

CORPORATE SUSTAINABILITY STATEMENT

STATEMENT OVERVIEW

Nextgreen Global Berhad (“Company” or “Group” or “Nextgreen” or “NGGB”) aims to advance the world’s transition to environmentally-friendly and sustainable products. We advance circularity through the creation and delivery of innovative products and processes designed to reduce waste and enhance resource efficiency, supplemented with responsible business practices and partnerships across the value chain. Sustainability is critical to the long-term prosperity of our company and we are working to integrate it into all aspects of our business, driving every facet of our operations. This annual Corporate Sustainability Statement (“Statement”) outlines the five pillars that are aligned with the Sustainable Development Goals (“SDGs”) and principal Environmental, Social and Governance (“ESG”) domains – Principles of Governance, Planet, People, Prosperity, Partnership and Pipeline. Guided by these pillars, we aspire to position our Company as a leading sustainable organisation, contributing to the attainment of national SDGs and propelling the world onto a sustainable and resilient path for global development.



Statement of Use, Reporting Scope and Data

Our Reporting Approach

We support global efforts to promote more consistent and comparable disclosures. This Report has been prepared with reference to the Global Reporting Initiative (“GRI”) Universal Standards 2021 and complies with Bursa Malaysia’s Main Market Listing Enhanced Sustainability Reporting Requirements.

Reporting Period

This Statement is based on material aspects of the Group which covers the period from 1 January 2024 to 31 December 2024, unless otherwise stated.

Scope and Boundaries

The focus for this Statement covers 3 subsidiaries, namely BHS Book Printing Sdn Bhd (“BHS Book Printing”), Ultimate Ivory Sdn Bhd (“Ultimate Ivory”), Nextgreen Pulp & Paper Sdn Bhd (“NGPP”) as well as the Group at the corporate level.

Assurance

Data in this statement has been verified and validated by the respective subsidiaries or data owners. This year, we have undertaken a limited assurance process through an external assurance provider to strengthen the credibility of our reporting. Please find the statement in pg 86 to 90.

Corporate Sustainability Statement (cont'd)

Membership and Voluntary Commitments

The support and engagement with the following organisations will assist Nextgreen in adhering to a high standard of ESG performance. These membership and voluntary commitments reflect our values, support our approach to working collaboratively with our partners and provide a platform to contribute to industry best practices. Our involvement in these initiatives allows us to remain up-to-date on emerging trends, regulatory changes and best practices in the industry and sustainability sectors. These participations also allow us to progress our shared contribution to sustainable development.



8-0212-18-000-00

Member since
1 November 2018



Joined since
3 May 2021

Maintaining Our Commitments

We are a signatory to the United Nations Global Compact ("UNGC") since 2022, where we embarked on UNGC's Early Adopters Programme on furthering transparent corporate reporting as part of our commitment, we report our progress in accordance to the UNGC's 10 universally accepted principles in the areas of human rights, labour, environment and anti-corruption – see global framework reporting content index on pages 79 to 83 for this alignment.

We are committed to ensuring that our raw materials, such as palm oil biomass, are sourced responsibly. Recognising the increasing importance of traceability and sustainability across the supply chain, we prioritise improving data accuracy and ensuring compliance. Membership in the Roundtable on Sustainable Palm Oil ("RSPO") enables us to engage in knowledge-sharing and foster strategic partnerships. As an affiliate member of RSPO, we submit our progress through the RSPO's Annual Communication of Progress, supporting its mission to promote the growth and use of sustainable palm oil and palm oil products.

Our Standards and Certifications



Nextgreen Pulp & Paper Sdn Bhd

MyHijau Mark by Malaysian Green Technology & Climate Change Corporation for:



MyHP00559/24

NeuWhite® EFB Pulp
Sheet and Slurry



MyHP 00243/23

NeuWhite® woodfree
paper

SIRIM Eco-Labeling certification for:



BIODEGRADABLE
Certified to: SIRIM ECO 071 : 2018
Certification number: EL00027

NeuWhite® EFB Pulp
Sheet and Slurry



WASTE REDUCTION
Certified to: SIRIM ECO 071 : 2018
Certification number: EL000247

NeuWhite® woodfree
paper

ISO Standards we comply to:



ISO 9001:2015
Cert No.: 709323

Quality Management
System



ISO 14001:2015
Cert No.: 763237

Environmental
Management System



BHS Book Printing Sdn Bhd

ISO Standards we comply to:



ISO 9001:2015
Cert No.: 709323

Quality
Management System



ISO 14001:2015
Cert No.: 754594

Environmental
Management System

Corporate Sustainability Statement (cont'd)

Our Sustainability Awards and Recognition



Nextgreen received recognition from the Forward Faster Sustainability Awards 2024 by the UNGC with the Partnership for the Goals Recognition for our impactful collaborations that advance sustainability.



At the 35th International Invention, Innovation, Technology Competition and Exhibition ("ITEX 2024"), we were awarded Gold Medal Awards in the Invention & Design Competition for our innovative solutions: Biofertilizer from Empty Fruit Bunch Biomass and Pulpung Liquor for the circular economy and Preconditioning Refiner Chemical-Recycle Bleached Mechanised Pulp ("PRC-RBMP") Technology for oil palm fibre-pulp production.

Contact Us

Nextgreen welcomes feedback and suggestions from stakeholders to help the Company enhance future reporting, communication and sustainability practices. Suggestions or feedback can be submitted to info@nextgreenglobal.com.

OUR SUSTAINABILITY APPROACH

Nextgreen is committed to advancing sustainability through circular economy, transforming biomass into innovative green products and creating a zero-waste ecosystem powered by renewable energy.

"Next Generation of Green" encapsulates our business motivation and vision that underscores our commitment to continuous innovation in sustainable and renewable materials and the development of integrated solutions that contribute to a greener future.

Materiality Assessment

Materiality Determination Process

Nextgreen's success relies on understanding and adapting to the evolving sustainability landscape, as well as addressing related issues that may influence our future strategic direction. We remain mindful of the ESG impacts of our operations and activities, ensuring these considerations are integrated into our approach to sustainable growth. Therefore, we determine material issues that are significant to us and to our stakeholders, enabling us to identify and minimise risk. We perform materiality assessment periodically to understand and prioritise sustainability topics and material issues across stakeholders, enabling us to focus, act and report on them effectively and transparently.

In 2024, we conducted a comprehensive materiality assessment to better align our business focus to the dynamic Sustainability landscape, incorporating emerging trends and stakeholder feedback. The process began with the identification of sustainability matters by screening local, regional and global industry peers. These matters were mapped against various sustainability standards and frameworks such as the Sustainability Accounting Standards Board and GRI Topic Standards.

Relevant sustainability matters were then shortlisted and presented to management for evaluation and discussion, resulting in a final list of 15 material topics addressing Environmental, Economic, Social and Governance ("EESG") themes. Stakeholder engagement was conducted through an online survey to gather feedback from Nextgreen's stakeholders on these 15 material topics through a scoring exercise. We engaged 7 stakeholder groups during this process.

Corporate Sustainability Statement

(cont'd)

The survey results were processed and analysed, plotted into a matrix to visualise the importance of each material topic. The outcome of the materiality matrix was subsequently presented to management for group validation and endorsement, fostering shared understanding and commitment to advance sustainability.

Materiality Matters

Our 15 material topics are mapped according to EESG themes, with corresponding definitions to explain what each material topic represents for Nextgreen.

EESG Themes	Material Topics	Topic Description
 Governance	Compliance	As a manufacturer of green products, various environmental, health, safety and legal considerations that need to be addressed through robust internal & external compliance and risk management strategies.
	Good Governance, Ethics and Conduct	Nextgreen must navigate complex ethical considerations, uphold transparency and foster a culture of integrity by establishing strong governance frameworks, adhering to high ethical standards and ensuring proper conduct—all of which are essential for the sustainable and responsible operation of the business.
	Strategic Stakeholder Engagement & Communication	Nextgreen fosters strategic stakeholder engagement and building effective partnerships for the successful implementation and scaling of circular economy initiatives.
 Environment	Responsible Environmental Management	Nextgreen ensures responsible management and utilisation of natural resources (water management, waste management and energy consumption) within our operations.
	GHG emissions	Nextgreen intends to monitor and manage Greenhouse Gas (“GHG”) emissions within our operations.
	Circular Economy	Nextgreen seeks to close the loop in its production processes by adopting zero-waste practices and create a sustainable and circulatory system.
	Responsible Raw Material Procurement and Consumption	Consideration of ESG factors throughout supply chain management and processes to meet legal requirements and ensure a resilient, compliant supply chain for Nextgreen.
 Business/ Economy	Business Strategy and Financial Performance	By adopting circular economy principles, the company aims to create value from waste, cost efficiency and generate new revenue streams while maintaining financial viability and profitability.
	Product Innovation & Quality	By focusing on research and development, leading to innovative product development, the company aims to optimise the value derived from Empty Fruit Bunches (“EFB”) and create products that meet ESG-oriented quality standards, contributing to a circular economy model.

