initial transition period for these acquired businesses, Archaea Energy, TravelCenters of America, Lightsource bp, bp bioenergy, X Convenience and new Eagle Ford assets in bpx energy reporting processes were still being integrated into bp's reporting processes and as such, their performance data is not included in reported data for 2025.

ap bp total figures for spills include bpx energy (onshore US operations), excluding the new Eagle Ford assets. Where the combined totals are broken down, bpx energy spills data excluding the new Eagle Ford assets is included under 'unconventional onshore US'.

aq Loss of primary containment records any unplanned or uncontrolled release of material (excluding small or non-hazardous releases such as water) from a tank, vessel, pipe, rail car or equipment used for containment.

ar Any loss of primary containment of one barrel or more of liquid hydrocarbon (1 barrel = 159 litres = 42 gallons).

as The number of spills from primary containment. This number contains a small number of unclassified spills.

at The number of spills which breach containment (primary or secondary) and reach the environment, either to land or to water.

au The volume of oil remaining in land or water after recovery operations.

av bp totals data for water, air and waste include bpx energy (onshore US operations).

aw Following an update in 2024 to the basis for calculating freshwater withdrawal to align with the basis for calculating freshwater consumption and improve clarity and consistency, metrics based on freshwater withdrawal data have been restated for the years 2019-2023 to reflect the exclusion of once through cooling water, including the 2020 baseline.

ax The threshold bp uses for stress is based on a water stress level of 'high' or above, as defined by the WRI Aqueduct Water Risk Atlas. bp determines areas of water stress using either the WRI Aqueduct Water Risk Atlas or using a consideration of site-specific local data sources. The 2023 figure has been restated.

ay Hazardous waste does not include waste which is disposed of under licence to deepwell.

az Waste recycled or recovered as a percentage of total waste managed.

ba A major operation may exist within or near more than one type of protected area or key biodiversity area.

Social

Metric	Unit	2021	2022	2023	2024	2025
Community						
Economic value generated by bp	\$ million	167,100	246,700	215,183	196,887	195,911
payments to suppliers	\$ million	122,200	174,000	151,722	146,600	142,531
benefits to employees ^{bb}	\$ million	8,857	9,587	10,279	11,240	11,756
taxes to governments ^{bc}	\$ million	5,378	12,453	11,934	10,587	8,333
social investment spend	\$ million	51	93	117	76	64
bp Foundation – bp matching ^{bd}	\$ million	4.0	6.0	5.6	6.9	7.8
bp Foundation – natural disaster relief ^{bd}	\$ million	0.4	0.4	2.7	0.3	0.3
Total dividends distributed to bp shareholders ^{be}	\$ million	4,304	4,358	4,809	5,003	5,087
Percentage of major operating sites in indigenous land ^{bf}	%	13	12	13	13	13
Community complaints ^{bf,bg}						
damage to property/crops	%	3	3	9	10	5
discharges to water	%	0	1	0	0	1
flaring	%	12	10	4	0	12
impact on traditional indigenous, recreational or cultural activities	%	0	0	0	0	0
job opportunities	%	11	7	8	10	9
nuisance (odour, noise and dust)	%	59	51	56	45	54
security arrangements	%	0	0	1	0	1
social investment	%	3	7	6	9	2
other	%	11	22	16	26	17

Metric	Unit	2021	2022	2023	2024	2025
bp people ^{bg}						
Number of employees	#	65,900	67,600	87,800	100,500	93,700
percentage female	%	39	39	41	38	37
percentage male	%	61	61	59	62	62
percentage female – graduate hires	%	42	43	39	46	42
percentage male – graduate hires	%	50	54	61	54	58
percentage female – experienced hires	%	39	35	36	36	35
percentage male – experienced hires	%	61	65	64	64	64
percentage female – leadership team	%	36	55	64	50	50
percentage male – leadership team	%	64	45	36	50	50
percentage female – group leaders ^{bh}	%	32	33	34	35	37
percentage male – group leaders ^{bh}	%	68	67	65	65	63
percentage female – senior leaders ^{bi}	%	29	30	30	31	31
percentage male – senior leaders ^{bi}	%	71	70	69	69	68
percentage female – board of directors	%	40	45	50	55	46
percentage male – board of directors	%	60	55	50	45	54
25 and under	#	7,700	8,300	10,900	14,500	12,800
26-30	#	7,500	7,200	9,600	11,300	10,600
31-35	#	9,300	9,500	12,100	13,600	12,700
36-40	#	10,500	10,400	13,100	14,000	13,700
41-45	#	9,600	9,900	12,800	13,800	13,100
46-50	#	8,500	8,600	10,800	11,400	10,700
51-55	#	6,700	7,000	9,000	9,700	8,800
56-60	#	4,100	4,400	6,000	6,900	6,300
61 and over	#	2,000	2,300	3,500	5,300	5,000
Number of employees – group leaders ^{bh}		281	278	297	287	269

