2024 Global Impact Report



CORNING

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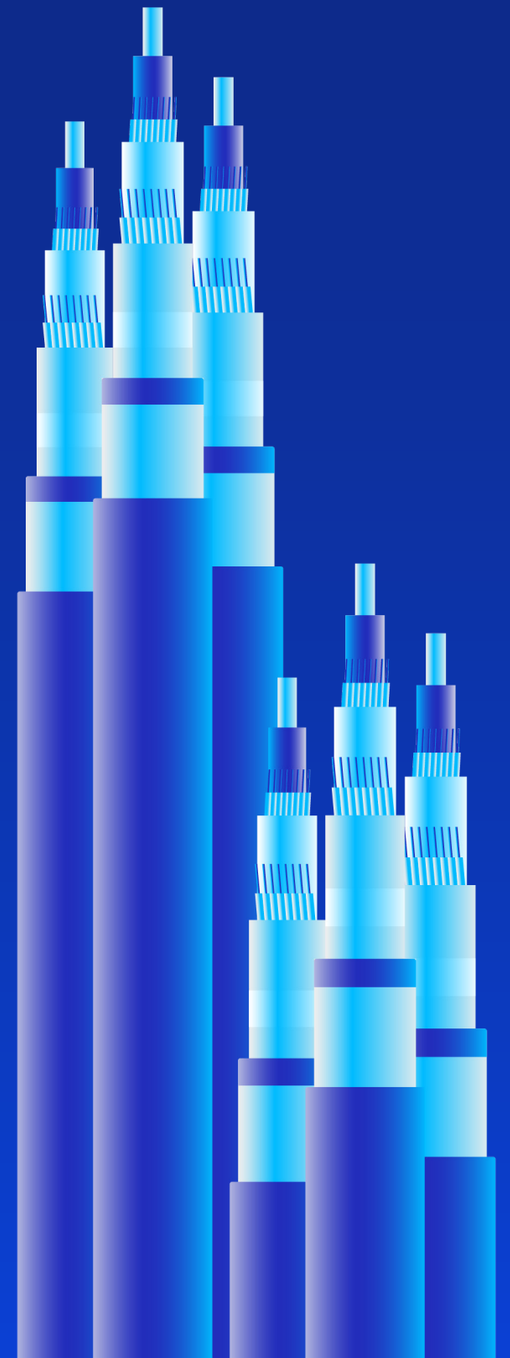
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CORNING

Introduction

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About this report

Corning Incorporated is pleased to present our annual Global Impact Report. In this report, we update progress against our sustainability goals and provide an overview of our efforts.

Reporting scope

The data in this report reflect Corning's worldwide operations across all reportable business segments for calendar year 2024 but do not include our majority-owned subsidiary, Hemlock Semiconductor (HSC), unless otherwise noted. All financial figures are in U.S. dollars, unless otherwise noted.

Reference to reporting standards

This report has been prepared with reference to the Global Reporting Initiative Standards. It also responds to the SASB Hardware Sustainability Accounting Standard, which is most relevant for our business. We have also aligned our disclosures with the Task Force on Climate-related Financial Disclosures (TCFD) recommendations (now part of the IFRS Foundation), as well as relevant United Nations (UN) Sustainable Development Goals (SDGs).

Data collection and assurance

Data for the Global Impact Report are compiled and confirmed by the respective data owners, often with the help of specialized data management tools. Third-party limited assurance has been provided for our water, waste, energy, and greenhouse gas (GHG) emissions, including Scopes 1, 2, and 3 (categories 1-4 only). Other claims and impacts are not part of the data assurance process but are peer-reviewed internally for accuracy.

To provide timely reporting to our stakeholders, it is necessary to estimate certain environmental data for the fourth quarter of the reporting year. We update these estimates to actuals in our CDP responses, typically provided in the summer, and we carry these actuals forward in subsequent reports. Specifically, Corning's 2023 emissions are as reported in our 2023 CDP response and vary slightly from what was reported in our 2023 Sustainability Report.

Dive in deeper

Find stories, photos, and a full suite of appendices on our Global Impact Reporting website.

From our CEO

At Corning, we've thrived for almost 175 years by consistently delivering products that improve lives and help make the world just a little bit better.

Our mission is to continue on that path for at least another 175 years, and it all centers on our unwavering dedication to innovation. We invest strategically in research and development, talent, and physical assets as we shift our product portfolio to what matters to society over the sweep of time – identifying areas where we know our capabilities will factor heavily in the advancement of important secular trends.

This approach to value creation has driven some of the most consequential materials science advancements in history. It enables us to create profitable businesses that lead in their industries for decades. And it positions us to drive ongoing mutual success for Corning and all our stakeholders – our people, customers, communities, investors, society, and future stakeholders.

Let me share just a few highlights.

First, key customers are dedicated to building the infrastructure needed to bring the promises of artificial intelligence to life, and we're helping these industry leaders realize their sustainability goals as they do so. For example, we're seeing strong adoption of our pre-engineered data center solution that shortens installation time for server cabling by up to 70% and provides up to a 55% reduction in carbon footprint by minimizing materials and packaging.

We're also helping customers as they build a new network to interconnect AI-enabled data centers. In 2024, we secured an agreement with Lumen Technologies for a substantial supply of next-generation fiber-dense optical cable that will enable Lumen to fit two to four times the amount of fiber into their existing conduit. And we expect additional opportunities in this space.

Additionally, we're providing solutions that help customers meet the challenges of connecting the unconnected, helping build networks in rural areas and ensuring that homes are equipped with fiber-to-the-home technology. In 2024, we announced a multi-year supply agreement with AT&T to provide next-generation fiber, cable, and connectivity solutions to support the expansion of AT&T's fiber network and help bring high-speed internet to more Americans.

Finally, we are proud to support the development of affordable and reliable American-made energy solutions. We have a leadership position in the manufacture of clean, traceable solar-grade polysilicon, which helps make solar panels that have roughly half the embodied carbon of most incumbent panels. We're capturing growing demand today. And we believe we can make additional contributions to a sustainable U.S.-based solar supply chain and U.S. energy independence.

Now, these examples provide one brief survey of the transformative problem-solving we do every day across a host of thriving industries. These, and all of our, achievements are only possible with support and mutual success across our stakeholder groups.

That's why we do all we can to help our people have a positive experience working with each other, so they can invent, make, and sell the kinds of innovative solutions I've just described. We strive to ensure that our partners and customers are delighted as we help them meet their goals and solve their toughest technology challenges. We nurture the communities where we do business so that our people can thrive. We drive strong value for our shareholders, as we innovate valuable solutions to society's most pressing priorities.

Finally, we do all of this with future generations of each of these stakeholder groups in mind – and I'm inspired by the fact that our greatest contributions are still ahead. I look forward to updating you on our progress. And I thank you for being on this journey with us.



Wendell P. Weeks
Chairman and Chief Executive Officer



From our Vice President of Sustainability and Climate Initiatives



In this report, we are pleased to outline progress we made across all our stakeholder groups in 2024. Recall that we think of six groups of stakeholders: our people, our partners (including customers and suppliers), our communities, our investors, our societies, and our future stakeholders.

Of course, even as we make progress, we have plenty more work to do – and I'll mention some areas of future focus at the end of this letter. But first, some of our bright spots:

Our most impactful work utilizes the expertise and distinctive assets that we have developed for over 17 decades: materials science, glass and ceramics manufacturing, and our deep understanding of our customers and their industries. When our innovations enable our customers to be, or make the world, more sustainable, we call the resulting benefits our "handprint" – and they serve many of our stakeholder groups: our customers, our people, our investors, and, frequently, our future stakeholders. Wendell mentions several handprint examples on page 5 and you can find more examples – some existing and some still in the labs – in the Innovation section on pages 12-19.

Our footprint work is important in its own right, but also helps to support our handprint. We define "footprint" as the direct impact of our actions on our stakeholders. In 2024, we accomplished public goals related to water, waste, safety, and volunteering in our communities; we made significant progress on supplier engagement to reduce our Scope 3 greenhouse gasses and on certifying suppliers as socially responsible; and we continued our high rate of employee understanding of our ethical business and reporting policies (see page 11 for an overview of our public goals). Our people, communities, societies and, particularly, future stakeholders must have a clean and vibrant environment and you'll find both our numbers and examples of our actions in the Environment section on pages 20-26. The People and Communities section on pages 27-39 highlights our efforts to ensure we are creating spaces where all can thrive: 83% of our employees reporting feeling that they can be their authentic selves in the workplace, according to our 2024 internal survey.