Corporate Sustainability Statement

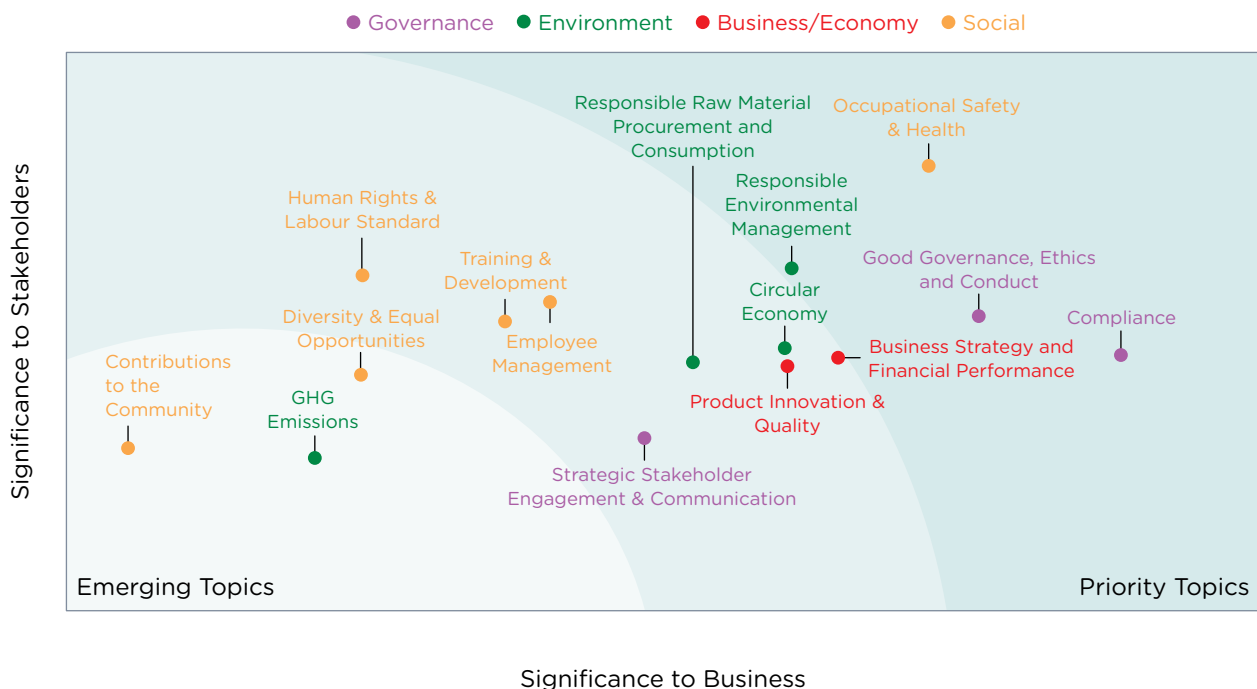
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EESG Themes	Material Topics	Topic Description
 Social	Diversity and Equal Opportunities	Nextgreen promotes a workplace that values and leverages the diverse backgrounds, experiences, talents and gender diversity of our employees.
	Training & Development	Nextgreen invests in training and development to equip employees with the relevant knowledge, skills and competencies needed to drive effective circular economy practices.
	Employee Management	Nextgreen promotes a positive work environment and culture to enhance productivity, foster employee engagement and retention and enable succession planning.
	Occupational Safety & Health	Nextgreen practices zero-tolerance against workplace hazards, prevent accidents and promote a safe and healthy working environment for all employees.
	Human Rights & Labour Standard	Upholding human rights and labour standards is imperative to ensure the fair treatment and well-being of workers throughout our business and supply chain.
	Contributions to the Community	At Nextgreen, we intend to enhance the well-being of local communities through various community engagement initiatives and partnerships.

Our Materiality Matrix

The outcome of the assessment revealed 3 material topics highly prioritised by our stakeholders: Occupational Safety and Health, Responsible Environment Management and Good Governance, Ethics and Conduct. Our materiality matrix is set out in the following diagram:

Materiality Assessment 2024



Corporate Sustainability Statement (cont'd)

Contributing to United Nations Sustainable Development Goals (“SDGs”)

Businesses play an important role in advancing the SDGs. At Nextgreen, we view contributing to the realisation of the SDGs as a core responsibility. We have identified the following 8 global goals where we have an opportunity to make the greatest impact, given the nature of our business. This year, we have mapped our relevant SDGs to the respective 5Ps thematic areas (People, Prosperity, Planet, Principle of Governance and Partnerships and Pipeline). We align and map the SDGs against relevant sustainability disclosures in the global framework reporting content index on pages 79 to 83.



Corporate Sustainability Statement

(cont'd)

Stakeholder Engagement

Nextgreen engages with a broad range of stakeholders who are connected to or influenced by our business operations. Our ability to execute our sustainability efforts in a purposeful way requires input from our diverse set of external and internal stakeholders. Inputs from these active and regular engagements helps us shape, advance and implement our sustainability strategy and is reflected in how we are striving to build a more resilient future.

Stakeholder groups	Why we engage	How we engage and the frequency	Topics important to stakeholder group
 Academic associations and research institutions	We collaborate with academic associations and research institutions to bring about meaningful change and sustainable solutions. We work collaboratively to develop and share industry best practices in advancing the non-wood pulp and paper industry, zero waste and circular economy.	- Knowledge transfer - Memorandum of understanding (“MoU”)/ Memorandum of Agreement - Ongoing research and development collaborations Frequency: As when needed	- Creating talent pipeline - Educational site visit and industry sharing - On-the-job training programmes - Product innovation and quality - Strategic stakeholder engagement & communication such as research grants and collaboration projects - Responsible environment management - Circular economy
 Customers	We engage with our customers to understand their needs, demands and anticipate market trends. Our engagement helps us to prioritise long-term success for our business and our customers by providing an opportunity to develop innovative solutions, foster strong relationships and assist them achieve their own objectives.	- Company website and social media - Customer satisfaction survey - Letter of intent - Ongoing dialogue, negotiations and account management - Periodic trade fairs - Site visits Frequency: As when needed	- Carbon footprint - Consistent supply of products - Product pricing - Public awareness on sustainable products, EFB, pulp and paper products using EFB as a raw material - Responsible raw material Procurement and consumption - Product innovation & quality
 Employees	We frequently engage with our employees to create positive experiences and promote a shared company culture and values. By fostering open dialogue, we provide opportunities to identify and address challenges collaboratively while offering career development support to empower our employees to drive our business forward. A united and integrated sustainable company is better positioned to attract and retain the essential skills needed for success.	- Bi-annual performance - Management system reviews - Bulletin boards - Employee/safety handbook - Periodic trainings and workshops - Supervisory and toolbox meetings - Workplace meetings and gatherings Frequency: Quarterly	- Product innovation & quality - Diversity & equal opportunities - Employee management - Occupational safety & health - Human rights & labour standard

Corporate Sustainability Statement (cont'd)

Stakeholder groups	Why we engage	How we engage and the frequency	Topics important to stakeholder group
 Government (national and local), regulatory bodies and industrial associations	We ensure compliance with legal and government requirements, as well as uphold responsible business conduct. We foster and maintain strong relationships with national and local governments, regulators and industry associations to communicate our intentions, understand their concerns and priorities and collaborate on mutually beneficial solutions.	• Association web portal • Company representation at industrial association initiatives • Multi-stakeholder collaborations and partnerships • Periodic seminars and forums • Presentation and submissions to government • Progress update meetings • Site visits Frequency: As when needed	• Good governance, ethics and conduct • Responsible environment management • Responsible raw material procurement and consumption • Contributions to the community
 Local communities and Non-Governmental Organisations ("NGO")	Our businesses are more likely to thrive when they are part of healthy, prosperous and dynamic communities. We prioritise transparent dialogue with local communities to collaboratively address challenges, understand and manage risks, generate employment and business opportunities, improve performance and build trust.	• Ongoing dialogue meetings • Sponsorship and local community projects Frequency: As when needed	• Social investment programmes e.g. job opportunities, contributions to local causes
 Shareholders, investors and bankers	We engage with our shareholders and investors to provide valuable insights into the Company, enabling them to make informed investment decisions. Additionally, our collaboration with financial institutions grants us access to a broader range of financing options.	• Ad-hoc meetings to structure schemes and negotiate financing proposals • Annual General Meeting • Annual and quarterly reports • Circular to shareholders • Company announcements • Company website • Extraordinary General Meeting Frequency: Shareholder – Annually Investors – As when needed Bankers – Monthly	• Capital requirement • Dividend proposal • Financial position and performance • Financial projection • Financing collaterals • Past financial results • Short-term and long-term strategies

Corporate Sustainability Statement

(cont'd)

Stakeholder groups	Why we engage	How we engage and the frequency	Topics important to stakeholder group
 Suppliers and sub-contractors	Our business strategy thrives on the business-critical goods and services delivered by our suppliers and contractors. Purchasing goods and services from local vendors remains our top priority. We collaborate to build their capacity and capabilities while providing the best value and quality for our operations.	- Engagement via email or phone call - Request for tenders and procurements - Supervisory and toolbox meetings - Weekly or monthly follow-up meetings Frequency: Monthly	- Availability of construction materials supply and on-time delivery - Raw materials demand securing future construction works in GTP, Pekan, Pahang - Use of local suppliers - GHG emissions - Human rights & labour standard - Occupational safety & health

PRINCIPLE OF GOVERNANCE

We strive towards the development of strengthening the substance of connecting with our stakeholders by conducting our business with integrity and in compliance with the law. This shall pave our way towards corporate resilience as it enhances the organisation's capability to adapt and work sustainably. We are dedicated to conducting our business with strategic foresight, vigorous risk management and decision-making processes, to effectively meet the requirements of our stakeholders. This will ensure and preserve long-term value for our stakeholders.

