



Sustainability Report

2024

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A Vision & Mission Statement from our Managing Director

At JC Dudley & Co Ltd, 2024 was the year we started thinking seriously about how we could do more for our customers, suppliers and the planet.

Our global reach spans over 30 countries allowing us to provide the best quality ingredients for the food & drink industry from around the world. Being part of an international supply chain requires us to not only provide scheduled on-time deliveries but to also acknowledge the environmental and social due diligence challenges that are encompassed when connecting businesses from different continents.

This comes with a deep responsibility to our stakeholders and, on a grander scale, to meet the needs of present generations without compromising the ability of future generations to meet their own needs. Our vision is to be the supplier of choice, offering great-tasting ingredients at competitive prices but without sacrificing the planet or compromising our beliefs.

Guided by this purpose, we will be dedicating ourselves to doing what we can to mitigate the detrimental impacts of climate change affecting our environment, ecosystems and communities around the world. In doing so, JC Dudley will be in unison with the tens of thousands of businesses and governments globally supporting the United Nations (UN) Sustainable Development Goals (SDGs).

This will be JC Dudley's first Sustainability report, setting the standard for the way our business will report its impacts and emissions. The process starts by understanding our stakeholders' (internal & external) thoughts and views across the environmental spectrum. Reviewing the

responses from our stakeholders, we can then identify certain markers, such as reducing our carbon emission footprint.

In 2025, we will be setting targets to reduce our Greenhouse Gas emissions (GHGe) and energy consumption using 2024 as our baseline year to achieve net zero by 2050. Other parameters will also be introduced in the form of a sustainability materiality assessment across our suppliers to avoid potential disruptions in the supply chain to protect our customers' orders.

To guarantee data transparency and accuracy in GHGe reporting our annual Sustainability report to our stakeholders, we will be joining the SME Climate Hub which is recognised by the UK Government and the UN Climate Change High Level Champion's Race to Zero by 2050 campaign.

The team and I are excited to embark on this new sustainability journey whilst sharing our progression along the way. By committing to fighting climate change, we are delighted to join the exclusive club of Small to Medium enterprises (SMEs) attempting to think big and act big.



Mark Dudley
Managing Director
JC Dudley & Co Ltd

Materiality

In 2024, we conducted a sustainability materiality assessment to help guide our new Sustainability program. The purpose of the research was to identify which sustainability categories were the most significant to our broad group of stakeholders. Using their feedback, we plotted all relevant sustainability topics that are considered significant to JC Dudley and our stakeholders (see Figure 1).

Topics that trended across the overall scope of research are as follows; emission reduction (E.R); waste / packaging reduction (throughout the supply chain); water conservation, business ethics and compliance (B.E & C); corporate governance (C.G); health, safety and well-being (H.S & W); responsible procurement (R.P); community investment (C.I) and human rights (H.R).

The results from our research also correlate with recent global trends where environmental legislation efforts, ESG reporting initiatives and organisations improved awareness of their impact on the planet, have become commonplace.

From the data, the Board of Directors of JC Dudley chose to focus on the following categories:

- Emission reduction
- Energy
- Sustainable supply chain
- Business ethics and compliance
- Waste
- Responsible procurement

To further assist our understanding of the impacts of climate change and other variables from our stakeholders, JC Dudley will conduct an annual financial materiality risk assessment to prioritise suppliers that pose a higher risk of impact on the climate. JC Dudley will continue to revisit our sustainability materiality assessment to further evaluate topics that may highlight issues of concern not yet foreseen and update them as appropriate.

Figure 1. Materiality Assessment of JC Dudley & Co Ltd, Top Customers 2022 - '23



Collaborating for a Better World

Our approach aligns to the material issues that impact our stakeholders, our business operation and the world around us. Our ambition as an SME aligns with the following five UN SDGs where we believe we can have the greatest opportunity to make an impact and encourage other SMEs to join us on the path to a better future for all businesses and future generations.



