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energy.

ANNUAL REPORT 2024

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The annual report is intended to provide an integrated description of the most relevant areas of our business and sustainability.

In the report, we describe the operation and development of Gasgrid Group, its parent company Gasgrid Finland, and the subsidiaries Gasgrid vetyverkot and Floating LNG Terminal Finland. We use the name “Gasgrid” to refer to the Group.

The report was prepared in compliance with the GRI with Reference reporting framework and the standards for the selected indicators.

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Gasgrid in 2024

We develop a multi-gas infrastructure that supports the use of clean gases such as synthetic methane and biogas.

We continued our work to create a foundation for a hydrogen economy spanning Finland and the Baltic Sea region. We increased the flexibility of the LNG terminal ship's operations and recommissioned the repaired Balticconnector offshore pipeline.

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Gasgrid in brief

Gasgrid is Finland's network operator responsible for gas transmission and the transmission system, and the developer of the national hydrogen infrastructure. The Gasgrid Group consists of the state-owned parent company Gasgrid Finland, and the subsidiaries Gasgrid vetyverkot and Floating LNG Terminal Finland.

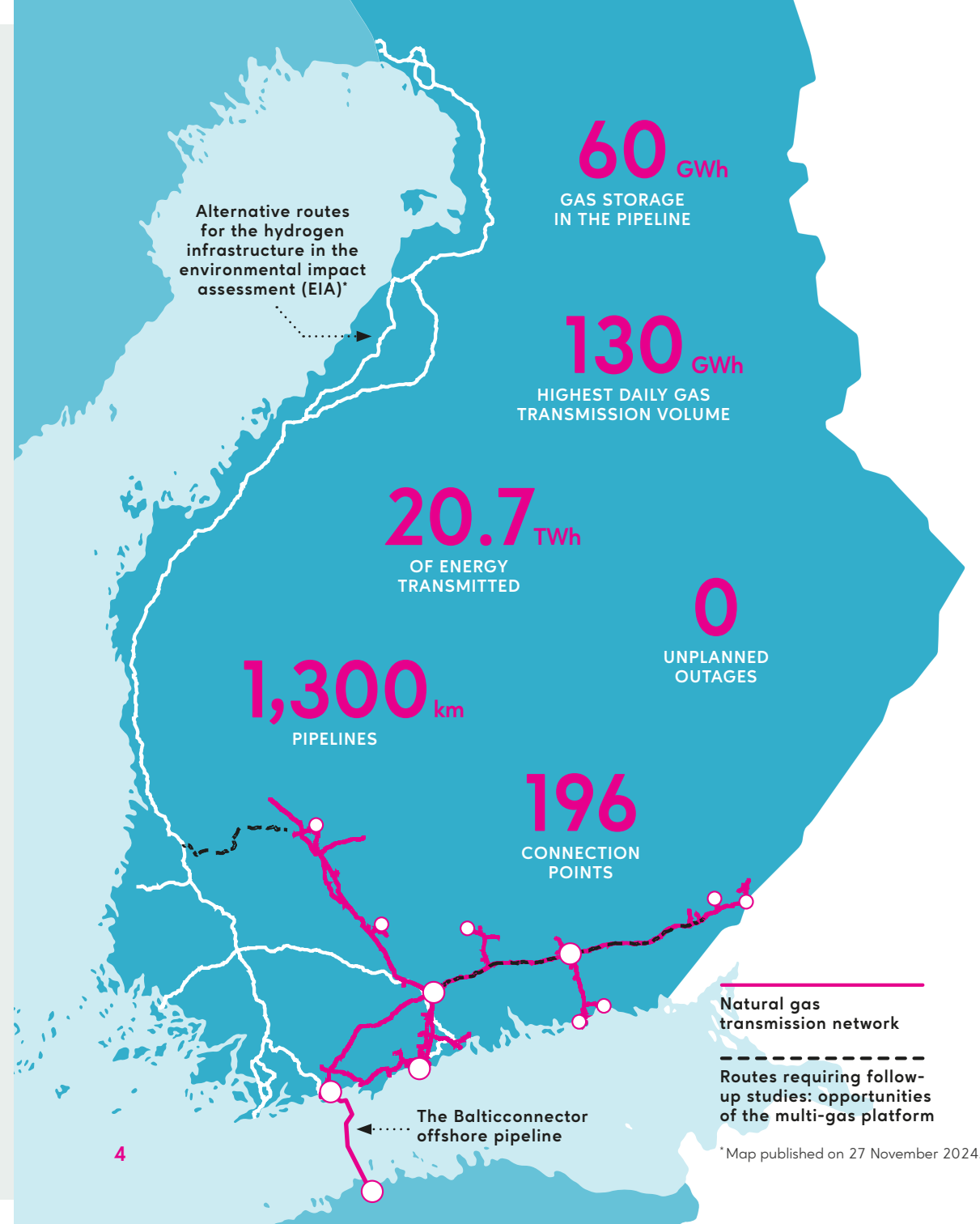
We provide Finland's industry and companies with the safe, reliable and cost-efficient transmission of gases. We contribute to security of supply and energy independence and develop our multi-gas company with a customer oriented approach to promote a carbon-neutral future.

Under the mandate of the Finnish government, we are developing a national, cross-border hydrogen transmission network. Our goal is to connect a large proportion of our country's industrial customers to the network in the early 2030s.

The gas transmission network owned and maintained by Gasgrid is located in southern Finland. The network already transmits natural gas, Finnish biogas and liquefied natural gas (LNG), and in the future more and more renewable gases.

Gasgrid's employees have strong expertise and they feel that their work is meaningful. There are more than 100 of us and our team of experts continues to grow.

Gasgrid has offices in Espoo, Kouvola, Imatra, Mäntsälä and Inkoo. ■



*Map published on 27 November 2024.

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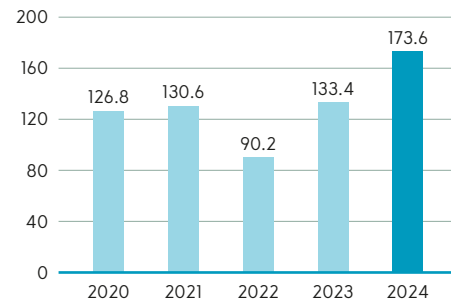
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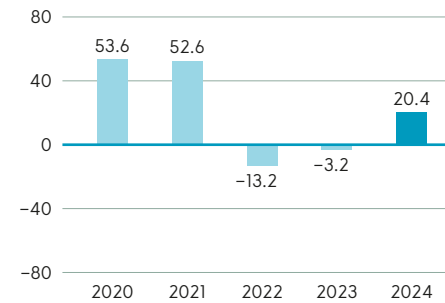
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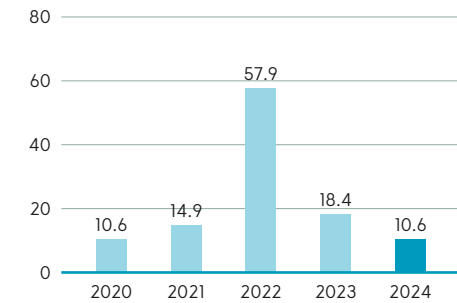
NET SALES, EUR million



OPERATING PROFIT, %



INVESTMENTS, EUR million



100%

SECURITY OF SUPPLY
OF THE TRANSMISSION
PLATFORM

MORE THAN

1,800

DAYS WIHTOUT INJURIES
SINCE 2020

79%

CONSIDERS GASGRID
A SUSTAINABLE
COMPANY

37

STAKEHOLDER
NET PROMOTER SCORE
(NPS)

47

EMPLOYEE
NET PROMOTER SCORE
(eNPS)

3.92

EMPLOYEE
SATISFACTION
(SCALE 1-5)

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CEO'S REVIEW

Security of supply remained strong and hydrogen projects were granted co-funding

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The company's fifth year of operations was marked by intensive development and expanding co-operation with a wide range of stakeholders. I am very pleased to say that the year under review was yet another year without unplanned supply interruptions, environmental incidents or severe accidents.



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The Balticconnector offshore pipeline between Finland and Estonia was damaged in October 2023, and repair work on the pipeline continued until April 2024. Despite the Balticconnector pipeline breakdown, we decided to continue transmitting gas on market terms throughout the duration of the repair work. This decision enabled the production of Finland's gas-generated electricity almost at full capacity.

The first week of January was a difficult period in electricity production and consumption. The Finnish electricity market was simultaneously faced with three challenges: high electricity consumption due to cold weather, low weather-dependent production and malfunctions of several electricity-producing plants. Gas provided an excellent energy production source in that situation, as gas-fuelled power plants are able to respond rapidly to changes in electricity needs. The benefits of the gas system for Finnish society have been indisputable.

The operations of the Inkoo LNG terminal contributed to securing Finland's gas transmission during the repair work on the Balticconnector. The terminal helped minimise the risks related to reliability of delivery and security of supply caused by the damage to the transmission pipeline. The Balticconnector offshore pipeline was

recommissioned for commercial use at the end of April 2024. The repair work progressed exceptionally quickly, and the fast balancing service was used in the gas market during the repair work. The agile implementation of the new market operating model was a success. Despite a difficult winter and the pipeline breakdown, the LNG terminal's security of supply remained excellent and there were no supply interruptions. Already in May, 95 per cent of the LNG terminal's annual reservation capacity had been sold. The terminal also started offering a liquefied natural gas reloading service to enable distribution to terminals outside the network.

Development-driven growth paths

Our strategy supports Finnish society on its journey towards carbon neutrality. We aim to promote the significant market-based growth of low-emission gases, such as green hydrogen and synthetic methane, in the energy system. In the strategy period starting in 2024, our multi-gas platform thinking meshes well with the selected change trend as society's expectations shift. This supports both the company's and society's security of supply and preparedness and economic growth. We have done a lot of work to develop the gas market, such as joining the pan-European

system of guarantees of origin. This system gives our customers access to a wider and more efficient renewable gas market.

In addition, a broader debate has been initiated concerning the role of gas engines as part of the electricity system. Tornion Voima made the first market-based investment decision during the year under review, sending a positive signal about the role of gases in Finland. We also received multiple enquiries concerning biomethane and synthetic methane projects, and preliminary explorations into carbon dioxide transmission have increased.

Preparedness and safety are key elements of our sustainability. As a critical energy industry player, we carried out numerous measures to develop safety and preparedness. The ESG philosophy that considers environmental, social, and good governance aspects related to responsible and sustainable operations has been challenged, and in part rightly so. In spite of this, we still see tangible added value in considering these aspects in our operations at Gasgrid. To support this work, we joined the world's largest corporate responsibility initiative, the UN Global Compact. According to our autumn 2024 survey, both our external stakeholders and our employees continue to see Gasgrid as a responsible company, which is gratifying. →



The exceptionally fast repair schedule of the Balticconnector had a positive impact on the volumes of gas transmission and the LNG terminal.

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CEO'S REVIEW



We aim to promote
the significant market-
based growth of low-
emission gases.

Strong competitiveness and safety factors are Finland's strengths

Instead of climate and responsibility themes, the emphasis of the European political debate has been especially on competitiveness, security and strategic autonomy. This might be excellent news for Finland. We are in a strong position to succeed. It is Gasgrid's responsibility to develop a national hydrogen infrastructure in Finland and hydrogen valleys along it. Through international co-operation and markets, we can attract and de-risk the inflow of investments to Finland. Our goal is to create favourable and predictable investment conditions in Finland for hydrogen production and the further refining industry that utilises it. Creating a genuine multi-gas platform plays a key role in all of this.

Our goal is to work with our partners in Finland to build the best starting points for the hydrogen economy in Europe and the foundation for a low-emission multi-gas platform. According to a study we conducted during the year, Finland has the conditions required to grow hydrogen into a new industry that could match the current forest industry in size. Finland does not have an unambiguous competitive advantage, especially when it comes to downstream hydrogen products, but by succeeding together we can do our utmost to attract new industry and capital to Finland.

During the year under review, Gasgrid continued to strongly develop the hydrogen economy. Our measures are based on

information collected from customers and other stakeholders. Our development efforts are also supported by the expertise of Finnish and international partners. For a year and a half, we collected valuable information about hydrogen infrastructure development needs through a market survey into the demand and supply of hydrogen.

In summer and autumn 2024, we organised more than 30 regional events aimed at activating the creation of local hydrogen valleys. In November, we presented a more detailed plan of the first phase of Finland's national hydrogen transmission network and we are progressing in our plans towards a possible investment decision. In addition to regional hydrogen valleys, the hydrogen infrastructure can facilitate the transmission of energy in the north-south direction, because gas is an efficient solution in terms of land use, capital and construction when large volumes and distances are involved.

Deepening international co-operation and EU co-funding for our hydrogen projects

We continued to actively work with the EU to attract investments to Finland and to develop a European regulatory framework that takes into account Finland's strengths. Our co-operation in national and international organisations, and three international infrastructure projects between EU countries have strengthened our position as a European Union hydrogen expert.

At the end of the year, we submitted CEF financing applications for our EU co-operation projects for approval by the European Commission. In January 2025, we were informed that all three of our hydrogen projects had been granted development financing for the preparation of an investment decision. This is a proof in point of Finland's competitiveness in the EU's hydrogen economy and the power of co-operation. In addition, the government's Ministerial Committee on Economic Policy is outlining measures to support the development of hydrogen valleys and attracting industrial growth investments to Finland.

The exceptionally fast repair schedule of the Balticconnector had a positive impact on the volumes of gas transmission and the LNG terminal in the year under review. The company's financial situation has been good. The uncertainty that has plagued the markets in recent years will continue in 2025, leading to, among other things, higher gas prices in Europe. We predict that this uncertainty will continue in Europe and globally.

I am confident that we are well-placed to build a future of success, reliability and secure supply. I want to thank our employees and stakeholders for the past year! Our gaze is already fixed on future development paths. ■

OLLI SIPILÄ
CEO
GASGRID

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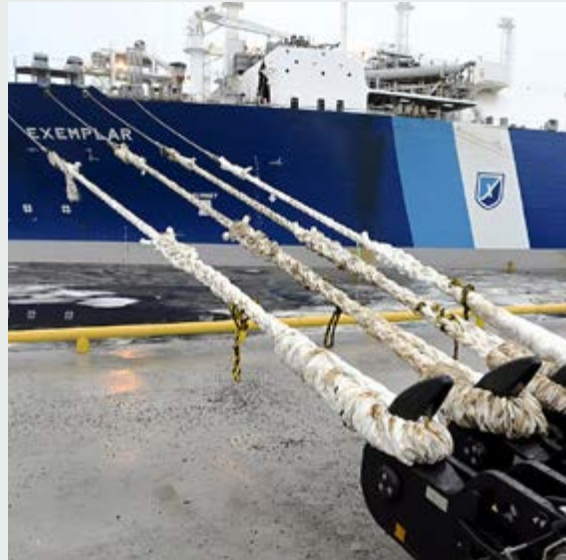
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LNG TERMINAL



Annual capacity of LNG terminal already almost full in May

The LNG terminal operated by Gasgrid in Inkoo had already sold 95 per cent of its reservation capacity for 2024 in May. Market participants have discovered the opportunities offered by the terminal and it is considered to be a successful delivery point both for Finland and for the Baltics via Balticconnector. The LNG terminal has consolidated its role as part of the Finnish and Baltic region's energy market.

GAS TRANSMISSION

Five years of reliable gas transmission

The security of supply of gas transmission is one of the primary goals of our operations, and we offer our customers safe and reliable gas transmission every day of the year. 2024 was the fifth consecutive year without unplanned supply interruptions.

HYDROGEN PROJECTS

€51.4 million in EU support for hydrogen projects

The international hydrogen infrastructure development projects which Gasgrid promotes with its partners – the Nordic Hydrogen Route, Nordic-Baltic Hydrogen Corridor and Baltic Sea Hydrogen Collector – were awarded the European Commission's approval for the EU's Projects of Common Interest (PCI) status in April 2024. In January 2025, the projects were awarded EU support totalling EUR 51.4 million.

SAFETY

More than 1,800 days without injuries

We work uncompromisingly to ensure safe and reliable gas transmission. Our goal is for zero accidents to occur to our personnel or suppliers in our operations. 2024 was the fifth year in a row without a single accident leading to the absence of our own personnel.

BALTICCONNECTOR RECOMMISSIONING



Balticconnector offshore pipeline recommissioned after record-breaking repairs

The Balticconnector offshore pipeline between Finland and Estonia was recommissioned for commercial use after inspection and repair work was completed in record time at the end of April 2024. The offshore gas pipeline was damaged in October 2023, cutting the flow of gas between Finland and the Baltics for six months.

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HIGHLIGHTS OF THE YEAR

EVENTS



Gasgrid participated in energy sector events in Finland and abroad

We strengthened our interaction with stakeholders at energy sector events in Finland and abroad. We took part in the Energy Event of Finland in Tampere, SuomiAreena in Pori, Oulu Northern Power, and the Kuntamarkkinat municipality fair in Helsinki. The most significant foreign events were PCI Energy Day in Brussels and the World Hydrogen Summit in Rotterdam.

REPUTATION SURVEY

GASGRID'S REPUTATION
IN TRUST&REPUTATION
SURVEY CONDUCTED
IN AUTUMN 2024

3.90

LUOTTAMUS
& MAINE

Partners value Gasgrid

Our reputation is viewed as good among our partners, customers and other external stakeholders as well as our personnel. In T-Media's Trust&Reputation survey conducted in autumn 2024, our reputation received an average score of 3.90 on a scale of 1-5. This can be considered a good result for a gas transmission company founded four years ago, whose products and services are aimed at business and professional target groups. The shared NPS figure, which measures all of our stakeholders' willingness to recommend us, was 37.

HYDROGEN INFRASTRUCTURE ROUTING



Routing plan for national hydrogen infrastructure published and the network will be developed in partnership with regions and industry

We published the first routing alternatives for the Finnish national hydrogen infrastructure in April 2024 and the updated routing plan was presented at a stakeholder event in November 2024. The planned route will run along the western coast from Sea Lapland towards Southern Finland and will initially be built in areas with significant hydrogen production and/or consumption potential.

We also arranged for stakeholders information and discussion sessions in summer 2024 on the preliminary national hydrogen infrastructure routing alternatives. We presented regional alternatives to land-use specialists and collected their feedback. In autumn 2024, we organised nine regional events for hydrogen companies and met with municipalities and hydrogen stakeholders.

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CORPORATE RESPONSIBILITY INITIATIVE



Gasgrid joins world's largest corporate responsibility initiative, the Global Compact

In early 2024, Gasgrid joined the UN's Global Compact. Through the initiative, we are part of a voluntary leadership platform, whose purpose is to develop responsible business in accordance with the Global Compact's Ten Principles and the UN's Sustainable Development Goals.

GUARANTEES OF ORIGIN FOR GASES

Gasgrid authorised to grant national and European EECS guarantees of origin

Gasgrid is the registrar of the register of guarantees of origin for gas and hydrogen. A guarantee of origin proves that a certain proportion or quantity of energy has been produced using renewable sources. In February 2024, Gasgrid was accepted as a member of the Association of Issuing Bodies (AIB) Gas Scheme, and the company will issue both national and European EECS (European Energy Certificate System) guarantees of origin.

EMPLOYEE SATISFACTION



Satisfied employees are happy to recommend their employer

According to our latest survey, conducted in autumn 2024, employee satisfaction among Gasgrid's employees was 3.92 on a scale of 1–5, which indicates that Gasgrid's employees are very satisfied with their employer. The personnel are also happy to recommend Gasgrid as an employer. The eNPS figure, which describes the willingness to recommend us, was 47, which is interpreted as a good result. Together with our personnel, we are building an open, inclusive and supportive work community.

In 2024, we offered our employees various training online and in person, including first aid and first-aid extinguishing training, and an LNG terminal safety course.

RENEWABLE GASES



Gasgrid and Ren-Gas to increase renewable gas availability tenfold

In May, Gasgrid and Nordic Ren-Gas signed a co-operation agreement, which involves preparations for the connection of four new production plants for a synthetic and renewable gas to Finland's gas system. The plants are planned to build along Gasgrid's transmission network in Lahti, Kotka, Kerava and Tampere. Once operational, the plants will increase the availability of renewable gases in Finland by more than tenfold compared to the current level.

Our latest news from gasgrid.fi/en/news

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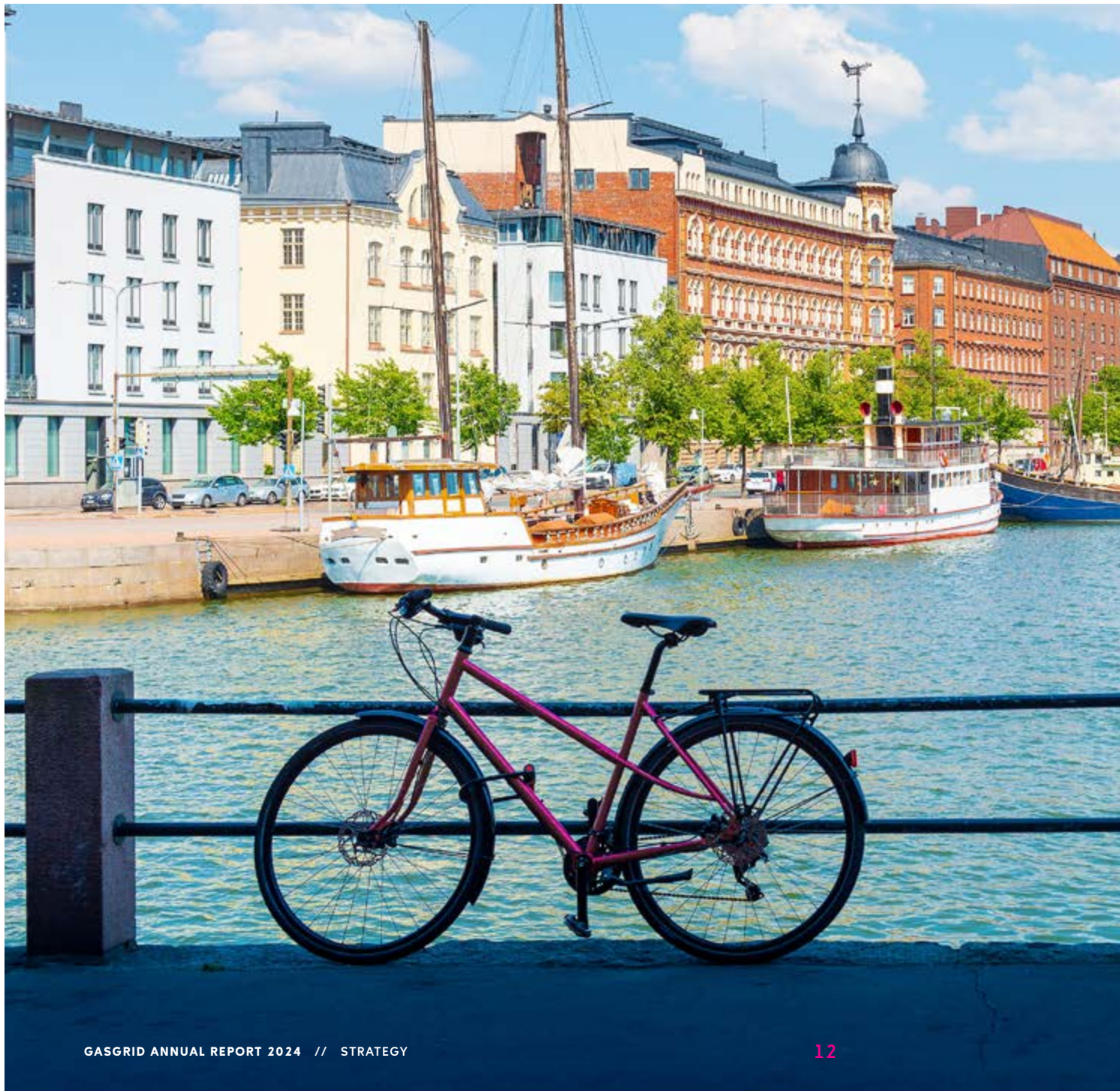
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In line with our vision, gases enable a carbon-neutral society, and our task is to create a growth platform for change.

We provide, in line with our mission, our customers with safe, reliable and cost-effective gas transmission.

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BUSINESS ENVIRONMENT

Accelerating the digital green transition in the midst of challenges

Economic challenges, the increasingly visible impacts of climate change, and changes in the energy markets affected the energy sector's operations in both Finland and the European Union. Digitalisation, changes in global geopolitics, and the development of artificial intelligence also had a broad impact on society and the economy.

The year 2024 was the hottest on record, and global warming exceeded the 1.5-degree limit of the Paris Agreement for the first time. Of all continents, Europe is warming the fastest. Energy consumption is increasing, especially in developing countries, as a result of population growth, industrialisation, and rising living standards. The need for more efficient, renewable energy solutions is growing.

Climate change and Finland's climate targets are key drivers of energy independence and electrification. Finland is committed to reducing its greenhouse gas emissions by 60% by 2030 and achieving carbon neutrality by 2035. During the year under review, the EU's new targets – which aim for a 90% reduction in emissions by 2040 – were discussed. →



A secure supply of clean electricity is a key competitive factor and source of well-being for Finland.

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The Climate Change Conference held in Baku, Azerbaijan, concluded with weaker-than-expected results, which raised discussion and criticism about the conference's ability to make sustainable decisions. The reduction in the climate finance agreement from the USD 1.3 trillion per year proposed by experts was reduced to USD 300 billion.

Political instability is creating uncertainty

The 2024 European Parliament election in spring brought changes to the EU's political field. The new Commission started its work in December, with several important energy-sector-related initiatives on its agenda. The Commission's goal is to improve competitiveness, increase security, promote the green transition, and reinforce Europe's energy self-sufficiency. That means, among other things, investing in renewable energy, improving energy efficiency, and developing the hydrogen economy.

The Commission aims to improve the EU's competitiveness on a global level. This includes measures such as promoting innovation, increasing private investments, developing the regulatory framework, and deepening the internal markets.

The US administration is expected to continue its policy of focusing on the use of fossil fuels and reducing regulation in the renewable energy sector. This could slow down international efforts to combat climate change and negatively affect global climate goals. US international trade relations could change significantly

in the following years, and political policies may lead to new trade disputes and tariffs. These may also affect Europe's energy markets. The US wants to maintain good partnerships going forward, however, and Finland might be in a good position here.

The political instability in Germany and France was a topic of concern in the EU. Government crises in both countries weakened their ability to act as leading forces in the EU. Political instability is directly reflected in the EU's operating capacity, as internal problems in large member states distract from joint European projects and complicate decision-making in the Council.

The war in Ukraine continued, and several conflicts arose in the Middle East, which increased uncertainty in the energy markets and raised energy prices, even though the importance of Middle Eastern oil in global energy policy has decreased.

Energy is an essential part of safety and security of supply

Hybrid engagement by various parties continued in Europe and also targeted critical infrastructure. In addition, suspected sabotage attempts targeted energy and electricity systems, telecommunications connections, and water facilities. This increased the need to improve society's overall security and preparedness for disruptions.

The EU has succeeded in reducing its dependence on Russian fossil fuels and diversifying its energy imports through, for instance, its REPowerEU plan, which aims to increase the share of clean energy.

Europe aims for increased use of renewable energy and improved energy self-sufficiency

The EU promoted its goals of increasing the use of renewable energy and improving its energy self-sufficiency. The objective is to raise the share of renewable energy in the EU's energy consumption to at least 42.5% by 2030. That objective is part of a broader goal of reducing greenhouse gas emissions by at least 55% by 2030 and achieving carbon neutrality by 2050.

In 2024, the EU's energy markets were more stable than they were in 2023, and more than half of electricity was generated from renewable sources. This trend helped reduce the use of fossil fuels and improve the security of energy supply and predictability of prices. Europe's gas markets remained relatively stable. The trading prices of Netherlands-based TTF (Title Transfer Facility), a key gas trading point in Europe, are often used as benchmark prices also in the rest of Europe. Gas prices at TTF trended upward during the year, rising from roughly EUR 25 per megawatt hour in the beginning of the year to approximately EUR 50 per megawatt hour towards the end of the year.

The rise of AI

The development of digitalisation enables the wider adoption of new technologies, such as artificial intelligence and cloud services, which improves companies' competitiveness and efficiency. The EU Digital Decade initiative, launched in 2024, sets goals that will steer the digital transformation until 2030.



The EU promoted its goals of increasing the use of renewable energy and improving its energy self-sufficiency.

AI emerged as a significant technology in various spheres of society. It was widely used, for instance, in healthcare, transport and public services. AI is aimed at improving efficiency and productivity. The EU's AI Act entered into force in August 2024. It lays down harmonised rules with the aim of promoting the responsible development and use of artificial intelligence. The Act sets clear requirements and obligations for developers and users of AI, especially with regard to high-risk AI systems.

The growing use of artificial intelligence increases electricity consumption, as data centres require energy and cooling. Finland has proved to be an interesting destination for data centre investments due to the good availability of clean energy.

Weak economic development put the brakes on investments

Finland's economy faced challenges in 2024, and its economic development was sluggish. The slowing down of inflation and fall in interest rates brought relief to companies and households, however. Hopes that investments would start to grow in 2025 strengthened in the final months of the year under review. →

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BUSINESS ENVIRONMENT



Clean and reliable electricity is a key competitive factor for Finland.

Competitive edge from clean energy

A secure supply of clean electricity is a key competitive factor and source of well-being for Finland. Robust growth in renewable energy production enables the growth and development of various industries and attracts new industrial investments to the country, which relies on the availability of emission-free electricity. Increasingly electrified society and new industrial investments will significantly increase electricity consumption in Finland.

Various gases, such as biogas, may serve as significant energy sources and storage solutions. They can be used to promote the production of renewable energy and ensure the security of energy supply. They also enable improved efficiency in industrial processes and reduce emissions, which supports competitiveness and sustainable development.

The challenge for an electricity system based on renewable and clean electricity is the need for reserves required for balancing. Gas and hydrogen systems can balance the electricity system during peak consumption. Moreover, Finland needs new, clean, weather-proof and cost-effective balancing power that can produce electricity continuously for long periods of time. Domestic carbon-neutral fuels, such as synthetic methane, biogas and hydrogen, can be a key solution to the balancing power challenge.

The Finnish government's objective is to position Finland as a pioneer in clean energy in Europe and promote all clean energy solutions in a technology-neutral manner. Concrete measures include, for example, speeding up permit processes and strengthening Nordic energy sector co-operation.

The use of clean hydrogen is seen as one solution to the challenges of a clean energy system and as a path to low carbon. A hydrogen-based economy is expected to play a key role in the future energy transition in industry and in exploiting its potential.

Sustainability is no longer a choice: new regulatory requirements for companies

Stricter sustainability regulation places new demands on companies. European Union regulations, such as the Corporate Sustainability Reporting Directive (CSRD) and the EU taxonomy, require more extensive and detailed reporting on environmental, social and governance (ESG) activities and objectives. The aim of the upcoming Corporate Sustainability Due Diligence Directive

(CSDDD) is to promote sustainable and responsible business operations in global value chains.

The new regulatory requirements will initially apply to large companies but their impacts will also extend through supply chains to SMEs, which must also prepare for sustainability reporting and carbon footprint calculations. Sustainable operations are no longer just a competitive advantage but a prerequisite for a company's existence and success.

