

Insight Corporate Citizenship Report

Our People | Our Planet | Our Communities & Governance

2026



2026 Corporate Citizenship Report

In a year where the pace of AI evolution surpassed even the boldest predictions, 2025 emerged as a definitive era of transformation and practical impact.

At Insight, we recognize that the true power of emerging technology lies in its ability to deliver real-world results when paired with a human-centric approach. As a global Solutions Integrator, we focus on helping our clients, teammates, and communities navigate this rapid change by starting small, staying focused, and proving value fast.

After all, great technology brings out the best in great people.

The following report outlines how we are leveraging our technical expertise, our strategic partnerships, and our values of Hunger, Heart, and Harmony to build a more sustainable and equitable future. By embedding the United Nations Sustainable Development Goals (SDGs) and the UN Global Compact principles into our core operations, we ensure that as we move faster with AI, we remain anchored by responsibility.

In 2025, we turned ambitious goals into reality through:

14K
teammates have engaged

A relentless drive to solve complex challenges. Our Innovate@Insight program continues to push boundaries, securing 69 patents to date. Nearly every one of our more than 14,000 teammates has engaged with the Insight AI Flight Academy™, a five-level training program where teammates learn AI fundamentals and get hands-on with tools.

43K
hours for community works and personal well-being

A desire to lead with empathy. Over 3,000 teammates used a total of 43,000 “Heart Day” hours, i.e. volunteer hours, for community work and personal well-being. Through our In It Together Foundation, teammates contributed more than \$460,000, and Insight contributed \$155,000 and helped approximately 225 teammates.

1.85M
pounds of electronic waste and disposal of 206,000 assets

A commitment to protect the environment. In 2025, we helped clients save 1.85 million pounds of electronic waste and disposed of 206,000 assets. Our partnership with Tree-Nation has also supported the planting of more than 19,000 trees across six continents, contributing to the restoration of over 20 hectares of land and an estimated capture of more than 2,900 tons of CO₂.

Our commitment to the Ten Principles of the UN Global Compact and the UN Sustainable Development Goals (SDGs) continues to guide how we operate. Technology is evolving faster than anyone predicted, but those principles don’t change. They’re the compass.

What you’ll find in this report reflects who we are. From being recognized as a Great Place to Work in 13 countries to achieving a perfect 100 on the Corporate Equality Index, our teammates bring unique perspectives to every problem. Whether it is through future-proofing the workforce with our many upskilling programs or our Lifecycle and Asset Disposal programs protecting the environment, Insight is dedicated to being a force for good. We invite you to explore the full details of our progress in the pages that follow.

Introduction

From the way we treat our people to how we interact with our planet and how we run our business, we strive to drive positive impact through global frameworks.

At Insight, we align our business practices with the [United Nations Sustainable Development Goals \(SDGs\)](#) and the principles of the UN Global Compact – using these global frameworks not just as reference points but as a compass for how we navigate environmental, social, and governance priorities across our operations and value chain.

As a global Solutions Integrator at the heart of the digital economy, we understand the leverage technology provides in accelerating sustainable development, and we know that real progress depends on the ambition, heart, and collaboration of the people behind it.

Our role in the digital ecosystem enables us to connect ideas, data, and expertise to help clients, partners, and suppliers pursue their sustainability objectives while advancing our own. We innovate with purpose, so organizations can operate more effectively and more responsibly.

By embedding the SDGs and UN Global Compact principles into the way we run our business, support our teammates, and engage stakeholders, we focus our efforts on practical actions and measurable progress, working to align the growth of our business with positive outcomes for people and the planet.

ALIGNMENT TO SDGs

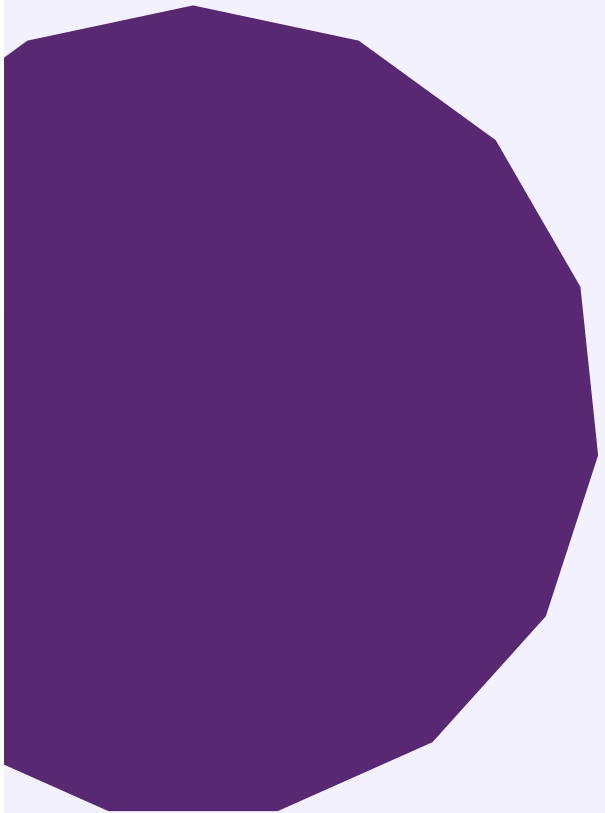
Our internal activities are designed to align to the UN’s SDGs. The SDGs shown here reflect where our internal programs and initiatives are most closely aligned. They are illustrative and not exhaustive.



