



CITRI&CO

Sustainability Report

23/24

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Presentation

Letter from the CEO

The way we consume has changed. If we want to provide healthy foods, we must do so through a healthy planet.

Dear shareholders, collaborators, and friends of Citri&Co,

I am pleased to present to you, once again, the **Sustainability Report** for the 2023-2024 campaign. This document reflects our ongoing commitment to sustainability and social responsibility, as well as the achievements and challenges we have faced over the past year.

«In 2024, we continue to strengthen our international leadership»



The year 2024 has been a **period of intense changes and challenges globally**. Politically, we have witnessed significant events such as the return of Donald Trump to the presidency of the United States, which has had a considerable impact on international policies. Additionally, the persistence of the conflict in Gaza and the intensification of the war between Russia and Ukraine have underscored the need for greater international cooperation and dialogue.

In our region, the Valencian Community, we have faced one of the most

devastating natural disasters in our recent history. The DANA of October 2024 caused torrential rains and floods that resulted in the loss of lives and significant material damage. We take this opportunity to send our support to all affected families. This event highlights the **importance of our sustainability and resilience initiatives** and drives us to redouble our efforts to protect our environment and communities.

In the environmental field, 2024 has been a crucial year for sustainability. The World Meteorological Organization

has indicated that this year has been the warmest on record, temporarily exceeding the 1.5°C threshold established in the Paris Agreement. This fact highlights the **urgency of our actions to mitigate climate change**, among which biodiversity conservation plays a crucial role.

However, the **global agricultural context has been particularly complex** this year. Growing geopolitical tensions and the increasing impact of climate change have significantly affected food production and distribution. The OECD and FAO have pointed out that agriculture faces unprecedented challenges, including the need to reduce greenhouse gas emissions and improve resource use efficiency.

At Citri&Co, we are committed to addressing these challenges through innovation and the adoption of **sustainable agricultural practices** and the transition to regenerative agriculture. This practice not only improves soil health and biodiversity but also contributes to carbon capture

and climate resilience. Likewise, we have continued to work hard to **reduce our environmental impact** and promote sustainable practices in all our operations.

During this campaign, we have implemented new technologies to improve energy efficiency and reduce greenhouse gas emissions, thus advancing our decarbonization plan. We have also strengthened our partnerships with local communities to promote sustainable agriculture and protect biodiversity.

Our efforts have been recognized by our customers, and we are proud of the progress made. However, we are aware that much remains to be done. We continue to reinforce our international leadership through strategic alliances, such as the recent incorporation of "El Abuelo de los melones". This incorporation allows us to expand our supply capacity of melons and watermelons throughout the year and strengthen our position in the European market. Nevertheless, sustainability



is a continuous journey, and we are committed to **continually improving and adapting to future challenges**.

I want to express my deepest **gratitude to our entire team, partners, and customers**. Your dedication and support have been fundamental to our achievements.

Sincerely,

Carlos Blanc

CEO Citri&Co

We warmly welcome «El Abuelo» to the Citri&Co Group

In our ongoing commitment to growth, we are pleased to announce the recent acquisition of «El Abuelo de los melones», a leading brand in high-quality melons and watermelons in Spain, which also exports 20% of its sales to key markets such as the United Kingdom, France, and Germany.

This family-owned company from Murcia, with roots dating back to 1928, has been cultivating melons for three generations and has also added watermelons to its offerings.

The strategic integration between «El Abuelo» and our subsidiary **Agrícola Famosa**, located in Brazil, positions us as the leading supplier of high-quality melons and watermelons in Europe.

Although both companies have been collaborating for years, this union allows us to maximize operational and commercial synergies and expand our product range. Together, we strengthen our ability to **supply high-quality fruit year-round** from the main production origins: Spain, Brazil, and Senegal. Additionally, we consolidate our vertical integration of the value chain, always keeping the customer as the focus, and expand our portfolio with new varieties and products.



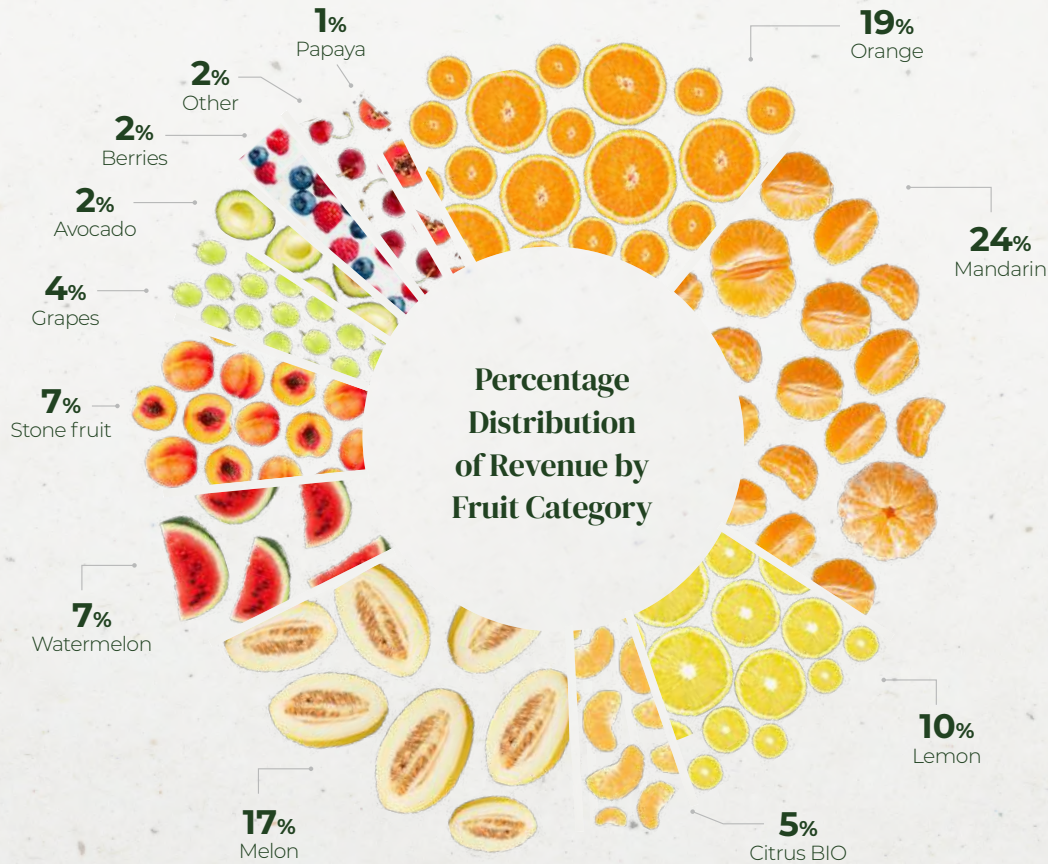


01

Citri&Co in perspective

Citri&Co in perspective

Commitment to growth



We have helped more than 2,000,000 people enjoy a piece of fruit. This is the greatest incentive to continue striving every day and to care for the health of people and the planet.

Percentage distribution of business by geographic area

63%
International

37%
National

#1

in the European citrus market

#1

in the global melon and watermelon market

#1

stone fruit exporter to Europe

10

countries with own operations

+1 Mt

of fresh fruit sold in more than 70 countries

39

packaging plants

+28 mil

hectares managed

12

months of fresh fruit

+300

clients

+11,000

average employees

We have incorporated into the Group the subsidiary

«El Abuelo»



The Maracanã Stadium in Rio de Janeiro is one of the largest and most famous stadiums in the world. The total volume of our fruit sold would fill the equivalent of two full Maracanã stadiums.

The background features a light-colored, textured surface, possibly a tablecloth, scattered with several whole peaches and slices of peach. The peaches are in various stages of ripeness, showing shades of red, orange, and yellow. Some slices are accompanied by green leaves. The overall composition is fresh and natural.

02

23-24 campaign milestones

Campaign milestones

+ 30 ESG initiatives implemented



Planet

-1,400,972 t CO₂

removed over the last 50 years through our crops and sustainable farming practices

42%

of cultivated land **certified under biodiversity standards**



Carbon-neutral citrus and stone fruit



We measured the Scope 3 of our corporate carbon footprint for the second year



We are a carbon-neutral Group (Scope 1, 2 and 3)



30% of cultivated land certified under sustainable water management standards

Society

+99,900

hours of **training**

+1.5 Mkg

of **fresh fruit donated**

83%

of the workforce covered
by **collective agreements**

6

Equality Plans
implemented



Agrícola Famosa supports those affected by the major flood in southern Brazil



We have offered 40 Sunpack Scholarships for Moroccan children



Governance

0

sanctions and complaints received regarding fraud or corruption

100%

of the first year's sustainable financing goals achieved



Approval of the Group's Integrity Framework policies



We evaluate the sustainability performance of our key suppliers through EcoVadis



Implementation of an ESG reporting tool



Deployment of the Compliance Model in international subsidiaries

03

**The roots of a leading
Group in the sector**



Growing together

Fresh fruit: a pillar in our diet and a reflection of our history

Citri&Co was born from the integration of companies specializing in fresh fruit with a long tradition of over 300 years of accumulated experience in the agri-food sector.

The group of companies that are part of the Group, present in both the southern and northern hemispheres, allows us to offer **fresh fruit 12 months a year**.

With our farm-to-table philosophy, we guarantee the highest standards throughout the value chain, combining experience, innovation, and sustainability to offer the highest quality fruit to customers and consumers, thus contributing to a healthier world.

Our commitment «Growing Together» stems from the firm conviction that the only way to move forward is by promoting sustainable agricultural and business practices, with the aim of protecting the future of the ecosystem and the community that hosts us.



Growing together

Like our trees, we grow with our specialists while respecting our environment.



We are a global leader in the cultivation and marketing of fresh fruit.

A leading group of specialists

We are a diverse Group that values the essence and identity of each of our specialists in the companies that are part of Citri&Co. We share knowledge and experiences to enrich each other and continue growing together.

martinavarro

With more than 70 years of family tradition, it offers the best varieties of citrus fruits all year round, with an integrated model that takes passionate care of the fruit, from the field to delivery to the customer, ensuring its freshness and quality. Thanks to its fields throughout Spain and packing plants, it is able to ensure service and meet the most demanding requirements.

RioTinto

From the heart of Huelva, Rio Tinto values eco-friendly cultivation and integrates maximum care for the environment into its plantations. Since its origins in the 1990s, it has established itself as the largest producer of organic citrus in Spain, pioneering innovation and R&D in BIO cultivation.

Perales & Ferrer

Specializing in lemon cultivation for over 50 years, Perales y Ferrer is headquartered in Bigastro, located between Alicante and Murcia, the regions with the highest lemon production in Spain. They utilize the most advanced technology to ensure the highest quality citrus fruits and offer a wide variety of packaging options for all products supplied to their clients.

frutas esther

From Abarán (Murcia), Frutas Esther produces the best varieties of stone fruits, grapes, berries, and persimmons in its fields. Since 1970, the company has been supplying homes across Europe with fresh, high-quality products.

sunpack

Since its founding, Sunpack has selected the most delicious fruits from its fields, offering the highest quality and variety in its citrus fruits, working hand in hand with its value chain from production.

agrícola famosa

With over 25 years of experience in cultivating melons and watermelons, Agrícola Famosa has been characterized by innovation, technological development, environmental respect, and social commitment.

MELON&CO

Based in the United Kingdom, Melon&Co is the service provider for Agrícola Famosa in this market. It is the perfect platform for providing comprehensive service to the supply chain.

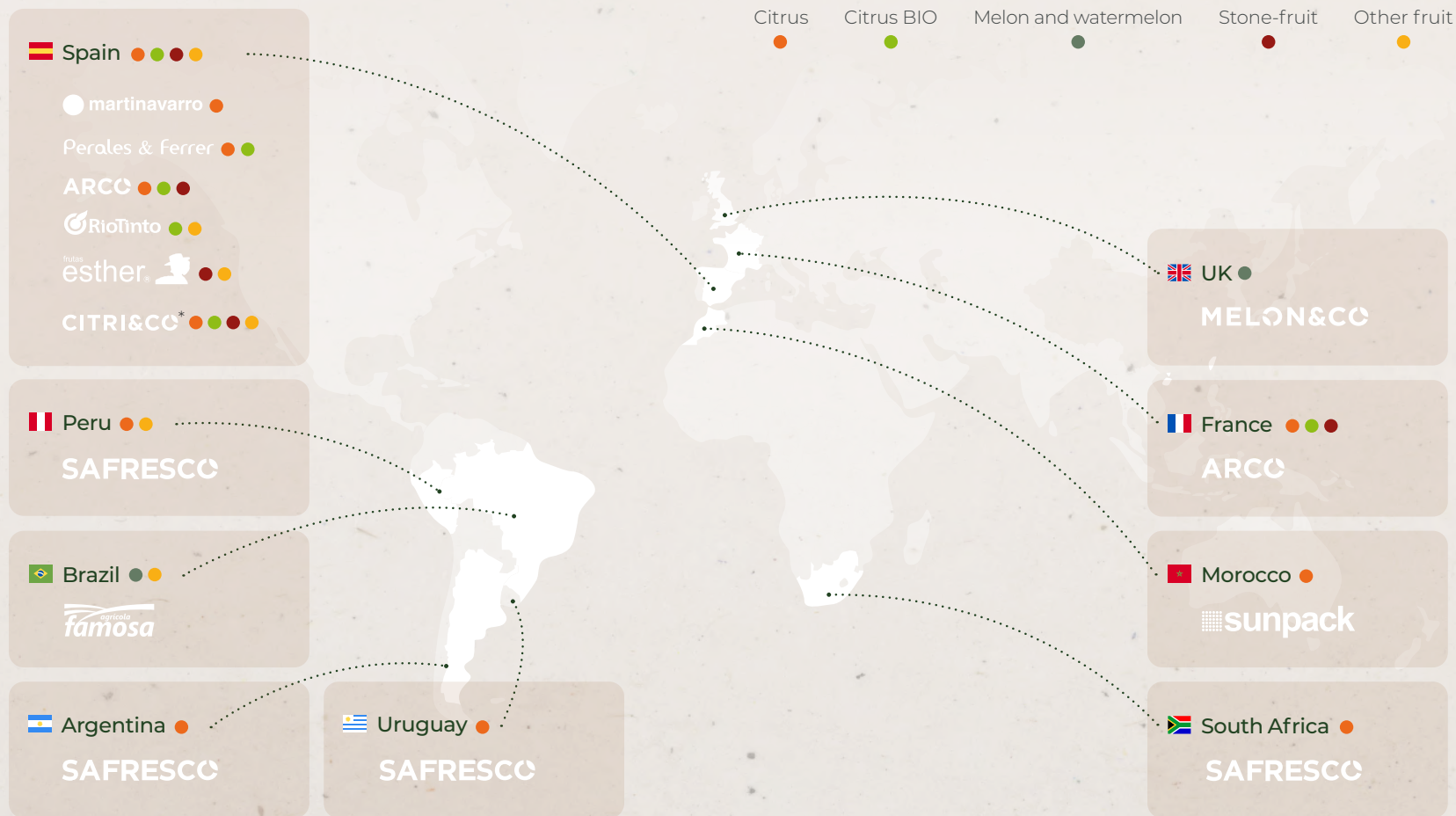
ARCO

ARCO Fruits is a French company specializing in the marketing of organic citrus and stone fruits, without post-harvest treatment and agro-sustainable. Founded in 1988 by the Contreras family, the company has its logistics headquarters in Perpignan.

SAFRESCO

Safresco is a leader in the southern hemisphere in the production, distribution, and marketing of fresh fruit. With over 60 years of experience, Safresco offers citrus fruits, grapes, and avocados, combining its own production with collaborations with farmers in Peru, South Africa, Uruguay, and Argentina.

Our global presence



*Servicio comercial

Our fresh fruit

We care about your health

Fresh fruit plays a central role in the lives of many people, from its cultivation to becoming an essential part of our daily diet. It is a gift from nature that connects us with the environment and makes us more aware of what we eat. **Consuming fresh fruit** provides a large number of vitamins, minerals, and antioxidants essential for the proper functioning of the body. Additionally, it helps maintain a strong immune system, improves digestion, and contributes to hydration. Incorporating fresh fruit into our daily diet can reduce the risk of chronic diseases, such as heart disease and diabetes.

Therefore, we continuously work to preserve and improve the health of the environment and the well-being of the farmers who work the land, as they are key to obtaining the best fruit.

In this regard, our production offers a diversified portfolio with four fruit verticals. Each one is selected to ensure maximum freshness and quality.

We take pride in cultivating delicious and nutritious fruits, contributing to a balanced diet and overall well-being.





CITRUS (conventional and BIO)

Oranges

- Navel M7
- Navelina
- Navel
- Navel-Late
- Navel Lane Late 
- Navel Powell
- Navel Barnfield
- Navel Chislet
- Salustiana
- Valencia Barberina
- Valencia Late
- Navel Cara Cara
- Taroco Ippolito
- Sanguinelli
- Powel 
- Autumn Gold
- Cambria
- Witkrans
- Delta
- Valencia Delta
- Valencia Midnight

Mandarins

- Iwasaki
- Okitsu
- Owari
- Clemenucci
- Oronules
- Orogras
- Arrufatina
- Clemenules
- Clemenucci
- Leanri
- Tang Gold
- Nadorcott
- Orri
- Murcott
- Ortanique
- Satsuma
- Novas
- Primosole
- Tango

Lemons

- Primofiori
- Eureka
- Seedless lemons
- Verna 
- Summer Prim 

Lime

- Thaiti

Pomelo

- Star Ruby
- Red Ruby



MELON AND WATERMELON

Melon

- Yellows
- Cantaloupe
- Galia
- Toad skin
- Dino

Watermelon

- Seedless watermelons
- Watermelons with seeds



STONE-FRUIT

- Albaricoque
- Platerina
- Paraguayan
- Red plum
- Black plum
- White nectarine
- Yellow nectarine
- Yellow peach
- White peach
- Clingstone peach
- Cherries



OTHER FRUIT

Grapes

- White seedless grapes
- Black seedless grapes
- Red seedless grapes

Berries

- Strawberry
- Raspberries
- Blueberries

Persimmon

Avocado

Growing health and sustainability

Considering the relevance of our fruit both in the environment and in people's health, it is essential to **think and act sustainably** in all our areas of activity. Only in this way can we promote a healthier and more sustainable future for everyone.

Our sustainable growth strategy, in which we work together with all the subsidiaries that make up the Citri&Co Group, is based on the same values and a unique management model. This allows us to work as a unit to achieve more ambitious commitments, without losing individual essence, sharing knowledge and experiences to address the challenges of the sector, as well as our common goal: **to offer the best fresh fruit, with a sustainable and respectful model throughout the entire value chain.**

To realize our purpose, we are guided by the values of **respect, excellence, innovation, collaboration, and integrity.**



These values not only define who we are but also ensure that every action and decision is aligned with our mission and vision.

We firmly believe in talent, creating better opportunities and fostering the development of our entire team. Additionally, we guarantee stability and security to our partners,

recognizing that both groups are key components in the daily operations of the Group.

We only have one health and one planet, and we must take care of them.

Our values



Environment

Focusing on minimizing the impact of our activities on the ecosystem.



Integrity

Promoting ethical, responsible, and transparent behavior.



Collaboration

Encouraging teamwork among ourselves along with our suppliers and customers.



Excellence

Based on quality and continuous improvement and adapting to the consumer.



Innovation

From the development of new varieties and agricultural practices in the field to the final consumer.

From field to table

Growing sustainable fruit is growing the future

Our **farm-to-table philosophy** ensures compliance with the strictest quality standards throughout the entire value chain, allowing us to preserve all organoleptic, nutritional properties, and freshness while minimizing environmental and social impact.



R+D

Focusing on the development of **new fruit varieties** that meet the needs of both farmers and consumers, so that they are more resistant and better adapted to changing climatic conditions.

Crop

Our crops are located in **unique settlements** of the Mediterranean and tropical-subtropical climates. These climates combined with our care for indigenous fauna and flora and the application of sustainable cultivation techniques give our fruit ; exceptional taste and qualities.

Point of sale

We distribute our fruit to supermarkets in more than 70 countries, reaching **over 1.5 million households**. Therefore, transportation is a key aspect we continuously work on with our partners to maximize efficiency and reduce environmental impact.

Packaging

We have a total of **36 packaging centers** located near our cultivation fields, allowing us to pack the fruit we produce under optimal ripening conditions to ensure maximum freshness.

Taste and freshness

At Citri&Co, the freshness, quality, and food safety of our fruit are our hallmarks.

These distinguishing values are reflected in the high standards we maintain throughout the entire value chain. Our goal is to ensure four essential qualities:



Safety



High nutritional value



Freshness



Flavor

Our priority, food safety

Our Food Safety Policy helps us ensure that products meet the highest quality criteria. This policy is based on seven key principles that guide us in our daily work:

- **Comprehensive control process** from field to table.
- **Compliance with legislative requirements**, specific client requirements, the highest adopted standards, and internal regulations.
- **Training and awareness** for the entire team.
- **Continuous improvement** to optimize processes.
- **Availability of necessary resources** for efficient system management.

- Ensuring **consumer protection and information**.
- **Periodic evaluation and reporting** of system performance.

To ensure the safety and quality of all our fruit, we work with processes defined according to **the most stringent certifications in the industry**, this involves a series of thorough controls throughout all phases of production.

We also have protocols in place that ensure **traceability and identification of critical control points** in each phase of the value chain (HACCP), guaranteeing the food safety and quality of our fruits from harvest to distribution.

With a Lean Manufacturing culture

We have implemented **technologies and procedures based on Lean Manufacturing**, which has significantly improved our efficiency and optimized resource use. These practices reduce waste, improve quality, and speed up delivery times, making us more sustainable and competitive.

Maximum customer satisfaction

One of our Group's priorities is **to ensure that customers and consumers are always satisfied**. Therefore, we transform the complaints we receive into opportunities for improvement.

This drives us to **continue improving and innovating** to offer the highest quality fruit that meets consumer demand.

Food Safety Certifications:

food chain partnership



1 % of product quality complaints per ton marketed

**Excellence in service,
active listening**



04

Sustainable by nature

Our path to sustainability

Our path to sustainability

Leading responsibly

Environmental and social sustainability has become a core element integrated into our business model at Citri&Co.

We see sustainability not as a goal, but as a path to make decisions and implement projects and actions to develop the business and our products responsibly, with the least possible impact on the environment.

At Citri&Co, we are aware of the **climate risks and environmental impacts** linked to our activities, and we recognize the importance of considering them in the short, medium, and long term in all the countries where we operate. Faced with these challenges, along with the growing demand for food, acting sustainably is not an option but an essential strategy.

This strategy is framed within a management system centralized in **the ESG department**. Year after year, we advance in building a solid structure and vision of sustainability, understanding it as an intrinsic part of the Group, which leads us towards a commitment to sustainable development.

Corporate governance

To design and achieve sustainability objectives, we have implemented a **governance model that spans the entire organization** and places sustainability aspects at the center of continuous debate.

The overall responsibility for sustainability lies with the **Board of Directors** and its **CEO**. Additionally, the **Social**

Responsibility and Ethics Committee (SREC) assumes this strategic direction, ensuring compliance with the objectives set by the Board of Directors and the Group's "Compliance" model.

The **ESG Director**, directly, is responsible for reporting to the CEO, as well as reviewing strategy definition and coordinating ESG projects, dissemination, and action plans in the subsidiaries.

The **Management Committee** is composed of certain corporate directors and general managers of the Group's subsidiaries. Its function is to set the organizational structure, assign roles, responsibilities, and resources to each department or functional area to achieve the defined objectives and execute ESG projects. On the other hand, the

Appointments and Remuneration

Committee (ARC) is responsible for monitoring and approving the appointments and remuneration policy in each of the subsidiary and corporate companies, as well as managing the composition and remuneration of senior management.

