



2024

Better Business in the *Bigger Picture*

SUSTAINABILITY
REPORT

Epic
Investment
Services

About Epic

Epic Investment Services is a fully integrated North American real estate platform with extensive experience in every aspect of commercial real estate. We provide investment management, asset management, real estate management, and fund management services to pension funds, institutions, capital managers, and high-net-worth investors.

From deal sourcing, underwriting, and leasing to reporting, development, and disposition, we offer seamless access to a comprehensive suite of institutional-quality specialized services in property and asset management. Our 180 cross-disciplinary real estate professionals collaborate as one team to tailor full-service strategic solutions that meet our clients' unique needs.

We understand that each of our clients has unique investment needs. Our team offers dedicated, hands-on active management to deliver on these investment goals. Through our integrated approach and deep industry expertise, we ensure that our clients receive tailored, effective solutions that drive success and maximize value.



Investment Management

We develop real estate investment strategies that meet investors' portfolio goals. Our services extend to direct and indirect investments, special accounts and funds for domestic and foreign investors.



Real Estate Management

Our full-service property management and leasing platform is designed to drive value by attracting and retaining quality tenants and employees, increasing net operating income, reducing risk, and improving tenant satisfaction.



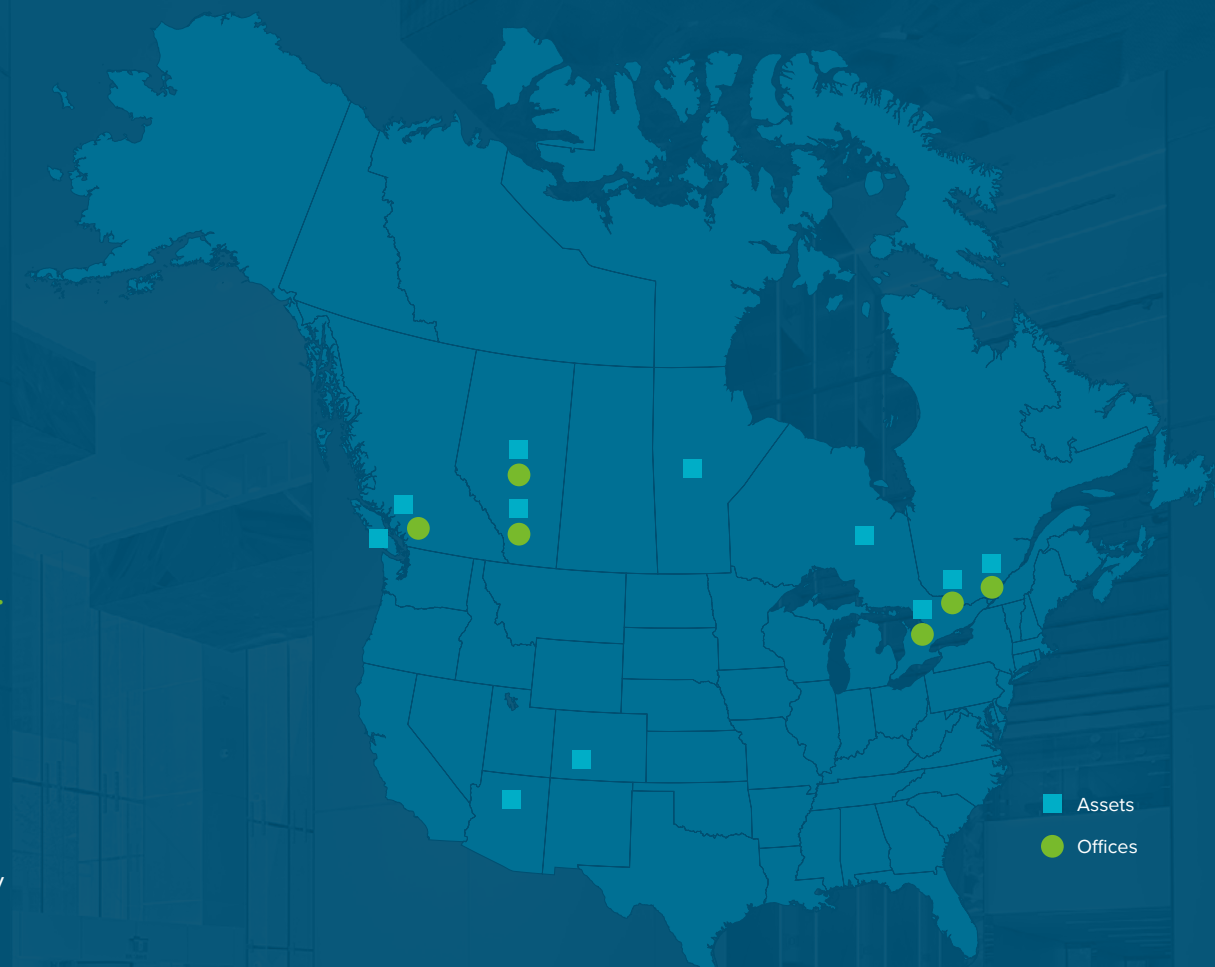
Asset Management

We provide active management to oversee every step of value creation, paired with strategic planning through short or long-term holds.



Fund Management

We allocate capital to create diversified portfolios in closed-end funds focused on value-add and opportunistic returns.



A Message from the CEO

I am pleased to share Epic's 2024 Sustainability Report – *Better Business in the Bigger Picture*.

This report marks a significant milestone for Epic since we initiated our sustainability program in 2017. We have made considerable strides, implementing initiatives across the buildings we manage and collaborating with our clients to integrate sustainability throughout their acquisition strategies and asset plans in support of their overall portfolio goals. Our commitment to our clients involves achieving financial targets while advancing positive environmental and social outcomes.