Our People

Programs that support teammate well-being, learning, leadership, inclusion, and equity.

SDGs: 3, 4, 5, 8, 10
Related spreads: Awards, Benefits, Well-being, Building Leaders, Belonging, Women in Tech



Our Planet

Initiatives to reduce emissions, improve efficiency, and promote circular use of technology.

SDGs: 6, 7, 12, 13, 15
Related spread: Protecting Our Planet



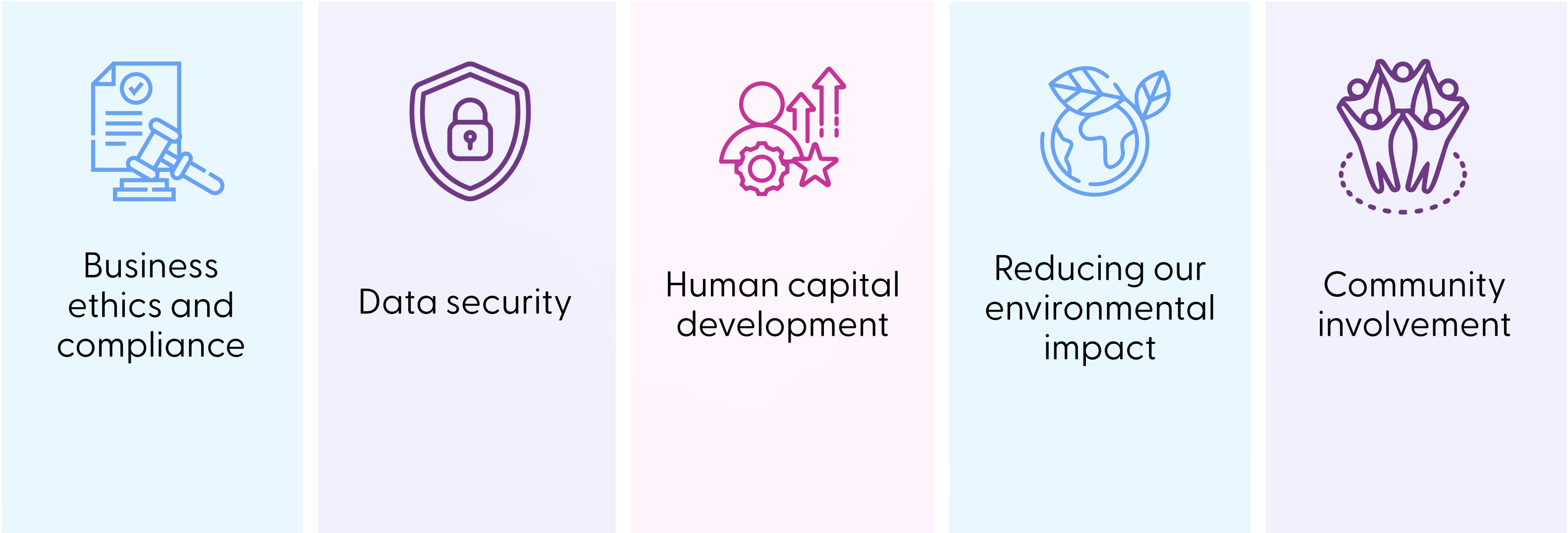
Our Communities & Governance

Community investment, STEM, and social impact, underpinned by strong ethics and governance.

SDGs: 1, 2, 9, 11, 16
Related spreads: Giving Back, About Insight & CSR

COMMITMENT TO ESG

The Company has signed the United Nations Global Compact and supports its principles of human rights, anti-discrimination, environmental responsibility, and anti-corruption. The Board of Directors is responsible for overseeing our ESG program, priorities, and initiatives and utilizes each of its committees for various aspects of our overall ESG program. Key areas of focus for the ESG program include:



In January 2025, Insight established a dedicated Environmental, Social, and Governance (ESG) team with responsibilities across EMEA. The onboarding of an Environmental Specialist in February 2025 expanded the team’s scope, underscoring our ongoing commitment to strengthening how we manage our ESG priorities across the region.