Firm principles

The **principles of responsibility** that we follow in the Group are based on the following international guidelines and frameworks:



Human Rights

United Nations Universal Declaration of Human Rights.

Guiding Principles

United Nations Guiding Principles on Business and Human Rights.

Agreement on Climate

Paris Agreement on Climate.

Rights at Work

International Labor Organization (ILO) Declaration on Fundamental Principles and Rights at Work.

OECD Guidelines

OECD Guidelines for Multinational Enterprises.

Rights of the Child

United Nations Convention on the Rights of the Child.

Global Compact

United Nations Global Compact.

No Discrimination

United Nations Convention on the Elimination of All Forms of Discrimination Against Women.

Code of Ethics

All the commitments and values of Citri&Co are reflected in **our code of ethics and responsible conduct**, which are integrated into our objectives and action plans. This code encompasses all the necessary principles to always act and make correct decisions, always guided by our core values of respect, excellence, innovation, collaboration, and integrity.

Pillars of the Code of Ethics

The code of ethics outlines the **principles of responsible business** regarding working conditions, safety and health, equal opportunities, professional development, relationships with third parties, fair competition, intellectual and



industrial property, compliance with legal policies and regulations, data protection and privacy, environmental sustainability, and financial and fiscal responsibility.

Transparency forms the basis of the Group's actions and professional relationships. All Group collaborators are committed to maintaining and demonstrating ethical, transparent, and integral conduct in their daily performance, as well as in their relationships with the stakeholders identified by Citri&Co. For this reason, in any situation involving unethical behavior, non-compliance with the code of ethics, or violation of the law, there is an exclusive communication channel for the proper management of possible complaints, doubts, or comments that may arise regarding the company. This ethical channel is detailed in chapter 7, With a responsible culture.

Citri&Co's sustainability management flowchart



Our ESG Roadmap

As we reflected in the previous chapter, at Citri&Co, we understand sustainability as a journey that, together with our value chain, we must undertake in search of community well-being and reducing environmental impact.

Our ESG Framework establishes

the Group's principles of action and commitments, as well as guiding the path we must follow towards sustainability in three areas: environmental, social, and economic, creating value for all our stakeholders, from the field, through employees, to the end consumer.

We annually review our strategic sustainability plan to update it in line with industry pace, with ambitious commitments and projects to continue the transition towards a more sustainable and lower environmentally impact business model.

Ambitions of our ESG Framework



Address global challenges without endangering the future of upcoming generations.



Increase the positive environmental and social impact of the Group, contributing to economic development.



Increase the capacity to generate direct and indirect value for all our stakeholders.



Be a sustainable change agent in the value chain.



Conduct our business activities in an ethical and exemplary manner.



Preserve environmental heritage.

Environmental

Climate emergency



Boosting zero net greenhouse gas (GHG) emissions

- Climate change mitigation and adaptation
- Efficient energy consumption
- Use of renewable energy

Agroecology



Protecting natural resources and areas responsible management

- Biodiversity protection
- Reduction in the use of phytosanitary products
- Sustainable and efficient management of water consumption

Circular economy



Valorisation of by-products and proper waste management

- Sustainable packaging solutions
- Reduction of food waste
- Integrated waste management



Social

Community



Generate a positive, long-lasting and sustained impact

- Integration with society and social action
- Contribution to the UN SDGs
- Promotion of healthy eating and lifestyles

People



Generate welfare and quality employment

- Promoting wellness and health
- Ensuring diversity and inclusion
- Empowering talent

Good governance

Ethics and good governance



Ethical management beyond regulatory compliance

- Ethical management ensuring regulatory compliance
- Protection of human rights
- Ensuring a responsible supply chain

Transparency



Interacting and communicating with our stakeholders in a rigorous manner

- EINF Reporting
- Information to investors
- Preparation of the sustainability report

Materiality

Sustainability also involves active listening.

Materiality is the result of evaluating the needs and expectations of the company's stakeholders. It is a key concept, not only for reporting but also for managing sustainability within an organization.

The principle of materiality determines which issues are most relevant and their respective performance indicators.

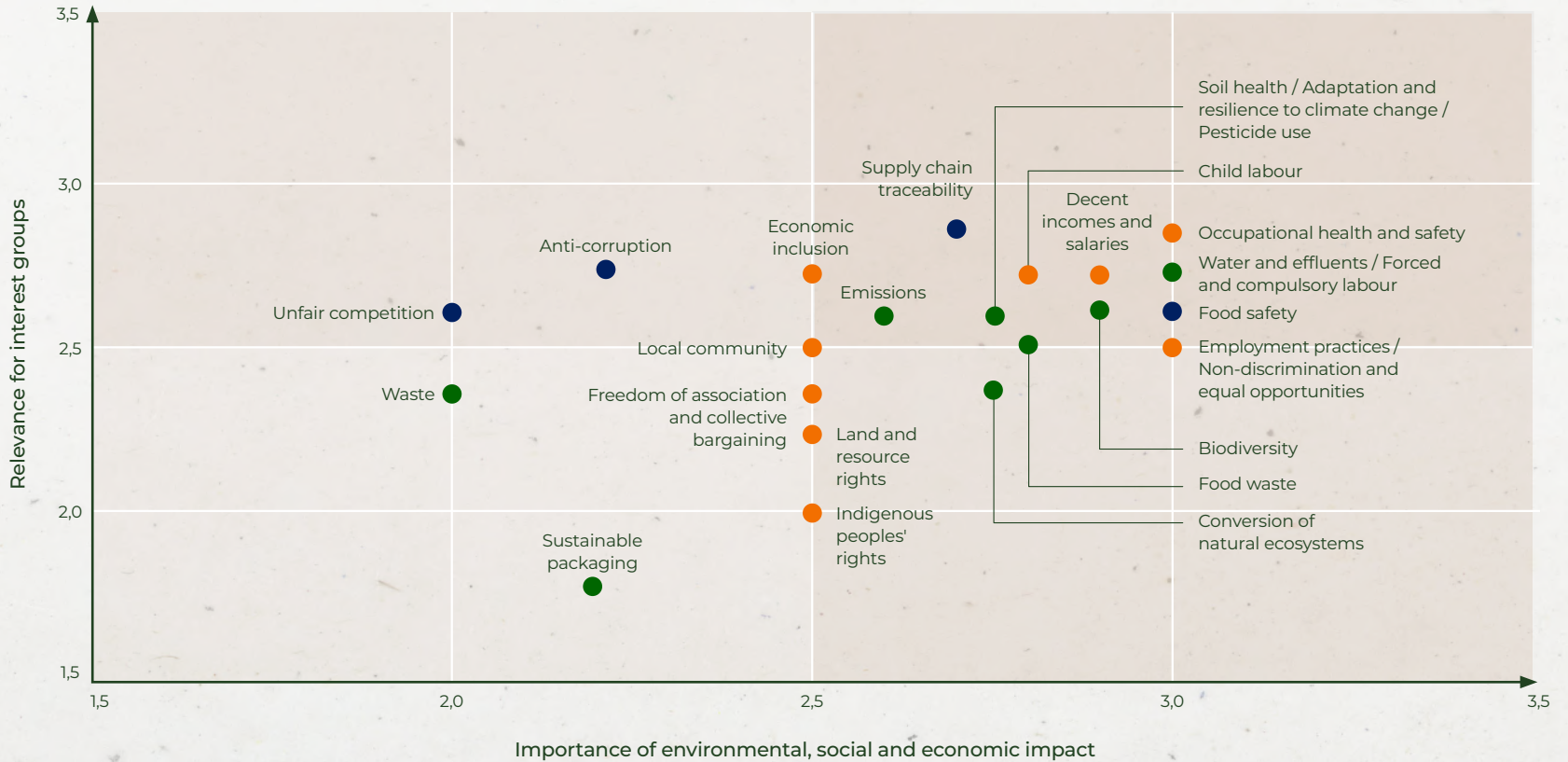
To decide on which core issues to focus, both in our daily activities and in the communication of



ESG aspects, we need to understand the concerns of stakeholders and where our impact is most significant. For this purpose, we review our

materiality analysis every two years, with the latest review in January 2023. For more information, please refer to the 21-22 Sustainability Report.

Materiality Matrix



-  Environmental
-  Social
-  Good governance

Main areas of impact



Environmental

- Water and effluents.
- Biodiversity.
- Soil health.
- Pesticide use.
- Emissions.
- Adaptation and resilience to climate change.
- Food waste.



Social

- Forced and compulsory labour.
- Decent incomes and salaries.
- Child labour.
- Employment practices.
- Non-discrimination and equal opportunities.
- Occupational health and safety.



Good governance

- Food safety.
- Supply chain traceability.

The analysis is based on the document *GR113: Agriculture, Aquaculture, and Fishing Sectors, 2022*.

Stakeholders



Customers and end consumers

Companies and individuals who market and consume our fruit.



Team

People working at Citri&Co.



Social dialogue

Individuals and bodies representing the people working in the Group's companies.



Farmers and agricultural cooperatives

Farmers who sell their crops to Citri&Co subsidiaries.



Supplier companies

Companies and professionals who are part of the Group's supply chain.



Community

Individuals and entities that are part of the environment in which Citri&Co operates.



Public administrations and institutions

Public bodies and regulators of the activities carried out by Citri&Co.



Shareholders and investors

Legal entities that are part of the ownership of the Group's companies.



Financial institutions

Financial entities that support the company's economic development.



Preparing for CSRD

At Citri&Co, we are working to adapt to the implementation of the Corporate Sustainability Reporting Directive (CSRD), recently approved by the European Commission. We are conducting a thorough analysis of our value chain and training the team on the new sustainability standards.

Additionally, we are optimizing our internal processes and adopting advanced technological tools to ensure complete transparency in our sustainability reports.



We have implemented an ESG reporting tool where we collect and analyze key data on our environmental, social, and governance impact. This tool allows us to monitor our progress, identify areas for improvement, and effectively communicate our sustainability efforts and achievements to all our stakeholders.

Aligned with the SDGs





As we have indicated, on this path towards sustainability, it is essential to advance together with all our subsidiaries and value chain agents, seeking a global contribution from local action. To this end, we align ourselves with the **United Nations Sustainable Development Goals (SDGs)**.

We are convinced of the importance of preparing our business for the future and doing our best to contribute to the SDGs.

For the planet

 <p>Clean water and sanitation</p>	 <p>Responsible consumption and production</p>	 <p>Climate action</p>	 <p>Life on land</p>
Sustainable water management	Efficient resource management and sustainable production	Combat climate change and its impacts	Protect biodiversity

Trust

 <p>Decent work and economic growth</p>	 <p>Peace, justice and strong institutions</p>	 <p>Peace, justice and strong institutions</p>	 <p>Partnerships for the goals</p>
Responsible suppliers	Responsible business	Transparency	Partnerships as a driving force

For people

 <p>Zero hunger</p>	 <p>Good health and well-being</p>	 <p>Gender equality</p>	 <p>Decent work and economic growth</p>	 <p>Decent work and economic growth</p>
Improve healthy eating	Promote healthy eating	Achieve gender equality	Safe and healthy environments	Development of local communities

Our 2030 horizon

Environmental



Material topic	Target	Year of compliance	Annual compliance
Climate emergency	Achieving carbon neutrality in all fruit categories	2030	Carbon Neutral Citrus and Stone Fruit from Spain
	Achieving corporate carbon neutrality	2030	
	Decarbonization Plan	2025	
	Reduction of the Corporate Carbon Footprint by 10%	2030	This season we have reduced Scope 2 by -8%
	Commitment of GHG Emission Reduction Targets by SBTi	2026	
	Climate risk analysis and adaptation to climate change	2025	
	Increase renewable energy consumption	2030	We have increased by +4% in Spain
	Include scope 3 in carbon footprint	2023	



Material topic	Target	Year of compliance	Annual compliance
Agroecology	50% increase in hectares certified under a sustainable water management standard	2028	✓ We have increased by +12%
	Increase in hectares certified under biodiversity management standards	2027	✓ We have increased by +8%
	Development of a global sustainable and regenerative agriculture plan for our crops	2025	🔄
	Increase in farms with biodiversity index calculations	2028	🔄
Circular economy	Increase in the recycling and waste recovery rate	2027	🔄
	Zero waste to landfill	2030	🔄
	Increase in the amount of fruit packaged in sustainable packaging	2030	🔄

✓ Finished
🔄 On going
! Pending



Social



Material topic	Target	Year of compliance	Annual compliance
People	Development of the Global Talent Program	2025	
	Development of Equality and Inclusion Plans in all Spanish subsidiaries	2025	
Local community	Promotion and development of rural areas where we operate	2030	

Good governance



Material topic	Target	Year of compliance	Annual compliance
Protection of Human Rights	Development of due diligence in the supply chain	2024	
	Implementation of due diligence in the supply chain in international subsidiaries	2030	
Ethical Management	Increase in the percentage of staff trained in ethical management	2024	
	Approval of global integrity policies	2023	

Finished
 On going
 Pending

Material topic	Target	Year of compliance	Annual compliance
Ethical Management	Compliance Model in international subsidiaries	2024	
Transparency	Systematic improvement of our sustainability performance reporting at Citri&Co	2030	
	Implementation of the Internal Information System	2023	Evaluated suppliers of national subsidiaries
	Responsible evaluation of key suppliers	2024	
	Compliance with KPIs associated with sustainable financing	2028	

Finished
 On going
 Pending



05

Protecting the environment

Everything begins in the soil



Main milestones

+20 initiatives implemented to protect our environment and resources

Climate emergency

182,150t CO₂

removed this season by our crops and sustainable agricultural practices

-2%

in the corporate carbon footprint ratio compared to the previous season

Calculation of

Scope 3 indirect emissions

associated with fruit distribution

Corporate Carbon Neutrality

Scope 1, Scope 2 and Scope 3

Carbon Neutrality

Of our citrus and stone fruit

Agroecology

30%

hectares certified under sustainable water management standards

+50

natural corridors

100%

hectares with integrated pest management

1.9 M€

granted by CDTi (Center for Technological Development and Innovation) for climate change adaptation projects

Circular economy

97%

of the waste generated is non-hazardous

0%

food waste Spanish scope



Fighting climate change

At Citri&Co, we are working on climate change adaptation and collaborating to increase agriculture's resilience to all its effects.

In the 2023 Global Risks Report by the World Economic Forum, the top long-term risks are environmental, with the first two specifically linked to the inability to advance in climate change mitigation and adaptation. Additionally, the report highlights the impact of climate change on water and its availability:

- 10% of the global land area has experienced extreme changes (very high or very low levels) in its rivers.
- Water stress acts as a multiplier of scarcity for other key resources.
- Agricultural productivity is severely affected, varying in intensity across different regions.

In particular, agricultural communities are increasingly suffering from the impacts of climate change, resulting in less productive harvests and leading to economic losses and social impacts. Furthermore, this risk is considered one of the main pressures driving biodiversity loss worldwide, which is crucial in the fight against climate change.

Sustainable agriculture plays a crucial role in climate change mitigation. Through conservation agriculture practices such as

crop rotation, the use of organic fertilizers, and soil conservation, among others, the soil's capacity to sequester carbon can be increased, thus reducing the amount of CO₂ in the atmosphere. Additionally, the implementation of efficient irrigation techniques and integrated pest management helps reduce greenhouse gas emissions.

By adopting these practices, agriculture not only improves its resilience to climate impacts but also becomes an ally in the fight against climate change.



Contribution

Carbon footprint of the Citri&Co Group

For the past six seasons, we have voluntarily calculated the greenhouse gas (GHG) emissions resulting from our activities to understand their evolution and the effectiveness of the measures we apply to reduce them. This way, we can identify areas where we need to continue improving.

For the calculation of the corporate carbon footprint, we rely on the GHG Protocol methodology developed by the World Business Council for Sustainable Development (WBCSD).

During this season, for the second consecutive time, **we have calculated Scope 3** of our corporate carbon footprint. The emissions included in Scope 3 refer to those produced in the value chain, both upstream and downstream. In



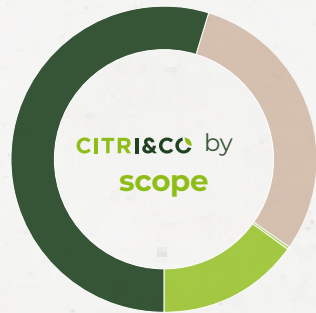
our case, we have calculated the indirect emissions associated with the **distribution of fresh fruit since**, after the sensitivity analysis conducted, this activity is the main contributor.

The results of the corporate carbon footprint for the 2023-2024 season are shown below:

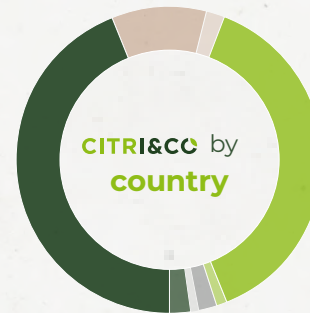
A. GHG Emissions

	t CO ₂	kg CH ₄	kg N ₂ O	t CO ₂ e
Direct emissions (scope 1)	44,616.88	7,786.20	28,909.62	51,352.19
Direct emissions from land use change (scope 1)	0.00	0.00	0.00	0.00
Indirect emissions from imported energy (scope 2)	23,162.23	50,668.10	28,909.62	23,216.15
Indirect emissions from transport and distribution (downstream) (scope 3)	83,013.69	225.51	3,435.66	83,945.98
Total	150,792.79	58,679.80	35,603.27	158,514.32

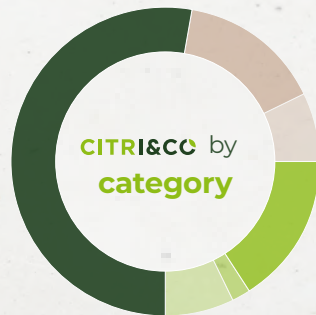
Contribution to the corporate carbon footprint



- 55%** ● Indirect emissions from transport and distribution (downstream)
- 30%** ● Direct emissions
- 15%** ● Indirect emissions from imported energy
- 0%** ● Direct emissions from land use change



- 44%** ● Brazil 🇧🇷
- 38%** ● Spain 🇪🇸
- 10%** ● RSA 🇷🇸
- 3%** ● Peru 🇵🇪
- 2%** ● Uruguay 🇺🇾
- 2%** ● France 🇫🇷
- 1%** ● Morocco 🇲🇦
- 1%** ● UK 🇬🇧



- 53%** ● Fruit transport and distribution
- 16%** ● Mobile sources emissions
- 15%** ● Indirect emissions from purchased energy
- 7%** ● Fugitive emissions
- 7%** ● Crop emissions
- 2%** ● Stationary sources emissions
- 0%** ● Land use changes



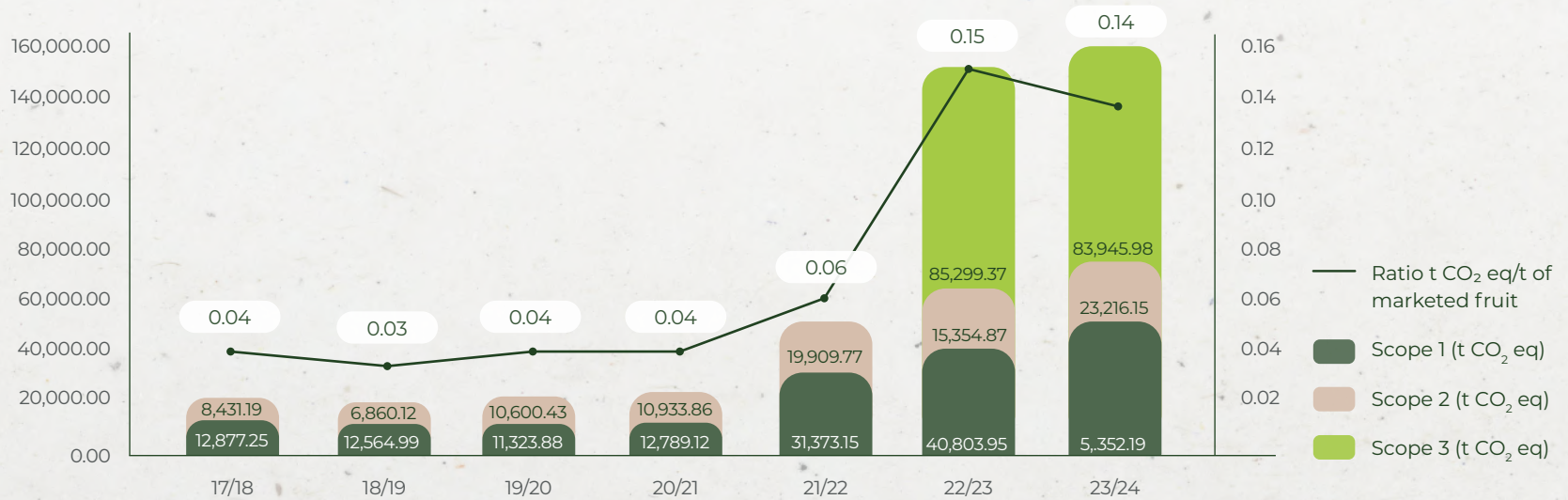
- 44%** ● Agrícola Famosa, S.A.
- 23%** ● Martinavarro, S.L.
- 10%** ● Safresco South Africa, (Pty) Ltd
- 7%** ● Frutas Esther, S.A.
- 5%** ● Río Tinto Cítricos, S.L.U.
- 4%** ● Perales y Ferrer, S.L.U.
- 3%** ● Safresco Peru, S.A.
- 2%** ● Ficotrel, S.A.S.
- 2%** ● Arco Fruits France, S.A.S.
- 1%** ● Sunpack, S.A.R.L.
- 1%** ● Melon&Co
- 0%** ● Cítrico Global, S.L.

Regarding the different subsidiaries of the Group, the main contributor to the corporate carbon footprint, as in the previous year, is Agrícola Famosa. This is because, working with herbaceous crops such as melons and watermelons and having a larger cultivation area, a greater amount of agricultural work is required, which in turn leads to an increase in the consumption of fossil fuels necessary for the operation of the machinery used.

As can be seen, the evolution of the carbon footprint has been increasing over the years, with a significant rise in the previous campaign due to the inclusion of indirect GHG emissions related to the transport and distribution of fruit. However, during this campaign, there has been a decrease in the ratio of t CO₂ eq/t of fruit marketed.




Evolution of corporate carbon footprint




B. Annual carbon removals from woody crops and sustainable agricultural practices

From woody crops	- 101,445.60 t CO ₂
For sustainable agricultural practices	- 101,445.60 t CO ₂
From forest area	- 743.80 t CO ₂
Total annual carbon removal	- 182,149.51 t CO₂

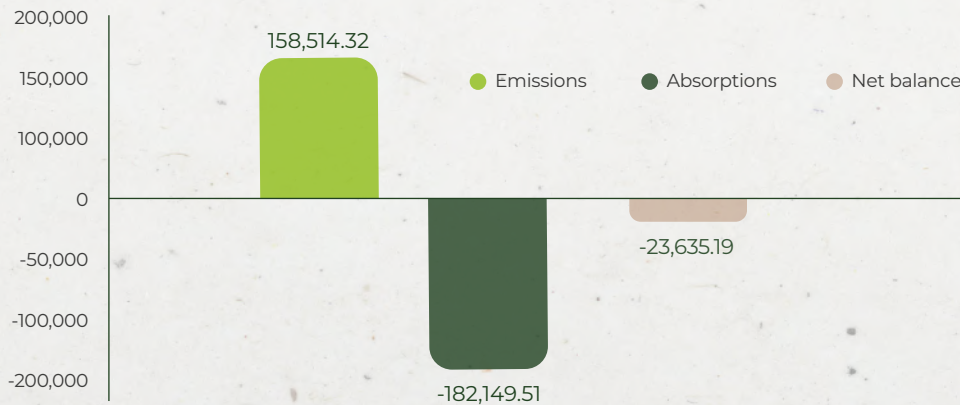
 **182,149.51t**
CO₂ eq absorbed

=

 **20%**
from peak-hour traffic emissions in the city of Valencia

C. Net balance (t CO₂ eq per year)

Net balance of corporate carbon footprint



 **We are a carbon-neutral Group**

including scope 3 in our carbon footprint.