Green transition projects, such as wind farms and hydrogen plants, are seen as key factors in combating climate change and producing sustainable energy. However, the eligibility of projects on the local level is often challenging, even though their necessity in mitigating climate change is widely recognised. ■

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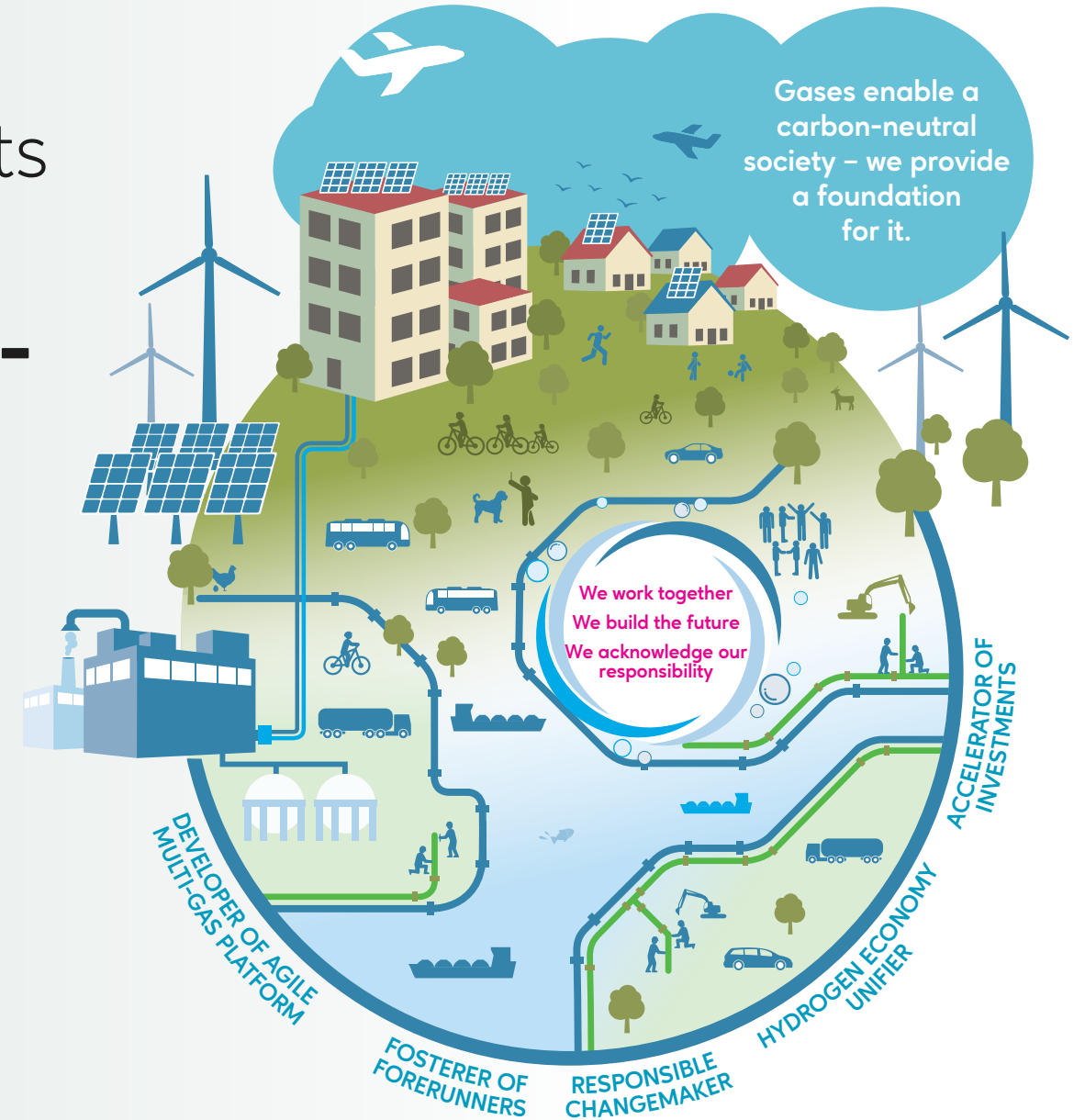
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Our strategy supports Finland towards becoming a carbon- neutral society

Gasgrid's strategy highlights promoting society's clean transition. Our goal is to work with our partners in Finland to build the best starting points for the hydrogen economy in Europe and the foundation for a low-emission multi-gas platform. The transformation of the gas system into a multi-gas platform that supports the use of clean gases will accelerate as the 2030s near.

We aim to promote the significant market-based growth of low-emission gases, such as green hydrogen and synthetic methane, in the energy system on the path to achieving a carbon-neutral Finland by 2035. With our reliable gas platform, we produce value, predictability and flexibility for customers and security of supply for society. →



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Our strategy is based on five priorities, each with its own development plan:



Developer of an agile multi-gas platform

We are building a multi-gas platform because the transition towards emission-free forms of energy in society is accelerating and Finland aims for carbon neutrality by 2035. A multi-gas system offers large-scale solutions that also improve security of supply: in addition to traditional natural gas and LNG, synthetic methane, biogas and especially hydrogen.



Hydrogen economy unifier

We are accelerating the development of the hydrogen economy in Finland through infrastructure, markets and extensive collaboration. We work to combine a monopoly business and market-based approach for the benefit of our customers. Customer focussed solutions, agility and continuous improvement are integrated into our operating culture.



Accelerator of investments

Gasgrid is mandated by the government to continue its work to develop the national hydrogen infrastructure, international infrastructure collaboration and the hydrogen market in Finland and the surrounding region. The goal is to create favourable and predictable investment conditions in Finland, especially for hydrogen production and the further refining industry that utilises hydrogen. An additional aim is to increase the growth of technology and service companies in the various value chains of the hydrogen economy.



Responsible changemaker

The safety, reliability and cost-effectiveness of our operations are at an excellent level. We are an open and transparent transmission system operator and a forerunner in sustainability. Our ambitious sustainability programme covers all of the company's operations and the entire value chain, and concretely supports our customers in their sustainable and low-carbon efforts.



Fosterer of forerunners

Healthy, competent and committed employees are our resource. We have satisfied, committed and professionally evolving employees. A good employer reputation increases our attractiveness to new and existing talent. The organisation's ability to change boosts employee retention. We are accustomed to using the latest technology to facilitate our work and promote change.

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FACT

Multi-gas platform enables the future of clean energy

We transmit gas to meet the needs of industry, energy production and households. We support Finland's carbon neutrality goals by enabling the increased use of clean gases through the national multi-gas transmission platform that we maintain and develop.

Gasgrid's multi-gas platform is a gas transmission network that enables the transmission of conventional natural gas, biogas, synthetic methane, liquefied natural gas (LNG) and, in the future, hydrogen as well. The platform will provide solutions to the energy and raw material needs of industry, as well as supporting green transition and security of supply. The multi-gas platform is a key component of Gasgrid's strategy towards a carbon-neutral Finland by 2035.

The multi-gas platform is designed to meet the energy needs of an electrifying society and to enable the growth of clean gases. It will also secure Finland's security of supply and energy independence.

Diverse gases

- › **Natural gas:** Traditional fossil gas, widely used in energy production and industry in Finland.
- › **Synthetic methane:** An emission-free gas that is produced with renewable energy. Synthetic methane can replace natural gas and reduce the dependency on fossil fuels.
- › **Biogas:** Renewable gas that is produced from biodegradable waste. Biogas reduces greenhouse gas emissions and contributes to circular economy.
- › **Hydrogen:** A versatile energy carrier that can be used as an industrial raw material and in energy production, among other uses. Hydrogen is a key part of the carbon-neutral energy system of the future.

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Megatrends, mission and values as the basis for our strategy



Climate change

Accelerated global warming calls for measures to reduce greenhouse gas emissions. As a significant source of emissions, the energy and raw material sectors are under growing pressure to increase clean energy solutions and production.



Urbanisation

Rapidly growing urban areas and expanding industrial clusters require a sector-integrated and reliable energy system to function.



Population growth

Global population growth, with an emphasis on Asia and Africa, is a driver of increasing energy demand and urbanisation. The regional imbalance in growth contributes to the multipolarity of the world and thus uncertainty in the global environment.



Digitalisation and artificial intelligence

The transition of the energy sector demands rapid utilisation and standardisation of new digital solutions. Digitisation and artificial intelligence will play a key role in the development of, for example, intelligent energy management systems, optimised energy production and consumption, and distributed energy production.



Growth in energy demand

Energy consumption is increasing, especially in developing countries, as a result of population growth, industrialisation, and rising living standards, which underscores the need for more efficient and renewable energy solutions.



Multipolar world

The significance of geopolitics grows in a multipolar world. Energy security and dependence are key issues, and the management of energy and raw material resources is increasingly important strategically.

OUR SHARED VALUES

Our personnel established Gasgrid's values in 2020.



WE WORK TOGETHER

As a team, we take care of each other and let everyone be themselves. We are open and fair, and we have a good spirit of co-operation. We are a reliable partner, and we are easy to approach.



WE BUILD THE FUTURE

We are courageous and eager to renew. We want to be a pioneer in change. We invest in development and give space to learning. We operate in a transparent way and treat everyone equally.



WE ACKNOWLEDGE OUR RESPONSIBILITY

We understand and know our operating field. We operate in a responsible way, take care of safety and security, and we are efficient and agile. We are proud of our expertise and of our high-quality operations. We advance the benefit of the customer and society.

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VALUE CREATION AND IMPACTS

IMPACTS

- Transition to a carbon-neutral society
- Transmission platform of the future for diverse gases
- Safe, reliable and low-emission gas transmission and market
- Development of the gas industry and expertise, achieving the role of a pioneer
- Promoting Finland's competitiveness and energy self-sufficiency and securing security of supply
- Financial benefits for stakeholders
- The employment effects of large infrastructure projects and other local and national benefits
- A responsible operator and a safe workplace
- Good governance and inclusive stakeholder cooperation

WE CREATE VALUE

Gasgrid's value creation is based on factors that promote Finland's competitiveness, energy self-sufficiency and security of supply.

We offer financial benefits to stakeholders and create jobs through major infrastructure projects, which brings local and national benefits.

We offer a safe workplace, in compliance with good governance and inclusive stakeholder co-operation.

VALUE FORMATION

- Transmitted energy: **20.7 TWh** in 2024
- Security of supply: **100%**
- Management system re-certified as part of value creation.
- Stakeholder satisfaction: **NPS 37**
- 0** injuries leading to absences among personnel and suppliers in 2024
- Excellent results of employee survey: in the latest autumn survey **3.92** on a scale of 1–5
- Employee turnover **4.4%**, total training hours **7.6 hr/employee**
- Prevention of methane emissions and reduction of diffuse methane emissions with technical remedial measures: **63 tonnes** in 2024
- Investments: **EUR 10.6 million**
- Share of RDI activities: **0.4%** in relation to net sales
- Building roughly **5,000 km** of hydrogen transmission network with partners to the Baltic Sea region, which enables **90%** of the goals of the REPowerEU plan for clean hydrogen produced within the EU
- Tax footprint for society: **EUR 80.3 million**
- According to estimates, the hydrogen economy can create **200,000** new jobs in the future*

* Aldieri, L.; Grafström, J.; Sundström, K.; Vinci, C.P. Wind Power and Job Creation, JEDI Wind Models (NREL), Jobs from investment in green hydrogen, CE Delft, 2021

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RDI ACTIVITIES

Research activities enable the green transition

The goal of strategic analysis and research, development and innovation (RDI) activities is to support Gasgrid's strategy and its implementation. In 2024, we worked closely with stakeholders and partners to enable the construction of hydrogen transmission infrastructure in the future. We carried out technical studies and participated in research projects looking into, among other things, the safe and reliable storage and transmission of hydrogen and carbon dioxide.

The operating environment is transforming, with efforts ongoing to reduce different industries' greenhouse gas emissions from energy and raw material use through clean energy solutions. Clean gases can give rise to new value chains and business opportunities, enabling new industrial investments. Innovations and new technological and digital solutions improve both energy and cost-effectiveness and the management of energy and raw material resources. The activities of the gas, electricity, heat and transport sectors are becoming more closely integrated, requiring new solutions for managing information flows between different value chain operators.

In 2024, the RDI activities supported the advancing of Gasgrid's strategy and especially the development of the hydrogen business through various studies and research projects, which focused on

research into the materials of hydrogen transmission pipes, the development of the hydrogen market model and hydrogen storage. We carried out studies both in-house and together with stakeholders in co-operation and consortium projects.

We also held discussions with companies, universities and research centres on different project proposals and research field needs. We took part in surveys and shared our insight through the steering group work of our international hydrogen infrastructure projects.

BalticSeaH2 project to create a large-scale cross-border hydrogen valley to the Baltic Sea region

The five-year hydrogen valley project, BalticSeaH2, which was launched in 2023, made good progress in 2024. We advanced technical studies in order to develop the hydrogen transmission infrastructure. We began defining a sector-integrated market model for hydrogen together with our partners. In addition, we carried out studies related to hydrogen regulation and hydrogen safety to support the overall technical design of the market model and infrastructure in up-coming project phases.

The BalticSeaH2 project consortium includes 40 partners from nine countries around the Baltic Sea and is aimed at creating Europe's first cross-border hydrogen valley. The innovative project promotes the development of the hydrogen economy and regional integrated hydrogen valleys in the Baltic Sea region. The main valley is the hydrogen valley between southern Finland and Estonia. In the project, Gasgrid acts as a coordinator of the project together with CLIC Innovation. →

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RDI ACTIVITIES

The BalticSeaH2 project involves developing more than 20 demonstration projects and more than 10 investment projects, with total investments potentially exceeding EUR 3 billion. The total budget of the development project is EUR 33 million, of which EUR 25 million is funded by the EU Commission's REPowerEU Clean Hydrogen Partnerships.

Mathias – material and structural integrity assessment for Nordic hydrogen transmission infrastructure

The development of safe hydrogen transmission requires a more detailed understanding of the suitability of pipe materials for the transmission and storage of high-pressure hydrogen. Hydrogen has different properties than natural gas, which means that a lot of attention must be paid to the embrittlement of the transmission pipelines.

The Mathias project involves testing different pipeline steels under hydrogenic conditions and comparing their mechanical properties and microstructural features. The results will be used, among other things, to build a material database and develop a predictive assessment tool that will assist pipeline operators to select appropriate steels, assess lifetime and schedule maintenance.

The project is part of the Nordic Hydrogen Valleys as Energy Hubs programme, which focusses on the potential of hydrogen to become a zero-emission energy carrier in the Nordic countries and demonstrates solutions that service the entire hydrogen value chain.

HYGCEL – hydrogen and carbon value chains in green electrification

In spring 2021, we started working together with electricity transmission system operator

Fingrid to explore the possibilities of a hydrogen economy in Finland and the energy infrastructure's role as its enabler. The co-operation led to a concrete research and development project completed in 2023. The co-operation was part of a larger HYGCEL research project consortium, comprised of several Finnish companies and research institutes.

HYGCEL research studied how the future-proof energy system based on electricity and hydrogen should be built in an optimal way in Finland and identifies new value chains arising from Power-to-X (P2X) solutions. The public research programme was completed at the end of 2024, and its final results will be published in early 2025.

Business Finland granted support for both Fingrid's and Gasgrid's joint project and the larger consortium. The HYGCEL consortium comprised 17 organisations. The consortium's total budget was EUR 10.5 million, of which public research accounted for EUR 4.5 million.

HUG – Hydrogen Under Ground

Hydrogen storage plays a key role in the creation of hydrogen value chains. It helps balance fluctuations in production and demand. According to preliminary estimates, underground storage is the safest and the most cost-effective option for large-scale hydrogen storage.

We are part of the HUG (Hydrogen Under Ground) research project launched in early 2024. The project was initiated by VTT Technical Research Centre of Finland, the Geological Survey of Finland (GTK) and industrial partner organisations. VTT and GTK play a key role in project coordination and research.

The project is co-financed by Business Finland and part of Neste's and Valmet's Veturi ecosystems.

gH2ADDVA – added value through new green hydrogen technologies for energy production, transmission and utilisation

At the start of 2024, a 2.5-year project led by the Jyväskylä University of Applied Sciences (JAMK) was kicked off to produce information and solutions that promote the development of hydrogen technology, its wider use in various applications, and the production and storage of green energy in Finland. The project seeks clean, environmentally friendly, and alternative forms of energy production as well as new material technology solutions to promote Finland's energy self-sufficiency and tackle the rise in energy prices. Gasgrid is part of the project's steering group.

The gH2ADDVA project provides more detailed information on the economics of hydrogen production, in particular through the electrolysis method, and how it compares with other production methods. In addition, the project investigates the methods of biomass-based hydrogen production and their economy. The project also examines the potential for the use of hydrogen as an energy source and energy transfer in various applications, with a special focus on controlling hydrogen embrittlement.

The total budget of the gH2ADDVA projects is close to EUR 1.8 million. The project is co-funded by the European Union from the Just Transition Fund (JTF).

Study on carbon dioxide infrastructure needs in Finland

During the year, we participated, together

with eight other organisations, in the Bioenergy Association of Finland's separately funded study on the transport and intermediate storage infrastructure required by carbon dioxide utilisation and storage. The study identified the infrastructure and logistics needed in Finland for potential carbon capture, utilisation, and storage (CCUS). The study provides insight into the carbon dioxide emissions of Finnish industry, assesses potential locations for carbon dioxide clusters, export terminals and inland intermediate storage points, and evaluates transport costs and the investments required for logistics implementation. The study was conducted by VTT Technical Research Centre of Finland, and it was completed in October 2024.

Carbon dioxide has been identified as a significant factor in the creation of value chains in the hydrogen economy. Transport and storage infrastructure is a key factor in carbon capture projects. Planning should identify potential regional nodes linking the carbon dioxide sources and applications in the neighbouring regions. Regions can share the same infrastructure, which reduces project costs and makes it possible to capture a sufficient quantity of carbon dioxide for local use or transport outside of Finland. In addition to the location of carbon dioxide sources, the location of electricity, district heating and hydrogen infrastructure also plays a role in selecting the location of carbon dioxide terminals. Furthermore, it is important to establish which carbon dioxide transport modes work best in Finland's different geographical areas. The transport modes studied are ship, train, truck and pipeline transport. ■

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Our goal is for our transmission network and services to form a versatile and flexible energy system.

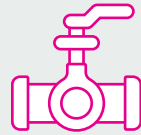
Safe, undisrupted and sustainable gas transmission requires a proactive, long-term approach to the changing global situation and preparation for the growth of clean gases in the market.

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BUSINESS OPERATIONS IN BRIEF

Gasgrid's business operations



GAS BUSINESS

We transmit gas to meet the needs of industry, energy production and households. We offer our customers a safe and reliable transmission platform, to which two LNG terminals and five biogas plants are connected. The Balticconnector offshore pipeline, which is part of the system, enables the transmission of gas between Finland and Estonia.

Total gas consumption in Finland in 2024 **14 TWh**

We issued guarantees of origin for energy **Approx. of 367 GWh**

Security of supply of the transmission platform in 2024 **100%**

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PROJECT EXECUTION

We plan and execute Gasgrid's infrastructure and infrastructure projects safely and responsibly. We are the leading national expert organisation in hydrogen and methane technology and the use of gas systems. We share our safety and industry knowledge with market participants.

Partners involved in the projects **55**

Notifications of work in the vicinity of a gas pipeline **455**

Municipalities along the planned route for the first phase of the hydrogen transmission network **~70**

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HYDROGEN DEVELOPMENT

We promote national and international hydrogen infrastructure projects. Together with stakeholders, we develop hydrogen valleys that combine hydrogen production, consumption and storage. We aim to attract new investments to Finland, and to support Finland's energy security by building hydrogen infrastructure.

National stakeholder events related to the routing of the hydrogen infrastructure in 2024 **28**

International hydrogen infrastructure projects **3**

Building of national and international hydrogen infrastructure **by the early 2030s**

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LNG TERMINAL

We supply gas for industries, energy production and households. The terminal ship stores and regasifies liquefied natural gas and feeds it into the national gas transmission network and through the Balticconnector offshore pipeline to the Baltics.

24 larger-scale and **18** smaller-scale visiting LNG carriers

LNG imported to the terminal during the year **1.4 million tonnes**

LNG fed into the gas network in 2024 **19.3 TWh***

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* The amount corresponds to the annual consumption of more than 910,000 electrically heated detached houses at 2021's consumption figures.



We are building the future energy system together with our customers

In the gas transmission business in 2024, the focus was on deepening customer relationships and implementing the operating models of customer relationship management that were created in previous years.

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On the Finnish gas market, 2024 can be divided into two periods: an exceptional period during which gas demand was mainly covered by LNG terminals connected to the Finnish gas system, and the period following the recommissioning of the Balticconnector pipeline, when the gas market was stable. During the year under review, 14.0 terawatt hours of gas were used, which is 0.6 TWh more than in 2023.

During the first quarter of 2024, gas from LNG terminals played crucial role in covering the gas demand in Finland after the Balticconnector pipeline was damaged. The winter included both cold and mild periods, which caused major variations in gas demand. The variable weather conditions combined with the LNG supply chains introduced challenging situations from time to time in terms of balancing supply and demand and ensuring the continuity of gas deliveries. As a result of the damage to the Balticconnector pipeline, market participants did not have access to, for instance, the Incukalna gas storage facility in Latvia, where gas had also been stored for the needs of Finnish gas users the previous summer. The price level of gas energy on the Finnish market varied greatly, which at times differed significantly from the price level in the Baltic countries, among others.

In an exceptional market situation, Gasgrid tendered the Inkoo LNG Terminal Delivery Service, the purpose of which was to ensure adequate and cost-effective market-based balance management and reduce the risk of gas insufficiency. The



Gasgrid aims to develop the clean gas market and act as a force that brings stakeholders together.

service proved to be important during winter in terms of both adequate and cost-effective balance management and ensuring the continuity of gas deliveries.

Gas in balancing price spikes

Gas consumption varied widely depending on the variations in temperatures but especially in electricity prices. Gas is an excellent commodity for energy production as gas-fuelled power plants are able to respond rapidly to changes in electricity production demand. This is especially useful in balancing renewable energy, such as wind and solar power. Besides weather conditions, the gas market was affected by prolonged annual maintenance on nuclear power plants, and by political strikes.

During the winter, the gas deliveries were successfully secured, and security of supply remained high despite the tight situation. Repair work on the Balticconnector pipeline progressed as planned, within an exceptionally fast schedule, and the offshore pipeline was recommissioned for commercial use on 22 April 2024. →

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GAS BUSINESS

Market and online services for Gasgrid's customers

MARKET SERVICES

System services
Virtual marketplace
Centralised data exchange for the retail market (Datahub)
Guarantee of origin service
Commercial customer service
Reporting services

ONLINE SERVICES

Gas transmission services
Connecting to the transmission network

In 2024, seven new market participants registered in the Finnish gas market area, three of which were shippers and four traders. Newly registered market participants were, besides Finland, from Bulgaria, Italy, Denmark, the UK and Poland. Gasgrid had more than 140 registered market roles at the end of the year.

Our goal in 2025 is to further increase our understanding of customers and implement the most important development requests gained from customer feedback. We will also strive to make our customer satisfaction measurement methods more efficient and systematic, and offer our customers effective services and products as well as a longer-term view of both pricing and gas infrastructure availability.

Balticconnector stabilised the market situation

Following the recommissioning of Balticconnector for commercial use, the market situation stabilised rapidly. Balticconnector enables the market participants to transmit gas from Finnish LNG terminals southward, but also to import gas from the Baltic States to Finland. During the year, maintenance work carried out on the Estonian and Latvian transmission pipelines limited the Balticconnector capacity offered for the market. After the maintenance work, regional transmission infrastructure development projects enabled the provision of higher capacity from Estonia to Finland. Close co-operation between the Finnish and Baltic transmission system operators ensures an efficient and secure regional infrastructure for market participants operating in the region.

Granting of guarantees of origin diversified

We act as an authority as the developer and issuing body of guarantees of origin. A gas guarantee of origin is a digital document that ensures that clean gases, such as biogas and hydrogen, are produced from renewable energy sources.

In February 2024, the Energy Authority confirmed the new terms and conditions of the guarantee of origin service and Gasgrid was accepted as a member of the Association of Issuing Bodies (AIB) Gas Scheme, which means that we can issue both national and European EECS (European Energy Certificate System) guarantees of origin. Joining the EECS system was a big step towards European co-operation and the development of the clean gas market, enabling electronic transfers of guarantees of origin between EECS countries.

In 2024, we issued guarantees of origin for approximately 367 gigawatt hours of energy. In 2023, the amount was slightly over 350 gigawatt hours. In addition to national biogas production, guarantees of origin were transferred to Finland from Lithuania and Denmark. International transfers were tangible first steps towards a pan-European market for clean gases. We continued to work with our customers and authorities to develop the clean gas market, and prepared for integration into the European energy certification system.

Activity on the clean gas market increased

The second half of the year under review saw robust growth in the level of activity

on the clean gas market. Gasgrid aims to develop the clean gas market and act as a force that brings stakeholders together. The first European guarantees of origin for biogas produced in Finland were issued in July. In the last quarter of the year, close to 10 new accounts were registered in the guarantee of origin register. Strong development will be seen in the clean gas market in the coming years, and Gasgrid will further assess and develop the market model.

During the autumn and early winter, weather conditions were mild, with the exception of a few cold days in December, so the heating season was later than on the previous years. Gas now plays a more central role in the energy production sector compared to previous years, as the role of coal is decreasing further. Gas provides an excellent source of balancing power, and gas turbines are able to respond rapidly to changing market conditions.

Gasgrid's goal is to create value for its customers through the flexibility that gas infrastructure offers, without compromising security of supply. At the end of the reporting year, Gasgrid was able to maintain the Balticconnector capacity at a normal level through operational flexibility, despite the failure of the Estonian compressor station. This proved to be of value to both market participants and the Finnish energy system. Operational flexibility allowed commercial, pre-approved transmission requests to remain approved and gave market participants time to adapt to the changed situation. →

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In October, Gasgrid introduced updated terms and conditions for Balticconnector's capacity allocation mechanism. The main change in the terms and conditions is the introduction of a virtual capacity calculation method to maximise the pipeline connection's utilisation rate.

The gas transmission platform is under constant development

The Finnish gas transmission platform operated by Gasgrid includes one Balticconnector interconnection point that crosses national borders. In addition, two LNG terminals (in Inkoo and Hamina) and five biogas plants (in Kouvola, Lahti, Mäntsälä, Riihimäki and Lohja) have been connected to the transmission platform. The maximum transmission capacity of the Finnish gas system is approximately 140 gigawatt hours per day. The largest daily transmission volume in 2024 was approximately 130 gigawatt hours. Previous changes affecting the Finnish gas market, such as the end of Russian gas imports and the commissioning of the Inkoo LNG terminal, as well as the damage to the Balticconnector offshore pipeline in October 2023, have significantly steered the development and preparedness measures of the gas transmission platform.

We continued to assess the impacts of the changed operating environment, and in 2024 made a decision to decommission two compressor stations.

After the repair work on the Balticconnector offshore pipeline was completed, we successfully completed the physical and commercial recommissioning of this import

connection in April 2024. Thereafter, we continued to actively communicate with our LNG terminal company and with the Estonian and Latvian TSOs to maximise the gas transmission system's flexibility and the gas transmission capacity available to the market, including during periods of maintenance on the transmission system.

The safe and reliable operation of the gas transmission network requires continuous servicing, modifications and maintenance. Gasgrid's gas pipeline was extended by 0.33 kilometres in four different projects in the Vantaa, Mäntsälä, and Tampere regions. 0.23 kilometres of gas pipeline was decommissioned, which was related to new pipeline construction projects.

We are responsible for the Finnish gas system

The Energy Authority has appointed our parent company Gasgrid Finland as responsible for Finland's gas system. We operate as the balancing co-ordinator of the gas system as a whole, and our obligation is to manage and, where required, direct the commercial balance between market parties by buying and selling imbalance gas at the close of each gas day.

In addition, we conduct national imbalance settlement for the gas system, which specifies the system entries and exits of all parties in each balance period. System responsibility obligates Gasgrid to take care of the technical functionality of the gas system together with other market participants to ensure the technical compatibility of the gas system as a whole. In 2024, Gasgrid fulfilled its system responsibility duties as planned. ■

FACT

Gases bring security to the electricity infrastructure

Finland's electricity system is undergoing a transformation: the use of fossil fuels is decreasing and electricity consumption is growing.

The challenge is to ensure sufficient and clean electricity also during peak consumption periods. One solution is to use domestic, carbon-neutral gases, such as biogas and synthetic methane, which can be stored and transmitted via the existing gas network to power plants, where electricity can be produced quickly and reliably. The solution is cost-effective, as it makes use of the existing infrastructure and does not require major new investments to build networks.

Gas power plants offer flexible balancing power, which balances the variations in renewable energy production. They can be turned on or off quickly as needed, which ensures sufficient electricity also when there is no sun or wind. Moreover, the gas network in Southern Finland reduces the electricity infrastructure's load, thereby improving the efficiency and security of supply of the entire energy system.

Using gas as a source of balancing power also supports Finland's competitiveness. Reliable and clean electricity is crucial for industry, and its availability is a key factor in investment decisions. Investing in domestic carbon-neutral gases allows Finland to secure its energy supply and create a stable foundation for industrial growth and development. ■

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Challenging repair work on the Balticconnector offshore pipeline went according to plan

The Balticconnector offshore pipeline between Finland and Estonia was recommissioned for commercial use at the end of April 2024 after inspection and repair work was completed according to plan. The offshore gas pipeline was damaged in October 2023, cutting the flow of gas between Finland and the Baltics for over six months.

Before the offshore phase of the pipeline repair operation began, the pipeline was brought to a safe state, and a large number of planning and scheduling tasks were carried out. Temporary scraper launchers were installed in Inkoo and Paldiski, which enable the pipeline to be brought to a safe state before the actual offshore repair phase. By using temporary launchers residual gas was removed from pipeline by using water pressure to drive foam scrapers towards the damaged section. Temporary scraper

launchers were also used during the redeployment phase.

The repair operation was carried out partly as a joint operation using two vessels. The solution was reached through careful planning and modelling, which minimised the risks of the lift and shift phase required for the repair as well as the duration of the work phase.

The repair work at sea began by mobilizing and transferring the first vessel to the damaged pipe section on 25 February 2024 and the second vessel on 2 March 2024. The total duration of the offshore phase was 48 days, during which time the damaged pipe section was removed, the northern and southern sections of the remaining pipe were lifted and shifted as close as possible to their original locations, and a new, prefabricated section of pipe was connected. Before the end of the offshore repair phase, the pipe underwent leak and water pressure tests, both of which were successfully passed.

The pipeline recommissioning phase was started already during the repair and installation work carried out at sea. On the

land sections, the contractor involved in the repair work, as well as experts from Gasgrid and the Estonian TSO Elering, participated in the leak and water pressure tests by operating the equipments in Paldiski and Inkoo. Using ROV equipment, the vessel personnel at sea verified that the pipe was free from leaks. The successful implementation of the leak and pressure tests required effective and continuous communication between the offshore and onshore organisations.

With the successful pressure test, the offshore phase of the repair work was completed, and the onshore organisation continued the commissioning of the pipeline. Before being filled with gas, the pipeline was flushed with water and dried. To complete the commissioning phase, pipeline was flushed with nitrogen, ensuring that no flammable air-gas mixture formed in the pipeline when it was finally filled with methane gas.

The condition of the repaired pipeline was ensured through a geometry inspection and internal inspection. The inspections supported the visual and mathematically confirmed results of an acceptable operating condition. The repaired pipeline

section was granted a certificate of approval from the inspection body for the repair methods and commissioning.

The entire chain of events from when the damage was detected until the pipeline was recommissioned lasted approximately 6.5 months. The challenges faced in the repair and commissioning were finding suitable partners and equipment, and committing to a very tight schedule. An international organisation was assembled for the repair operation, with actors from five countries mainly from Scandinavia and North Sea area participating. Challenges included the timeframe for completing the planning, taking into account the requirements of other pipeline and cable owners, and weather conditions, especially during offshore repair and installation work.

With good preparation and early identification of risks, it was possible to prepare for potential challenges. The pipeline repair work and recommissioning were completed on schedule, without major risks or accidents. It was all possible thanks to the successful communication and collaboration of the committed and professional cross-border teams. ■

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PROJECT EXECUTION

Project Execution implements our investment projects

The Infrastructure Project Execution Unit is responsible for executing Gasgrid's investment projects. In 2024, we focused on ramping up the unit's operations, and identifying the most important development projects. In hydrogen development, we advanced pre-feasibility studies, created a foundation for managing the safety of hydrogen infrastructure, and piloted a project model for the implementation of major infrastructure projects.

Gasgrid's Infrastructure Project Execution Unit was established on 1 January 2024. The unit is tasked with planning and implementing the business units' investment projects and supporting business with technical expertise.

We carry out, for example, proofs of concept, engineering, and project control and management. We provide technical expert services for the planning and execution of investment projects and procure materials and services as part of the investments. The unit is also responsible for the steering and management of planning and construction partners, and for permit processes and land use. Key processes include the management of process safety and project risks. The responsibilities also include the planning of commissioning and the handover of investment projects to the business units' operations. →

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PROJECT EXECUTION

Although the Project Execution Unit's development measures primarily cater to the needs of the hydrogen infrastructure, investment needs also arise for the methane network, especially with the biogas and synthetic methane business developing on a national scale. In 2024, investment projects were still focused on developing methane infrastructure.

We focused on ramping up operations

In 2024, we focused on ramping up the unit's operations, i.e. recruiting people and developing ways of working. As recruitment proceeded, we established teams for project portfolio management, procurement, owner's engineering services, development of process safety and project risk management, and permits and land acquisition. We initiated public procurement processes for the selection of key planning and project management partners.

In the operations development plan, we identified the most critical development areas and launched the required projects. The most significant of these are the preparation of hydrogen safety management criteria and the creation of a project model for the implementation of major infrastructure projects together with the hydrogen business unit. We also carried out technical proof of concept studies to enable the planning of the hydrogen infrastructure.

Focus on hydrogen infrastructure safety

We also established a dedicated Hydrogen Safety Unit to systematically increase competence in hydrogen safety. The unit's work included, among other things, looking into the safe location of hydrogen infrastructure to

support regulatory discussions and legislation, and participation in stakeholder events aimed at increasing hydrogen safety awareness and bringing to light the special characteristics of hydrogen transmission infrastructure. We also surveyed our stakeholders' perspectives and expectations regarding the safety of the hydrogen infrastructure.

Pilot model for project implementation in the test phase

A project model for project implementation was piloted in connection with proofs of concept related to renewable gases. The updated project model brings agility and a systematic approach to operations and allows us to offer customers a credible and high-quality implementation concept. Knowing the implementation model, schedule and related risks and opportunities also reduces customers' investment risks.

Lively dialogue with regional operators

The Project Execution Unit was involved in planning the preliminary pipeline routes for the hydrogen infrastructure, engaged in dialogue with regional operators, and collected stakeholder feedback. The routing work means that the environmental impact assessment (EIA) processes for the hydrogen infrastructure can be initiated in early 2025.