Metric	Unit	2021	2022	2023	2024	2025
Number of employees						
Europe	#	31,500	31,900	32,900	33,800	29,100
US and Canada	#	12,800	13,800	32,600	33,700	30,900
Asia Pacific	#	13,400	14,100	14,900	15,800	16,900
South and Central America	#	2,400	2,400	2,000	12,100	11,800
Middle East, North Africa	#	4,400	4,400	4,500	4,300	4,200
Sub-Saharan Africa	#	1,400	1,000	900	800	700
production & operations	#	8,800	8,600	8,800	9,200	9,300
customers & products	#	43,600	44,700	63,400	73,100	66,900
gas & low carbon energy	#	4,000	4,200	4,800	6,500	5,600
other businesses & corporate	#	9,500	10,100	10,800	11,700	11,800
Women at management level ^{bj,bk}	%	33	34	34	34	34
Group leaders in the UK and US from ethnic minorities ^{bh}	%	17	18	23	22	21

Metric	Unit	2021	2022	2023	2024	2025
Pulse survey						
Employee engagement	%	64	70	73	70	66
Pride in working for bp	%	73	78	80	76	66

bb Includes wages, salaries, share-based payments, benefits and pensions.

bc Comprises income taxes and production taxes paid.

bd bp Foundation is a charitable organization separate from bp, but entirely funded by bp.

be This includes dividends paid in cash and scrip dividends.

bf At the time of publication, during an initial transition period for these acquired businesses, Archaea Energy, TravelCenters of America, Lightsources, bp bioenergy, X convenience and new Eagle Ford assets in bpx energy reporting processes were still being integrated into bp's reporting processes and as such, their data is not included in reported data for 2025.

bg Due to rounding the sum of the component parts may not exactly equal 100%.

bh Group leaders are our most senior leaders. Their roles include operational, functional and regional leadership.

bi Senior leaders are the leadership tier below group leaders. They typically manage larger teams or are recognized as technical or functional experts.

bj Management level refers to group leaders, senior leaders and first level leaders.

bk First level leaders represent our first tier of leadership. They include people managers and individuals who do not have direct reports but who may oversee contractors or third-party teams.

Governance

Metric	Unit	2021	2022	2023	2024	2025
Ethics and compliance						
Concerns and enquiries raised through all reporting channels ^{bl,bm,bn}	#	1,414	1,367	2,275	2,841	4,976
Concerns and enquiries raised through OpenTalk ^{bl,bm}	#	584	606	1,299	1,688	2,325
Concerns and enquiries raised – raised with management ^{bl,bm}	#	830	761	976	1,153	2,651
Employee separations (dismissals, resignations) for non-compliance and unethical behaviours	#	35	51	66	251	1,316
Employees completing anti-bribery and corruption training	#	12,700	7,500	10,500	5,900	8,100
Other						
Countries of operation	#	66	62	61	61	61
Retail sites★	#	20,500	20,650	21,100	21,200	21,060

bl Excluding duplicate concerns.

bm In late 2024 our retail concerns management policy came into effect, encouraging retail businesses to submit all reportable concerns to bp's central ethics and compliance repository. As a result, we have seen an increase in the number of concerns and enquiries submitted to the repository.

bn Data reflects the position as at 31 December for each reporting year. While there may be fluctuations in data after year end, data published are not subsequently revised.



Give your feedback

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