Strengthening Our Governance

Nextgreen aims to solidify our commitment towards a high standard of business conduct, to ensure trust with our various key stakeholders. We aspire to nurture our employee's comprehension on the concept of sound business practices and how it gives sustainable positive impact towards the society.

This is implemented through proper monitoring compliance, implementation of the right policies and continuous improvement in our procedures. Hence, Nextgreen has geared towards solidifying our governance by establishing the RGI Department. RGI's role is to manage the strategic risk and mitigation plan, governance program and integrity strengthening in Nextgreen by overseeing the adoption of relevant policies, strategies and best practices to ensure alignment with Bursa Malaysia's Risk Management and Internal Control Listing Requirements.

Building on the foundation of previously established policies, we aim to enhance and align our practices to support Nextgreen's strategic objectives and strengthen our commitment by implementing new policies and improving our existing policies. As of 2024, Nextgreen's Enterprise Risk Management ("ERM") Policy Framework was revised and the Terms of Reference of Risk of Governance Committee was established. Policies that are applied across our subsidiaries and have been approved by Nextgreen's Board of Directors are listed in the next page:

Corporate Sustainability Statement (cont'd)

KEY POLICIES

Business Ethics

Code of Conduct & Ethics

- Guides decision-making and ensures all business operations and interactions are carried out in an ethical and principled manner.

Anti-Bribery & Anti-Corruption Policy

- Commitment to eliminate and prevent all forms of corruption and bribery by providing clear guidelines on specific scenarios such as the exchange of gifts, conflicts of interest and interactions with public officials.

Whistleblowing Policy & Procedure

- Established to give clear and well-defined procedures for stakeholders to report any policy violations, suspected misconduct or breaches of laws and regulations.

Board and Director Responsibilities

Director's Fit and Proper Policy

- Essential criteria and standards required for individuals serving as directors to ensure that all board members possess the necessary integrity, competence, experience and financial soundness to fulfil their fiduciary responsibilities effectively.

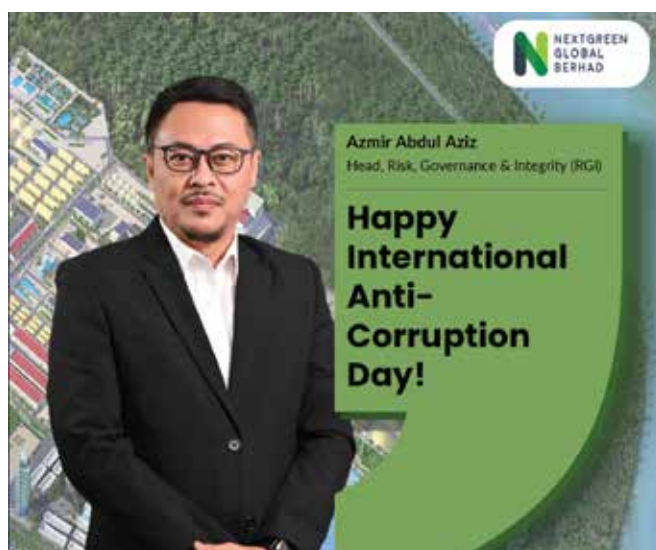
These policies and procedures are outlined and readily available within our company's website at www.nextgreenglobal.com.

In line with our commitment to fostering a culture of good governance, RGI organised ERM workshops in September and October 2024. These sessions were tailored to key departments, aiming to empower participants with the necessary tools to effectively identify, assess and mitigate risks pertinent to their respective functions. This initiative underscores our dedication to strengthening risk management practices and promoting organisational resilience. The outcome of this training gave employees in depth analysis on their departmental Primary Risk Register and Risk Appetite.



Briefing session on ERM by Head of RGI

In observance of International Anti-Corruption Day, RGI shared the importance of cultivating a culture of integrity and transparency across Nextgreen. This initiative underscores our dedication to promoting ethical practices and upholding the highest standards of corporate governance.



Corporate Sustainability Statement (cont'd)

Anti-Bribery and Anti-Corruption ("ABAC")

Nextgreen also maintains a zero-tolerance policy on bribery and corruption, which is reinforced through an ABAC training since onboarding. We are reinforcing our commitment through a structured ABAC refresher program as a key mitigation strategy in 2025. This initiative ensures a systematic approach to support the Corruption Risk Assessment ("CRA") which was exercised around July 2022. As of 2024, a new CRA is currently in development to strengthen our anti-corruption measures. To date, there have been zero reported cases of non-compliance or corruption. The company remains committed to upholding the highest levels of integrity and accountability. These efforts underscore our dedication to operational excellence and sustainable growth while adhering to all legal and regulatory requirements.



100% | FY2024
100% | FY2023

of Senior Management and Managers have received anti-corruption training.



100% | FY2024
100% | FY2023

of Executives have received anti-corruption training.

ZERO

incidents of corruption and action taken.

100%

of the Group's operation assessed for corruption-related risks.

Data Privacy and Protection

Nextgreen is committed to preserving the integrity and lasting relationships established with our stakeholders. Therefore, we uphold the highest standards of privacy and protection of all personal data processed by Nextgreen to ensure utmost security for our employees, customers and other stakeholders. We have implemented various measures to safeguard data privacy and maintain transparency with our stakeholders. Our Privacy Statement is readily accessible online, providing comprehensive details to external stakeholders, including customers, on how their data is used and the steps we take to protect their data privacy rights. Additionally, Nextgreen is actively developing and implementing measures to ensure that all systems and procedures across the Group comply with the Personal Data Protection Act ("PDPA"), reinforcing our commitment to data privacy and regulatory compliance. As a result of these measures, Nextgreen has received zero substantiated complaints regarding breaches of customer privacy or losses of customer data. This proven track record underscores our steadfast commitment to protecting sensitive information and upholding customer trust.

ZERO

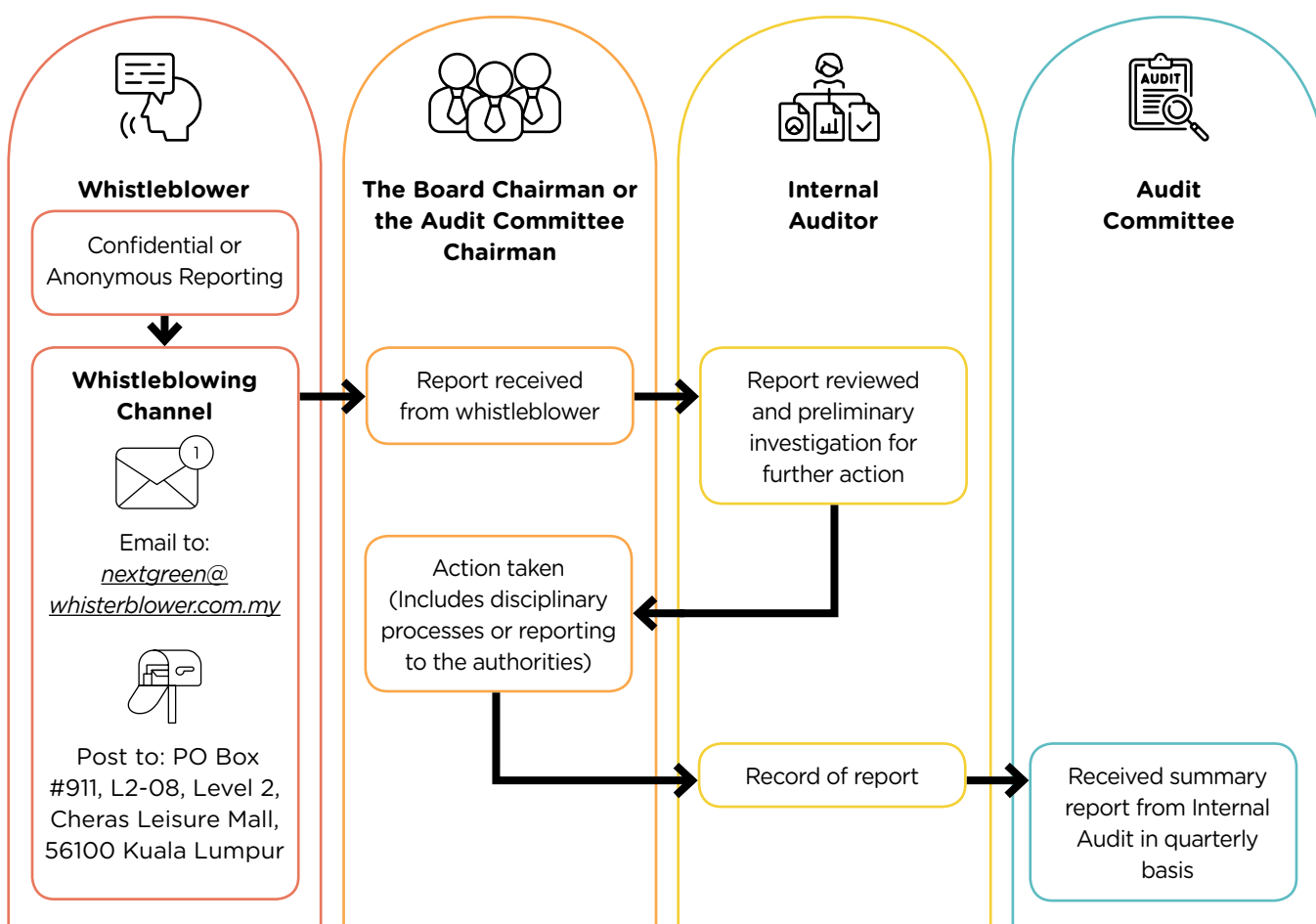
substantiated complaints concerning breaches of customer privacy and losses of customer data.