In the international consortium projects Nordic Hydrogen Route, Nordic-Baltic Hydrogen Corridor and Baltic Sea Hydrogen Collector, we supported the conduct of pre-feasibility studies. Once these stages were completed, we initiated the planning of the technical sub-project of the feasibility stages. Based on the plans, we will launch the pre-planning stages for the projects in early 2025. ■



Planning of the national hydrogen transmission network requires close stakeholder co-operation

Planning of the national hydrogen network routing was laid out in more detail during 2024. Planning of the routing favours areas with a positive outlook for hydrogen market development and that are suitable for construction. In addition, the routing takes into account regional land use challenges and aims to avoid sensitive nature, recreational areas and densely populated areas.

The more detailed planning of the transmission network routing required extensive stakeholder dialogue with regional councils and hydrogen market developers in 2024, and discussions will continue in 2025 with municipalities, counties and partners before the start of the environmental impact assessments (EIA). Stakeholder dialogue was arranged in close co-operation with the hydrogen business and project execution units.

The upcoming EIAs will take into account the environmental sustainability of Gasgrid's hydrogen infrastructure construction project and route. Gasgrid will look into the opportunities to compensate environmental impacts along the route of the hydrogen infrastructure. ■

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HYDROGEN DEVELOPMENT

Development of the national hydrogen infrastructure moves forward – collaboration at the core

In 2024, we continued to plan the national hydrogen transmission infrastructure and to develop a more extensive cross-border hydrogen economy. We published a draft for the national hydrogen infrastructure routing plan and engaged in dialogue with stakeholders. We finished the prefeasibility phases of our cross-border projects, and all three of our projects, Nordic Hydrogen Route, Nordic-Baltic Hydrogen Corridor and Baltic Sea Hydrogen Collector are proceeding towards the feasibility phase.

We aim to attract new investments and jobs to Finland, and to support Finland's energy security and self-sufficiency by building hydrogen infrastructure and by accelerating investments in renewable energy and the industry that refines it. Using hydrogen infrastructure, hydrogen can be transmitted cost-effectively on a large scale, which enables the creation and scaling of both a national and cross-border hydrogen market.

In 2024, the national hydrogen infrastructure took a step forward when we published a preliminary routing plan in April. A national hydrogen infrastructure will enable the creation of a hydrogen market in Finland, and it is being planned in co-operation with different regions and market participants, i.e. hydrogen producers, consumers and project developers.

In the stakeholder meetings, we discussed the development outlook for the regional hydrogen economy and the routing plans for the hydrogen infrastructure. The events were attended by, for instance, municipal officials, companies, project developers, technology developers and educational institutions. In addition, we collected data on our customers' hydrogen projects and hydrogen market performance through our market survey, through our market survey launched in 2022. A significant achievement in the development of the national hydrogen infrastructure was the publication of the updated routing plan in November 2024. The planned route will run along the western coast from Sea Lapland towards Southern Finland.

International hydrogen projects also moved forward in 2024. Our projects supporting the Baltic Sea region's hydrogen

economy, which we advance together with our partners, were granted the European Union's Projects of Common Interest (PCI) status, which means that they can receive EU support and an accelerated permit process. All the projects, Nordic-Baltic Hydrogen Corridor, Nordic Hydrogen Route and Baltic Sea Hydrogen Collector, proceeded to the feasibility phase.

The hydrogen economy continues to develop and in 2024 we also had our eyes on the future. We began preparing for the hydrogen valley projects starting in 2025 and the planning of their customer connections.

The development of the hydrogen economy requires collaboration and identifying regional strengths. In 2024:

- › we published a more detailed routing plan for the national hydrogen infrastructure and we discussed the hydrogen transmission network's preliminary routing drafts together with the municipalities of 11 regional councils for the updated version
- › we arranged regional stakeholder events at nine locations and met with key regional officials
- › we initiated a dialogue concerning hydrogen infrastructure development co-operation in Åland
- › we collected data from various actors on the development of hydrogen economy projects through our market survey, we engaged in extensive dialogue with potential hydrogen customers and we planned and started up a hydrogen development forum to support the market development of hydrogen. ■

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HYDROGEN DEVELOPMENT

International hydrogen projects

Read more
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Nordic Hydrogen Route – Bothnian Bay (NHR)

Nordic Hydrogen Route - Bothnian Bay is an initiative between Gasgrid and Nordion Energi H2 to develop hydrogen infrastructure and a hydrogen economy in Ostrobothnia and the Bothnian Bay region.

The Nordic Hydrogen Route is Gasgrid Finland's and Nordion Energi H2's joint project which will accelerate the creation of a hydrogen economy by building cross-border hydrogen infrastructure and launching an open hydrogen market in the Bothnian Bay region in the early 2030s. The Nordic Hydrogen Route advances the achievement of the carbon neutrality targets, and supports regional green industrialisation, economic development and Europe's energy self-sufficiency.

Additionally, the Nordic Hydrogen Route accelerates the creation of a hydrogen economy and new investments to support Europe's energy transition and improves the availability of green and competitive domestic energy. The project's region holds potential for renewable electricity production, and has affordable electricity prices and industry where hydrogen plays a pivotal role in reducing emissions. The project is proceeding to the feasibility phase and it was granted the EU's PCI (Project of Common Interest) status in April 2024.

Read more »

Nordic-Baltic Hydrogen Corridor (NBHC)

The Nordic-Baltic Hydrogen Corridor is Gasgrid's and the Baltic Sea region gas transmission system operators' joint project for the creation of an extensive hydrogen infrastructure between Southern Finland, Estonia, Latvia, Lithuania, Poland and Germany in the early 2030s. The project's pre-feasibility phase was completed in June 2024 and it will next proceed to the feasibility phase. In the NBHC project, Gasgrid will focus on the hydrogen infrastructure in Southern Finland and on advancing the Baltic Sea region's hydrogen market. The project was granted the EU's PCI (Project of Common Interest) status in April 2024.

Read more »

Baltic Sea Hydrogen Collector (BHC)

The Baltic Sea Hydrogen Collector is Gasgrid's, Nordion Energi H2's and Copenhagen Infrastructure Partners' (CIP) hydrogen infrastructure development project to build offshore hydrogen pipeline infrastructure between Finland, Sweden and Germany. The project's goal is to enable the construction of additional renewable energy and hydrogen production, and it will complement the Baltic Sea hydrogen market. The project was granted the EU's PCI (Project of Common Interest) status in April 2024 and will next progress to the feasibility phase.

Read more »

GASGRID'S INTERNATIONAL PROJECTS APPLY FOR CEF FINANCING

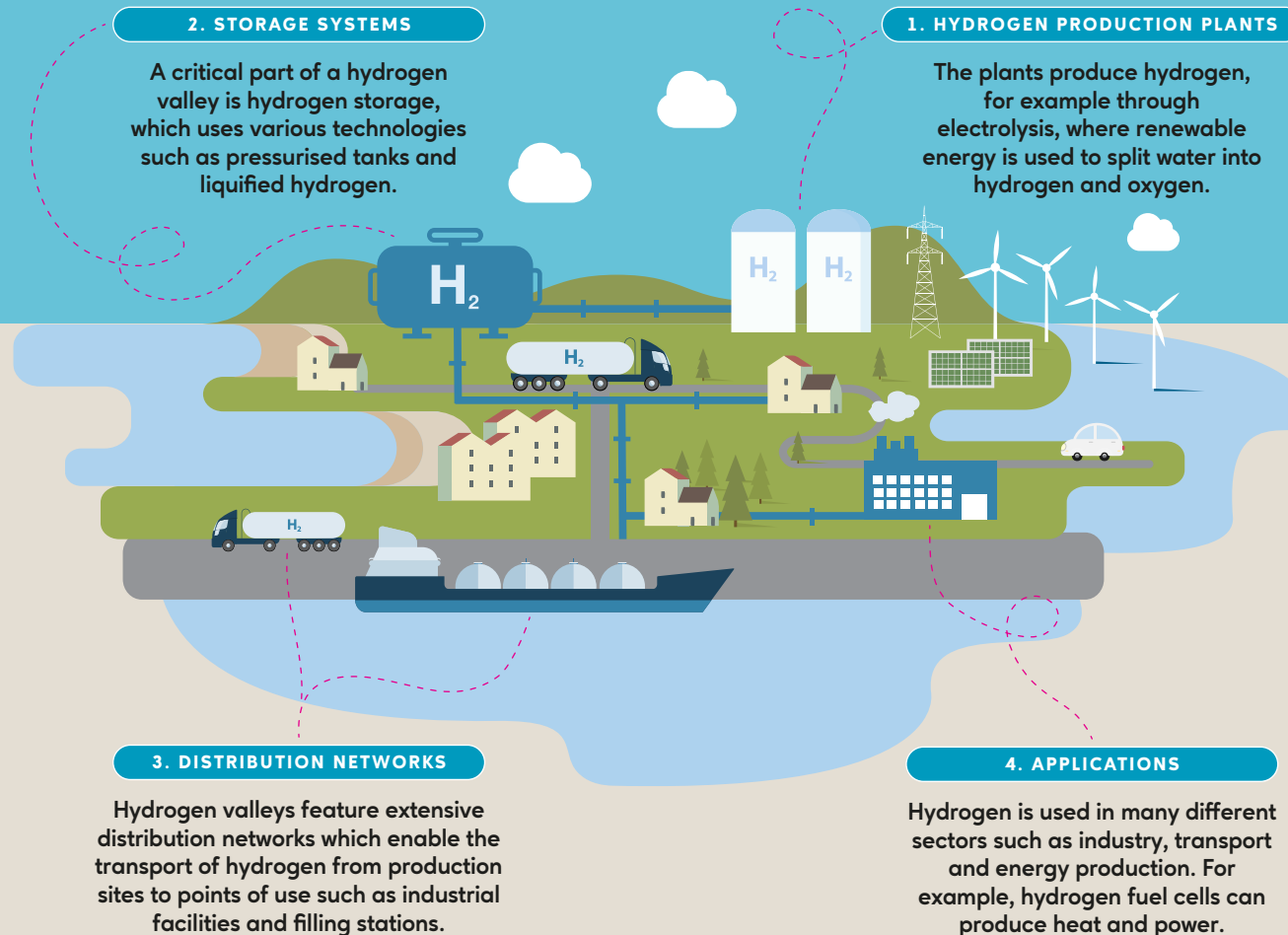
Gasgrid's projects are a crucial part of Europe's energy transition. In April 2024, Gasgrid's three key hydrogen infrastructure projects – Nordic Hydrogen Route, Nordic-Baltic Hydrogen Corridor and Baltic Sea Hydrogen Collector – received the European Union's Projects of Common Interest (PCI) status.

The status was the first step towards the EU's Connecting Europe Facility (CEF) financing and accelerated permit processes. In late 2024, all three projects filed CEF financing applications and updated their PCI status applications. In January 2025, projects by Gasgrid and its partners were granted CEF support totalling EUR 51.4 million. Receiving the financing will allow the projects to proceed towards implementation and support the development of an EU-wide hydrogen economy.

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HYDROGEN DEVELOPMENT

Cities, municipalities and regional development companies act as hydrogen economy promoters by supporting the local creation of hydrogen valleys



case

Hydrogen valleys to help build the hydrogen economy

Hydrogen valleys are regional hydrogen networks, which combine the production, consumption, storage and transmission of hydrogen. They serve hydrogen producers and consumers. The role of hydrogen transmission infrastructure in hydrogen valleys is to bring together producers and consumers.

The European Union's goal is 50 hydrogen valleys by 2030, and it supports their development. Finland could be home to several hydrogen valleys.

Clean hydrogen produced in hydrogen valleys can be used, for example, in industry, and it can replace fossil fuels or raw materials. Hydrogen valleys are built around value chains linked to electricity, hydrogen production and the further refining of hydrogen, and they can bring together various value chain operators from energy production, hydrogen refining and the technology and service sector. Hydrogen valleys highlight regional strengths, and local actors are involved in their development.

Green hydrogen has huge potential, and hydrogen valleys play a crucial role in its regional implementation. ■

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LNG TERMINAL

Second year of operation started with a boost from high demand

The second year of operation of Gasgrid's LNG terminal located in Inkoo began with a winter that was unusual in several ways. The cold and, at times, windless weather conditions increased demand for gas in Finland.

Particularly the severely cold temperatures and calm weather in the first week of January raised the consumption of gas to record figures, 130 gigawatt hours per day, with a capacity of close to 1,000 megawatts of gas used to balance electricity production during peak consumption. Furthermore, the offshore gas pipeline between Finland and Estonia, Balticconnector, was out of commission until the end of April 2024 due to the damage it sustained in October 2023. Despite a harsh winter and the pipe break, the terminal's security of supply remained excellent and there were no supply interruptions. LNG deliveries to the terminal were completed as planned, despite the most challenging ice conditions in the Northern Baltic Sea in years.

The number of large LNG carriers visiting the terminal grew by 33 per cent compared to the previous year. Moreover, the reloading service added to the terminal's service offering at the start of the year increased traffic by 18 smaller-scale LNG carriers. Already in May, 95 per cent of the LNG terminal's annual reservation capacity had been sold. This is proof of the established role that the Inkoo LNG terminal plays in Finland's and the Baltic region's energy market.

Effective stakeholder co-operation improves development of terminal operations

Operational flexibility, security of supply and seamless co-operation with different stakeholders – customers, residents, authorities and partners – enabled stable and efficient terminal operations. Even though the Finnish gas market lost significant flexibility when the pipeline gas connection to Russia was cut, the flexibility

has been partially restored thanks to the Inkoo LNG terminal and its development. Terminal operations are based on the terminal rules approved by the Energy Authority, which seek to enable the utilisation of terminal capacity as equally as possible for different market participants. The terminal company engages in continuous dialogue with various stakeholders and market participants to further improve the services to ensure safe, transparent, equal, and flexible terminal operations.

During 2024 the operations and commercial processes of the LNG terminal were developed further. The possibility for smaller-sized vessels to visit the terminal was confirmed in late 2023, which was perfect timing as demand for gas increased in the winter of 2024. The first smaller vessel visited the terminal at the very start of January 2024. Smaller vessels can import additional cargoes to the terminal or they can load LNG from the terminal ship, to be transported to, among other things, off-grid terminals outside the transmission network. During 2024, the terminal was visited by 18 smaller-scale carriers. Of these, two carriers imported a small quantity of liquefied natural gas to the terminal and 16 carriers reloaded LNG from the terminal.

Since 1 January 2025, the terminal will offer its customers the opportunity to import smaller additional cargoes on top of already reserved slots (Adjusted Late Spot Slot). The service allows market participants to submit a request for additional loading times and quantities to the terminal operator. The terminal operator checks whether the request is operationally possible and can then, if possible, confirm the service. →

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LNG TERMINAL

In order to improve the planning and availability of capacity reservations, the terminal's reservation capacity was changed at the start of the year from a gas-year-based system to one based on the calendar year. It offers the terminal a better opportunity to take into action, for example, the annual maintenance plans for the Finnish and Baltic gas network, which are typically announced in the summer. Data received during the summer helps to specify the total commercial capacity (terawatt hours, TWh) available for the next year.

The terminal's technical capacity is significantly larger than the commercial capacity offered annually to market participants. The annual capacity offered always takes into account planned maintenance both at the terminal and in the transmission networks in Finland and the Baltic region. Furthermore, the offered capacity takes into account market participants' ability to supply LNG to the Inkoo terminal steadily year-round to ensure that reliability and security of energy supply remain high even when weather conditions change, or demand otherwise suddenly increases.

The terminal's technical processes also underwent development measures during the second year of operation. In line with the noise prevention plan created based on environmental noise measurements and modelling, fans located on the deck of the LNG vessel were enclosed in noise shields and a project was launched to permanently transfer the noise-emitting pressure control from aboard the vessel onto land. After modification and construction work, the pressure control will be transferred to



The number of large LNG carriers visiting the terminal grew by 33 per cent compared to the previous year.

Gasgrid's compressor station in Inkoo in late spring 2025. In addition, in order to reduce noise and emissions, shore power has been arranged for tugboats visiting the terminal, which means that they will not need to have their engines running while docked in order to produce energy.

Resident events are an important channel for feedback and development

Since the LNG terminal's operations started, we have arranged regular resident evenings for municipal residents in Inkoo. In these evenings we offer residents the chance to have a say and at the same time we have a possibility to receive valuable feedback on our work. At the events, residents can meet with the terminal company's management and communications team, hear about current news on the terminal, and discuss any concerns they may have. Two resident events were held in 2024, in January and May. The first resident event of the third year of operation was held in February 2025. The resident events have proven to be important channels for collecting resident feedback and developing the terminal's operations. ■



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VISITING
LNG CARRIERS

19.3
TWh OF
REGASIFICATION

1.65
TWh OF LNG
RELOADING

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Sustainability

Our sustainability work is guided by a strong vision of the future. Sustainability is integrated into our strategy, development programmes, and everyday operations and management. Our goal is a carbon-neutral methane gas system by 2035 in line with the national climate targets.

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Sustainability opens up new opportunities for us to promote a carbon-neutral future

Sustainability is part of our values, and our strategy and its development programmes. The entire personnel promotes practical sustainability work in their own areas of responsibility.

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In our sustainability work, we consider the economic, social, environmental, and governance impacts of our operations, and the work is integrated as part of our company's strategy. In line with our vision, gases enable a path towards a carbon-neutral society, for which we are providing a foundation. Sustainability work is therefore at the core of what Gasgrid does. The importance of sustainability in the company is also reflected in the values created together with the personnel, which, among other elements, emphasise a sense of responsibility. According to our values, we act responsibly, we take care of safety, we are efficient and agile, and we pursue the interests of the customer and society. We also aspire to build the future as a leader of change.

The owner of Gasgrid, the Finnish government, also requires the company to operate responsibly, holds the company's Board of Directors to account, and requires reports to the government on the development of sustainability at general meetings. The owner requires a strong integration of sustainability into the business and goal-oriented management of sustainability as well as a pioneering approach to sustainability work. At its best, sustainability opens up new business opportunities that Gasgrid strives to exploit. New gas business will arise from, for example, the transmission of hydrogen, synthetic methane and carbon dioxide in the future.

Sustainability is important to our personnel. According to the autumn 2024 personnel survey, Gasgrid's strategy, values and operating method are based on responsible operations, and sustainability shows in all aspects of work and decision-making. Based on the results, our personnel feel that transparency between the various

stakeholders guarantees responsible operations, and our supply security is at an excellent level. Our employees consider Gasgrid to be a responsible company, as the relevant claim in the survey was rated 4.27 on a scale of 1–5. Gasgrid's employees also find the tasks related to the sustainability programme to be meaningful. The orientation of new employees includes discussing which of the programme's themes and targets play the biggest role in their own work.

We involve stakeholders in the development of our new sustainability programme

Our sustainability programme covers environmental and social responsibility, and good governance (ESG). Four material themes were determined for 2024 in our sustainability programme: excellent governance, people and culture, security of supply and safety, and environmental responsibility. We will report on the progress of the themes on the following pages of this report.

Our culture of sustainability was developed in 2024 under the strategy theme "Responsible changemaker". A concrete development programme for the theme was "we will continue the responsible development of operations". During the year, almost 100 different tasks were initiated as part of the sustainability programme, and 99 per cent of the tasks in the programme were implemented.

The support of Gasgrid's management in aligning the target level and resources of the sustainability work has been of paramount importance. Our ambition is to be a pioneer in sustainability, which is why a long-term vision has been defined for each theme in the sustainability programme. →

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SUSTAINABILITY AT GASGRID

We are preparing for stricter sustainability reporting in advance

There will be significant changes in the regulation and reporting of sustainability work in the next five years, and the framework for work will become statutory. The Corporate Sustainability Reporting Directive (CSRD) will be applied at Gasgrid from the beginning of 2025. We have prepared for stricter sustainability reporting regulations in advance. We started the development work to meet the requirements in 2023 by evaluating the current state of sustainability reporting in co-operation with partners.

Our sustainability report is prepared in accordance with the GRI standards, and our report has been verified for four years in a row. In 2024, we conducted a double materiality assessment in accordance with the sustainability reporting directive to identify material topics and the related data points. Six out of ten sustainability topics were found to be material for our current operations. More information about the materiality assessment can be found in the section dedicated to materiality in this report.

We charted potential sustainability data management systems and will select and adopt the system in 2025. A project plan was prepared for the introduction of sustainability reporting to be implemented in 2025. In addition to the sustainability reporting directive, our sustainability work will be impacted in the future by the EU Corporate Sustainability Due Diligence Directive (CSDDD) through value chains and other regulations, such as the EU methane regulation and green claims regulations.

Sustainability work is linked to society's carbon neutrality goals

Sustainability work is important to Gasgrid, as the company's role is to promote the realisation of a carbon-neutral society with diverse gases. It is possible to reduce climate emissions with renewable gases. Biogas is a renewable fuel that is currently fed into the gas network from several points. Synthetic methane may replace the use of natural gas in the future and reduce emissions even further. In addition, we enable the development of completely new business with the help of the hydrogen economy and transmission infrastructure.

From the point of view of sustainability, the transmission of diverse gases has wide-ranging and positive impacts on society. The development not only enables the adoption of low-emission energy solutions, but also promotes the achievement of wider societal goals at the national and even at the EU level.

Hydrogen infrastructure projects, for example, play a key role in achieving the carbon neutrality goals of our customers, as well as Finland and Europe. Hydrogen transmission infrastructure reduces dependency on fossil fuels and supports the use of lower-emission energy sources. This not only helps reduce greenhouse gas emissions, but also promotes energy self-sufficiency and safety.

Hydrogen infrastructure projects bring new vitality to hydrogen valley regions, which are important hubs for hydrogen production and transmission. These regions see the creation of new business opportunities and innovations that can create jobs across the value chain. ■



Gasgrid's role is to promote the realisation of a carbon-neutral society with diverse gases.



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Sustainability is managed in a goal-oriented manner

Responsible operations are integrated into
our business and everyday management.
Gasgrid's Board of Directors is responsible
for the strategic management of
sustainability.

Gasgrid's Board of Directors is responsible for the strategic management of sustainability and reports on it to our owner in the Annual General Meeting. Our operational sustainability activities are led by the company's CEO in co-operation with the Management Team. Tangible actions under the sustainability programme are promoted and developed by the head of Gasgrid's sustainability unit with their team. Sustainability as a whole is managed in accordance with the company's management framework in the sustainability forum. Sustainability work is tied to the company's strategic performance goals, and sustainability is guided at Gasgrid by the sustainability programme and the commitments and goals that support it.

We report to the Board of Directors on the progress of sustainability work

Gasgrid's Board of Directors discusses sustainability issues regularly in its meetings. In 2024, we reported to the Board of Directors on risk management, reports received through the whistleblowing channel, safety, and the progress of sustainability work. Our Board of Directors has approved Gasgrid's sustainability programme and policies that guide operations, such as the Code of Conduct, Corporate Governance Policy, the risk management policy and the information security policy. The Board of Directors reviews and approves our combined annual and sustainability report. In accordance with the Limited Liability Companies Act,



Sustainability is guided by the sustainability programme and the commitments and goals that support it.

the Board's activities are guided by due diligence, which was reflected, for example, in the development of risk management during the reporting year.

Our Board of Directors continued to develop its sustainability expertise, for example in training organised by the state's ownership steering, and received information at regular ownership steering meetings. In addition, the Board of Directors participated in events run by FIBS, the largest corporate responsibility network in the Nordic countries. The Board of Directors and Gasgrid's management also regularly participate in topical sustainability seminars and training organised by other parties.

Gasgrid's Board of Directors has assigned responsibility for sustainability to the company's CEO and Senior Vice President, Communications, Sustainability and Public Relations, who is a member of the Management Team. Sustainability management is included as part of Gasgrid Finland's management process, which is owned by the CEO. Sustainability is thus integrated into the company's management model. →

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SUSTAINABILITY MANAGEMENT

One of the forums for the company's management is the sustainability forum, which is a body that guides sustainability work across the company's various business areas. The company's management has designated the head of the sustainability unit as the leader of the sustainability forum to promote and coordinate sustainability responsibilities. The sustainability forum meets monthly to discuss topics related to safety, corporate governance, sustainability, risk management and the integrated management system. The forum has members from all the teams in our business and support functions that are relevant to sustainability work.

As part of the sustainability forum, we monitor the progress of the goals according to the sustainability programme on a quarterly basis. The sustainability forum decides on matters within the sustainability director's discretion in accordance with the limits defined in the corporate governance policies. If necessary, an issue is submitted to the Management Team, Audit Committee or the Board of Directors.

The management system received the highest grade in an external audit

Gasgrid's management system for gas business and support functions was re-certified in 2024 in line with the safety management (ISO 45001:2018), environmental management (ISO 14001:2015), and quality management (ISO 9001:2015) standards, and the guidelines of the national energy efficiency system (ETJ+). The theme of the external audit was the management of

customer relationships and stakeholders at Gasgrid. The theme received the highest rating of 5/5. Only one minor deviation was detected in the certification audit, which was an excellent result. The deviation concerned the integrity of the data migration related to the change of system. After corrective actions, we were granted updated certificates in June 2024. A certified management system is particularly important for Gasgrid, because it is a condition for the gas pipeline self-inspection right granted by the Finnish Safety and Chemicals Agency (Tukes) to our parent company Gasgrid Finland.

The management reviews the performance of the management system four times a year. The management outlines the applicability, appropriateness, effectiveness and continuous improvement measures of the management system. Five internal audits of the system were held in autumn 2024, and all functions are audited internally every three years. In 2024, we organised training for internal auditors to support the qualification for conducting audits. In internal audits, we follow an apprenticeship model, where auditors learn from a master auditor before qualifying to become the lead auditor. The audit team always includes one alternating Management Team member. The audits are good learning opportunities for both the auditor and the auditees, and feedback on them has, without exception, been positive and constructive.

Sustainability is included in the remuneration model for all personnel, which is tied to the company's strategic goals. Remuneration considers the metrics



Sustainability is included in the remuneration model for all personnel, which is tied to the company's strategic goals.

that, based on the sustainability materiality analysis, are considered essential for stakeholders, such as security of supply, customer satisfaction, and safety metrics.

Sustainability has been included in the sustainability loan of EUR 80 million granted by OP Corporate Bank plc to our parent company Gasgrid Finland in 2021. The loan is tied to the key indicators of the company's sustainability programme: supply outages, personnel injuries and direct greenhouse gas emissions, and we annually report the outcomes to the lender.

We are involved in the UN Sustainable Development Commitment 2050 programme

Our sustainability programme and sustainability work are supported by our Management Team's commitments, which are publicly available on our website.

In accordance with the decision in principle of ownership steering, we have made a commitment to the UN Sustainable Development Commitment 2050 programme. The commitment implements the goals of the UN 2030 Agenda for Sustainable Development. Commitment 2050 is a means of implementing global goals nationally. →



Sustainability forum

MEMBERS

- › Representative of the Management Team
- › Supervision of Operations
- › Safety
- › HR
- › RDI
- › Procurement and suppliers
- › Customers
- › Operation
- › Chairman

MEETINGS

- › Monthly

TOPICS COVERED

- › Safety
- › Corporate governance
- › Sustainability
- › Risk management
- › The Integrated management system

REPORTING

- › to the Management Team

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SUSTAINABILITY MANAGEMENT



We will reduce or prevent a total of 120 tonnes of methane emission by 2025.



The commitments made by the companies and communities committed to the programme aim at measures to be implemented over a period of 5–10 years, which promote jointly agreed goals.

In Gasgrid's commitment to action, we systematically reduce and prevent methane emissions. Our goal is to achieve an annual saving of 20 tonnes of methane emissions in the natural gas and biogas transmission system by 2025 through active measures. During this commitment period, we will reduce or prevent a total of 120 tonnes of methane emissions. Our target supports UN Sustainable Development Goal (SDG) number 7: affordable and clean energy, goal number 9: sustainable industry, innovations and infrastructures, and goal number 13: climate action. The commitment was prepared taking into consideration our sustainability operating principles, which include compliance with the principle of due diligence and prudence. We report on the progress of our measures annually on the sitoumus2050.fi/en website.

At the beginning of 2024, we joined the world's largest corporate responsibility initiative, the United Nations Global Compact (UNGC). Global Compact promotes and develops the ecological, social and financial responsibility of companies and communities. The initiative includes, among other variables, principles and goals related to governance, human rights and employee rights. In 2024, we prepared a voluntary Communication on Progress (CoP) report for the purposes of our own development work. We will prepare the first official CoP for 2024 in spring 2025. We also consider Global Compact requirements when updating our policies. This work was carried out in autumn 2024.

Gasgrid is not politically aligned. In 2024, we introduced a transparency register based on the Transparency Register Act. The purpose of the act is to increase the transparency of decision-making with the help of a public register, so that long-term and planned influence on decision-making and decision-makers can become a visible part of the democratic process. All entities carrying out lobbying activities have the obligation to provide information to the register. ■

The Corporate Governance Policy and Code of Conduct guide our operations

Policies and principles have been defined to guide Gasgrid's operations. The Corporate Governance Policy defines the responsibilities and framework of different functions. The Code of Conduct outlines the rights and obligations that guide the personnel. The Code of Conduct brings the different policies together. In addition, risk management is governed by the risk management policy and information security by the information security policy. As planned, we updated our policies after the strategy update in autumn 2024 in an inclusive procedure involving the responsible persons on a broad basis. Gasgrid's Board of Directors approved the policies at the start of 2025.

OUTCOMES OF THE SUSTAINABILITY PROGRAMME 2024

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Material issue	Theme	Targets in 2024	Measures in 2024	Vision 2035	SDG goals
G Excellent governance	<ul style="list-style-type: none"> Developing the sustainability of the supply and value chain Reliable and neutral partner Equal treatment in the market Anti-corruption and anti-bribery activities 	<ul style="list-style-type: none"> Developing sourcing policies and putting planning services out to tender Equal engagement with stakeholders Equal handling of any complaints Joining the Global Compact and applying the principles in development work Double materiality analysis completed in compliance with the Corporate Sustainability Reporting Directive 	<ul style="list-style-type: none"> Sourcing policies broadly developed and planning services put out to tender. Gasgrid's Code of Conduct signed by 57% of A suppliers Implemented extensively in stakeholder co-operation. Overall score in reputation survey 3.90. Zero deviations in relation to closed customer complaint cases Joined Global Compact and its requirements included in policies Double materiality analysis completed in compliance with the Corporate Sustainability Reporting Directive Zero incidents of corruption 	Role model in society	 REALISATION 2024
S People and culture	<ul style="list-style-type: none"> Healthy and motivated personnel Controlled growth and change management Respect for human rights 	<ul style="list-style-type: none"> Inclusive management and working together Recruitments to support growth made according to the annual plan Taking Global Compact principles into account in developing policies Re-certification of the gas business management system 	<ul style="list-style-type: none"> Personnel included in, for example, planning operations and updating policies. Average score of 4.1 for personnel survey's occupational well-being section. Recruitments made in accordance with the plan. Average score of 4.0 for personnel survey's direction and goals section. Zero reports of misconduct. Policies updated in line with the Global Compact requirements. Management system for the gas business and support functions re-certified in June 2024 	Excellent job satisfaction and working culture	 REALISATION 2024
S Security of supply	<ul style="list-style-type: none"> Safe workplace Gas transmission safety Technical performance of information security Outstanding security of supply Safety of working with Gasgrid's infrastructure Security of supply and safety requirements and forerunner status for hydrogen transmission infrastructure created 	<ul style="list-style-type: none"> Continuous development of safety culture No accidents in gas transmission, prevention of unauthorised activities Continuous advancement of information security in accordance with the roadmap Ensuring security of supply in different gas transmission situations and investigating supply interruption threats Drawing up of hydrogen transmission infrastructure security of supply and safety requirements begun 	<ul style="list-style-type: none"> Zero accidents leading to absences in own and suppliers' operations Zero accidents in gas transmission Information security improvements made according to plan and information security level above the energy sector average Zero unplanned supply interruptions, i.e. 100% security of supply Hydrogen transmission infrastructure safety and risk management procedures developed extensively 	Forerunner compared to European transmission system operators	 REALISATION 2024
E Environmental responsibility	<ul style="list-style-type: none"> Promotion of gas transmission carbon neutrality by setting science-based targets Gas transmission with no environmental incidents Increasing the carbon handprint by enabling emissions reductions for customers through products and services Environmental responsibility of hydrogen transmission infrastructure construction projects defined, including the identification of biodiversity impacts 	<ul style="list-style-type: none"> Drafting of carbon neutrality roadmap complete, starting from the methane system Gas transmission with no environmental incidents and adverse impacts Specification of environmental responsibility of hydrogen transmission infrastructure construction projects begun 	<ul style="list-style-type: none"> Carbon neutrality roadmap created for the methane system and we are targeting scope 1–3 carbon neutrality in 2035 Zero environmental incidents Work on carbon handprint during 2025–2026 according to plan Environmental responsibility of hydrogen transmission infrastructure construction projects specified within the company, thesis on climate impacts underway and compensation model for climate and nature-related impacts investigated 	Gases enable a carbon-neutral society	 REALISATION 2024

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SUSTAINABILITY PROGRAMME THEMES AND TARGETS 2025–2026

Material issue	More specific sub-topics of the Corporate Sustainability Reporting Directive (CSRD)	Gasgrid's themes	Targets	Vision 2035	SDG goals
G Excellent governance	<ul style="list-style-type: none"> › Corporate culture and business conduct › Political engagement › Management of relationships with suppliers 	<ul style="list-style-type: none"> › Corporate culture, values and policies as part of management › Transparent and active interaction with stakeholders to reinforce the role of gases › Sustainability of the supply chain › Transparency of the origin of the gas and the supply chain › Projects' sustainability targets 	<ul style="list-style-type: none"> › Online policy course completed by entire personnel › Inclusive development work in all activities and consulting stakeholders in projects › Creation of Supplier Code of Conduct and suppliers committed to the requirements of the Supplier Code of Conduct and equal tendering in procurements › Building a model for and starting supplier audits › Enabling the development of renewable gas markets through an effective and high-quality guarantee of origin system › Defining sustainability targets for projects 	Role model in society	
S People and culture	<ul style="list-style-type: none"> › Training and skills development › Gender equality and equal pay for work of equal value › Social dialogue › Availability of skilled workers 	<ul style="list-style-type: none"> › Personnel training and development paths › Non-discriminatory and equal remuneration as part of the HR policy › Continuous dialogue with personnel (personnel and culture forum) › Recruiting the right experts and employee retention 	<ul style="list-style-type: none"> › Reporting hours of training and development discussions in Sympa and required qualifications completed › Development activities in line with the equality plan and promoting pay transparency in 2026 › Personnel and culture forum's regular meetings and reporting › Developing the employer image 	Excellent job satisfaction and working culture	
S Security of supply and safety	<ul style="list-style-type: none"> › Occupational health and safety (own workforce and value chain) › Guaranteeing security of supply to gas market customers › Adequate housing/security of supply 	<ul style="list-style-type: none"> › Forerunner in occupational safety culture in own operations › Forerunner in occupational safety culture in suppliers' operations › Security of supply to customers › Security of gas supply in society 	<ul style="list-style-type: none"> › Safety training completed, accident-free workplace and occupational health and well-being services available to personnel › Safety training completed and accident-free workplace for suppliers › Continuous maintenance and development of security of supply › Gas system able to deliver sufficient transmission capacity to the market in terms of security of supply 	Forerunner compared to European transmission system operators	
E Environmental responsibility	<ul style="list-style-type: none"> › Climate change mitigation › Climate change adaptation › Energy use › Changes in land use and water use 	<ul style="list-style-type: none"> › Promoting the carbon neutrality of Gasgrid's methane system › Enabling emission reductions through gases with lower emissions › Preparing for extreme weather events › Improving energy efficiency › Promoting biodiversity › Zero environmental incidents in operations 	<ul style="list-style-type: none"> › Carbon-neutral methane system in 2035 › Estimate of customers' theoretical emission reductions in projects, calculation of hydrogen pipeline climate impacts › Growing the entry capacity of renewable gases › No disturbances in gas transmission due to effects of extreme natural events › Improving energy efficiency in gas transmission › Ecological surveys in EIA projects › Biodiversity transition plan drafted › No environmental incidents and adverse impacts from operations 	Gases enable a carbon-neutral society	

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STAKEHOLDER CO-OPERATION

We develop our operations through extensive and interactive co-operation

We develop our operations and sustainability work extensively with our internal and external stakeholders through active dialogue among other things. In our stakeholder co-operation, our goal is also to provide information on the opportunities offered by clean gases and the hydrogen economy in Finland. Our stakeholders consider Gasgrid to be a very responsibly operating company.