We have shared our Handprint/Footprint framework previously – it highlights our expertise within sustainability and the unique opportunities we have as a materials science company. Internally, though, there is a third, bottom layer to our sustainability operations: the regulatory and compliance layer. With new and changing sustainability regulations throughout the world, we expended significant effort in 2024 on improving the scope and efficiency of our reporting systems. Those changes may not be immediately seen by the outside observer, but we hope that you will appreciate that we are evolving our Global Impact Report to a more concise and cleaner format, with well-defined sections for our story and our numbers, and with links to other online resources that can be more readily updated with our latest information. These changes will benefit those stakeholders who are most interested in our reporting, including our investors and our societies (particularly in the form of regulators), and we expect our reporting to continue to improve over the coming years.

We have made good progress for our stakeholders in 2024, but we have work to do. We recognize that our GHG and renewable electricity goals need attention – and we have already begun providing that attention in 2025. We see great opportunities for our handprint, especially through our recently announced solar industry efforts. We must set – and progress toward – new goals in water, waste, and other areas.

We remain dedicated to strengthening our stakeholders. They strengthen Corning and amplify our ability to make the world a better place for all of us. We look forward to updating you again next year.



Mark Steen, Ph.D.
Vice President of Sustainability and Climate Initiatives

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Global impact highlights 2024

Named one of America's Most Innovative Companies of 2024 by *Fortune*

$10,778,408
in charitable giving to 1,200 organizations

Purchased
247,156 **MWh of green electricity globally**
avoiding
91,196 **tons of CO_2e emissions**

Recognized in the inaugural edition of the World's Most Sustainable Companies by *TIME*

Total active global patents
~12,000

11th consecutive ENERGY STAR® Partner of the Year Award

The Corning Sustainability Network hosted
85 employee events across 24 Corning locations in eight countries, engaging over 13,000 participants

17% reduction in total recordable incident rate (TRIR) across all Corning sites

Honored as a recipient of The Conference Board's inaugural ESG Leadership Awards

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Extending our handprint

We are vital to progress

Corning helps the world work, learn, and live sustainably. We bring teams of highly skilled, passionate Corning employees together with our customers and partners to develop cutting-edge technologies that transform industries, enhance lives for billions of people, and drive profitable multiyear growth.

- Our business
- Our approach to sustainability
- Our sustainability goals and progress



Our business

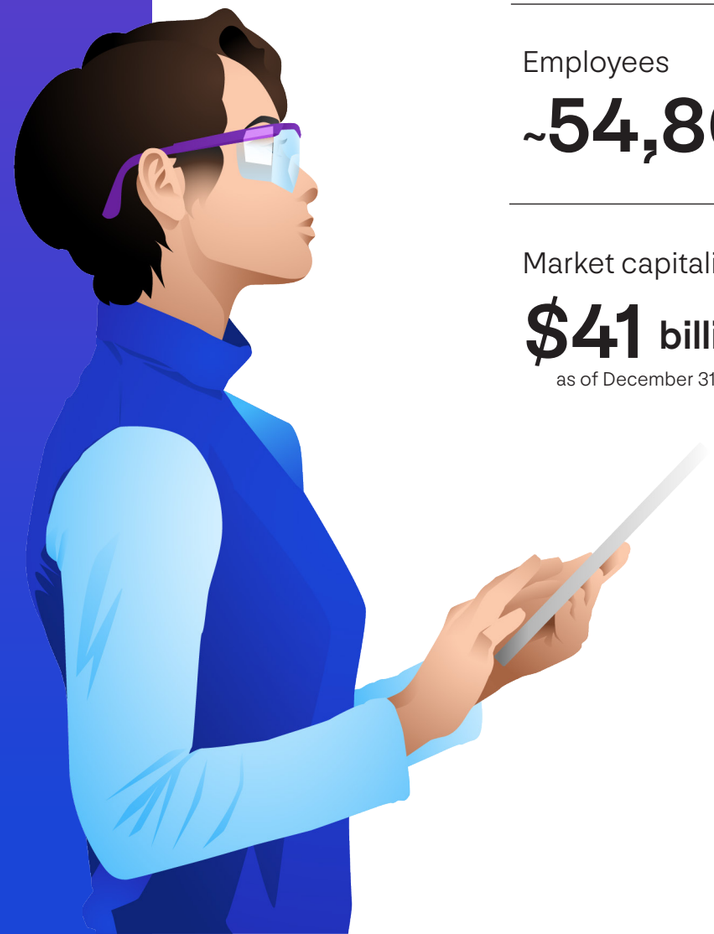
Leveraging our best-in-the-world capabilities, Corning evolves with the world's needs.

We don't have all the answers, but we do have a crucial tool at the center of everything Corning does: the ability to invent. And not just invent, but truly use our capabilities to impact the industries we lead.

Corning applies its unparalleled expertise in glass science, ceramic science, and optical physics, along with its proprietary manufacturing and engineering capabilities, to develop category-defining products that transform industries and enhance people's lives.

Our Market-Access Platforms include Optical Communications, Mobile Consumer Electronics, Display, Automotive, and Life Sciences. In addition, we have growing opportunities within other business areas, most notably Solar and Semiconductor.

Learn more here.



Corning at a glance

Headquarters
Corning, NY

17 global laboratories

78 manufacturing facilities

Employees
~54,800

Core sales
$14.47 billion

NYSE
GLW

Market capitalization
$41 billion
as of December 31, 2024

Global presence
147 locations
44 countries

Our Values

Quality
Integrity
Performance
Leadership
Innovation
Independence
The Individual

Learn more

CORNING

Our approach to sustainability

They say no two fingerprints are alike. At Corning, we've got a unique, impactful handprint – one that allows us to make the world better and our customers more sustainable. And it's all because of our ability to innovate.

We deliver value in many ways: life-changing innovations that we bring to market; products that enable our customers to be more sustainable; high-paying, rewarding jobs that span generations; partnerships that strengthen the resilience of our communities; and high-quality financial returns.

Learn more about our sustainability governance structure.



We think about our contributions in two categories:

1

First, our **footprint** – how we treat our people, and our impact on the environment.

2

The other is our **handprint** – what we enable others to do through our products and services.



Our priority focus areas, based on our most recent Sustainability Topic Identification and Prioritization process, are:[1]

Governance/corporate sustainability

- Patent and intellectual property protection
- Risk management
- Ethical business practices
- Data security
- Data privacy
- Corporate governance
- Transparency and reporting
- Community involvement and corporate citizenship
- Environmental advocacy
- Climate resilience

Sustainable supply chain

- Data privacy
- Community involvement and advocacy
- Greenhouse gas emissions (Scope 3)
- Waste and recycling
- Energy management
- Water management
- Human rights, working conditions, and fair labor
- Discrimination and harassment
- Health and safety
- Product stewardship and life cycle

Operations environmental impact

- Energy and climate action (Scope 2)
- Water conservation
- Waste management
- Hazardous substance management
- Biodiversity
- Efficient use of raw materials

People sustainability

- Human capital management
- Occupational safety
- Occupational health
- Respect for human and labor rights

Product sustainability

- Sustainability-driven innovation (includes Scope 1 carbon reduction targets)
- Product stewardship
- Circular economy
- Product quality
- Product safety

1 We completed our most recent Sustainability Topic Identification and Prioritization process in 2022.

Our sustainability goals and progress

Our forward-looking goals set the bar in our sustainability focus areas, aligning with our business strategy and the UN SDGs we can most significantly affect. Amid challenging business conditions, our progress falls behind where we'd like to be. Nevertheless, these goals continue to drive us.

Needs Attention | On Track | Delivered

Goals	Sustainability area	2024 Progress and performance
Reduce our absolute Scope 1 and 2 greenhouse gas emissions by 30% by 2028 from a 2021 base year	Energy Management	Purchased 247,156 MWh of green electricity globally, avoiding 91,196 mt of CO_2e emissions
Increase our use of renewable energy by 400% by 2030 from a 2018 baseline	Energy Management	Achieved 32.4% of the goal (130% increase of the use of renewable energy from baseline)
Reduce our absolute Scope 3 GHG emissions, covering purchased goods and services, capital goods, fuel- and energy-related activities, and upstream transportation and distribution by 17.5% by 2028 from a 2021 base year	Energy Management	In 2023, we reduced our Scope 3 category 4 emissions by 22% compared with the 2021 baseline
By the end of 2024, Corning will be generating monthly, accurate, and comprehensive water-use data for our top 10 water-use facilities	Water Conservation	Goal achieved
By the end of 2028, Corning will increase its waste diversion rate to greater than 80% globally	Waste Management	Achieved 87% landfill diversion
Certify 100% of our high-risk suppliers as socially responsible by 2025	Sustainable Supply Chain	Certified 85% of our high-risk suppliers as socially responsible, according to internationally accepted sustainability standards
Reduce our total recordable case incident rate within the portion of our operations that disproportionately contribute to our overall recordable injury and illness rate by at least 10%	Occupational Health and Safety	Corning's four Safety Focus Program sites achieved an average reduction of 19% in their TRIR. Across all Corning sites, there was a 17% reduction in TRIR.
Encourage increased volunteerism efforts year over year by supporting and rewarding employees' efforts in the community	Community Involvement and Partnership	Employees logged 29,858 volunteer hours
Achieve understanding of the Corning Code of Conduct, including how to report allegations of ethical or legal misconduct, for 100% of employees	Ethical Business Practices	97% of employees understand our Code of Conduct 89% of employees understand how to report violations

Extending our handprint

Driven by innovation

Invention has been at Corning's core for 173 years. Corning is why the world has glass light bulbs, televisions, durable mobile devices, high-speed telecommunications, cleaner emissions, and pharmaceutical packaging for swift vaccine delivery. Dedicated investment in the company's research and development pushes the possibility of even more human and environmental advancements.

