

MUELLER INDUSTRIES

SUSTAINABILITY REPORT 2025



INTRODUCTION

We recognize that responsible stewardship of our stockholders' investments entails not just careful attention to our financial results, but also a keen awareness of the part we can and must play in sustaining the communities in which we operate, and the world at large. Whether it be protecting the health, safety and well-being of our employees, or preserving the global ecosystem, we understand the heightened expectations that are being placed on industry in these critical areas of sustainability governance. Along with those expectations comes the responsibility to apprise our stockholders of our efforts and progress on these issues, through both qualitative and quantitative reporting, and to communicate how sustainability related risks and opportunities factor into how we think about our business.

Environmental, social and governance (ESG) issues are not new to us, but rather have long been integral to how we deploy our resources, and establish our strategic priorities. We are continually evaluating how we communicate about ESG matters with our valued stockholders and the greater public. Our process will evolve as we adapt to new laws and regulations and assess various reporting frameworks. Nonetheless, our Board of Directors and management commit to greater transparency in these areas, so that all constituencies can better understand the ongoing actions we are taking to become a more sustainable Company.

We are pleased to present our 2025 Sustainability Report, which is available on our website at: https://www.muellerindustries.com/about-us/sustainability/. This report represents a continuation of our efforts to provide transparency to our stockholders. We invite you to periodically check back for updates, and to join us as we share more of our progress in these critical areas.

Steffen Sigloch
Chief Manufacturing Officer

CORPORATE GOVERNANCE

Key Governance Principles

The Company's governance infrastructure—both in terms of the oversight provided by our Board of Directors, and the day-to-day operations of our Company—is grounded in three overarching principles:

▶ Non-Discrimination, Equal Opportunity and Inclusiveness

We consider all Board of Directors and employment candidates regardless of their age, gender, race, color of skin, ethnic origin, political affiliation, religious preference, sexual orientation, gender identity, disability status or any other category.

▶ Open Communication

We provide multiple avenues for employees and other constituencies (including stockholders) to communicate with management and our Board of Directors. Most notably, our Chief Executive Officer and leadership team commit to accommodating all forms of outreach from our associates, including face to face meetings as requested.

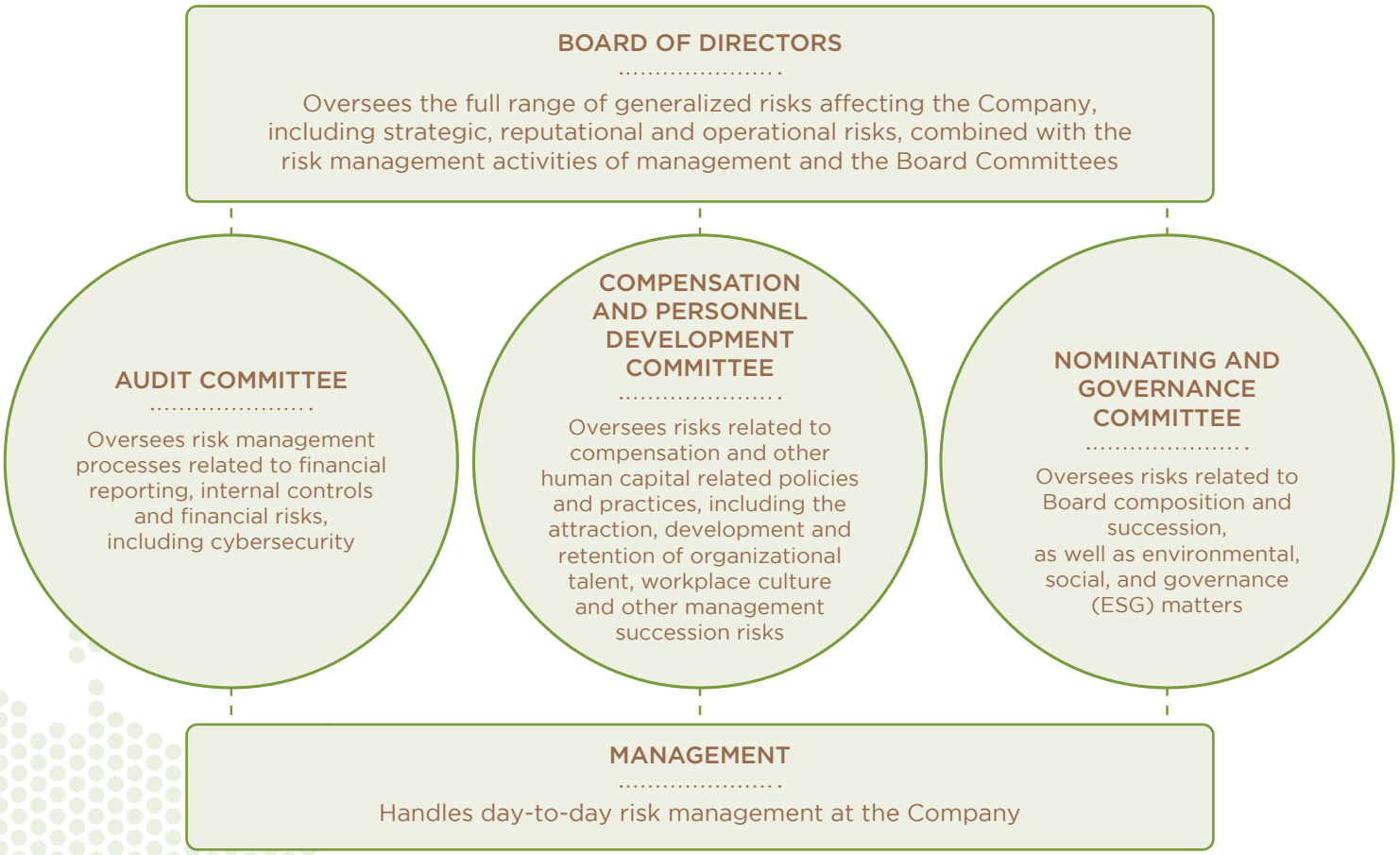
▶ Integrity of Financial Reporting and Internal Controls

Our financial reporting and internal controls are in accordance with generally accepted accounting principles (GAAP) and Sarbanes-Oxley requirements. Our independent auditors report to the Audit Committee of our Board of Directors, and are assisted in their work by our dedicated Internal Audit team.