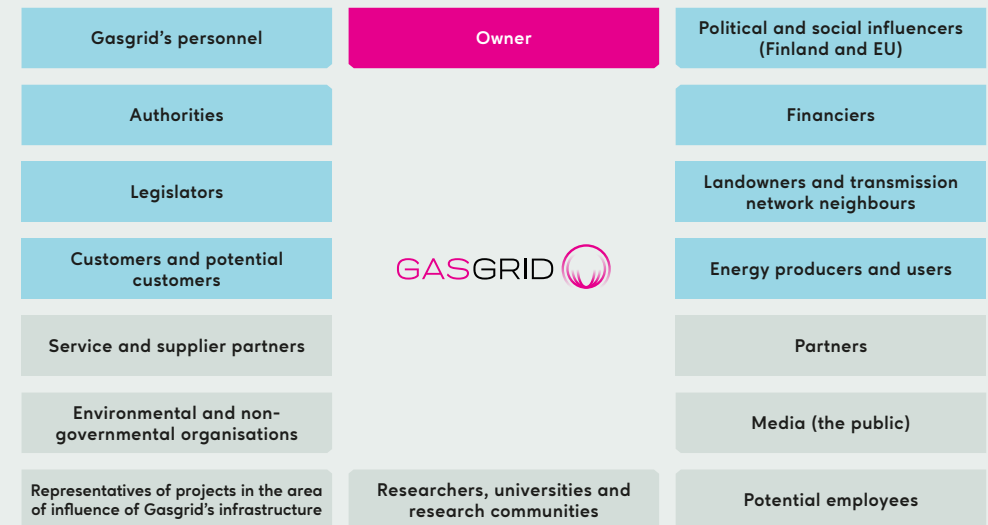
The purpose of our stakeholder co-operation is, among other things, to extensively gather insights for the development of Gasgrid's operations and value creation. A key goal of the co-operation is also to provide information on the opportunities offered by clean gases and the hydrogen economy in Finland, from the perspective of the economy, society, as well as the environment and climate. We actively communicate to our stakeholders the

transmission infrastructure's role in creating the conditions for investments in Finland's clean transition.

We involve stakeholders in the advancement of, for example, development projects, strategy and sustainability. Our goal is to operate openly, proactively and based on data with all of our stakeholders.

We have formed our stakeholder list based on the implemented stakeholder co-operation. The most important stakeholders are presented in the diagram below.

GASGRID'S STAKEHOLDERS



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Several channels used in stakeholder co-operation

Gasgrid aims for active and open interaction with its stakeholders. Several communication and feedback channels are available to support this. Customers can contact us through the customer service system or via email. Statements and evidence about the gas pipeline have their own channels, our central control room works 24 hours a day in case of leaks or accidents.

In addition, we organise dozens of stakeholder events around Finland every year and participate in energy sector events in Finland and abroad in order to ensure active stakeholder dialogue. In 2024, we organised events on the planning of a hydrogen transmission network and the development of the LNG terminal's operations.

Close local co-operation is important in our projects

At Gasgrid, we consider active and stakeholder-friendly project communication important. We report on ongoing projects and their progress on the website, and at local discussion and information events. We encourage our stakeholders to give feedback on our activities. We process all the feedback we receive and respond to those contacting us as promptly as possible.

In 2024, we received feedback nine times on noise coming from the LNG terminal at the Port of Inkoo. We collect all of the feedback we receive, analyse it and

respond to the sender of the feedback. During the reporting year, not all of the feedback on noise that we received had to do with the LNG terminal ship's operations, but with other port operations and visiting ships. We held two resident events in Inkoo where we disclosed the results of the noise measurements and the terminal's noise abatement measures. The terminal operates under Fortum's environmental permit at the Port of Inkoo, and the Centre for Economic Development, Transport and the Environment acts as the supervising authority. We also responded to the ELY Centre's (the Centre for Economic Development, Transport and the Environment) requests for clarification and inquiries concerning the noise.

During 2024, we created a noise abatement plan for the LNG terminal operations in order to reduce the noise impacts of the terminal and submitted it to the ELY Centre. We carried out measures during the year, including through operational means and by enclosing the ship's noise-emitting fans in housings. The noise abatement measures will continue in 2025 with the relocation of the noise resulting from the control in the LNG vessel's pressure to the permanent gas transfer compressor station in Inkoo, some two kilometres from the Port of Inkoo. We plan to measure the environmental noise caused by the terminal again during 2025 to ensure that the noise abatement measures have made an impact. ■

FACT

ENNOH-organisation for european hydrogen transmission network operators

In 2024, Gasgrid participated in the establishment process for a new co-operation organisation, the European Network of Network Operators for Hydrogen (ENNOH).

ENNOH is independent of the existing gas and electricity transmission system operators (ENTSOG and ENTSO-E). EU's regulation on the internal markets for renewable gases, natural gas and hydrogen (gas package) defines its task as: Promoting the development and proper functioning of the EU's internal market for hydrogen and the cross-border trade and ensuring the coordinated operation and sound technical evolution of the European hydrogen transmission network.

The official establishment of ENNOH is planned to take place at the end of 2025. Prior to this, the members established an unofficial Pre-ENNOH initiative to carry out the statutory tasks related to the gas package. **Sara Kärki**, Gasgrid's Senior Vice President, Hydrogen Development, was elected Vice Chair of Pre-ENNOH's Board of Directors. ■

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More than a third believe
that hydrogen will create
employment opportunities.

Survey uncovers Finns' views on hydrogen

A survey commissioned by Gasgrid in autumn 2024 from the research agency IRO Research revealed that more than half of Finns (53%) believe in Finland's chances of becoming a hydrogen economy pioneer in Europe.

Almost as many (49%) believe in hydrogen's ability to reduce the carbon footprint and help clean up the planet.

Finns have huge expectations concerning hydrogen: more than a third believe that hydrogen will bring prosperity to Finland's regions and create employment opportunities. Furthermore, around 40 per cent of respondents agree that hydrogen would improve Finland's international competitiveness.

Attitudes towards hydrogen are almost exclusively neutral (44%) or

positive (54%). The most positive attitudes are held by those who have some knowledge on the topic.

Although confidence in the potential of hydrogen is strong, some people still lack knowledge. Just 9 per cent of respondents said that they know a lot about hydrogen, while the majority (66%) said that they know "something" about it. By increasing awareness, we can ensure that we are able to sustainably and effectively use the potential of hydrogen to benefit Finland. ■

Stakeholders consider Gasgrid a sustainable company

We studied our stakeholders' view of our sustainability in autumn 2024 as part of T-Media's Trust&Reputation study. Stakeholders were asked for their views on the statement that "Gasgrid is a sustainable company". In the survey, Gasgrid's sustainability received a rating of 4.16 (4.20) on a scale of 1–5, which can be considered an excellent result. The results of surveys mapping our sustainability image have remained good since 2020.

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MATERIALITY

In a double materiality analysis we identified material sustainability topics for reporting

During 2024, we conducted a double materiality analysis in order to prepare for the requirements of the Corporate Sustainability Reporting Directive, CSRD. To validate the results, we conducted extensive analyses by interviewing stakeholders and gasgrid members.

We mapped the value chain's key actors and stakeholders for the materiality analysis

The value chain studied in the double materiality analysis included the origin of gases, suppliers, Gasgrid's own business operations and the delivery of products and services to customers. For the double materiality analysis, we identified key stakeholders on which Gasgrid has identified or potential impacts or which have sustainability-related expectations and demands from Gasgrid or which impact Gasgrid's opportunities to develop its business sustainably and succeed. From among external stakeholders, we identified customers, suppliers and partners, financiers and the owner as key stakeholders. From among internal stakeholders, we identified the finance, HR, safety and sustainability units, and the representatives of the business operations as key stakeholders. →

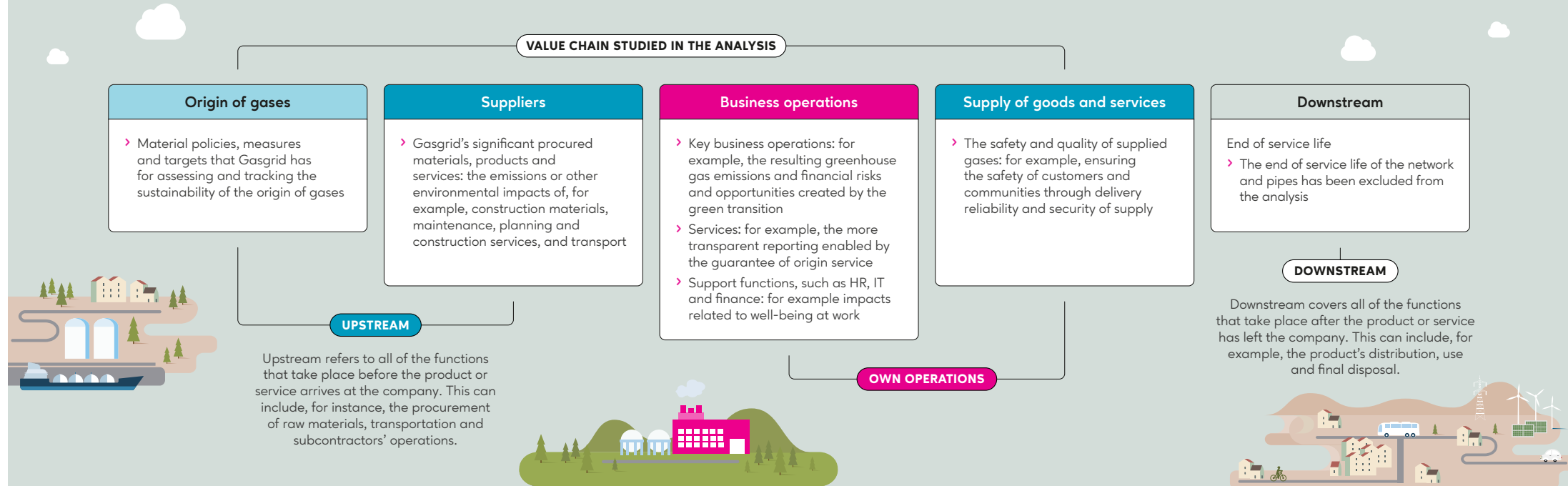


“Material environmental topics for Gasgrid are climate change and extreme weather phenomena adaptation.”

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MATERIALITY

SUSTAINABILITY TOPICS WERE STUDIED FOR **A LIMITED VALUE CHAIN**



Assessment of materiality complied with the guidelines of the Corporate Sustainability Reporting Directive

Our materiality analysis began with an assessment of potentially material impacts, risks and opportunities, which we identified based on an earlier materiality analysis, an environmental impact and risk assessment, a personnel survey and an assessment of strategic risks and opportunities. We supplemented the assessment with external sources where we uncovered material sustainability topics related to the industry.

The external sources included the Morgan Stanley Capital International (MSCI) and Sustainability Accounting Standards Board (SASB) sectorspecific materiality assessments, and the UN's and energy authorities' reviews of gas and hydrogen industry sustainability impacts and risks. The assessment involved consultations with internal experts and representatives of external stakeholders through interviews.

We assessed the sustainability topics' materiality based on internal and external information sources and information

collected through interviews. We considered a sustainability topic to be material if it met either the impact or financial materiality criteria, or both.

We assessed the materiality of the impacts based on their scale (how severe or beneficial the impact is), their scope (how widespread the impact is), the irremediability (to what extent the negative impact can be remediated) and the likelihood. We assessed the actual negative impacts based on the first three dimensions and the positive impacts based on the scale and scope. In assessing

the potential impacts, we also considered the likelihood of the impacts. The financial materiality of sustainability topics was assessed based on the materiality of their related risks and opportunities. We assessed the risks and opportunities based on their likelihood and magnitude of the financial impacts, either in euros or in qualitative terms.

We defined the material impacts, risks and opportunities based on the defined limits for materiality and we validated the results together with internal stakeholder representatives and Gasgrid's Management Team. →

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Gasgrid's material sustainability topics

In the double materiality analysis, we identified six material sustainability topics, of which four are material in terms of both the impacts and financial materiality. The most material topics that emerged were climate change, affected communities, own workforce, and governance and business conduct. Based on the materiality of impacts, we also assessed that the workers in the value chain, and biodiversity and ecosystems are material for Gasgrid.

We identified as the most material environmental topics climate change mitigation and the management of greenhouse gas emissions resulting from operations, and emission reductions enabled by the transmission of low-emission and emission-free gases. Other material environmental topics are climate change and adapting to extreme weather phenomena, and the management of the nature-related impacts of energy consumption and the construction of the gas network.

The most material social topics that emerged from the analysis were the social impact of security of supply and enabling a market for affordable and clean gases, and the occupational safety of our own workforce and that of our value chain. Other material social topics are equal treatment and ensuring equal opportunities, for example through training and personnel and payroll policy, and dialogue with personnel.

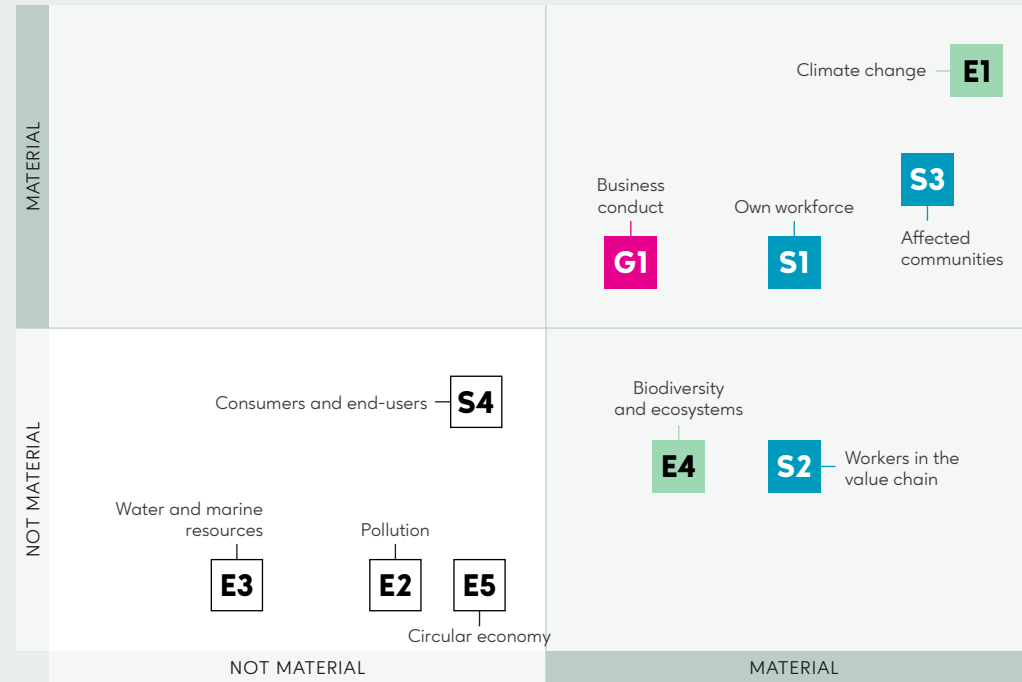
The most material governance-related themes that emerged were corporate culture and the related policies, and management of relationships with goods

and service suppliers. Furthermore, we identified political engagement as material for Gasgrid's business conditions.

The analysis revealed new material topics related to the environment: climate change adaptation and the direct impact drivers of biodiversity loss. New social topics

MATERIALITY MATRIX

FINANCIAL MATERIALITY
How external sustainability factors have a positive and/or negative impact on the company's ability to create value.



IMPACT MATERIALITY

How the company impacts people and the environment positively and/or negatively.



- E** ENVIRONMENT
- S** SOCIETY
- G** GOVERNANCE

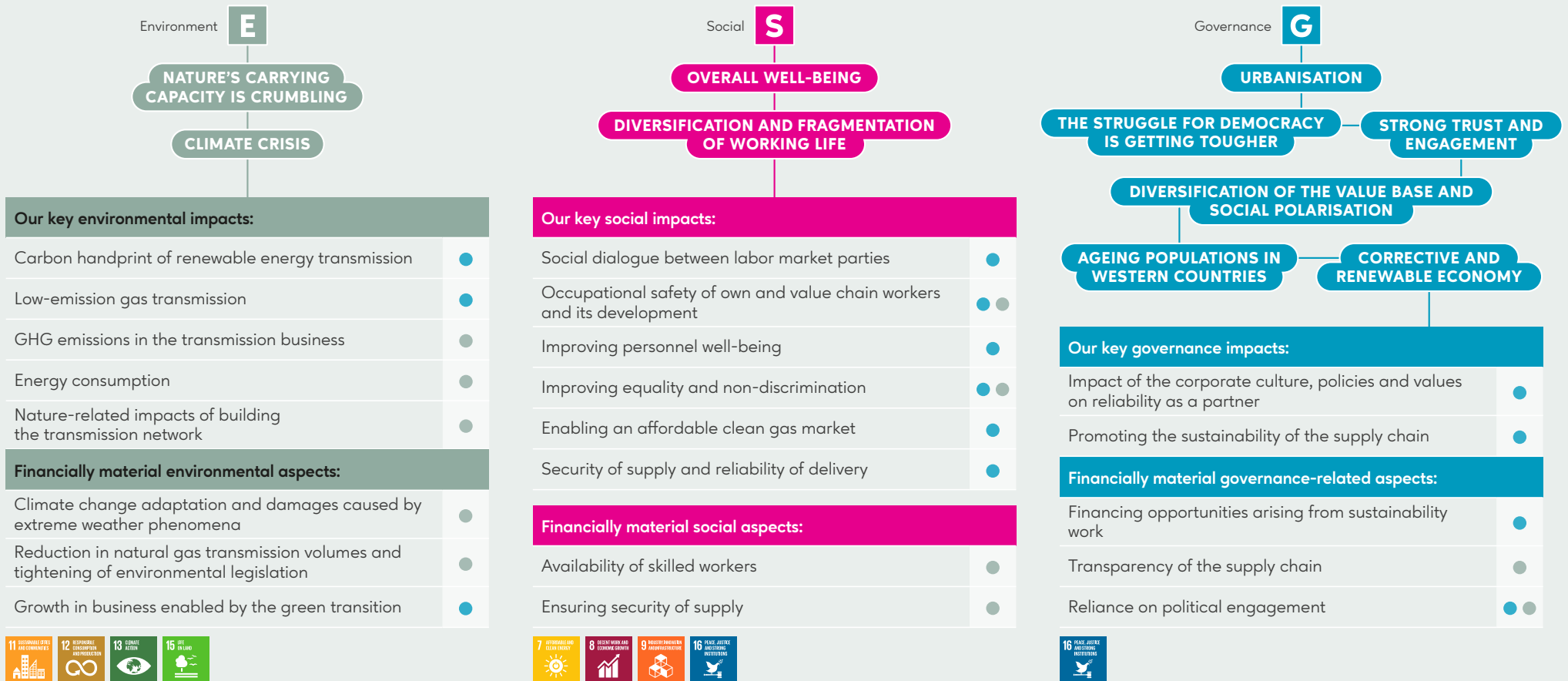
that emerged were social dialogue and the impacts of security of supply and clean and affordable gas markets on communities. In derogation of the materiality analysis conducted in 2022, anti-bribery and anti-corruption and customer privacy protection did not exceed the limit defined for materiality. Furthermore, the topics of decommissioning and restoration and asset management and critical incident management did not emerge as their own material topics in the materiality analysis complying with the Corporate Sustainability Reporting Directive's guidelines. ■

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MATERIALITY

Materiality in a nutshell

In our sustainability work, we are guided by identified megatrends and future opportunities, as well as managing the material impacts and risks and pursuing the opportunities identified in the materiality analysis.



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MATERIALITY

MANAGEMENT OF MATERIAL TOPICS

Material theme	Policies and commitments	Management of material matters
G - EXCELLENT GOVERNANCE		
Corporate culture, values and policies as part of management	Values, the state's principles of ownership steering, corporate governance policy, Code of Conduct and risk management policy.	Ownership steering, Board and Management Team work and approval of policies by the Board. Management process.
Transparent and active interaction with stakeholders to reinforce the role of gases.	Code of Conduct.	Management process. Influencer communications management. Co-operation with authorities.
Sustainability of the supply chain	Supplier Code of Conduct. Code of Conduct.	Procurement process and procurement instructions. Sanctions enforcement and checks on the fulfilment of contractor obligations. Supplier audits.
Transparency of the origin of the gas and the supply chain	Sustainability policy as part of the Code of Conduct.	Sustainability forum and management of the transmission business and LNG business.
S - PEOPLE AND CULTURE		
Personnel training and development paths	HR policy.	Personnel and culture forum.
Non-discriminatory and equal remuneration as part of the HR policy	HR policy as part of the Code of Conduct. Equality and non-discrimination plan.	Board and Management Team work according to the management process. Personnel and culture forum.
Continuous dialogue with personnel	The company's values and Code of Conduct	Personnel and culture forum. HR processes.
Recruiting the right experts and employee retention	HR policy.	Personnel and culture forum.
S - SECURITY OF SUPPLY AND SAFETY		
Safety training, accident-free workplace and occupational health and well-being services	Safety policy as part of the Code of Conduct. Zero accident principles. Information security policy.	Corporate security forum, Occupational Health and Safety Committee, occupational health action plan.
Safety training and accident-free workplace	Safety policy as part of the Code of Conduct. Zero accident principles.	Corporate security forum, Occupational Health and Safety Committee, supplier co-operation meetings.
Security of supply to customers	Principles of zero accidents and zero supply interruptions in operations.	The gas business management forums leads the zero accidents and zero supply interruptions targets. Operational control and gas transmission processes.
Security of gas supply in society	Contingency planning related to security of gas supply. Code of Conduct.	Corporate security forum, gas business management forum.
E - ENVIRONMENTAL RESPONSIBILITY		
Promoting the carbon neutrality of Gasgrid's methane system.	Environmental policy as part of the Code of Conduct. Carbon neutrality by 2035. Commitment 2050.	Sustainability forum, gas business and LNG business management.
Enabling emission reductions through gases with lower emissions	Environmental policy.	Project development of hydrogen development and project implementation.
Preparing for extreme weather events	Preparedness as part of the Code of Conduct. Zero environmental incidents and zero accidents.	Corporate security management forum, gas business and LNG business management, planning of project implementation projects.
Improving energy efficiency	Environmental policy as part of the Code of Conduct.	Sustainability forum, gas business and LNG business management.
Promoting biodiversity	Environmental policy as part of the Code of Conduct.	Sustainability forum, project management of project implementation.

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Transparency and ethics are emphasised in operations

It is important for Gasgrid to act transparently and ethically in all its operations. We want to be a reliable and fair partner, and we also demand responsibility from our service and material suppliers and our other contractual partners.

Gasgrid's goal is open and active interaction with its stakeholders. We hope that through active dialogue we will gain development ideas for our operations from both internal and external stakeholders in order to foster a transparent and ethical way of operating. We encourage our partners to contact us via their Gasgrid contact person so that we can further enhance our operations. We have also emphasised to the personnel the importance of active dialogue within the company.

Our company uses a channel for reporting misconduct that aligns with the Whistleblower Directive and the national Whistleblower Act. Gasgrid has utilised a whistleblowing channel since the company was established. Reports can be submitted

anonymously, and the identity of the whistleblower is encrypted. The channel can be used to report suspected unethical activity and violations of the law subject to the Whistleblower Act, and it can be utilised by all internal and external stakeholders through our website. The whistleblowing channel has been implemented with an independent and external partner.

In 2024, Gasgrid did not receive any reports classified as reports of misconduct. Any reports of misconduct are reported to Gasgrid's Management Team every six months as part of the management's review of the management system. In addition, a summary of the reports is distributed to the Audit Committee and the Board of Directors. →



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EXCELLENT GOVERNANCE

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Gasgrid requires its contractual partners to observe responsible operating practices, and the principles of precaution and due diligence.

As in previous reporting periods, Gasgrid did not receive any fines or other administrative sanctions related to violations of legislation in 2024. We also did not receive any confirmed complaints of breaches of customer privacy or leaks, loss or theft of customer data.

The national regulations ensure that combatting corruption is at a good level in Finland. Gasgrid has identified construction as the area in its own operations that is the most potentially exposed to corruption risks. To ensure responsible operations, our employees complete an online course on safety and our Code of Conduct, for example. In 2024, no confirmed cases of corruption were reported in our company.

Gasgrid's memberships are publicly available on the company's website and in the GRI index. During 2024, Gasgrid joined seven new stakeholder networks. These were Global Compact, European Pipeline Research Group (EPRG), World Energy Council (WEC), Pre-ENNOH and three safety-related groups.

We developed group procurement and supply chain management

We operate transparently and predictably and treat the companies and contractual partners that offer us materials and services responsibly, equally and in a non-discriminatory manner. Gasgrid requires its contractual partners to observe responsible operating practices, and the principles of precaution and due diligence. Service providers and significant material suppliers commit to responsible operations by signing

our parent company Gasgrid Finland Oy's requirements for partners. We expect our partners to comply with Gasgrid's targets of zero accidents, environmental incidents, property damage incidents, and supply interruptions. We treat our partners in the same way as our own personnel. We do not accept the use of child labour or forced or undeclared labour in our operations, and we require our partners to respect human rights and human rights treaties.

In 2024, we defined a target state and operating model for group procurement and the supply chain's sustainability, with economic, social, environmental and ethical responsibility in mind. We created a goal-oriented, systematic model based on supplier classification that supports supplier management, while at the same time preparing for large-scale procurements and especially the risk management of new supply chains in an increasingly global supplier base and increasingly complex procurement chains. In the supplier management model, we defined, for instance, co-operation and meeting practices, audits of suppliers' responsibility before and during a contract, systematic and professional auditing practices for companies offering us services and for our contractual partners, and a supplier performance indicator with reward/sanction procedures, to be added to our new significant contracts. In new contracts, Gasgrid now has the right to commission a safety assessment of potential partners, and the contract clauses concerning data protection were tightened. →

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EXCELLENT GOVERNANCE

We increased and expanded the sustainability audits of our partners by adopting Dow Jones's global data tool for sanctions screening, credit and risk ratings and global suppliers' sanctions exposure. In addition, the system checks the sanctions imposed by the United States, the UK and the UN Security Council on individuals and entities.

We supplemented and clarified our supplier requirements, especially in the key suppliers category in terms of compliance with the Act on the Contractor's Obligations and Liability when Work is Contracted Out, the credit and risk rating, sanctions exposure, reputation requirements for suppliers, and audit procedures.

We provided our procurement consulting partner with training in our responsible procurement and supply chain operating model and, in our procurements, considered sustainability aspects in tender and contract templates, background checks for potential suppliers, the minimum requirements we set for our suppliers and the criteria for competitive tendering. During the reporting year, we created the required capacity and a development plan for the long-term development of procurement and supply chain responsibility.

The economic added value created by Gasgrid for its stakeholders increased

Gasgrid's operations create significant economic added value for various stakeholders, including employees, customers, suppliers of goods and services, shareholders and society as a whole.

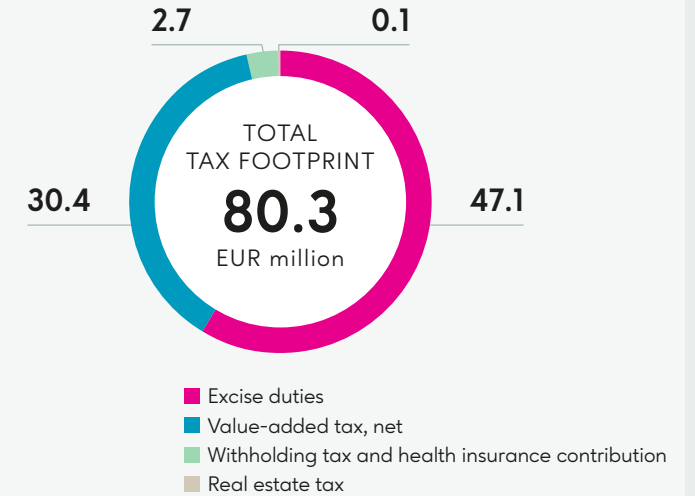
The economic added value created by Gasgrid increased in 2024 from the previous year to EUR 173.6 (133.4) million. Economic added value consists mainly of capacity reservations in the transmission network and terminal services. We also create added value for our customers through our balance management, centralised data exchange and gas guarantee of origin services. Added value also consists of purchases from suppliers of goods and service providers, salaries paid to employees, interest payments to financiers, and taxes paid to the public sector. Undistributed economic added value was EUR 49.5 (10.5) million in 2024.

In line with our sustainability targets, we communicate transparently about the distribution of economic added value and voluntarily follow the Securities Market Association's reporting recommendations. In addition, Gasgrid holds regular consultations with key stakeholders, for example on the pricing of its services.

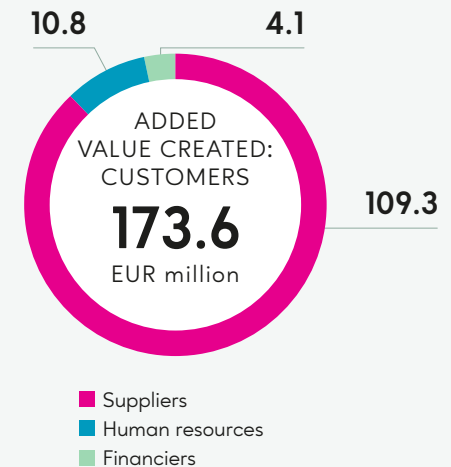
Gasgrid's employees are covered by the Finnish defined-benefit employee pension scheme. We do not use supplementary pensions that deviate from this scheme as part of the remuneration of our key employees. Gasgrid did not receive any grants or subsidies in 2024.

In line with our sustainability programme, we systematically monitor our tax footprint. Gasgrid has no foreign subsidiaries, and we pay all of our tax in compliance with Finnish laws and regulations. We paid a net amount of EUR 30.4 (23.7) million in value-added taxes and remitted EUR 47.1 (48.0) million in excise duties. ■

GASGRID'S TAX FOOTPRINT, EUR million



DIRECT ECONOMIC VALUE GENERATED AND DISTRIBUTED, EUR million



Undistributed economic added value was EUR 49.5 million in 2024.