Mitigation

Carbon sinks

Mitigation seeks to curb the accumulation of GHGs in the atmosphere through the reduction of emissions and the removal of already emitted gases via so-called “**carbon sinks**”. A carbon sink is the process by which carbon dioxide (CO₂) is removed from the atmosphere.

Our crops and the application of sustainable agricultural practices have the potential to capture large amounts of carbon from the atmosphere and store it in the soil and in the form of plant biomass. **This carbon sequestration process is a vital tool in the fight against climate change.**

The calculation of the absorptions of our crops has been carried out based on the EX ANTE methodology for tree species from MITERD¹ and the LULUCF²

Regulation. For land use (agricultural practices), we have used the IPCC³ Tier 1 approach. These calculations have been verified by an independent third party.

1,226,974 tons of CO₂ removed in 50 years is equivalent to 55.8⁴ million mature pine trees, which would cover more than twice the area burned in the Los Angeles fires of 2025.

¹ Spanish Ministry for the Ecological Transition and Demographic Challenge.

² This regulation establishes the commitments of European Union member states for the land use, land-use change, and forestry sector (LULUCF) to contribute to meeting the goals of the Paris Agreement and achieving the EU's greenhouse gas emission reduction targets for the 2021-2030 period.

³ Fourth IPCC Report: 2006 IPCC Guidelines for National Greenhouse Gas Inventories, Volume 4 – Agriculture, Forestry, and Other Land Uses, and 2019 Refinement.

⁴ According to MITERD, a tree can absorb between 10 and 30 kg of CO₂ per year.

Citri&Co's Carbon Sink (t CO₂ sequestered in the last 50 years)

By woody crops	- 10,1445.60 t CO ₂
By forest area	- 80,703.92 t CO ₂
Total removals in 50 years	- 1,226,974 t CO₂

Carbon-neutral fresh fruit

At Citri&Co, we place great importance on actions that allow us to fight climate change, and in this regard, we constantly strive to minimize our carbon footprint.

In 2022, we conducted a product carbon footprint (PCF) study for citrus fruits from Spain and stone fruits in accordance with ISO 14067:2018, based on cradle-to-grave life cycle analysis (LCA), which resulted in a **negative net emissions balance**. This means that the carbon absorptions of our crops exceed the emissions they generate, allowing us to declare the **carbon neutrality of these fruits**.

The PCF has been verified by an independent third party.

«Our citrus and stone fruits from Spain are carbon-neutral»



Carbon footprint reduction targets

Our goal is to reduce the corporate carbon footprint by 10% by 2030 through our decarbonization plan.

We recognize the urgency of acting on climate change and are determined to do everything we can to limit global warming to preindustrial levels.

For a reduction target to be valid, it must be aligned with the scenarios defined in the Paris Agreement, which aims to limit the temperature increase to between 1,5 °C and 2 °C above pre-industrial levels. Therefore, we commit to setting **targets endorsed by the SBTi** (Science Based Target initiative), to ensure they are ambitious enough to contribute to the global goal.

Objective

Reduce Corporate Carbon Footprint by 10% by 2030

Commitment to SBTi in 2025



SCIENCE
BASED
TARGETS

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

Projects, Impacts and Decarbonization roadmap

Scope 1 and 2

Scope 3



Use of
renewable
energy



Energy
efficiency and
consumption
reduction



Technology
and process
improvement



Natural
refrigeration



Fuel
switching



Value chain

Milestones

During this campaign, we have reduced the corporate carbon footprint ratio by -2% compared to the previous campaign.

This has been possible thanks to our decarbonization plan, which guides us in the constant reduction of GHG intensity campaign after campaign. The measures implemented have been as follows:

Decarbonization projects carried out during this campaign

	 ● martinavarro Perales & Ferrer	 RioTinto esther.	 
	 ● martinavarro Perales & Ferrer	 RioTinto esther.	 
	 ● martinavarro Perales & Ferrer	 sunpack	   SAFRESCO
	  RioTinto esther.	 SAFRESCO	
	  RioTinto	 SAFRESCO	



In its transition towards clean energy consumption, Rio Tinto has replaced the diesel combustion engines used for water pumping at Peña del Águila (I) and Peña del Hierro with photovoltaic panels and battery storage technology. **This initiative has allowed for the avoidance of approximately 500 tons of CO₂eq annually and has saved up to 180,000 liters of diesel per year.**



Agrícola Famosa has signed a contract to consume 100% renewable wind energy for the next five years, covering 80% of its total electricity consumption. **This initiative will save more than 2,200 tons of CO₂eq annually, which is equivalent to turning off 3 million light bulbs.**

Adaptation

We prepare for climate scenario analysis

Climate change is one of the greatest challenges we face as a global society. Agricultural communities are increasingly suffering from the impacts of climate change, resulting in unproductive harvests with consequent economic losses and social impacts, threatening food security and the livelihoods of millions of people. In short, climate risks represent a significant challenge for our business.

Therefore, **understanding and adapting to climatic conditions is essential** for effective agricultural management and the future of our business. At Citri&Co, we address this adaptation by conducting a thorough study of climate predictions in the areas where we operate, which will

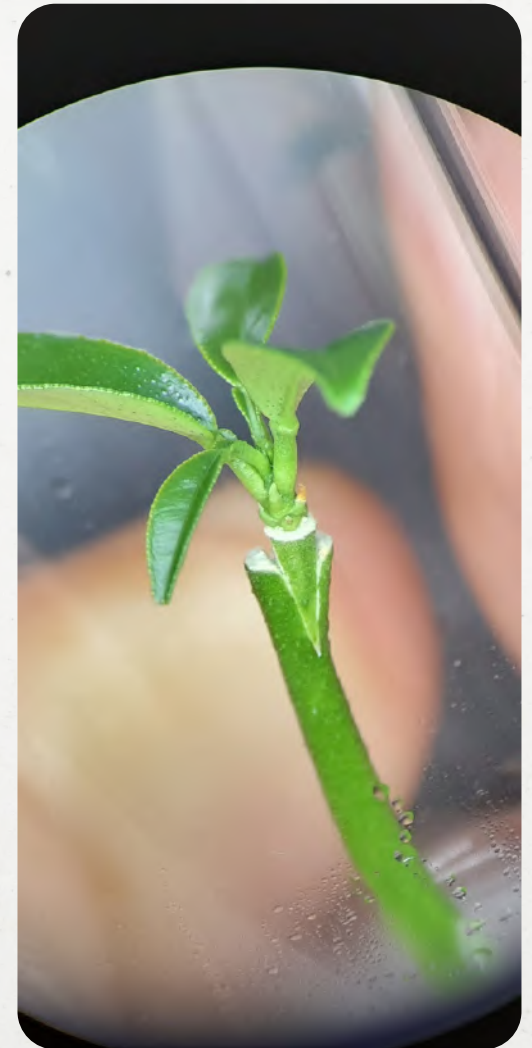
allow us to implement effective and resilient adaptation measures.

Addressing climate risks and promoting climate change adaptation in agriculture is essential for the sustainability of the food system and the health of our planet.



Objective

Identify climate risks in all areas where we operate





Our subsidiary specializing in organic farming has obtained funding from CDTI for the development of the project "Platform for the Transformation of Organic Citrus Cultivation in the Face of the Climate Change Challenge."



Commitment to the

TCFD | TASK FORCE ON
CLIMATE-RELATED
FINANCIAL
DISCLOSURES

At Citri&Co, aware that climate change and the transition to low-carbon economies bring both risks and opportunities, we are developing risk management procedures to comply with the recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD), due to its growing importance among our stakeholders.

GCM
CITRUS S.L.

Within the group, we have our subsidiary GCM Citrus, which is responsible for the research and development of new citrus varieties. GCM has two R&D sites: the first, located in La Calvilla (Huelva), has 9 hectares of cultivation dedicated to greenhouses and the evaluation of new varieties; the second, located in Paterna (Valencia), has a fully equipped laboratory for the application of new breeding techniques (NBT).

Resilient agriculture

Growing more with less, while restoring the environment

At Citri&Co, we take responsibility for the health of ecosystems, biodiversity, and agricultural productivity. We do this in alignment with the vision of the European Union and its strategies (European Biodiversity Strategy, new CAP, Green Deal, or Farm to Fork, among others), as well as **promoting profitable, sustainable, and resilient agriculture** that has a positive impact on agricultural producers, the environment, and society as a whole.

Thus, **adaptability and a regenerative culture** shape our cross-cutting strategy, which spans from the natural environment to the financial sphere. We believe that regenerative practices can reshape global agriculture for the better as we face the challenges of climate change and food security.

Our practices are based on the **efficient and sustainable management** of such a scarce resource as water; the protection of biodiversity, whose role is fundamental in the fight against climate change; soil conservation, joining the fight against desertification; all under the umbrella of digitalization and new technologies.

Preserve what is most valuable, agriculture.

Pillars of our sustainable agriculture practices



Water efficiency and sustainable water management



Biodiversity care



Soil conservation



Digital precisión agriculture





Water efficiency: every drop counts

The **environmental risks associated with this resource** are particularly severe in areas with water scarcity, but they are not limited to this. Climate change impacts on biodiversity, water pollution, scarcity, unequal distribution, population growth, and overconsumption of water are turning this essential resource into a critical factor for sustainable development globally.

Agriculture is **one of the sectors that consumes the most water worldwide**, being essential for the growth and development of crops. It is estimated that approximately 70% of the available freshwater in the world is used in agriculture.

Therefore, not only is the efficient use of water in agriculture crucial to ensure the sustainability

of water resources, especially in drought-affected regions, but also its sustainable management.

According to the World Resources Institute, the countries where we operate are in **water-stressed areas**, except for Brazil.

Classification of the countries where we have production according to their level of water stress:

Country	Water scarcity index	Position on the list
South Africa		22
Morocco		27
Spain		29
Peru		32
Brazil		103

..... Highest water stress

Very high water stress (>80%)

High water stress (40-80%)

Low water stress (10-20%)

..... Lowest water stress

The water management strategy at Citri&Co is divided into two blocks: on one hand, **water consumption efficiency**, and on the other hand, sustainable water management.

Efficient water consumption

Irrigation is an essential element of our agricultural production system, playing a critical role in providing healthy, safe, and high-quality food for the population. Without **the proper use of irrigation**, it would be impossible to maintain the productivity and diversity of crops needed to meet current and future food demands.

Additionally, our constant pursuit of sustainability and profitability drives us to experiment and innovate. We adopt **various irrigation technologies and techniques**, from drip irrigation systems to the use of sensors and real-time monitoring tools, which allow us to continuously adjust and improve our practices.



Our efficient water management approach is based on a holistic vision that integrates **soil characteristics, weather conditions, crop needs, and water availability and quality**. This allows us to implement a highly efficient irrigation system, specifically tailored to the requirements of each type of crop:

- ✓ **Drip irrigation system** composed of self-compensating drippers that provide a constant and uniform flow, delivering water directly to the plant's root zone at the precise moment, reducing evaporation, leaching, and runoff.

This system allows us to achieve water efficiency above 93%.

- ✓ **Smart irrigation system** using information and communication technologies (ICTs) to manage irrigation optimally, allowing us to make real-time decisions.
- ✓ **Calculation of irrigation needs** based on measurements of meteorological parameters (ET₀, precipitation, Vapor Pressure Deficit...) and determination of actual evapotranspiration (ET_c) using crop coefficients (K_c) adapted to the cultivation conditions of each plot.

- ✓ **Application of Controlled Deficit Irrigation (CDI)**, which reduces irrigation allocation below crop needs during non-limiting phenological periods, without affecting crop productivity and sometimes improving fruit quality parameters (color, firmness, sugars). To regulate water stress and avoid severe stress, crop water status is monitored through punctual measurements of water potential with a Scholander pressure chamber.

To carry out these irrigation systems, all our fields are equipped with various **devices that allow us to adjust irrigation with maximum efficiency**. These devices include:

- ✓ **Soil measurements to monitor water content** (volumetric moisture) and energy status (matric potential) in the soil. Additionally, salinity (electrical conductivity) and soil temperature are measured.

- ✓ **State-of-the-art weather stations**.

- ✓ **Pressure chambers** to measure stem water potential.

- ✓ **Portable ion meters** (Ca⁺, K⁺, Na⁺, NO₃⁻) to measure electrical conductivity and pH.

- ✓ **Pressure chambers** to measure stem water potential.

In short, we establish protocols for measuring parameters within the soil-water-plant system that are very useful for making decisions that improve Irrigation Water Use Efficiency (IWUE, kg/m₃) and **promote the sustainable use of our most precious resource, water**.

Furthermore, the foreseeable restrictions on water use for irrigation and the scarcity of rainfall in some regions require varieties with greater water use efficiency. In this regard, at Citri&Co, we

continuously work on developing citrus, melon, and watermelon varieties better adapted to changing climatic conditions.

● martinavarro

Agrimarba 2 S.L, the citrus-producing subsidiary of Martinavarro, has installed a new state-of-the-art water pumping and filtration station at the Manzorrales farm (Huelva), increasing water and energy efficiency from an IE2 performance (85% efficiency) to IE4 (90% efficiency).

SAFRESCO Peru has improved the irrigation system at the Rosenda farm (W Murcott mandarin 2007) with Aqua4D technology, which modifies the structure and hydration of water through electromagnetic signals that affect electrical conductivity. This innovation will increase fertigation efficiency by 20%, save up to 20% in electricity, and increase production by 5%.



Sustainable water management

On the other hand, implementing sustainable water management practices not only helps conserve this resource but also improves agricultural productivity, protects ecosystems, and reduces operational costs. Additionally, proper water management **contributes to the resilience of communities** against extreme weather events, such as droughts and floods. In summary, sustainable water management is essential to ensure a future where human and environmental needs can be met in a balanced and equitable manner.

In this regard, the **GLOBALG.A.P. SPRING (Sustainable Program for Irrigation and Groundwater Use) certification** is a supplement designed to ensure responsible water management on agricultural farms. This program is used in conjunction with the Integrated Farm Assurance (IFA) standard for plants and focuses on several key aspects to ensure sustainable and efficient water use.



This certification is recognized for its **robust and comprehensive approach** and is implemented in more than 25 countries. Additionally, it is aligned with the sustainability standards of the Sustainability Initiative Fruit and Vegetables (SIFAV) and is recognized by the World Wide Fund for Nature (WWF) in Spain.



In our commitment to sustainable water resource management, especially groundwater, we have more than 30% of our total cultivation area certified under the GLOBALG.A.P. Sustainable Program for Irrigation and Groundwater Use. Additionally, we work with our partner farmers to achieve this certification.



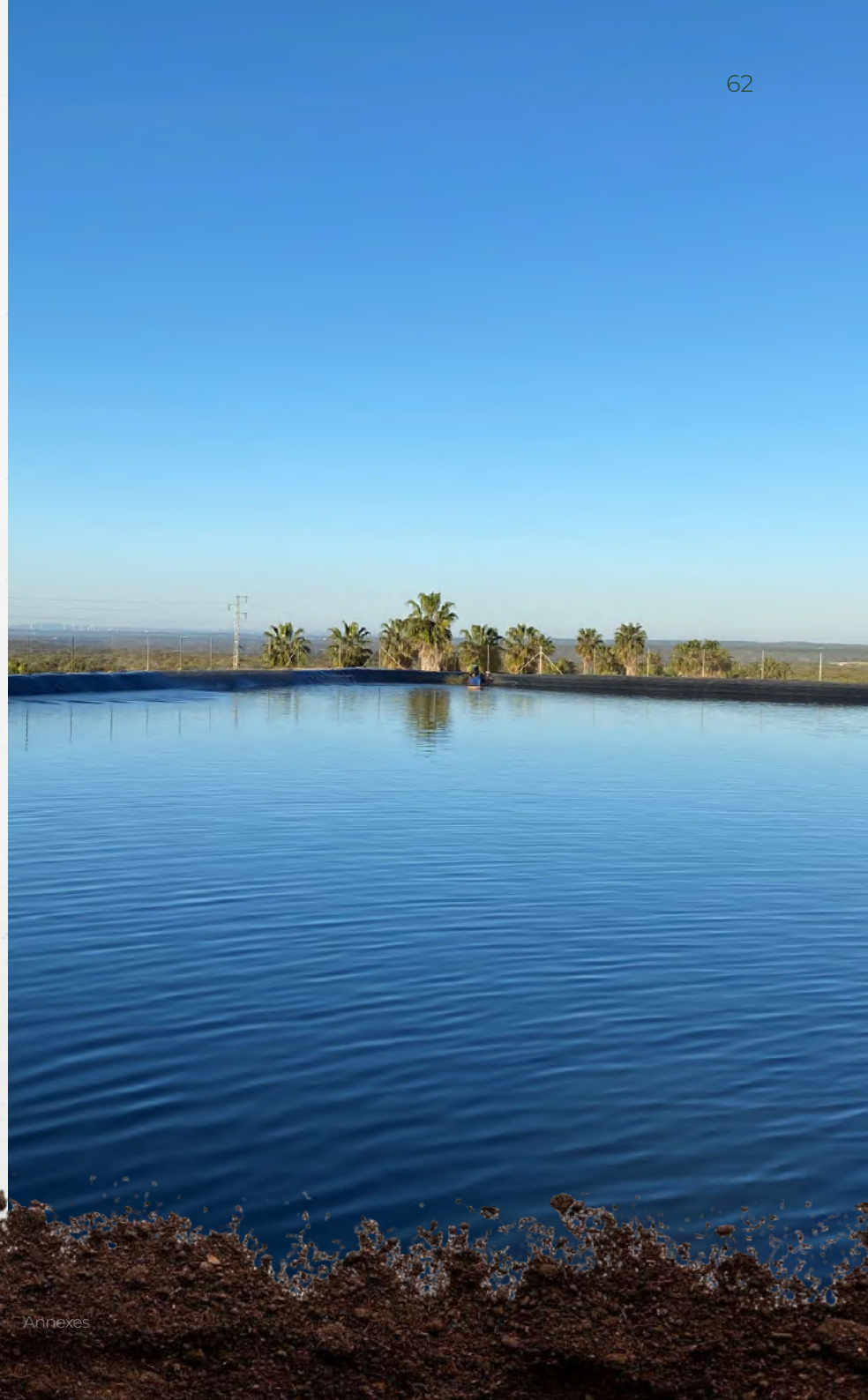
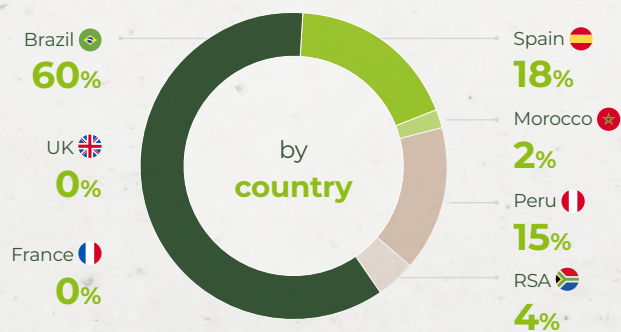
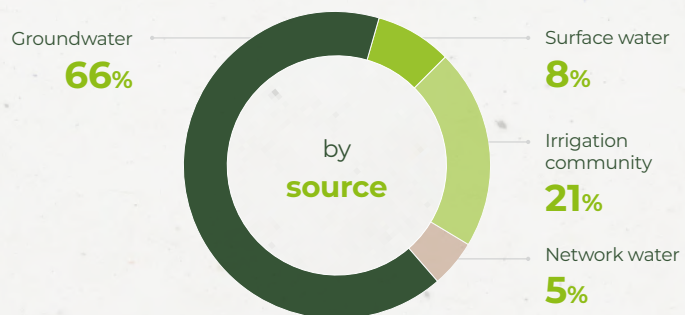
SAFRESCO Peru has been recognized by the National Water Authority of Peru for voluntarily enrolling in the Blue Certificate project, which involves developing initiatives to reduce water consumption and create shared value with communities. Therefore, it has been recognized as a responsible company in the care of this resource.



Objective

Increase by 50% the hectares certified in **SPRING** or another sustainable water management program by 2028.

Distribution of water consumption





Biodiversity: Key to sustainable agriculture

At Citri&Co, we understand that **biodiversity is essential for the sustainability** of our planet and the operations we carry out. That is why we have made its protection one of our fundamental pillars. All our subsidiaries implement rigorous biodiversity conservation policies, aligned with the Group's global commitments.

Our commitments to nature address the five pressures identified by IPBES⁵ as responsible for biodiversity decline. These **main pressures affecting biodiversity** are:



⁵ Intergovernmental Science-Policy on Biodiversity and Ecosystem Services



Land use change

The conversion of natural habitats into agricultural, urban, or industrial areas.



Direct exploitation of organisms

The overexploitation of species for food, medicine, and other uses.



Climate change

The increase in temperatures and changes in climate patterns that affect ecosystems.



Pollution

The introduction of chemical and plastic pollutants into the environment.



Invasive exotic species

The introduction of non-native species that displace local species and alter ecosystems.



Biodiversity management at Citri&Co operates in three areas:

- ✓ Preserving resources
- ✓ Increasing our capacities to regenerate
- ✓ Reducing pressures on biodiversity

These three areas of action are implemented as follows:

Conducting biodiversity index











We contribute to reducing pressures on biodiversity

We seek to answer the question of how many different species exist in our fields and know the status of their protection according to the "The IUCN Red List of Threatened Species". Based on the results obtained, we develop preservation plans for local flora and fauna.

We have identified eight species of fauna and flora classified with some type of protection on the IUCN Red List in the vicinity of our farms:

«SAFRESCO RSA has a fully digitalized invasive species management program»

Common name	Scientific name	IUCN Red list	Country
Black stork	<i>Ciconia nigra</i>	Vulnerable	 Spain
Worm lizard	<i>Amphisbaena heathi</i>	Vulnerable	 Brazil
Land tortoise	<i>Terrapin</i>	Vulnerable	 RSA
African crowned Eagle	<i>Stephanoaetus coronatus</i>	Near threatened	 RSA
Elephants	<i>African Bush Elephant</i>	Endangered	 RSA
Sweet acacia	<i>Acacia farnesiana</i>	Near threatened	 Peru
Huarango	<i>Acacia macracantha</i>	Near threatened	 Peru
Cat's tail	<i>Acalypha sp</i>	Endangered	 Peru

Management and handling of pollinators



We contribute to reducing pressures on biodiversity



Bees are essential to our production, not only because they are the main agents responsible for crop pollination, but also due to the fundamental role they play in biodiversity conservation. Therefore, we adopt practices to mitigate the effects on pollinators, aiming to optimize the simultaneous benefit of available ecosystem services without harming their populations.

All our production subsidiaries collaborate with local beekeepers, allowing them to install their hives in our crops during the flowering season, mutually benefiting each other.

Vegetation islands



We contribute to reducing pressures on biodiversity

The concept of "vegetation islands" refers to forested areas within the farms, designed according to vegetation criteria, which serve as refuges for native fauna. In all our farms that have vegetation islands, we implement improvement plans for their conservation and monitoring. These plans not only ensure the preservation of these valuable ecosystems but also increase biodiversity on our farms.



Pine and ravine areas affected by the fire on 02/08/2018



RioTinto has a total of 41 vegetation islands, of which more than 46% are in a state of conservation ranging from optimal to acceptable.