OUR PEOPLE

Awards and Recognition

We strive to be an employer of choice by prioritizing how we take care of one another, our clients, and our communities.



34

IN INFORMATION TECHNOLOGY
Forbes World's Best Employers

23

IN INFORMATION TECHNOLOGY
Forbes America's Best Employers for Company Culture

86

Fortune 100 Best Companies to Work For in Europe



In 2025, we were proud to be recognized as a **Great Place to Work in 13 countries**. Our other global recognitions include:

100

PERFECT SCORE
Corporate Equality Index



Disability Equality Index
"Best Place to Work for Disability Inclusion"

Benefits and Programs

The health and wellness of our teammates, and their families, is paramount to our collective success.

Each of our signature benefits is in line with **our values of Hunger, Heart, and Harmony** and is designed to support our teammates in meaningful ways.



CAREGIVER SUPPORT

Teammates who need to step away from work to care for an immediate family member due to a medical condition are granted extended leave. Those teammates can receive up to six weeks of paid caregiver leave. In addition, in India and the Philippines, teammates can include their parents on their insurance plan.



EXPANDED REPRODUCTIVE AND FAMILY BENEFITS

In 2025, we expanded support for our teammates’ family-building journeys, increasing the lifetime maximum for fertility coverage from \$15,000 to \$25,000 – giving teammates greater access to care when they need it most. In addition, we expanded our maternity and paternity support benefits.

WORK-FROM-ANYWHERE

To provide more flexibility for teammates in roles where working remotely is possible, we offer our Work-From-Anywhere program. It allows teammates in North America to spend up to 30 consecutive days per year working in a place outside of their home location.

EMPLOYEE STOCK PURCHASE PLAN

Launched in 2023, Insight’s employee stock purchase plan allows teammates to purchase Insight stock at a discount through payroll deductions.

REPRODUCTIVE AND FAMILY HEALTH SUPPORT

In addition to our reproductive and family benefits, teammates have access to personalized maternity and family-building guidance – including one-to-one care team assistance for both men and women – covering everything from preconception to postpartum care. Additionally, teammates will receive specialized support for reproductive conditions like PCOS and endometriosis, as well as dedicated midlife resources for menopause and healthy aging through in-network providers like Gennev and Midi Health.

IMPROVED HR SUPPORT THROUGH ASKHR

In 2025, Insight redefined teammate support through the successful integration of AskHR, our AI-enabled digital assistant. Throughout the year, the platform facilitated more than 26,000 unique teammate interactions, scaling from just under 900 monthly messages in January to over 6,800 by year-end. This growth reflects a profound shift in how our global workforce accesses information, with an average of more than 2,000 interactions per month being resolved instantly.

By automating these routine inquiries, our HR professionals can move away from administrative processing and reinvest their expertise into the high-value, human aspects of their roles. By letting technology handle the ‘what,’ our team is empowered to focus on the ‘who’ – prioritizing teammate wellness, career development, and the personal connections that define our culture.

AVERAGE OF MORE THAN

2,000+

**interactions per month being
resolved instantly**



OUR PEOPLE

Promote Well-being

Insight is focused on taking care of our teammates by promoting mental and physical well-being.



BRINGING AWARENESS TO MENTAL HEALTH

Throughout the year, Insight actively promotes mental health awareness. These occasions have provided valuable platforms for our team to engage with mental health experts, participate in informative talks, and learn effective strategies for addressing mental health challenges.

In 2025, we launched the [MENTal Health Collective](#) in which male teammates can explore important topics together including: Masculinity and men's mental health, physical health and mental health, relationships, and addiction. These meetings aim to encourage relaxed and open conversations, where attendees will be free to share their thoughts, ideas, or experiences, or simply listen in.



MENTAL HEALTH RESOURCES

Insight provides multiple tools and resources to help tackle everyday challenges from life events, stress, or other mental and behavioral health issues, including telehealth services and access to mental health first responders. These first responders are certified to recognize early signs of distress or when a teammate may be struggling, offer confidential, non-judgmental support, and signpost to appropriate internal resources and specialist services.

MENTAL HEALTH FIRST AID RESPONDERS TRAINING

Insight has taken proactive steps to facilitate opportunities for teammates to volunteer and become certified Mental Health First Aiders. Those who express interest in this role undergo comprehensive training to equip them with the necessary skills and knowledge to provide essential support to their peers in times of need.