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Strong growth and support for managerial work

Our activities are based on openness, fairness and good community spirit, both inside the company and with our external stakeholders. Our competent and professional personnel are strongly committed to their work and the company's strategic goals. In 2024, we focussed on supporting organisational growth and managerial work by, among other things, renewing our orientation process and establishing the Gasgrid Academy.

Work at Gasgrid is meaningful and relevant to society – we are driven by a strong sense of responsibility toward our customers, stakeholders and society. Safety, the security of supply and cost-efficiency are our most important operating principles, and they shine through our entire operations and in our day-to-day management.

We aim to be a frontrunner in the fields of good leadership, personnel development and well-being. The principle behind our managerial and supervisory work is to lead employees fairly and in a goal-oriented manner. Internally, we communicate openly and transparently, and have a culture of listening and active discussion.

Everyone has the opportunity and responsibility to engage in company development and grow by working in challenging roles. →



“
Everyone has the
opportunity to engage in
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PEOPLE AND CULTURE

The number of employees grew significantly

Gasgrid's attractiveness as an employer is due to its socially significant work, an open and inclusive work culture, professional colleagues, and a modern and developing work environment. As working life evolves and changes, we want to support our personnel in developing their competence.

Gasgrid grew significantly during 2024. The addition of dozens of new experts to our team brought us new expertise and new job profiles. This transforms our organisation and requires change leadership and the ability to evolve.

The number of employees grew from 70 to 106 people, and the number of new experts joining our team totalled 40. One of the recruitments was a replacement.

Of the new employees, 16 are women and 24 are men, and their average age is 45. Four employment relationships ended. The average personnel turnover was 4.4 per cent (8.0 per cent).

To attract new talent, we actively built our employer image during the year by, among other things, defining Gasgrid's drivers of attractiveness and carrying out two major recruitment campaigns.

We also renewed our orientation process to support managers and employees. As working life evolves and changes, we want to support our employees in developing their competence.

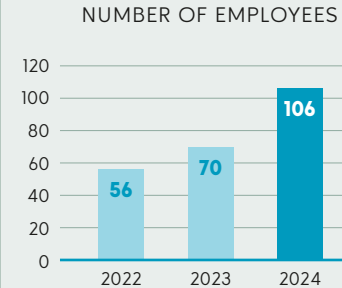
Our growth continues, and in 2025 we will continue our long-term work to build our employer image and strengthen our corporate culture.

We invest in employee satisfaction and well-being

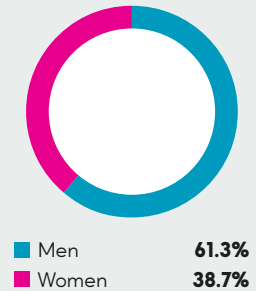
We aim to offer employees an overall healthy and safe work environment and atmosphere. We take care of good management and equal treatment of employees. Our work culture is inclusive, and we have a continuous dialogue with our personnel by, for example, organising personnel information sessions and encouraging open discussion on the intranet and at our offices. Effective co-operation between managers and team members can ensure the maintenance of the employee's working capacity and professional competence and the employee's physical and mental well-being.

We support our personnel's sports and cultural activities, and we want to inspire our employees to take care of their physical and mental well-being. Employees have access to a diverse range of occupational health and well-being services, which emphasise preventive occupational healthcare. The co-operation between the company, occupational healthcare services and the employee promotes the health and working capacity of employees at different stages of their careers, as well as the functioning of the work community, especially in situations of change. The Occupational Safety and Health Committee met regularly in 2024 to deal with issues related to safety and occupational well-being.

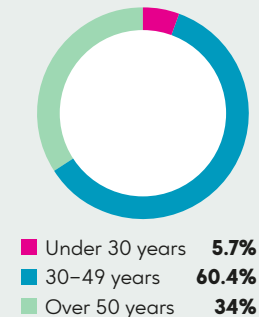
As an employee benefit, we offer the opportunity to join a sickness insurance fund, which grants benefits and supplementary benefits in accordance with the Health Insurance Act. →



GENDER DISTRIBUTION



AGE DISTRIBUTION



case

Gasgrid academy builds capabilities for managerial work

The Gasgrid Academy leadership coaching provides managers the opportunity to develop their skills, capabilities and motivation in a managerial role. The themes are based on the organisation's and managers' needs.

The Academy supports managers in change and aims to increase employees' motivation.

In 2024, we organised two Gasgrid Academy managerial coaching sessions. The main themes of managerial work in 2024 were strategy implementation, target clarification and performance management. The first coaching session was built around successful implementation of the strategy and leading continuous change. The theme also strongly supported the cascading of Gasgrid's new strategy period, which began in 2024. The second coaching session was dedicated to practical managerial work and the responsibilities and obligations of a manager, while also addressing how performance is managed by considering each individual's strengths.

Both coaching sessions were given an excellent rating by the participants. The Gasgrid Academy will continue in 2025 under new and topical themes. ■

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PEOPLE AND CULTURE

The purpose of the voluntary benefit is to promote and support the health and working capacity of members.

We work in accordance with an early intervention model to detect any matters of concern impacting employees' working capacity at an early stage. Early intervention is not just about monitoring and addressing absences due to illness. It is also a way of acting and communicating, which is reflected in encounters that promote people's well-being in everyday work. Early intervention is emphasised at different stages of working careers by promoting different things, such as coping at work, maintaining skills and advancing in careers. We take substance abuse seriously and address any concerns proactively. We aim to resolve any substance abuse-related issues at an early stage. Our substance abuse guide sets out the ground rules for preventing substance abuse problems.

We actively strive to develop a good working atmosphere and ensure that no one is harassed. Possible cases of harassment are taken seriously, and pre-defined measures are implemented to stop and prevent harassment.

Gasgrid's hybrid work model has gained a lot of praise, and it has become a well-established practice for us. Teams can decide the most suitable ways to work flexibly, whether on-site or remotely. We also strive to facilitate the reconciliation of work and family life with flexible working time arrangements, taking into account the nature of each task. We offer alternatives to help our experts balance work and life in different life situations.

We also organise various events for the personnel, which are important for maintaining and developing a sense of community and well-being at work, as well as training the personnel and sharing information.

Personnel surveys at the core of operational development

We regularly collect feedback from our employees using personnel surveys, which are important tools for developing our operations. In 2024, we conducted a personnel survey twice, in spring and in autumn. The surveys measure the clarity of the company's direction and goals, as well as each individual's own duties and goals. They also evaluate employees' views on management and supervisory work, as well as their own well-being at work. Based on the personnel surveys and feedback, we prepare concrete measures related to people and culture for the coming years.

The average score was 4.16 (on a scale of 1–5) in the spring 2024 personnel survey and 3.92 in the autumn survey. Based on the results, Gasgrid employees are very satisfied with their employer. A total of 78 people responded to the survey, and the response rate was an excellent 82 per cent.

Safety at Gasgrid is perceived to be excellent, the values and the vision are perceived as motivating, the work as meaningful and the colleagues as competent. Employees praised the good spirit of co-operation at Gasgrid, and people feel that they are working together towards a shared goal.

Continuous dialogue as part of leadership practices

The personnel and culture forum discusses the topics of occupational well-being and safety, occupational health, co-operation, and matters related to management, managerial work, competence development, performance management and commitment. The task of the forum is to ensure Gasgrid's excellence in management, managerial work and HR practices, as well as the realisation of a culture in line with our values also in the future.

The personnel and culture forum convened six times in 2024. It serves as a forum for continuous dialogue in accordance with the Co-operation Act and is an important part of Gasgrid's responsible operations.

Developing personnel

Competence development means, in addition to education, the entire body of learning that takes place at work, in the work community and in co-operation networks, and the renewal of operating methods. The goal of competence development is personnel competence that ensures our effectiveness. Everyone is responsible for maintaining and developing their own skills.

Our managers play a key role in the enabling of staff competence. In the annual development discussions, they review, together with each employee, the employee's basic tasks, individual goals, possible functional or work organisation changes, and related skills development and training needs. →



Personnel and culture forum

MEMBERS

- › Representative of the Management Team
- › Operation
- › Safety
- › HR
- › Information management
- › Maintenance
- › Communications
- › Customers

MEETINGS

- › Every other month, six times/year

TOPICS COVERED

- › Occupational well-being and safety
- › Occupational health, safety and co-operation
- › Management and managerial work
- › Values and culture
- › Competence development
- › Performance management and engagement

REPORTING

- › Management Team



Common guidelines promote equality and fairness between units.

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Regular development and target discussions are an integral part of inclusive and responsible immediate management and the managers' annual calendar and cover the entire personnel. In addition, in order to ensure well-being at work, the flow of information and the smooth flow of work, each supervisor must offer their team members the opportunity for a one-on-one "how are you" discussion at least once a quarter.

In 2024, Gasgrid's employees reported spending a total of approximately 806 (1063) hours of working time on training, which equates to approximately 7.6 (15) hours per person. Women spent 433.55 (378) hours in training, and men spent 366 (685) hours.

Equality and non-discrimination are promoted in all activities

Gasgrid's personnel policy, internal and external practices, and management and operating models are based on non-discrimination and equality between the genders. The objective for equality and non-discrimination work is to identify and prevent structures, expressions and functions that increase or maintain inequality and to promote equality and

non-discrimination in all of the company's activities. The aim of these collective policies and practices is to give everyone equal opportunities to develop their skills, to access different roles and to receive the same salary for the same position.

Each of our employees contributes to the realisation of equality and justice for people of different age groups, with different educational backgrounds, in different units, in different positions, and in everyday life.

Equality is a fundamental right, and our company does not accept discrimination on any grounds. All of our personnel are covered by a collective agreement, with the exception of the Management Team.

At the end of 2024, there were three women and four men in the Group's Management Team. Four of them were in the 30 to 50 years age group, and three members of the Management Team were over 50. Two of the Board members of our companies were women and three were men. Four of them were over 50, and one in the 30 to 50 years age group.

The share of women increased slightly in 2024 and was 39 (37) per cent and men's share was 61 (63) per cent. The share

of managers grew significantly, and we employed 29 people in managerial roles. Women's share of managers grew and was 41 (29) per cent and men's share was 59 (71) per cent.

The average age remained unchanged, at 45. The majority of employees, 60 (60) per cent, are aged between 30 and 50. The proportion of those over 50 also grew compared to 2023. Most of our personnel hold a university degree, but the education levels vary from college-level to doctorate degrees.

Almost all of our employees – 105 (68) people – worked full-time at the end of the year. Of these, 39 (37) per cent were women and 61 (63) per cent were men. The majority worked on our sites in Espoo and Kouvola. 48 (38) employees worked in Kouvola, 53 (26) in Espoo and five (4) at our other locations in Inkoo, Imatra and Mäntsälä.

99 (67) people worked in permanent employment at the end of the year. Of these, 63 (64) per cent were men and 37 (36) per cent were women. Of those in permanent employment, 44 (38) worked in Kouvola, 50 (25) in Espoo and five (4) at other locations. Seven (3) people worked

in fixed-term employment. Of these, 57 (67) per cent were women and 43 (33) per cent were men.

We only issue fixed-term employment contracts for purposes such as summer jobs, substitutions or other temporary, project-like tasks. The company had one fixed-term zero-hours contract in 2024. A zero-hours contract means a contract in which the employee has variable working hours according to the employer's needs, and the need for work may arise, for example, in cases of illness or other temporary resource needs of the employer. The fixed-term zero hours contract was issued to a employee based in Kouvola.

Gasgrid does not accept the use of child labour. Gasgrid combats the grey economy and has a zero-tolerance policy towards bribery or extortion.

Our equality work is supported by the transparency, openness and inclusivity of decision-making and the preparatory stages preceding it. Our personnel have opportunities to influence the decision-making concerning their work. Common guidelines promote equality and fairness between units. ■

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A high safety level and preparedness ensure the continuity of operations also in exceptional circumstances

We work uncompromisingly to ensure safe and reliable gas transmission. 2024 was the fifth year in a row with no work-related accidents leading to absences among our personnel, and no unplanned gas transmission supply interruptions occurred during the year. We established a company-wide corporate security management forum and incorporated the information security management model into the corporate security framework and development roadmap.

Our occupational safety targets are zero injuries and zero accidents in gas transmission. We were successful again in these targets during the reporting year. No work-related accidents leading to absences took place in our operations among our personnel or our contractual partners. There were two work-related accidents that required medical treatment. The first was a traffic accident involving a Gasgrid employee during their commute and the other was a work-related accident involving an external property management partner. We use external contractual partners in transmission network and property maintenance and servicing work. We investigated the work-related accidents in line with our processes, increased safety-related communication to our personnel and stepped up our safety-related dialogue with our contractual partners. →



The core of our safety culture is proactive safety work.

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SAFETY AND SECURITY OF SUPPLY



The good occupational safety result was made possible by our committed and responsible employees and suppliers. We actively monitor our safety goals and operate in accordance with our certified ISO 45001 occupational health and safety management system. Our entire personnel and all of our suppliers use our Quentic safety system for managing occupational safety. We use the system to report, assign responsibility and investigate all incidents related to occupational safety and report safety inspections. We utilise the number of accidents, hazardous and near miss situations, safety observations

and inspections and the time spent carrying out internal investigations as measures of safety goals.

A proactive safety culture at the core

The core of our safety culture is proactive safety work. In 2024, we made a total of 224 safety observations and conducted 191 safety walks and inspections with personnel and suppliers. Joint safety work creates the basis for excellent results.

Our personnel and suppliers complete Gasgrid's online safety course annually. The course extensively covers safety issues, such as operations in an emergency and

the use of protective equipment. In 2024, the course was completed 892 times. We arranged face-to-face or online courses on occupational safety, first-aid fire extinguishing and first aid. During the year, we created a new online course that offers a broad look at safety at the office.

We have assessed work-related risk factors in multiple ways. Rapid risk assessment must be concluded in maintenance work before the work assignment, and 4,650 risk assessments were completed. The employee performs the assessment by thinking about the phases of the work and possible risk factors beforehand. The employee uses a checklist to review the task before starting it.

In projects, we have carried out various risk assessments, such as safety risk analyses (TRA). This operating method has created the basis for responsible and safe work. Despite our good safety culture, there were five near misses in 2024, involving our personnel and a supplier. The near misses took place in tasks related to transmission network maintenance and office work. The incidents were investigated in accordance with our safety processes and corrective measures were defined.

16 incidents of unauthorised excavation and earthworks were reported near the transmission network. Unauthorised activities are all activities that do not have the appropriate permit. The severity of the reported incidents was mostly mild. We continued to prevent unauthorised activities through a social media and newspaper campaign and by meeting with stakeholders. →

Corporate security forum

MEMBERS

- › Representative of the Management Team
- › Supervision of Operations
- › Operation
- › Maintenance
- › Sustainability
- › Communications
- › Safety

MEETINGS

- › 6 times per year

TOPICS COVERED

- › Personnel safety
- › Occupational safety
- › Fire and rescue safety
- › Information security
- › Facility and property security
- › Management of misconduct and deviations
- › Environmental safety
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SAFETY AND SECURITY OF SUPPLY



The security of the gas supply during the year was 100 per cent.

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Occupational safety is discussed in the Occupational Safety and Health Committee

We discussed and reported on occupational safety matters internally in the Occupational Safety and Health Committee, in personnel information sessions and in the personnel and culture forum. Our occupational health and safety activities are organised in accordance with the Occupational Health and Safety Act. Our Occupational Health and Safety Committee consists of the health and safety delegate, HR manager, and health and safety manager. The Occupational Health and Safety Committee discusses, among other things, near misses and issues concerning coping at work, which we refer to the personnel and culture forum as needed.

Practicing for exceptional situations through joint exercises

In 2024, we practised co-operation with authorities. In October, we conducted a major incident exercise at the Inkoo LNG terminal in accordance with the external

emergency plan. The Länsi-Uusimaa Rescue Department, Gasgrid and the LNG terminal's partners participated in the exercise. A second joint exercise was held in November at the Kouvola unit by the rescue department, maintenance partners and Gasgrid. The exercises were carefully planned and went smoothly. In addition, we participated in several other safety-improving exercises. We learned a lot from all of the exercises and also identified some areas for improvement.

A new corporate security forum promotes corporate security as a whole

In October, we established a corporate security forum to promote corporate security as a whole at the Gasgrid Group level. In the current global climate, information security and physical security are converging in the face of new threats, which is why we have strategically opted for a single security model, at the organisational and operational level.

The forum involves a wide range of representatives of the business and

support functions with whom we began to systematically improve different areas of corporate security, such as physical security issues involving the transmission network. In co-operation with the persons responsible for different functions, we will continue to systematically develop corporate security towards the set target level, which is either certification or leadership depending on the area in question.

The security of gas supply was 100 per cent

We maintain the security of gas supply through vigilant, careful and professional maintenance, monitoring and operation of the transmission system. Safety, security of supply and cost-efficiency are our most important principles, which we consider in everything we do, every day. When using the term security of supply, we mean the reliability of customer deliveries, i.e. that our customers receive the gas energy they need in a timely manner and at the right pressure level.

The security of the gas supply during the year was 100 per cent, in keeping with our

target, which means that our customers did not experience any unplanned outages. There were seven threats of supply interruption during the reporting year. The threats were mainly caused by equipment failures at supply stations and malfunctions of safety and control devices. The threat of a supply interruption refers to a disturbance or exceptional situation in the gas transmission system or in the control of gas transmission, which, if prolonged, may cause the gas supply to the customer to be interrupted.

We initiate a root cause analysis of all potential threats of supply interruptions. The analysis helps us to discover the cause of the situation and plan the measures necessary to prevent new disturbances. We strive to prevent and reduce disruptions with equipment replacements and proactive maintenance.

During the year, 11 transmission network modification projects and maintenance jobs affecting gas transmission were carried out, which was roughly the same number as in the previous year. →

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Thanks to successful planning, implementation and effective customer co-operation, these planned supply interruptions only led to 0.006 gigawatt hours of energy not supplied. Our modification and maintenance work supports the implementation of third-party infrastructure projects and ensures the functionality and efficiency of the transmission system in a changed operating environment.

The damage to the Balticconnector gas pipeline between Finland and Estonia in October 2023 caused a significant and exceptional situation and a change in gas transmission operations for the 2023–2024 winter season. Thanks to the stable operations of Inkoo's LNG terminal and our precautionary measures, gas deliveries to customers continued without supply disturbances, and after the recommissioning of the Balticconnector pipeline in April 2024, the situation on the gas market returned to normal.

Extensive co-operation for the physical security of the transmission network

We co-operate extensively with various operators to ensure the physical security of our transmission network. We have systematically improved our operations and diligently prepare for the future. Co-operation is carried out at the national, municipal and organisational levels.

Leadership level as the information security goal

Gasgrid's information security strategy is to ensure the confidentiality, integrity and usability of business operations, data

and information systems. Business must continue in spite of possible disruptions to the computing environment, even in exceptional circumstances. By maintaining and developing a high level of administrative and technical information security, we support the performance and continuity of Gasgrid's business operations.

The framework of Gasgrid's information security management model is the ISO 27001 information security standard and the information security policy confirmed by our board. The implementation of information security strategic and operational metrics is monitored quarterly as part of Management Team and board reporting.

In 2024, we continued our determined development efforts to achieve the ISO 27001 information security standard certification level and monitored the national adoption of the Finnish Cyber Security Act and the amended Act on the Measures Necessary to Secure Security of Supply. We also ensured compliance with the EU's Network and Information Security (NIS2) Directive and Critical Entities Resilience Directive (CER) even before the legislation came into force.

One of the year's key tasks was the integration of the information security management model into the corporate security framework and development roadmap. We selected the framework of the Confederation of Finnish Industries (EK), based on which we implemented a new corporate security management process.

An information security development theme that remained relevant in the challenging operating environment was the

development of comprehensive resilience. We updated our information security policy and principles, instructions regarding practices, situational picture, reactivity and crisis communication systems. We continued our cloud migration and data centre architecture modernisations in strategically important development programmes.

We invested in the continuous development of the staff's information security skills and awareness, by creating new induction for the personnel and by simplifying the practise model. We carried out several information security inspections, tests and audits, and based on the observations made, we were able to further develop processes and tighter specifications for the information security of our systems. We participated actively in the Electricity Information Sharing and Analysis Center's (E-ISAC) cyber security information sharing group's activities by, for instance, arranging a meeting of the information sharing group at the Inkoo terminal and by taking part in the group's cyber exercise. We continued to actively engage in exercises and information exchange with authorities and stakeholders and participated in the national Tieto24 exercise.

We have prepared for different hybrid threats and exceptional situations by reducing the likelihood and impacts of risks. We have achieved this by preparing for threat scenarios in order to secure continuity through backup systems and procedures, with the goal of ensuring the operation of critical ICT systems in all circumstances. During the year, we did not detect any significant business-critical information security breaches. ■



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ENVIRONMENTAL SUSTAINABILITY

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In the first phase roadmap covers the existing gas transmission network and LNG terminal and, in the future, also the hydrogen business.

Ambitious carbon neutrality roadmap for the methane gas system

We developed a carbon neutrality roadmap for our LNG terminal and natural gas transmission network operations in the reporting year. Our goal is carbon neutrality by 2035 in all the emission categories we report on.

We aim for carbon neutrality by 2035 in line with the targets of the Finnish government as part of our sustainability programme. For this purpose, we created a carbon neutrality roadmap, the first phase of which covers the existing gas transmission network and LNG terminal. In the coming years, the carbon neutrality roadmap will be expanded to also cover the hydrogen business and the opportunities it brings.

The roadmap includes all emissions reported by Gasgrid (scopes 1-3). Scope 1, which refers to direct emissions from our own operations, is emphasised. Clearly, the majority of emissions from our own operations are generated in the LNG terminal company, as the terminal uses liquefied natural gas, LNG, for its own energy production and vaporisation. The emissions from the transmission network mainly consist of minor methane leaks and

the use of natural gas at pressure reduction stations and properties. The total share of scope 2 emissions, i.e. indirect purchased energy emissions, is very small. The share of scope 3 emissions, i.e. other indirect emissions, is also relatively small. Other indirect emissions are caused by purchased services and products, capital goods, as well as the primary production and transportation of fuel and energy.

During the creation of the carbon neutrality roadmap, the boundaries of the scope 3 emission calculations were reviewed and redefined in part. Excluded from the calculation were the scope 3 emissions from downstream transportation and distribution, i.e. gas distribution pipeline operations and the use of sold products, which are part of the value chain of Gasgrid's customers. A more detailed diagram of the emissions can be found on page 66. →

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Offsetting emissions supports carbon neutrality efforts

We want to primarily implement our own and proactive measures to reduce emissions. To achieve carbon neutrality, we also utilise emission offsets, such as the reforestation of wasteland. The use of emission offsets is steered using various sustainability frameworks, such as the Science Based Targets initiative (SBTi) or the voluntary carbon offset Gold Standard.

In our roadmap work, we examined our possibilities to reduce emissions through our own actions. The conclusion that we came to in the work, however, was that our own actions only have a limited impact on reducing emissions. Using renewable gases in our own operations in the transmission network and LNG terminal has been identified as the single most significant emission reduction measure. The measure is, however, very expensive compared to the price of emission offsets, for example. In addition, it should be noted that the availability of renewable gases can vary significantly from year to year.

One possible way to achieve carbon neutrality is through offsetting emissions. During the roadmap work, we gained a better understanding of different offsetting options and their price levels. We will closely monitor their development in the coming years in order to achieve carbon neutrality as cost-effectively and responsibly as possible.

The use of emission offsets is also guided by international sustainability frameworks and standards, of which the ones identified as the most significant for us are the Science Based Targets initiative (SBTi) and the GHG Protocol Corporate Standard.

In addition to national and EU legislation, we also closely monitor the development of these frameworks, as well as the type of separate guidelines that are being formed for the oil and gas sector. They impact the approved and recommended offsetting and emission reduction measures that we can consider implementing to achieve our carbon neutrality target on time.

We prevented 26 tonnes of methane emissions

Gasgrid has drawn up an action commitment in accordance with the decision in principle of the ownership policy to the Commitment2050 program. Our goal is to prevent and reduce methane emissions by 20 tonnes per year. Prevented emissions occur in situations where the pressure of the transmission network is reduced by operational measures in co-operation with the customer, so that the amount of vented gas is as small as possible.

In 2024, we prevented the formation of 26 tonnes of methane emissions in two different projects. Diffuse methane emission leaks were repaired in two locations in Mäntsälä and Kouvola, thanks to which we will reduce methane emissions by 37 tonnes per year in the future. Monitoring methane emissions is an ongoing task and part of proactive transmission network maintenance. Sources causing diffuse emissions are repaired as quickly as possible. During 2024, new diffuse emission sources were identified and they were immediately fixed or the repair has been scheduled. Measurements of methane emissions will be intensified in the future due to the EU methane regulation that came into force in the summer of 2024.

Direct greenhouse gas emissions consist mainly of the ship's natural gas consumption

Gasgrid's direct greenhouse gas emissions were 90,700 (81,600) t CO_{2e}, of which Floating LNG Terminal Finland's direct greenhouse gas emissions were 83,300 (63,000) t CO_{2e}. The emissions mainly consisted of the ship's consumption of natural gas for its own use and to a small extent the use of the ship's gas oil. The increase in emissions was due to higher usage of the floating LNG terminal compared to the previous year, as the Balticconnector was out of commission during the winter period. The floating LNG terminal has an emission permit, and its emissions were verified in February 2025. The emission permits for the gas transmission business of the compressor stations in Imatra and Kouvola were verified in January 2025. This way we get emission verification carried out by an external party from emission permit facilities. Diffuse methane emissions accounted for 34 per cent of methane emissions.

Purchased energy emissions consist of purchased electricity and heat

Gasgrid's purchased energy emissions mainly consisted of purchased electricity and heat for the transmission business. The electricity we purchased in 2024 was renewable, emission-free electricity purchased with wind certificates. At pressure reduction stations, we use our own purchased electricity and electricity purchased by customers. →

case

The roadmap paves our way towards carbon neutrality by 2035

In 2024, we developed a carbon neutrality roadmap for the emissions from the floating LNG terminal in Inkoo and the natural gas and biogas transmission network operations.

When reviewing the roadmap, we explored our options to achieve carbon neutrality cost-effectively in line with the targets set by the Finnish government by 2035 at the latest.

The roadmap work included all emissions reported by Gasgrid in the scope 1-3 emission categories. The carbon neutrality roadmap further clarified our understanding of our key emission sources and provided insight into available emission reduction measures and their costs. We will regularly update the carbon neutrality roadmap in the future, as the operating environment, including the legislation regulating and guiding the industry, is constantly changing. In the coming years, the roadmap is intended to also include hydrogen business and the opportunities it brings. ■

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The utilisation rate of the LNG terminal was higher than the previous year, which increased energy consumption.

The emissions of electricity purchased by customers have been calculated using the emission factor for the residual mix for electricity published by the Energy Authority in 2023. Market-based emissions from purchased energy, i.e. scope 2 emissions, were 2,000 (1,500) t CO₂e and location-based 1,700 (2,100) t CO₂e.

Gasgrid's scope 1–2 emission intensity was 4,500 (4,500) CO₂e/TWh in relation to the volume of gas transmitted. The emission intensity remained unchanged compared to the previous year.

Gas value chain emissions

Scope 3 incorporates emission sources that are not owned or controlled by the company. The calculation takes into account the material emission categories, i.e. products and services, capital goods, primary production and transportation of fuels and energy, upstream transport and distribution, waste, business travel, and employees' commutes. Our emissions calculation is done using the control approach method. The emissions from category 4 gas production and transportation, as well as gas distribution, which refers to the distribution of gas owned by the customer, have been excluded from Gasgrid's calculations. The calculation method is described in more detail in the diagram on page 66.

Gasgrid's indirect emissions from gas were 36,700 t CO₂e, which is not comparable with the previous year due to the boundaries set for calculations.

The Group's energy consumption mainly consists of the terminal company's energy consumption

Gasgrid's energy consumption was a total

of 550 (430) GWh. The terminal company's energy consumption was 540 GWh, which mainly consisted of the gas used by the ship equipment and in the regasification and compression of gas. The utilisation rate of the LNG terminal was higher than the previous year, which increased energy consumption. The energy consumption of the gas business transmission pipeline consisted of natural gas consumption in gas transmission and heating of buildings, fuel oil consumption of standby power plants, and purchased electricity and heat. The energy intensity of Gasgrid in relation to the volume of transmitted gas was 27 (21) GWh/TWh.

Other air emissions

The nitrous oxide emissions from the floating LNG terminal in 2024 were 280 (211) tonnes, with the increase due to the higher utilisation rate of the LNG terminal compared to before. Gasgrid's transmission business nitrogen oxide emissions were just under 10 tonnes.

Wastewater treatment

Wastewater is generated at Gasgrid from the sanitary water of the offices and the floating LNG terminal. All wastewater is directed to wastewater treatment plants, and Gasgrid does not clean or discharge wastewater into water bodies. The amount of wastewater from the offices was 900 m³, which was directed to municipal wastewater treatment. Wastewater totalling 3,100 (3,400) m³ was generated from the LNG terminal. We built a wastewater pipeline from the LNG terminal to the municipal wastewater treatment plant in Inkoo during the spring. The pipeline was put into use in July 2024, after which it has no longer been necessary to transport wastewater for treatment by road. ■

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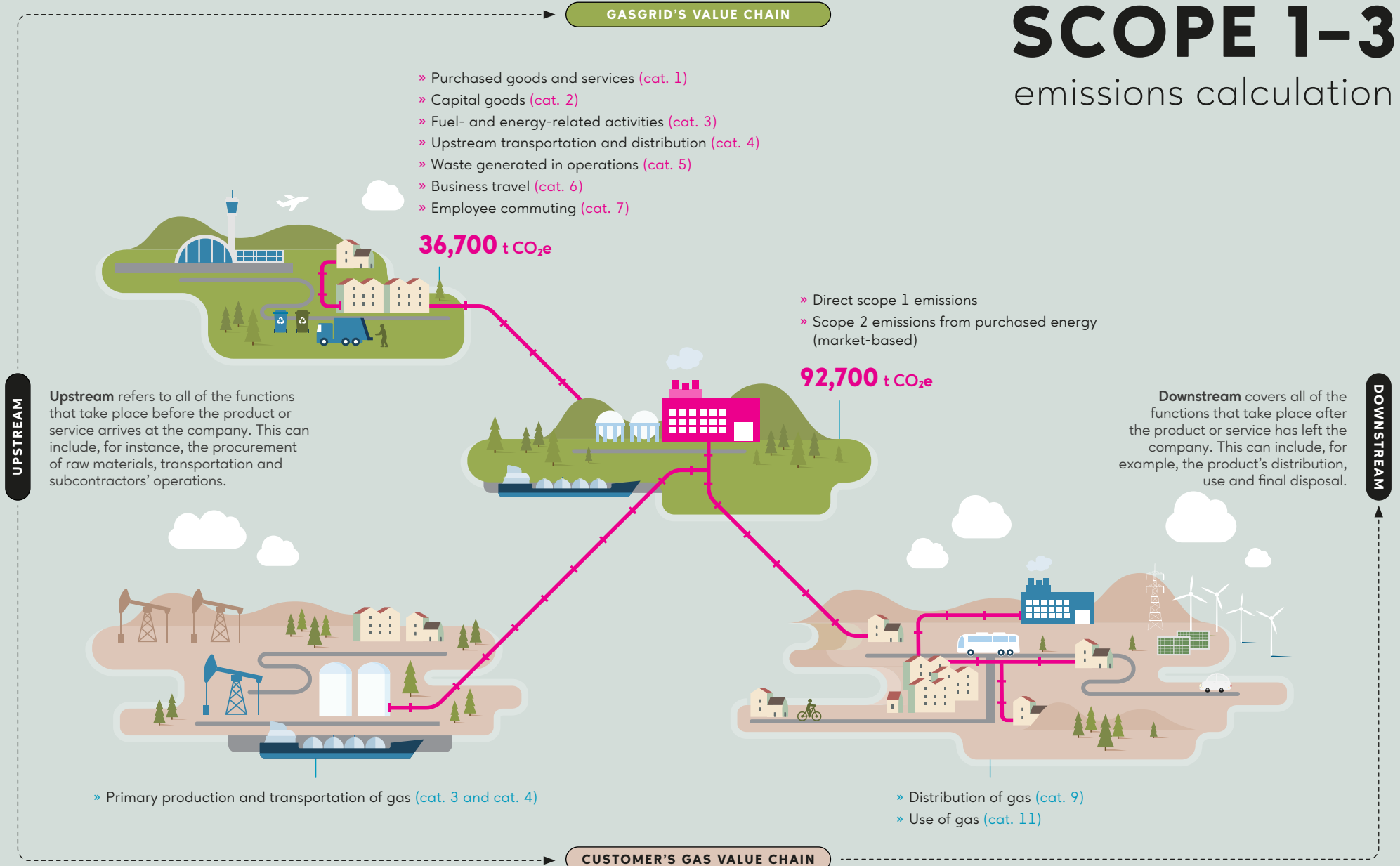
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SCOPE 1–3 emissions calculation



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REPORTING PRINCIPLES

Reporting principles

Gasgrid Group publishes a combined annual and sustainability report, which includes the Report of the Board of Directors and the financial statements. The assurance of the report covered 20 indicators in 2024, and the assurance was carried out for Gasgrid Group.