Improvement measure

Burnt trees have been removed and extracted, existing holm oaks have been enhanced, and a perimeter firebreak has been established in the area adjacent to the crop. Additionally, we have carried out a restoration plan approved by the Ministry of Environment of the Junta de Andalucía, pending execution.

Natural wildlife corridors



We contribute to reducing pressures on biodiversity

Ecological corridors connect habitats separated by human activities or structures, allowing for the exchange of individuals between populations.

Our Brazilian subsidiary, Agrícola Famosa, plans, implements, and monitors programs aimed at biodiversity conservation through its “Plano de Melhoria e Conservação da Natureza e da Paisagem”.



It has been identified specific areas to feed local wildlife, offering fruit at strategic points on our farms during the harvest.

This coincides with the dry season when the availability of natural food is limited, ensuring that animals have access to vital resources during the most critical times.



Vegetative covers



We contribute to reducing pressures on biodiversity



These play a crucial role in agriculture as they help protect the soil from erosion, improve its structure, and increase its water retention capacity. Additionally, they prevent weeds, reduce pests and diseases, and provide shelter for beneficial fauna and insects.

In all our woody crop fields, we have vegetative covers with spontaneous vegetation and/or endemic species.



Biological pest control



We contribute to reducing pressures on biodiversity

We prioritize this type of pest control in all our crops, applying combined techniques:

- ✓ **Natural predators:** these are predators or parasites (also called “auxiliary fauna” or “useful fauna”) that normally act on insect pests.
- ✓ **Pheromones:** these modify the behavior of the insect by interfering with its communication with other members of its species (attracting it to traps or causing sexual confusion, for example).
- ✓ **Microorganisms:** these are fungi or bacteria that function as active ingredients in biopesticides.
- ✓ **Natural elements:** These come from plant extracts or are obtained through fermentation.

«In more than 40% of RioTinto's cultivated area, we release insects developed in our own insectaries»



Agrícola Famosa, Safresco Peru, and Rio Tinto have taken an important step towards sustainable agriculture by installing bioreactors that promote the development of beneficial fungi. These fungi effectively combat pathogens in the soil and foliar area, drastically reducing the need for phytosanitary products. This innovative initiative not only protects crops but also promotes more ecological and healthier agriculture.

Assessment of phytosanitary hazard We contribute to reducing pressures on biodiversity

We prioritize the use of products derived from natural substances. In the case of applying synthetic chemical phytosanitary products, we assess the environmental hazard by classifying them as extremely hazardous to aquatic life, highly hazardous, moderately hazardous, slightly hazardous, and non-hazardous, opting for those with the least hazard.





Objective

Reduce the use of phytosanitary products

Biodiversity certifications



martinavarro



esther



SAFRESCO RSA



SAFRESCO Peru



Soil conservation: Importance of soil regeneration

As we mentioned earlier, the **soil is the foundation of life** on Earth and one of the most important natural resources for human survival. More than 95% of the food we consume and most of the essential chemical elements for plants come from it. However, this vital resource faces serious threats due to climate change and human activities that promote its degradation.

To reverse this trend, it is essential to implement sustainable management and conservation practices focused on increasing soil fertility, improving organic matter content, and developing the native soil microbiome.

“Our approach is to maintain the balance in the soil-crop ecosystem”



These practices not only help reduce erosion and pollution but also increase water infiltration and storage, promote soil biodiversity, and contribute to mitigating climate change by retaining carbon.

At Citri&Co, we promote the following conservation practices:

✓ Reduced tillage

The tillage we perform is aimed at improving soil structure, avoiding compaction, and adapting to each crop variable.

- **Herbaceous crops (melons and watermelons): we limit tillage activities** so that soil disturbance is minimal, i.e., shallow (15-50 cm) and without complete inversion.
- **Woody crops (citrus and stone fruit):** we use vegetative covers where the soil receives **no mechanical work**, in addition to being protected by this spontaneous or sown vegetation of grasses or legumes, which is controlled mechanically (shallow tillage) if necessary.

✓ Precision in plant nutrition

We use a remote **intelligent fertigation** system. This is a new practice of fertilizer application,

which stands out in agriculture 4.0 for applying nutrients in the exact amount and at the exact time, carried out through an automated irrigation system that integrates valve automation, detection, and fertigation. This system allows us to make sustainable, rational, efficient, and profitable use of both irrigation water and fertilizers. The nutrient balance at the farm level is crucial to avoid over-fertilization and, therefore, runoff into surface and groundwater.

✓ Application of phytosanitary products

As it was mentioned earlier, integrated **pest management systems** combining different techniques (biological, natural, etc.) that include prevention measures, pest and disease monitoring, and intervention thresholds are applied in all our orchards. When the application of phytosanitary products is needed, we select those with the least impact on the microorganisms present in the soil.

Our production subsidiaries are developing an innovative plant nutrition system based on specific in situ bioreactors, which utilize animal manure and various strains of bacteria. This system will provide the necessary nutrients, especially fixing sufficient nitrogen by biological methods. Additionally, this approach has minimal environmental impact, as it uses natural substances (manure) and microorganisms.



The application of chemical inputs is carried out through **electrostatic spraying**, which can reduce the amount of active ingredients by more than 50% without reducing biological efficacy. In addition to improving control efficacy, it reduces side effects on soil microorganisms.

✓ Organic matter application

Natural measures are prioritized such as the application of **manure and compost**.

We also use **Biochar (vegetable charcoal) to improve soil fertility** and, therefore, productivity. Additionally, all plant residues derived from woody crops are crushed and incorporated into the soil in situ. In the case of herbaceous crops, we apply compost generated

after a composting process in our own plants.

✓ Crop rotation

Diversified crop rotations **improve soil biodiversity** and, therefore, its fertility, while reducing pest intensity.

In melon and watermelon crops, we apply this technique by alternating crops with different growth habits and nutritional needs.

✓ Mulching

The cultivated soil is covered with organic products to help retain moisture, thus protecting the soil from drying out too quickly. Additionally, this technique protects the soil from heavy rain, **reducing runoff and therefore soil loss**.



famosa
agrícola

Agrícola Famosa conducts environmental control, analyzing how environmental conditions affect pests and selecting those that are less favorable for their development. Additionally, it uses physical control through barriers that prevent pests from accessing the crops.



Digital precision agriculture



At Citri&Co, we have implemented and continue to develop **precision digital agriculture** that adapts the right solution to the specific circumstances of each farm. This allows us to make decisions about what to plant, at what density, and when to apply nutrients. This model benefits the protection of crops and water on our lands, as well as those of our partners, as it allows us to grow more with fewer resources and environmental impact while improving the profitability of each hectare. In summary, it allows us to produce more while reducing the impact on the environment.

We are committed to the use of new technologies that allow us to optimize the management of our crops.

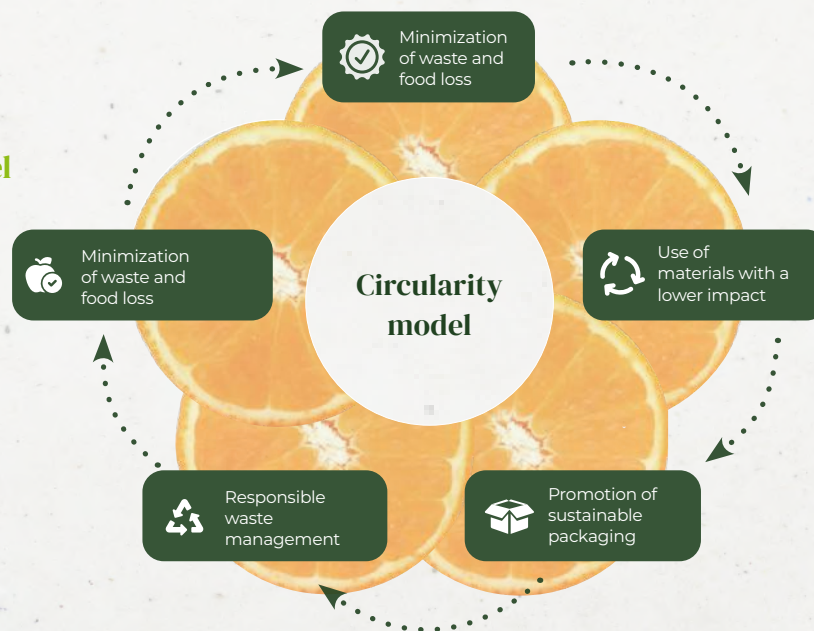
Conservation of resources

Towards a circular and regenerative economy

According to the European Parliament, by 2050 we will consume resources as if we had three planet Earths. The current production and consumption systems are harmful to the environment and exacerbate climate crisis. It is necessary to change the linear model of extraction, manufacturing, consumption, and disposal to a **circular model** that mimics nature and helps mitigate and adapt to the climate crisis.

The circular and regenerative economy facilitates economic growth without relying on resource consumption and without causing negative environmental impact. This approach promotes **more efficient production and consumption systems**, reducing the use of raw materials, energy, and land, as well as the generation of waste and emissions.

Pillars on which we base our circularity model



At Citri&Co, we promote the shift from a linear model to a circular one to reduce energy and raw material consumption, thus contributing to the fight against climate change and its potential consequences. We do this by **developing innovative solutions**

and implementing technologies

aimed at optimizing resource use and eliminating the concept of waste. Additionally, we promote alliances and collaborative work with other actors involved in the value chain.

Sustainable and efficient use of resources

Energy

With the application of the circular model, we are moving towards energy self-sufficiency through the reduction of energy consumption and the generation of renewable energy.

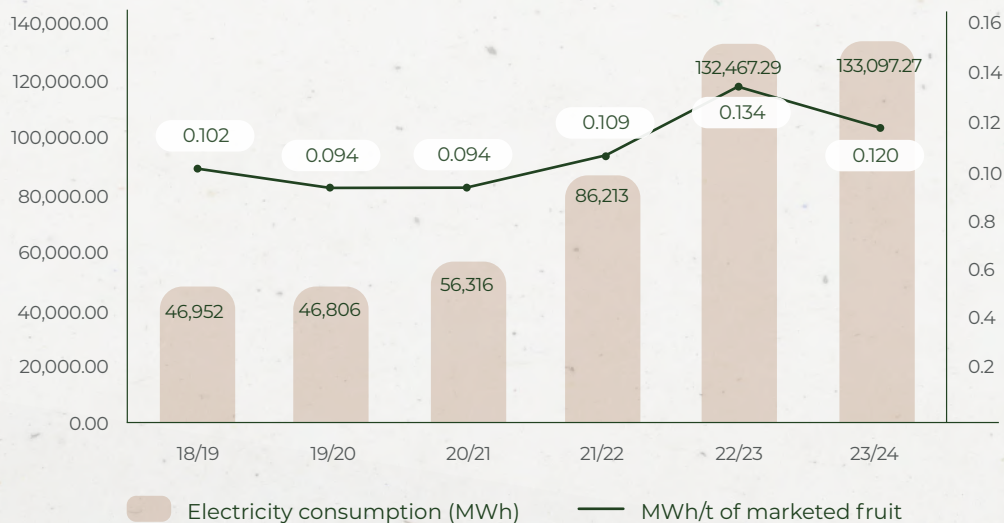
We are actively working on our decarbonization plan. This plan includes the implementation of clean technologies, process optimization to improve energy efficiency and reduce consumption, as well as the switch to more sustainable fuels and process improvements.

We continue working to minimize our energy consumption.

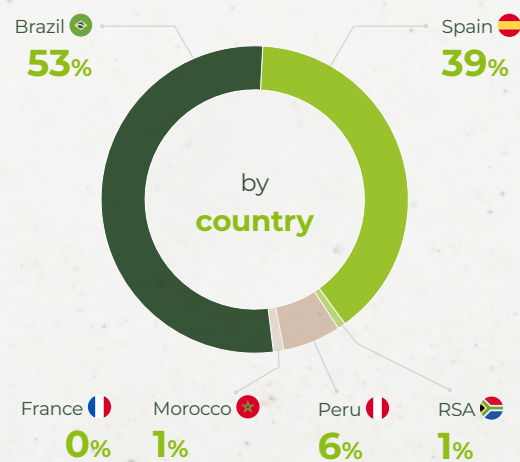


Evolution of consumption per ton of marketed fruit

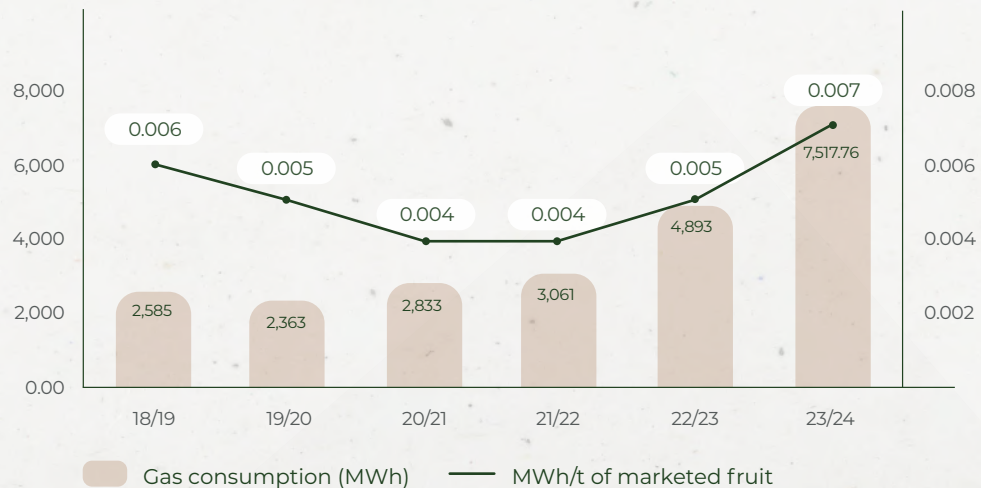
Electricity consumption



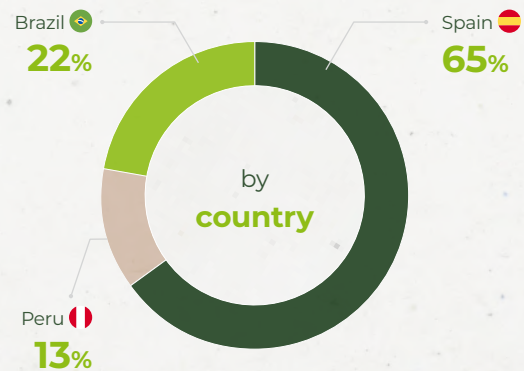
Percentage distribution of electricity energy consumption by country



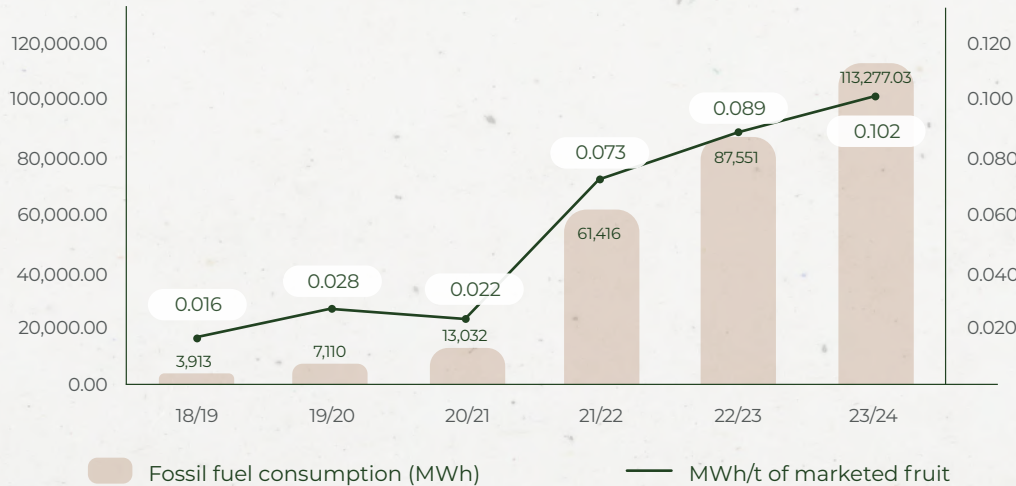
Evolution of gas consumption



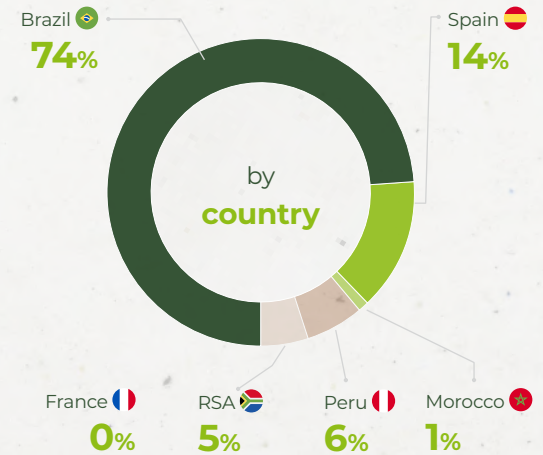
Percentage distribution of gas consumption



Fossil fuel consumption



Percentage distribution of fossil fuel consumption



Due to the incorporation of new companies into the Group. In the case of fossil fuel consumption, during this campaign, all fossil fuels (diesel, gasoline, others) were included, unlike previous campaigns where only diesel consumption was shown. As shown

in the previous graph, the main consumer of fossil fuels is Brazil through the Agrícola Famosa subsidiary. This is because Agrícola Famosa is the subsidiary with the largest cultivated area (22,000 hectares) and due to the type of crop. Melons and watermelons

are annual herbaceous crops, which involve more agricultural work compared to the other subsidiaries, which have tree crops and do not require as much agricultural work. In this regard, we are focused on decarbonization at Agrícola Famosa.

Sustainable materials

At Citri&Co, we strive to increase the use of more sustainable materials, with a primary focus on **reducing consumption as the first measure**.

To ensure their sustainability, we conduct a detailed evaluation of our key suppliers, as well as the products and services used by the Group, considering the following criteria:

- ✓ **Proximity of suppliers:** We prioritize working with nearby companies to reduce the carbon footprint associated with transportation.
- ✓ **Sustainability certifications:** We ensure that the materials used come from responsible sources and with controlled use of natural resources.

- ✓ **Hierarchy in material selection:** We favor the use of reused materials, followed by those with recycled content, leaving the use of virgin materials as the last option.

Circular packaging

Packaging is an essential element in our business, as it not only protects our products during transportation but also helps maintain their freshness and quality until they reach the consumer, thus preventing food waste.

Recyclable, with the capacity to extend its life cycle in the market. With this vision, we have designed our global packaging strategy aligned with the principles of the circular economy.

Our packaging strategy is based on:

- ✓ **Reduction of virgin plastic:** Progressive reduction in the use of new plastics.
- ✓ **Recyclability:** development of packaging designed to facilitate recycling.
- ✓ **Use of recycled content:** increase in the percentage of recycled material in our packaging.
- ✓ **Bio-based materials:** incorporation of biodegradable options and those from sustainable sources.
- ✓ **Prioritization of bulk fruit packaging:** reduction in the use of packaging when feasible.

We continue to make progress in improving the proportion of recycled material and optimizing the recyclability of our packaging. To achieve this, we work closely with our suppliers and customers, seeking to minimize the use of packaging whenever possible, either by reducing the amount of plastic used or by replacing it with more sustainable alternatives such as certified paper, cardboard packaging, or vegetable paper. Thanks to this, our reusable transport systems, such as reusable boxes, have allowed us to avoid the use of millions of disposable cardboard boxes and significantly reduce our CO₂ emissions.

Additionally, we work hand in hand with suppliers such as IFCO, Euro Pool Logrifruit, and Chep, integrating into their pooling systems based on the principle of "share, reuse, and measure," which allows us to reduce costs, emissions, and waste.

Our ECO packaging solutions

Compostable



Girsac



Girsac



Wineglass



Clip2clip

100% recyclable



Girsac



Girsac



Handle bag



Clip2clip



Thanks to our collaboration with IFCO, we have achieved:



3,118t CO₂
avoided

60,921m²
water saved

1,752,380kg
of waste avoided

217,704GJ
of energy

284,896kg
of energy

2,257
fewer cars on
the road

1,523,030
five-minute showers

1,266,572
daily solid waste of
1,266,572 people

115,055
light bulbs for a year

474,827
average meals

Commitment to a deforestation-free supply chain

We ensure that all our forest-based packaging comes from **certified sources**, such as FSC and PEFC, guaranteeing sustainable management and preventing deforestation.



Objective

Our goal is for 100% of plastic packaging to be reusable or recyclable by 2030

Waste: recycling and recovery

At Citri&Co, we adopt the **concept of circularity as the central axis of our waste management**, driving process transformation through redesign, reduction, reuse, and recycling strategies. Our goal is to optimize the use of natural resources, minimize waste generation, and promote sustainability throughout our entire agricultural production chain.

To achieve this, we consider each waste generated in our operations as an opportunity for reuse and apply a structured approach based on five steps for efficient management:



Since landfill disposal is the last option in our management hierarchy, we have set the goal of achieving **zero waste to landfill** by 2030. To this end, in all Group

facilities, we explore recovery alternatives for waste that is still destined for landfill, in collaboration with specialized and authorized managers.



Final destination of generated waste:

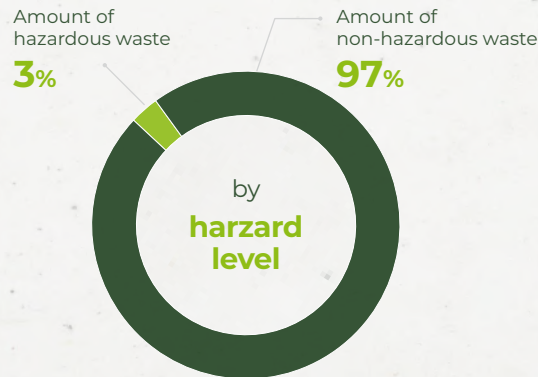
7%
disposal

66%
recovery

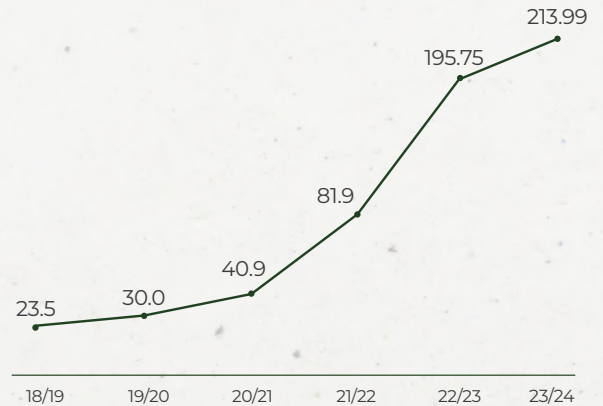
27%
landfill

Waste classification

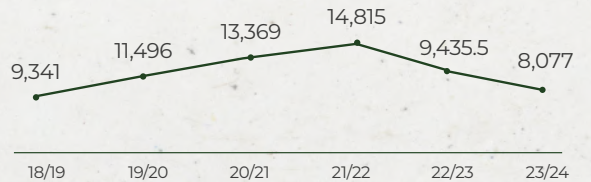
Percentage distribution of generated waste



Evolution of hazardous waste generated (t)



Evolution of non-hazardous waste generated (t)



Objective

Zero waste to landfill by 2023



The generation of hazardous waste has increased year by year due to the incorporation of new companies into the Group.

In the case of non-hazardous waste, in previous campaigns (up to and including the 21/22 campaign), fruit destined for animal feed was counted as waste. However, starting from the 22/23 campaign, the relevant authorizations were obtained for its **classification as a by-product**, so it ceased to be considered waste and these data are reported independently.