Over the past year, we have anchored our efforts in three key environmental objectives: decarbonizing buildings, conserving resources and building climate resiliency. By partnering with our clients, we have developed and implemented programs to minimize the environmental impact of capital projects, optimize performance and advance decarbonization efforts. Our holistic approach includes focusing on social priorities for our employees, tenants and the community.

Highlights of our progress to create lasting value:

- Achieved a 6% reduction in energy use intensity compared to 2022, marking a 26% reduction since 2019.
- Successfully attained the CAGBC's Zero Carbon Building – Performance Standard Certification for Renfrew Centre – a first for Epic!
- Ensured that 98% of our portfolio holds at least one building certification, including BOMA BEST, LEED, ENERGY STAR, Fitwel and the Zero Carbon Building Certification.

- Engaged in extensive community outreach across all regions through wellness events, on-site fitness centres and impactful community activities like fundraisers and support for local artists.
- Conducted our annual Voice of the Employee Survey in which 93% of respondents said they enjoy working with their team and 95% feel respected by colleagues. Our Epic team is the key to our success, and we need to continue to prioritize support for team members on career development and advancement.
- Advanced our commitment to DEI wherein 80% of our employees acknowledged our inclusive hiring practices and over 80% recognized equitable behaviour from senior leadership.

Our sustainability strategy is underpinned by governance that ensures transparency and ethical operations across all facets of our business. The insights gained from our stakeholders during the materiality assessment process in 2023 have guided our focus on critical ESG issues, reaffirming our commitment to responsible business practices.

I extend my sincere gratitude to our dedicated team, our clients, partners and stakeholders for their continued support. Together, we will pursue our sustainability goals and contribute to a more sustainable future.



Craig Coleman
Managing Partner and CEO



A Message from the Vice-President Sustainability, Innovation and National Programs

Progress Toward Decarbonization

Over the last year, the commercial real estate industry conversation has increasingly refocused on environmental sustainability, particularly on the crucial task of decarbonizing buildings. We recognize that while there are common strategies for decarbonizing office assets, every building presents unique challenges.

In 2023 our progress included:

- Initiated decarbonization feasibility studies and completed roadmaps for 20% of our office portfolio.
- With industrial assets, we installed dual-fuel, air source heat pumps to replace traditional rooftop units in several properties in Ontario. We modelled a per unit reduction of 60-80% in greenhouse gas emissions (GHG) and an operational cost savings of 20-50%.