GLOBAL STEPS CHALLENGE

In 2025, we launched a Global Steps Challenge, a program designed for everyone – celebrating movements in all forms, and creating space for every teammate to take part, no matter their pace or path. This year, over 1,400 global teammates participated covering almost 250 million steps (or over 118,000 miles). As part of the motivation, we offered weekly mini-challenges from photo scavenger hunts to themed walking days.

UK CORPORATE GAMES

The UK Corporate Games are the world's largest multisport festival for businesses, promoting athletics and team camaraderie for everyone to enjoy regardless of their age, ability, or fitness level. All events offer participants and organizations team building, brand promotion, workplace health and wellbeing, increased productivity and staff morale, professional networking, new business leads, friendships, fitness, and fun. In 2025, more than 75 teammates represented Insight across 12 sports, with Team Fuchsia topping its division and finishing in third place among competing organizations.



MORE THAN

75

teammates
represented
Insight across
12 sports.

A FUR-FRIENDLY ENVIRONMENT

A beloved tradition at Insight-owned offices: Teammates are invited to bring in their four-legged canine friends on designated bring your dog to work days. In addition, in 2025, Insight offered a pet insurance benefit to help care for, and protect, teammates' furry family members.



WORLDWIDE FUCHSIA FEST

On June 23, 2025, we held "Worldwide Fuchsia Fest" (WWFF). This annual Insight tradition is a day to celebrate what makes us unique as a company. Each year WWFF provides an opportunity to connect, share special moments, empower teammates, and recognize each other. In 2025, we put Fuchsia into Focus to learn what made Insight so special to all of our teammates.



INTERNATIONAL YOGA DAY

Across the globe, our teammates celebrated International Yoga Day with a variety of sessions designed to focus on unwinding from stress, promoting overall well-being, and staying healthy.



OUR PEOPLE

Building Leaders

At Insight, we support and develop our teammates. Our goal is to promote from within as much as possible, and we provide a robust set of training programs and initiatives to help our teammates grow their careers.



LEADERSHIP AND DEVELOPMENT PROGRAMS

Our signature leadership programs are key to growing our teammates and building our culture. We offer seven unique professional development programs for up-and-coming and current leaders tailored to where those teammates are in their career trajectory. In 2025, over 600 leaders participated in at least one of our Leadership and Development Programs, including interpersonal and other soft skills.

- **Thayer Leadership Experience:** Executive training for directors and above
- **Elevate:** Our high-potential program for global directors
- **RISE:** For senior managers
- **Purpose Driven Leadership I & II:** Teaching team managers to be effective people leaders
- **Essential Leadership:** Management skills for new leaders
- **Aspiring Leadership:** Preparing teammates who aspire to lead
- **Cultural Intelligence:** Designed to add in a leader’s journey toward greater understanding and appreciation of the rich tapestry of cultures that make up our teams
- **360 Internship Experience:** Our internships are designed to prepare the next generation of leaders
- **Matrix Leadership:** A global matrix management framework to enable leaders and teammates to effectively leverage matrix management at Insight
- **Situational Leadership:** Provides a key model for leader and teammate alignment on goal setting and achievement

In addition to our signature leadership programs, we offer teammates the opportunity to take the [McKinsey Connected Leaders Academy](#). The McKinsey Connected Leaders Academy features training programs that leverage McKinsey’s award-winning leadership development capabilities grounded in learning science to help organizations expand opportunity, improve talent pipelines, and unlock the full potential of people within the organization.

TEAMMATE RECOGNITION

We believe in recognizing teammates for their dedication, hard work, and commitment to our organization. Our three rewards programs are beloved throughout our organization and provide a source of pride for teammates around the world. Recognize! is our online rewards and recognition portal where teammates regularly express gratitude and acknowledgement for living our values. In 2025, Recognize! had more than 200,000 peer-to-peer interactions and a 98% activation rate. In addition, 89% of our leaders use Recognize! monthly.

In addition, each month department leaders distribute Values Awards for going above and beyond. Also, our Summit Club represents the pinnacle of achievement – where top sales teammates and contributors from other departments are invited on a trip for exemplifying Hunger, Heart, and Harmony in the highest form. In 2025, Summit Club welcomed Values Awards winners, sales leaders, partners, and their guests to St. Thomas, U.S. Virgin Islands (North America), Rhodes, Greece (EMEA), Phuket, Thailand (APAC), El Nido, Palawan (PH), and Goa (India).