We consider all Board of Directors and employment candidates regardless of their age, gender, race, color of skin, ethnic origin, political affiliation, religious preference, sexual orientation, gender identity, physical handicaps or any other category.

Our Board of Directors' Role in Risk Oversight

Our Board of Directors and its various committees play vital roles in maintaining our Company's governance infrastructure. Our annual Proxy Statement is available on the "Investors" page of our Company website, and describes in detail our Board membership, committees and their respective areas of jurisdiction. Also set forth is information regarding how Director independence is assessed, and various policies applicable to Directors. As described more fully in the Proxy Statement, our Board's risk oversight framework can be summarized as follows:



COMPLIANCE POLICIES

Under the supervision and oversight of our General Counsel, the Company has implemented a number of mechanisms to promote the Company's compliance with applicable laws and regulations, along with its ability to identify and address any allegations of impropriety at any level of the Company. Such policies and protocols include:

Confidential Employee Hotline

Pursuant to applicable legal and regulatory requirements, the Company has implemented a confidential telephone and web-based system for the submission of employee concerns on a confidential basis. All reports are investigated by a dedicated management committee, which includes among others, the General Counsel.

Insider Trading Policy

The Company has implemented an Insider Trading Policy aimed at mitigating the risk of federal securities law violations, and/or the appearance thereof. The Policy sets forth trading windows in which designated insiders may/may not transact in the Company's securities.

Other Securities Compliance

As a public issuer, the Company makes all the required financial disclosures with the U.S. Securities and Exchange Commission, including but not limited to annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, registration and proxy statements.

Tax Compliance

The Company's Tax Department works in connection with outside tax advisors to ensure all relevant tax filings are made, and that the Company remains in compliance with tax laws in all jurisdictions of operation.

Business Ethics and Anti-Corruption Compliance

Employees receive training in a number of business ethics issues, including but not limited to honest and fair dealing, conflict of interest avoidance, accurate recordkeeping and appropriate practices with respect to travel, gifts and entertainment. Those who interact/operate in foreign jurisdictions are administered annual training in the Foreign Corrupt Practices Act and other relevant anti-corruption laws and policies, as well as trade laws and sanctions issues.
The Company has also adopted an Anti-Corruption Policy. The Company's training materials in these areas reflect recent legal and regulatory trends.

Unfair Competition Compliance

The Company seeks to mitigate the risk of violations of domestic and international laws with respect to unfair competition. Company employees may not make anti-competitive agreements or otherwise violate applicable laws and regulations, here or abroad. Training is periodically provided with respect to applicable legal and regulatory requirements, and employees are encouraged to actively consult with our Legal Department on any matters that may involve competitive concerns.

Government Investigations Policy

The policy promotes the Company's intent to fully comply with applicable laws. Any employee receiving an inquiry from any government agency is instructed to notify his/her General Manager, Plant Manager, or Vice President of the inquiry. Alternatively, employees are encouraged to also contact the Legal Department.

Compliance with Labor and Employment Laws

Local human resource managers are trained annually on new legal and regulatory developments, and best practices. For more information on compliance with the Americans with Disabilities Act and Family Medical Leave Act, please see below.

Other Governance Policies

In addition to its legal compliance safeguards, the Company has implemented a series of other internal governance policies to guide the conduct of its employees, and protect against waste or abuse of the Company's vital resources. They include:

Contract Review and Approval Policy

The Company has a Contract Review and Approval Policy to ensure contracts are subject to review by the in-house Legal Department. The policy sets forth who has signing authority with respect to contracts.

Policies Regarding the Unauthorized Use of the Company's Intellectual Property

The unauthorized placement of Company-owned or registered trademarks, logos, or any other copyrighted material in social media content by anyone is strictly prohibited. Any use of such Company-owned or registered materials must be authorized in writing by a Company official having the authority to provide such authorization. The policy is intended to mitigate reputational risk stemming from the unauthorized use of the Company's intellectual property.

Travel and Entertainment Policy

Our Travel and Entertainment Policy is aimed at ensuring all employees have a clear and consistent understanding of the policies and procedures for business travel and entertainment reimbursement. The policy helps protect against the waste of Company resources.

Political Contributions

We prohibit the use of Company funds for any political purposes in any country. Notwithstanding, the Company is a member of the Copper Development Association, Inc. (CDA), and its Government Affairs Committee. In that capacity, approximately $25,000 of corporate funds are used annually for purposes of political advocacy of importance to the Company's business, including lobbying to promote the uses of copper. The Company and CDA, however, do not make contributions to individual political campaigns.