Utility Data Management and Reporting

Great data informs our decision-making and we strive for data quality and completeness for the resources we use and the associated GHG emissions.

For office assets, we have complete data which can be refined at the building scale. With industrial assets, we continue to work with our tenants and the utility companies to narrow the gap of data that is not accessible to landlords while laying the groundwork for stronger reporting on sustainability targets.

Forward Progress

In 2024, we are placing greater emphasis on measuring the outcomes of our efforts, executing on decarbonization plans aligned with asset strategies, and understanding portfolio climate risk.

In addition to our decarbonization efforts in the portfolio, we remain committed to the health and safety of our employees and we are building on the program we revamped in 2023 to more effectively build a safety culture.

We are excited about collaborating with our tenants in safety, health, and wellbeing and finding ways to connect our tenants with our communities— whether through showcasing local artists or engaging in fundraising activities for local associations.

Epic and our stakeholders recognize that sustainability and successful business are not an “either-or,” rather these are a “both-and” initiative. We cannot achieve sustainability goals without delivering on business objectives and the reverse is also true.

I am proud of the progress that Epic has made in partnering with our clients and customers. I look forward to what we will achieve together.



Nada Sutic
Vice President, Sustainability, Innovation &
National Programs



Epic is client-focused with all aspects of our business, including sustainability.

Our primary objective is to ensure that each investor realizes the value of their specific investment goals, encompassing both value creation and risk management.

We believe that by integrating sustainability in the management of an asset, the result will be a positive outcome whether through reduced operating costs, managed risk or increased asset value.

Our sustainability initiatives are concentrated on key objectives in environmental stewardship and social well-being.



Decarbonization and Resource Conservation

Climate change is the defining issue of our time. It is also interconnected with numerous other environmental and social challenges, such as biodiversity, water availability and quality, and equity. At Epic, we recognize our responsibility and opportunity to drive the change the real estate industry urgently needs – decarbonizing buildings and reducing emissions.

We focus on issues that we, and our stakeholders, consider material, as reflected in our reporting. These are the areas where we believe we can make a significant positive impact.

In 2023, we conducted several asset-level decarbonization studies, and our Renfrew Centre achieved the CAGBC’s Zero Carbon Building – Performance Standard™ certification. We will continue collaborating with our partners to develop building-level decarbonization roadmaps and implement projects that reduce greenhouse gas emissions across all the assets we manage.

Our environmental reporting continues to track and document GHG emissions energy consumption, water usage, and waste generation and disposal metrics. Our focus areas for reporting include:

Intensity-Based Metrics

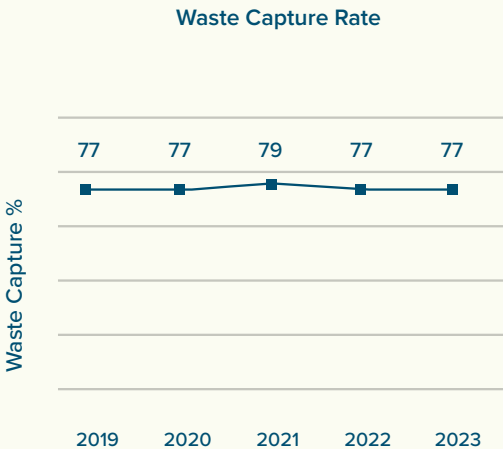
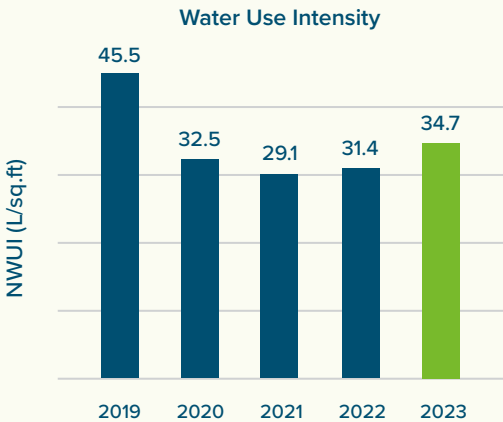
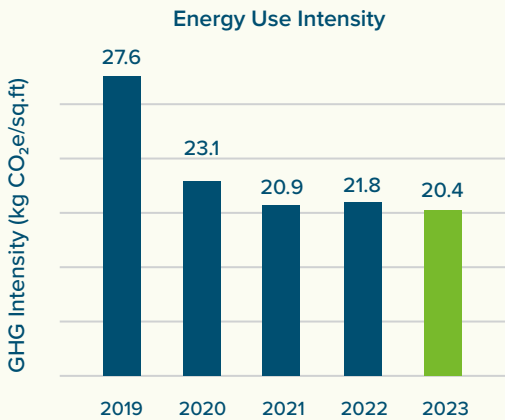
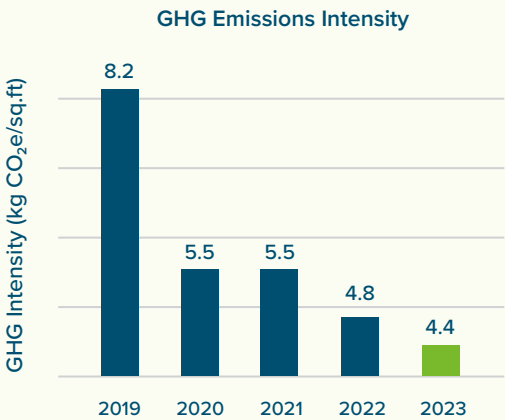
These are crucial for our business. Given the fluctuating size of our managed portfolio, intensity metrics are an important indicator of progress.