A clear example of a circular economy is Safresco Peru and Agrícola Famosa, which have their own composting plant, using fruit not suitable for human consumption to make compost. This compost, rich in nutrients, beneficial microorganisms, and organic matter, is applied to the fields, improving soil health while contributing to the circular economy.



Collection of phytosanitary containers

We have set up different recycling points for the collection of Sigfito, where used phytosanitary containers can be deposited. With this collaboration, we manage our own waste and offer the possibility that other farmers in the area can also deposit it, free of charge.



Collection of fertilizer containers

In the group's large farms, we collaborate with the Spanish Association for the Recovery of Containers (AEVA) for the collection of used fertilizer containers.

«We have reduced the generation of non-hazardous waste by 10% thanks to the various measures implemented»



Every fruit counts

Food waste is a global challenge that we at Citri&Co address with firm commitment.

We believe that **every piece of fruit has immense value**, from the farmer's effort to the natural resources used in its cultivation. Therefore, when a fruit is wasted, an opportunity to feed a person, conserve natural resources, and care for the planet is lost.

We actively work to **make the most of every fruit** that passes through our hands, implementing efficient practices throughout the value chain and collaborating with local organizations to donate surpluses.

Our commitment is clear: minimize waste and maximize the value of every fruit.

Preventive and reactive measures to **combat food waste** throughout the value chain.

Preventive measures

Cultivation

- Installation of shade nets to promote ripening and protect from wind, preventing branch breakage
- Implementation of anti-hail nets and frost protection systems
- Use of safety belts in plantations to minimize cross-pollination
- Monitoring the ripening process

Harvesting

- Training field staff and using specialized tools to reduce fruit damage

Packaging

- Adapting packaging plants to avoid impacts, falls from height, abrasions, and other damages
- Optimization of industrial refrigeration to ensure fruit preservation

Logistics

- Temperature control during transport
- Guarantee of maintaining the cold chain

Because every fruit counts, and every action we take to minimize food waste brings us closer to a more sustainable model.

Reactive measures

Despite our efforts to prevent waste, handling a fresh product means that losses cannot always be avoided. In these cases, we seek to utilize fruit in different sectors:

Discarded fruit suitable for consumption

This is fruit that, although it does not meet the commercial standards of our customers, is still suitable for consumption. Initiatives for its utilization:

- Donations to food banks
- Production of juices and beverages

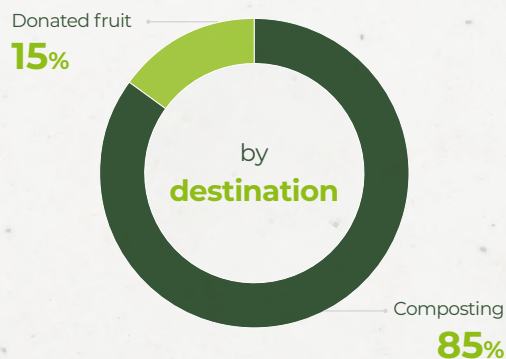
Discarded fruit not suitable for consumption

Fruit that does not meet food safety requirements for human consumption. Initiatives for its recovery:

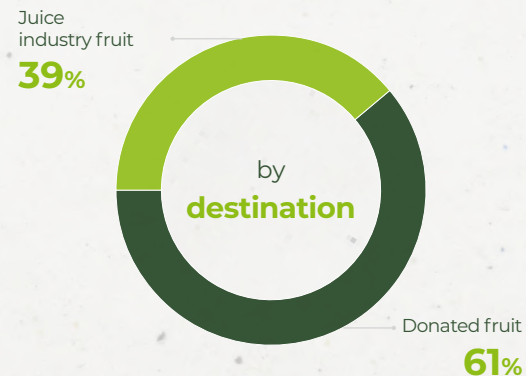
- Destination for animal feed
- Use as input for compost

Below is the **percentage of fruit destined for each of the indicated uses** in this exercise:

Reuse of melons and watermelons



Reuse of stone fruits



Reuse of citrus fruits



06

Growing with society

We cultivate diversity and inclusion,
we harvest respect and quality



Main milestones



People

11,032

people average workforce

+13,500

people workforce head count

83%

of the workforce covered by
collective bargaining

28%

**increase in people with diverse
abilities** in the workforce

+98,700

of **training** for our workforce

6

equality plans implemented

Community

+1.5M Kg

of **fresh fruit donated**

40

Sunpack scholarships offered to
Moroccan kids to learn Spanish

+40

nationalities represented in the team

+100mil €

invested in the community

Enhancing employability

The Citri&Co family

The creation of quality employment and team stability are key for Citri&Co. Our goal is to continue being a committed Group where **people can grow and develop professionally**. Stability, dialogue, training, and recognition are the pillars we work on daily to face challenges and achieve key objectives.

At Citri&Co, **we treat our team like family**, ensuring their well-being at all times. We have dedicated teams continuously working to improve working conditions and ensure the health and safety of our staff, because their well-being is our priority.

During this campaign, **our average workforce increased by 11%**, mainly due to production demands.

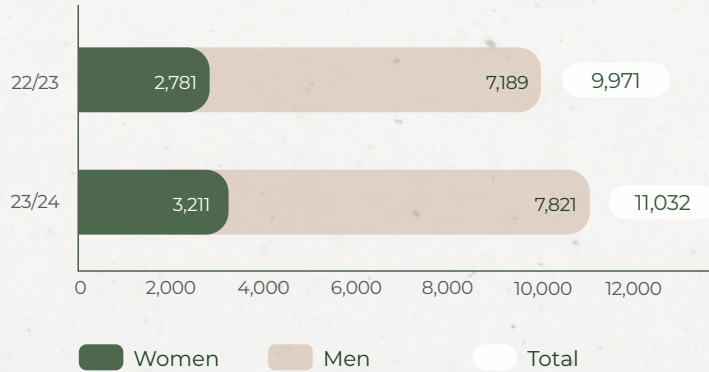


However, the decrease in qualified personnel and the increase in unqualified personnel is due to the modification of the criteria based on Citri&Co's new job evaluation system.

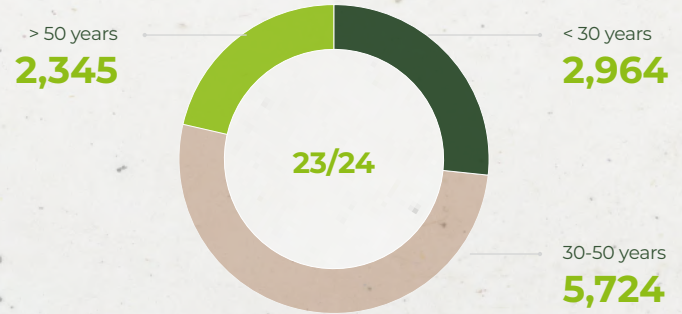
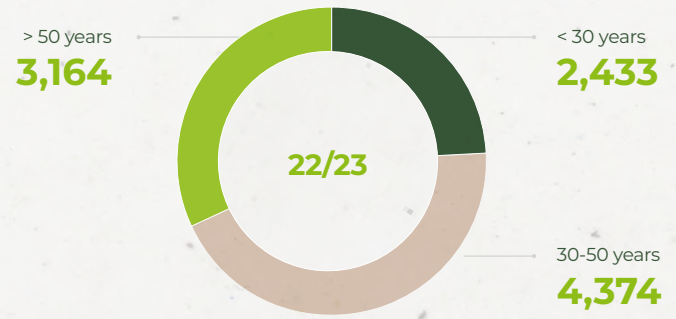
We implement measures to provide decent work for everyone who is part of the company.

Team profile

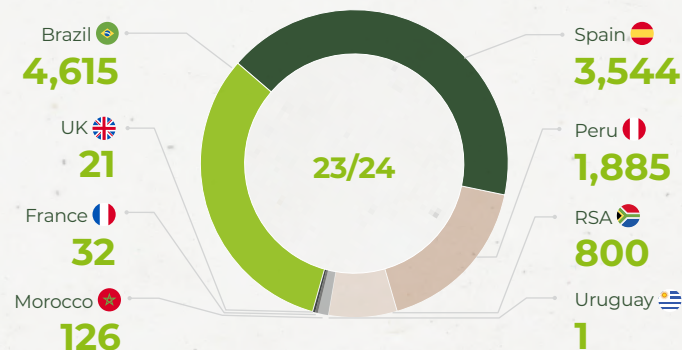
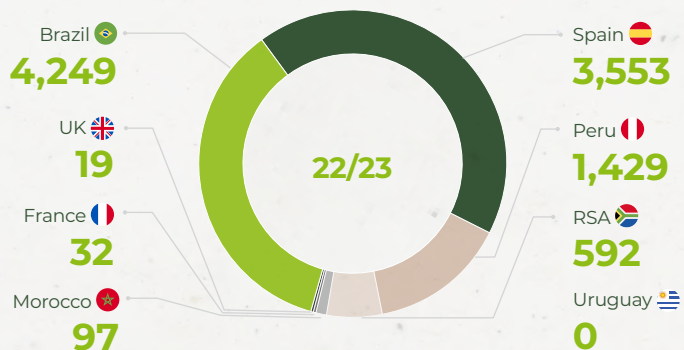
Breakdown by gender



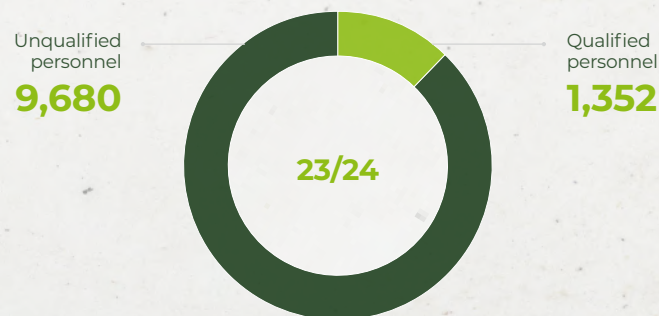
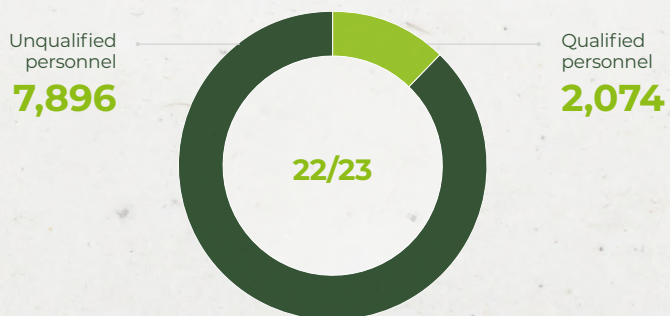
Breakdown by age group



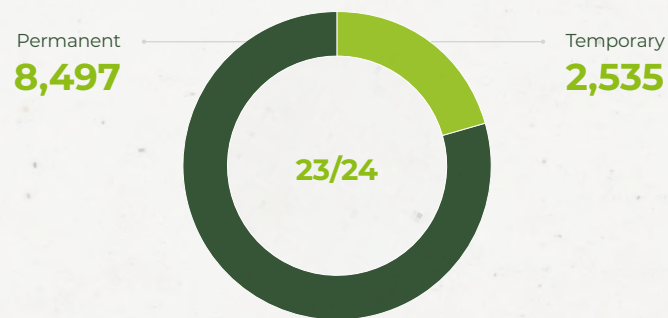
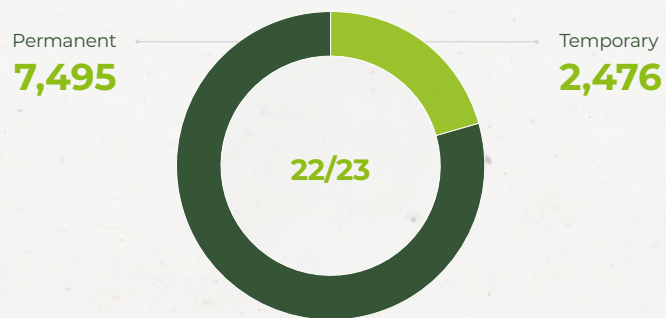
Distribution by country



Breakdown by professional category



Breakdown by contract type



Initiatives carried out in the 23/24 campaign with our teams:



RETIFLEX, a flexible compensation program, through which our professionals can decide how to receive their gross annual compensation, allocating a part to the contracting of products or services with tax benefits and direct savings.



Benefits program, which enhances our professionals' savings by giving them access to a wide range of discounts and attractive offers that meet their daily needs.



Free **accommodation** for **60% of the Agrícola Famosa workforce** throughout the entire harvest season, covering an average of 4,000 professionals.



Continuing our partnership with **Odonto SESC**, which provides our team in Brazil with free dental care and oral health information.



Three daily meals approved by a nutritionist have been provided for our team.



We conduct breast cancer, prostate cancer, and HIV prevention campaigns for our team.



Free transportation for our staff who live near our farms.



There are on-site clinics to offer primary care to our team for free.



We offer free firewood, sourced from our crops to our team for their daily needs.





At Safresco Peru, we have launched an ambitious medical campaign aimed at monitoring and improving the health of our team. The campaign consisted of a wide range of tests in various specialties.



«Safresco Trivia»

Launch of the trivia game to evaluate and disseminate knowledge about good sustainability practices at Safresco Peru.



Fair and equitable remuneration

Citri&Co's remuneration policy

aims to ensure equal pay and rights for the entire team, rejecting any form of discrimination, direct or indirect, regardless of age, gender, race, ethnicity, religion, sexual orientation, social status, marital status, nationality, political opinion, or family responsibilities.

Consequently, at Citri&Co, we follow the principle of **gender equality**, with no differences in the establishment of remuneration criteria between men and women for positions of the same level. For structural personnel, fixed remuneration is based on market rates and the level of skills and experience brought to the position.

For the fruit handling and cultivation team, as well as other auxiliary services, depending on the country, the system is based on a fixed salary defined by collective agreements.



Dialogue and social relations

At Citri&Co, we advocate and defend the **fulfillment of labor conditions and rights**, such as freedom of association, union representation, and fair wages. Dialogue and collective bargaining are part of how we address any differences or conflicts within the group, with specific consultation procedures in place of union representatives.

Thus, our team is covered by different collective agreements detailed below:

Spain

- Collective agreement for the agricultural sector in the province of Huelva.
- Own collective agreement for citrus handling in the province of Huelva.
- Collective agreement for the Cartaya work center.

- Collective agreement for the agricultural sector in the province of Córdoba.
- Collective agreement for agricultural, forestry, and livestock work in the region of Murcia.
- Collective agreement for fresh fruits and vegetables (handling and packaging) in the region of Murcia.
- Collective agreement for the sector of fruit, table grape, and other product harvesting and production companies in the region of Murcia.
- Collective agreement for the handling and packaging of citrus fruits, fruits, and vegetables in the Valencian Community.
- Collective agreement for citrus harvesting in the Valencian Community.
- Collective agreement for agricultural activities in Alicante.

Brazil

- Local collective labor agreements.

Morocco

- The staff of our subsidiary Sunpack is covered by the current local labor legislation.

France

- Convention collective nationale de commerces de gros.

Peru

- The staff of our subsidiary Safresco Peru is covered by the current local labor legislation.

RSA

- Local collective agreement.

83% of our workforce is covered by collective bargaining.

Diversity, Equity, and Inclusion

Diversity, equity, and inclusion are fundamental to Citri&Co's corporate culture, which is why we implement all necessary measures **to prevent and maintain discrimination-free spaces.**

Within the Group, we equally promote **the same opportunities for both personal and professional growth** for the entire team, and

The ingraining of values such as diversity and respect for differences drives a cultural transformation within the company, integrating equity as an essential principle in all developed projects.

we strongly reject any form of discrimination. This is reflected, for example, in the implementation of an equitable remuneration system that guarantees the principle of equal pay for equal work or work of equal value, as we have outlined in the previous section.

A solid inclusion and diversity policy forms the foundation for creating teams that reflect the plurality of the world we live in. In this regard, **our Diversity, Equality, and Inclusion Policy** reflects the values and principles that guide us in this matter.

Additionally, through our **Recruitment and Hiring Policy**, we also reinforce this commitment by having the necessary requirements to avoid any form of discrimination or practices that undermine dignity and fundamental human rights in the personnel selection process.

Diversity management

At Citri&Co, we promote diversity in our work teams, recognizing that the inclusion of professionals from different backgrounds, genders, abilities, and ages enriches our work environment. We actively support diversity, equity, openness, and acceptance through various measures, fostering inclusive, accessible, non-discriminatory, and gender-sensitive communication.

In our workforce, we have more than 40 different nationalities.

Additionally, in the Human Resources team, we have an expert in equality, diversity, and inclusion management. This strong commitment reflects our dedication to development and overcoming future challenges in this area.

Equality

We take special responsibility in actively supporting women in cultivation areas and production sites, as well as ensuring fair and equal working conditions. Our **Equality Plans** are the key instrument for managing and realizing this right.

These plans are concretized in measures and protocols that we apply transversally in all work areas to achieve the established objectives. For example, we offer equality training to all members of the workforce. We work with worker representatives in the **various Equality Committees**, which are essential for implementing our Equality Plans. By collaborating with them, we aim to improve the effectiveness of our actions.

We also have **Harassment Protocols** that establish the guidelines to follow if any team member wants to



Photo: Women's day at Agrícola Famosa

report a case for investigation. This protocol is available to all staff. In this regard, we thoroughly investigate any discrimination complaint, taking disciplinary action if necessary.

+2,000

hours of training in equality, diversity, and harassment prevention

Inclusion

We proactively manage diversity and inclusion, aiming to promote the **inclusion of people with functional diversity** in the workplace through the following measures:

- ✔ Conducting diversity diagnostics and developing plans that address the improvement points detected in each country.
- ✔ Establishing collaborative agreements with foundations and special employment centers.
- ✔ Developing specific training to combat unconscious biases (Brazil and RSA) and better manage functional diversity (Spain and Peru).

In Spain, we have strengthened collaboration with specialized entities, which have enabled the **incorporation of 4,735 people from vulnerable groups**. Additionally, we make donations and sponsorship actions to develop activities for labor insertion and job creation for people with diverse abilities.

Through our alliance with the **Adecco Foundation**, we have carried out the **Aflora Plan**, a normalization program in which Adecco Foundation professionals guide and inform members of our team who, due to certain health conditions, are eligible to obtain a disability certificate.

We have also supported the Adecco Foundation's project for the labor **inclusion of women at risk of exclusion** (women over 55 years old, long-term unemployed, victims of gender violence, heads of single-parent families, or with disabilities).

On the occasion of **International Women's Day** (March 8), we joined their **Women's Week**, where we assisted 1,515 women in vulnerable situations, of whom 505 participated in employment training activities and 152 women found employment.

Finally, regarding disability, we supported the Adecco Foundation's Disability Week, on the occasion of the celebration on December 3 of the **International Day of Persons with Disabilities**. The central video piece of this week had a total of 862,392 video views, 1,382,674 social media impressions, and 106 media impacts.

This alliance represents our commitment to equal opportunities and the promotion of labor inclusion for all people, regardless of their abilities.

In the other countries where we operate, we work similarly for the inclusion of people with diverse abilities by implementing **alternative measures that favor their labor and social inclusion**.

We increased the number of people with diverse abilities in our workforce to 106.



Photo: Participation of our CEO in the "Blind Lunch" organized by the Adecco Foundation

Talent and development

Having a committed, prepared, and diverse team is essential to successfully face the company's challenges. Therefore, we focus our efforts on attracting and retaining talent.

In this regard, the professional development of our team is key. For this reason, it is essential to provide training programs that add value to people so they can improve in their daily work. This philosophy is reflected in our **Training and Development Policy**, where we establish training as a shared responsibility between the company and the professional.

The main objective of this policy is to provide the appropriate means for developing the skills and abilities necessary to effectively manage the challenges of each professional's job. At the same time, we seek



to provide greater satisfaction and personal achievement.

Annually, we design and implement a **training plan** that responds to the team's needs and is managed under the following principles:

Talent is not only found but also cultivated.



Structure of Citri&Co's training plan:

✓ Initial and continuous training

We have a digital platform for managing legally required and Group-specific training, through which we ensure compliance with the training actions that all staff must undertake from the moment they join and throughout their entire work life cycle in the company. This platform allows us to see the ratios of preparation, implementation, and closure of legal and mandatory training plans.

Therefore, this platform constitutes a quick, agile, and dynamic solution that provides learning paths to improve the generic and functional skills of our teams, in addition to supporting a culture of self-directed learning.

✓ Specific development programs

We develop various training programs tailored to the needs and demands of different professional profiles, combining the enhancement of specific skills for each position, as well as transversal competencies such as leadership or team management.

We are not only committed to the professional development of our team but also actively seek future talents in specialized educational centers. In this regard, we have launched a project for the **incorporation of interns** in the Spanish subsidiaries, within the framework of Dual Vocational Training.

The objective is to attract and train young talents, as well as to **promote professional qualification in the agri-food sector**.

A notable example is Rio Tinto, where 9 students from the Intermediate



Degree in Agricultural Production at IES Nuevo Milenio (Huelva-Spain) are completing 350 hours of internships, learning daily alongside their cultivation and harvesting colleagues.



Develop the global talent program

Safe and healthy environments

Committed to the health and safety of people

At Citri&Co, we manage the health of our workforce from a comprehensive approach and adapt processes and operations to ensure people's safety.

Our goal as a Group is to reduce workplace accidents, and to achieve this, we rely on the **integration of preventive measures** at all levels of the organization. For this purpose, we have the necessary policies and procedures in place for occupational risk prevention, as well as prevention services that manage the specific risks of each job position.

This management system allows us not only to comply with all legislative requirements in terms of prevention but also **to avoid risks and combat them at their source**, always



considering the evolution of our Prevention Plans.

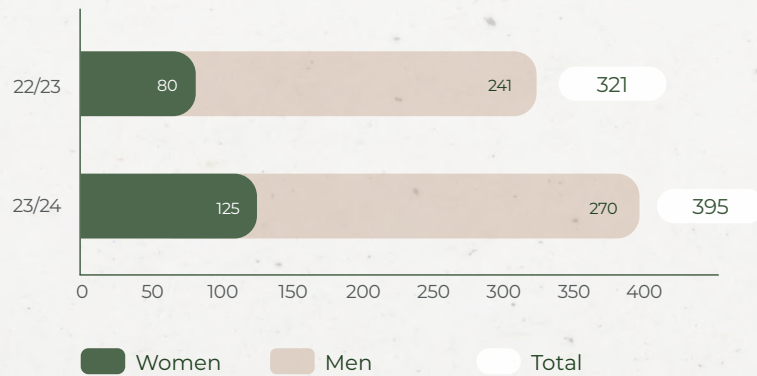
In relation to our commitment to the safety and health of our workers, we have various **prevention services**,

depending on the locations of the Group's companies, that manage the specialties of ergonomics, applied psychosociology, industrial hygiene, health surveillance, and workplace safety.

Accident rate data

Accident indicators

N° of work accidents with sick leave (ATCB)



Incidence rate



In this regard, we are committed to defining and implementing an improvement plan in this area with the aim of:

- ✓ Improving the safety/productivity balance
- ✓ Increasing participation in safety and health
- ✓ Identifying situations where work can be done more safely
- ✓ Supporting our team so that we can all work more safely together
- ✓ Reducing accidents and absenteeism

Objective

Improve the organization's preventive culture

Healthy habits Program

At Citri&Co, we firmly believe that the health and well-being of our team are fundamental to the company's success. Therefore, we have implemented various initiatives to promote healthy habits. Our goal is to create a work environment that not only fosters productivity but also **supports the overall well-being** of each team member.

Additionally, we are committed to creating a **corporate culture that values and prioritizes health**. We understand that a healthy team is happier, more committed, and more efficient in their tasks. Therefore, we continue to invest in resources and activities that promote a healthy lifestyle, such as healthy food options in our facilities and the organization of sports and recreational events.