Additional Resources

Also available on the *"Corporate Governance"* section of the website are various governance documents including:

- Amended and Restated By-Laws
- Corporate Governance Guidelines
- Code of Business Conduct and Ethics
- Lead Independent Director Charter
- Audit Committee Charter
- Compensation and Personnel Development Committee Charter
- Nominating and Governance Committee Charter
- Recovery Policy

EMPLOYEE RELATIONS, HEALTH AND SAFETY, AND COMMUNITY ENGAGEMENT

As set forth in our Labor and Human Rights Policy, the Company is committed to respecting and supporting the human rights of our employees, and to cultivating a workplace of mutual respect. The Company seeks to demonstrate that commitment in all aspects of employment, including recruitment, retention and advancement. Our workplace policies and practices are also aimed at furthering that commitment:

Equal Employment Opportunity Policy

The Company's policy is to provide equal opportunity in employment to all employees and applicants for employment. VIEW DOCUMENT >

Americans with Disabilities Act (ADA) Compliance Policy

Discrimination against any employee or applicant on the basis of a physical or mental disability is strictly prohibited. The Company is committed to complying with the ADA and other applicable laws, which require the Company to provide reasonable accommodations to employees and applicants with known physical or mental disabilities.
VIEW DOCUMENT >

Family Medical Leave Act (FMLA) Compliance Policy

Eligible employees are entitled to take up to twelve (12) weeks of unpaid leave within any twelve (12) month period for their own serious health condition, child birth, or to provide care for the employee's newborn child, newly adopted child, or a child, spouse or parent with a serious health condition.
VIEW DOCUMENT >

Wage and Hour Compliance/Paid Time Off

The Company strives to abide by all laws with respect to work hours, overtime and rest. For the vast majority of locations, monitoring takes place through a centralized, computerized time and attendance clock system. Eligible employees are afforded paid time off in accordance with a seniority-based policy.

Labor Relations

We respect our unionized employees' rights to organize, and we engage in the interactive collective bargaining process in good faith.

Employee Complaints Policy

We provide a method for employees to register complaints or problems concerning working conditions, the interpretation or application of policies and procedures, disciplinary actions taken or for any other matters related to their employment. Employees may also submit concerns on an anonymous basis via the platform (discussed above).
VIEW DOCUMENT >

Respectful Workplace Policy

Employees are expected to maintain a civil and productive work environment that is free from harassing or disruptive activity. No form of harassment or unlawful discrimination will be tolerated, including harassment or discrimination based upon race, national origin, religion, disability, pregnancy, age, military, gender or sexual orientation.
VIEW DOCUMENT >

Anti-Harassment Policy

All forms of harassment, including sexual harassment, are prohibited. All employees are responsible for ensuring that the workplace is free from all forms of harassment, and training is provided pursuant to any applicable laws. VIEW DOCUMENT >

Employee Satisfaction

The Company does not measure employee satisfaction through written surveys or questionnaires. Nor does the Company compile or maintain quantitative statistics on such measures, as is the practice of many other employers. Rather, the Company prefers to actively engage with employees in order to solicit qualitative feedback regarding their experiences, concerns and suggestions for improvement. The Company continues to test various methods of employee outreach in this regard.

Employee Development

Our leadership team meets annually to review not only our employees' performance, but also to identify opportunities to enrich their professional development. As a result of such discussions, employees are identified for promotions and other forms of career advancement. In some cases, employees who may benefit from supplemental mentoring, education or training are identified and given access to such resources to further develop their skills and capacities. In other instances, employees may be transferred to other positions across our Company that are better aligned with their individual skill sets.

Further, depending on their local and individualized needs, our businesses partner with and support a number of outside vocational education and training programs across a variety of disciplines. They assist in curriculum development and provide opportunities for graduates of such programs to utilize their newly developed skills to enter the workforce.

The Company is dedicated to employee orientation and continuous training at all levels. This support begins at the earliest of stages. For example, 25 years ago, the Company started a formal training program to develop talent for sales and marketing positions. The program has expanded over time to include all disciplines within our Company including accounting and finance, supply chain, as well as technical and engineering positions. Many of our former trainees are now in the highest levels of management within our Company.

In 2025, at the direction of our CEO, a management steering committee on talent development was convened. The objective of the committee was to undertake a comprehensive assessment of the Company's existing employee training and development programs, and to make a series of recommendations to enhance the Company's ability to identify and recruit top tier talent, promote employee connectivity across the organization, develop employees' supervisory and/or technical skills, improve employee retention and conduct effective succession planning. The Company expects to begin action on certain of the committee's recommendations in 2025.

Community Engagement

The Company believes that forms of community engagement are best shaped and determined at the local level. The Company encourages each of its businesses to engage with their local communities through their own unique initiatives and activities. For example, some facilities donate necessary equipment to local community colleges; others engage in charity organizations of local importance. At times, the Company-sponsored foundation contributes to community activities. The overarching theme is that a healthy, positive relationship with the local community creates mutualistic benefits. Plant management engages on a regular basis with local community stakeholders pursuant to the Company's Community Engagement Policy. With respect to community engagement, there are currently no unaddressed issues that warrant further disclosure.

Respect for Cultural Heritage Sites and Indigenous People's Rights

None of our facilities are located on or border cultural heritage sites, ancestral lands or utilize resources drawn from territories subject to claims of ownership by Indigenous Peoples. Policies for management systems are implemented. (See Cultural Heritage Sites Policy; Management System of Indigenous People's Rights Policy.)

Occupational Health and Safety

Protecting Against Workplace Accidents: At Mueller, the safety of our employees is of highest priority as outlined in our Workplace Safety Policy. Safety goals are achieved by sharing best practices, encouraging employee engagement, and applying various risk reduction methodologies. None of our facilities has an ISO 45001 certified management program, though one facility is currently pursuing certification. Nonetheless, the Company applies a framework of best practices and sets relevant targets and objectives. Safety training is provided and focused on each facility's unique needs. In addition to the safety of our own employees, Mueller provides safety data sheets for all copper and brass products, as well as training to customers on how to use our products safely.