Corporate Sustainability Statement (cont'd)

Whistleblowing Mechanism

Nextgreen has established a Whistleblowing Policy and Procedure to provide clear guidance for employees and stakeholders. This framework outlines well-defined procedures for reporting policy violations, suspected misconduct, or breaches of laws and regulations, ensuring accountability and transparency across the organisation. Our Whistleblowing Channel is accessible to all internal and external stakeholders, offering a secure and confidential platform to report concerns. It ensures anonymity and protection against retaliation, fostering a safe environment for raising grievances.

Process For Raising and Addressing Whistleblowing



Our Sustainability Governance

We acknowledge the critical role of sustainability governance, therefore, Nextgreen has established a robust framework that ensures seamless integration of sustainability into the organisation.

At the core of our sustainability governance framework is the Board of Directors (“BOD”), which holds ultimate accountability for embedding sustainability considerations into the Group’s strategic decision-making processes. The Board ensures that sustainability remains a priority across all levels of the organisation, aligning with our long-term vision and commitment to responsible business practices.

Guiding the execution of our sustainability agenda is the Executive Director, who plays a pivotal role in identifying, evaluating and overseeing key sustainability initiatives. The Executive Director also provides strategic recommendations to the Board, ensuring that sustainability objectives are aligned with the Group’s overall business goals. The Executive Director is supported by the Sustainability Department, who is responsible to assist the development of and implementing sustainability strategies that align with business objectives while ensuring compliance.

Corporate Sustainability Statement

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At the subsidiary level, each business unit is represented by a designated Sustainability Lead, who is supported by a team of nominated Sustainability Champions. These Champions play a critical role in promoting and advancing sustainability within their respective entities. Their responsibilities include overseeing the collection, review and verification of sustainability-related data to ensure accuracy, consistency and compliance with relevant regulations. By maintaining rigorous data management practices, the Sustainability Champion's help uphold the integrity of our sustainability reporting and ensure adherence to regulatory requirements.

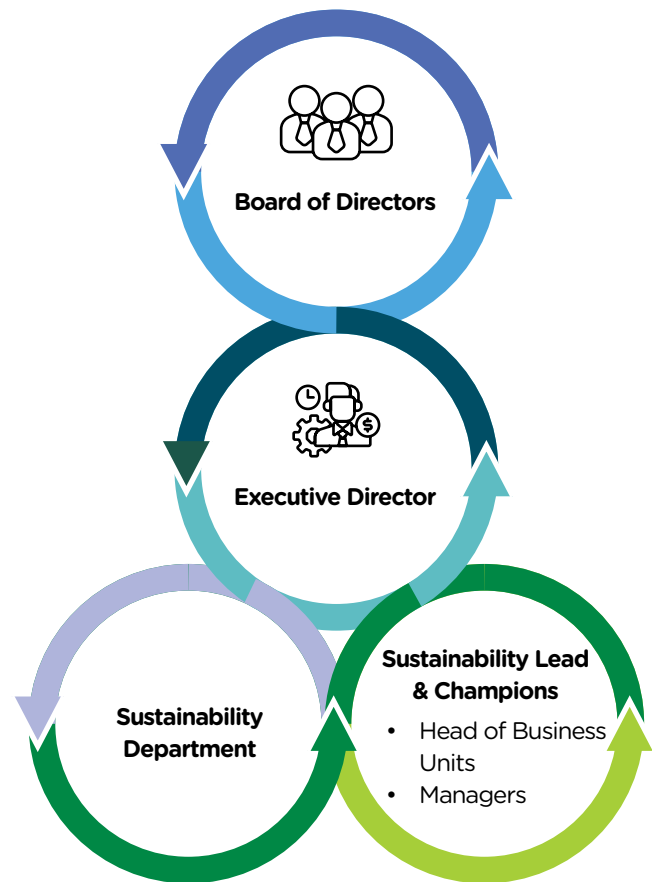
Together, this multi-tiered governance structure ensures that sustainability is deeply embedded in our operations, enabling us to achieve our goals while creating lasting value for all stakeholders.

Empowering Our Board on Sustainability

At Nextgreen, we remain committed to integrating sustainability into all aspects of our operations and business strategies. As part of our dedication to promoting sustainable practices and driving innovation, we continue to invest in the professional development of our leadership team.

Our BOD actively participates in targeted sustainability-focused sessions to strengthen governance practices and align strategic decision-making with ESG principles. These sessions are designed to deepen their understanding of emerging sustainability trends, regulatory requirements and best practices, ensuring that sustainability remains a core pillar of our corporate strategy. By integrating sustainability into governance frameworks, the BOD reinforces the company's commitment to responsible leadership, long-term value creation and accountability to stakeholders. This proactive approach not only enhances oversight but also positions the organisation to navigate evolving global challenges while driving sustainable growth and innovation.

In 2024, one of our Executive Director, completed the Circular Economy Masterclass, a six-week online program offered by the University of Exeter. This course provided in-depth insights into the principles of the circular economy, including the importance of making the value shift, creating value through innovation, developing circular business models and optimising the value chain.



The knowledge gained through this program will enhance our sustainability initiatives, ensuring that we not only reduce our environmental footprint but also unlock new opportunities for business growth through sustainable practices. The principles learned will help us integrate circular economy strategies more effectively into our operations and long-term business plans, contributing to both environmental responsibility and value creation.

The list of other programs that our BOD has participated in:

- CGM Masterclass: Climate Risks - Investor Priorities - BURSA Malaysia
- ESG Matters@ACCA: Applying IFRS Sustainability Disclosures Standards - ACCA Global

Corporate Sustainability Statement (cont'd)



Our director attending the CGM Masterclass by BURSA Malaysia

PLANET

At Nextgreen, we recognise that a thriving planet is fundamental for human well-being and the long-term success of our business. By integrating sustainability into our operations, we not only mitigate risks but also unlock opportunities for innovation. Our commitment extends beyond compliance as we strive to be a responsible corporate citizen by minimising and eliminating any potential negative impact of our business activities on the environment and local communities.

We are committed to maintaining full compliance with relevant environmental regulatory requirements by diligently monitoring potential pollution risks within our operations. Nextgreen incurred no environmental-related fines throughout 2024 and we aspire to continue maintaining this record.

Managing our Resource Consumption

In Nextgreen, we aim to implement strategic measures to optimise resource utilisation, enhance efficiency and minimise waste across our operations while ensuring sustainable and responsible consumption practices. As one of our important materiality topics, Nextgreen ensures the responsible stewardship and efficient utilisation of natural resources, including water, waste and energy, across our operations.

Materials Management

Nextgreen procures a diverse range of raw materials and resources, tailored to the varying business natures of our subsidiaries. BHS Book Printing specialises in printing and publishing, while Ultimate Ivory focuses on the development, construction and management of GTP in Pekan, Pahang. Meanwhile, NGPP processes EFB into pulp and paper production.

We strategically source our materials to ensure efficiency and sustainability. To emphasise, at NGPP, our EFB is thoroughly sorted by our Quality Control team and allocated according to their specifications. High-quality EFB is designated for our pulp and paper production, while any EFB that does not meet these standards is redirected to our energy production and fertilizer manufacturing processes. 27152.0 tonnes of high-quality Empty Fruit Bunch utilised for pulp and paper production in FY2024.

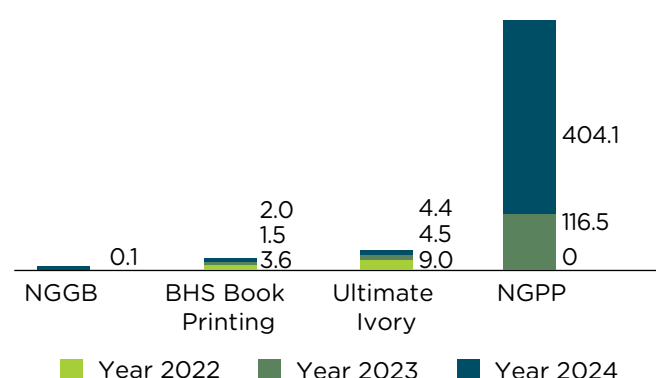
“By utilising EFB, we offer an environmentally sustainable solution for the oil palm industry.”

Water Consumption

Water is one of the most vital resources, essential for sustaining life, ecosystems and economic development. However, it plays a critical role in Nextgreen's operations, as clean water in substantial volumes is fundamental for our NGPP production process. Our business is dedicated to optimising the reuse of processed water, we closely monitor both the quality and quantity of water used in our operations.

In 2024, the NGPP plant recorded a full year's water consumed by operations, thus attributing to the spike in consumption compared to previous years. We remain committed to continuously improving our data collection processes.