Progress Measurement:

By focusing on intensity-based metrics, we can accurately track our progress in reducing greenhouse gas emissions and our consumption of energy, water and waste.

We provide a detailed summary of total emissions and consumption at the portfolio level.

↓ [Read the Summary](#)



Building Certifications



BOMA BEST provides a comprehensive environmental assessment and certification program for commercial buildings, recognizing excellence in energy and environmental management and performance.



LEED is a globally recognized certification that ensures buildings meet high standards of sustainability, focusing on aspects such as energy efficiency, water conservation, and indoor environmental quality.



ENERGY STAR identifies buildings that perform in the top 25% for energy efficiency compared to similar buildings nationwide, helping organizations save money and reduce greenhouse gas emissions.



Fitwel promotes healthier buildings and communities by evaluating and recognizing design and operational strategies that support occupant health and wellbeing.



Zero Carbon Building - Performance Standard™ recognizes buildings that achieve net-zero carbon emissions in their operations, focusing on energy efficiency, renewable energy use, and greenhouse gas reductions.



Rick Hansen certifies buildings and spaces that are accessible and inclusive, meeting the highest standards for accessibility to ensure they are usable by everyone, including people with disabilities.

Building certifications are a valuable way for Epic to validate our efforts in enhancing the overall sustainability of our properties.

Certifications that apply across the portfolio help reinforce our standardized management approaches, while other certifications may be tailored to specific assets, ensuring each property meets its unique sustainability requirements.

98%

of the buildings in Epic's portfolio have been recognized with at minimum one building certification.



Epic Feature

Zero Carbon Building Aims Higher

Owned by Alberta Investment Management Corporation (AIMCo) and managed by Epic since 2018, Renfrew Centre is a seven-storey, class “A” office building in Vancouver, B.C. Situated within one of North America’s cleanest energy grids and constructed with electrified heating systems, Renfrew Centre was already an exemplary building with a smaller environmental footprint.

To further enhance the building’s energy efficiency, Epic implemented operational improvements, including converting the majority of interior and exterior lighting to LEDs, reducing electricity usage from lighting by 55%.

In 2023, Epic partnered with Dialog to pursue the Zero Carbon Building (ZCB) Performance™ certification from the Canada Green Building Council (CAGBC). The assessment found that Renfrew Centre outperformed comparable buildings in the market in terms of energy use and greenhouse gas intensity. Achieving the certification required the purchase of carbon offsets. After thorough research, we identified a high-quality offset project in partnership between the Resort Municipality of Whistler (RMOW), Squamish and Lil’Wat Nations, aligning with the team’s commitment to support local communities.