- Changing the world through products and technologies
- Inventing materials and solutions for progress



2024 Highlights



Made strides with HSC to create a domestic supply chain that could revolutionize the use of solar energy in the United States.



Provided program tools, trainings, knowledge portal, and metric tracking to boost the integration of a “design for sustainability” strategy into Optical Communications’ business.



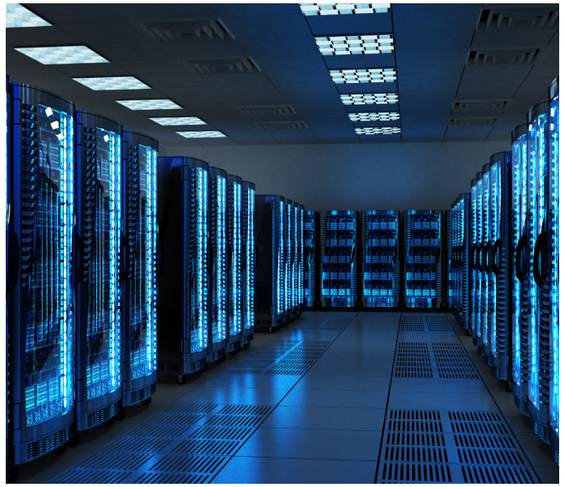
Launched Corning® Gorilla® Armor on Samsung’s Galaxy S24 Ultra, a cover material containing an average of 25% pre-consumer recycled content, as validated by Underwriters Laboratories (UL).



Secured an agreement with Lumen Technologies to supply next-generation fiber-dense optical cable to interconnect AI-enabled data centers.

Changing the world through products and technologies

Progress requires a culture of innovation. Here's how Corning pushed what's possible in 2024.



Making artificial intelligence (AI) more sustainable

With the rise of AI comes an unprecedented demand for energy from data centers and hyperscaler facilities. Corning is helping them reduce their carbon footprints while meeting the bandwidth demands of AI with the EDGE Distribution System, a pre-engineered data center solution that shortens installation time for server cabling by up to 70% and provides up to a 55% reduction in carbon footprint by minimizing materials and packaging.

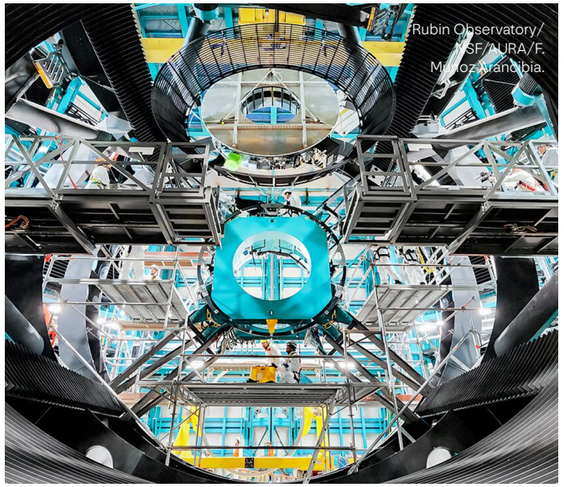


Image credit: NASA

Studying Earth from space

Equipped with Corning's optical components, NASA's PACE satellite helps scientists study how Earth's oceans and atmosphere exchange carbon dioxide, as well as how aerosols accelerate marine phytoplankton growth. This research informs climate change models. Aboard the satellite, a hyperspectral imaging sensor (containing components and assemblies that Corning engineered, designed, machined, and coated) processes incoming light reflected off surfaces on Earth and divides it into spectral bands. Scientists then look for the unique spectral signature of plankton, aerosol, and more in those data, allowing them to see what isn't visible to the human eye. Learn more.

Orbital Sidekick launched two more satellites with Corning's hyperspectral sensors in 2024. The company's GHOSt (Global Hyperspectral Observation Satellite) constellation of satellites monitors oil and gas pipelines for leaks, especially leaks of methane, a GHG that can be significantly more potent at trapping heat than carbon dioxide. Learn more.



Rubin Observatory/ NSF/ AURA/ F. Muñoz-Arancibia.

Unlocking the secrets of the universe

The Rubin Observatory in Chile is one step closer to capturing images of outer space that will allow scientists to identify 10 to 100 times more objects in the solar system, including harmful asteroids.

In 2024, Corning and L3Harris Technologies announced the installation of a jointly produced 11-foot-wide, 1,500-pound glass mirror – the largest convex mirror now in operation – onto the observatory. The mirror is made of Corning® ULE® Glass (Ultra-Low Expansion Glass), which will enable the most comprehensive view ever of the universe from the Southern Hemisphere. Learn more.

Connecting the unconnected

We believe everyone should have access to the life-changing benefits of the internet, no matter where they live. Corning has been working collaboratively with multiple operators to build networks in rural areas of both Northern Ireland and the Republic of Ireland. In 2024, approximately 150,000 additional homes were enabled with fiber-to-the-home technology, a strong start to the project's goal of connecting 800,000 homes. To further bridge the digital gap, we also formalized an agreement with Nia Fiber to expand advanced optical fiber products critical to high-speed connectivity in East Africa.

Expanding data center networks are fueling connections at a larger scale. Corning secured an agreement with **Lumen Technologies** for a substantial supply of next-generation fiber-dense optical cable to facilitate Lumen's build of a new network to interconnect AI-enabled data centers. Corning's new gen-AI fiber and cable system will enable Lumen to fit two to four times the amount of fiber into their existing conduit. **Learn more.**

Making electric vehicle (EV) batteries more efficient

One of the significant challenges of EV adoption is range anxiety: What happens if the battery runs out with no access to a charging station?

Corning's majority-owned subsidiary HSC is working to deliver innovative technology that will make batteries more efficient, extending the range of current batteries or allowing auto manufacturers to reduce the weight of the battery for the same range. The technology not only increases the battery's efficiency but also improves safety for drivers and first responders when the EV is involved in an accident.

Advancing new energy

In 2024, we continued to develop ribbon ceramics, Corning's revolutionary manufacturing process that produces a new generation of high-performance ceramic substrates. These ultrathin, flexible, durable ceramics could lead to smaller and higher-energy power sources with the potential to take consumer electronics and transportation beyond what is possible with today's lithium-ion batteries. Ribbon ceramics could also enable advantaged electrolysis cells for green hydrogen production, helping reduce industrial carbon emissions and lower harmful pollutants.

Harnessing solar power

We are helping decarbonize the electric grid and drive renewable energy use through our support of low-cost solar energy. In 2024, Corning researchers continued to advance our engineered glass for solar modules. Currently in early development with customers, this glass has the potential to reduce weight, increase useful life, and increase light transmission, ultimately increasing solar module performance.

Building on the key component of HSC's solar-grade polysilicon, Corning is contributing to the growing U.S. solar supply chain by providing top quality solar components to the domestic market.

Learn more at our **investor relations page**.

Impacting air quality

Having produced 2.5 billion pieces across light- and heavy-duty applications since 1973 - with nearly 100 million produced in 2024 alone - our emissions technologies continue to make an impact on air quality around the world, reducing billions of tons of hydrocarbons, nitrous oxides, carbon monoxide and particulate matter from entering the air.



Earning recognition

In 2024, Corning was among the first companies to earn the **Trusted Sustainability Partner distinction** from our customer Fisher Scientific.

Corning's architectural thin glass was recognized as the **2024 Edison Awards™ Gold Winner** in the Resource Recovery and Environmental Conservation category. Our thin glass solutions enable advanced triple-pane windows that have two to three times improved thermal performance compared to traditional double-pane windows.

Inventing materials and solutions for progress

Corning's culture of research and knowledge-sharing leads to big discoveries.

Approach

Through our innovative mindset, materials science leadership, pioneering manufacturing processes, and industry expertise, we invent products that tackle complex challenges. Corning helps drive a more sustainable world.

Our senior vice president and chief technology officer oversees Corning's research, development, and engineering functions. Within Corning's research laboratories, our scientists work with sustainability leads from our businesses to understand customer needs and develop products that meet them – improving society, with less environmental impact whenever possible.