Water consumption from 2022 to 2024, ML

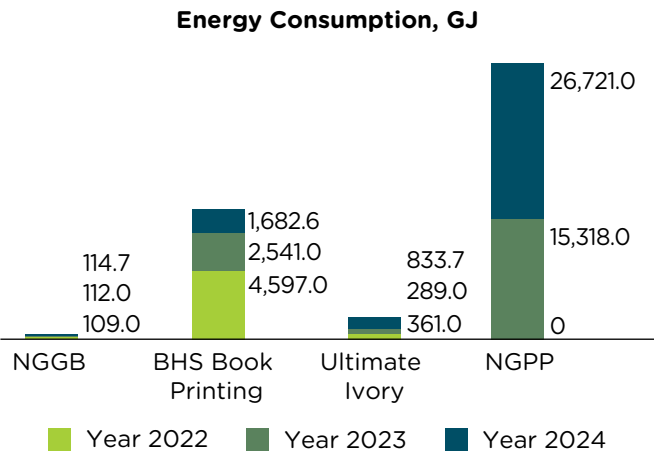


Corporate Sustainability Statement

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Energy Management

Energy is a critical element in Nextgreen’s operations, particularly in NGPP, where it drives essential processes such as pulping, drying and other manufacturing stages. We strive to implement initiatives to optimise overall energy consumption and drive continuous operational efficiencies. For the year 2024, Nextgreen accounted for both of our non-renewable and renewable energy consumption across our operations, in contrast with our disclosures in 2022 and 2023 which were limited to electricity consumption. This advancement reflects our dedication to accurate reporting in achieving our sustainability objectives.



Towards self-sufficiency: Investing in renewable energy

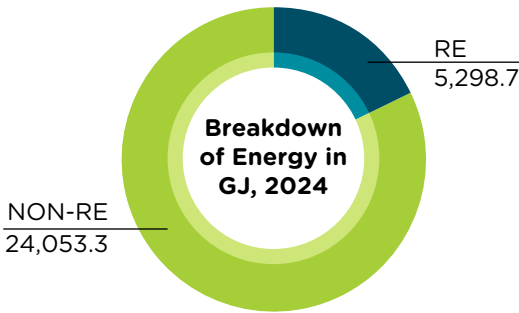
As part of our commitment to sustainability, we prioritise energy efficiency and the integration of renewable energy sources into our operations. In NGPP, we have installed solar panels across our plant, generating a total of 5298.7 GJ of clean energy to support our production. Furthermore, we have installed EV charging stations which are powered by rooftop solar panels within GTP, thus reinforcing our commitment to renewable energy. By transitioning to solar energy, we reduce our dependence on conventional energy grids and minimise our carbon footprint. As a result, nearly 18% of our energy is sourced from renewable sources. This approach supports Nextgreen’s broader environmental and business goals, ensuring the long-term sustainability of our operations while contributing to the global transition to cleaner energy.

“5,298.7 GJ of clean energy generated from solar panels installed across the NGPP plant to support production.”



EV charging stations in GTP

Our Renewable Energy Consumption in FY2024



Corporate Sustainability Statement (cont'd)

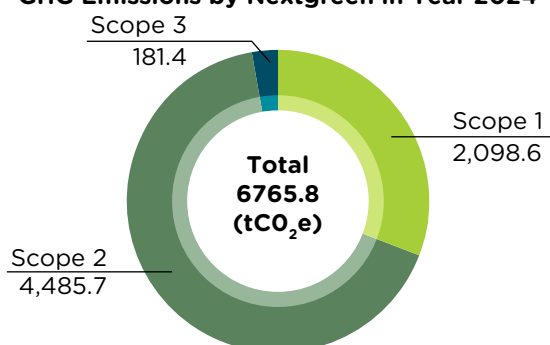
Addressing climate change

In addressing climate change, we recognise the environmental risks and impacts of our operations to the environment. We monitor our GHG emissions while fostering innovation that promotes a circular economy, helping to reduce waste. This approach underscores our commitment to sustainable practices and long-term environmental stewardship.

Monitoring Carbon Emissions

We assessed GHG emissions across Scope 1, Scope 2 and Scope 3, with Scope 3 covering employee commuting, business travel and waste generated in operations. The year 2024 marks our first GHG emissions reporting, covering the boundaries of the Group, NGPP, BHS Book Printing and Ultimate Ivory. We continuously refine our data collection processes for GHG emissions calculations, demonstrating our commitment to accuracy, compliance and ongoing improvement in environmental performance.

GHG Emissions by Nextgreen in Year 2024



Promoting circular economy and managing waste responsibly

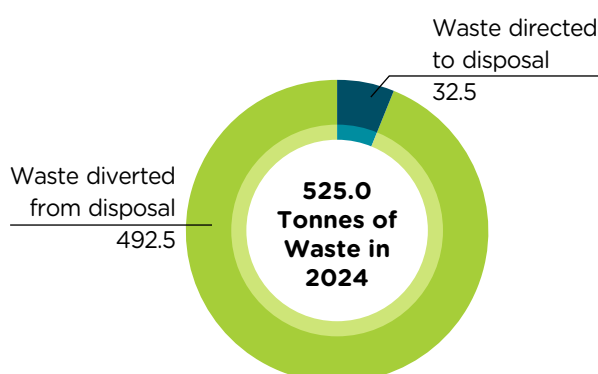
In alignment with our dedication to advancing circular economy, we consistently drive innovation to improve sustainability and resource efficiency. Staying true to our commitment to the bio-integrated zero-waste concept, we are proud to announce the launch of our new subsidiary, NGF, focusing on the production of NexBooster™ and NexCompost® and is set to be fully

operational by Q2 2025. By utilising black liquor, a byproduct of pulp and paper production, alongside rejected EFB for the pulp and paper production, NGF further reinforces our efforts toward sustainable resource management which underscores our commitment to developing innovative, sustainable solutions. Additional details about NGF's development can be found in our Research and Development ("R&D") annual report.

Additionally, as of August 2024, Nextgreen is proud to launch our EFB packaging paper bags. These eco-friendly bags are produced from byproducts of oil palm, offering sustainable alternatives to traditionally packaging materials. By utilising locally sourced biomass and transforming it into high-quality packaging, our EFB packaging bags provide a responsible solution for businesses seeking to reduce their environmental impact and contribute to a greener future.

We are steadfast in our commitment to responsible waste management, focused on minimising environmental impact and maximising resource efficiency. We have adopted a circular approach by repurposing white waste paper from our printing division and by products of paper production, ensuring efficient resource utilisation and significantly reducing waste. These initiatives underscore our ongoing commitment to sustainable resource management and environmental stewardship. Furthermore, Nextgreen also started incorporating our EFB paper into our internal business operations, strengthening our commitment to sustainability.

Waste Generated, MT



Corporate Sustainability Statement (cont'd)



SUSTAINABLE AGRICULTURE FOR A BETTER FUTURE

NGF stands at the forefront of sustainable innovation in the biofertilizers manufacturing industry. Our solutions aim to revolutionise the agricultural landscape by converting pre-conditioned agricultural waste into value-added products that enhance soil fertility and promote plant growth. Our line of biofertilizers, NexBooster™ and NexCompost®, is a key component of the comprehensive circular economy we have developed across various industries.

PRODUCTS



NexBooster™ is derived from pulping liquor and enriched with our proprietary Effective Microbes and essential micronutrients. This supplementary fertilizer enhances soil quality and promotes plant growth. The addition of microbes to the recovered pulp solution residue reduces its Chemical Oxygen Demand and lowers its pH, making it more suitable for plant application. As the microbes break down components

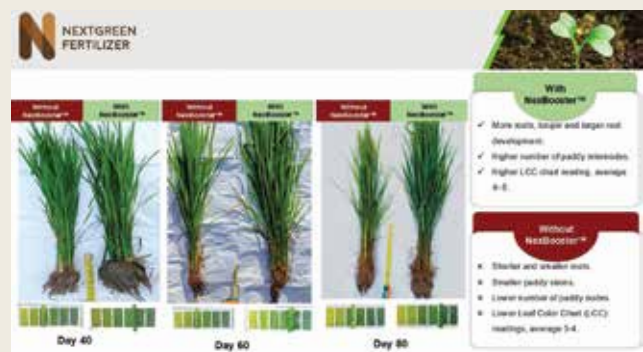
in the black liquor, they release amino acids, further enriching the product. NexBooster™'s heavy metal content is well below the maximum permissible limits outlined in Malaysian standards, ensuring safety and environmental compliance.

NexCompost® is an organic fertilizer crafted from rejected EFB compost, enriched with Effective Microbes. With a high organic matter content, NexCompost® significantly benefits soil health by improving its structure and enhancing aeration. It can be used as a planting medium, potting soil, or soil amendment, either on its own or blended with topsoil. The pathogen and heavy metal content of NexCompost® complies with the maximum permissible limits set by the Malaysian Standard for Organic Fertilizer (MS 1517:2012), ensuring its safety and quality.



Currently, NGF is spearheading collaborations with leading agricultural institutions to revolutionise sustainable farming practices. NGF is set to partner with MARDI, we will be testing the effectiveness of NexBooster™ on paddy in enhancing crop resilience and yield. Simultaneously, in collaboration with the Department of Agriculture, we are evaluating the combination of NexBooster™ and NexCompost® on durian trees, optimising soil health and fruit quality. Additionally, through our ongoing strategic alliance with *Lembaga Kemajuan Pertanian Muda* ("MADA"), we are further validating the impact of NexBooster™ on paddy fields, reinforcing its potential as a game changer in modern agriculture.