This project exemplifies leadership in sustainable real estate management. By continually seeking ways to reduce energy consumption and not resting on existing performance, the team managing Renfrew Centre demonstrated that there is always room for improvement and innovation in the pursuit of environmental savings.

Achieving the ZCB Performance Standard™ certification for Renfrew Centre is a significant highlight in Epic’s decarbonization program and a testament to our property management team’s effort to continually optimize energy performance and focus on sustainability. We are energized by what we learned through the process alongside our partners, and we look forward to sharing and celebrating this recognition with our tenants and our community,” said Nada Sutic, Vice President of Sustainability, Innovation and National Programs at Epic.



Climate Risk and Resilience

In 2023, many Canadians experienced climate impacts in new ways, particularly the severe wildfire season that affected small communities and big cities alike. This experience has accelerated efforts to build resiliency, whether through operational adjustments or considering capital reviews.

During the wildfire season, our property management and operations teams worked to protect indoor air quality by increasing filtration where feasible, changing filters more frequently and using carbon filters to remove odours. We also laid the foundation for a proactive approach to explore and understand climate risk in our portfolio to develop greater resilience.

As we move forward, we will complete climate risk screenings across the portfolio and develop climate value at risk reports for high-risk assets. We will implement this work through 2024 and 2025. Additionally, we are updating our emergency management planning approach, including preparedness for climate hazards, which is a critical low-cost method to build our resilience.

Progress Plan

Complete climate risk screenings across the portfolio

Update emergency management planning to include climate hazards

Develop climate value at risk reports for high-risk assets

Implement resiliency building measures



Fostering an Inclusive Environment

At Epic, our people are the reason for our success primarily due to the diverse perspectives and talents that our team members bring. We recognize that diversity is a cornerstone of this success, enriching our workplace and enabling us to better serve the communities where we operate. Our goal is to cultivate a workforce that mirrors the diversity of these communities, fostering an inclusive environment where every individual can thrive.

Diversity Metrics

We track metrics such as gender, age distribution and representation at different organizational levels to understand our current workforce composition. This helps us understand our current state and identify areas for improvement.

Employee Engagement

In 2023, we conducted a Voice of Employee survey that included questions on diversity and inclusion. We achieved an 80% response rate, providing valuable insights into employee perceptions and areas for growth.

Employee Perception

80% of our employees believe we recruit and hire for diversity, and a similar percentage feel that our senior leadership demonstrates equitable and inclusive behaviour. While these perceptions are positive, we recognize the need to enhance our efforts further.

Building on the foundation created in 2023, we will continue to assess our progress, listen to employee feedback and leverage external expertise to help shape our initiatives, ensuring they resonate deeply within our organization.

Highlights and Opportunities:

93%

Enjoy working with their team

95%

Feel respected by colleagues

69%

Feel Epic respects work/life balance

Epic Feature

Epic's Commitment to *Employee Growth*

Epic understands the value of continuous learning and professional development. To support our employees, the company offers an education reimbursement program. This initiative is designed to benefit team members, especially those stepping into new managerial roles or departments, by covering partial expenses related to further education and career development.

By fostering a culture of continuous improvement and learning, our goal is to ensure that our team members are well-equipped to meet the challenges of the evolving business landscape, driving both personal and organizational success.

“I joined Epic as a co-op student and eventually became a full-time member of a new business unit. I took advantage of the Education Program to pursue my CFA which not only advanced my career, but also enabled me to contribute significantly to Epic's growth and success.” - Patrick Lazzari (*with Epic full time since 2023*)



Creating an Engaging Culture Focused on Well-Being

We are dedicated to cultivating a workplace culture that prioritizes the health, safety and overall well-being of our employees. Fostering a positive work environment is essential to achieving our business goals.

Health & Safety

In 2023, we strengthened our health and safety program, culminating in a comprehensive relaunch in 2024. By actively involving our employees and clarifying roles, we deepen our culture of health and safety, resulting in zero incidents of lost time last year.



A generous time-off program to promote work-life balance.



An extensive benefits package, which includes support for mental/physical health.



An additional Employee & Family Assistance Program.



A group RRSP company-sponsored plan to help our employees prepare for retirement.