ONLINE TRAINING SESSIONS

To further teammates’ knowledge and develop their personal careers, we offer a broad variety of online training and development modules. In 2025, more than 12,500 teammates registered and completed nearly 230,000 learning hours to improve technical, leadership, interpersonal, and other soft skills.

12,500+
teammates registered and completed nearly 230,000 learning hours to improve technical, leadership, interpersonal, and other soft skills.

TRAINING ACADEMIES

To further attract, develop, and equip new talent with the essential skills and knowledge to strengthen Insight’s relationships with clients, we offer several academies for comprehensive training. These academies in North America, EMEA, and India provide rigorous hands-on exercises and mentorship, fostering a pipeline of highly-skilled professionals ready to excel in their respective fields:

Insight AI Flight Academy

Our global program helps teammates stay ahead of the curve in applying agentic and generative AI through use cases that improve our processes and productivity. The goal is to future-proof skills through curated learning paths, hands-on workshops, and real work challenges.

Insight Cloud Academy

Our India-based program cultivates top-tier experts skilled in [hybrid multicloud](#), [app development](#), [data and AI](#), and [modern infrastructure](#). We proudly partner with over 100 leading universities in India to ensure high-quality talent development.

Insight Sales Academy

This dynamic 12-month program prepares new North American sales teammates through four intensive training phases led by experienced coaches. Graduates gain hands-on experience and are hired full-time, providing a strong foundation for a successful sales career.

EMEA Skills Academy

This 12-month program equips candidates for rewarding careers in sales, operations, or technical roles at Insight. It features interactive workshops, online discussions, and mentorship opportunities, making it ideal for recent graduates, career changers, and returners – no tech experience required.

Early Careers Program

This program focuses on recruiting and training new college graduates that are hired into Insight (many of them are previous interns). This extensive offering includes two years of training for our new graduate hires. It features live & online training, interactive workshops, teambuilding events, and networking opportunities. This program is available for all departments that are hiring new graduates.

DISTINGUISHED TECHNOLOGISTS PROGRAM

The [Distinguished Technologists Program](#) recognizes and nurtures top technical talent across Insight’s areas of expertise, fostering innovation, leadership, and technical excellence. Distinguished Technologists can participate in specialized projects, mentorship programs, and professional development opportunities. The program supports them in driving impactful contributions, shaping strategic direction, and inspiring future generations within Insight and the broader tech community.



INNOVATE@INSIGHT

The [Innovate@Insight](#) patent program exists to build a culture of innovation at Insight and provide well-deserved recognition for our talented inventors and teammates. The result of obtaining a patent is an asset owned by Insight, with the teammates’ name listed as the official inventor with the United States Patent and Trademark Office. This program inspires teammates to think outside the box and contribute to the company’s growing intellectual property portfolio. Since its inception in 2020, Insight has seen 69 patents awarded and had 115 patents pending at the end of 2025.

OUR PEOPLE

Culture of Belonging

At Insight, we work diligently to promote a culture of belonging – one that celebrates and rewards creative thinking, collaborative decision-making, and innovative solutions.



TEAMMATE RESOURCE GROUPS

Our 11 unique Teammate Resource Groups (TRGs) play an important role in promoting belonging and creating connections around the globe. Our TRGs are designed for the:

WORKFORCE

Empower communities, provide development, and support teammate resilience.

WORKPLACE

Reduce silos, promote organizational collaboration, and advocate for inclusive workplaces.

MARKETPLACE

Capture business, drive innovation, build brand, and positively impact the community.

We have 22 TRG leaders and 11 executive sponsors. In 2025, we had 1,500+ unique teammates participate in 11 TRGs across the globe.

In EMEA, our teammates led various committees to drive awareness and engagement. These committees are focused on Environmental, Social, STEM, and volunteering topics. They actively promote awareness days, provide educational resources, and facilitate fundraising and volunteering activities across our business.

RECOGNITION FOR INCLUSIVITY

At *Rising 2025*, India’s largest DEI conference, Insight was proud to receive the award **‘Best Firm for Diversity & Inclusion in Tech.’**

GLOBAL CULTURE AND RELIGION BLOGS

We post 9 blogs a year to mark important cultural and religious events from cultures around the world and educate teammates on the rich traditions our diverse group of teammates commemorate. In 2025, we commemorated Lunar New Year, Diwali, Rosh Hoshana, Easter (Eastern and Western), Ramadan, Purim, Eid-ElAdha, Dussehra, and Christmas (Eastern and Western).