Photo: I Safresco Sports Championship for Football and Volleyball

Initiatives carried out to promote healthy habits

At Safresco Peru, we conduct **free medical campaigns** periodically to prevent and detect health risks, as well as raise awareness about health care.

During this campaign, we organized the **II Melon Race** in Brazil for the second consecutive year, with the aim

of encouraging our team to lead a healthier life, reducing the risk of illness and depression.

At Safresco Peru, we organized a **sports championship for football and volleyball** among our team for the first time. This event aims to promote physical activity and highlight the importance of sports, while also fostering teamwork and camaraderie.



For some people, the work environment can become a place of emotional and physical stress, negatively affecting both their mental and physical health, and impacting their personal and professional lives.

At Agrícola Famosa, we launched the **“Fisioterapia na saúde**

do trabalhador” campaign, installing physiotherapy rooms at all our locations. This initiative aims to improve the health of our workers, preventing injuries and facilitating the recovery from any physical discomfort resulting from their work activities.



Cultivating partnerships

We build trusting relationships

Partnerships are a **social, environmental, and economic driver**; therefore, they are a fundamental axis in our business strategy. They also allow us to build trusting relationships with our stakeholders and collaborate with them to achieve the Sustainable Development Goals through cooperation, dialogue, and transparency.

At Citri&Co, trust is a fundamental pillar for our long-term success and sustainability. Establishing and maintaining **trusting relationships with our partners** (suppliers, customers, financial entities, etc.) not only strengthens our business relationships but also drives efficiency, innovation, and mutual satisfaction. Together, we work from a foundation of trust and honesty, as established in

our Code of Ethics, standing united against any Temporaryity and, above all, sharing a collaborative co-creation perspective where we join forces.

In the context of sustainable and responsible agriculture, trust with our stakeholders is essential. These relationships allow us to **share knowledge, resources, and best practices** that contribute to more sustainable and environmentally friendly production. Trust is built through consistency in quality, transparency in communication, our commitment to sustainability, and collaboration. By prioritizing these aspects, we differentiate ourselves in a competitive market and build a solid base of support and trust among our stakeholders.






We actively participate alongside about 20 local, national, and international associations.



Thus, our **Supplier Code of Ethics, which all our partners must adhere** to as an essential requirement to be part of our network of partners, establishes the principles on which our relationship with them is based:

Principles on which our relationship with partners is based

-  We believe in **open and honest communication**. We keep our partners informed about the needs and expectations we have in the Group, while also being attentive to theirs.
-  We treat our partners **fairly and respectfully**, and we expect to be treated the same way.
-  We strive to build **long-term relationships**. We believe that by working together for a longer period, we can achieve more than if we work separately.

We also value and promote the initiative of the suppliers we collaborate with to transmit their ethical, social, and environmental responsibilities to their respective suppliers, which acts as a multiplier effect, reinforcing our commitment to responsible sourcing.

Local commitment

At Citri&Co, we are aware of our responsibility in the development of the communities where we operate, as well as the local agricultural and business ecosystem. Therefore, we are committed to prioritizing local suppliers, promoting the acquisition of services or products locally whenever possible, and resorting to international suppliers only when we do not have a national alternative.

Objective

Evaluate the responsible behavior of 100% of our key suppliers by 2030

Establishing a solid and transparent relationship with the group's partners is fundamental to offering our customers the most select fresh fruits on the market. This relationship is not just a commercial transaction, but a partnership based on mutual trust and respect.

Connected with the community

Together, we can build a more sustainable future

Maintaining an excellent relationship with neighboring communities is crucial for the success and sustainability of Citri&Co. This connection not only fosters mutual trust and support but also grants us a valuable "social license to operate." By strengthening these ties, we can identify and mitigate potential conflicts, open new opportunities for

Within our integrity framework, we have approved the corporate policy and procedure for donations and sponsorships. This document establishes the criteria, aligned with the SDGs, for making a donation or sponsorship.

collaboration, and demonstrate our firm commitment to community well-being. Ultimately, a positive relationship with local communities ensures that our operations are sustainable and beneficial for everyone. We prioritize hiring people from the regions where we operate and carry out socio-environmental projects that involve residents, significantly contributing to the Sustainable Development Goals.

To achieve this, we maintain an **open and fluid communication channel** with the neighbors where we operate through association representatives, who have direct access to the Group's human resources areas.

On the other hand, our **social action strategy** includes collaborations with associations and programs that help

us respond to specific challenges in these territories, leveraging the knowledge and experience provided by different expert stakeholder groups to which these organizations have access.



In Brazil, Morocco, Peru, and South Africa, our social commitment is especially high, where we carry out numerous social actions with our team, their families, and local communities, such as the following:

👉 **Potable water supply.** We provide potable water through tanker trucks to people living in rural areas who do not have access to a piped water supply system in Brazil. We continue this potable water supply to the communities of Ilha do Meio, Sítio Gravier, Arisa, Vila União, and Vila Nova in the city of Icapui-CE, Comunidade do KM60 and Comunidade do Macaco in the city of Limoeiro do Norte-CE, Sítio Tomé in the city of Quixeré-CE, as well as in the rural areas of the cities of Tibau and Mossoró in the state of Rio Grande do Norte. Agrícola Famosa has supplied **more than 120,000 liters of water per week, managing to supply more than 500 people.**

👉 **Aid in the floods in Brazil.** In response to the devastating natural disaster that occurred in Brazil in May 2024, specifically in the southern region of the state of Rio Grande do Sul, heavy rains caused significant flooding in more than 400 cities. Thousands of families were forced to evacuate their homes. Agrícola Famosa, along with its main suppliers, supported the affected community by making financial donations and supplying essential products.

👉 **Promotion of healthy eating for children.** To achieve this, we donate fresh fruit and healthy food to schools in Chinchá and Chepén. Additionally, due to the severe drought in the area, we provide bottled drinking water.

👉 **Donation of school supplies and materials to various schools in Chinchá.** With this initiative, we aim to support students in this region. This program focuses on


the collection and distribution of essential educational resources necessary for learning. The main goal of this donation is to ensure that all students, regardless of their economic situation, have access to the materials needed for their education. This community effort helps reduce the educational gap and promotes equal opportunities for all children in Chinchá.

During this campaign, we have donated 1,500,000 kg of fresh fruit to food banks and local NGOs.

👉 **Rain Water Tank Project.** South Africa is experiencing a severe drought that significantly affects rural areas, where many of our team members reside. Access to drinking water in these areas is

practically nonexistent, so in response to this crisis, Safresco RSA has initiated a project to implement rainwater collection tanks, with the aim of providing these families with constant access to safe and clean drinking water.

Safresco RSA has installed a total of 387 tanks of 1,000L and 4 of 10,000L to ensure a constant supply of drinking water in rural areas.

 **Long-term community empowerment.** Since 2019, Safresco and the **BEE (Black Economic Empowerment)** association have been working together to offer the unique opportunity to be an integral part of a growing citrus company through education and training.



This project aligns with the South African Black Economic Empowerment Promotion Act, which is part of the National Development Plan 2030, aimed at addressing the inequalities that black South Africans have suffered due to the Apartheid regime.


 **Promotion of healthy eating for young people.** On the occasion of the charity race organized by IES Vall de la Safor and the VEDAMA SAFOR association, we collaborated by donating fresh fruit to all participants to promote sports and healthy eating among young people.



Photo: Moroccan children learning Spanish in Marrakech

- ★ **Promotion of children's education.** Through our subsidiary Sunpack, it has been funded scholarships for 40 children aged 7 to 13 from the outskirts of Marrakech to learn Spanish in collaboration with the Cervantes Institute of Marrakech. These scholarships not only provide them with the opportunity to learn a new language but also promote cultural Exchange, improve their cognitive abilities, increase their empathy and tolerance towards Hispanic culture, and enhance their academic performance. We are committed to the integral development of these children and to building a more inclusive and prosperous future.

We promote economic development









At Citri&Co, we promote local development, supported by responsible financial management. Thus, we distribute the economic value generated in our business activities, in line with our objectives and performance, among stakeholders.

1,228.6M€

direct economic value generated



The distribution by country of the results and income taxes during the fiscal year, expressed in thousands of euros, has been as follows:

	Results before taxes	Results after taxes	Income taxes paid	Income taxes accrued	Public subsidies received	Research deduction
	6,522 €	3,514 €	(5,006)	(3,008) €	6,477 €	2,113 €
	(3,115) €	(3,143) €	-	(28) €	-	-
	3,108 €	2,327 €	-	(781) €	-	-
	254 €	(145) €	-	(299) €	-	-
	6,347 €	6,557 €	-	210 €	-	-
	(442) €	(3,188) €	-	1,254 €	-	-
	(907) €	(253) €	-	645 €	-	-
	871 €	754 €	-	(117) €	-	-
	12,638 €	6,423 €	(5,006) €	(2,124) €	6,477 €	2,113 €



07

With a responsible culture

**Honesty, integrity, and transparency
in every step we take**

Main milestones

Ethics and good governance

0

Penalties and complaints received regarding fraud or corruption

International deployment

of the **Regulatory Compliance and Criminal Risk Prevention** Model

Integrity Framework

approval

100%

Senior management personnel trained in **Compliance**

+50

Audits SEDEX-SMETA and GLOBALG.A.P. GRASP

Ethics Channel

public and accessible



Transparency

Sustainable financing

We achieve the targets for the 3 objectives linked to sustainable financing

+30

ESG report to clients and investors



Risk management

Strategy for risk mitigation

To ensure we are considering aspects relevant to our activity, we work on **managing impacts, risks, and opportunities**. This allows us to focus on priority issues while working with a global orientation in managing our strategy.

Ensuring **ethical and responsible behavior** within the Group is integral to us. Various management bodies continuously evaluate risks arising from different sustainability aspects impacting the company's activity, taking all necessary measures for their monitoring and control, doing so directly, with ongoing dialogue with other areas of the Group.

The **internal control and compliance** function coordinates actions for the proper functioning

of the compliance model. Each area manages risks and internal controls; compliance ensures regulatory compliance; internal audit supervises and advises on risk management and compliance. Corruption risks are also analyzed, and preventive and reactive mechanisms are implemented.

We have a **methodology to detect non-financial risks** in criminal compliance, human rights, good business practices, and good corporate governance. Notable risks include corruption, bribery, fraud, and environmental crimes. To improve the effectiveness of internal controls, we annually update a risk map that identifies and prioritizes compliance risks, minimizing their impact and protecting the company from criminal offenses. In summary,

the risk map allows us to prevent, detect, and respond to potential risks, adding value to the company.



In this regard, our **Regulatory Compliance and Criminal Risk Prevention Model** consists of three elements:

Code of Ethics: This is a comprehensive document that promotes **exemplary conduct**, detailing the fundamental norms and principles that should govern the actions of **all individuals working for or representing our company**. This code also extends to the due diligence system we apply, ensuring adherence to best practices in all our operations. It is, therefore, directly and obligatorily applicable to both Citri&Co members and supply chain business partners, who must commit to respecting human rights and complying with applicable national and international laws.

A code that promotes good behavior

We recognize:

- ✓ Freedom of association
- ✓ Respect for diversity and equality
- ✓ Inclusion
- ✓ Right to privacy
- ✓ Intellectual property
- ✓ Internal promotion, training, and good working conditions

We reject:

- ✗ Child labor
- ✗ Forced or compulsory labor
- ✗ Workplace harassment
- ✗ Discrimination
- ✗ Corruption
- ✗ Conflicts of interest

Regulatory Compliance and Criminal Risk Prevention Policy:

This constitutes the reference framework of the model in the professional relationships and activities carried out by the company's administrators and staff concerning our labor responsibilities.

Regulatory Compliance and Criminal Risk Prevention Manual:

This establishes the guidelines for complying with the exercise of due control and the duty of vigilance over our business activity.



Compliance Model Management



Commitment

- Code of Ethics
- Policy of Respect and Protection of Human Rights



Plan

- Identification and evaluation of risks
- Identification of potential and actual impacts
- Prioritization of risks



Do

- Definition of controls and preventive actions



Review

- Annual review of the Compliance model and control matrix
- Internal audit of the implementation of controls and preventive actions



Communicate

- Annual sustainability report and Non-Financial Information Statements
- Training for the Citri&Co team
- Reporting to investors

Additionally, to ensure the effectiveness of preventive measures against the commission of criminal offenses, Citri&Co ensures the dissemination and communication of the Model, as well as providing appropriate training on it. For this, we have defined an **annual communication and training plan** that we review each year.

Commitment to anti-corruption

In our Group, we maintain a firm commitment against any illicit act related to corruption. We adopt a **zero-tolerance policy towards corruption and fraud**, clearly outlined in our Code of Ethics. This Code establishes the fundamental principles for our commercial relationships with third parties, covering the prevention of corruption and money laundering, compliance with market laws, fair competition, and the protection of confidentiality. To mitigate these risks, we have implemented a series of procedures and controls that are part of our Compliance Model, which is reviewed annually.

During this campaign, we have approved our **Integrity Framework**, a set of policies and procedures designed to prevent and combat corruption in all our operations. This framework includes:

- ✔ **Policy and Procedure for Relations with Public Officials and Private Entities:** Establishes strict guidelines for interacting ethically and transparently with public officials and private entities, ensuring compliance with all anti-corruption regulations.
- ✔ **Policy on Donations and Sponsorships:** Defines clear criteria for making donations and sponsorships, ensuring these actions are carried out transparently and without undue influence, avoiding any form of corruption.
- ✔ **Policy on Gifts and Hospitality:** Regulates the acceptance and offering of gifts and hospitality, preventing conflicts of interest and ensuring these practices are not used to obtain undue advantages.

This **Anti-Corruption Integrity Framework** reinforces our commitment to ethics and transparency, protecting the company's reputation and ensuring that all activities we undertake are conducted with the highest standards of integrity and responsibility.

During this campaign, no significant sanctions or complaints related to the areas described in this section have been reported.

Objective

Internationalization of the Regulatory Compliance and Criminal Risk Prevention Model

Ethics Channel

At Citri&Co, we promote a **culture of transparency, business ethics, and regulatory compliance** within the Group's companies and throughout our value chain.

Thus, in line with the recent *Law 2/2023 of February 20, regulating the protection of people who report regulatory violations and the fight against corruption (the "Whistleblower Protection Law")*, we have an **Ethics Channel**, a confidential communication channel available to all Group members, as well as other stakeholders such as suppliers, customers, collaborators, etc.

This channel allows the communication of any discrepancy, irregularity, or non-compliance with the Group's Code of Ethics or other applicable internal regulations. The Ethics Channel is part of our Internal Information System and is available on all the Group's subsidiary websites.



[Ethics Channel - Citrico \(citricoglobal.com\)](https://citricoglobal.com)

Additionally, this channel allows for anonymous communications, and any action or omission aimed at discovering or revealing the identity of the informant when they have

chosen anonymity is prohibited. The persons responsible for receiving and processing communications, as well as implementing appropriate measures following the processing of communications, are obliged to maintain strict confidentiality regarding the informant's identity.

Transparency

During the previous campaign, we initiated **sustainable financing** for the Citri&Co Group, an effort that is deeply aligned with our sustainability goals. This agreement not only strengthens our commitment to sustainability and social responsibility but also supports the United Nations' 2030 Agenda, fostering transparency in all our actions.

This sustainable financing serves as a lever for the execution of **new growth opportunities and sustainable projects** that we have planned in our ESG Framework, which will have a positive impact on the environment and society.

This type of financing will last for five years, so we commit to meeting the defined objectives during that period.

The agreed indicators and objectives to be achieved are as follows:

- ✓ Reduction of corporate carbon footprint by 7% compared to the 21/22 campaign.
- ✓ Increase of 54% in hectares certified under sustainable water management standards compared to the 21/22 campaign.
- ✓ Evaluation of 84% of key suppliers under sustainability criteria compared to the 21/22 campaign.







This achievement is the result of many years of work and effort prioritizing sustainable farming practices throughout the value chain, as well as reinforcing our sustainability strategy year after year.



Monitoring:

We are proud to have met the objectives of the three KPIs of sustainable financing in this campaign. Thanks to the effort and dedication of our entire team, we have been able to achieve these goals.



	 Objectives 23/24 ¹	 Results 23/24	 Compliance
Reduction of corporate carbon footprint	-2%	-6%	
Increase in hectares certified under sustainable water management	+18%	+20%	
Responsible evaluation of key suppliers	20%	20%	

¹The scope of sustainable financing exclusively covers the perimeter of Spanish subsidiaries, so the objectives and results shown refer to these affiliates.

Protecting human rights

Respecting and protecting workers' rights are the foundation of trust, and thus, they are the fundamental pillar upon which all our principles, policies, and corporate procedures are built.

At Citri&Co, we reject any form of child or forced labor, as well as the violation of human rights and labor laws in food production. We regulate workplace safety, freedom of assembly, fair remuneration, and equal treatment.

We are committed to respecting the human rights of our workforce, farmers, suppliers, and the communities in which we operate, as reflected in our **Code of Ethics and Policy of Respect and Protection of Human Rights**. This policy is based on the United Nations Guiding Principles on Business and Human Rights (UNGPs), the

OECD Guidelines, the International Labour Organization (ILO), and the Sustainable Development Goals (SDGs).

Currently, we are updating our policy to align it with the current scope of the Group. This update is based on a risk analysis of human rights violations in the countries where we operate, as well as appropriate prevention and mitigation measures.

In line with this commitment, we are associated with the Ethical Trading Forum to promote better working conditions within the Spanish agri-food sector.



Foros Comercio Ético
Ethical Trade Forums

The most relevant commitments related to human rights, associated with the **United Nations Global Compact**, that we have assumed at Citri&Co are as follows:

- ✓ We do not use or support the use of child labor.
- ✓ We do not use or support the use of forced labor.
- ✓ We establish a safe and healthy work environment and take appropriate measures to prevent accidents and injuries. We assess all risks that could not be avoided, plan actions aimed at eliminating or reducing identified risks and have proper facilities for occupational risk prevention.
- ✓ We respect the right of our team members to form or choose a

union. Additionally, we ensure that staff representatives are not discriminated against and can have access to the rest of the team in the workplace.

- ✔ We do not engage in or support any form of discrimination based on race, origin, nationality, religion, disability, gender, sexual orientation, union participation, political orientation, ideology, job category, or age. Additionally, we do not allow behaviors, gestures, and language that undermine the dignity or integrity of individuals.
- ✔ We do not use or support corporal punishment, mental or physical coercion, or verbal abuse.
- ✔ Our workers have at least one and a half days off during each seven-day work period.
- ✔ The salary we offer meets the legal minimum wage

requirements for the job position, and we comply with all labor and social security obligations established by current legislation.

- ✔ We monitor compliance with social and labor regulations and occupational risk prevention by suppliers and subcontractors. At Citri&Co, we have not detected any significant risk of potential human rights violations in the organization's direct or indirect activities, and we have not received any complaints of human rights violations.



GLOBALG.A.P. GRASP Certification

As a demonstration of our commitment to human rights, all Group subsidiaries have the international GLOBALG.A.P. GRASP certification. This seal helps producers establish a good social management system on their farms.

Sustainability from the supply chain

We are aware of our responsibility in the global supply chain, which involves multiple and diverse actors.

This also impacts, for example, social risks related to health and safety in the workplace, freedom of association, non-discrimination, remuneration, and child and forced labor. **Responsibility for human rights is binding and shared by both countries and companies.** On the one hand, it is up to the competent legislator to establish minimum social standards and ensure their compliance; however, companies can significantly contribute to the development, implementation, safeguarding, and continuous improvement of these standards through their direct and indirect business activities.

At Citri&Co, we are committed to exercising constant and meticulous scrutiny over our processes and

those of our suppliers to **ensure compliance with human rights and environmental protection.**

This commitment has materialized in our strategic **alliance with ECOVADIS.** Through its platform, this entity evaluates our key suppliers based on their performance in environmental, social, and governance (ESG) aspects. This collaboration is fundamental, not only because it allows us to apply due diligence in our supply chain but also because it strengthens the relationships we maintain with suppliers and customers.



⁶ Key suppliers include chemical product suppliers, temporary employment agencies, packaging, and transport companies within the Spain and Morocco perimeter.

Objective

Evaluate the sustainability performance of 84% of our key suppliers

ecovadis

We have evaluated the responsible behavior of 24% of our key suppliers⁶. This initiative positions us as pioneers in promoting responsibility in the agri-food sector.



08

Annexes

ANNEX I – About this report

This report covers the progress made during the period from September 1, 2023, to August 31, 2024. The information it contains has been prepared with reference to the *Global Reporting Initiative (GRI) Standards 2021 and "GRI 13: Agriculture, Aquaculture, and Fishing Sectors 2022,"* applying their **principles of information quality**: balance, comparability, accuracy, timeliness, clarity, and reliability.

All information and data have been prepared based on other accountability documents, such as the Non-Financial Information Statements of the Citri&Co group, Frutas Esther, S.A., O.P.F.H., and Greenmed, S.L., O.P.F.H., as well as the carbon footprint statements of the companies Citrico Global, S.L., Greenmed, S.L., Martinavarro, S.L., Rio Tinto Citricos, S.L., Frutas Esther, S.A., Perales&Ferrer, S.L., Sunpack, S.A.R.L.,

Agrícola Famosa, Ltda., Melon&Co Direct, Ltda., ARCO Fruits, S.A.S., Safresco Peru, S.A., Safresco South Africa (Pty.), Ltd., and Ficotrel, S.A.S., which have been verified by an independent third party to ensure the reliability of the information provided.

Melon&Co and Ficotrel, S.A.S. are considered non-material when displaying certain data. The company "El abuelo de los melones" is not shown in this report as the company was acquired after the closing date of the fiscal year in question.