Fun team-building events organized by the company to foster employee engagement.



50% reimbursement for fitness facility memberships to encourage physical health.



A “Thank You” culture and employee motivation through our Employee Reward Program.



Professional development opportunities through our Employee Educational Assistance Program.

Well-Being

We believe that supporting the well-being of our employees is fundamental to their success and happiness. We have implemented a wide range of initiatives and benefits designed to enhance their lives both inside and outside of work:



Creating Great Spaces – Tenants and Community

We prioritize cultivating lasting partnerships with our tenants and creating spaces where their businesses thrive. By creating enjoyable and healthy workspaces, we not only support tenant success but also enhance service delivery and client satisfaction. Engaging deeply with our community is integral to this approach, going beyond conventional landlord-tenant relationships to create shared value and enrich local connections.

We host a variety of regular programs that actively engage our tenants with the community:

- ✓ Lobby events
- ✓ Annual backpack drive with BGC
- ✓ Promotion of local artists
- ✓ Food Drives
- ✓ Fundraisers
- ✓ Clothing drives

Furthermore, our initiatives aim to foster a culture of well-being and environmental responsibility:



Wellness events promote health and well-being among tenants.



On-site fitness centres encourage physical activity.



Bike-to-work programs support sustainable commuting options.

We actively communicate our sustainability initiatives to tenants, aiming to integrate these practices into their workplace and personal lives, thus creating champions of environmental responsibility.



Epic Feature

Transforming Office Spaces *with Art*

Epic takes great care in enhancing the safety and experience for office tenants and wanted to take a fresh approach to create a welcoming environment.

Understanding the impact of art in inspiring and connecting people, our team identified a blank slate opportunity within one of our buildings under management in downtown Toronto, which had just completed a lobby renovation. We engaged local company, [HelloArt](#), to outfit the space with local art, aiming to inspire, connect and engage tenants. This initiative was so well-received that Epic expanded the project to six additional office buildings.

During the pilot program a total of seven buildings participated, with 280 pieces of art were on rotation. Looking ahead, we are exploring a more long-lasting offering aligned with our ESG objectives.

This program exemplifies Epic's commitment to creating inspiring office environments, demonstrating the power in using placemaking to create engaging spaces.

Epic Feature

Epic's Ripple Effect of Change

Epic fosters community engagement through events for clients, tenants and employees, with a commitment to partnering with local vendors who give back to their communities.

When celebrating the completion of lobby and common area upgrades at 141 Adelaide St. W. in 2023, we invited local Chef Camille Mayers to cater the event with local food and lifestyle company, STAC(S) - both known for their community-oriented missions.

Chef Camille Mayers, a dynamic and innovative leader, is passionate about driving positive change in their local community. Camille is the founder of Dvourr and 'Deeply Rooted Farmer Market', the first Black and Indigenous farmers market in Toronto, dedicated to promoting food sovereignty, equity and accessibility. As a Black, queer person, Camille advocates for the creation of thriving spaces for underrepresented voices.

STAC(S), short for Stepping Towards Active Change(s), known for their fluffy pancakes, has a vision to fuel a community that cares about giving back. Each quarter, a portion of profits are given back to organizations focused on food, youth and the arts. STAC(S) has crafted a product that improves mornings and contributes to a positive impact.

These impactful vendor partnerships not only enhance Epic's events but also exemplify the power in creating a ripple effect of giving back, proving that corporate events can be a *powerful initiator for social change.*



Leading with Transparency and Accountability

We have strong governance structures in place to underpin all our business operations, including our sustainability efforts.

The Executive ESG Committee governs our sustainability strategy and programs and is comprised of our Chief Executive Officer, Chief Operating Officer, lead on investments, lead on marketing and communications and the senior members of our sustainability team. The Committee guides the strategy development to ensure that our sustainability efforts are aligned with our business goals and those of our clients.

Operating ethically and transparently is critical to us and meets the expectations of our clients and other key stakeholders. We demonstrate this commitment through various means, including rigorous financial management evidenced by our annual SOC 1 Type II audit process. Additionally, all employees annually sign off on our Employee Manual, which includes core policies and our Ethics and Professional Code of Conduct.

