



# Carbon Reduction Plan (CRP)

Supplier name:	CDW Limited
Publication date:	31 <sup>st</sup> January 2025

## Commitment to achieving Net Zero

CDW Limited is committed to achieving Net Zero emissions by 2040.

## Baseline Emissions Reporting

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year:	2020	Covering Period:	From 01/01/20 to 31/12/20
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### Additional Details relating to the Baseline Emissions calculations

As per the GHG Protocol and requirements of the PPN 06/21, the CDW Limited carbon footprint baseline and subsequent reduction plan have been developed using the financial consolidation approach.

The period used for the baseline is 2020. However, due to the pandemic, CDW wish to highlight 2020 as an abnormal year with areas such as office energy consumption, business travel and commute to work impacted by the COVID-19 pandemic. CDW has subsequently extrapolated Q1 data levels across the remaining nine months to provide an accurate expected level of emissions across the baseline year.

CDW's carbon reduction plan (CRP), in line with PPN 06/21, includes data in addition to that reported for the SECR, ensuring a stated position that fully reflects the requirements of the procurement policy note.

- Scope 1: Direct GHG emissions from owned or controlled sources
- Scope 2: Indirect GHG emissions from the generation of purchased electricity, steam, heating and cooling
- Scope 3: Procured services (water consumption)
- Scope 3: Fuel & energy-related activities
- Scope 3: Upstream transportation and distribution
- Scope 3: Waste generated in operations
- Scope 3: Business travel
- Scope 3: Employee commuting
- Scope 3: Downstream transportation and distribution

<b>Total Baseline Year Emissions:</b>	<b>2,732 tCO<sub>2</sub>e</b>	
Scope 1:	272 tCO <sub>2</sub> e	
Scope 2:	655 tCO <sub>2</sub> e	
	Category 4 - Upstream Transportation & Distribution	39 tCO <sub>2</sub> e
	Category 5 - Waste Generated In Operations	168 tCO <sub>2</sub> e
	Category 6 - Business Travel	938 tCO <sub>2</sub> e
	Category 7 - Employee Commuting	576 tCO <sub>2</sub> e



	Category 9 - Downstream Transport & Distribution	84 tCO <sub>2</sub> e
	<b>Total:</b>	<b>1,805 tCO<sub>2</sub>e</b>

## Current Emissions Reporting

<b>Year:</b>	2024	<b>Covering Period:</b>	From 01/01/24 to 31/12/24
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### Additional Details relating to this year

CDW continued to leverage the Normative carbon accounting software for our 2024 data capture and reporting, with this industry leading platform ensuring accuracy, transparency and data analysis, whilst providing the launchpad for greater insight into emissions and the impact of mitigation programmes. During 2024 net emissions, reduced by 557.8 tCO<sub>2</sub>e, driven by adoption of 100% renewable energy consumption, improved data quality for Scope 3: Category 7 employee commuting, improved data collection processes for Scope 1 and 2.

Previous significant improvements in waste management processes continued ensuring the 97.5% reduction achieved in 2023 compared to the baseline was maintained in 2024. CDW completed the transition of our car fleet to hybrid EVs reducing emissions per km by 16% compared to the baseline year.

2024 also saw CDW achieve approval from the SBTi for three near term reduction goals spanning our global operations (US, UK and Canada) progress against these goals are measured compared to our global GHG emissions baseline :

- **Reduce impact in our own operations** - CDW commits to reduce absolute scope 1 and scope 2 (operational) GHG emissions 42% by 2030 from a 2022 base year.
- **Engage our supply chain** - CDW commits that suppliers representing 80% of purchased goods and services emissions will have science-based targets by 2028.
- **Collaborate to reduce impact in our value chain** - CDW commits to reduce total scope 3 GHG emissions from remaining categories 25% by 2030 from a 2022 base year.