Gasgrid's annual and sustainability reporting covers the operations of Gasgrid Group, including its subsidiaries (Gasgrid vetyverkot Oy and Floating LNG Terminal Finland Oy). If a piece of information only concerns a specific company, this is indicated separately in the report.

Any exceptions are recorded in the GRI content table for the relevant indicator.

The reporting takes into account the updated requirements of the decision in principle of the state's ownership policy. The Report of the Board of Directors and the financial statements were prepared in accordance with the Finnish Accounting Act, and in compliance with the general guidelines of the Finnish Accounting Standards Board on the preparation of annual reports.

Sustainability management and everyday actions comply with the principle of prudence, which is manifested in forms such as operating in accordance with environmental permits. In addition to GRI standards, the Greenhouse Gas Protocol (GHG Protocol) guidelines were used as a framework for calculating the CO₂ emissions for environmental data.

The calculation of emissions includes carbon dioxide (CO₂), methane (CH₄), nitrous oxide (N₂O) and hydrofluorocarbons (HFC). The global warming potential (GWP100) for methane is 28 and 265 for nitrous oxide, and the figure for hydrofluorocarbons varies according to the substance. The data is based on the emission factors published by Defra and the UN IPCC (Intergovernmental Panel on Climate Change) Fifth Assessment Report. Carbon dioxide emissions are reported in accordance with the operational control approach.

The emission factors used for natural gas are the natural gas quality values measured in Kouvola and Inkoo and weighted by the amount of energy. These values are also used as a source for Statistics Finland's fuel classification.

The energy volumes of natural gas and biogas were calculated on the basis of the higher thermal value, and the use of the higher thermal value is based on the transEuropean natural gas network code. The environmental figures published in the report are the same as those reported to the supervisory authorities for the sites that require environmental permits. The direct scope 1 carbon dioxide emissions of Gasgrid's emission permit sites were verified in January 2024, and for the LNG terminal in February 2025.

The reporting of commodities at pressure reduction stations is based on the amount of energy billed to customers. In the calculation, part of the data is based on station measurements, part of it on heating degree

day calculations and part of it on invoicing information received from customers.

For social indicators, HR figures were compiled from the HR system and the results of the employee satisfaction survey. Safety information is collected from the safety information system. Safety figures include the numbers of accidents among the company's personnel and suppliers. An estimate of the number of hours was partly used in injury frequency, and the calculation was made per million working hours.

The scope of reporting and the indicators to be reported were determined based on the materiality analysis conducted in 2024. The reporting includes the most important indicators for each material theme of Gasgrid's sustainability programme. The selected indicators are listed in the GRI content table.

The report was prepared in accordance with the GRI with reference reporting framework, selected key performance indicators and GRI 11 Oil and Gas 2021 sector guidelines, and our own indicators, such as supply security.

The assurance was prepared and tendered in the sustainability unit, and the member of the Management Team responsible for sustainability matters approved the assurance as part of the sustainability action plan. The 20 indicators in the report are verified by PricewaterhouseCoopers Oy, and more information can be found in the statement of the assurance provider. Otherwise, GRI compliance is the responsibility of the reporter in each sub-area. The previous report was published on 22 March 2024. This report is Gasgrid's fifth annual and sustainability report. Reporting is carried out once a year, and the publication date of the 2024 report was 21 March 2025 in Finnish and 4 April 2025 in English.

Changes made in reporting

We developed the calculation of scope 1–3 emissions and updated the calculation boundaries such that the emissions from the origin of the gas owned by the customer, transport logistics and distribution are not included in Gasgrid's emissions. For this reason, Gasgrid's scope 3 emissions fell significantly compared to the previous year. The new calculation model was introduced in 2024. We developed the reporting on scope 2 purchased heat to increase the level of precision in market-based emissions by using region-specific emission factors. In scope 1 calculation, we started using, instead of Statistics Finland's factors, Defra's emission factors, which include not only carbon dioxide, but also other greenhouse gases. ■

Report contact information

GASGRID

Keilaranta 13–19 B
FI-02150 Espoo
info@gasgrid.fi

OLLI SIPILÄ

CEO
olli.sipila@gasgrid.fi

VIRVE WRIGHT

Senior Vice President, Communication,
Sustainability and Public Relations
virve.wright@gasgrid.fi

MINNA TOLONEN

Head of Sustainability
minna.tolonen@gasgrid.fi

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ESG KEY FIGURES

ESG KEY FIGURES

GASGRID GROUP

GRI 201-1: Direct economic value generated and distributed

EUR million	2024	2023
Added value created:		
Customers	173.6	133.4
Distribution of added value:		
Personnel	10.8	7.5
Service and material suppliers	109.3	110.8
Owner	0	0
Public sector	0	0
Financiers	4.1	4.6
Undistributed added value	49.5	10.5

Tax footprint

EUR million	2024	2023
Excise duties	47.1	48.0
Value-added tax, net	30.4	23.7
Corporation tax	0	0
Real estate tax	0.1	0.1
Withholding tax and health insurance contribution	2.7	1.9
Total	80.3	73.7

GRI 201-4: Financial assistance received from government

EUR million	2024	2023
Subsidies	0	0.54

GRI 302-1: Energy consumption

GWh	2024	2023
Fossil fuels	539.3	410.9
Renewable fuels	0.1	0.1
Purchased heat	9.3	8.8
Purchased electricity	5.6	9.2
Sold energy	0	0
Energy consumption, total	554.2	429.0

GRI 302-3: Energy intensity

GWh/Twh	2024	2023
Energy intensity in relation to the volume of transmitted gas*	26.8	21.4

* Includes all own energy consumption, fuel, heat and electricity.

There are no consolidated figures for 2022 because the Group's operations had not started up in their current form in 2022.

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GRI 305-1: Direct greenhouse gas emissions (Scope 1)

t CO ₂ e	2024	2023
Direct greenhouse gas emissions*	90,700	81,600
Biogenic emissions	10	20

* Includes methane, carbon dioxide, nitrous oxide and hydrofluorocarbons.

GRI 305-2: Indirect greenhouse gas emissions from energy (Scope 2)

t CO ₂ e	2024	2023
Electricity and district heating (market-based)*	2,000	1,500
Electricity and district heating (location-based)	1,700	2,100

* Part of the pressure reduction stations' electricity and heat only available based on location.

GRI 305-3: Other indirect greenhouse gas emissions (Scope 3)*

t CO ₂ e	2024	2023
1. Purchased goods and services	1,000	400
2. Capital goods	2,300	1,800
3. Fuel- and energy-related activities	33,300	26,800
4. Upstream transportation and distribution	< 10	715,500**
5. Waste generated in operations	< 50	< 100
6. Business travel	< 50 estimate	< 50
7. Employee commuting	< 100 estimate	< 50
Total	36,700	749,100

* Material topics selected for calculation.

** Includes gas primary production and logistics in the gas pipeline in terms of the customer's gas.

GRI 305-4: Greenhouse gas emission intensity (Scope 1-2)

t CO ₂ e/TWh	2024	2023
Emission intensity in relation to the volume of transmitted gas*	4,500	4,500

* Includes methane, carbon dioxide, nitrous oxide and hydrofluorocarbons.

403-9: Work-related injuries

	2024	2023
Gasgrid		
Lost-time injuries	0	0
Fatalities	0	0
Medical treatment injuries	1	0
Injury frequency per million working hours	4.2	0
Service and material suppliers		
Lost-time injuries	0	0
Fatalities	0	0
Medical treatment injuries	1	1
Injury frequency per million working hours	4.1	4.3

Own indicators: Security of supply, Gasgrid Finland Oy

	2024	2023
Number of unplanned supply outages	0	0
Number of planned supply outages	11	10
Amount of energy not transmitted during planned outages, GWh	0.006	0
Energy not transmitted during planned outages (%)	0.00004	0
Number of incidents that could have led to a supply outage	7	5

GRI 2-7 and partly 405-1: Personnel distribution

	Female, 31 December 2024					Male, 31 December 2024				
	Office personnel	Share, %	Senior and management	Share, %	Total for 2024	Office personnel	Share, %	Senior and management	Share, %	Total for 2024
Personnel	3	7	38	93	41	10	15	55	85	65
Under 30 years	1	2	0	0	1	2	3	3	5	5
30-50 years	0	0	31	76	31	5	8	28	43	33
Over 50 years	2	22	7	17	9	3	5	24	37	27
Fixed-term	2	5	2	5	4	3	5	0	0	3
Permanent	1	2	36	88	37	7	11	55	85	62
Alternation leave used	0	0	0	0	0	0	0	0	0	0
Parental leave used	0	0	3	7	3	0	0	6	9	6

	Female, 31 December 2023					Female, 31 December 2022			Male, 31 December 2023					Male, 31 December 2022		
	Office personnel	Share, %	Senior and management	Share, %	Total for 2023	Office personnel	Senior and management	Total for 2022	Office personnel	Share, %	Senior and management	Share, %	Total for 2023	Office personnel	Senior and management	Total for 2022
Personnel	3	15	17	85	20	3	17	20	7	18	32	82	39	6	30	36
Under 30 years	1	5	0	0	1	1	0	1	0	0	1	3	1	0	0	0
30-50 years	0	0	14	70	14	0	11	11	4	10	15	38	19	3	18	21
Over 50 years	2	10	3	15	5	2	6	8	3	8	16	41	19	3	12	15
Fixed-term	1	5	1	5	2	1	2	3	1	3	0	0	1	0	0	0
Permanent	2	10	16	80	18	2	15	17	6	15	32	82	38	6	30	36
Alternation leave used	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Parental leave used	0	0	3	15	3	0	3	3	0	0	2	5	2	0	0	0

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ESG KEY FIGURES

GRI 2-7 and 2-8: Own and supplier's working hours

	2024	2023
Gasgrid		
Number of working hours done*	237,347	167,797
Suppliers		
Working hours**	246,518	230,558

* Partially estimated.

** Number of hours estimated.

GRI 2-7: Personnel distribution 31 Dec. 2024: Gender and location

	Espoo	Kouvola	Other locations	Total
Female	30	10	1	41
Male	23	38	4	65
Total	53	48	5	106

GRI 2-7: Personnel distribution 31 Dec. 2024: Working time format and location

	Espoo	Kouvola	Other locations	Total
Permanent employees				
Female	30	10	1	41
Male	23	37	4	64
Total	53	47	5	105
Fixed-term				
Female	0	0	0	0
Male	0	1	0	1
Total	0	1	0	1

GRI 2-7: Personnel distribution 31 Dec. 2024: Employment type

	Espoo	Kouvola	Other locations	Total
Permanent employees				
Female	28	8	1	37
Male	22	36	4	62
Total				99
Fixed-term				
Female	2	2	0	4
Male	1	2	0	3
Total				7

GRI 405-1 and 401-1: New employees, 31 December 2024

	< 30 yrs	30–50 yrs	> 50 yrs	Total
Female				
Espoo	0	11	3	14
Kouvola	0	1	1	2
Other locations	0	0	0	0
Total	0	0	0	16
Male				
Espoo	1	8	5	14
Kouvola	1	6	2	9
Other locations	0	0	1	1
Total	2	14	8	24

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GRI 405-1 and 401-1: Employment relationships ended, 31 December 2024

	< 30 yrs	30–50 yrs	> 50 yrs	Total
Female				
Espoo	0	1	0	1
Kouvola	0	0	1	1
Other locations	0	0	0	0
Total	0	1	1	2
Male				
Espoo	0	0	0	0
Kouvola	0	1	1	2
Other locations	0	0	0	0
Total	0	1	1	2

GRI 404-1 and 401-1: Hours of training and turnover

	2024	2023
Hours of training per person*	7.6	15
Employee turnover, %	4.4	8

* Hours of training are based on reports by employees to the HR system.

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GENERAL CONTENT					
GRI 2: General disclosures 2021	2-1 Organisational details		4		
	2-2 Entities included in the organisation's sustainability reporting		67		
	2-3 Reporting period, frequency and contact point		67		
	2-4 Restatements of information		67		
	2-5 External assurance		67, 77–78		
	2-6 Activities, value chain and other business relationships		20, 24, 47–48		
	2-7 Employees		56–58, 70–71		X
	2-8 Workers who are not employees		71		
	2-9 Governance structure and composition		80		
	2-10 Nomination and selection of the highest governance body		80		
	2-11 Chair of the highest governance body		39, 80		
	2-12 Role of the highest governance body in overseeing the management of impacts		39		
	2-13 Delegation of responsibility for managing impacts		39–40		
	2-14 Role of the highest governance body in sustainability reporting		39		
	2-15 Conflicts of interest		80		
	2-16 Communication of critical concerns to the Board of Directors		52		
	2-17 Collective knowledge of the highest governance body		39		
	2-19 Remuneration policies		85		X
	2-20 Process to determine remuneration		40, 85		X
	2-22 Statement on sustainable development strategy		6–7		
2-26 Mechanisms for seeking advice and raising concerns		52			
2-27 Compliance with laws and regulations		52–53			

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	2-28 Membership associations		53, 74	Gasgrid Finland's memberships: Energiateollisuus ry, ENTSOG, Suomen pakkauksierrätys RINKI Oy, Gas Association, Marcogaz, Pipeline operators forum, EGIG, European Compression Community, Natural Gas Division of the Oil Pool of the National Security Agency, Climate Leadership Council, Enerkemi, European Hydrogen Backbone, FIBS ry, National hydrogen cluster, Association of Issuing Bodies, Energy -industry information exchange group E-ISAC, EGN Sustainability 1 group, KIWA HSEQ network, Global Compart, European Pipeline Research Group (EPRG), World Energy Council (WEC), PreENNOH, EHOETELÄ regional council, Energy supply sector steering group, Kymen Turva Energy. Up-to-date listing available on the website.	X
	2-29 Approach to stakeholder engagement		44–45, 47–48		X
	2-30 Collective bargaining agreements		58		
MATERIAL TOPICS					
GRI 3: Material topics 2021	3-1 Process to determine material topics		47–51	The assurance only applies to GRI-compliant data	X
	3-2 List of material topics		49–51	The assurance only applies to GRI-compliant data	X
	3-3 Management of material topics		51		
FINANCIAL RESULTS					
GRI 201: Financial results 2016	201-1 Direct economic value generated and distributed		54, 68		X
	201-4 Financial assistance received from government		54, 68		X
ANTI-CORRUPTION AND ANTI-BRIBERY					
GRI 205: Anti-corruption and anti-bribery 2016	205-3 Confirmed incidents of corruption and actions taken	11.20.4	53, 74	Gasgrid Finland received no reports of misconduct during 2024.	X
ENERGY					
GRI 302: Energy 2016	302-1 Energy consumption within the organisation	11.1.2	65, 68		X
	302-3 Energy intensity	11.1.4	65, 68		X

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GRI standard	Contents	Oil and gas sector instructions	Location (page number)	Comments	Assurance
EMISSIONS					
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	11.1.5	64, 66, 69		X
	305-2 Energy indirect (Scope 2) GHG emissions	11.1.6	64-66, 69		X
	305-3 Other indirect (Scope 3) GHG emissions	11.1.7	63, 65-66, 69		
	305-4 GHG emissions intensity	11.1.8	63-65, 69		
	305-7 Emissions of nitrogen oxides (NO _x), sulphur dioxides (SO _x) and other significant emissions into the air	11.3.2	65, 76		
EMPLOYMENT					
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	11.10.2	56-57, 71-72		X
OCCUPATIONAL HEALTH AND SAFETY					
GRI 403: Occupational health and safety 2018	403-1 Occupational health and safety management system	11.9.2	60		
	403-2 Hazard identification, risk assessment, and incident investigation	11.9.3	60		
	403-3 Occupational health services	11.9.4	56		
	403-4 Worker participation, consultation, and communication on occupational health and safety	11.9.5	59, 61		X
	403-5 Worker training on occupational health and safety	11.9.6	60		
	403-8 Workers covered by the occupational health and safety management system	11.9.9	60		
	403-9 Work-related injuries	11.9.10	59, 69		X
TRAINING					
GRI 404: Training 2016	404-1 Average hours of training per year per employee	11.10.6	57, 72		X
	404-2 Programmes for upgrading employee skills and transition assistance programmes	11.10.7	56		
DIVERSITY AND EQUALITY					
GRI 405: Diversity and equality 2016	405-1 Diversity of governance bodies and employees	11.11.5	58, 70-72, 83-84		X

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PROTECTION OF CUSTOMERS' PRIVACY					
GRI 418: Protection of customers' privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data		52–53, 75	No cases in 2024.	
OWN INDICATOR					
Security of supply	Own indicator		61–62, 69	Concerns the security of supply of Gasgrid Finland Oy's gas business	X
GRI OGSS 11 (oil and gas sector supplement)					
Decommissioning and restoration		11.7.4	27		
		11.7.5	27		
Asset management and critical incident management		11.8.3	60–61		
Local communities		11.15.4	45		
Non-material indicators of the Oil&Gas sector					
Climate change adaptation, resilience and transition		11.2	Information not available		
Air emissions		11.3	Nitrous oxides at the floating LNG terminal: 280 tonnes		
Waste		11.5	Not relevant		
Water and wastewater		11.6	Wastewater from the floating LNG terminal: 3,100 m ³		
Forced labour and modern slavery		11.12	Not relevant		
The right to organise and enter into collective agreements		11.13	Information not available		
Rights of indigenous peoples		11.17	The indicator is not applicable		
Conflicts and security		11.18	Not relevant		
Anti-competitive conduct		11.19	Not relevant		
Payments made to the state		11.20	Not relevant		
Public policy		11.22	The indicator is not applicable		

Independent practitioner's limited assurance report

(Translation of the Finnish original)

To the Management of Gasgrid Finland Oy

We have been engaged by the Management of Gasgrid Finland Oy (hereinafter also the "Company") to perform a limited assurance engagement on selected Sustainability information of Gasgrid Group for the reporting period from 1 January 2024 to 31 December 2024, disclosed in Gasgrid's Annual Report 2024 (hereinafter the Selected sustainability information).

Selected sustainability information

The selected sustainability information within the scope of assurance covers:

- › Indicators as set out in GRI Standards of the Global Reporting Initiative –standards and Company's internal reporting instructions as identified in the GRI Index in Gasgrid's Annual Report 2024.

Management's responsibility

The Management of Gasgrid Group is responsible for preparing the Selected sustainability information in accordance with the Reporting criteria as set out in Gasgrid Group's internal reporting instructions described in Gasgrid's Annual Report 2024 and the GRI Standards of the Global Reporting Initiative. The Management of Gasgrid Group is also responsible for such internal control as the management determines is necessary to enable the preparation of the Selected sustainability information that is free from material misstatement, whether due to fraud or error.

Practitioner's independence and quality management

We have complied with the independence and other ethical requirements of the *International Code of Ethics for Professional Accountants* (including International Independence Standards) issued by the International Ethics Standards Board for Accountants (IESBA code), which is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behavior.

PricewaterhouseCoopers Oy applies International Standard on Quality Management (ISQM) 1, which requires the firm to design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Practitioner's responsibility

Our responsibility is to express a limited assurance conclusion on the Selected sustainability information based on the procedures we have performed and the evidence we have obtained. We conducted our limited assurance engagement in accordance with the International Standard on Assurance Engagements (ISAE) 3000 (revised) "Assurance Engagements Other than Audits or Reviews of Historical Financial Information", and, in respect of greenhouse gas emissions, International Standard on Assurance Engagements (ISAE) 3410 "Assurance Engagements on Greenhouse Gas Statements". These standards require that we plan and perform the engagement to obtain limited assurance about whether the Selected sustainability information is free from material misstatement.

In a limited assurance engagement, the evidence-gathering procedures are more limited than for a reasonable assurance engagement, and therefore less assurance is obtained than in a reasonable assurance engagement. An assurance engagement involves performing procedures to obtain evidence about the amounts and other information in the Selected sustainability information. The procedures selected depend on the practitioner's judgment, including an assessment of the risks of material misstatement of the Selected sustainability information.

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ASSURANCE REPORT

Our work consisted of, amongst others, the following procedures:

- › Interviewing senior management of the Company.
- › Interviewing employees responsible for collecting and reporting the Selected information at the Group level.
- › Assessing the application of the reporting instructions and procedures of the Company.
- › Testing the accuracy and completeness of the information from original documents and systems on a sample basis.
- › Testing the consolidation of information and performing recalculations on a sample basis.
- › Assessing the disclosure and presentation of the Selected sustainability information.

Limited assurance conclusion

Based on the procedures we have performed and the evidence we have obtained, nothing has come to our attention that causes us to believe that Gasgrid Group's Selected sustainability information for the reporting period ended 31 December 2024 is not properly prepared, in all material respects, in accordance with the Reporting criteria.

When reading our limited assurance report, the inherent limitations to the accuracy and completeness of sustainability information should be taken into consideration.

Our assurance report has been prepared in accordance with the terms of our engagement. We do not accept, or assume responsibility to anyone else, except to Gasgrid Finland Oy for our work, for this report, or for the conclusion that we have reached.

Helsinki 20 March 2025
PricewaterhouseCoopers Oy

Tiina Puukkoniemi

Partner, Authorised Public Accountant (KHT)
Sustainability Reporting & Assurance

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Corporate governance and remuneration

Our corporate governance is guided by the Articles of Association, as well as by the Code of Conduct, guidelines and policies confirmed by Gasgrid's Board of Directors and Management Team.

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Introduction

Gasgrid is a state-owned gas transmission system operator with system responsibility in Finland. Gasgrid provides its customers with safe, reliable, and cost-effective gas transmission services, and actively promotes the development of gas markets. The company aims to be a transparent and reliable company that operates responsibly, supporting society's transition towards carbon neutrality with the help of gaseous fuels.

Gasgrid's decision-making and governance always comply with the applicable Limited Liability Companies Act, the Natural Gas Markets Act, the Act on the Separation of the Natural Gas Transmission Network Operator, and the Act on Procurements and Access Rights Contracts for Units in the Water, Energy Supply, Transport and Postal Services Sectors. Gasgrid also complies with the state ownership steering policy valid at any given time.

Gasgrid complies with the applicable sections of the Corporate Governance Code for listed companies prepared by the Securities Market Association. The Code is available at www.cgfinland.fi/en. The most significant deviations from the Corporate Governance Code are due to the fact that Gasgrid has only one owner: the Finnish state. In addition, the state has specified some of the matters included in the recommendations in a government decision-in-principle concerning the state ownership policy, so it is not appropriate to comply with every part of the Corporate Governance Code.

Corporate governance

The company's corporate governance is guided by its Articles of Association, as well as the Code of Conduct, guidelines, and policies confirmed by Gasgrid's Board of Directors and Management Team.

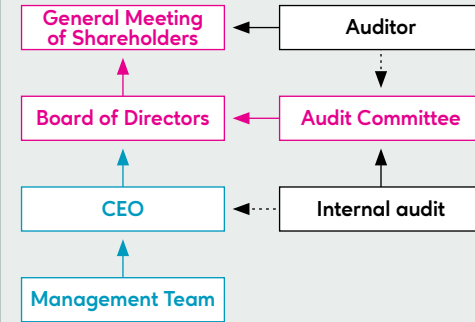
General Meeting of Shareholders

The General Meeting is Gasgrid's supreme decision-making body. The General Meeting adopts the financial statements, decides on the distribution of profits, elects an auditor and the company's Board of Directors, elects the chair of the Board of Directors, decides on the remuneration for the Board of Directors, and decides whether to release the members of the Board of Directors and the CEO from liability. In addition, the General Meeting discusses the remuneration policy, the risk management review and the company's sustainability programme. The shareholder has not set up an appointment committee.

Gasgrid's shares are divided into two classes: A shares and K shares. Class A shares carry one vote at the Annual General Meeting, and class K shares carry ten votes.

The Annual General Meeting was held on 27 March 2024. 100 per cent of the votes conferred by all shares were represented at the meeting.

Organisational structure



Board of Directors

The shareholder elects the chair and members of the Board of Directors at the Annual General Meeting. The aim is to ensure the diversity of the Board of Directors to support the achievement of the company's business targets. The members of the Board of Directors must have sufficient and complementary experience, as well as expertise in the various areas of the company's business and societal role. In addition, the equality targets set in the state ownership steering policy are taken into consideration when evaluating the diversity of the Board of Directors. Of Gasgrid's Board members, 60 per cent were men and 40 per cent women.

At the time of election, all members of the Board of Directors were independent of Gasgrid. The Chair of the Board of Directors and three members are also independent of the major shareholder.

Board member **Lauri Kajanoja** is not independent from the major shareholder. Otherwise, the independence of members of the Board of Directors is also assessed with particular reference to the independence criteria laid down in the Act on the Separation of the Natural Gas Transmission System Operator. Therefore, members of the Board of Directors must not have any direct or indirect control or considerable controlling influence in companies engaged in the production or supply of natural gas or electricity. The members of the Board of Directors must provide the Board of Directors with sufficient information to enable the Board of Directors to assess their independence, and they must notify the Board of Directors of any changes in such information.

In accordance with its rules of procedure, Gasgrid's Board of Directors is responsible for ensuring compliance with the ownership steering policy and corporate governance principles, as well as for implementing the decisions made at the General Meeting. The Board of Directors approves and implements the rules of procedure, including the annual evaluation and development of the Board's own work.

The main tasks of the Board are:

- > deciding on Gasgrid's strategy
- > approving the annual budget and operating plan prepared on the basis of the strategy
- > monitoring the realisation of the budget and operating plan
- > monitoring the company's financial position and related forecasts
- > monitoring the company's business development and management →

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CORPORATE GOVERNANCE STATEMENT

- > appointing and dismissing the company's CEO
- > approving the company's organisation and the composition of the Management Team
- > approving Gasgrid's key guidelines: the corporate governance policies, Code of Conduct, risk management policy, and information security policy
- > deciding on the remuneration policy, as well as the remuneration for the CEO and members of the Management Team
- > reviewing the company's risks and measures taken to manage risks twice a year
- > deciding on the annual plan for the internal audit and processing internal audit reports
- > approving the financial audit plan, financial statements and annual report
- > preparing proposals for decisions to be made by the General Meeting in line with the Limited Liability Companies Act
- > approving the corporate governance statement and the remuneration report of the bodies
- > holding some meetings in the absence of the executive management
- > evaluating its activities and working methods, as well as the effectiveness of its activities, once a year
- > discussing other matters that the chair or members of the Board of Directors or the CEO have proposed for inclusion on the agenda.

The Board of Directors convened 10 times in 2024.

Attendance of members of the Board of Directors

Number of meetings	2024
Kai-Petteri Purhonen Chair of the Board of Directors	10
Lauri Kajanoja Member of the Board of Directors	10
Jero Ahola Member of the Board of Directors	10
Saija Kivinen Member of the Board of Directors	10
Asta Sihvonen-Punkka Member of the Board of Directors	10

In addition to the members of the Board of Directors, the CEO, CFO, and secretary of the Board of Directors regularly attended the meetings.

Audit Committee

Gasgrid's Board of Directors has appointed an Audit Committee from among its members. **Saija Kivinen** was elected Chair of the Audit Committee, and **Kai-Petteri Purhonen** and **Lauri Kajanoja** were elected as members. All members of the committee are independent of the company, and the chairman and one of the members are independent of the major shareholder. The Audit Committee convened 4 times.

Attendance of members of the Audit Committee

Number of meetings	2024
Saija Kivinen , Chair of the Audit Committee	4
Lauri Kajanoja , Member of the Audit Committee	4
Kai-Petteri Purhonen , Member of the Audit Committee	4

The Audit Committee is assisted by internal audit, which reports directly to it and the CEO. If necessary, the committee invites the auditor and members of the executive management to its meetings and can also use other experts if necessary. Gasgrid's CFO serves as secretary of the Audit Committee.

Gasgrid's Board of Directors has approved the Audit Committee's rules of procedure. The committee's main tasks are:

- > monitoring the effectiveness of internal control, internal audit, and risk management
- > handling internal audit plans and reports and approving the operating instructions
- > handling compliance plans and reports and notifications received through the whistleblowing channel
- > monitoring the financial statements process and supervising the financial reporting process
- > monitoring the statutory audit of the financial statements and consolidated financial statements
- > assessing the audit firm's independence
- > evaluating ancillary services offered by the audit firm
- > approving or authorising the Group's CFO in advance to approve all non-audit services provided by the auditor and the estimated fees to be paid for them in accordance with the maximum authorisations
- > preparing the proposed decisions regarding the selection of the auditor
- > processing the company's corporate governance report

- > supervising related party transactions and any conflicts of interest related to them
- > reporting on legal disputes, claims, and possible lawsuits concerning the company
- > financing-related presentations and financing risks
- > executing other tasks for which the Board of Directors has granted authority.

CEO

The CEO manages Gasgrid's operations in accordance with the Limited Liability Companies Act. The CEO oversees the day-to-day management of the company in accordance with the instructions and regulations issued by the Board and prepares the necessary information for managing the Board's tasks. The CEO must also ensure that the company's financial statements comply with legal requirements and that the company's financial affairs have been arranged diligently. The CEO is not a member of the company's Board of Directors.

The company's CEO is **Olli Sipilä**. No deputy CEO has been appointed.

Management Team

The chair of the Management Team is the CEO. The CEO appoints the members of the Management Team with the Board of Directors' approval. The Management Team assists the CEO in managing the company's operations, implementing its strategy, and coordinating its business guidelines. The Management Team's obligations include ensuring that the company is managed efficiently and operates according to its purpose. →

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CORPORATE GOVERNANCE STATEMENT

Composition and areas of responsibility of the Management Team in the 2024 financial period:

- > **Olli Sipilä**; CEO
- > **Petri Dahlström**; CFO
- > **Janne Grönlund**; Senior Vice President, Gas Business
- > **Esa Hallivuori**; Senior Vice President, Project Implementation, Infrastructure Projects
- > **Sara Kärki**; Director, Hydrogen Development
- > **Satu Mattila**; CEO, Floating LNG Terminal Finland Oy
- > **Virve Wright**; Senior Vice President, Communications, Sustainability and Public Relations

Internal control and risk management

Gasgrid's corporate culture and corporate governance lay the foundation for internal control and risk management. Gasgrid's Management Team is responsible for arranging the company's internal control, risk management, and reporting. Internal control is conducted throughout the organisation, and it covers financial reporting and other monitoring. Internal control refers to governance activities that seek to ensure the following:

- > the achievement of the targets set for Gasgrid
- > the appropriate, efficient and economical use of resources
- > operational risk management
- > reliable and correct financial and other information
- > compliance with external regulations and internal policies

- > compliance with appropriate procedures related to customer relationships
- > the adequate security of operations, data and assets
- > appropriate information management systems to support operations.

The company's financial reporting is based on Finnish practices for financial statements and the Energy Authority's regulations on the segregation of accounts for different businesses. The finance unit is responsible for implementing the financial reporting process and performance measurement, as well as for regulatory compliance. The CFO reports the financial results of the company's activities and the business forecasts to the Board of Directors regularly. The approval authorisations applying to expenses, significant agreements, and investments are specified for various organisational levels. Decisions concerning gas market activities must be made with expert personnel in accordance with the applicable laws, regulations, and rules. The Management Team is responsible for approving and monitoring investments in accordance with the budget approved by the Board of Directors and within the limits of its authorisation. The largest investments are submitted to the Board of Directors for separate approval.

Risk management

Risk management is an integral part of Gasgrid's business management and planning. Risk management is a part of everyday decision-making, operational monitoring, and internal control, and it promotes the company's progress towards its objectives and ensures they are achieved.

The effective combination of business management and risk management is based on the risk management policy approved by Gasgrid's Board of Directors. The risk management policy aims to ensure that the risk management process remains well-defined, easy to understand, and sufficiently practical. The risks and trends in risks are reported to the Board of Directors regularly. The CFO is responsible for ensuring that Gasgrid has adequate insurance coverage for its risk status.

The main goal of risk management is to identify, assess and monitor the risks, threats, and opportunities that could affect the realisation of the strategy and the achievement of short- and long-term targets. Large investment projects also include a separate risk analysis.

The company is responsible for gas transmission on behalf of Finnish society. For that reason, the operating environment and any associated changes are monitored in regular risk assessments in accordance with the risk management policy. The risk environment and related changes are assessed and monitored regularly as a part of annual and strategic planning. The identified risks and the means of managing the risks are reported to the company's management, the Audit Committee and Board of Directors at least twice per year.

Other reporting information

Internal audit

The company's internal audit is an independent, impartial verification function tasked with reviewing and assessing the appropriateness and effectiveness of the Company's management and corporate governance processes, internal control organisation, and risk management.

Gasgrid has outsourced its internal audit functions. Internal audit conducts regular audits of the company's various functions in line with the plan approved by the Audit Committee and assesses the sufficiency of risk management and supervision. Audits carried out in 2024 concerned the company's continuity management and the commercial operations of the LNG terminal.

Internal audit reports its findings to the Audit Committee and the CEO and, as an independent function, it is not involved in the company's operational development projects. Internal audit is authorised to conduct audits and access all information relevant to the audit.

Related-party transactions

Gasgrid's related parties include the Finnish state and the company's top management and related parties, as well as the Group's wholly owned subsidiaries Floating LNG Terminal Finland Oy and Gasgrid vetyverkot Oy. When decisions are made concerning related-party transactions, Gasgrid ensures that it takes any conflicts of interest into consideration and prevents related parties from deciding on the related-party transaction. The related-party transactions in 2024 were intra-Group transactions, which were executed on ordinary commercial terms. There were no transactions with related parties outside the Group.