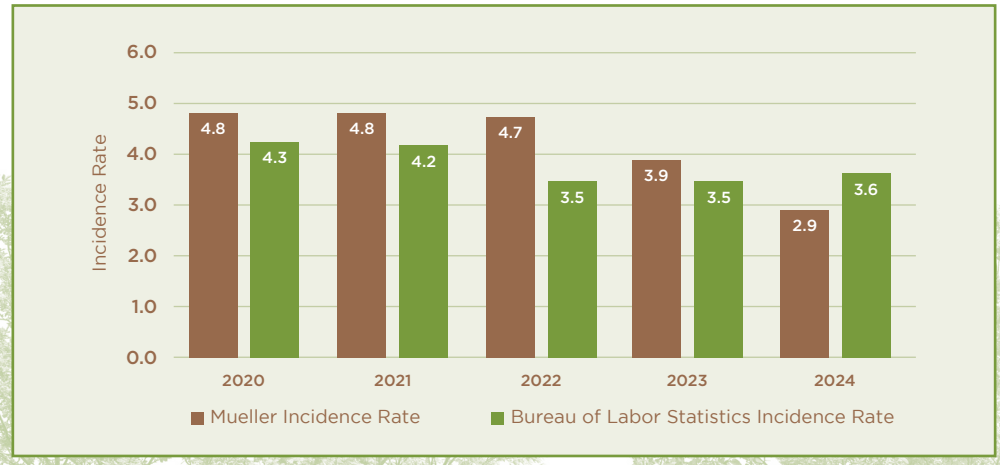
Safety audits are performed by facility safety committees, third parties and by corporate personnel to identify potential safety issues and ensure the adequacy of the facility's individual emergency response plan. The Company's Director of Environmental, Health, Safety and Sustainability (the "EHS&S Director") audits all facilities, and reports on a monthly basis directly to the CEO and CMO. The CEO reports to the Board of Directors on safety at every regularly scheduled meeting of the Board of Directors.

During the last five years, we have reduced our total recordable injury rate (TRIR) by 40%. There have been no employment related fatalities during this period.

Plant Security: The Company invests to mitigate security threats at each of its facilities, and to protect the safety of its employees. Depending on the risk assessment, some of our large plants are protected by security agents (either Company-employed security personnel or third-party agents) on a 24/7 basis. Other plants deploy monitoring equipment. Emergency coordinators are designated at all locations.

During the last five years, we have reduced our total recordable injury rate (TRIR) by 40%. There have been no employment related fatalities during this period.

MUELLER INDUSTRIES vs BUREAU OF LABOR STATISTICS INCIDENCE RATE



ENVIRONMENTAL IMPACT

Our Guiding Philosophy and Priorities

We are committed to mitigating the impact of our activities on the environment, and to preserving our planet's most vital resources. Consistent with our Environmental Policy, we continuously strive to improve our policies, practices and procedures with respect to environmental protection and stewardship. Among other activities, we focus on reducing our environmental footprint through the following activities, which are discussed more fully below:

- Carbon Footprint/Greenhouse Gas Monitoring and Management
- Energy Conservation
- Water Conservation
- Waste Reduction
- Raw Material Recycling

The Company appreciates the importance of setting measurable longer-term targets in relation to mitigating its environmental impact. The Company at this time remains actively engaged in the process of collecting sufficient data to enable it to formulate and articulate its goals as well as a timeline for achieving them. Currently, the Company's primary focus is to drive continuous improvement in each of the above listed areas. Once the necessary data has been assembled and analyzed, the Company anticipates being better positioned to report on its plans.

In furtherance of these environmental priorities, the Company has implemented programs based upon the ISO 14001 framework. Compliance with these programs is measured through audits conducted by our corporate EHS&S Director in coordination with local personnel responsible for EHS&S matters, as well as third parties. Results are reported to top level and executive management on a monthly and quarterly basis.

We have also convened an Environmental Committee that meets quarterly to discuss ongoing environmental remediation efforts and ensure our financial reporting with respect to environmental liabilities is accurate and consistent with applicable accounting principles and legal regulations.

Environmental Management Process

The Company's approach to mitigating its environmental footprint is grounded in data measurement and analysis (which it continually strives to improve); the sharing of best practices across the organization; involvement with outside organizations that focus on sustainability initiatives; the identification of cost-effective and innovative means of reducing energy consumption; and the substitution of more environmentally friendly raw materials where possible.

The Company believes that robust production and resource efficiency are not mutually exclusive. All business units are constantly challenged to examine their processes for areas where environmental impacts can be reduced and resources can be better utilized. The sharing of best practices across the Company allows our business leaders to exchange ideas on how to drive improvement in their own businesses.

Accreditations

The Company strives to maintain the highest level of product quality through a program of stringent quality control and testing procedures. 91% of Mueller's manufacturing facilities are certified to ISO 9001 or other applicable standards such as AS9100D and IATF 16949. Currently, two (2) of Mueller's manufacturing sites are certified to ISO 14001-2015. Other facilities are managed in accordance with the principles outlined in ISO 14001, but are not officially certified.

The Company has received a third party verified LCA (Life Cycle Assessment) that meets the criteria for LEED EPD 4.1 credit, Option 1. Currently, there are no applicable Product Category Rules available. Once PCRs (Product Categorization Rules) have been developed, the Company will pursue an EPD (Environmental Product Declaration).

Ensuring compliance with environmental regulations is critical to Mueller's continued success and ability to operate.

Environmental Compliance

Ensuring compliance with environmental regulations is critical to Mueller's continued success and ability to operate.