SUPPLIER DIVERSITY PROGRAM

For more than 18 years, Insight’s Supplier Diversity Program has strengthened our supply chain by expanding opportunities for small and diverse-owned businesses.

In 2025, 1,092 small and diverse suppliers played a critical role in supporting operational needs and client delivery across the organization. Our program integrates these suppliers directly into procurement and competitive bidding activities to ensure equitable access to qualified opportunities.

Beyond participation, we continue to advance supplier portfolio mapping to improve visibility into capabilities and identify where suppliers can support emerging business needs. We also work closely with clients and strategic partners to identify priority areas where suppliers can be positioned for future growth.

As we continue to engage and invest in these businesses, we remain focused on building long term, strategic relationships that strengthen our organization and the communities we serve. In 2025, Insight invested nearly \$448 million with small and diverse suppliers, including the following:

447.7M Total Spend with
Small and Diverse Suppliers

78.1M Total Spend with
Women-owned Suppliers

59.7M Total Spend with
Minority-owned Suppliers

13M Total Spend with
Veteran-owned Suppliers

8.7M Total Spend with
Disabled-owned Suppliers

GLOBAL HARMONY DAY

Across the week of October 13–17, our teammates globally joined together to celebrate Global Harmony Day, celebrating connections and fostering a sense of unity across cultures and geographies. Our theme for 2025 was *Voices in Harmony*, celebrating authenticity and connection, and how teammates make a difference for each other at Insight. Many teammates came forward to share their stories – from how they bring their authentic selves to work at Insight to how their personal experiences outside the workplace have shaped their view of Harmony.

WORKPLACE ACCESSIBILITY

We believe that persons with disabilities and caretakers of family members with special needs have a place in the workforce and can provide a valuable contribution to our business. We strive to increase their engagement at all levels of the company. We make physical accommodations and provide accessibility tools to teammates to make it possible for them to perform their duties. In addition, we provide opportunities for extended leave where appropriate and have our InsightABILITY support group for teammates with disabilities and parents of children with special needs as well as a Self-Care Community virtual space to discuss common challenges and build morale.

CAREER HORIZONS MENTORING

The Career Horizons Mentoring Program empowers teammates to explore diverse career paths beyond their usual areas of expertise. By connecting individuals across various business functions and role levels, the program provides unique opportunities for participants to engage with mentors from different disciplines. This exposure encourages mentees to broaden their perspectives on new career trajectories, inspiring them to develop beyond the traditional promotion ladder. Participants benefit from a unique group mentorship format, which not only facilitates networking and relationship-building but provides personalized learning plans and tailored guidance.



OUR PEOPLE

Women in Technology

Insight is proud to foster and advance women in technology.





PARTNERSHIP EVENTS

Insight is an active partner with organizations advancing women in technology, including Women in Cloud and the WIT network. As part of our regular partnership with WIT network, we sponsored their WOMANagement series in 2025. In Australia, as part of our global partnership with Women in Cloud, secured Microsoft AI credentials and sponsorships for female Aboriginal and Torres Strait Islander students at TAFE NSW.

GET BOARD READY

This program helps leaders (VP and above) prepare for serving on boards of directors by helping them understand the role, prepare their board qualification documents, develop skilled “elevator pitches” and interviewing techniques.

SUPPORTING GIRLS IN TECHNOLOGY

Insight is committed to closing the gender gap by partnering with nonprofit organizations with missions to encourage girls to consider careers in technology. In North America, Insight partners with Girls Who Code, while Insight Australia partners with SheCodes.

CAREER REBOOT PROGRAM

The Career Reboot Program is one of our recruitment initiatives specifically designed to help teammates transition back into the workforce. In India, our Career Reboot Program is specially designed to help women who have been on a career break. The Career Reboot program offers on-the-job training and mentorship to ensure these women not only reintegrate into their careers smoothly but also thrive in their professional journeys.

OUR PLANET

Protecting Our Planet

Insight is committed to helping our clients, partners, teammates, and communities protect the environment. We seek opportunities to reduce energy consumption, improve energy efficiency, and reduce waste.



Our Approach

Insight tries to reduce emissions at the source by improving efficiency and transitioning to cleaner alternatives. Recognizing that this transformation takes time, we also address our measured residual emissions through high quality, Gold Standard certified carbon credits. In 2024, Insight fully offset our EMEA operational emissions through a carefully curated portfolio. **We chose a diverse mix of projects specifically designed to collectively support all 17 UN Sustainable Development Goals**, accepting a higher financial cost in order to maximize positive climate, social, and environmental impact.