Audit

The General Meeting elects Gasgrid's auditor. In 2024, the company's auditor was the audit firm Oy Tuokko Ltd, and the auditor in charge was **Timo Tuokko**, Authorised Public Accountant. The auditor's fees for the Group in 2024 were around EUR 61,000, which consisted almost entirely of fees for auditing services. ■

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KAI-PETTERI PURHONEN
M.Sc. (Economics)
born 1965

Board professional

Chair of the Board of Directors

Member of the Board since 2020

Member of the Audit Committee

Independent of the company

Independent of the major shareholder



JERO AHOLA
D.Sc.
(Electrical Engineering)
born 1974

Professor, LUT University

Member of the Board since 2020

Independent of the company

Independent of the major shareholder



LAURI KAJANOJA
PhD (Political Science)
born 1968

Economic Policy Coordinator, Director General, Ministry of Finance

Vice Chair of the Board of Directors

Member of the Board since 2023

Member of the Audit Committee

Independent of the company

Non-independent of the major shareholder



SAIJA KIVINEN
LL.M.
born 1967

General Counsel, Head of People and Culture, Telia Finland Plc

Member of the Board since 2020

Chair of the Audit Committee

Independent of the company

Independent of the major shareholder



ASTA SIHVONEN-PUNKKA
Lic.Sc. (Economics), M.Sc. (Forestry)
born 1962

CEO, Fingrid Oyj

Member of the Board since 2020

Independent of the company

Independent of the major shareholder

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OLLI SIPILÄ
M.Sc. (Economics)
born 1978

CEO



PETRI DAHLSTRÖM
M.Sc. (Economics)
born 1970

Chief Financial Officer

Finance, HR, Legal affairs,
ICT, Security



JANNE GRÖNLUND
M.Sc. (Technology)
born 1986

Senior Vice President,
Gas Business

Customers and Market,
Operation, Asset
Management



ESA HALLIVUORI
B.Sc. (Engineering)
born 1966

Senior Vice President,
Project Implementation,
Infrastructure Projects

Investments, Planning,
Construction and Group
Procurement



SARA KÄRKI
M.Sc. (Technology)
born 1985

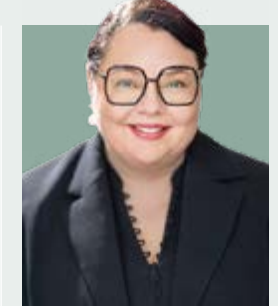
Senior Vice President,
Hydrogen Development

Chief Operating Officer,
Gasgrid vetyverkot Oy



SATU MATTILA
M.Sc. (Economics)
born 1977

CEO,
Floating LNG Terminal
Finland Oy



VIRVE WRIGHT
Diploma in marketing
communications (MAT)
born 1972

Senior Vice President,
Communications,
Sustainability and
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REMUNERATION

REMUNERATION REPORT

Introduction

Gasgrid's remuneration policy seeks to promote the company's business strategy and value generation for the state as owner and for society at large. Gasgrid's remuneration policy is based on the decisions-in-principle taken by the government concerning Finland's current state ownership policy. In addition, Gasgrid complies with the remuneration recommendations of the Corporate Governance Code published by the Securities Market Association and prepares an annual remuneration report in line with the recommendations. The principles of reasonableness and fairness govern the entire remuneration policy.

Gasgrid's Annual General Meeting decides on the emoluments and other financial benefits paid to the members of the Board of Directors every year. Gasgrid's Board of Directors decides on the remuneration and other financial benefits paid to the company's CEO and Management Team, as well as the foundations of the performance-related incentive scheme. Decisions are taken within the framework of the remuneration policy presented at the General Meeting.

Gasgrid's remuneration scheme consists of a fixed monthly salary, fringe benefits, and a bonus determined on the basis of the impact of the employee's work on the company's earnings. Variable remuneration is divided into short- and long-term remuneration schemes. Gasgrid's short-term variable bonus scheme covers every member of personnel, the Management Team and the CEO. The long-term performance bonus scheme covers the CEO, Management Team and specific key personnel. Gasgrid's remuneration scheme does not include

the management's additional pension benefits. All bonuses are paid in cash, and share-based incentive systems are not in place. Gasgrid's entire personnel have the possibility to deposit performance bonuses into the company's personnel fund.

Gasgrid's overall remuneration development over the past five years.

EUR	2024	2023	2022	2021	2020
Board of Directors	115,800	102,000	117,000	102,000	74,400
CEO	397,195	363,240	314,028	289,771	239,540

Emoluments for the Board of Directors

Emoluments for the Board of Directors in 2024 are shown below.

EUR	2024
Chair of the Board	2,000/month, 600/meeting
Members of the Board	1,000/month, 600/Board meeting
Members of the Audit Committee	600/meeting of the Audit Committee

The Board had a chair and four members throughout 2024. The Board members were paid as follows:

EUR	2024 (2023)
Kai-Petteri Purhonen , Chair of the Board	34,200 (30,000)
Lauri Kajanoja , member of the Board	22,200 (18,000)
Asta Sihvonon-Punkka , member of the Board	18,600 (18,000)
Jero Ahola , member of the Board	18,600 (18,000)
Saija Kivinen , member of the Board	22,200 (18,000)
Total	115,800 (102,000)

Remuneration for the CEO

The following table shows the elements of the CEO's remuneration, as well as the salaries, bonuses and other financial benefits paid in 2024.

Remuneration element	Description	2024 (2023), EUR
Fixed	Fixed annual salary, including fringe benefits	291,540 (272,040)
Variable target bonus	Short-term incentive scheme, paid	105,655 (91,200)
Total		397,195 (363,240)

The remuneration paid to the CEO in 2024 consisted of a fixed annual salary and a target bonus paid in March 2024 based on 2023 business targets.

The CEO's employment relationship can be terminated with two months' notice. If the company terminates the employment relationship, the CEO will receive severance pay worth four months' salary in addition to the salary earned during the notice period. The CEO's retirement age is the statutory age for receiving old-age pension.

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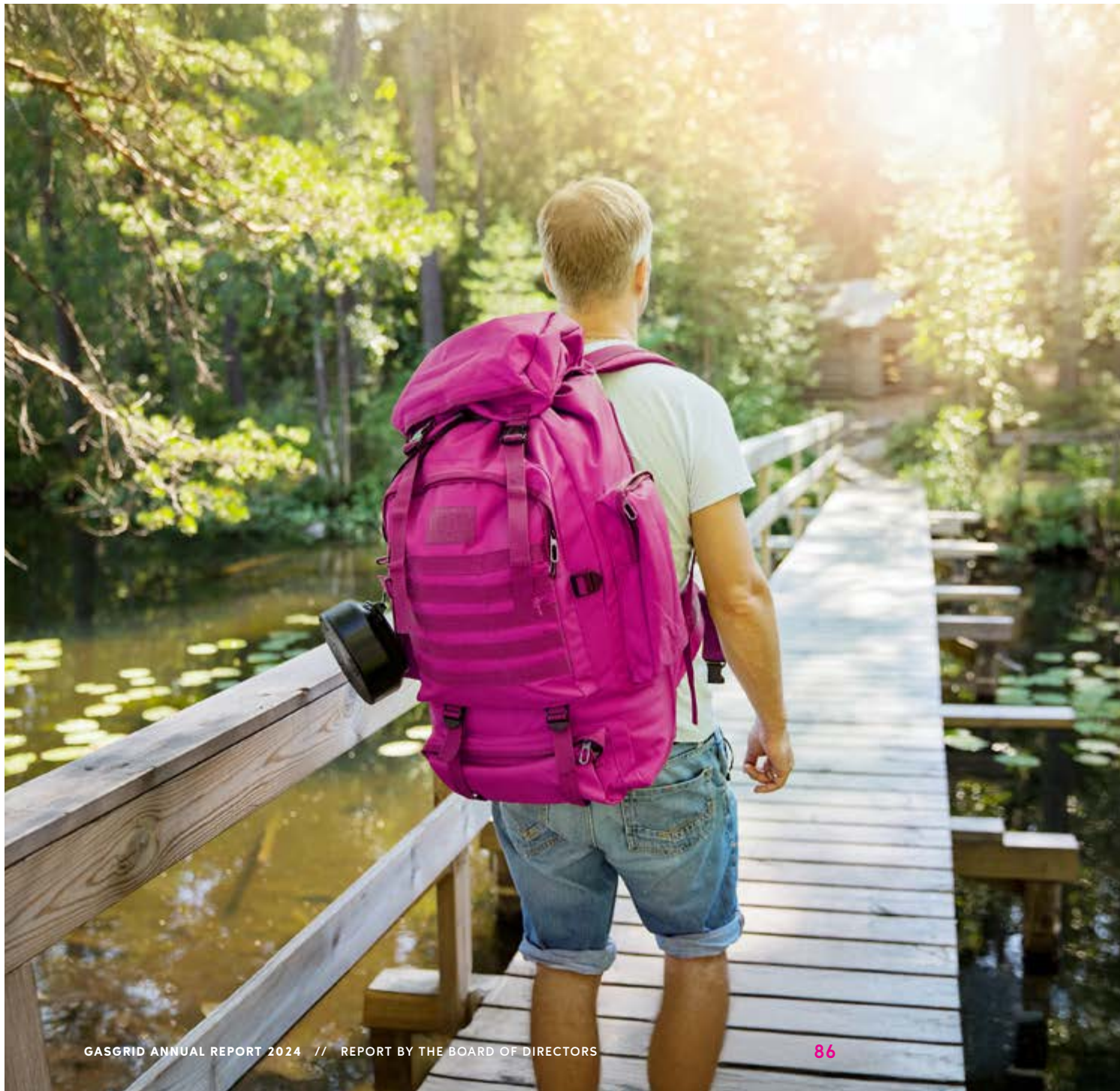
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Gasgrid is Finland's network operator responsible for gas transmission and the transmission system, and the builder of the national hydrogen infrastructure. The company offers its customers safe, reliable and cost-effective transmission of gases.

The company promotes the carbon-neutral energy and raw material system of the future by accelerating the growth of the national economy through the hydrogen economy, and actively develops its transmission platform in a customer-oriented manner.

Gasgrid Group consists of the state-owned parent company Gasgrid Finland Oy, and the subsidiaries Gasgrid vetyverkot Oy and Floating LNG Terminal Finland Oy.

Strategy and values

Gasgrid's strategy for 2024–2026 focuses on developing a multi-gas platform that supports the use of clean gases. Gasgrid's strategy highlights promoting the clean transition. The company's goal is to work with partners in Finland to build the best starting points for the hydrogen economy in Europe and the foundation for a low-emission multi-gas platform. The transformation of the gas system into a multi-gas platform that supports the use of clean gases will accelerate as the 2030s near.

The significant market-based growth of Finnish low-emission gases, such as green

hydrogen, synthetic methane and biogas, in the energy system is promoted on the path to achieving a carbon-neutral Finland by 2035. With a reliable gas platform, the company produces value, predictability and flexibility for customers and security of supply for society.

The company's operations are based on its values: **We work together, We build the future, and We acknowledge our responsibility.**

The strategy is based on climate change, urbanisation, population growth, a multipolar world, digitalisation and AI, as well as growth in energy demand. Gasgrid's operating concept is to offer customers safe, reliable and cost-effective transmission of gases and related market services.

The strategy is based on five priorities:

- › **Developer of an agile multi-gas platform:** We are building a multi-gas platform because the transition towards emission-free forms of energy in society is accelerating and Finland aims for carbon neutrality by 2035.

- › **Hydrogen economy unifier:** We are accelerating the development of the hydrogen economy in Finland through infrastructure, markets and extensive collaboration.
- › **Accelerator of investments:** We create favourable and predictable investment conditions for hydrogen production and the further refining industry that utilises hydrogen.
- › **Responsible changemaker:** We are an open and transparent transmission system operator and a forerunner in sustainability.
- › **Fosterer of forerunners:** We have satisfied, committed and professionally developing employees.

Gasgrid was reorganised at the end of 2023 to strengthen future needs. The new organisational structure entered into force on 1 January 2024.

Gas business

Uncertainty on the gas market continued in Europe, but in Finland the transmission volumes remained on a par with the previous year. Gasgrid's customers reserved a total of 14.9 TWh of transmission capacity in 2024, which was a slight increase compared to the previous year's reservations.

For Finland's gas market, 2024 can be divided into two periods: the exceptional

first period when the demand for gas was mainly supplied through the LNG terminals connected to Finland's gas system. The second period began on 22 April 2024 when the damaged Balticconnector pipeline was repaired and recommissioned. After this, the gas market remained more stable operationally. During the year under review, a total of 14.0 (13.4) TWh of gas was used. The highest daily gas transmission volume was 130 GWh on 4 January 2024. During the year under review, the security of supply of the transmission platform was 100 (100) per cent.

Gas use varied widely according to the variations in temperatures but especially in electricity prices. Gas acts as a balancing factor in a variable operating environment, as gas-fuelled power plants are able to respond rapidly to changes in electricity needs. Besides weather conditions, the gas market was affected by prolonged annual maintenance on nuclear power plants, and by political strikes.

During the first quarter of 2024, gas from LNG terminals helped cover the gas demand in Finland after the Balticconnector pipeline was damaged. The strong variability in weather conditions during the year under review, combined with the LNG procurement and supply chains, caused challenging situations from time to time in terms of balancing supply and demand and ensuring the continuity of gas supply. →

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These were resolved with different parties through good co-operation. During 2024, the price level of gas energy on the Finnish market varied greatly, which differed significantly from the price level in the Baltic countries, among others.

In an exceptional market situation, Gasgrid tendered the Inkoo LNG Terminal Delivery Service. The purpose of this was to ensure adequate and cost-effective market-based balance management and reduce the risk of gas insufficiency.

During the winter, gas supply to users was successfully secured, and security of supply remained high despite the tight situation. Repair work on the Balticconnector pipeline progressed as planned and the offshore pipeline was recommissioned for commercial use on 22 April 2024. Following the recommissioning of the Balticconnector for commercial use, the market situation stabilised rapidly.

In the gas business in 2024, the focus was on deepening customer relationships and implementing the customer relationship management operating models that were created in previous years. During the year under review, seven new operators registered as gas users. Newly registered market participants were, besides Finland, from Bulgaria, Italy, Denmark, the UK and Poland. Gasgrid had more than 140 registered market roles at the end of the year. In 2024, Gasgrid arranged customer and news forums covering current themes related to the operation and development of the gas market, including themes related to the development of a clean gas market and changes made to the Balticconnector

capacity allocation mechanism. In addition, regular webinars were organised for customers, informing them of gas market events and current news.

In addition to active networking, the company systematically monitors the development of customer satisfaction on an annual basis. In February 2024, the Energy Authority confirmed the new terms and conditions of the guarantee of origin service and Gasgrid was accepted as a member of the Association of Issuing Bodies (AIB) Gas Scheme. This means that the company can issue both national and European EECS (European Energy Certificate System) guarantees of origin.

In 2024, the company issued guarantees of origin for approximately 367 (350) gigawatt hours of energy. In addition to national biogas production, guarantees of origin were transferred to Finland from Lithuania and Denmark. The first European guarantees of origin for biogas produced in Finland were issued in July. In addition to active networking, the company systematically monitors the development of customer satisfaction on an annual basis and measures the NPS score of its entire stakeholder network. The NPS score for 2024 was 37.

LNG terminal

During the second year of operation for Gasgrid's LNG terminal in Inkoo, 19.3 TWh of gas was regasified at the terminal and fed into the gas transmission network and 1.65 TWh of LNG was reloaded onto vessels smaller than large LNG tankers.

The offshore gas pipeline between Finland and Estonia, Balticconnector, was

out of commission until late April 2024 due to the damage it sustained in October 2023. The LNG terminal helped to reduce gas delivery reliability and security of supply risks caused by the damage to the gas pipeline. The operations of the LNG terminal contributed to securing the transmission of gas during the repair work on the Balticconnector. Despite a difficult winter and the pipeline breakdown, the terminal's delivery reliability remained excellent and there were no supply interruptions. LNG deliveries to the terminal in Inkoo were completed as planned, despite the generally challenging ice conditions, for example, in the Northern Baltic Sea.

The number of large LNG carriers visiting the terminal grew by 33 per cent compared to the previous year. Moreover, the reloading service added to the terminal's service offering at the start of the year increased traffic by 18 smaller-scale LNG carriers. Already in May, 95 per cent of the LNG terminal's annual reservation capacity had been sold.

During its second year of operation, the operations and commercial processes of the LNG terminal were developed further. It was made possible for smaller-sized vessels to visit the terminal and the first smaller vessel stopped by the terminal at the start of January 2024. Smaller vessels can bring additional cargoes to the terminal or they can be loaded with LNG from the terminal ship, to be transported to, for instance, off-grid terminals outside the transmission network.

The terminal's technical processes underwent development measures during the second year of operation. In line with the noise abatement plan created based

on environmental noise measurements and modelling, fans located on the deck of the LNG vessel were enclosed in housings and a project was launched to permanently transfer the noise-emitting pressure control from aboard the vessel onto land.

Regular resident events on the LNG terminal's operations were arranged for municipal residents, and they have proven to be important channels for collecting resident feedback and developing the terminal's operations.

Hydrogen development

Planning the national hydrogen transmission infrastructure, development of regional hydrogen valleys and participation in cross-border hydrogen infrastructure development continued in 2024 to enable hydrogen economy investments. A draft routing plan for the first phase of the national hydrogen infrastructure was published in April and the refined routing plan was published in November. A national hydrogen infrastructure will enable the creation of a hydrogen market in Finland, which is being planned together with different regions and customers.

Gasgrid is also involved in three Baltic Sea region hydrogen transmission infrastructure development projects, which are the Nordic Hydrogen Route, Nordic-Baltic Hydrogen Corridor and Baltic Sea Hydrogen Collector. For all three projects, we completed the pre-feasibility phases.

Using hydrogen infrastructure, hydrogen can be transmitted cost-effectively on a large scale, which enables the creation and scaling of both a national and cross-border hydrogen market. →

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The goal of building hydrogen infrastructure is to attract new investments and jobs to Finland, and to support Finland's energy security and self-sufficiency.

During 2024, the company arranged several stakeholder meetings to discuss the development outlook for the regional hydrogen economy and the routing plans for the hydrogen infrastructure. The events were attended by, among other parties, municipal officials, companies, project developers, technology developers and educational institutions. Through an open market survey, Gasgrid has collected information on customer projects and the development of the hydrogen market. A significant achievement in the development of the national hydrogen infrastructure was the publication of the updated routing plan in November 2024. The planned route will run along the western coast from Sea Lapland towards Southern Finland.

Gasgrid's projects are a crucial part of Europe's energy transition. In April 2024, Gasgrid's three key hydrogen infrastructure projects – Nordic Hydrogen Route, Nordic-Baltic Hydrogen Corridor and Baltic Sea Hydrogen Collector – received the European Union's Projects of Common Interest (PCI) status, meaning that they can receive EU support and an accelerated permit process.

The status was the first step towards the EU's Connecting Europe Facility (CEF) financing and accelerated permit processes. In late 2024, all three projects filed CEF financing applications and updated their PCI status applications. Receiving the financing will allow the

projects to proceed towards implementation and support the development of an EU-wide hydrogen economy.

- ▶ **Nordic Hydrogen Route – Bothian Bay (NHR)** is an initiative between Gasgrid and Nordion Energi H2 to develop hydrogen infrastructure in Ostrobothnia and the Bothnian Bay region.
- ▶ **Nordic-Baltic Hydrogen Corridor (NBHC)** is Gasgrid's and the Baltic Sea region gas transmission system operators' joint project for the creation of an extensive hydrogen infrastructure between Southern Finland, Estonia, Latvia, Lithuania, Poland and Germany.
- ▶ **Baltic Sea Hydrogen Collector (BHC)** is Gasgrid's, Nordion Energi H2's and Copenhagen Energy Islands' (CEI) project to build offshore hydrogen pipeline infrastructure between Finland, Sweden and Germany.

In 2024, Gasgrid participated in the establishment process for a new co-operation organisation, the European Network of Network Operators for Hydrogen (ENNOH).

Project Implementation Unit

The Infrastructure Project Implementation Unit is responsible for planning and implementing Gasgrid's investment projects and supporting business operations with technical expertise.

In 2024, the focus was on launching the unit's operations and identifying the most important development projects.

EUR 1,000	Gasgrid Group		Gasgrid Finland Oy	
	2024	2023	2024	2023
Net sales (EUR million)	173.6	133.4	119.0	94.4
Operating profit (EUR million)	35.4	-4.2	48.3	25.7
Operating profit (%)	20.4	-3.2	40.6	27.2
Return on equity (%)	10.0	-2.6	6.8	7.4
Equity ratio (%)	67.0	60.5	63.8	60.5

Earnings and financial position

The Group's net sales came to EUR 173.6 (133.4) million. Profitability also improved significantly, and the operating profit was EUR 35.4 (-4.2) million. Profit for the period amounted to EUR 30.5 (-7.4) million. The parent company's earnings include an impairment of EUR 25 million for Floating LNG Terminal Finland Oy's shares.

The Group's cash flow from operations was EUR 56.1 (-10.5) million, and the Group's cash assets on 31 December 2024 were EUR 70.0 (44.4) million.

Financing

The company's solvency was excellent during the financial period. Gasgrid's interest-bearing debt on 31 December 2024 was EUR 80 million. The debt consists of a sustainability loan of EUR 80 million issued by a Nordic bank, the interest cost of which is partly tied to the realisation of the key indicators of the company's sustainability programme. The financing arrangement also includes the possibility to withdraw additional financing of EUR 40 million and an overdraft facility of EUR 10

million. These facilities were completely unused on 31 December 2024. The current financing arrangement will mature in 2026.

On 31 December 2024, the Group had valid interest rate swaps corresponding to EUR 40 million of notional capital. The contracts are classified as non-hedging instruments in the accounts, and in line with the precautionary principle, they are measured at acquisition cost on the balance sheet date.

Investments

The Group's investments in 2024 amounted to EUR 10.6 (18.4) million. The most significant investment was the repair work on the Balticconnector transmission network. In the financial statements, the accumulated repair expenses have been reduced by the EUR 7.5 million advance received on the insurance compensation and the remaining amount is capitalised under fixed assets in the balance sheet. Gasgrid will continue measures to conclude the ongoing damage compensation matter in 2025. ➔

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Personnel

The average number of employees in the Group was 92 (62). Behind this growth were the additional competence needs identified in the strategy. Employee turnover was 4.4 per cent (8.0) per cent.

The company's growth and the change in business operations transform the organisation and require change leadership and the ability to evolve. In 2024, the organisational growth and managerial work of the organisation were supported by, among other things, renewing the orientation process and establishing the Gasgrid Academy, which focuses on developing managers.

Personnel surveys are used to regularly collect feedback, which is an important tool for developing our operations. In 2024, we conducted a personnel survey twice, in spring and in autumn. The response rate among employees of the company in the autumn 2024 personnel survey was 82 per cent and satisfaction with the employer was 3.92 and 4.16 in the spring survey (on a scale of 1–5). Based on the results, Gasgrid employees are very satisfied with their employer. Gasgrid also measures the willingness of employees to recommend the company and achieved an eNPS of 47 (68).

The share of women increased slightly in 2024 and was 39 per cent (37) per cent and men's share was 61 (63) per cent. The average age of employees remained unchanged, at 45 (45). At the end of the year, 99 employees worked in permanent employment.

Shares and shareholders

The Finnish state directly owns 100 per cent of the company's share capital.

The parent company's shares are divided into two classes.

Class A shares carry one vote at the Annual General Meeting, and class K shares carry ten votes.

Corporate governance

The Annual General Meeting was held on 27 March 2024 at the company's offices in Espoo. 100 per cent of the votes conferred by all shares were represented at the meeting. The General Meeting adopted the financial statements and discharged the members of the Board of Directors and the CEO from liability for the 2024 financial period. The General Meeting decided, in accordance with a proposal by Gasgrid's Board of Directors, that the company would not distribute a dividend for the 2023 financial period.

The General Meeting decided on the emoluments for the Board of Directors and Audit Committee. The General Meeting also covered the remuneration policy for the administrative bodies and the remuneration report for 2024, the implementation of the company's social responsibility and an overview of the company's risks and risk management.

Gasgrid's Chair of the Board of Directors was **Kai-Petteri Purhonen**, and the members of the Board of Directors were **Jero Ahola**, **Lauri Kajanoja**, **Saija Kivinen** and **Asta Sihvonen-Punkka**.

Saija Kivinen acted as Chair of Gasgrid's Audit Committee and the members were **Kai-Petteri Purhonen** and **Lauri Kajanoja**.

In 2024, the company's auditor was the audit firm Oy Tuokko Ltd, and the auditor in charge was **Timo Tuokko**, Authorised Public Accountant. The Audit Committee is assisted by internal audit, which reports directly to it and the CEO.

The company's CEO is **Olli Sipilä**. In addition to the CEO, the Management Team included **Petri Dahlström** (CFO, Finance and Support), **Janne Grönlund** (SVP, Gas Business Unit), **Esa Hallivuori** (SVP, Infrastructure Projects), **Sara Kärki** (SVP, Hydrogen Development), **Satu Mattila** (CEO, Floating LNG Terminal Finland Oy) and **Virve Wright** (SVP, Communication, Sustainability and Public Relations).

Risk management and internal audit

Gasgrid's Board of Directors approves the risk management policy and monitors the adequacy and functionality of risk management measures. The CEO, with the support of the Management Team, is responsible for ensuring that the company's day-to-day decision-making complies with the risk management policy. The Management Team regularly assesses the risk levels in accordance with the annual schedule for risk management. In addition, this analysis involves assigning responsibility for risks to designated personnel who specify the requisite preventive measures and assume responsibility for taking the measures.

The most critical sub-areas identified in Gasgrid's risk assessment are as follows:

- › the transition of key customers to alternative energy sources may jeopardise Gasgrid's financial position

- › the unpredictability of the transition rate of the hydrogen economy may make it difficult to implement Gasgrid's strategy
- › the profitability of the commercial operation of the floating LNG terminal is subject to significant uncertainty
- › electricity market changes may weaken demand for natural gas in electricity production
- › a physical failure of the transmission network or the floating LNG terminal may cause a supply interruption for customers
- › data communication or information system downtime could jeopardise the functionality of the gas transmission network or disrupt the operations of open markets.

Gasgrid has outsourced its internal audit functions to a partner. Internal audit conducts regular audits of the company's various functions in line with the plan approved by the Audit Committee and assesses risk management and the adequacy of control. Internal audit reports to the Audit Committee and the CEO and, as an independent function, it is not involved in the company's operational development projects.

The Group has no ongoing legal action or procedures with the authorities.

Sustainability

Sustainability is reflected in all of Gasgrid's operations, and the company develops its sustainability work together with its stakeholders. →

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According to the reputation survey carried out during the period under review, both personnel and external stakeholders consider Gasgrid to be a very responsibly operating company.

Gasgrid's stakeholders rated the company's sustainability at a score of 4.16 (4.20) and employees considered Gasgrid to be a very responsible company, giving it a score of 4.27 on a scale of 1–5.

Gasgrid is a safe place to work, and the preventive safety culture can be seen in all the company's activities. No work-related accidents leading to absences took place in Gasgrid's operations among its personnel or contractual partners during the financial period.

Gasgrid made a commitment to the UN Sustainable Development Commitment 2050 programme. The commitment implements the goals of the UN 2030 Agenda for Sustainable Development. Gasgrid's commitment to action systematically reduces and prevents methane emissions. The goal is to achieve an annual saving of 20 tonnes of methane emissions in the natural gas and biogas transmission system by 2025 through active measures.

At the beginning of 2024, Gasgrid joined the world's largest corporate responsibility initiative, the United Nations Global Compact (UNGC). Global Compact promotes and develops the ecological, social and financial responsibility of companies and communities. In 2024, Gasgrid prepared a voluntary Communication on Progress (CoP) report

for the purposes of its own development work.

Gasgrid has no foreign subsidiaries, and the Group pays all its taxes in compliance with Finnish laws and regulations. In line with our sustainability programme, Gasgrid systematically monitors its tax footprint.

Research, development and innovation

In the financial period, the focus of RDI activities was on Gasgrid's role in the future transmission of clean gases. RDI costs were 0.4 (1.1) per cent of net sales. The costs were mainly aimed at research projects related to the hydrogen transmission infrastructure.

In accordance with its strategy, Gasgrid promoted the development of the national hydrogen infrastructure, international infrastructure co-operation, and the hydrogen market in the Baltic Sea region together with other transmission network companies and key industrial players. In addition, Gasgrid carried out technical studies and participated in research projects looking into, among other things, the safe and reliable storage and transmission of hydrogen and carbon dioxide.

Events after the financial period

In February 2025, all of the hydrogen transmission projects that Gasgrid advanced together with its foreign partners were granted the EU's Connecting Europe Facility (CEF) feasibility support. Co-funding was sought for the feasibility phase of three projects: Nordic-Baltic Hydrogen Corridor

(NBHC), Nordic Hydrogen Route (NHR) and Baltic Sea Hydrogen Collector (BSHC). The share of the co-funding for the projects is 38–50 per cent of the eligible costs and at maximum EUR 51.4 million, of which Gasgrid's share is approximately EUR 20 million.

Outlook for 2025

The Group's operating profit is expected to fall from its current level and to end up in the range of EUR 15–25 million in 2025. The outlook for the natural gas market is still marked with uncertainty, which may have a negative effect on reservations made by key customers and in particular on demand for terminal services. In the 2025 financial period, Gasgrid will continue measures to accelerate its development projects related to the hydrogen economy in particular, which is expected to significantly raise the Group's investments in 2025.

Board of Directors' proposal for the use of profit

On 31 December 2024, the parent company's distributable assets amounted to EUR 142,575,221.86, of which the loss for the financial period was EUR -21,589,491.85.