Executive ESG Committee



Materiality Assessment

Transparency and reporting on sustainability initiatives are also vital to our clients, who trust us to manage their properties. We provide detailed reporting on the costs and returns of initiatives such as energy efficiency projects and decarbonization efforts. Our materiality assessment process, renewed in 2023, highlighted our stakeholders’ expectations on transparency. This formal exercise involved interviews facilitated by a third-party expert to gather and document input from employees, clients, tenants and industry stakeholders.

The purpose of the materiality assessment was to update our understanding of the material ESG issues that can impact our business and those areas we may be able to better impact.

A key takeaway from the assessment is that our stakeholders, and in particular our clients, expect us to collectively meet financial performance targets while advancing sustainability objectives. We have strategies and plans in place to effectively manage each identified key material topic, continuously refining our approach based on ongoing engagement and learning.

Priorities

These issues were identified as key focus areas.



Energy Use



GHG Emissions



Building Certifications



Health and Safety



Impacts of Buildings and Sites
(e.g. hazardous materials or contamination risks)



Accessibility



Privacy Protection and Cyber Security

Foundational

We also identified several “table stakes” or foundational topics that our stakeholders expect us to manage effectively.



Ethics and Transparency

Conducting business ethically and operating with transparency are requirements as well as being demanded by stakeholders outside the ESG realm.



Business Model Resilience and Innovation

Being able to adapt to risks and opportunities regardless of their source.



Investor / Client Engagement

Meeting investor and client demands that are evolving in ways that include increasing ESG demands.



Financial Performance

Adopting ESG practices cannot come at the cost of financial sustainability. Without financial capital, Epic cannot create environmental or social capital.



Service Excellence

Delivering the best possible service to owners and occupiers includes ESG practices, like energy and lighting efficiency, accessibility, waste diversion, water use and digital features.



Tenant Engagement and Well-being

Tenant engagement with a focus on well-being is a core component of Epic’s role, especially as a third-party service provider for asset owners.



Employee Engagement and Well-being

Keeping employees engaged is part of Epic’s business regardless of its ESG implications.

An aerial photograph of a modern, curved glass skyscraper. The building's facade is composed of large glass panels reflecting the sky. On the rooftop, there is a large, white, rectangular HVAC unit with several circular fans. The roof is covered in grey gravel. The building is situated in an urban environment, with other buildings and greenery visible in the background.

For our 2024 report, we have shifted our reporting to respond to what our stakeholders have told us is most important to them. Where we have reliable data, our communication is simpler and more focused on metrics. We have moved away from referencing a reporting framework such as GRI and we plan to benchmark our progress against our peers next year. We will be focusing our resources where our clients, customers and employees need us to: action on the issues that matter most and reporting on progress to more specific audiences.

We will continue to share our journey and our progress.

Environmental Sustainability Metrics - Office Portfolio

		% Change						
GHG Emissions Data		2019	2020	2021	2022	2023	2023 v 2022	2023 v 2019
	GFA	2,376,518	2,376,518	2,770,931	3,908,406	3,908,406	0%	64%
Scope 1 Emissions (tCO2e, primarily Natural Gas)		5,784	5,120	5,291	6,917	5,952	-14%	3%
Scope 2 Emissions (tCO2e, primarily Electricity)		13,607	8,065	10,060	11,988	11,322	-6%	-17%
Total Scope 1 & 2 Emissions (tCO2e)		19,391	13,185	15,351	18,905	17,274	-9%	-11%
Offsets (tCO2e)						-202		
GHG Emissions Intensity (kg CO2e/sq.ft)		8.16	5.55	5.54	4.84	4.37	-10%	-46%

		% Change						
Water Consumption Data		2019	2020	2021	2022	2023	2023 v 2022	2023 v 2019
	GFA	2,376,518	2,376,518	2,770,931	3,908,406	3,908,406	0%	64%
Water Consumption (m3)		108,103	77,236	69,139	74,613	75,310	1%	-30%
Water Use Intensity (L/sqft/yr)		45.5	32.5	29.1	31.4	34.7	11%	-24%

Reporting Scope - GHGs, Energy, Water, Waste

Reporting Boundary - In line with Epic’s Greenhouse Gas Emissions Policy, the Sustainability Report Data includes office properties where Epic maintains operational control, and has an active Property Management Agreement in place. While Epic is committed to including open air retail, industrial, and mixed use assets in future years, this report excludes these asset types.