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ANNEX II – GRI Standard indicators table

Universal Standard					
GRI	Title	ID	Description	Section/direct response	Auditing
GRI 1: Foundation 1					
GRI 1	Foundation 2021	GRI 1	Citri&Co has presented the information in this GRI Content Index for the period 1 September 2023 to 31 August 2024 using the GRI Standards as a reference.		
GRI 2: General contents 2021					
The organization and its reporting practices					
GRI 2-1	Organizational details	2.1.a	Legal name.	Citrico Global, S.L	
		2.1.b	Nature of ownership and legal form.	Sociedad mercantil	
		2.1.c	Location headquarters.	Calle Manuel Vivanco 12, 12550, Almazora (Castellón)	
		2.1.d	Countries of operation.	Spain, Morocco, France, UK, Brazil, Peru, South Africa, Argentina and Uruguay	
GRI 2-2	Entities included in the organization's sustainability reporting	2.2.a	List all its entities included in its sustainability reporting.	Anex I - About this report	
		2.2.b	Differences between the list of entities in the financial report and the sustainability report.	Anex I - About this report	
		2.2.c	Approach used for consolidating the information.	The same approach has been considered for all business in the Group	Yes
GRI 2-3	Reporting period, frequency and contact point	2.3.a	Reporting period.	1st September 2023 to 31st August 2024	
		2.3.b	Financial reporting period.	1st September 2023 to 31st August 2024	
		2.3.c	Publication date of report.	February 28, 2025	
		2.3.d	Specify the contact point for questions about the report or reported information.	comunicacion@citricoglobal.com	

Universal Standard						
GRI	Title	ID	Description	Section/direct response	Auditing	
GRI 2-4	Restatements of information	2.4.a	Report restatements of information made from previous reporting periods and explain: i. the reasons for the restatements; ii. the effect of the restatements	No restatements of information have been made	Yes	
GRI 2-5	External assurance	2.5.a	Describe its policy and practice for seeking external assurance, including whether and how the highest governance body and senior executives are involved.	Chapter 4: Sustainable by nature	Yes	
		2.5.b	If the organization's sustainability reporting has been externally assured.	Not verified		
Activities and workers						
GRI 2-6	Activities, value chain and other business relationships	2.6.a	Report the sector(s) in which it is active.	Agri-food		
		2.6.b	Describe its value chain.	Chapter 3: The roots of a leading Group, section "Growing together"		
		2.6.c	Report other relevant business relationships.	Chapter 3: The roots of a leading Group, section "Growing together"		
		2.6.d	Describe significant changes compared to the previous reporting period.	Anex I - About this report		
GRI 2-7	Employees	2.7.a	Total number of employees, and a breakdown of this total by gender and by region.	Chapter 6: Growing with society, section "Enhancing employability"	Yes	
		2.7.b	Report the total number of permanent employees, temporary employees, non-guaranteed hours employees, full-time employees, part-time employees and breakdown by gender and by region.	Chapter 6: Growing with society, section "Enhancing employability"	Yes	
		2.7.c	Describe the methodologies and assumptions used to compile the data, including whether the numbers are reported: i. in head count, full-time equivalent (FTE), or using another methodology; at the end of the reporting period, as an average across the reporting period, or using another methodology.	Chapter 6: Growing with society, section "Enhancing employability"		
		2.7.d	Report contextual information necessary to understand the data reported under 2-7-a and 2-7-b.	Chapter 6: Growing with society, section "Enhancing employability"		
		2.7.e	Describe significant fluctuations in the number of employees during the reporting period and between reporting periods.	Chapter 6: Growing with society, section "Enhancing employability"		

Universal Standard						
GRI	Title	ID	Description	Section/direct response	Auditing	
Governance						
GRI 2-9	Governance structure and composition	2.9.a	Describe its governance structure, including committees of the highest governance body.	Chapter 4: Sustainable by nature, section 'Leading responsibly'		
GRI 2-9		2.9.b	List the committees of the highest governance body that are responsible for decisionmaking on and overseeing the management of the organization's impacts on the economy, environment, and people.	Chapter 4: Sustainable by nature, section 'Leading responsibly'		
GRI 2-10	Nomination and selection of the highest governance body	2.10.a	Describe the nomination and selection processes for the highest governance body and its committees.	Chapter 4: Sustainable by nature, section 'Leading responsibly'		
		2.10.b	Describe the criteria used for nominating and selecting highest governance body members, including whether and how the following are taken into consideration: i. views of stakeholders (including shareholders); ii. diversity; iii. independence; iv. competencies relevant to the impacts of the organization.	Chapter 4: Sustainable by nature, section 'Leading responsibly'		
GRI 2-12	Role of the highest governance body in overseeing the management of impacts	2.12.a	Describe the role of the highest governance body and of senior executives in developing, approving, and updating the organization's purpose, value or mission statements, strategies, policies, and goals related to sustainable development.	Chapter 4: Sustainable by nature, section 'Leading responsibly'		
		2.12.b	Describe the role of the highest governance body in overseeing the organization's due diligence and other processes to identify and manage the organization's impacts on the economy, environment, and people.	Chapter 4: Sustainable by nature, section 'Leading responsibly'		
		2.12.c	Describe the role of the highest governance body in reviewing the effectiveness of the organization's processes as described in 2-12-b, and report the frequency of this review.	Chapter 4: Sustainable by nature, section 'Leading responsibly'		
GRI 2-13	Delegation of responsibility for managing impacts	2.13.a	Describe how the highest governance body delegates responsibility for managing the organization's impacts on the economy, environment, and people, including: whether it has appointed any senior executives with responsibility for the management of impacts; i. whether it has delegated responsibility for the management of impacts to other employees.	Chapter 4: Sustainable by nature, section 'Leading responsibly'		

Universal Standard					
GRI	Title	ID	Description	Section/direct response	Auditing
GRI 2-13	Delegation of responsibility for managing impacts	2.13.b	Describe the process and frequency for senior executives or other employees to report back to the highest governance body on the management of the organization's impacts on the economy, environment, and people.	Chapter 4: Sustainable by nature, section 'Leading responsibly'	
GRI 2-14	Role of the highest governance body in sustainability reporting	2.14.a	Report whether the highest governance body is responsible for reviewing and approving the reported information, including the organization's material topics, and if so, describe the process for reviewing and approving the information.	The Board of Directors has among other duties the oversight of sustainability reporting	
GRI 2-14	Role of the highest governance body in sustainability reporting	2.14.b	If the highest governance body is not responsible for reviewing and approving the reported information, including the organization's material topics, explain the reason for this.	Yes, It has the responsibility	
GRI 2-15	Conflicts of interest	2.15.a	Describe the processes for the highest governance body to ensure that conflicts of interest are prevented and mitigated.	Chapter 4: Sustainable by nature, section 'Leading responsibly'.	
GRI 2-16	Communication of critical concerns	2.16.a	Describe whether and how critical concerns are communicated to the highest governance body.	Chapter 4: Sustainable by nature, section 'Leading responsibly'.	
		2.16.b	Report the total number and the nature of critical concerns that were communicated to the highest governance body during the reporting period.	0	Yes
GRI 2-17	Collective knowledge of the highest governance body	2.17.a	Report measures taken to advance the collective knowledge, skills, and experience of the highest governance body on sustainable development.	Chapter 4: Sustainable by nature, section 'Leading responsibly'.	
GRI 2-18	Evaluation of the performance of the highest governance body	2.18.a	Describe the processes for evaluating the performance of the highest governance body in overseeing the management of the organization's impacts on the economy, environment, and people.	Chapter 4: Sustainable by nature, section 'Leading responsibly'.	

Universal Standard					
GRI	Title	ID	Description	Section/direct response	Auditing
GRI 2-18	Evaluation of the performance of the highest governance body	2.18.b	Report whether the evaluations are independent or not, and the frequency of the evaluations.	Chapter 4: Sustainable by nature, section 'Leading responsibly'	
		2.18.c	Describe actions taken in response to the evaluations, including changes to the composition of the highest governance body and organizational practices.	Chapter 4: Sustainable by nature, section 'Leading responsibly'	
GRI 2-19	Remuneration policies	2.19.b	Describe the remuneration policies for members of the highest governance body and senior executives, including: i. fixed pay and variable pay; ii. sign-on bonuses or recruitment incentive payments; iii. termination payments; iv. clawbacks; v. retirement benefits.	Chapter 6: Growing with society, section "Enhancing employability"	
GRI 2-20	Process to determine remuneration	2.20.a	Describe the process for designing its remuneration policies and for determining remuneration, including: whether independent highest governance body members or an independent remuneration committee oversees the process for determining remuneration; i. how the views of stakeholders (including shareholders) regarding remuneration are sought and taken into consideration; ii. whether remuneration consultants are involved in determining remuneration and, if so, whether they are independent of the organization, its highest governance body and senior executives.	Chapter 6: Growing with society, section "Enhancing employability"	
Strategy, policies and practices					
GRI 2-22	Statement on sustainable development strategy	2.22.a	report a statement from the highest governance body or most senior executive of the organization about the relevance of sustainable development to the organization and its strategy for contributing to sustainable development.	Environmental Policy	
GRI 2-23	Policy commitments	2.23.a	Identify their commitments and responsible business conduct policies, including: - The intergovernmental instruments referenced in the commitments. - Whether the commitments require due diligence. - Whether the commitments mandate the application of the precautionary principle. - Whether the commitments uphold respect for human rights.	Chapter 7: With a responsible culture	

Universal Standard					
GRI	Title	ID	Description	Section/direct response	Auditing
GRI 2-23	Policy commitments	2.23.b	Describe its specific policy commitment to respect human rights, including: i. the internationally recognized human rights that the commitment covers; ii. the categories of stakeholders, including at-risk or vulnerable groups, that the organization gives particular attention to in the commitment.	Chapter 7: With a responsible culture	
		2.23.c	Provide links to the policy commitments if publicly available, or, if the policy commitments are not publicly available, explain the reason for this.	https://www.citricoglobal.com/sostenibilidad/	
		2.23.d	Report the level at which each of the policy commitments was approved within the organization, including whether this is the most senior level.	Chapter 4: Sustainable by nature, section 'Leading responsibly'	
		2.23.e	Report the extent to which the policy commitments apply to the organization's activities and to its business relationships.	Chapter 4: Sustainable by nature Chapter 7: With a responsible culture	
		2.23.f	Describe how the policy commitments are communicated to workers, business partners, and other relevant parties.	Chapter 4: Sustainable by nature Chapter 7: With a responsible culture	
GRI 2-24	Embedding policy commitments	2.24.a	Describe how it embeds each of its policy commitments for responsible business conduct throughout its activities and business relationships, including: how it allocates responsibility to implement the commitments across different levels within the organization; i. how it integrates the commitments into organizational strategies, operational policies, and operational procedures; ii. iii. how it implements its commitments with and through its business relationships; iv. training that the organization provides on implementing the commitments.	Chapter 4: Sustainable by nature Chapter 7: With a responsible culture	
GRI 2-25	Processes to remediate negative impacts	2.25.a	Describe its commitments to provide for or cooperate in the remediation of negative impacts that the organization identifies it has caused or contributed to.	Chapter 4: Sustainable by nature	

Universal Standard					
GRI	Title	ID	Description	Section/direct response	Auditing
GRI 2-25	Processes to remediate negative impacts	2.25.b	Describe its approach to identify and address grievances, including the grievance mechanisms that the organization has established or participates in.	Chapter 7: With a responsible culture	
		2.25.c	Describe other processes by which the organization provides for or cooperates in the remediation of negative impacts that it identifies it has caused or contributed to.	Chapter 4: Sustainable by nature	
		2.25.d	Describe how the stakeholders who are the intended users of the grievance mechanisms are involved in the design, review, operation, and improvement of these mechanisms.	Chapter 7: With a responsible culture	Yes
		2.25.e	Describe how the organization tracks the effectiveness of the grievance mechanisms and other remediation processes, and report examples of their effectiveness, including stakeholder feedback.	Chapter 7: With a responsible culture	
GRI 2-26	Mechanisms for seeking advice and raising concerns	2.26.a	Describe the mechanisms for individuals to: i. seek advice on implementing the organization's policies and practices for responsible business conduct; ii. raise concerns about the organization's business conduct.	Chapter 7: With a responsible culture	
GRI 2-28	Membership associations	2.28.a	Report industry associations, other membership associations, and national or international advocacy organizations in which it participates in a significant role.	Chapter 6: Growing with society, section "Cultivating partnerships"	
Stakeholder engagement					
GRI 2-29	Approach to stakeholder engagement	2.29.a	Describe its approach to engaging with stakeholders, including: i. the categories of stakeholders it engages with, and how they are identified; ii. the purpose of the stakeholder engagement; iii. how the organization seeks to ensure meaningful engagement with stakeholders.	Chapter 4: Sustainable by nature	
GRI 2-30	Collective bargaining agreements	2.30.a	Report the percentage of total employees covered by collective bargaining agreements.	83% of employees are covered by collective bargaining agreements	

Universal Standard					
GRI	Title	ID	Description	Section/direct response	Auditing
GRI 3: Material topics, 2021					
GRI 3-1	Process to determine material topics	3.1.a	Describe the process it has followed to determine its material topics, including: i. how it has identified actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights, across its activities and business relationships; ii. how it has prioritized the impacts for reporting based on their significance.	Chapter 4: Sustainable by nature	
		3.1.b	Specify the stakeholders and experts whose views have informed the process of determining its material topics.	Chapter 4: Sustainable by nature	
GRI 3-2	List of material topics	3.2.a	List its material topics.	Chapter 4: Sustainable by nature	
		3.2.b	Report changes to the list of material topics compared to the previous reporting period.	It has not been changes	
GRI 3-3	Management of material topics	3.3.a	Describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights.	Chapter 4: Sustainable by nature	
		3.3.b	Report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships.	Chapter 4: Sustainable by nature	
		3.3.c	Describe its policies or commitments regarding the material topic.	Chapter 4: Sustainable by nature	
		3.3.d	Describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitigate potential negative impacts; ii. actions to address actual negative impacts, including actions to provide for or cooperate in their remediation; iii. actions to manage actual and potential positive impacts	Chapter 4: Sustainable by nature Chapter 5: Protecting the environment Chapter 6: Growing with society Chapter 7: With a responsible culture	

Universal Standard						
GRI	Title	ID	Description	Section/direct response	Auditing	
GRI 3-3	Management of material topics	3.3.e	Report the following information about tracking the effectiveness of the actions taken: i. processes used to track the effectiveness of the actions; ii. goals, targets, and indicators used to evaluate progress; iii. the effectiveness of the actions, including progress toward the goals and targets; iv. lessons learned and how these have been incorporated into the organization's operational policies and procedures.	Chapter 4: Sustainable by nature		
		3.3.f	Describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e).	Chapter 4: Sustainable by nature		



Sectorial Standard				
GRI 13: Agriculture, Aquaculture and Fishing Sectors 2022				
ID Sector Standard	ID Topic Standard	Description	Section/direct response	Auditing
GRI 13.1 Emissions				
13.1.1	3-3	Management of material topics.	Chapter 5: Protecting the environment	
GRI 305: Emissions, 2016				
13.1.2	305-1	Direct (Scope1) GHG emissions.	Chapter 5: Protecting the environment	Yes
13.1.3	305-2	Energy indirect (Scope 2) GHG emissions.	Chapter 5: Protecting the environment	Yes
13.1.4	305-3	Other GHG emissions (scope 3).	Chapter 5: Protecting the environment	Yes
13.1.5	305-4	GHG emissions intensity.	Chapter 5: Protecting the environment	
13.1.6	305-5	Reduction of GHG emissions.	Chapter 5: Protecting the environment	
GRI 13.2 Climate adaptation and resilience				
13.2.1	3-3	Management of material topics.	Chapter 5: Protecting the environment	
GRI 201: Desempeño económico, 2016				
GRI 13.3 Biodiversity				
13.3.1	3-3	Management of material topics.	Chapter 5: Protecting the environment	
GRI 304: Biodiversity, 2016				
13.3.2	304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas.	Chapter 5: Protecting the environment	
13.3.3	304-2	Significant impacts of activities, products and services on biodiversity.	Chapter 5: Protecting the environment	

ID Sector Standard	ID Topic Standard	Description	Section/direct response	Auditing
13.3.4	304-3	Habitats protected or restored.	Chapter 5: Protecting the environment	
13.3.5	304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations.	Capítulo 5: Protecting the environment, Anexo III	
GRI 13.4 Natural ecosystem conversion				
13.4.1	3-3	Management of material topics.	Chapter 5: Protecting the environment	
GRI 13.5 Soil health				
13.5.1	3-3	Management of material topics.	Chapter 5: Protecting the environment	
GRI 13.6 Pesticides use				
13.6.1	3-3	Management of material topics.	Chapter 5: Protecting the environment	
GRI 13.7 Water and effluents				
13.7.1	3-3	Management of material topics.	Chapter 5: Protecting the environment	
GRI 303: Water and effluents, 2018				
13.7.2	303-1	Interactions with water as a shared resource.	Chapter 5: Protecting the environment	
13.7.3	303-2	Management of water discharge-related impacts.	Chapter 5: Protecting the environment	Yes
13.7.4	303-3	Water withdrawal.	Chapter 5: Protecting the environment	Yes
			Chapter 5: Protecting the environment	Yes
13.7.5	303-4	Water discharge.	Chapter 5: Protecting the environment	Yes
13.7.6	303-5	Water consumption.	Chapter 5: Protecting the environment	Yes
			All growing areas are areas with water stress except for the Brazilian operation	

ID Sector Standard	ID Topic Standard	Description	Section/direct response	Auditing
GRI 13.8 Waste				
13.8.1	3-3	Management of material topics.	Chapter 5: Protecting the environment	
GRI 306: Waste, 2020				
13.8.2	306-1	Waste generation and significant waste-related impacts.	Chapter 5: Protecting the environment	
13.8.3	306-2	Management of significant waste-related impacts.	Chapter 5: Protecting the environment	
13.8.4	306-3	Waste generated.	Chapter 5: Protecting the environment	Yes
13.8.5	306-4	Waste diverted from disposal.	Chapter 5: Protecting the environment	
13.8.6	306-5	Waste directed to disposal.	Chapter 5: Protecting the environment	
GRI 13.9 Food security				
13.9.1	3-3	Management of material topics.	Chapter 5: Protecting the environment	
13.9.2	R	Report the total weight of food loss in metric tons and the food loss percentage.	Chapter 5: Protecting the environment	
GRI 13.10 Food safety				
13.10.1	3-3	Management of material topics.	Chapter 3: The roots of a leading Group	
GRI 416: Customer Health and Safety, 2016				
13.10.2	416-1	Assessment of the health and safety impacts of product and service categories.	Chapter 3: The roots of a leading Group	
13.10.3	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services.	There have been no complaints or sanctions	Yes
GRI 13.12 Local communities				
13.12.1	3-3	Management of material topics.	Chapter 6: Growing with society	

ID Sector Standard	ID Topic Standard	Description	Section/direct response	Auditing
GRI 413: Local communities, 2016				
13.12.2	413-1	Operations with local community engagement, impact assessments, and development programs.	Chapter 6: Growing with society	
GRI 13.13 Land and resource rights				
13.13.1	3-3	Management of material topics.	Chapter 5: Protecting the environment	
GRI 13.14 Rights of indigenous peoples				
13.14.1	3-3	Management of material topics.	Chapter 7: With a responsible culture	
GRI 13.15 Non-discrimination and equal opportunity				
13.15.1	3-3	Management of material topics.	Chapter 6: Growing with society	
GRI 405: Diversity and Equal Opportunity, 2016				
13.15.2	405-1	Diversity of governance bodies and employees.	Chapter 6: Growing with society	Yes
GRI 406: Non-discrimination, 2016				
13.15.4	406-1	Incidents of discrimination and corrective actions taken.	There have been no complaints, investigations or sanctions	Yes
GRI 13.16 Forced or compulsory labor				
13.16.1	3-3	Management of material topics.	Chapter 7: With a responsible culture	
GRI 409: Forced or Compulsory Labor, 2016				
13.16.2	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor.	Chapter 7: With a responsible culture	
GRI 13.17 Child labour				
13.17.1	3-3	Management of material topics.	Chapter 7: With a responsible culture	

ID Sector Standard	ID Topic Standard	Description	Section/direct response	Auditing
408: Child labour 2016				
13.17.2	408-1	Operations and suppliers at significant risk of child labour incidents.	Morocco, Peru, South Africa and Brazil	
GRI 13.18 Freedom of association and collective bargaining				
13.18.1	3-3	Management of material topics.	Chapter 6: Growing with society	
GRI 407: Freedom of association and collective bargaining, 2016				
13.18.2	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk.	Chapter 6: Growing with society Chapter 7: With a responsible culture	
GRI 13.19 Occupational health and safety				
13.19.1	3-3	Management of material topics.	Chapter 6: Growing with society	
GRI 403: Occupational health and safety, 2018				
13.19.2	403-1	Occupational health and safety management system.	Chapter 6: Growing with society	Yes
13.19.3	403-2	Hazard identification, risk assessment, and incident investigation.	Chapter 6: Growing with society	Yes
13.19.4	403-3	Occupational health services.	Chapter 6: Growing with society	Yes
13.19.5	403-4	Worker participation, consultation, and communication on occupational health and safety.	Chapter 6: Growing with society	Yes
13.19.6	403-5	Worker participation, consultation, and communication on occupational health and safety.	Chapter 6: Growing with society	Yes
13.19.7	403-6	Promotion of worker health.	Chapter 6: Growing with society	Yes
13.19.8	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships.	Chapter 6: Growing with society	Yes
13.19.9	403-8	Workers covered by an occupational health and safety management system.	Chapter 6: Growing with society	Yes

ID Sector Standard	ID Topic Standard	Description	Section/direct response	Auditing
13.19.10	403-9	Work-related injuries.	Anex III	Yes
13.19.11	403-10	Work-related ill health.	Anex III	Yes
GRI 13.20 Employment practices				
13.20.1	3-3	Management of material topics.		
GRI 401: Employment, 2016				
13.20.1	401-1	New employee hires and employee turnover.	Chapter 6: Growing with society	Yes
13.20.1	401-2	Benefits provided to full-time employees that are not provided to part-time employees.	There are no benefits for people employed full-time that are not given to those hired part-time	Yes
GRI 13.21 Living income and living wage				
13.21.1	3-3	Management of material topics.	Chapter 6: Growing with society	
GRI 13.22 Economic inclusion				
13.22.1	3-3	Management of material topics.	Anex III	
GRI 201: Economic performance, 2016				
13.22.2	201-1	Direct economic value generated and distributed.	Chapter 7: With a responsible culture	Yes
13.22.3	201-3	Defined benefit plan obligations and other retirement plans.	Non-existent	Yes
GRI 203: Indirect Economic Impacts, 2016				
13.22.3	203-1	Infrastructure investments and services supported.	Chapter 6: Growing with society	Yes
GRI 13.23 Supply chain traceability				
13.23.1	3-3	Management of material topics.	Chapter 7: With a responsible culture	

ID Sector Standard	ID Topic Standard	Description	Section/direct response	Auditing
GRI 13.25 Anti-competitive behaviour				
13.25.1	3-3	Management of material topics.	Chapter 7: With a responsible culture	
GRI 206: Anti-competitive behaviour, 2016				
13.25.2	206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices.	Non contributions were made, either directly or indirectly, to political parties, candidates or organisations linked to political parties	Yes
GRI 13.26 Anti-corruption				
13.26.1	3-3	Management of material topics.	Chapter 7: With a responsible culture	
GRI 205: Anti-corruption, 2016				
13.26.2	205-1	Operations assessed for risks related to corruption.	Chapter 7: With a responsible culture	
13.26.3	205-2	Communication and training about anti-corruption policies and procedures.	Chapter 7: With a responsible culture	
13.26.4	205-3	Confirmed incidents of corruption and actions taken.	There have been no sanctions or complaints	Yes








Topic standard			
GRI	Title	Section/direct response	Auditing
GRI 204: Procurement Practices, 2016			
204-1	Proportion of spending on local suppliers.	Chapter 6: Growing with society	
GRI 302: Energy, 2016			
302-1	Energy consumption within the organization.	Chapter 5: Protecting the environment	Yes
302-3	Energy intensity.	Chapter 5: Protecting the environment	
302-4	Reduction of energy consumption.	Chapter 5: Protecting the environment	
GRI 404: Training and Education, 2016			
404-1	Average hours of training per year per employee.	Chapter 6: Growing with society	Yes
404-2	Programs for upgrading employee skills and transition assistance programs.	Chapter 6: Growing with society	Yes
GRI 417: Marketing and Labelling, 2016			
417-2	Requirements for product and service information and labeling.	There have been no penalties or complaints	
417-3	Incidents of non-compliance concerning marketing communications.	There have been no penalties or complaints	Yes
GRI 418: Customer privacy, 2016			
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data.	There have been no penalties or complaints	Yes

ANNEX III – Non-Financial indicators table





Citri&Co consolidated

Distribution of corporate carbon footprint by emission source					
		22/23		23/24	
Scope	Emission source	T CO ₂ eq	%	T CO ₂ eq	%
Scope 1	Stationary installations	4,253.31	3%	3,322.32	2%
	Mobile installations	21,253.22	14%	25,597.55	16%
	Fugitive emissions	3,328.20	1%	11,844.05	7%
	Cultivation	11,969.23	8%	10,588.28	7%
	Land use change (dLUC)	0.00	0%	0.00	0%
Scope 2	Electricity	25,354.87	17%	23,216.15	15%
Scope 3	Transport	85,299.37	56%	83,945.98	53%
Total		151,458.19	100%	158,514.32	100%