RESEARCH



Our extensive trials continue to demonstrate NexBooster's ability to promote robust plant growth across diverse crops. A Bok Choy trial confirmed its effectiveness in mimicking the benefits of inorganic fertilizers, while a year-long trial on oil palm seedlings is underway to further assess its impact. Moreover, our private paddy field study has already shown promising results, with - as treated paddy produce longer panicle lengths compared to untreated crops.

At NGF, we are not just manufacturing fertilizers—we are driving the future of sustainable agriculture. For more details, visit at <https://www.nextgreenfertilizer.com/>.

Corporate Sustainability Statement (cont'd)

PEOPLE

The United Nation's 2030 Agenda for Sustainable Development positions people in the forefront, focusing on ending poverty and hunger in all their forms while ensuring all human beings can reach their full potential with dignity, equality and in a healthy environment. Nextgreen fosters a culture that upholds human rights, respects diverse perspectives and values the contributions of our people, local communities, supply chains and those affected by our activities. We recognise that a diverse, skilled and engaged workforce strengthens our competitiveness. Committed to our employees' well-being, we provide professional development opportunities and ensure a safe working environment.

Ensuring a Healthy and Safe Workplace

At Nextgreen, workplace safety is paramount and deeply ingrained in our core values. We provide our employees with the necessary tools, equipment,

knowledge and training to foster a "Zero Accident" culture. We conduct annual evaluations to ensure that we comply with the Occupational Safety and Health Act 1994, the Factories and Machinery Act 1967, the Environmental Quality Act 1974 and the Fire Service Act 1988. Our safety handbook is available in dual language – English and Bahasa Malaysia – and is provided to our employees and workers, to which they are required to read and acknowledge.

Our Health and Safety Performance

We are proud to have maintained a three-year streak of zero fatality record in our operations. In 2024, NGPP recorded a lost time incident rate of 0.6 for the year 2024 which is a significant decrease as compared to the year 2023 at the rate of 1.9. This positive result showcases our ongoing effort to enhance worker safety and minimise workplace risks and hazards, as well as create a secure and safe workplace.

“
**Maintained zero fatality record
for 3 consecutive years, with
aspirations to continue this record**
”

NGPP Health and Safety Performance	2022	2023	2024
Total number of Hours Worked	208,104	535,840	329,445
Number of Work-Related Injury	2	5	1
Lost Time Incident Rate ("LTIR")*	1.9	1.9	0.6

* Note: Restatement of LTIR figures from 2022 onwards is due to recalculation based on the standardised formula.



Corporate Sustainability Statement

(cont'd)

To mitigate incidents within our operations, we established and implemented an incident and corrective action procedure to address actual and potential non-conformances. We commit to ensuring that all root causes leading to any accidents, incidents and non-conformity are identified, investigated and swiftly corrected to ensure a safe working environment for all. We supply our workers with Personal Protective Equipment when working in areas requiring heightened precautions: safety helmet, safety goggles, ear plugs, protective masks and gloves, as well as lint jackets and safety shoes.

Our Health and Safety Policies and Procedures

To ensure a safer, accident-free workplace, we anticipate all our employees, contractors and suppliers working at our operations to fully observe and support Nextgreen's health and safety efforts. In 2024, our Occupational Safety, Health and Environmental ("OSHE") Policy was reviewed and revised by the management, reflecting our commitment towards continuous improvement of health and safety management.

Nextgreen's OSHE Policy Objectives are as follows:

- Complying with legislation, standards and requirements pertaining to OSHE.
- Reinforcing personnel competence and awareness through training and development for OSHE culture and sustainability.
- Striving to achieve zero incidents or Loss Time Injury ("LTI") through the implementation of safe work practices.
- Emphasising OSHE in all aspects of the operation.
- Ensuring that all employees are accountable to their OSHE responsibilities.

In line with the Policy, the Safety, Health and Environment Committee ("SHEC") shall ensure all objectives, targets and programs of NGPP are established based on environmental and hazard evaluations and legal compliance.

Our SHE Department conducts frequent safety briefing to the workers on site pertaining to emergency evacuation procedures, reporting accidents and incident procedures on site. At the operational level, we implemented Hazard Identification, Risk Assessment and Risk Control ("HIRARC") measures to promote a safety-first culture by identifying and addressing workplace hazards on-site. Safety Alerts are placed around the site, to remind and alert site workers to take precautionary measures when dealing with machineries and other site hazards.



Safety Alert Memo



SAFETY ALERT

TAJUK INSIDEN

Tarikh & Masa	Lokasi	Jabatan
08.05.2023 & 5.55 pagi (Shift: Malam)	J2 Shredded Machine	Stockpile

1 Butiran Insiden

Sewaktu menghidupkan semula mesin pengisar J2, mesin telah mengeluarkan bunyi bising yang tidak normal dan memerlukan operator untuk mematikan mesin. Selepas lasatan, mereka mendapati batu tersangkut di antara bilah mesin. 2 operator cuba mengeluarkan batu tersebut dengan cara menarik belting set ke bawah untuk memutar pulley dan bilah. Tiba-tiba, jari mangsa terperangkap di antara Pulley & belting set menyebabkan luka koyak di hujung jari manis beliau.



Butiran kemalangan

2 Kesilapan yang dilakukan?

1. Mangsa meletakkan tangan di kawasan berbahaya - Pulley & belt. (Unsafe condition)
2. Tiada komunikasi diantara mangsa dan rakan sekerja. (Unsafe act)
3. Operator baharu bekerja (mangsa) cuba membantu namun tiada pengalaman berkaitan keselamatan mesin. (Unsafe act)

3 Pengajaran

1. Pekerja harus faham dan waspada terhadap hazard mesin.
2. Pastikan hanya pekerja yang berpengalaman melakukan kerja baik pulih mesin.
3. Komunikasi sewaktu bekerja adalah penting untuk mengelakkan kemalangan.
4. Pekerja perlu memahami prosedur kerja yang dilakukan sebelum mula bekerja.
5. Papan tanda bahaya perlu dipamerkan berdekatan dengan mesin / jentera.

JABATAN KESELAMATAN, KESIHATAN PEKERJAAN & ALAM SEKITAR



Safety Alert Memo are placed at various stations within the manufacturing site, to notify employees of health, safety and environmental information on site. These include lessons learned from past incidents, or additional precaution needed when dealing with certain hazardous chemicals or machineries are concerned. We undertake this initiative to improve the level of protection and safety awareness among our manufacturing site workers.

Corporate Sustainability Statement (cont'd)

Safety, Health and Environmental Committee

Our SHEC consists of a chairman, a safety and health committee, employer representatives and employee representatives. The committee is tasked with:

- Developing safety and health rules and safe work systems;
- Reviewing the effectiveness of safety and health programs;
- Examining accidents, injuries, near misses, dangerous occurrences and other occupational hazards on-site; and
- Periodically reviewing safety and health policies.

To further strengthen our system, the committee meets every quarter to review policies, procedures and reporting processes, as well as to discuss potential and actual incidents in identifying mitigation plans and actions. We ensure the effectiveness of our safety and health management systems by conducting regular audits and reviews on current workflows. Regular training and safety briefings are conducted for both employees and visitors to ensure reinforced awareness and maintain strict observance of safety procedures and protocols within our manufacturing site.

These efforts comply with the Occupational Safety and Health Act 1994 and the Safety, Health and Environmental Committee Regulation 1996. In 2024, 114 employees of NGPP were trained in health and safety programs, delivering a total of 98 hours of training within NGPP operations.

Health and Safety Programmes in NGPP	2023	2024
No. of Staff Members Trained	286.0	114.0
No. of Hours Trained on Health & Safety Programmes	33.5	98.0

The SHEC organised the following awareness and training to enhance the awareness of all employees on site regarding health and safety matters in 2024.

Among NGPP's Health and Safety Training includes, but not limited to:

- Chemical & Noise Awareness Training
- Permit to Work & Job Hazard Analysis Training
- Chemical Handling Awareness Training
- Fire Extinguisher & Fire Drill Training
- Safe Handling of Machinery
- Ergonomic and Manual handling Awareness Training



Safe Handling of Machines



Chemical and Noise Awareness Training

Corporate Sustainability Statement (cont 'd)

Establishing a Workplace Culture

We continue to engage with our people to create a high performing work culture, open lines of communication, suitable employee welfare and continuous learning, in building a motivated and fulfilled workforce.

Engaging our Workforce

At Nextgreen, creating a sense of belonging is core to our values and brings more value to our company as a whole. We place great emphasis on cultivating a culture where our employees feel included and empowered to do their best work. Throughout the year, we have engaged and celebrated our employees through various programmes.

Festive and Birthday Celebration



Malaysia Day Celebration



Quarterly Birthday Celebrations



Hari Raya Celebration at GTP

At Nextgreen, we take pride in celebrating our team and fostering a people-first culture.

World Mental Health Day Celebration



We organised a meaningful event in honour of World Mental Health Day, offering our employees an enjoyable session to pause, recharge and prioritise their mental well-being.

World Bicycle Day



At Nextgreen, we believe in promoting a healthier lifestyle and sustainable transport options for our employees. We joined the global community in celebrating World Bicycle Day on 3 June 2024, where our employees enjoyed a spin class session in promoting cycling as a sport.