<b>Total Year Emissions:</b>	<b>3037.569 tCO<sub>2</sub>e</b>	
Scope 1:	367.9005 tCO <sub>2</sub> e	
Scope 2:	76.77 tCO <sub>2</sub> e	
	Category 4 - Upstream Transportation & Distribution	56.99 tCO <sub>2</sub> e
	Category 5 - Waste Generated In Operations	4.108 tCO <sub>2</sub> e
	Category 6 - Business Travel	1623 tCO <sub>2</sub> e
	Category 7 - Employee Commuting	769.1 tCO <sub>2</sub> e
	Category 9 - Downstream Transport & Distribution	139.7 tCO <sub>2</sub> e
	<b>Total:</b>	<b>2592.898</b>

## Emissions Reduction Targets

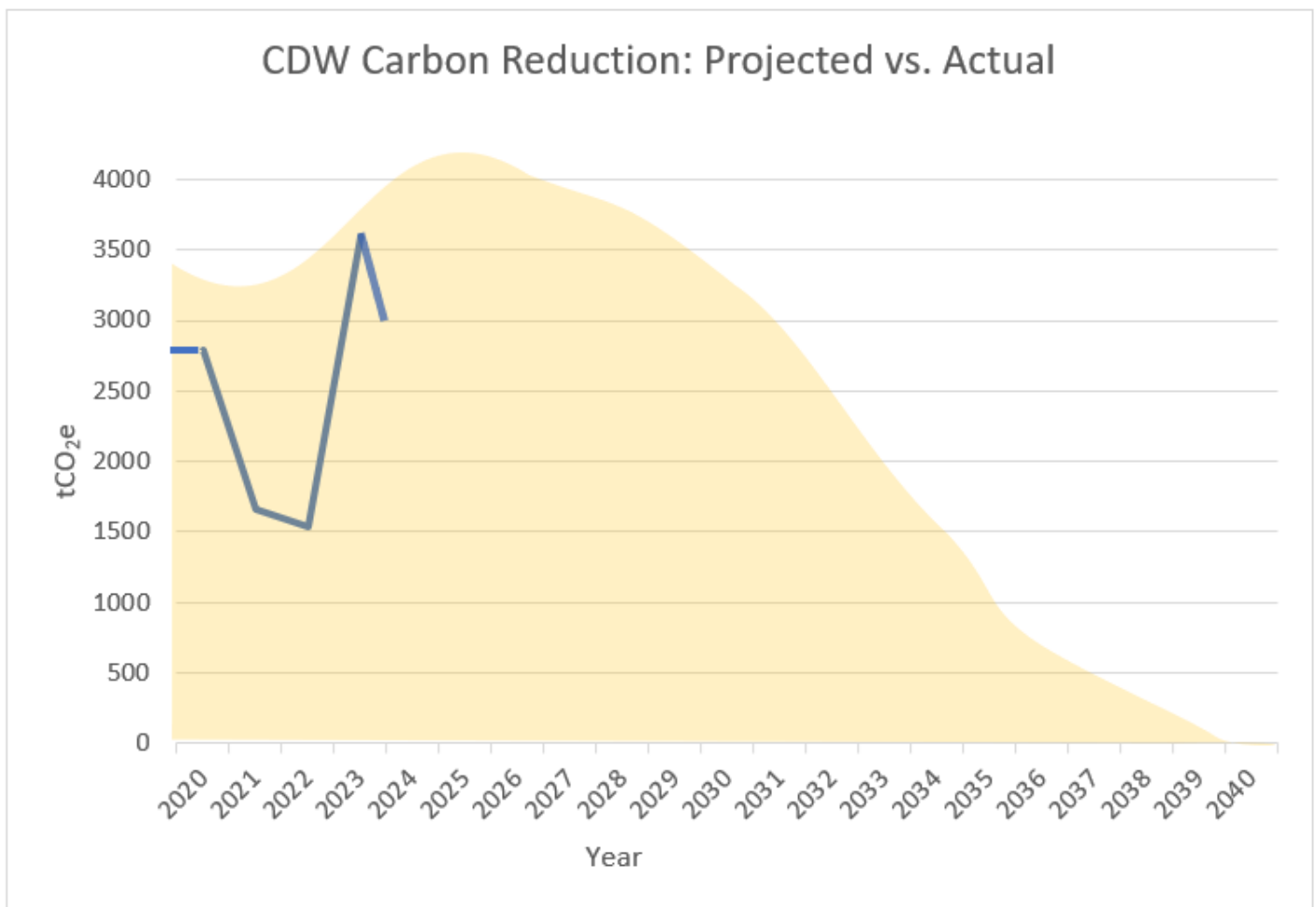
In order to continue our progress to achieving net-zero, we have adopted the following carbon reduction targets:

- Implementing certified ISO 50001 by ESOS Phase 4 (2027).
- Maintaining 100% use of renewable electricity and gas supplies for all campuses.