Corning was named one of America's Most Innovative Companies of 2024 by *Fortune* for excellence in product and process innovation and for fostering an innovative culture.

2024 Highlights

Research, development, and engineering investment

~$1.1B | **~7-8%** of our annual sales

Total active global patents

~12,000 from Corning scientists and engineers by end of 2024

~490 new patents in the U.S. in 2024

~1,230 new international patents in 2024

External publications by Corning authors

~120 across 73 journals and conference proceedings

For more information on research and development at Corning, visit our website.

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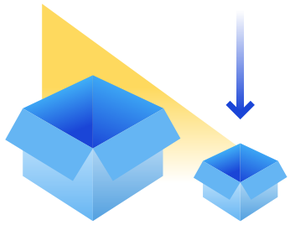

Sustainable options for data centers
Durable, crisp displays to bring the world to your fingertips
Optical fiber to provide internet for all
Vials for life-saving drugs and vaccinations
Labware for cancer research and personalized medicine
Quality materials for renewable energy
Carbon-capture technology for mitigating climate change
Sensors to monitor climate risks on Earth
Mirrors for high-powered telescopes
Next-generation materials and systems to support microchip fabrication
Windows for improved energy efficiency
Emissions control for cleaner air

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Design for sustainability

Aspiring toward a low-cost and circular economy, our scientists and engineers look for opportunities to integrate sustainability into our innovation and development process. Where possible, we strive to develop products and packaging that use fewer raw materials and more recycled, recyclable, and bio-based materials. We work toward products that require less water and energy to produce – without compromising quality, performance, or appearance. We also look for opportunities for return and reuse at the end of a product's life cycle.

We use life-cycle assessments that follow ISO 14040 and 14044 standards to understand the GHG impact of many of our products. We factor these data into our early-stage design decisions, as well as improvements when redesigning products. This year, Corning published its first five environmental product declarations (EPDs) – solidifying our life-cycle assessment work and furthering our commitment to transparency with customers.



Reducing plastic

Product innovation

Introduced a new design for our Axygen® HybridRack™ Pipet Tips that replaces the plastic base with a recyclable paperboard base and lid, reducing total plastic in the product by 70%.

Packaging sustainability

Achieved 30% reduction in single-use plastics for EMEA connectivity product offerings.

Eliminated plastic corrugate reels for short-length connectivity cable assemblies, reducing 240 tons of packaging waste. Further reduced use of plastic corrugate reels for connectivity carrier customers by 10% by moving to paper-based reels.

Avoided stretch-wrapping 95% of pallets of exhaust treatment products in Erwin, New York, reducing plastic use by 9,000 pounds.

Replaced more than 50,000 foam runners inside shipping crates in Harrodsburg, Kentucky, with a material made from recycled paper.

Using less material

Product innovation

Created an alternative solution to the Corning® Elplasia® 12K Flask. When applicable, customers can use the Corning Elplasia Open Well Plate for a 33% reduction of material.

Packaging sustainability

Reduced packaging material by up to 30% per assembly with a "stubless" version of our Evolv® Terminals with Multifiber Pushlok® Technology. This also allows for up to 45% more product per shipping pallet.

Using recycled content

Product innovation

Optical Communications is introducing the use of post-consumer recycled content resin in cable jackets for certain outside-plant optical fiber cables.

Corning Gorilla Armor, Corning® Gorilla® Glass Victus® 2, and Corning Display glass products contain cullet, certified by UL as a form of pre-consumer recycled content.

Packaging sustainability

Piloted a returnable container made of 100% recycled content to transport next-gen data center products, in collaboration with a key customer. We also continued efforts to replace nonrecyclable wood reels with plastic-based recyclable/reusable reels. This change increases the durability and recycled content of the packaging solution – allowing for greater reuse and lower transportation emissions based on weight.

Lower carbon footprint

Product innovation

Reduced the carbon footprint of several Corning® single-mode fibers by 24% (vs. 2021 baseline), driven by energy-efficiency improvements in manufacturing and an increase in renewable energy in the U.S. electricity grid. This is confirmed through our Optical Fiber EPD – the first on the market.

A life-cycle assessment of Corning's architectural glass revealed an up to 34% carbon footprint reduction compared with traditional 3 mm soda lime glass, confirmed through a third-party EPD.

Helping customers make informed choices

Product innovation

Added items to Corning EcoChoice™, our sustainable claims program that shows customers which laboratory products are produced, packaged, and/or distributed in an environmentally friendly manner, following U.S. Federal Trade Commission guidelines.

Published an EPD on Corning MIC® Tight-Buffered Cables to the pep-ecopassport® database available for download at pep-ecopassport.com.

End of life



Product innovation

Provided proper use and disposal instructions for our products. If applicable, our products include recycling labels for easier sorting and recycling.

Packaging sustainability

Offered free participation in our packaging recycling program, Corning Recycles, to our Life Sciences customers in North America. Over 170,000 pounds of plastic have been recycled since 2016.

Expanded reel return programs for both optical fiber cable and data center customers and introduced new QR code labeling to encourage returns of steel reels, helping achieve:

- 76% reel-return rate for Optical Connectivity Solutions customers.
- 56% reel-return rate for Optical Fiber Cable customers.

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Employees pitch in for circularity

More than 30 employee teams submitted ideas during the first-ever Circularity Pitch Fest, in hopes for funding from the Corning Sustainability Network. Presenting their sustainability ideas in front of a live panel of internal judges, employees laid out their plans for circular solutions in their department. Teams in Stryków, Poland, and Pontchâteau, France, got funding for projects aimed at reducing waste with steps toward a true circular economy and plan to implement them in 2025. Viewers were moved by the contagious energy from colleagues.

Opening the toolbox for product design

How do you design for sustainability, and where do you start? Optical Communications equipped employees with the answers to those questions with trainings, tools, and a new knowledge portal for teams to reference necessary information related to customer requirements, environmental compliance, and packaging. And they've streamlined their reporting metrics to measure impact.

Read more about the design-for-sustainability rehaul **here.**



Stryków team members pitched their idea to reuse a production chemical to a panel of internal sustainability judges. The result? Funding for their sustainability solution, which will lead to virtually infinite recyclability and reusability and a significant decrease in cost and hazardous waste.

Managing our footprint

Environment

Corning plays the long game with sustainability. We constantly seek ways to lower our direct impact on the environment so we can sustain a world for future generations.

- Energy and emissions
- Water management
- Waste management

Read about **environmental strategy and approach.**



2024 Highlights

One local and two national GREEN PLANT designations for our plants in the Chinese mainland

97 **sites ISO 14001 certified**

Per policy, all sites are being certified or in the process of being certified.

Purchased

247,156 **MWh of green electricity globally**

avoiding

91,196 **tons of CO_2e emissions**

Two plants in Taiwan received zero-waste-to-landfill designations by UL (UL2799a).

87%

Landfill diversion achieved



11th consecutive ENERGY STAR® Partner of the Year Award

Achieved by only 10 companies

CORNING

Energy and emissions

We are working to reduce our energy use and GHG emissions across our value chain worldwide.

Our approach



Driving energy efficiency



Investing in low-carbon technologies



Increasing use of renewable electricity

Sustainability in action

In 2025, we expect to offset 100% of our European operations' electricity consumption through a virtual power purchase agreement with ib vogt GmbH. The solar farm in Segovia, Spain, is part of a solar cluster that totals 513 MWp maximum potential output of power. Corning will take 88.78 MWp.

Learn more about our governance, strategy, risk management, metrics, and targets related to climate change:

2024 CDP

TCFD

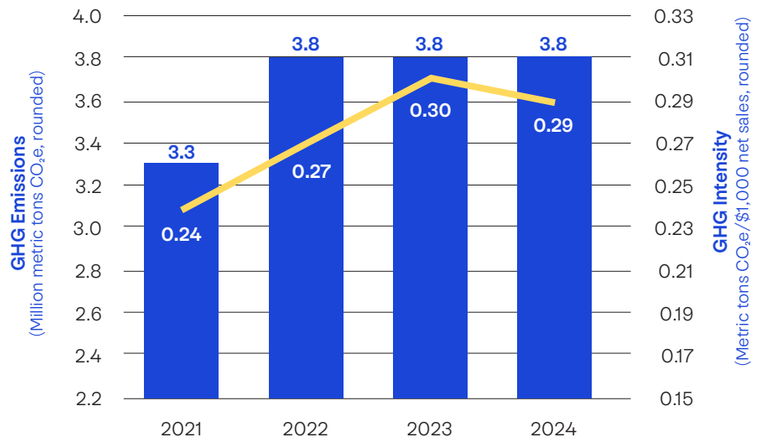
Climate change transition plan

Goals[1]	Sustainability area	2024 Progress and performance
Reduce our absolute Scope 1 and 2 GHG emissions by 30% by 2028 from a 2021 base year		⚠ • Named an ENERGY STAR Partner of the Year for the 11th year in a row by the U.S. Environmental Protection Agency
Increase our use of renewable energy by 400% by 2030 from a 2018 baseline*		⚠ • Increased our use of renewable energy by 130% from our 2018 baseline • Purchased 247,156 MWh of green electricity globally, avoiding 91,196 mt of CO_2e emissions • Made a virtual power purchase agreement in Spain expected to be operational by mid-2025, capable of producing enough clean energy to cover 100% of our European operations