Distribution of Apollo Melon



Melons were harvested from our farm in GTP and were distributed to all employees at Nextgreen headquarters to raise product awareness amongst our fellow employees.

Corporate Sustainability Statement (cont'd)

Labour Practices & Standards

Nextgreen is committed to respecting human rights and seeks to prevent modern slavery, child labour, forced labour, harassment and human trafficking across our Group and subsidiaries. In 2024, we recorded zero complaints on human rights violations and non-compliance.

Fostering a culture of respect is a top priority for us. We are committed to fair employment practices and prioritise the creation of a secure and happy working environment for all our employees. Our Employee Handbook outlines key policies that reflect our commitment to fair employment and the protection of human rights.

Policy Segments

Equal Employment Opportunity

At Nextgreen, we are committed to equal employment opportunities. We recruit, hire, train and promote individuals across all job classifications without regard to race, religion, nationality, gender, disability, or any other protected status.

The book printing and publishing division maintains an anti-discrimination policy to prevent discrimination and protect our employees, customers and stakeholders from offensive and harmful behaviours. This policy supports our overall commitment to create a safe and happy workplace for everyone.

Workplace Harassment and Violence Prevention Policy

Our comprehensive Workplace Harassment and Violence Prevention Policy protects our employees and stakeholders from any offensive or harmful conduct. This unwavering commitment to maintaining a secure and fulfilling workplace is fundamental to our culture of respect.

Embedding sustainability across Nextgreen

As sustainability is central to our business, we are committed to ensure that our employees are aware of and adopt the values of sustainability. We aspire for our workforce to embrace sustainability as a culture, and with this mindset ingrained, we believe we can take our company to greater heights.

Our Sustainability Department leads the way in integrating sustainability into the workplace by organising frequent awareness campaigns on various aspects of ESG. Each ESG engagement is conducted in the form of physical talks, modular classes and gamified engagements.



ESG101 session at Nextgreen Headquarters



ESG101 session at GTP Pekan, Pahang

Corporate Sustainability Statement (cont 'd)

To make our sessions more meaningful, Nextgreen observed and celebrated International Days set by the United Nations (“UN”) that resonate with our businesses as a tool for advocacy and greater awareness throughout 2024. At Nextgreen, we support the UN’s efforts by promoting awareness on various sustainability-related issues.

Among the UN International Days we observe:



International Women's Day



Zero Waste Day



World Biodiversity Day



World Environment Day

Furthermore, our R&D department also organised the Nextgreen Knowledge Fair 2024 (“NKF 3.0”) to improve employee comprehension of the GTP concept, our company’s operations and practices. NKF 3.0 2024 was held at GTP in Pekan, Pahang and was designed for non-executives, executives and managers from the Group’s key subsidiaries. The event featured sharing sessions led by various departments, including Research and Development, Sustainability, Quality Control and Health and Safety.



Employees at GTP participating in NKF3.0

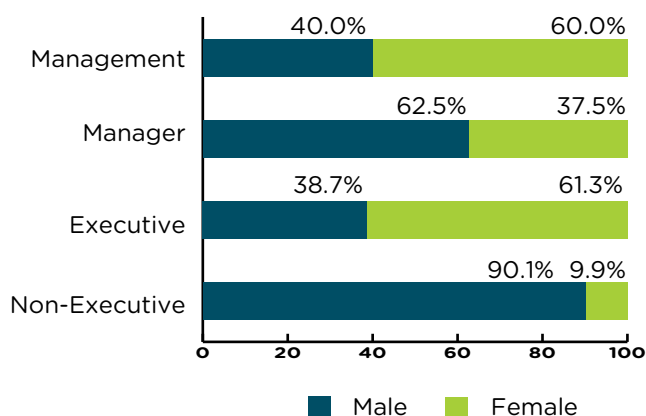
Corporate Sustainability Statement (cont'd)

Managing Our People

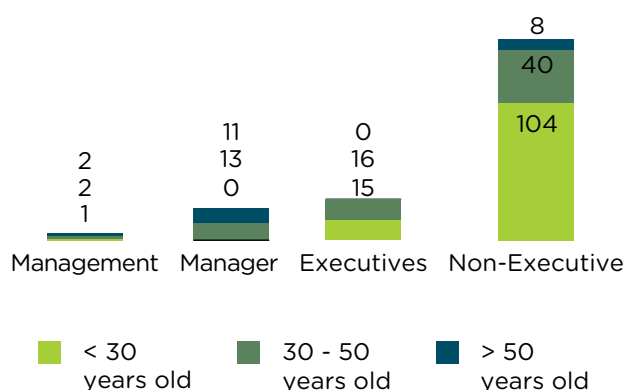
Our Workforce

Nextgreen aims to create a positive impact for our communities, through local hiring. Most of our employees are permanently employed. We firmly believe that our people are the cornerstone of the company and we value their contribution to the company and our growth. As of FY2024, our workforce comprises a total of 212 employees, representing a diverse range of roles and functions across our operations.

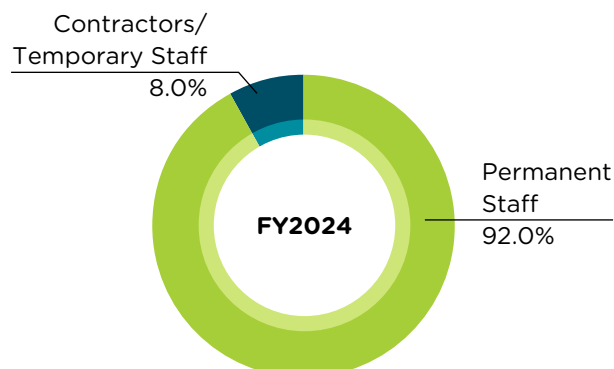
Percentage of Our Employees by Gender for FY2024



Workforce by Employee Category and Age Group in FY2024



Percentage of Permanent and Contractors/Temporary Staff

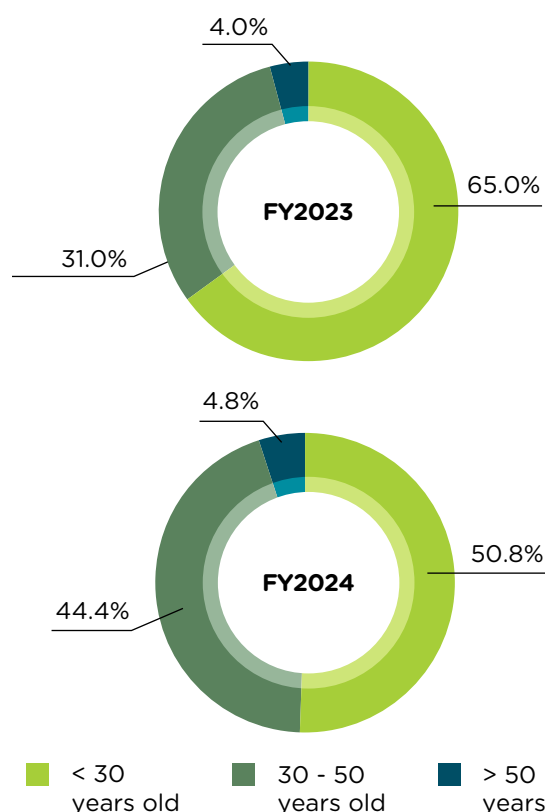


Monitoring turnovers and new hires

We recognise that attracting and retaining our people is essential to our success. To ensure a clear understanding of employee dynamics, we closely monitor and analyse turnover trends to identify key factors of departure and implement strategies for improvement. As a growing organisation, we are committed to recruiting talents who share similar motivations and together, drive towards continued growth and success.

In 2024, we welcomed 63 new employees to Nextgreen while 102 employees departed, the majority of whom were non-executives.

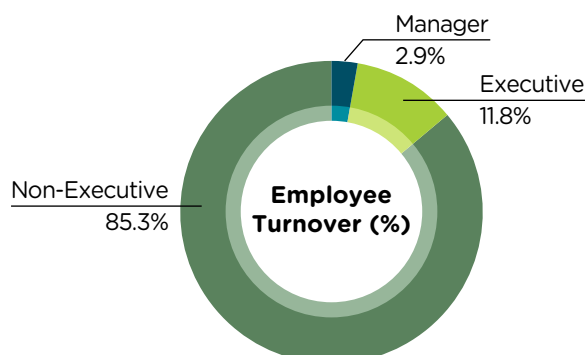
Percentage of New Employee Hires by Age Group



Corporate Sustainability Statement

(cont 'd)

Employee Turnover by Employee Category in FY2024



We actively explore potential young talents by offering internship programmes and recruiting students from local universities and institutions. Throughout 2024, we offered internship placements to 6 university students to 3 departments: Finance and Accounts Department,

Maintenance Department and R&D Department within our operations.

Developing our People

Skills and career development are managed as a shared responsibility between managers and their teams. Development is linked to personal objectives, which employees set with their line managers.

We are aware that investing in employee training is crucial to developing a solid workforce that will drive continuous improvement, enhance competency and to remain competitive in the industry. Training needs are assessed according to the requirements of the employees, to fulfil their current roles and achieve their career aspirations. In 2024, our people attended various training sessions to enhance their awareness and competency on a range of topics, totalling 2,312 hours dedicated to training and development across Nextgreen.