Although our production operations do not incorporate significant amounts of hazardous materials, when such materials are utilized, we work to ensure that sufficient equipment and procedures are in place to mitigate the risk of releases above applicable regulatory standards and limits. When instances of non-compliance are identified, we work closely with relevant agencies to promptly address regulatory concerns. All business units are encouraged to constantly review their processes to reduce the environmental impacts of their operations. ▶

Environmental Metrics

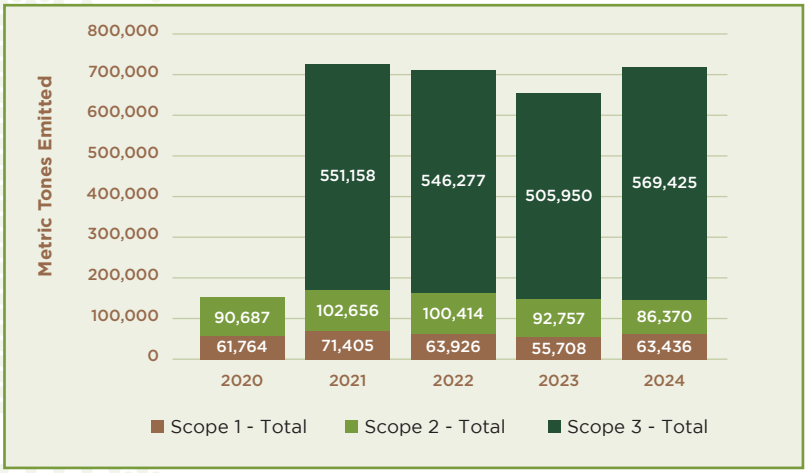
For reporting purposes, we selected metrics that have the largest environmental impact, including greenhouse gas (GHG) emissions, energy consumption, water consumption, and waste generation. The metrics are reported as energy intensity for all wholly-owned manufacturing and assembly operations, but exclude the Company's distribution facilities. Mueller believes that these key measures—which are relevant across our industry—are of interest to our stockholders. A key purpose of the environmental metrics is to drive environmental performance. Therefore, each business unit is encouraged to develop its own methods for engaging local employees in identifying and driving environmental projects that will have the greatest impact for that particular unit. These measures are discussed more fully below:

▶ GHG and Other Air Emissions

Scope 1, 2 and 3 GHG emissions are calculated in accordance with the Greenhouse Gas Protocol (Protocol). We began compiling Scope 3 emissions data in 2021, and of the 15 categories for Scope 3 emissions (as defined in the Protocol), categories 1 through 9 were compiled.

In 2021, we began disclosing air emissions and water usage data via the Carbon Disclosure Project (CDP).

TOTAL GHG EMISSIONS (SCOPE 1, 2 and 3)



The Company has implemented measures to reduce GHG Scope 1 emissions, including but not limited to raw material substitution and the installation of state of the art pollution control equipment for its casting operations.

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The Company owns large forested areas of land which are not included in the calculation for carbon-offsets.

Energy conservation plays an important part in reducing Scope 2 emissions. However, the Company is also highly dependent on the local utilities lowering their GHG emissions by shifting to renewable energy. The Company engages in projects through which the local utility/regulator allows renewable co-generation.

The Company has calculated GHG Scope 3 emissions for 2021, 2022, 2023 and 2024. We are evaluating – in consultation with other copper industry participants – means of reducing our Scope 3 emissions. A decarbonization roadmap for the copper industry was recently published.[1] The Company is currently working on its own decarbonization roadmap and targets.

Throughout 2024, the Company remained in compliance with all applicable National Ambient Air Quality Standards (NAAQS). All casting facilities are monitored for particulate matter (PM). NOx and SOx are not emitted in meaningful quantities. The Company is required to record Volatile Organic Compounds (VOC) emissions according to applicable state regulations. None of our sites is a large-quantity emitter of VOCs.

[1] VIEW DOCUMENT >

Climate Related Risks and Opportunities

As we assess the extent of any impacts of climate change on our facilities and operations, we observe the following regarding potential risks:

- **Rising Sea Levels**
  The Company does not have any manufacturing facilities in proximity to oceans or at elevations that would be impacted by any scenario between extreme and low by the year 2050 as presented by the U.S. Global Change Research Program (USGCRP).

- **Increasing Temperatures**
  Further rising seasonal temperatures, particularly in areas with already warm climactic conditions, could require certain of our manufacturing facilities to provide even greater employee break time or enhanced air conditioning systems.

- **Increased CO2 and/or Energy Costs and Related Taxation**
  Any government levies on the cost of energy could potentially impact the Company's earnings.

- **Enhanced Fire Risk**
  None of our manufacturing facilities are currently located in forested areas or geographic regions with a materially elevated natural risk of fire.

- **Enhanced Water Scarcity**
  Water is a primary medium of cooling, particularly in our casting shops. Thus, the availability and cost of water could impact the Company.

- **Hurricanes, Tornadoes, Earthquakes and Flooding**
  We currently have four assembly and no manufacturing facilities located within 200 miles of a body of water that is tied to enhanced hurricane risk. Severe tropical storms, particular those that maintain their severity and strength post-landfall can threaten the structural integrity of our facility, and impose other risks to employee safety. Similar risks may stem from tornadic activity. With respect to tornado risk, we currently have five manufacturing facilities and one assembly facility in the Zone IV; five manufacturing and seven assembly facilities in Zone III; one manufacturing facility and one assembly facility in Zone II, one manufacturing facility in Zone I; and five facilities considered "without risk." As for flooding and storm surge risk, none of our manufacturing facilities are located within a FEMA flood zone. We have one manufacturing facility located in a high-risk seismic zone as designated by the United States Geologic Survey (USGS).

Conversely, climate trends may present the following opportunities, among others:

- The electrification of the transportation markets may increase the demand for certain copper products.