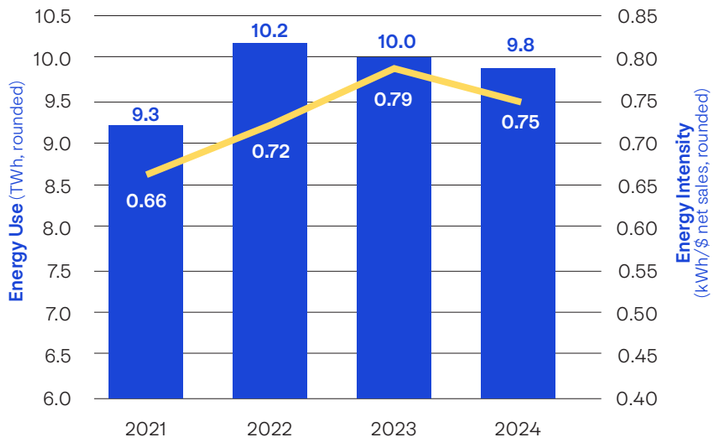
1 Approved in 2023 by the Science Based Targets initiative (SBTi).

*2021 is the base year against which Corning measures SBTi progress. The base year emissions data may change in future reporting to accommodate structural changes that impact the GHG inventory boundary. This includes market-based Scope 2 emissions quantification.

GHG Emissions (Scope 1+2) & Intensity



Energy Use & Intensity

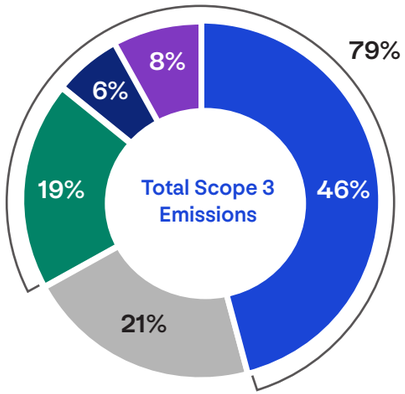


CORNING

Scope 3 emissions

Our approach

We focus on our four most significant upstream emissions categories, which comprise more than 79% of our total Scope 3 emissions.[1] Categories are:[2]



- Purchased goods and services
- Capital goods
- Other
- Upstream transportation and distribution
- Fuel- and energy-related activities

1 These four categories represent more than 79% of our Scope 3 emissions and serve as the boundary for our SBTi-aligned goal of reducing Scope 3 emissions by 17.5% by 2028.

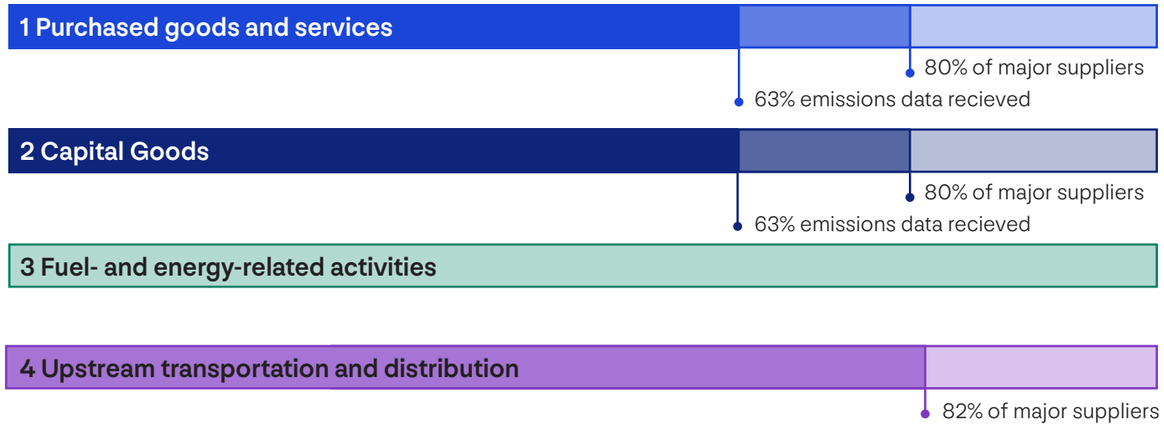
2 Values are from Corning 2023 Scope 3 emission inventory published in our 2024 CDP report.

2024 Progress and performance

We prioritize our emissions-reduction efforts on our major suppliers that comprise up to 80% of our Scope 3 category 1 and 2 emissions, and 82% of our category 4 emissions through our supplier operations decarbonization program. Read about our approach to reducing our Scope 3 emissions and performance data.

By the end of 2024, we received emissions data via the CDP Supply Chain program from targeted suppliers covering 63% of our category 1 and 2 emissions.

The category 3 fuel- and energy-related activities are calculated in-house. For category 4 upstream transportation and distribution, we focused on reducing emissions from air transport.



Goal	Sustainability area	Progress and performance
Reduce our Scope 3 emissions by over 2 million metric tons by 2028		• In 2023, reduced our Scope 3 category 4 emissions by 22% compared with the 2021 baseline. • Implemented supplier-supplied emissions data into verified 2023 Scope 3 emissions inventory using data submitted in the 2023 CDP disclosure cycle. • Kicked off material decarbonization activities to assess reduction opportunities in the materials purchased by Corning. • Began work with contract manufacturers to implement energy reduction initiatives to reduce their operational emissions.

Sustainability in action

Streamlining shipments

In an effort to reduce Scope 3 emissions, Optical Communications optimized 16 routes, swapping some air shipments to ocean shipments. This reduced emissions by an estimated 1,500 tons. By streamlining cross-border trailer utilization, Optical Communications also reduced the need for 1,200 trucks and avoided 100 tons of CO_2e emissions.

Promoting greener commutes

Corning employees from more than 16 sites logged 67,000 km biking to work during Corning's 2024 Green Commuting Challenge. Through the Corning Green Commuter App, employees can log their miles to compare their environmental impact using sustainable methods of commuting versus traveling via a single-occupancy gas-powered car.

CORNING

Water management

We work to reduce, reuse, and recycle water whenever possible within our operations.

Our approach

Based on an assessment using the World Resources Institute's Aqueduct Water Risk Atlas version 3.0, 25 of our operating locations are in high- or extremely high-water-stressed basins. While site teams at all Corning manufacturing facilities are responsible for implementing water conservation projects, we prioritize our water focus at these 25 sites.

Read about our water management and conservation approach and performance data.

2024 Progress and performance

483,632 million m^3

Reduced water withdrawal by 483,632 million m^3 based on water conservation efforts

100 liters per $1,000

Reduced our water intensity by 100 liters per $1,000 revenue, rounded

Goal	Sustainability area	2024 Progress and performance
By the end of 2024, Corning will be generating monthly, accurate, and comprehensive water-use data for our top 10 water-use facilities		Goal achieved

Sustainability in action

In 2024 we achieved our goal of generating comprehensive water-use data for all our major facilities. We also reduced water withdrawals by 2.4% compared with 2023.

CORNING

Waste management

We are committed to responsible waste management in our direct operations and throughout our supply chain.

Our approach

While site teams at all Corning manufacturing facilities are responsible for evaluating opportunities to reduce, reuse, recycle, and compost waste whenever possible, we prioritize our efforts at our top 10 waste-generating sites.

Read about our waste management and conservation approach and performance data.

Read about how we implement circular economy principles in the development of Corning innovations on page 18.

2024 Progress and performance

403,330 metric tons

Diverted 87% of our waste from landfill, 403,330 metric tons

Goal	Sustainability area	2024 Progress and performance
By the end of 2028, Corning will increase its waste diversion rate to greater than 80% globally		Achieved 87% landfill diversion



Taichung, Taiwan



Tainan, Taiwan



Pune, India

Sustainability in action

It takes constant problem solving to divert waste from landfills, but multiple Corning facilities are committed to the effort. Display plants in Tainan and Taichung, Taiwan, have been awarded platinum-level zero-waste-to-landfill designation by UL, the highest designation in this category awarded to manufacturing facilities that consistently achieve a landfill waste diversion rate of 100%. Optical Communications facilities like those in Pune, India; Pontchâteau, France; and Mszczonów, Poland, have zero-waste practices, and are preparing for certification.

Reducing our environmental impact globally

Select Corning environmental projects implemented in 2024 helped us make progress toward our goals.