AFFORDABLE AND CLEAN ENERGY

Transition energy consumption from a mixture of fossil fuels and renewable energy sources to 100% renewable energy consumption by 2026. This target was successfully met early this year and certified through Renewable energy certificates (RECs).

100%

renewable energy since December 2024

PARTNERSHIPS FOR THE GOALS

22%

of our suppliers communicate and share knowledge on their environmental targets alongside their awareness of UN SDGs.

Establish climate change mitigation knowledge channels in our supply chain to help provide and share knowledge throughout our business partnerships to strengthen supply chains against the potential damages, losses or delays climate change may cause.

CLIMATE ACTION

Drive emission reductions across our global operation and office. Committed to halve our Scope 1 & 2 emissions by 2030 and become net zero by 2050 (2024 baseline) through the utilisation of market-based instruments. We are expecting to halve our scopes 1 & 2 emissions by 2026.

89.8 % kgCO₂e

expected reduction in Scope 1 & 2 by 2026 using REGOs and RGGOs (market-based instruments).

LIFE ON LAND

16%

of our suppliers have provided declarations to protect forestry land since 2024.

Continue to carry out our commitments to eliminate deforestation from our supply chain, targeting 35% of our suppliers to commit to cease deforestation practices by 2030.

RESPONSIBLE CONSUMPTION AND PRODUCTION

Invest in resource conservation and waste recycling initiatives. In preparation for the UK Government's introduction of the 'Simpler Recycling' policy, we have invested in updating our waste management process and educating employees. An annual waste materiality assessment will be conducted with 2025 being our baseline to measure our efforts and recycling targets.

Target of >95%

recycling efficiency in our operation by 2030.

DONE AND DOING

16 years

of certification with the Soil Association.



JC Dudley are proud members of the Soil Association, to help protect one of Earth's most vital mediums, and to be trusted to provide organic products to our customers.

Environmental data: Energy and Emissions

| Metric | Units | 2022 | 2023 | 2024 |
|---|---------------------|---------|-----------|---------|
| Grid Electricity consumption | kWh | 5,051 | 4,255.1 | 4,365.9 |
| Grid Gas consumption | kWh | 8,218.4 | 7,835 | 9,929 |
| Renewable energy | kWh | 4,595 | 7,835 | 9,929 |
| % Renewable Energy | % | 36% | 29% | 22% |
| GHG emissions: Scope 1 | tCO ₂ e | 1.5 | 1.4 | 1.8 |
| GHG emissions: Scope 2 (Location-based) | tCO ₂ e | 0.9.77 | 0.881 | 0.904 |
| GHG emissions: Scope 2 (Market-based) | kgCO ₂ e | 0 | 0.498 | 0.511 |
| GHG emissions: Scope 3 | tCO ₂ e* | 75.344 | 136.21 | 136.116 |
| Haulage / Warehouse | tCO ₂ e | 55.079 | 115.586** | 110.289 |

* 1,000 kgCO₂e = 1.0 tCO₂e

**Increase in 2023 scope 3 emissions was due to the acquisition of Wessex Foodbrokers Ltd and associated increases in transportation & haulage / warehouse.

Looking forward

Our future environmental strategy seeks to:

Address the urgency of Climate Change

Commit and pledge to SME Climate Hub initiative to halve our GHG in Scope 1 & 2 by 2030, achieve net zero by 2050 and maintain transparency through disclosing our emission progress on a yearly / bi-annual basis.

Scale renewable energy

Increase the purchase of renewable energy through transitioning to 100% renewable energy in 2025 and obtain transparency of renewable energy consumption through renewable energy guarantee origin (REGO) certificates from energy providers.

Leveraging technology and innovation

Test, pilot and scale cloud software technology in the business to contribute towards our net-zero efforts as well as drive energy and paper reduction.

Managing value chain emissions

Expand attention to carbon embedded in our supply chain including transportation/ haulage and warehousing of products. JC Dudley will also be working with our international suppliers to encourage the uptake of sustainable initiative and climate change mitigation techniques.