- Enhanced regulation and public consciousness of renewable energy generation may similarly enhance demand for certain copper products.

- Finally, copper products are utilized in efficient energy and heat transfer systems, which may become increasingly important as a result of climate trends and rising energy costs.

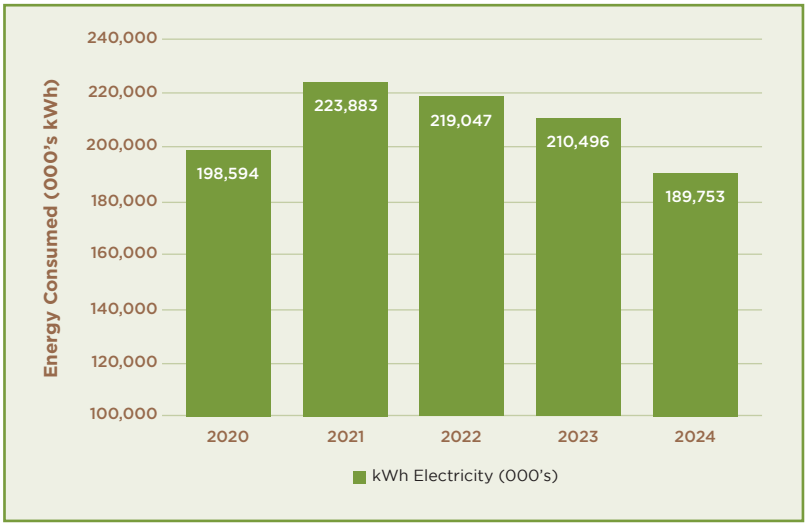
In 2024, the Company developed a climate-related risk and opportunity assessment and reporting framework, as recommended by the Task Force on Climate-Related Financial Disclosures (TCFD).

Environmental Metrics Continued . . .

▶ Energy Conservation

The Company actively seeks to develop methods of reducing energy consumption, and has brought on additional resources to assist with these efforts. The total energy is tracked and illustrated below:

TOTAL MLI ENERGY CONSUMPTION



The Company is continually driving toward a higher percentage of renewables. One large manufacturing facility is already operating 100% on renewable electricity.

Energy sources used by our facilities include direct sources (e.g., combustion of fossil fuels such as natural gas) and indirect sources (e.g., purchased electricity). Purchased electricity represents the main source of indirect energy usage with 90% provided by the grid and 10% being co-generated. Activities include the production of copper and copper alloys, as well as heating and lighting in our facilities.

Various efforts to reduce electrical consumption—including the installation of new lighting and more energy efficient motors and compressors, as well as improvements to existing equipment—are ongoing.

The Company has determined that the composition of the sourced electricity mix is 62% non-renewable, 19% renewable and 19% nuclear. The Company is continually driving toward a higher percentage of renewables. One large manufacturing facility is already operating 100% on renewable electricity. At another large manufacturing facility, we invested in a 15 MWh battery storage system in order to store electricity generated primarily by wind and hydro. In 2023, the Company entered into an agreement with one of the Company's largest electricity providers to go to 100% renewable electricity at our largest electricity-consuming site by 2026. Facilities also participate in localized utility programs that are designed to reduce overall emissions.

Natural gas represents the main source of direct energy and is used for the melting and annealing of copper and copper alloy. Other fuels such as propane (used to fuel powered industrial trucks) and diesel fuel (used in emergency generators) are also used at certain locations. The Company has begun replacing propane-powered industrial trucks with electricity-powered models.

Three of the Company's facilities have now achieved ISO 50001 certification, and implementation of the ISO 50001 Energy Management System is underway at additional sites.

Water Conservation

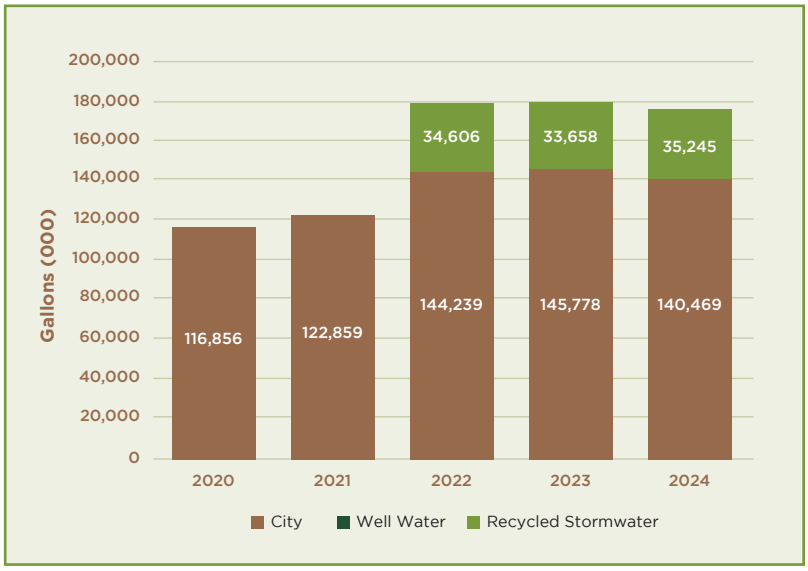
Our copper and brass casting facilities account for greater than 80% of our total water use. The water used is generally supplied by municipal city water systems, but at one location, the city water usage is supplemented by collected, treated stormwater. Water withdrawal from wells is insignificant.

The water is almost exclusively used for process cooling, both direct and indirect. In cases of direct contact cooling water with the product, the water is collected and treated in accordance with regulatory requirements. The treated water is then discharged back to the municipal sewer system. No process water is directly discharged into rivers or lakes.