North America

United States

Wilmington, North Carolina: Reduced wastewater by **1.6 million gallons** annually through a water reuse program

Reynosa, Mexico

Decreased annual water consumption by over **1.8 million gallons** by reducing water usage in painting operations by **50%**

South America

São Paulo, Brazil

Reduced plastic by replacing plastic water bottles with metal bottles

Energy and Emission

Water

Waste

Europe

Pontchâteau, France

Reduced waste by nearly **50 tons** per year by identifying recycling opportunities

Mszczonów, Poland

Recycled **67%** of waste and used 13% for alternative fuel

Hagen, Germany

Partnered with Enervie to offer the largest public battery-charging station for electric vehicles in the city, located in the parking area of the plant

Asia

Korea

Reduced energy use by **5,000 MWh** annually by making improvements such as increasing temperature by 2°C in its chillers and implementing a water-cooled transformer in its melting delivery system

Chinese mainland

Beijing: Implemented a chiller renovation project to reduce the energy consumption under low load of the cooling machine system, saving **1,604 MWh** per year

Mianyang: Reduced energy consumption by **479 MWh** per year by installing an energy-efficient compressed dry air system

Wuhan: Initiated water reuse measures that reduced wastewater production by **10,900 m³** per year

Chongqing: Reduced water use per year by **55,608 m³** through waste heat recycling.

Guangzhou: Saved **19,318 m³** of natural gas annually by decreasing temperature by 2°C on HVAC setting

Hefei: Saved over **114,000 m³** of water through reuse and recycling of wastewater. Solar panels installed at one of Corning's facilities in Hefei generate **2,900 MWh** annually

Shanghai: Avoided 63 tons of packaging totes through reuse and 9 tons of oil being incinerated through subpackaging. Reduced about 10 tons solid waste per year through local contractor reel reuse project.

India

Pune: Diverted **80%** of nonhazardous waste from landfills through recycling and reuse

Taiwan

Taichung: Reduced lighting-related electricity by **60%** (2,900 MWh) by installing LED lighting; saved **300 MWh** of energy per year by installing a new chiller with a variable-frequency drive

Corning and customer AUO joined a government energy savings project and used AI to optimize use of our chiller equipment, saving about **93 MWh** annually

Globally

Many members of the Corning Sustainability Network (CSN) contribute to the company's water-, waste-, and energy-reduction efforts – while also adding a focus on biodiversity. The group of over 900 passionate employees brought new life to Corning locations in 2024, sowing over 100 plants and planting 80 square meters of wildflower lawns. CSN established a Butterfly Highway in Charlotte, North Carolina, and built and installed 18 homes for wildlife.

See how employees are making an impact through the Corning Sustainability Network.

CORNING

Managing our footprint

People and communities

When our people thrive, we thrive. At the heart of Corning are dedicated employees who care deeply about each other and the communities in which we operate. We invest in our people to ensure employees can continually grow their careers and their impact; and we invest in our communities to ensure a more prosperous world for all.

- Our workforce by the numbers
- Investing in our workforce
- Supporting each other
- Ensuring employee safety
- Enabling our employees and their families to thrive
- 2024 Workplace awards and recognition
- Investing in community impact
- Multiplying our impact
- Sustainable supply chain



2024 Highlights

29,858
volunteer hours

Achieved over
99%
compliance with Corning corporate safety standard requirements

$10,778,408
in charitable giving to 1,200 organizations

13,000
times employees participated in sustainability events

>1,100
safety deficiencies identified and fixed

Measured a four-point increase in employee engagement

>30
third-party safety assessments conducted

6,000
employees participated in Leadership Essentials training

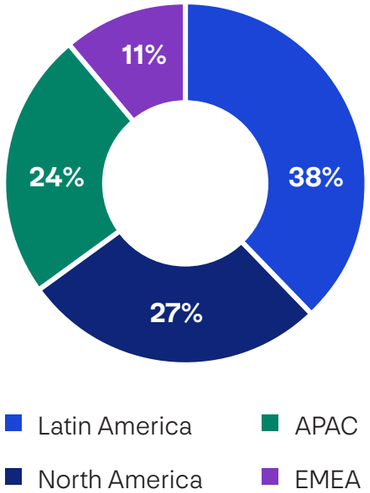
CORNING

Our workforce by the numbers

Total employee numbers are based on standard headcount reporting, including employees on active and paid leave and full- and part-time employees. Totals are rounded to the nearest hundred.

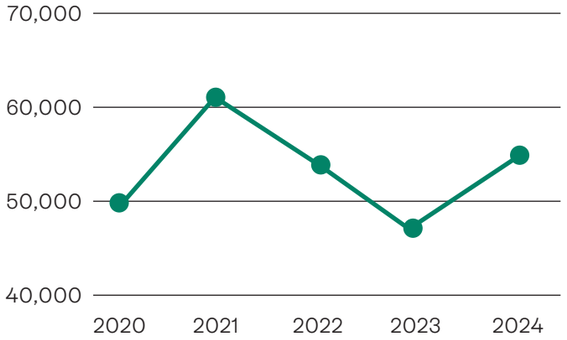


Employees by region

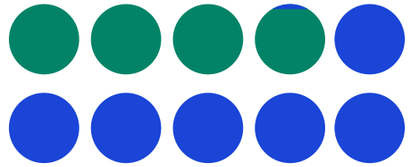


Total employees

54,800

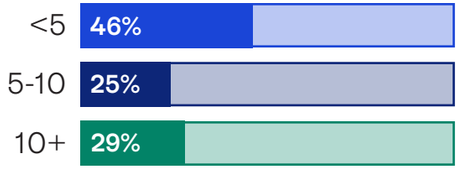


2024 Gender representation



39.6% female 60.4% male

Years of Service



CORNING

Investing in our workforce

Innovation through people

We recognize innovation happens through inspired and talented people. We seek to hire a broad range of talent, develop them as employees and leaders, and unleash their capabilities to do breakthrough work. In 2024, we hired over 14,000 employees around the world.

A career that makes a difference

We employ people at all career stages with varied backgrounds in jobs that change our world: connecting the unconnected, driving the future of automobiles, transforming at-home entertainment, ensuring the delivery of lifesaving medicines, and so much more. Last year, more than 6,000 leaders participated in our Leadership Essentials training program, 2,111 employees were promoted on their career journey, and numerous employees participated in regional mentorship programs.

A culture that is engaged

We actively listen to our people and take action to create a culture that is rewarding, engaging, and inclusive, so that our employees are empowered to do their best work every day. Last year, over 45,000 of our employees responded to our Voice to Action Workplace Culture survey with an exceptional four percentage point increase in engagement across the company over the prior year.

14,577

new hires across sites around the world

6,000

employees participated in Leadership Essentials training

2,111

salaried employees promoted

4.3%

salaried voluntary turnover rate

45,485

employees provided culture survey feedback, with YOY engagement score improvement of four percentage points

~10,000

employees viewed over 77,000 courses and 400,000 videos in our learning portal, accumulating over 26,000 learning hours

2024 Highlights

Opened a new Digital & IT Center in Pune, India, creating about 100 new jobs over the next two years in supply chain, data, cyber security, and other digital areas. The center is part of Corning's plans to strategically develop and hire technology talent to drive its digital and technology capabilities into the future.

Continued to create pathways to full-time roles at Corning for non-four-year-degreed talent in the United States through our Technician Pipeline Program.

Continued our collaboration with the Catawba Valley Community College (CVCC) in Hickory, North Carolina, by opening the first-of-its-kind Corning Fiber Optic Training Center at CVCC's Corporate Development Center, where Corning experts equip students with the skills to design, deploy, and maintain high-speed fiber broadband networks.

Offered advanced career development regionally and around the world, including Skills Enhancement & Employee Development (SEED) for Corning International, the INDEX program in Mexico, mentoring and development for Asia, an EMEA talent initiative, and our Global Emerging Leaders training.

Marked the 9th year of our three-year Digital & IT Rotational Development Program, which has helped Corning employees from around the world build their skills.

Expanded the continual learning and development of supply chain professionals through the creation of the Americas Supply Chain Group. One hundred thirty-five supply chain employees in Mexico now participate in the Optical Communications program.

Supporting each other



"Our employees are proud of Corning, excited about its purpose and impact in the world, and know how they contribute to that shared mission. But more than that, our employees are committed to each other as well - and that shows up every day in their work and in their activities outside of work."

Jordana Kammerud
Senior Vice President and Chief Human Resources Officer



"Our global workforce of exceptionally talented people of all backgrounds, experiences, and skillsets not only strengthens our culture, but it also helps drive our ability to innovate and succeed."

Dana Moss
Vice President and Chief Diversity, Equity, and Inclusion Officer

Employee resource groups

Our 15 vibrant and active employee resource groups are open to all and have more than 70 chapters worldwide. These groups foster belonging for our vital employee constituencies and offer employees at every job level, tenure, and location the opportunity to build community, share experiences, and contribute to the culture of Corning and the communities in which they work.