- Collaborating with our vendor and distributor partners to support 0% non-recyclable packaging to landfill objective by 2040.
- Defining new business travel policies and applying carbon pricing by 2028.
- Only using logistics suppliers who have >90% zero emissions vehicles, by 2040.
- Improving qualitative and quantitative data captured via CDW's annual commuting survey.
- Improving the granularity of unit specific carbon footprint and logistics carbon offset schemes in place.
- Implementing environmental analysis as part of decision making for relocation programmes.
- Partnering with expert consultants throughout 2025 to build a portfolio of further reduction levers that will accelerate progress and steep the glide path to Carbon Net Zero.

Progress against these targets can be seen in the chart below:



## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

The environmental management measures and projects implemented since our 2020 baseline continue provide the launchpad for accelerating reductions in the volume of tCO<sub>2</sub>e related to operating our business, in particular delivering year over year reduction of 20.41% from 2023.

### Current Emission Reduction Initiatives:



- Continuing to purchase 100% of our energy requirement from renewable sources.
- Maintaining an accredited ISO 14001 Environmental Management system covering the entire scope of our business.
- Maintaining and improving CDW Limited's impact on progress towards our global SBTi approved near term emission reduction goals.
- Continuing to operate from campuses that hold BREEAM and/or have certified Renewable Energy Guarantee of Origin (REGO) certificates:
  - Peterborough – Excellent, REGO
  - Rugby – Very Good, REGO
  - One New Change London – Very Good, REGO
  - Huntingdon – REGO
  - Manchester – Excellent, REGO
- Transition of 100% of CDW's car fleet to Hybrid Electric Vehicles reducing emissions per km by 16%
- Deployment of a rainwater harvesting solution at our Peterborough campus which provides a 50,000-gallon tank meeting our non-drinking water requirements.
- All our campuses have recycling programmes and waste segregation in place
- Continuing to collaborate with our partners to reduce the amount of non-recyclable packaging.
- Removal of plastic-based pack-fill from CDW packaging.
- Removal of plastic document envelopes and plastic bags.
- Reduction in printing on CDW outer cartons and improved volumetric sizing.
- Removal of single use plastic cups and bottles across all CDW campuses
- Replacement of car park lamppost fittings replaced with LED lights at our CDW Peterborough Service Operation Centre .
- Transition to LED lights with daylight savings and sensors at all campuses.
- Installation of a 10kWh solar PV array, and solar hot water.

In the future, we plan to implement further measures including, but not limited to,:

- Certifications and Accreditations:
  - Maintaining an accredited ISO 14001 environmental management system.
  - Gaining ISO 50001 Energy Management System by 2027. CDW has already undertaken a gap analysis programme aimed at accelerating the certification programme.
- Waste in operations:
  - Working with our vendor and distribution partners to further reduce the volume of non-recyclable packaging at source.
- Upstream and Downstream Transport & Distribution: Collaborating with our supply chain, in the first instance, to improve the granularity and specific carbon footprint reporting of our transported products. This will enable more accurate data and a more targeted approach to managing and reducing this subset of scope 3 emissions.
- GGR Offsetting – Although every effort will be made to avoid, reduce, and substitute emissions, in adherence with the net-zero principles and guidance, we acknowledge that there will come a point where purchasing approved offsets will enable us to reach our net-zero target.

## Declaration and Sign Off



This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for carbon reduction plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### Signed on behalf of CDW Limited

Signature:

Name: Penny Williams

Title: Managing Director CDW UK & International

Date: 31/1/2025