LIFECYCLE AND ASSET DISPOSAL PROGRAM

As a Solutions Integrator, we're in a unique position to recycle and reuse hardware. We focus our programs to assist clients and the community to get the most out of technology and to responsibly dispose of old assets. Our asset disposition program helps companies securely repurpose old equipment through data erasure and asset remarketing or disposal. In 2025, we helped clients save 1.85 million pounds of electronic waste and dispose of 206,000 assets.

In EMEA, we continued partnership with KOcycle - B Corp™, an organization who sustainably disposes of our internal IT waste, ensuring every item is reused or recycled and that zero waste goes to landfill. In 2025, we expanded to include a teammate personal device recycling initiative, allowing individuals to utilize KOcycle's secure and sustainable device disposal services. Since 2024, KOcycle has helped us save more than 1,100 tons of CO2e through reuse and recycling.

EVALUATION OF CARBON EMISSION LEVELS

As part of our commitment to reducing our overall impact on the environment, we have completed a company-wide Scope 1 and Scope 2 Greenhouse Gas (GHG) emission evaluation to determine a baseline for further reducing GHG emission levels. Our emission levels have reduced each year: In 2022, our Scope 1 and Scope 2 GHG emissions were less than 15,000 metric tons. For 2023, the company's Scope 1 and Scope 2 GHG emissions totaled approximately 13,350 metric tons.

In 2024, the company's emissions totaled approximately 13,300 metric tons. In 2025, the company's global Scope 1 and 2 emissions totaled 9802 (tCO2e). This shows a Scope 1/2 global emissions reduction of 26.6%. The organizational boundary utilized for the 2025 emissions data includes consolidated operations for the full reporting year utilizing a market-based approach. Q4 2025 acquisitions Inspire11 and Sekuro are not included in this inventory; a retrospective carbon footprint for these entities will be produced once integration is complete and sufficient data is available.

SUSTAINABILITY SERVICES

Insight's extensive network of depot centers offers nationwide coverage for both asset-forward and reverse logistics. Our sustainability program, run through our [Solutions Integration Centers](#) – located in Hanover Park, Illinois; Fort Worth, Texas; Montreal and Calgary in Canada; Sheffield, United Kingdom; and Raunheim, Germany – help clients who use the [Insight Flex for Devices](#) device-management program to save money and reduce waste.



SUSTAINABLE OFFICES AND FULFILLMENT CENTERS

In the UK, we completed the construction of our new purpose-built Solutions Integration Centre (SIC), which officially opened in April 2025. This new facility replaces our old warehouse and was constructed using local manufacturing to minimize transportation-related carbon emissions. Additionally, solar panels have been installed to further enhance our sustainability efforts. We continued to partner with Waste to Wonder to donate used equipment, saving an additional 30,000 kg of CO₂ equivalent through reuse for this location.

In addition, Insight Way, Insight's corporate headquarters has received LEED Gold accreditation. This headquarters showcases our vision for the modern workplace and underscores our commitment to environmental responsibility through the use of intelligent solutions for energy efficiency and sustainability. Furthermore, our state-of-the-art [Solutions Integration Center in Fort Worth](#), Texas, which opened in 2024, leverages robotics and the latest energy-efficient technology.

FUCHSIA FOREST

Insight has partnered with Tree Nation in Europe to support global reforestation and climate action. Through this partnership, we plant trees to mark key teammate milestones and selected initiatives, contributing to the restoration of degraded land and the long-term capture of carbon, while also supporting local communities involved in these projects. Since 2020, our partnership with Tree Nation has supported the planting of more than 19,000 trees across six continents, contributing to the restoration of more than 20 hectares of land and an estimated capture of more than 2,900 tons of CO₂.

MADE BLUE FOUNDATION

Insight has partnered with the charity Made Blue Foundation, supporting this remarkable charity in their mission to provide clean drinking water to communities that need it the most. We are proud to be the first within the industry to become a Made Blue Ambassador. Since launching in October 2025, we have donated 6 million litres of clean water.

OUR COMMUNITIES & GOVERNANCE

Giving Back

Making a difference for our teammates and in our communities is core to leading with Heart.





IN IT TOGETHER FOUNDATION

Our foundation provides much-needed financial support to Insight teammates in crisis situations. Our teammates and partners contribute to the foundation, as does Insight. Since its inception in December 2013, the program has raised \$5.3 million and has supported more than 1,900 teammates in need. In 2025 alone, teammates contributed more than \$460,000 and Insight contributed \$155,000 and helped approximately 225 teammates.