- ADAPT (Abled & DisAbled Partnering Together)
- Administrative Professionals Network
- Corning Black Employees Network
- Corning Chinese Association
- Corning Family Support Network
- Corning Korean Community
- Corning Professionals Network
- Corning Women's Partnership for Growth
- C-VETS (Corning Veterans Engaged to Support)
- EDGE (Ethnically Diverse Group of Employees)
- Global Latino Organization
- Indian Professionals Network
- Indigenous Peoples Council
- SPECTRA
- Technology Community Women's Network



Poland employees visit Optical Communications facilities in Stryków and Mszczonów, Poland.



Employees visit Enabling Village, the first inclusive community space in Singapore dedicated to integrating persons with disabilities.



Employee volunteers welcome kids for a full day of hands-on activities at Sullivan Park Research & Technology Center.



Employees in Wilmington, NC celebrate the many cultures that make up the global Corning workforce in an annual event hosted by EDGE.

CORNING

Ensuring employee safety

We aim to achieve zero occupational injuries across our workforce.

Our approach

We proactively drive a culture of safety where all employees, from workers on the manufacturing floor to senior leaders, share a collective responsibility for regulatory compliance and keeping each other safe.

Read about our approach to employee safety and performance data.

2024 Progress and performance

>99%

of at-risk condition/ behavior objectives implemented across all operations

>99%

compliance with Corning safety standards requirements across our operations



Our Life Sciences plant in Kennebunk, Maine, transformed into a hub of learning and fun during its second annual Children's Safety and Science event. Employees invited their families to experience a day in their shoes, sharing insights into workplace safety. Experts from local safety organizations also joined to expand the horizon of safety awareness, sharing critical advice on fire prevention, bicycle safety, boating rules, and swimming safety.

Goal	Sustainability area	2024 Progress and performance
Reduce our total recordable case incident rate within the portion of our operations that disproportionately contribute to our overall recordable injury and illness rate by at least 10%		• Corning's four Safety Focus Program sites achieved an average reduction of 19% in their TRIR. Across all Corning sites, there was a 17% reduction in TRIR. • Seventy-eight of our sites have ISO 45001 certifications, as of February 20, 2025.

Conducted over 30 third-party safety assessments, identified and fixed more than 1,100 deficiencies, and achieved over 99% compliance with Corning corporate safety standard requirements. The majority of safety findings and corrective actions were in the areas of contractor safety, ergonomics, chemical management, hot work, and industrial hygiene. We will work to address these findings moving forward.

Corning Health Services

Corning Health Services focuses on saving lives, protecting employees, and promoting well-being. The backbone of Corning's global Health Services program is our comprehensive global set of written standards.

Medical staff at more than 50 locations globally administer over 10,000 health surveillance exams annually.

Health Services oversees a corporate 24/7 Health & Safety program, promoting a holistic approach to employee wellness.

All global sites practice emergency response drills with first-responder teams to prepare for medical emergencies.

Enabling our employees and their families to thrive

We prioritize the well-being of our people, and our Total Rewards package includes a range of offerings designed to support the health, wealth, and growth of our employees.

Our approach

We are committed to delivering competitive compensation and benefits that make Corning an attractive place to build a career and enable employees and their families to thrive. While benefits vary by country, our philosophy is consistent everywhere we operate.

Health: Comprehensive health care coverage, wellness programs, and support for emotional, physical, and mental well-being.

Wealth: Competitive salaries, retirement plans, and financial planning resources to help our employees secure their financial future.

Self: Opportunities for professional development, work-life balance programs, and initiatives that support overall personal growth.

2024 Progress and performance

Increased access to behavioral-health coverage through our global Employee Assistance Program, at no cost to employees.

Conducted a global Total Rewards market scan to ensure we were at/or above market offerings in health and welfare, benefits, across all our major employee population groups.

Corning's Total Rewards program promotes self, health, and wealth at work and at home.



2024 Workplace awards and recognition

Our efforts to attract, develop, and retain a multifaceted workforce are not limited to any one country or part of our business – and neither is the recognition we receive as an employer.



Scored 100 on the **Disability Equality index**™ and named **Best Place to Work for Disability Inclusion** by the American Association of People with Disabilities and Disability: IN

Named **Best Family Friendly Management Company** by the Korean Ministry of Gender Equality and Family

Received the **2024 Mercer China Healthiest Workplace** award

Recognized as **VETS Indexes 4-Star Employer**

Received **Best Company award** in the DE&I Best Practice for Inclusion category by sHero

Recognized as one of **America's Greatest Workplaces for Diversity** by *Newsweek*

Named to **Top 100 Employer Excellence of China** by 51job, Inc.

Named **Top Employer** by Top Employers Institute

Named to **Best Companies To Work For in Asia** by HR Asia

Named to *Forbes'* list of **2024 World's Best Employers**

CORNING

Investing in community impact

Around the world, our businesses and subsidiaries support their communities through local philanthropic giving and volunteering. Our Community Impact & Investment (CI&I) group is a trusted resource in our U.S. communities in three ways:

- **Philanthropy and volunteerism:** Enhance and sustain vibrant communities through grantmaking, giving, and employee volunteering efforts that support programs and services that focus on education, human services, food security, and culture.
- **Economic development:** Invest and give strategically in the Corning Valley to support small business development, workforce development, and childcare.
- **Community advocacy:** Develop and execute local programs that focus on education, economic growth, and health care access.

Learn more about **Community Impact & Investment**.

2024 giving[1] (U.S.)

Total giving	**$10,778,408** in charitable giving to 1,200 organizations
Matching Gifts	**$670,066** to 777 nonprofit organizations
Dollars for Doers	**$348,225** in grants to 358 nonprofit organizations
Employee pledges to United Way	**$1,488,808** companywide pledging **$988,628** Corning Valley only pledging
Volunteer hours	**29,858**

1 Through Community Impact & Investment.

CORNING

Supporting education

Through our support of education around the world, we empower diverse thinkers to excel.



In North Carolina and New York, the CI&I group has made significant strides in developing our communities' teachers to best reach the student population. Andrea Loera V. was the fourth recipient of our Edge for Tomorrow Future Teachers Grant, which supports students from the Scholar Teachers program over six years. The Scholar Teachers program brings high school students back to their local communities to teach. In New York, Katherine Molina was the first intern hired as part of Corning's Teach for Southern Tier New York Summer Pathways Program. She now teaches art in Elmira.



Corning Technology Center Korea hosted a Corning AI Challenge, a hackathon that pairs employee mentors with Korean students in 10 teams, aimed to foster interaction with the upcoming generation of professionals who will be closely involved with AI and data analytics. It also served as an opportunity to showcase Corning's cutting-edge material science technology and research and development capabilities to potential future talent.

Explore the breadth of our education efforts here.

Rebuilding after disaster

Kindness, compassion, and care are at the ready when our community needs it most.



Donated $100,000 to local organizations like Institutodo Câncer Infantil to support families and businesses impacted by the floods in **Rio Grande do Sul, Brazil**.

Donated more than $190,000 to five organizations for relief efforts after Hurricane Helene and Tropical Storm Debby in the **southeastern United States**. Employees took up multiple donations, including a monetary contribution of more than $43,000.

Initiated collection of necessities, including drinking water, dry food, hygiene products, and baby products, for flood victims in **Poland** and **Spain**.

"Western North Carolina holds a special place in our hearts," says Tyler Heil, Plant Supply Manager in Durham. Heil and his colleagues collected around $10,000 worth of necessities, along with their unused supply of work gloves, and Heil drove them two and a half hours to be airlifted into the mountains.

Supporting basic human needs

We work with partners to support the well-being of those in need and strengthen access for underserved to quality health care and other basic services.

Celebrated the first two graduates of the **Mary Eliza Mahoney Nursing Education Scholarship program**, a collaboration with SUNY Corning Community College. The two-year scholarship supports students from underserved backgrounds to study health-related sciences. After graduating, recipients complete a two- or four-year service commitment in a hospital system or medical provider's office in the region.

Expanded access to local care through our sponsorship of health clinics with **Remote Area Medical** and **Ripple Effects** in Rocky Mount, North Carolina, and a **mobile dental unit** for under- and uninsured residents in Chemung County, New York.

Opened **Corning Children's Center West** to provide more access to childcare for families in the Corning Valley region of New York.

Supported the creation of a new **Merrimack Valley Food Bank** facility outside of Boston.

Completed the multiyear funding of body cameras for law enforcement departments in Steuben County, New York, in an effort to support the efforts of the community partnership with law enforcement for the community.



Multiplying our impact

We encourage Corning employees to volunteer with local organizations that support causes important to them. The result: activities and organizations as diverse as the communities we serve.