The Board of Directors proposes to the Annual General Meeting that a dividend of EUR 30 million be distributed and EUR 112,575,221.86 be left in unrestricted equity. ■

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CONSOLIDATED INCOME STATEMENT

Gasgrid Group (EUR 1,000)	1.1.-31.12.2024	1.1.-31.12.2023
NET SALES	173,631	133,365
Other operating income	244	805
Materials and services		
Materials, supplies and goods		
Purchases during the financial period	-37,579	-38,365
Increase (+)/decrease (-) in inventories	1,228	-2,451
External services	-209	151
Change in investments in progress	-2	-2,735
	-36,562	-43,400
Personnel expenses		
Salaries and bonuses	-8,791	-5,873
Personnel add-on expenses		
Pension expenses	-1,365	-1,099
Other personnel expenses	-611	-490
	-10,767	-7,462
Depreciation and impairment		
Planned depreciation	-18,367	-20,189
	-18,367	-20,189
Other operating expenses	-72,746	-67,355

Gasgrid Group (EUR 1,000)	1.1.-31.12.2024	1.1.-31.12.2023
OPERATING PROFIT	35,432	-4,236
Financial income and expenses		
Other interest and financial income	2,595	1,533
Interest expenses and other financial expenses	-4,088	-4,627
	-1,493	-3,094
PROFIT BEFORE APPROPRIATIONS AND TAXES	33,939	-7,330
Corporation tax	0	0
Change in deferred tax liabilities	-3,482	-83
PROFIT/LOSS FOR THE PERIOD	30,457	-7,413

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CONSOLIDATED BALANCE SHEET

Gasgrid Group (EUR 1,000)	31.12.2024	31.12.2023
ASSETS		
Non-current assets		
Intangible assets		
Intangible rights	9,883	11,268
Other intangible assets	1,651	1,974
	11,534	13,241
Tangible assets		
Land and water areas	2,249	2,249
Buildings and structures	314,348	316,318
Machinery and equipment	29,782	33,222
Other tangible assets	3,645	3,889
Prepayments and acquisitions in progress	7,382	7,803
	357,407	363,482
Total non-current assets	368,942	376,723
Current assets		
Inventories		
Materials and supplies	7,086	6,910
Work in progress	82	41
Other inventories	3,883	4,689
	11,050	11,640
Receivables		
Non-current		
Other receivables	63	63
Current		
Trade receivables	19,537	41,397
Other receivables	5,061	5,606
Accrued income	4,536	466
	29,196	47,532
Cash at bank and in hand	69,961	44,446
Total current assets	110,208	103,618
Assets	479,149	480,341

Gasgrid Group (EUR 1,000)	31.12.2024	31.12.2023
LIABILITIES AND SHAREHOLDERS' EQUITY		
Shareholders' equity		
Share capital	10,000	10,000
Other funds		
Invested unrestricted equity fund	131,758	131,758
Retained earnings	148,911	156,325
Profit / loss for the financial period	30,457	-7,413
Total shareholders' equity	321,127	290,669
Liabilities		
Non-current		
Loans from financial institutions	80,000	100,000
Other liabilities	1,675	1,675
Total non-current	81,675	101,675
Current		
Trade payables	6,251	3,924
Other liabilities	17,895	25,568
Accruals and deferred income	13,306	23,091
Deferred tax liability	38,896	35,414
Total current	76,348	87,997
Total liabilities	158,023	189,672
Liabilities and shareholders' equity	479,149	480,341

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CONSOLIDATED CASH FLOW STATEMENT

Gasgrid Group (EUR 1,000)	1.1.–31.12.2024	1.1.–31.12.2023
CASH FLOW FROM OPERATING ACTIVITIES		
Profit/loss for the financial period	30,457	-7,413
Adjustments		
Planned depreciation	18,367	20,189
Financial income and expenses	1,493	3,094
Change in deferred tax liabilities	3,482	83
Corporation tax	0	0
Cash flow before change in working capital	53,799	15,953
Change in working capital		
Increase (-)/decrease (+) in inventories	589	-2,098
Increase (-)/decrease (+) in interest-free receivables	18,319	-24,439
Increase (+)/decrease (-) in interest-free liabilities	-14,998	3,118
Operating cash flow before financial items and taxes	57,710	-7,467
Interest paid on operating activities	-4,221	-4,521
Interest received from operating activities	2,612	1,513
Taxes paid on operating activities	0	0
CASH FLOW FROM OPERATING ACTIVITIES	56,101	-10,475

Gasgrid Group (EUR 1,000)	1.1.–31.12.2024	1.1.–31.12.2023
Cash flow from investments		
Investments in tangible and intangible assets	-10,586	-18,419
CASH FLOW FROM INVESTMENTS	-10,586	-18,419
Cash flow from financing activities		
Increase (+)/decrease (-) in interest-bearing liabilities	-20,000	-20,000
Increase in invested unrestricted equity fund	0	35,000
CASH FLOW FROM FINANCING ACTIVITIES	-20,000	15,000
CHANGE IN FINANCIAL ASSETS	25,515	-13,894
Cash and cash equivalents at the beginning of the period	44,446	58,340
Cash and cash equivalents at the end of the period	69,961	44,446

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INCOME STATEMENT

Gasgrid Finland Oy (EUR 1,000)	1.1.-31.12.2024	1.1.-31.12.2023
NET SALES	118,985	94,399
Other operating income	244	3177
Materials and services		
Materials, supplies and goods		
Purchases during the financial period	-32,464	-27,030
Increase (+)/decrease (-) in inventories	882	-592
External services	-209	151
Change in investments in progress	-2	-2,735
	-31,794	-30,205
Personnel expenses		
Salaries and bonuses	-4,816	-4,806
Personnel add-on expenses		
Pension expenses	-854	-958
Other personnel expenses	-327	-400
	-5,997	-6,163
Depreciation and impairment		
Planned depreciation	-15,299	-19,043
Other operating expenses	-17,801	-16,480

Gasgrid Finland Oy (EUR 1,000)	1.1.-31.12.2024	1.1.-31.12.2023
OPERATING PROFIT	48,338	25,685
Financial income and expenses		
Income from Group companies	0	13
Other interest and financial income	1,796	1,323
Interest expenses and other financial expenses	-28,975	-3,818
	-27,179	-2,482
PROFIT BEFORE APPROPRIATIONS AND TAXES	21,159	23,203
Appropriations		
Increase (-)/decrease (+) in depreciation difference	-16,423	0
Group contribution granted	-26,325	-20,344
Corporation tax	0	0
PROFIT/LOSS FOR THE FINANCIAL PERIOD	-21,589	2,859

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BALANCE SHEET

Gasgrid Finland Oy (EUR 1,000)	31.12.2024	31.12.2023
ASSETS		
Non-current assets		
Intangible assets		
Intangible rights	7,673	8,778
Other intangible assets	1,651	1,974
	9,324	10,752
Tangible assets		
Land and water areas	2,249	2,249
Buildings and structures	295,367	297,330
Machinery and equipment	16,406	18,670
Other tangible assets	3,645	3,889
Prepayments and acquisitions in progress	3,665	3,247
	321,332	325,385
Investments		
Shares in Group companies	61,350	86,350
	61,350	86,350
Total non-current assets	392,007	422,487

Gasgrid Finland Oy (EUR 1,000)	31.12.2024	31.12.2023
Current assets		
Inventories		
Materials and supplies	7,086	6,910
Work in progress	82	41
Other inventories	3,049	3,942
	10,216	10,893
Receivables		
Non-current		
Other receivables	63	63
	63	63
Current		
Trade receivables	19,981	59,530
Other receivables	798	2,150
Accrued income	386	412
	21,165	62,092
Cash at bank and in hand	56,582	24,684
Total current assets	88,026	97,732
Assets	480,032	520,219

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BALANCE SHEET

Gasgrid Finland Oy (EUR 1,000)	31.12.2024	31.12.2023
LIABILITIES AND SHAREHOLDERS' EQUITY		
Shareholders' equity		
Share capital	10,000	10,000
Other funds		
Invested unrestricted equity fund	131,758	131,758
Retained earnings	32,406	29,547
Profit / loss for the financial period	-21,589	2,859
Total shareholders' equity	152,575	174,165
Accumulated appropriations		
Depreciation difference	192,403	175,979

Gasgrid Finland Oy (EUR 1,000)	31.12.2024	31.12.2023
Liabilities		
Non-current		
Loans from financial institutions	80,000	100,000
Other liabilities	1,675	1,675
Total non-current	81,675	101,675
Current		
Trade payables	4,140	2,872
Other liabilities	37,242	43,048
Accruals and deferred income	11,998	22,479
Total current	53,379	68,400
Total liabilities	135,054	170,075
Liabilities and shareholders' equity	480,032	520,219

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CASH FLOW STATEMENT

Gasgrid Finland Oy (EUR 1,000)	1.1.–31.12.2024	1.1.–31.12.2023
CASH FLOW FROM OPERATING ACTIVITIES		
Profit/loss for the financial period	-21,589	2,859
Adjustments		
Planned depreciation	15,299	19,043
Financial income and expenses	27,179	2,482
Appropriations	42,749	21,407
Corporation tax	0	0
Cash flow before change in working capital	63,638	45,791
Change in working capital		
Increase (-)/decrease (+) in inventories	676	-3,129
Increase (-)/decrease (+) in interest-free receivables	40,912	-43,911
Increase (+)/decrease (-) in interest-free liabilities	-17,982	11,185
Operating cash flow before financial items and taxes	87,244	9,937
Interest paid on operating activities	-4,107	-3,712
Interest received from operating activities	1,811	1,317
Increase (-)/decrease (+) in loan receivables	0	35,373
Taxes paid on operating activities	0	0
CASH FLOW FROM OPERATING ACTIVITIES	84,948	42,914

Gasgrid Finland Oy (EUR 1,000)	1.1.–31.12.2024	1.1.–31.12.2023
Cash flow from investments		
Investments in tangible and intangible assets	-9,819	-68,810
CASH FLOW FROM INVESTMENTS	-9,819	-68,810
Cash flow from financing activities		
Increase (+)/decrease (-) in interest-bearing liabilities	-20,000	-20,000
Increase in invested unrestricted equity fund	0	35,000
Group contributions paid	-23,232	-3,000
CASH FLOW FROM FINANCING ACTIVITIES	-43,232	12,000
CHANGE IN FINANCIAL ASSETS	31,897	-13,896
Cash and cash equivalents at the beginning of the period	24,684	38,580
Cash and cash equivalents at the end of the period	56,582	24,684

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NOTES TO THE FINANCIAL STATEMENTS

1. ACCOUNTING POLICIES USED FOR THE CONSOLIDATED FINANCIAL STATEMENTS

Gasgrid Group consists of the parent company, Gasgrid Finland Oy, and its wholly-owned subsidiaries, Floating LNG Terminal Finland Oy and Gasgrid vetyverkot Oy.

Comparability:

The financial statements are comparable with the previous financial statements. Comparative figures for the previous financial statements are presented either as a table or in brackets in the text.

Valuation and deferral principles:

The personnel's mandatory employment-related pensions have been assigned to an employment-related pension company to handle, and there are no new supplementary pension arrangements. A small number of Gasgrid employees have exceptional pension benefits carried over from their previous employers, and the obligations of these benefits were transferred to Gasgrid along with the personnel concerned when the corporate arrangement was executed.

Derivative instruments are presented in the financial statements in accordance with the precautionary principle. Accordingly, these contracts are measured at the lower of cost or market value on the balance sheet date. However, derivatives may be presented as off-balance sheet items if the definition of hedge accounting is met and the hedge accounting is tested for effectiveness.

Receivables denominated in foreign currency, as well as liabilities denominated in foreign currency and other commitments, are converted into euros at the exchange rate on the balance sheet date. If receivables or liabilities or other commitments denominated in foreign currency are contractually or otherwise tied to a certain exchange rate, they can be converted into euros at that exchange rate.

The other key valuation and deferral principles are presented in the notes for the individual items concerned.

Consolidation:

The consolidated financial statements have been prepared using the acquisition-cost method. Intra-Group transactions, and mutual receivables and liabilities are eliminated in the consolidated financial statements. The depreciation difference included in the separate financial statements is divided between shareholders' equity and deferred tax liabilities.

2. NOTES TO THE INCOME STATEMENT

2.1. Net sales

Net sales consist mainly of gas transmission prices, terminal services, imbalance settlement fees, settlements of feed-in charges with other transmission network operators, and onward charges for network transmission work. Gasgrid operates as a payer and remitter of natural gas excise duties, and, for this reason, excise duties are not included in the company's net sales.

EUR 1,000	Gasgrid Group		Gasgrid Finland Oy	
	1.1-31.12.2024	1.1-31.12.2023	1.1-31.12.2024	1.1-31.12.2023
Transmission services	83,734	62,413	83,734	62,413
Terminal fees	56,018	39,698	0	0
Balancing services	32,585	22,749	32,585	22,749
Onward charges for maintenance work	503	5,862	503	5,794
Balancing feed-in charges	70	2,381	70	2,381
Sales to Group companies	0	0	1,824	932
Other charges	722	263	270	130
	173,631	133,365	118,985	94,399

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2.2. Other operating income

EUR 1,000	Gasgrid Group		Gasgrid Finland Oy	
	1.1.-31.12.2024	1.1.-31.12.2023	1.1.-31.12.2024	1.1.-31.12.2023
Rental income	244	265	244	265
Grants received	0	540	0	48
Merger profit	0	0	0	2 864
Other income	0	0	0	0
Total	244	805	244	3,177

2.3. Planned depreciation

Fixed assets are recognised on the balance sheet at acquisition cost, less planned depreciation. Planned depreciation is calculated using the straight-line method based on the useful life of the asset. Depreciation is calculated from the month of first use.

	Years
Intangible assets	4-5
Computer software	4-5
Other long-term expenses	10-40
Office buildings	19-40
Production buildings	19-52
Other structures	10-40
Steel pipeline	25-65
Plastic pipeline	40
Machinery and equipment	4-15
Other tangible assets	10-40

2.4. Auditor's fees

EUR 1,000	Gasgrid Group		Gasgrid Finland Oy	
	1.1.-31.12.2024	1.1.-31.12.2023	1.1.-31.12.2024	1.1.-31.12.2023
Audit and other services	61	44	48	37
Total	61	44	48	37

2.5. Financial income and expenses

EUR 1,000	Gasgrid Group		Gasgrid Finland Oy	
	1.1.-31.12.2024	1.1.-31.12.2023	1.1.-31.12.2024	1.1.-31.12.2023
Other interest and financial income				
Interest income from Group companies	0	0	0	13
Interest income from others	2,104	1,525	24	6
Other financial income from others	492	8	1,771	1,318
Total	2,595	1,533	1,796	1,336
Interest expenses and other financial expenses				
Impairment on investments in non-current assets	0	0	-25,000	0
Interest expenses to others	-3,976	-3,679	-3,975	-3,679
Other financial expenses to others	-112	-948	0	-139
Total	-4,088	-4,627	-28,975	-3,818

The parent company's financial expenses include an impairment of EUR 25 million for Floating LNG Terminal Finland Oy's shares.

2.6. Related-party transactions

The related-party transactions were intra-Group transactions, which were executed on ordinary commercial terms. There were no transactions with related parties outside the Group.

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2.7. Personnel and bodies

The Group had an average of 92 (62) employees in the financial period. Salaries and bonuses for Gasgrid's bodies in the 2024 financial period:

EUR 1,000	1.1.-31.12.2024	1.1.-31.12.2023
Board of Directors	116	102
CEO	397	363
Total	513	465

The salaries and bonuses are stated in the table on the cash principle. The Group's remuneration policy does not include supplementary pension or share-based incentive schemes.

3. NOTES TO THE BALANCE SHEET

3.1. Receivables

Other receivables on the consolidated balance sheet, EUR 5,060,658.81 (EUR 5,605,770.74), are mostly prepayments and VAT receivables.

3.2. Non-current assets

Non-current assets are recognised on the balance sheet at acquisition cost, less planned depreciation. The permanent ones also include the absolute minimum amounts of gas and LNG needed by the natural gas transmission network, and additionally by the floating LNG terminal, so that it is possible to maintain their technical functionality. The shares of pipeline gas and base LNG defined in this way is valued at historical acquisition cost in the financial statements. Conversely, the volume of gas and LNG that varies in the transmission network and LNG terminal for technical and commercial reasons is recognised in the balance sheet under current assets.

The damaged Balticconnector offshore pipeline was repaired and recommissioned in the financial year. In the financial statements, the accumulated repair expenses have been reduced by the EUR 7.5 million advance received on the insurance compensation and the remaining amount is capitalised under fixed assets in the balance sheet. Gasgrid will continue measures to complete the ongoing damage compensation matter in 2025.

EUR 1,000	Gasgrid Group	Gasgrid Finland Oy
Intangible rights		
Acquisition cost, 1 January 2024	18,698	15,972
Increases in the period	536	536
Decreases in the period	0	0
Acquisition cost, 31 December 2024	19,234	16,509
Accumulated depreciation and impairment 1 January	-7,430	-7,194
Depreciation, 1 January to 31 December 2024	-1,921	-1,642
Accumulated depreciation of decreases	0	0
Accumulated depreciation and impairment 31 December	-9,352	-8,836
Balance sheet value, 31 December 2024	9,883	7,673
Other intangible assets		
Acquisition cost, 1 January 2024	13,761	13,761
Increases in the period	0	0
Decreases in the period	0	0
Acquisition cost, 31 December 2024	13,761	13,761
Accumulated depreciation and impairment 1 January	-11,787	-11,787
Depreciation, 1 January to 31 December 2024	-322	-322
Accumulated depreciation of decreases	0	0
Accumulated depreciation and impairment 31 December	-12,109	-12,109
Balance sheet value, 31 December 2024	1,651	1,651

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EUR 1,000	Gasgrid Group	Gasgrid Finland Oy
Land and water areas		
Acquisition cost, 1 January 2024	2,249	2,249
Increases in the period	0	0
Decreases in the period	0	0
Acquisition cost, 31 December 2024	2,249	2,249
Accumulated depreciation and impairment 1 January	0	0
Depreciation, 1 January to 31 December 2024	0	0
Accumulated depreciation of decreases	0	0
Accumulated depreciation and impairment 31 December	0	0
Balance sheet value, 31 December 2024	2,249	2,249
Buildings and structures		
Acquisition cost, 1 January 2024	682,638	663,393
Increases in the period	385	0
Decreases in the period	0	0
Transfers between items	8,660	8,660
Acquisition cost, 31 December 2024	691,683	672,053
Accumulated depreciation and impairment 1 January	-366,320	-366,063
Depreciation, 1 January to 31 December 2024	-11,015	-10,623
Accumulated depreciation of decreases	0	0
Accumulated depreciation and impairment 31 December	-377,335	-376,686
Balance sheet value, 31 December 2024	314,348	295,367

EUR 1,000	Gasgrid Group	Gasgrid Finland Oy
Machinery and equipment		
Acquisition cost, 1 January 2024	133,853	119,043
Increases in the period	229	229
Decreases in the period	-555	-555
Acquisition cost, 31 December 2024	133,527	118,716
Accumulated depreciation and impairment 1 January	-100,631	-100,373
Depreciation, 1 January to 31 December 2024	-3,645	-2,468
Accumulated depreciation of decreases	531	531
Accumulated depreciation and impairment 31 December	-103,744	-102,310
Balance sheet value, 31 December 2024	29,782	16,406
Other tangible assets		
Acquisition cost, 1 January 2024	9,025	9,025
Increases in the period	0	0
Decreases in the period	0	0
Acquisition cost, 31 December 2024	9,025	9,025
Accumulated depreciation and impairment 1 January	-5,136	-5,136
Depreciation, 1 January to 31 December 2024	-244	-244
Accumulated depreciation of decreases	0	0
Accumulated depreciation and impairment 31 December	-5,380	-5,380
Balance sheet value, 31 December 2024	3,645	3,645
Prepayments and acquisitions in progress		
Acquisition cost, 1 January 2024	7,803	3,247
Increases in the period	21,783	21,402
Decreases in the period	-12,778	-11,558
Transfers between items	-9,426	-9,426
Acquisition cost, 31 December 2024	7,382	3,665
Depreciation, 1 January to 31 December 2024	0	0
Balance sheet value, 31 December 2024	7,382	3,665

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3.3. Statement of changes in shareholders' equity

Gasgrid Group	Share capital	Invested unrestricted equity fund	Retained earnings	Total
Balance sheet value 1 January	10,000	131,758	148,911	290,669
Loss for the financial period	0	0	30,457	30,457
Balance sheet value 31 December	10,000	131,758	179,368	321,127

Gasgrid Finland Oy	Share capital	Invested unrestricted equity fund	Retained earnings	Total
Balance sheet value 1 January	10,000	131,758	32,406	174,165
Profit for the period	0	0	-21,589	-21,589
Balance sheet value 31 December	10,000	131,758	10,817	152,575

The parent company's shares are divided into two classes.

Number of company shares	shares
Class A shares	50,200,000
Class K shares	2,800,001
Total	53,000,001

Class A shares carry one vote at the Annual General Meeting, and class K shares carry ten votes.

3.4. Distributable assets

Gasgrid Finland Oy (EUR 1,000)	31.12.2024	31.12.2023
Invested unrestricted equity fund	131,758	131,758
Retained earnings	32,406	29,547
Profit / loss for the financial period	-21,589	2,859
Total distributable assets	142,575	164,165

3.5. Non-current liabilities

The company has an unsecured sustainability loan of EUR 80 million due in 2026. The cost paid on the loan is partially linked to the realisation of the targets of Gasgrid's sustainability programme.

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3.6. Current liabilities

Accruals and deferred income:

Gasgrid Group (EUR 1,000)	31.12.2024	31.12.2023
Interest expenses	98	230
Personnel expenses	3,338	2,321
Debt on operational balance sheet accounts	2,185	4,022
Excise duties	7,685	16,519
	13,306	23,091

Gasgrid Finland Oy (EUR 1,000)	31.12.2024	31.12.2023
Interest expenses	98	230
Personnel expenses	2,030	1,947
Debt on operational balance sheet accounts	2,185	3,784
Excise duties	7,685	16,519
	11,998	22,479

Other liabilities:

The other liabilities item in the consolidated balance sheet of EUR 17,895,025.82 (EUR 25,567,756.58), consists mainly of VAT liabilities and imbalance settlement compensation payments.

Liabilities from Group companies:

Gasgrid Finland Oy (EUR 1,000)	31.12.2024	31.12.2023
Other liabilities	20,325	17,723
	20,325	17,723

Deferred tax liability:

Gasgrid Group (EUR 1,000)	31.12.2024	31.12.2023
Deferred tax liability	38,896	35,414
Change in deferred tax liabilities	3,482	83

The amounts of and changes in deferred tax liabilities recognised in the consolidated balance sheet and income statement consist of deferred tax liabilities due to appropriations.

4. OTHER NOTES

4.1. Collateral, contingent liabilities and off-balance-sheet arrangements

With regard to the Balticconnector offshore gas interconnection pipeline, crossing agreements have been made with other cable and gas pipeline operators. The agreements carry a liability for damages in the amount of EUR 258.3 million and a EUR 100 million liability for environmental damage. These liabilities are covered by insurance.

Nominal values of forthcoming lease payments under existing leases:

EUR 1,000	Gasgrid Group		Gasgrid Finland Oy	
	1.1.-31.12.2024	1.1.-31.12.2023	1.1.-31.12.2024	1.1.-31.12.2023
Payable in the year after the financial period	49,831	48,086	443	479
Payable later	333,045	370,124	765	1,175
Total	382,876	418,209	1,207	1,655

The future rental costs have been calculated by asset type, taking into account the likely duration of the contract, and by evaluating the changing parameters of lease contracts for floating LNG terminal operations, such as the effect of exchange rates. The parent company has given an absolute guarantee in connection with the future lease obligations of Floating LNG Terminal Finland Oy.

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4.2. Derivative contracts

The Group's interest-rate swaps are classified as non-hedging instruments in the accounts, and their notional capital on the balance sheet date was EUR 40 million. The market value of these derivative contracts on the balance sheet date was EUR 1,708,854.32 (EUR 2,953,448.71). In line with the precautionary principle, derivatives are measured at acquisition cost and a positive fair value change is not recognised. The interest expenses on derivative contracts are recognised under interest expenses in the income statement.

4.3. Holdings in other companies

Subsidiary	Business ID	Domicile	Group ownership	Shareholders' equity (EUR 1,000)	Profit/loss for the financial period (EUR 1,000)
Floating LNG Terminal Finland Oy	3285669-8	Espoo	100%	73,781	13,682
Gasgrid vetyverkot Oy	3331856-8	Espoo	100%	1,096	-3

4.4. Segregation of the accounts of the businesses

The parent company's business is segregated into three parts for the purposes of accounting: the transmission network, centralised data exchange and guarantee of origin units. Income and expenses directly attributable to the businesses, as well as assets and taxes, are recognised directly in the separate financial statements of the business concerned. In addition, joint items are recorded for the different businesses according to the matching principle. The invested unrestricted equity fund of the company is divided between the three business units in proportion to their balance sheet items.

In the comparison data for the guarantees of origin, investments in progress have been transferred from tangible assets to intangible assets. In addition, the additional information on the separate financial statements contains restated figures for net investments in the transmission network's fixed assets for the comparison year.

Additional information on the separated financial statements:

1. Investments in transmission network fixed assets:

EUR 1,000	2024	2023
Transmission network intangible assets	406	1,245
Transmission network tangible assets	8,865	21,312
Prepayments and acquisitions in progress	529	-24,521
	9,800	-1,964

2. Return on investments in the transmission network:

%	2024	2023
Transmission network intangible assets	11.4%	6.1%

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	1.1.-31.12.2024	1.1.-31.12.2023	1.1.-31.12.2024	1.1.-31.12.2023	1.1.-31.12.2024	1.1.-31.12.2023	1.1.-31.12.2024	1.1.-31.12.2023
Net sales	118,652	94,230	44	39	289	130	118,985	94,399
Other operating income	244	3,177	0	0	0	0	244	3,177
Materials and services	-31,794	-30,205	0	0	0	0	-31,794	-30,205
Materials, supplies and goods	-31,584	-30,356	0	0	0	0	-31,584	-30,356
Purchases during the financial period	-32,466	-29,764	0	0	0	0	-32,466	-29,764
Other purchases during the financial period	-32,466	-29,764	0	0	0	0	-32,466	-29,764
Change in inventories	882	-592	0	0	0	0	882	-592
External services	-209	151	0	0	0	0	-209	151
Other external services	-209	151	0	0	0	0	-209	151
Personnel expenses	-5,937	-6,103	0	0	-60	-60	-5,997	-6,163
Salaries and bonuses	-4,768	-4,758	0	0	-48	-48	-4,816	-4,806
Personnel add-on expenses	-1,169	-1,345	0	0	-12	-12	-1,181	-1,358
Depreciation and impairment	-15,186	-18,945	-103	-98	-11	0	-15,299	-19,043
Planned depreciation	-15,186	-18,945	-103	-98	-11	0	-15,299	-19,043
Planned depreciation on network assets	-14,682	-18,474	0	0	0	0	-14,682	-18,474
Planned depreciation on other non-current assets	-504	-471	-103	-98	-11	0	-607	-569
Other operating expenses	-17,713	-16,414	-40	-18	-48	-48	-17,801	-16,480
Rent expenses	-571	-1,156	0	0	0	0	-571	-1,156
Other operating expenses	-17,143	-15,258	-40	-18	-48	-48	-17,231	-15,324
Operating profit (loss)	48,266	25,740	-98	-77	170	23	48,338	25,685
Financial income and expenses	-27,179	-2,482	0	0	0	0	-27,179	-2,482
Return on shares in Group companies	0	13	0	0	0	0	0	13
Other interest and financial income	1,796	1,323	0	0	0	0	1,796	1,323
Interest expenses and other financial expenses	-28,975	-3,818	0	0	0	0	-28,975	-3,818
Profit (loss) before appropriations and taxes	21,087	23,258	-98	-77	170	23	21,159	23,203
Appropriations	-42,631	-20,326	-52	0	-65	-18	-42,749	-20,344
Change in depreciation difference	-16,406	0	-2	0	-15	0	-16,423	0
Change in depreciation difference on network assets	-16,343	0	0	0	0	0	-16,343	0
Change in depreciation difference on other non-current assets	-63	0	-2	0	-15	0	-80	0
Group contribution granted (unpaid)	-26,225	-20,326	-50	0	-50	-18	-26,325	-20,344
Corporation tax	0	0	0	0	0	0	0	0
Profit (loss) for the financial period	-21,544	2,932	-151	-77	105	5	-21,589	2,859

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	1.1.-31.12.2024	1.1.-31.12.2023	1.1.-31.12.2024	1.1.-31.12.2023	1.1.-31.12.2024	1.1.-31.12.2023	1.1.-31.12.2024	1.1.-31.12.2023
Non-current assets	391,839	422,225	48	151	120	111	392,007	422,487
Intangible assets	9,156	10,601	48	151	120	111	9,324	10,752
Business value	0	0	0	0	0	0	0	0
Network intangible assets	9,081	10,022	0	0	0	0	9,081	10,022
Other intangible assets	75	580	48	151	120	0	243	731
Prepayments and acquisitions in progress	0	0	0	0	0	111	0	0
Tangible assets	321,332	325,274	0	0	0	0	321,332	325,274
Network tangible assets	317,668	322,138	0	0	0	0	317,668	322,138
Prepayments and acquisitions in progress	3,665	3,136	0	0	0	0	3,665	3,136
Investments	61,350	86,350	0	0	0	0	61,350	86,350
Current assets	87,594	97,366	118	164	202	202	87,914	97,732
Inventories	10,216	10,893	0	0	0	0	10,216	10,893
Receivables	21,152	62,144	13	11	63	0	21,228	62,155
Long-term receivables	63							
Other receivables	63							
Short-term receivables	21,089	62,081	13	11	63	0	21,165	62,092
Trade receivables	19,905	59,519	13	11	63	0	19,981	59,530
Accrued income	386	412	0	0	0	0	386	412
Other receivables	798	2,150	0	0	0	0	798	2,150
Marketable securities	0	0	0	0	0	0	0	0
Cash at bank and in hand	56,226	24,330	104	153	251	202	56,644	24,684
Total assets	479,433	519,591	166	315	433	313	480,032	520,219

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	1.1.-31.12.2024	1.1.-31.12.2023	1.1.-31.12.2024	1.1.-31.12.2023	1.1.-31.12.2024	1.1.-31.12.2023	1.1.-31.12.2024	1.1.-31.12.2023
Shareholders' equity	151,993	173,537	164	315	418	313	152,575	174,165
Shares, participations or other similar capital	10,000	10,000	0	0	0	0	10,000	10,000
Other funds	130,983	130,983	415	415	360	360	131,758	131,758
Other other funds	130,983	130,983	415	415	360	360	131,758	131,758
Retained earnings	32,554	29,622	-100	-23	-47	-52	32,406	29,547
Profit (loss) for the financial period	-21,544	2,932	-151	-77	105	5	-21,589	2,859
Accumulated appropriations	192,385	175,979	2	0	15	0	192,403	175,979
Depreciation difference	192,385	175,979	2	0	15	0	192,403	175,979
On network assets	192,322	175,979	0	0	0	0	192,322	175,979
On other non-current assets	63	0	2	0	15	0	80	0
Liabilities	135,054	170,075	0	0	0	0	135,054	170,075
Long-term liabilities	81,675	101,675	0	0	0	0	81,675	101,675
Long-term interest-bearing liabilities	81,675	101,675	0	0	0	0	81,675	101,675
Other long-term interest-bearing liabilities	81,675	101,675	0	0	0	0	81,675	101,675
Short-term liabilities	53,379	68,400	0	0	0	0	53,379	68,400
Short-term interest-bearing liabilities	0	0	0	0	0	0	0	0
Other liabilities to Group companies	0	0	0	0	0	0	0	0
Short-term interest-free liabilities	53,379	68,400	0	0	0	0	53,379	68,400
Trade payables	4,140	2,872	0	0	0	0	4,140	2,872
Accruals and deferred income	11,998	22,479	0	0	0	0	11,998	22,479
Liabilities on Group contributions granted	20,325	17,344	0	0	0	0	20,325	17,344
Other liabilities to Group companies	0	379	0	0	0	0	0	379
Other liabilities	16,917	25,325	0	0	0	0	16,917	25,325
Total liabilities and shareholders' equity	479,433	519,591	166	315	433	313	480,032	520,219

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To the General Meeting of Gasgrid Finland Oy

AUDIT OF FINANCIAL STATEMENTS

Opinion

We have audited the financial statements of Gasgrid Finland Oy (business ID 3007894-1) for the financial period from 1 January to 31 December 2024. The financial statements comprise the consolidated balance sheet, income statement, cash flow statement, and notes to the financial statements, as well as the parent company's balance sheet, income statement, cash flow statement, and notes to the financial statements.

In our opinion, the financial statements, where the parent company's income statement shows a loss of EUR 21,589,491.85, give a true and fair view of the financial position and financial performance of the company in accordance with the laws and regulations governing the preparation of financial statements in Finland and comply with statutory requirements.

Basis for opinion

We have conducted the audit in accordance with good auditing practice in Finland. Our responsibilities under good auditing practice are further described

in the section Auditor's responsibilities in the audit of financial statements. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Finland, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Board of Directors and the CEO for the financial statements

The Board of Directors and the CEO are responsible for the preparation of financial statements that give a true and fair view in accordance with the laws and regulations governing the preparation of financial statements in Finland and comply with statutory requirements. The Board of Directors and CEO are also responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Directors and the CEO are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern. The going concern basis

of accounting is used unless there is an intention to liquidate the company or to cease its operations, or there is no realistic alternative but to do so.

Auditor's responsibilities in the audit of financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with good auditing practice will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users made on the basis of the financial statements.

As part of an audit in accordance with good auditing practice, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- > Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and

perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- > Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- > Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- > Conclude on the appropriateness of the Board of Directors' and the CEO's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to

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draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.

- › Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves true and fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Other reporting obligations

Other information

The Board of Directors and the CEO are responsible for other information. Other information comprises the report of the Board of Directors. Our opinion on the financial statements does not cover other information.

It is our responsibility to read the other information in connection with the audit of the financial statements, and when doing so, to assess whether that information is materially inconsistent with the financial statements or the knowledge obtained in carrying out the

audit, or otherwise appears to be materially incorrect. It is also our responsibility to evaluate whether the report of the Board of Directors has been drawn up in compliance with the applicable regulations.

In our opinion, the information in the report of the Board of Directors and the financial statements is consistent and the report of the Board of Directors has been drawn up in compliance with the applicable regulations.

If we conclude, on the basis of the work we have done, that the report of the Board of Directors contains a material misstatement, we must report this fact. We have nothing to report on this matter.

Other opinions based on law

Our obligation is to give an opinion based on the audit we have performed on the matters required by section 13:64 of the Natural Gas Market Act.

The income statements, balance sheets and related additional information of the separated natural gas businesses have been prepared in accordance with the Natural Gas Market Act and the provisions and regulations issued pursuant to it.

Other opinions

We support the adoption of the financial statements. The proposal of the Board of Directors on the use of the unrestricted equity shown in the balance sheet is in compliance with the Companies Act. We support the discharge from liability for members of the Board of Directors and the CEO for the financial period we audited.

Helsinki, date of electronic signature, 2025

Oy Tuokko Ltd
Audit firm

(Signed electronically)

Timo Tuokko

Authorised Public Accountant

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Espoo, 17 March 2025

KAI-PETTERI PURHONEN
Chair of the Board of Directors

LAURI KAJANOJA
Member of the Board of Directors

ASTA SIHVONEN-PUNKKA
Member of the Board of Directors

JERO AHOLA
Member of the Board of Directors

SAIJA KIVINEN
Member of the Board of Directors

OLLI SIPILÄ
CEO

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- > Auditor's statement
- > Signatures to the financial statements and the report by the Board of Directors
- > **Auditor's note**

Auditor's note

A report has been issued today on the audit performed.
Helsinki, 17 March 2025

Oy Tuokko Ltd
Audit firm

TIMO TUOKKO
Authorised Public Accountant

A child wearing a bright pink beanie, a grey hooded jacket, and dark pants is riding a black scooter on a dirt path in a forest. The path is covered with fallen autumn leaves. In the background, another child is visible, and the forest is filled with tall, thin trees and some greenery.

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INKOO OFFICE
Öljysatamantie 151
FI-10210 Inkoo

KOUVOLA OFFICE
Kiehuvantie 189
FI-45100 Kouvola

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