Normalization - Data has been compiled and calendar normalized where applicable for reporting year 2023 (January 1, 2023-December 31, 2023). Epic has selected 2019 as our baseline year and data has been compiled for 2019-2023 to report on year-over-year performance. Data has not been normalized for occupancy or for weather.

Dispositions - Assets disposed of in the reporting year have been removed from all years.

Acquisitions - To provide values representative of our current portfolio, new properties acquired since baseline year 2019 have been included only when where the first full year of data is available. (e.g. Centre 10 acquired in Nov. 2020 is included in 2021-2023).

Intensities - GFA is used to calculate GHG, energy, water and waste intensities.

Date - All data included is reflective of Epic and Epic's portfolio as of December 31, 2023.

Emissions

Scope 1 - Scope 1 emissions account for marketable natural gas used on site. For natural gas emissions factors, carbon emissions factors is based on the National Inventory Report 1990-2020: Greenhouse Gas Sources and Sinks in Canada. CH4 and N2O emissions have also been accounted for with GWP for 100-year time horizon used AR4 form the IPCC for years prior to 2022. New AR5 in effect beginning 2022-present.

		% Change						
Energy Consumption Data		2019	2020	2021	2022	2023	2023 v 2022	2023 v 2019
	GFA	2,376,518	2,376,518	2,770,931	3,908,406	3,908,406	0%	64%
Direct ie. Natural Gas, Fuel (eMWh)		30,622	27,011	27,915	36,461	31,389	-14%	3%
Indirect ie. Electricity, Steam, Chilled Water, Hot Water purchased (eMWh)		34,993	27,793	30,002	8,582	48,504	0%	39%
Total Energy Consumption		65,615	54,804	57,917	85,043	79,892	-6%	22%
Energy Use Intensity (ekWh/sqft/yr)		27.6	23.1	20.9	21.8	20.4	-6%	-26%

		% Change						
Waste Generation - By Disposal Method		2019	2020	2021	2022	2023	2023 v 2022	2023 v 2019
	GFA	2,376,518	2,376,518	2,770,931	3,908,406	3,908,406	0%	64%
Waste to Landfill (tonnes)		157	100	103	142	172	21%	10%
Recycled or Organics (tonnes)		252	130	147	204	227	11%	-10%
Total Non-Hazardous Waste Generated (tonnes)		408	230	250	346	399	15.5%	-2.2%
Average Capture Rate (%)		76.9	76.9	78.9	77.2	77.1	-0.2%	0.2%

<https://www.canada.ca/en/environment-climate-change/services/climate-change/greenhouse-gas-emissions/quantification-guidance/global-warming-potentials.html>

Scope 2 - Scope 2 emissions account for location based purchased electricity and district energy emissions. Scope 2 data includes both landlord and tenant emissions from purchased electricity. Generation intensities listed in the National Inventory Report 1990-2020: Greenhouse Gas Sources and Sinks in Canada have been used and line loss factors excluded from reporting.

Scope 3 - Scope 3 emissions have not been accounted for in this year’s report. In previous years, tenant submetered electricity has been classed in scope 3 however for consistency and accuracy, tenant submetered emission are included as scope 2 for the purpose of this report. Epic is committed to reviewing scope 3 emissions that are material to our business and may include them in future reports.

Emissions Factors - In line with the release of the annual update to the National Inventory Report, the most up to date emissions factors will be used for current reporting year. This has a two year delay.

Refrigerants - Information regarding chiller specifications and refrigerant types has not been compiled.

Other Information

Building Certifications - the building certifications number is as of December 31, 2023.

Employee Data - is as of December 31, 2023.

Corporate Information - is a reflection of Epic throughout 2023.



141 Adelaide Street West, Suite 1201

416-497-9332

infotoronto@epicis.com

epicinvestmentservices.com

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