Programs have been established to reduce fresh water consumption through recirculation systems and the use of purification systems such as reverse osmosis. Water is primarily consumed by evaporation from cooling towers and other cooling activities.

Water withdrawal by source is tracked and illustrated below:

WATER WITHDRAWAL BY SOURCE



Programs have been established to reduce fresh water consumption through recirculation systems and the use of purification systems such as reverse osmosis.

Environmental Metrics Continued . . .

▶ Waste Management

In 2022, the Company established a waste management program for its operations, which also addressed the packaging of shipments from suppliers and to customers. All waste generation activities at all business units have been identified and charted, thereby allowing for the identification of opportunities to further reduce our environmental footprint and mitigate the impact of our waste. Data analysis indicates that 95% of all production waste is recycled.

Recycled Content

Our copper and brass businesses generate the bulk of the Company's annual revenue. These operations utilize a high percentage of recycled materials in the copper and copper alloy products. This, in turn, reduces the Company's overall environmental impact by using less primary copper from mining and requiring less transportation.

In support of circular economies, for copper products, the recycled material is mainly post-consumer (i.e., end of life) scrap, and a smaller percentage is post-industrial scrap. Conversely, for brass products, there is a higher percentage of post-industrial scrap and a smaller, yet still significant amount of post-consumer scrap.

Increasing the recycled content further over time is a central pillar of our environmental strategy as it has the potential to reduce our environmental footprint in a material way. In support of this strategy, in 2022, the Company invested in and installed a multi-million-dollar refiner in the UK to increase the recycled content of this business to close to 100%.

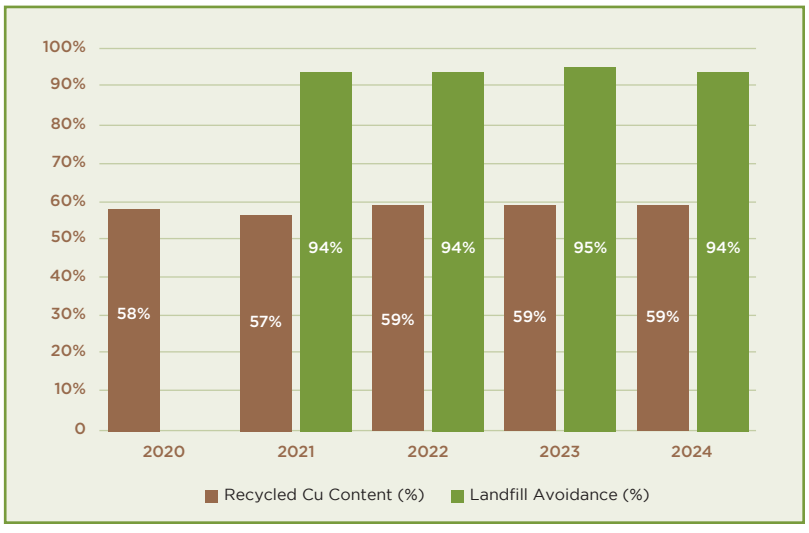
In 2023, the Company entered into an agreement to obtain a third party certification for the recycled content of our Brass Rod business.

Beyond the emphasis on copper alloy recycled content, reducing the amount of waste sent to landfills is also an area of importance to the Company. The amount of material recycled is tracked and reported as landfill avoidance.

The Company's average recycled content for copper alloy products and the landfill avoidance is illustrated below:

In addition to the emphasis on copper alloy recycled content, reducing the amount of waste sent to landfills is also an area of importance to the Company.

TOTAL RECYCLED Cu ALLOY CONTENT LANDFILL AVOIDANCE PERCENTAGE



Waste Generation

The Company has identified almost 80 different types of waste streams. Streams are tracked by weight and whether the waste stream is recycled. For 2024, 95% of our waste generation was recycled. The Company has established certain Company-wide waste management programs, as well as a number of successful local recycling programs. The Company has established a written Waste Management Policy. None of the company's non-hazardous waste was incinerated.

While none of the Company's processes or products generate any material amount of hazardous waste, such waste can be generated from cleaning processes. In 2024, 0.6% (72,100 pounds) of the waste generation was categorized as hazardous.

Product Packaging

The prevention and reduction of packaging waste is integral to our strategy. Most of our copper products ship with minimal, recyclable packaging (strapping). For non-copper products the majority of packaging used is recyclable. Further, suppliers are encouraged to supply packaging materials that are suitable for recycling.

End of Life Scrap (Post Consumer Waste)

For copper and brass products, end-of-life scrap is purchased through professional recycling networks. ▶

MLI NON-HAZARDOUS WASTE GENERATION vs HAZARDOUS WASTE GENERATION



The Company has established certain Company-wide waste management programs, as well as a number of successful local recycling programs.

Biodiversity Program

Mueller operates no facilities in areas with critical/high biodiversity value, high conservation value (HCV), or in Critical Habitats as defined the US Fish and Wildlife Service. A management framework has been established. ▶

VIEW DOCUMENT >

Sustainability and the Supply Chain

Copper in the Supply Chain

As discussed above, we engage in copper recycling activities. As for the balance of our copper use, we manage a responsible supply chain. A due diligence management system, consistent with the Organization for Economic Cooperation and Development (OECD) guidelines for minerals, has been established. VIEW DOCUMENT >

In 2021, the Company partnered with The Copper Mark. The Copper Mark is an assurance framework set up to promote the responsible mining and fabrication of copper products. It was founded to respond to the increasing demand for independently verified responsible production practices, and to make positive contributions to sustainable development. Copper product manufacturers participating in The Copper Mark commit to adhering to internationally recognized responsible operating practices with respect to the environment, employees, local communities and governance.