Distribution of corporate carbon footprint

By country				
	22/23		23/24	
Country	T CO ₂ eq	%	T CO ₂ eq	%
 Spain	61,734.41	41%	60,800.33	38%
 Morocco	2,486.99	2%	1,108.09	1%
 Brazil	63,915.32	42%	69,466.98	44%
 France	1,207.44	1%	2,990.76	2%
 UK	511.97	0%	1,027.19	1%
 Peru	6,822.66	5%	5,231.43	3%
 RSA	14,779.41	10%	15,063.76	10%
 Uruguay	0.00	0%	2,825.78	2%
Total	151,458.19	100%	158,514.32	100%







Percentage distribution of ha under direct control by country







	22/23		23/24	
Country	Hectares	%	Hectares	%
 Spain	3,694.01	11%	3,694.01	11%
 Brazil	26,072.54	81%	26,072.54	81%
 Peru	1,357.06	4%	1,357.06	4%
 RSA	1,159.00	4%	1,159.00	4%
Total	32,282.61	100%	32,282.61	100%







By brand				
	22/23		23/24	
Filial	T CO ₂ eq	%	T CO ₂ eq	%
Martinavarro, S.L.	37,268.70	18%	36,340.70	23%
Citrico Global, S.L.	75.94	0%	58.31	0%
Rio Tinto Cítricos, S.L.	7,101.51	6%	7,548.94	5%
Perales & Ferrer, S.L.	5,132.89	2%	5,858.35	4%
Frutas Esther, S.A.	11,794.93	9%	10,994.02	7%
Sunpack, S.A.R.L.	2,486.99	1%	1,108.09	1%
Arco Fruits, S.A.S.	1,567.89	1%	2,990.76	2%
Agricola Famosa, Ltda	63,915.32	56%	69,466.98	44%
Melon&Co Direct, Ltda	511.97	0%	1,027.19	1%
SAFRESCO	21,602.07	8%	20,295.20	13%
Ficotrel, S.A.S.	0.00	0%	2,825.78	2%
Total	151,458.19	100%	158,514.32	100%









Energy consumption by country

Electricity (non-renewable and renewable)				
22/23			23/24	
Country	MWh	%	MWh	%
 Spain	50,531.00	38%	51,726.61	39%
 Brazil	70,876.97	54%	70,800.75	53%
 France	434.91	0%	549.78	0%
 Morocco	796.27	1%	818.65	1%
 Peru	7,652.19	6%	7,751.94	6%
 RSA	2,175.96	2%	1,539.53	1%
Total	132,467.29	100%	133,097.27	100%

Natural gas		
22/23		23/24
Country	MWh	MWh
 Spain	2,871.87	4,900.15
 Brazil	2,021.16	1,670.63
 France	0	0
 Morocco	0	9.66
 Peru	0.46	937.91
 RSA	0	0
Total	4,893.48	7,517.76

Fossil fuels (diesel, gasoline and others)				
22/23			23/24	
Country	MWh	%	MWh	%
 Spain	17,668.97	19%	16,103.68	14%
 Brazil	63,944.57	70%	83,883.20	74%
 France	17.09	0%	25.84	0%
 Morocco	884.36	1%	888.65	1%
 Peru	4,134.80	5%	6,694.98	6%
 RSA	5,037.32	5%	5,680.68	5%
Total	91,687.11	100%	113,277.03	100%

Water consumption				
22/23			23/24	
Country	m ³	%	m ³	%
 Spain	17,397,876.15	19%	15,482,101.84	18%
 Brazil	54,258,364.79	58%	50,255,279.86	60%
 France	245.00	0%	215.00	0%
 Morocco	1,835,964.93	2%	1,864,330	2%
 Peru	19,683,155.04	21%	12,893,328.00	15%
 RSA	51,456.00	0%	3,665,535.00	4%
Total	93,277,061.91	100%	84,160,789.70	100%

Detail of the average workforce

Citri&Co consolidated

By professional category and gender				
	22/23		23/24	
Position	Women	Men	Women	Men
Management	5	33	10	56
Technical staff and middle management	84	509	152	498
Sales	57	60	22	80
Administrative staff	580	747	260	276
Qualified staff	160	1,049	268	1,350
Unqualified staff	1,896	4,792	2,500	5,562
Total	2,781	7,189	3,211	7,821

By professional category and gender				
	22/23		23/24	
Position	Women	Men	Women	Men
Management	12%	88%	15%	85%
Technical staff and middle management	14%	86%	23%	77%
Sales	48%	52%	21%	79%
Administrative staff	44%	56%	49%	51%
Qualified staff	13%	87%	17%	83%
Unqualified staff	28%	72%	31%	69%

Gender distribution of the board of directors				
	22/23		23/24	
Position	Women	Men	Women	Men
Boards of Directors	11%	89%	11%	89%



Detail of the average workforce

Citri&Co consolidated

By age		
	22/23	23/24
Under 30 years	2,433	2,963
Between 30 and 50 years	5,316	5,724
Over 50 years	2,222	2,345
TOTAL	9,970	11,032









By professional category and contract type						
Professional category	22/23			23/24		
	Permanent	Temporary	Total	Permanent	Temporary	Total
Management	37	0	37	66	0	66
Technical staff and middle management	578	16	593	647	2	649
Sales	114	3	117	101	0	101
Administrative staff	1,292	35	1,327	526	10	536
Qualified staff	1,120	89	1,209	1,449	169	1,618
Unqualified staff	4,355	2,333	6,687	5,708	2,354	8,062
Total	7,495	2,476	9,971	8,497	2,535	11,032

Detail of the average workforce



Citri&Co consolidated

By contract type and gender						
	22/23			23/24		
Contract type	Men	Women	Total	Men	Women	Total
Permanent	5,518	1,977	7,495	6,255	2,242	8,497
Temporary	1,671	805	2,476	1,566	969	2,535
Total	7,189	2,781	9,971	7,821	3,211	11,032



Training hours by profesional category		
	22/23	23/24
Management	424	463
Technical staff and middle management	11,682	6,271
Sales	581	1,474
Administrative staff	10,924	3,199
Qualified staff	13,536	19,018
Unqualified	57,192	68,313
Total	94,339	98,738

Details of accidents and occupational diseases by country		
	22/23	23/24
 Spain	190	265
 Brazil	12	3
 France	1	0
 Morocco	0	1
 Peru	111	17
 RSA	7	99
Total	321	395

 Details of native species present on Citri&Co Lands 					
Common name	Scientific name	IUCN red list classification	Common name	Scientific name	IUCN red list classification
European bee-eater	<i>Merops apiaster</i>	Least concern	Grey heron	<i>Ardea cinerea</i>	Least concern
Eurasian hoopoe	<i>Upupa epops</i>	Least concern	European wildcat	<i>Felix silvestris silvestris</i>	Least concern
Eurasian jay	<i>Garrulus glandarius</i>	Least concern	Common genet	<i>Genetta genetta</i>	Least concern
Eurasian eagle-owl	<i>Bubo bubo</i>	Least concern	Barn swallow	<i>Hirundo rustica</i>	Least concern
Griffon vulture	<i>Cyps fulvus</i>	Least concern	House sparrow	<i>Passer domesticus</i>	Least concern
Eurasian teal	<i>Anas crecca</i>	Least concern	Peregrine falcon	<i>Falco peregrinus</i>	Least concern
Common kestrels	<i>Falco tinnunculus</i>	Least concern	Wild boar	<i>Sus scrofa</i>	Least concern
Red deer	<i>Cervus elaphus</i>	Least concern	Ocellated lizard	<i>Timon lepidus</i>	Least concern
Black stork	<i>Ciconia nigra</i>	Vulnerable	Barn owl	<i>Tito alba</i>	Least concern
Common quails	<i>Coturnix coturnix</i>	Least concern	Cape hare	<i>Lepus capensis</i>	Least concern
Least weasel	<i>Mustela nivalis</i>	Least concern	Garden dormouse	<i>Eliomys quercinus</i>	Least concern
European rabbit	<i>Oryctolagus cuniculus</i>	Least concern	Common kingfisher	<i>Alcedo atthis</i>	Least concern
Montpelier snake	<i>Malpolon monspessulanus</i>	Least concern	Egyptian mongoose	<i>Herpestes ichneumon</i>	Least concern
European hedgehog	<i>Erinacea europaeus</i>	Least concern	Common blackbird	<i>Cinclus cinclus</i>	Least concern
Cattle egret	<i>Bubulcus ibis</i>	Least concern	Owlet	<i>Athenea noctua</i>	Least concern
Common starlings	<i>Stumus vulgaris</i>	Least concern	Shrew	<i>Crocidura russula</i>	Least concern
Spanish pond turtle	<i>Mauremys leprosa</i>	Least concern	Eurasian otter	<i>Lutra lutra</i>	Least concern
Beech marten	<i>Martes foina</i>	Least concern	Rock dove	<i>Columba livia</i>	Least concern
Purple heron	<i>Ardea purpurea</i>	Least concern	Mallard	<i>Anas platyrhynchos domesticus</i>	Least concern

 Details of native species present on Citri&Co Lands 					
Common name	Scientific name	IUCN red list classification	Common name	Scientific name	IUCN red list classification
Red-legged partridge	<i>Alectoris rufa</i>	Least concern	White-tailed hawk	<i>Buteo albicaudatus</i>	Least concern
European green woodpecker	<i>Picus viridis</i>	Least concern	Roadside hawk	<i>Buteo magnirostris</i>	Least concern
Iberian magpie	<i>Cyanopica cyanus</i>	Least concern	Savana hawk	<i>Buteogallus meridionalis</i>	Least concern
Frog	<i>Rana perezi</i>	Least concern	Chicken hawk	<i>Rupornis magnirostris</i>	Least concern
Rat	<i>Ratus</i>	Least concern	Worm lizzard	<i>Amphisbaena heathi</i>	Vulnerable
Ratonero	<i>Buteo buteo</i>	Least concern	Cattle egret	<i>Bubulcus ibis</i>	Least concern
Mouse	<i>Mus spretus</i>	Least concern	Spot-backed puffbird	<i>Nystalus maculatus</i>	Least concern
Iberian red-capped toad	<i>Discoglossus galganoi</i>	Least concern	Common-lesser toad	<i>Rhinella granulosa</i>	Least concern
Common toad	<i>Bufo bufo</i>	Least concern	Crab-eating fox	<i>Cerdocyon thous</i>	Least concern
European badger	<i>Meles meles</i>	Least concern	American black vulture	<i>Coragyps atratus</i>	Least concern
Mole	<i>Microtus arvalis</i>	Least concern	Yellow-toothed cavy	<i>Galea spixii</i>	Least concern
Song thrush	<i>Turdus philomelos</i>	Least concern	Southern lapwing	<i>Vanellus chilensis</i>	Least concern
Turtle dove	<i>Streptopelia tutur</i>	Least concern	Brazilian false coral snake	<i>Oxyrhopus trigeminus</i>	Least concern
Lataste's viper	<i>Vipera latastei</i>	Least concern	Garter snake	<i>Taeniophallus occipitalis</i>	Least concern
Red fox	<i>Vulpes vulpes</i>	Least concern	Parrot	<i>Philodryas olfersii</i>	Least concern
			Pale snake	<i>Thamnodynastes pallidus</i>	Least concern
			Ruddy ground dove	<i>Columbina talpacoti</i>	Least concern
			Picui dove	<i>Columbina picui</i>	Least concern
			Picazuro pigeon	<i>Columba picazuro</i>	Least concern
			White-naped jay	<i>Cyanocorax cyanopogon</i>	Least concern

Details of native species present on Citri&Co Lands					
Common name	Scientific name	IUCN red list classification	Common name	Scientific name	IUCN red list classification
Greater ani	<i>Crotophaga major</i>	Least concern	Tecolote llanero	<i>Speotyto cunicularia</i>	Least concern
Smooth-billed ani	<i>Crotophaga ani</i>	Least concern	Calanguinho-Pintado	<i>Ameivula ocellifera</i>	Least concern
Guira cuckoo	<i>Guira guira</i>	Least concern	Lagarto overo	<i>Tupinambis merianae</i>	Least concern
Paraguay green racer	<i>Philodryas nattereri</i>	Least concern	Granero cabecita de fósforo	<i>Coryphospingus pileatus</i>	Least concern
Carancho	<i>Caracara plancus</i>	Least concern	Semillero brincador	<i>Volatinia jacarina</i>	Least concern
Vanzosaura multiscutata	<i>Vanzosaura multiscutata</i>	Least concern	Cardenilla dominica	<i>Paroaria dominicana</i>	Least concern
Iguana	<i>Iguana iguana</i>	Least concern	Calango-de-Pedra	<i>Tropidurus hispidus</i>	Least concern
Rana picuda	<i>Leptodactylus fuscus</i>	Least concern	Lagarto trepador oriental	<i>Tropidurus torquatus</i>	Least concern
Sapito Tacurú	<i>Dermatonotus muelleri</i>	Least concern	Bienteveo	<i>Pitangus sulphuratus</i>	Least concern
Ratón común	<i>Mus musculus</i>	Least concern	Tecolote llanero	<i>Speotyto cunicularia</i>	Least concern
Hurón menor	<i>Galictis cuja</i>	Least concern	Calanguinho-Pintado	<i>Ameivula ocellifera</i>	Least concern
Bienparado norteño	<i>Nyctibius griseus</i>	Least concern	Lagarto overo	<i>Tupinambis merianae</i>	Least concern
Corrión	<i>Passer domesticus</i>	Least concern	Granero cabecita de fósforo	<i>Coryphospingus pileatus</i>	Least concern
Perlita tropical	<i>Poliptila plumbea</i>	Least concern	Semillero brincador	<i>Volatinia jacarina</i>	Least concern
Falso camaleón	<i>Polychrus acutirostris</i>	Least concern	Cardenilla dominica	<i>Paroaria dominicana</i>	Least concern
Mapache austral	<i>Procyon cancrivorus</i>	Least concern	Calango-de-Pedra	<i>Tropidurus hispidus</i>	Least concern
Perico de la Caantiga	<i>Eupsittula cactorum</i>	Least concern	Lagarto trepador oriental	<i>Tropidurus torquatus</i>	Least concern
Titirijí perlado	<i>Hemitriccus margaritaceiventer</i>	Least concern	Bienteveo	<i>Pitangus sulphuratus</i>	Least concern
Mabuya brasileña	<i>Brasiliscincus heathi</i>	Least concern	Lagarto overo	<i>Tupinambis merianae</i>	Least concern

 Details of native species present on Citri&Co Lands 					
Common name	Scientific name	IUCN red list classification	Common name	Scientific name	IUCN red list classification
Pied Crow	<i>Corvus albus</i>	Least concern	Aardvark	<i>Orycteropus afer</i>	Least concern
Blesbok	<i>Damaliscus pygargus phillipsi</i>	Least concern	Cape Crow	<i>Corvus capensis</i>	Least concern
Emerald Spotted Wood Dove	<i>Emerald Spotted Wood Dove</i>	Least concern	Hadada Ibis	<i>Bostrychia hagedash</i>	Least concern
Turtle	<i>Terrapin</i>	Vulnerable	Red Bishop	<i>Euplectes orix</i>	Least concern
Red Rock Hare	<i>Pronolagus saundersiae</i>	Least concern	Mask Weaver	<i>Ploceus velatus</i>	Least concern
Cape Weaver	<i>Ploceus capensis</i>	Least concern	Fever Tree	<i>Vachellia xanthophloea</i>	Least concern
Blue Duiker	<i>Philantomba monticola</i>	Least concern	Spek Boom	<i>Portulacaria afra</i>	Least concern
Red Winged Starling	<i>Onychognathus morio</i>	Least concern			
Vervet Monkeys	<i>Chlorocebus pygerythrus</i>	Least concern			
African Crowned Eagle	<i>Stephanoaetus coronatus</i>	Near threatened			
Southern Masked Weaver	<i>Ploceus velatus</i>	Least concern			
African Green Pigeon	<i>Treron calvus</i>	Least concern			
Zebras	<i>Burchell's zebra</i>	Least concern			
Cape baboon	<i>Chacma Baboon</i>	Least concern			
Elephants	<i>African Bush Elephant</i>	Endangered			
Rock Monitor Lizard	<i>Varanus niloticus niloticus</i>	Least concern			
Cape Grey Mongoose	<i>Herpestes pulverulentus</i>	Least concern			



Details of native species present on Citri&Co Lands					
Common name	Scientific name	IUCN red list classification	Common name	Scientific name	IUCN red list classification
-	<i>Hydrocotyle bonariensis</i>	Least concern	Cordia lutea	<i>Cordia lutea</i>	Least concern
Turre macho	<i>Spilanthes urens</i>	Least concern	Tecoma	<i>Tecoma sp</i>	Least concern
-	<i>Trixis cacalioides</i>	Least concern	-	<i>Lippia sp</i>	Least concern
Wild sunflower	<i>Encelia canescens</i>	Least concern	-	<i>Heliotropium curassavicum</i>	Least concern
-	<i>Sonchus oleraceus</i>	Least concern	-	<i>Acalypha sp</i>	Endangered
-	<i>Aptenia cordifolia</i>	Least concern	-	<i>Euphorbia serpens</i>	Least concern
Purslane	<i>Portulaca oleracea</i>	Least concern	-	<i>Euphorbia hyssopifolia</i>	Least concern
-	<i>Trianthea portulacastrum</i>	Least concern	-	<i>Euphorbia hirta</i>	Least concern
-	<i>Sesuvium portulacastrum</i>	Least concern	Castor	<i>Ricinus communis</i>	Least concern
Bougainvillea	<i>Bougainvillea sp</i>	Least concern	-	<i>Sida sp</i>	Least concern
-	<i>Rhoeo discolor</i>	Least concern	Chinese lantern	<i>Hibiscus malvaviscus</i>	Least concern
Faique	<i>Acacia farnesiana</i>	Near threatened	-	<i>Eucalyptus sp</i>	Least concern
Espino	<i>Acacia macracantha</i>	Near threatened	-	<i>Chloris virgata</i>	Least concern
Yuyo	<i>Amaranthus hybridus</i>	Least concern	-	<i>Sporobolus virginicus</i>	Least concern
Hawthorn	<i>Acacia karroo</i>	Least concern	rReed	<i>Phragmites australis</i>	Least concern
Royal Ponciana	<i>Delonix regia</i>	Least concern	-	<i>Cyperus sp</i>	Least concern
Casuarina	<i>Casuarina equisetifolia</i>	Least concern	Straw	<i>Stenotaphrum secundatum</i>	Least concern
GeraniUM	<i>Pelargonium zonale</i>	Least concern	Rose	<i>Rosa sp.</i>	Least concern
Lantana	<i>Lantana camara</i>	Least concern	Ficus	<i>Ficus benjamina</i>	Least concern

Details of native species present on Citri&Co Lands					
Common name	Scientific name	IUCN red list classification	Common name	Scientific name	IUCN red list classification
Fig	<i>Ficus carica</i>	Least concern	Red-cockaded hen	<i>Cathartes aura</i>	Least concern
Schinus molle	<i>Schinus molle</i>	Least concern	-	<i>Molothrus bonariensis</i>	Least concern
Black cherry	<i>Physalis peruviana</i>	Least concern	-	<i>Muscisaxicola maculirostris</i>	Least concern
Banana	<i>Musa paradisiaca</i>	Least concern	Common kingfisher	<i>Alcedo atthis</i>	Least concern
Hesperoburhinus superciliaris	<i>Burhinus superciliaris</i>	Least concern	Wild guinea pig	<i>Cavia tschudii</i>	Least concern
Chisco	<i>Mimus longicaudatus</i>	Least concern	-	<i>Bidens pilosa</i>	Least concern
Blue-eyed dove	<i>Zenaida meloda</i>	Least concern	Flor de arena	<i>Tiquilia paronychioides</i>	Least concern
Red-breasted flytrap	<i>Pyrrhocephalus rubinus</i>	Least concern	Sapote	<i>Capparis scabrada</i>	Least concern
Crotophaga sulcirostris	<i>Crotophaga sulcirostris</i>	Least concern	Vichayo	<i>Capparis avicennifolia</i>	Least concern
Sicalis	<i>Sicalis luteola</i>	Least concern	Cactus	<i>Melocactus peruvianus</i>	Least concern
Crested sparrow	<i>Zonotrichia capensis</i>	Least concern	Cactus	<i>Neoraimondia sp.</i>	Least concern
Lovebird	<i>Colombina cruziana</i>	Least concern	-	<i>Portulaca grandiflora</i>	Least concern
Eared dove	<i>Zenaida auriculata</i>	Least concern	Lepidium latifolium	<i>Parkinsonia praecox</i>	Least concern
Herringbone	<i>Sporophila peruviana</i>	Least concern	Royal ponciana	<i>Delonix regia</i>	Least concern
Moorhen	<i>Gallinula chloropus</i>	Least concern	-	<i>Hoffmannsegia postrata</i>	Least concern
Amazilia hummingbird	<i>Amazilia amazilia</i>	Least concern	Carob	<i>Prosopis pallida</i>	Least concern
Racquet-tailed hummingbird	<i>Ocreatus underwoodii</i>	Least concern	Catharanthus roseus	<i>Catharanthus roseus</i>	Least concern
-	<i>Conirostrum cinereum</i>	Least concern	Horsetail	<i>Proboscidea altheifolia</i>	Least concern
Sand owl	<i>Athene cunicularia</i>	Least concern	Acalifa	<i>Acalypha wilkesiana</i>	Least concern

Details of native species present on Citri&Co Lands					
Common name	Scientific name	IUCN red list classification	Common name	Scientific name	IUCN red list classification
-	<i>Chamaesyce hypericifolia</i>	Least concern	Blue-white Swallow	<i>Pygochelidon cyanoleuca</i>	Least concern
Schinus molle	<i>Schinus molleoides</i>	Least concern	Chisco	<i>Mimus longicaudatus</i>	Least concern
-	<i>Ipomoea sp.</i>	Least concern	Piezorina cinerea	<i>Piezorina cinerea</i>	Least concern
Physalis	<i>Lycopersicon pimpinellifolium</i>	Least concern	Sicalis	<i>Sicalis flaveola</i>	Least concern
Grape vine	<i>Vitis vinifera</i>	Least concern	Piezorina cinerea	<i>Piezorina cinerea</i>	Least concern
-	<i>Tribulus terrestris</i>	Least concern	Sicalis	<i>Sicalis flaveola</i>	Least concern
Red-cockaded hen	<i>Coragyps atratus</i>	Least concern	Iguana	<i>Microlophus occipitalis</i>	Least concern
Crotophaga sulcirostris	<i>Crotophaga sulcirostris</i>	Least concern			
Crested caracara	<i>Caracara cheriway</i>	Least concern			
Chilala - pale-footed hornbill	<i>Furnarius leucops</i>	Least concern			
Coastal miner	<i>Geositta peruviana</i>	Least concern			
Chestnut-collared swallow	<i>Petrochelidon rufocollaris</i>	Least concern			
Blue-white Swallow	<i>Pygochelidon cyanoleuca</i>	Least concern			
Chisco	<i>Mimus longicaudatus</i>	Least concern			
Red-cockaded hen	<i>Coragyps atratus</i>	Least concern			
Crotophaga sulcirostris	<i>Crotophaga sulcirostris</i>	Least concern			
Crested caracara	<i>Caracara cheriway</i>	Least concern			
Coastal miner	<i>Geositta peruviana</i>	Least concern			
Chestnut-collared swallow	<i>Petrochelidon rufocollaris</i>	Least concern			



The background is a light, textured surface, possibly paper or stone, with scattered citrus slices and green leaves in the corners. The slices are cut into various shapes, including wedges and rounds, and are accompanied by several fresh green leaves.

CITRI&CO

Designed by: **Ecoavantis**