Empowering students

- For nearly 20 years, more than 1,500 Corning employees in the Chinese mainland have donated to help an estimated 2,800 rural students in Yingjing County continue their education. Corning is also sponsoring an elementary school in southwestern Chongqing.
- Huy Le, a senior development technician in our Optical Communications business in **Wilmington, North Carolina**, uses cotton candy to teach local students how Corning makes optical glass fiber.



Protecting the environment

- In **Reynosa, Mexico**, employees tended a community garden.
- Employees in **Korea** helped clean the Yongdu Creek by collecting trash and adding soil balls with microorganisms to purify the water.
- In **Gurgaon, India**, employees won the Gold Award at the 2024 Good Air Summit & Awards, organized by the IHW Council, for their cleanup of the Aravalli Biodiversity Park in Gurugram in 2022.
- Employees in **Pune, India**, planted trees with government officials. The 11th annual event celebrated 1,350 trees planted to date.
- More than 3,000 employees at 11 locations around the world participated in community cleanup and energy-saving projects during Display Environment Day. Colleagues in **Taichung** and **Tainan, Taiwan**, swapped best practices for waste reduction and applying circular economy principles to daily life. Families in **Mianyang, Chinese mainland**, organized a toy swap. And in **Beijing**, employees collected trash around the plant.
- The Corning Sustainability Network cleaned up over 2.5 tons of waste globally.



Supporting social welfare

- In **Hanoi, Vietnam**, Corning employees treated pediatric patients to singing and a magic show.
- Corning employees in **Taiwan** raised approximately $7,000 to support the Huashan Social Welfare Foundation and delivered care packages to the elderly.
- The Corning Sustainability Network collected nearly 1 ton of donations globally.



Fighting hunger

- Employees helped the Food Bank of the Southern Tier (**New York**) fill nearly 13,000 backpacks with food for local kids facing food insecurity.
- Employees collected 153 pounds of food for Merrimack Valley Food Bank near **Boston**.

CORNING

Sustainable supply chain

Our approach

We seek to mitigate risks, increase supply chain resiliency, and strengthen sustainability in our global supply chain in three areas:

- **Environment**: We strive to use sustainable procurement, eco-friendly products, and suppliers that work to minimize their environmental impacts.
- **Social**: We are committed to respecting human rights; to responsible sourcing of materials, including from small and local suppliers; and to supporting worker health and safety.
- **Ethical and compliance**: We expect our suppliers to conduct business ethically and in compliance with all applicable laws and regulations.

Corning is a member of the Responsible Business Alliance (RBA), the world's largest industry coalition dedicated to responsible business conduct in global supply chains. We align our policies with RBA principles because we're serious about constant improvement in supply chain. We're certain that equipping our workforce with RBA tools enhances our integrity and extends the sustainability management of our supply chain.

Our three main sustainability supply chain assessment solutions show the way Corning deals with challenges in validating sustainability.

RBA VAP: Corning suppliers can choose an RBA Validated Assessment Program audit to validate their sustainability achievements. Many industry peers are already participating in RBA audits, as it is a well-recognized standard and provides sharing of a robust audit assessment to many of their customers.

EcoVadis: In 2024, Corning's supply chain sustainability program, through EcoVadis, successfully connected 700 suppliers on the platform. This initiative has provided measurable and comparable results regarding their sustainability activities. The solution, with its comprehensive desktop audit structure and global, multi-purpose coverage, assists our suppliers in undergoing assessments, particularly if their customer base spans a wide range of industries.

Corning sustainability audit: Our commitment to a sustainable supply chain, also covers a supplier audit process specific to Corning aligned with RBA Code. More than a hundred corrective actions are identified every year, and the completed corrective action programs help improve health and safety, and environmental and social issues across the globe.

Read about our approach to sustainable supply chain management, performance data, and, through the following links:

Supplier Code of Conduct

Human Rights Policy

Responsible Minerals Policy

Statement on Human Trafficking + Slavery

Supplier variety

We are committed to equal opportunity for all suppliers regardless of size or location. We engage with organizations, including the National LGBT Chamber of Commerce, the National Minority Supplier Development Council, and the Women's Business Enterprise National Council, to expand our network of diverse suppliers.

Goal	Sustainability area	2024 Progress and performance
Certify 100% of our high-risk suppliers as socially responsible by 2025		↗ • Certified 85% of our high-risk suppliers as socially responsible, according to internationally accepted sustainability standards.[1] • Improved our assessment of supplier risk to further align with RBA criteria • Hosted RBA training for all six Display Chinese mainland plants

1 Our definition of "high risk" suppliers includes our Tier 1 suppliers of mined materials and contract manufacturers, as well as their supply networks, which we trace back to the mine.

CORNING

Managing our footprint

Governance

At Corning, our culture and values are passed down from generation to generation. What we do at Corning will outlast us all. Our well-laid governance plan helps to ensure the sustainability of our commitments and helps maintain the trust of our stakeholders.

- Ethical business practices and compliance
- Product quality and safety
- Data security and data privacy
- Public policy advocacy and lobbying



2024 Highlights

85%

Certified 85% of our high-risk suppliers as socially responsible, according to internationally accepted sustainability standards[1]



Created a new sustainability governance structure

97%

of employees understand the Corning Code of Conduct

89%

of employees state they know how to report allegations of ethical or legal misconduct

1 Our definition of "high-risk" suppliers includes our Tier 1 suppliers of mined materials and contract manufacturers, as well as their supply networks, which we track back to the mine.

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Ethical business practices and compliance

Ethical- and compliance-minded business practices aligned with our Values underpin all we do.

Our approach

Our Code of Conduct sets out the legal and ethical standards applicable to all Corning employees worldwide. Additional specific codes of conduct apply to our directors, executive officers, financial executives, and CEO. Corning's Code of Conduct and Speak Up Policy provide details on how to report allegations of possible ethical or legal misconduct to Corning. We are committed to ensuring that employees who have brought forward concerns in good faith do not suffer retaliation as a result.

Read about our approach to ethical business practices and compliance and performance data.

In 2024, we received a total of 109 reports alleging possible violations of Corning's Code of Conduct and/or noncompliance with laws or regulations through all our global reporting mechanisms. Of concerns reported, 38 were substantiated, with appropriate corrective actions taken. More Corning Code of Conduct reporting data for 2024 can be found here.

In addition, in order to address third-party risk, during 2024 we refreshed engagement with our third-party due diligence platform, including providing training to users within Corning, rolling out new guides in support of system use, and enhancing the system to ensure the most accurate results are received.

2024 Progress and performance

Employees who have responded to our Voice to Action survey indicating that they understand our Code of Conduct



Employees who have responded to our Voice to Action survey indicating that they understand how to report violations



Each year, employees are assigned Code of Conduct training as well as training on two other subjects (which rotate annually). In 2024:

14,608

employees completed our Code of Conduct training course[1]

6,786

employees completed our Antitrust & Competition Law training course

13,707

employees completed our Global Data Privacy training course

1 In addition, new employees joining the company are assigned compliance training as part of their onboarding.

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Product quality and safety

Product quality is managed by the Corning Quality Council, which serves to advance quality as a corporate value, a technical competency, and a competitive advantage. Our Performance Excellence Council helps promote product quality at all levels of the organization by identifying solutions, standardizing processes, and training employees.

We design all our products with safety and quality as primary considerations and seek to substitute hazardous substances with safer alternatives whenever possible. We regularly review the REACH* candidate list to ensure compliance with the use of hazardous substances, both in our operations and in finished products.

*Registration, Evaluation, Authorization, and Restriction of Chemicals is a European Union regulation.

Read about our approach to product safety and quality.

Data security and data privacy

We are vigilant in protecting the integrity of our internal systems, products, services, and programs for customers, and the security of our employee, customer, and supplier data.

We bolster our cybersecurity and data privacy protection strategy for disaster recovery and business continuity in the event of a cyber-related disruption. The protection of personal data is ensured through policies and procedures, employee training, and a program to monitor compliance with data protection standards. We audit our legal entities for compliance and evaluate all Corning suppliers for data privacy risks, ensuring we safeguard information essential to our valued partnerships.

Read about our approach to data security and data privacy via the following links:

Information Security

Data Privacy Policy for Suppliers

Privacy Policy

Privacy Notice for Suppliers

Privacy Notice for Customers

Binding Corporate Rules

Public policy and lobbying

Corning is committed to ensuring our public policy engagement meets high ethical standards, is aligned with our corporate interests and Values, and is conducted in full compliance with applicable laws and corporate policies.

Read about our approach and access disclosures.

Find more in-depth data and information about our sustainability efforts:

Hemlock Semiconductor (HSC)
Stakeholder engagement
Data tables
TCFD disclosure
Climate change transition plan
GRI index
SASB index
Forward-looking statements



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