Conflict Minerals Disclosure

Consistent with applicable regulations, the Company files an annual report about conflict minerals with the Securities and Exchange Commission. As disclosed in that report, the Company does not source any raw materials from conflict areas.

The above-mentioned supply chain due diligence management system includes conflict minerals. VIEW DOCUMENT >

Logistics and Transportation

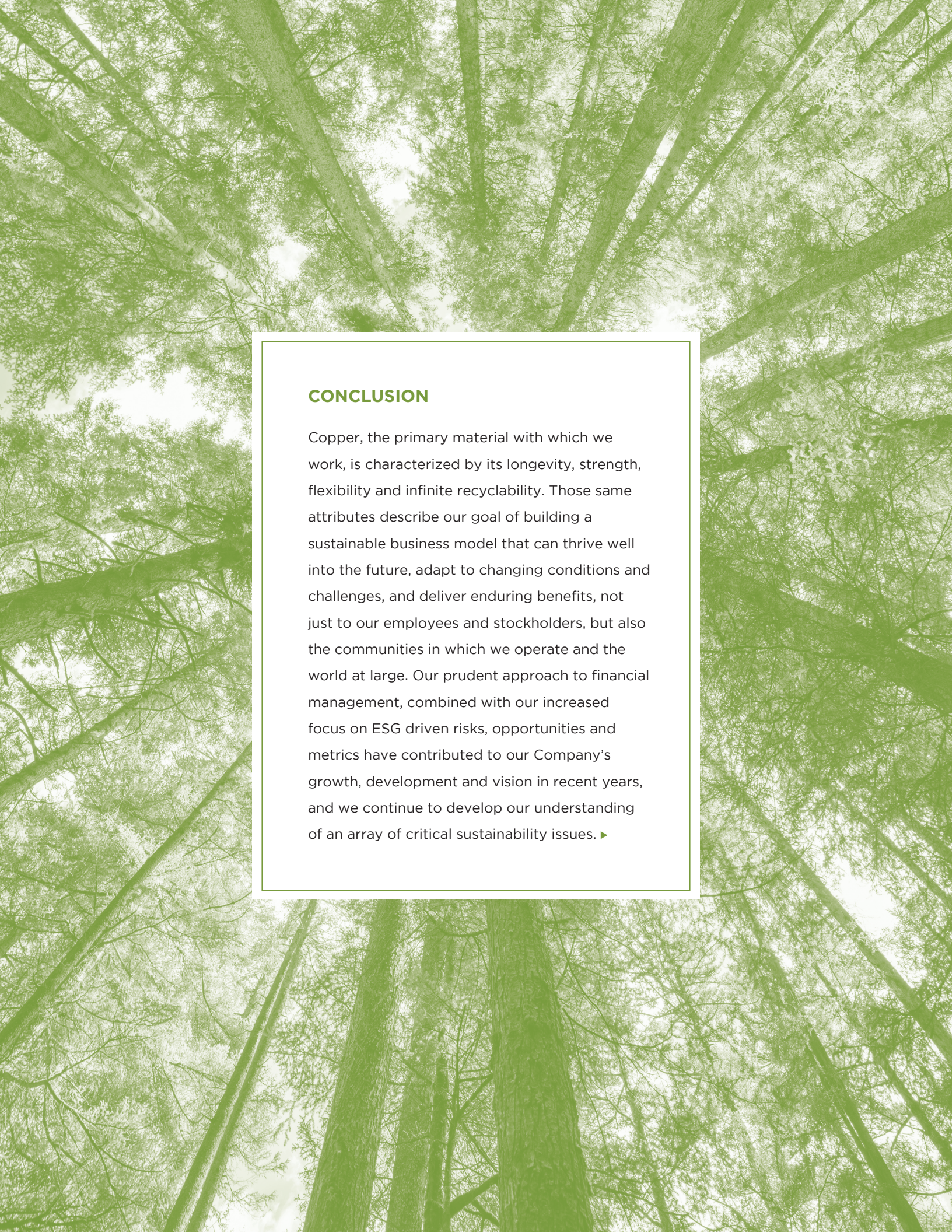
The Company sources transportation services, and as such, does not have a corporate fleet.

Expectations of Suppliers and Vendors – Code of Conduct

The Company has contacted its material suppliers and vendors (each of whom accounted for at least 0.6% of the Company's total vendor spend). Collectively, the contacted suppliers and vendors accounted for 65% of the Company's total vendor spend. The Company communicated its expectations with respect to responsible sustainability practices in the areas of business ethics, labor rights, working conditions and environmental management. The Company further established a schedule for potential audits to verify compliance with such standards. Moreover, the Company's procurement personnel were trained regarding the Company's standards. VIEW DOCUMENT >

Product Responsibility

Many of the Company's products are of great societal value in the markets of health care (medical gas tubing, medical gas valves, tubing for surgical devices), comfort cooling (AC products), food preservation (ACR products), heat transfer and electrical (products to improve energy efficiency), building and construction (sustainable buildings) and the delivery of clean, potable water. A product responsibility guideline for such important topics as product design, product safety, product information and product recall, end-of-life (EOL), Life-Cycle-Assessments (LCA) and Eco-labels was established. VIEW DOCUMENT >



CONCLUSION

Copper, the primary material with which we work, is characterized by its longevity, strength, flexibility and infinite recyclability. Those same attributes describe our goal of building a sustainable business model that can thrive well into the future, adapt to changing conditions and challenges, and deliver enduring benefits, not just to our employees and stockholders, but also the communities in which we operate and the world at large. Our prudent approach to financial management, combined with our increased focus on ESG driven risks, opportunities and metrics have contributed to our Company's growth, development and vision in recent years, and we continue to develop our understanding of an array of critical sustainability issues. ▸



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