IN IT TOGETHER GIVES BACK

Our charitable-giving program supports organizations that focus on serving children through a shared love of technology. We work with nonprofit organizations in key markets where Insight does business to support grants and programs that specifically inspire youth to develop interest in STEM-based careers. In addition, we support United Way, Ronald McDonald House Charities, Boys & Girls Clubs of America, and the Make-A-Wish Foundation.



HEART DAYS

In addition to our core charitable giving programs, Insight proudly encourages teammates to donate work time to the community. We give all teammates two paid Heart Days per year to get involved in charity or community projects of their choice. In 2025, more than 3,000 teammates used a total of 43,000 hours for community work and personal wellbeing.



GIVING TUESDAY

To celebrate Giving Tuesday, we invited teammates to give back all week long. They joined **Share Your Passions** sessions led by Insight teammates, covering everything from reptiles and self-care to yoga and cybersecurity. Teammates also spread the love by sharing gratitude on the Recognize platform.

LOCAL IMPACT AT GLOBAL SCALE

Around the globe, Insight works with meaningful community partners and foundations.

AUSTRALIA



In Australia, Insight partners with the **Indigenous Literacy Foundation (ILF)**, extending our support by donating reconditioned technology, including laptops, to organizations collaborating with ILF. This collaborative effort reflects our commitment to empowering communities through technology and education, fostering positive change and opportunities for all.

AUSTRALIA

In Australia, teammates participated in the Seven Bridges Walk to raise funds for a cancer-free future.



NORTH AMERICA

In North America, teammates participated in the annual "Sleep Out" fundraiser with **Covenant House**, which raises critical funds and awareness for youth experiencing homelessness.

AUSTRALIA



Also in Australia, Insight collaborates with **OzHarvest** to promote sustainability and support those in need. Teammates engaged in this program to learn zero-waste cooking techniques and prepare nutritious meals for individuals facing food insecurity.

UNITED KINGDOM

In Europe, Insight hosted 100 students at **Brunel University** for a STEM fair with the aim to engage young people in technology and digital careers, reduce the participation gap, and identify future talent for Insight and our partners.



UNITED KINGDOM

In the UK, teammates shape local social impact by nominating and voting for charities, recently supporting causes such as food security, end-of-life care, and services for children with complex needs. We empower teammates to shape our local social impact by nominating and voting for the charities we support. Recent choices have included organizations focused on food security, end-of-life care, baby loss support, and services for children and young people with complex needs. This approach ensures our fundraising and awareness efforts reflect the issues our teammates care about most and are meaningful in the communities where we live and work.

FRANCE



In France, Insight partners with **EFREI Paris** to support the next generation of tech talent through financial aid and mentorship. This includes funding a €5,000 scholarship for the "Program'Her" initiative to support young women entering STEM, leading AI workshops for high school girls, and providing coaching and industry expertise to student entrepreneurs within the EFREI Incubator.



MANILA

In Manila, Insight partnered with the **Carthwheel Foundation** to support the Sama-Bangigi Indigenous Peoples through donations of school supplies, hygiene kits, and solar panel initiatives to improve learning conditions.

MANILA

Also in Manila, Insight collaborated with the **ABC Foundation** to empower Persons Deprived of Liberty (PDLs) at the Correctional Institute for Women by providing essential goods and supporting educational rehabilitation programs.



OUR COMMUNITIES & GOVERNANCE

About Insight



Insight is a leading Solutions Integrator that helps clients solve technology challenges by combining the right hardware, software, and services. We're a global Fortune 500 technology company with a network of over 6,000 partners and experts around the world who provide access to end-to-end IT capabilities. For more than 37 years, we have delivered and optimized technology solutions for our clients efficiently, effectively, and safely.

Our expertise spans data and AI, cloud and infrastructure, intelligent applications, and digital workplace – with security embedded into everything we do.

We leverage generative and agentic AI, analytics, and business intelligence to help our clients make more informed decisions.

We optimize performance across data centers, cloud, edge, and networking.

We help build and optimize intelligent applications to create more engaging experiences for clients and employees, driving satisfaction and growth.

Our digital workplace solutions enhance productivity and collaboration with next-gen devices, software, and end-to-end IT lifecycle services.

CORPORATE SOCIAL RESPONSIBILITY STATEMENT

Insight is committed to maintaining a culture of ethics and integrity. Fundamental principles of law and ethics govern the way Insight does business. Insight strives to serve as a good corporate citizen by making a positive impact on the global community. This means conducting business with integrity and rejecting corruption of all kinds, including bribery of government officials. We also strive to reduce our environmental impact and footprint over time. Our Code of Ethics and Business Practices and our Governance policies are publicly available on our Investor Relations site.





2026 Corporate Citizenship Report