Themes of Trainings attended in 2024 across the Group



■ NGGB ■ NGPP ■ Ultimate Ivory ■ BHS Book Printing

Total hours of training and development by employee category	2024
Management	35.0
Manager	425.5
Executive	900.7
Non-Executive	950.8
Total hours committed to training and development	2312.0

Corporate Sustainability Statement (cont'd)

Special Highlight: Developing Interpersonal Skills among Our Employees



Commentary by

Julius Wee,
CEO & Director of Training, NIKAO Consulting

“Training and development are pivotal to driving Nextgreen’s sustainability initiatives. By investing in comprehensive training programmes, the Company equips its workforce with the knowledge, skills and motivation necessary to achieve environmental innovation and operational excellence.

Our firm, NIKAO Consulting*, was engaged to conduct a one-day training session titled “DISC Mastery: How to Work with Your Boss, Peers and Subordinates.” This programme focuses on enhancing critical interpersonal skills, playing a crucial role in fostering collaborative environments and promoting organisational success.

We believe that robust training and development initiatives not only enhance employee skills and engagement, but also strengthen Nextgreen Global Berhad’s reputation as a leader in sustainable business practices. These efforts are essential for ensuring long-term success while making a positive impact on both the environment and the community.”

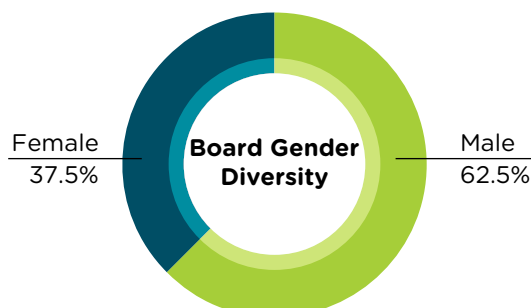
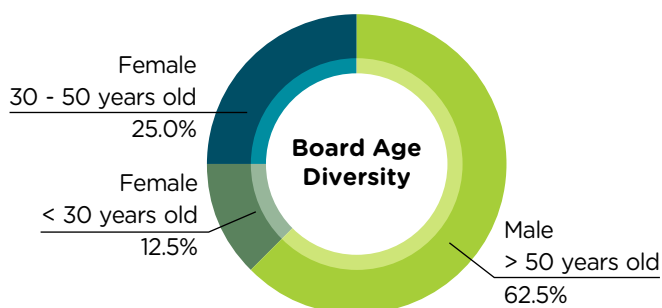
** About NIKAO Consulting:*

Since 2003, NIKAO Consulting Sdn Bhd has been a leading provider of training and organisational development. Over the years, they have evolved into an innovation hub for learning and development, supporting organisations in achieving their goals.

Our employees undergo “on-the-job training” for modules relevant to their roles, such as paper making, warehouse operation, quality awareness and safety, health and environment modules. We also established a training and development framework that outlines job-specific training required for non-executive employees at NGPP.

Supporting a Diverse and Inclusive Workplace

Nextgreen strives to develop a diverse workforce and foster an environment that inspires our people to discover and nurture their talents. We believe that diversity begins at the Board level. As of FY2024, women’s representation on the Board is 37.5%.



Corporate Sustainability Statement

(cont'd)

PROSPERITY

Prosperity is more than profit alone. We recognise that our economic growth flourishes when the communities in which we operate thrive. Nextgreen strives to promote sustainable economic development by fostering environments that attract investment and provide employment opportunities while benefiting the environment and society at large.

Promoting Economic Growth

The ability to create and sustain economic performance is important for Nextgreen and our stakeholders. We strive for positive economic growth and sustained value for both our business and stakeholders as our business continues to evolve.

Special Highlight: Bioeconomy Corporation's Perspective on Nextgreen's Sustainability Leadership



Commentary by:

Mohd Khairul Fidzal Abdul Razak,
Chief Executive Officer,
Malaysian Bioeconomy Development Corporation

Sustainability is no longer just a responsibility—it is an opportunity to redefine industries, create value and drive economic growth. At Bioeconomy Corporation, we believe that biotechnology and bio-based innovations are the keys to unlocking a truly circular economy, where waste is not just managed but transformed into valuable resources. Few companies exemplify this vision as well as Nextgreen Global Berhad (Nextgreen), whose pioneering efforts in biomass valorisation set a benchmark for the industry.

Through its innovative approach to agricultural waste, particularly oil palm biomass, Nextgreen is demonstrating that sustainability and profitability can go hand in hand. Under the National Biotechnology Policy 2.0's Industrial & Circular Economy Flagship Programme, we have been working alongside Nextgreen to advance its downstream biomass activities, ensuring that valuable bio-resources are efficiently utilised rather than discarded. Our collaboration, formalised through a Memorandum of Agreement in 2023, focuses on strengthening the biomass value chain by equipping micro, small and medium enterprises with the necessary tools and biotechnology-driven solutions to enhance their capabilities.

Nextgreen's journey has been inspiring. With our facilitation, its subsidiary, Nextgreen Agrofeed Sdn Bhd, is pursuing BioNexus Status to access incentives for biotech-driven innovation, while Nextgreen Fertilizer Sdn Bhd is scaling its commercialisation efforts through our Bio-based Accelerator ("BBA") programme. Beyond that, Nextgreen's GTP in Pekan, Pahang, stands as a testament to what is possible when biotechnology meets industrial ingenuity. By evolving this initiative into a fully Bio-Integrated Zero Waste park, Nextgreen is leading the way in turning biomass into high-value bioproducts such as biopackaging, biofertilizers and animal feed. Their success serves as a blueprint for others, proving that sustainability-driven innovation is both viable and impactful.

This is the kind of transformation we envision for Malaysia's bioeconomy – a future where biotechnology is not an add-on but a fundamental enabler of circularity and sustainability. By unlocking greater value from our nation's abundant bio-resources, we not only strengthen Malaysia's position as a bioeconomy leader but also pave the way for a greener, more resilient economy.

At Bioeconomy Corporation, our role is to support and empower industry leaders like Nextgreen, ensuring that innovation, sustainability and economic growth go hand in hand. As we continue to support businesses that embrace bio-based solutions, we encourage more industry players to adopt Nextgreen's forward-thinking approach. We remain committed to advancing Malaysia's biotechnology sector toward a high-value, sustainable and circular future.

** About Bioeconomy Corporation:
 Malaysian Bioeconomy Development Corporation (Bioeconomy Corporation) is Malaysia's leading economic development agency for the biotechnology and bio-based industries. It is owned by the Minister of Finance Incorporated and the Federal Lands Commissioner and is under the purview of the Ministry of Science, Technology & Innovation. Bioeconomy Corporation supports businesses, academia and scientific communities by providing facilitation, advisory and ecosystem development services. This includes awarding the BioNexus Status to eligible companies for biotech-driven growth incentives and offering the Bio-based Accelerator (BBA) programme to help emerging bio-based start-ups and companies scale up and commercialise their innovations.*

Corporate Sustainability Statement (cont'd)

Participating in leading industrial events

We actively take part in industry events to introduce our business and products to both the local and international markets.

PAKAR Pertanian Expo 2024

Nextgreen Fertilizer Sdn Bhd, a subsidiary of Nextgreen Global Berhad, exhibited its latest agricultural innovation at the PAKAR Pertanian Expo 2024 in MAEPS, Serdang, Selangor. The primary objectives included promoting our commercial-ready oil palm biomass-based fertilizer and fostering connections with prospective clients and industry stakeholders. The enthusiastic turnout at our booth resulted in a successful debut for our biofertilizer products – NexBooster™ and NexCompost™.



International Conference on Green Sustainable Development (“IGREENDEV 2024”)

Nextgreen Global Berhad, in collaboration with the Academy of Contemporary Islamic Studies, Universiti Teknologi Mara Shah Alam organised the international conference with the theme, “Harmony in Sustainable Development: Integrating Global Values and Innovation”. The international conference is one of the efforts to support the SDG and contribute towards the realisation of the national aspirations of building a sustainable country. In conjunction with the event, we participated in the exhibition to showcase our environmentally-friendly products.

March
2024

May
2024

June
2024

July
2024

35th International Invention, Innovation, Technology Competition and Exhibition 2024 (“ITEX 2024”)

Nextgreen has been honoured with the ITEX 2024 Gold Medal for 2 groundbreaking inventions at the ITEX 2024, held at the Kuala Lumpur Convention Centre (“KLCC”). We are incredibly proud that our innovations have been recognised and we firmly believe they will make a significant impact on fostering a sustainable environment and society.



National Bioeconomy Showcase (“NBioShowcase”) 2024

At this prestigious event, we had the opportunity to present our groundbreaking innovations, showcasing a variety of green products, including our EFB-based pulp and paper, innovative food packaging solutions and oil palm-based fertilizers that promote eco-friendly practices.

A key highlight of the event was the official launch of NexBooster™ in partnership with NAFAS Bajakimia Sdn Bhd. We are thrilled to begin the commercialisation of this product, marking a significant step forward in advancing sustainable agricultural solutions.



Corporate Sustainability Statement

(cont 'd)

We proudly showcased our innovative biofertilizers, NexBooster™ and NexCompost®, at our booth at the following exhibitions:



- Malaysia Agriculture Horticulture & Agrotourism Show ("MAHA") 2024



- 7th Malaysia International Agriculture Technology Exhibition ("AGRI® Malaysia") 2024

Formulated to promote sustainable and eco-friendly agricultural practices, these products enhance crop yields and quality while minimising environmental impact. By participating in these events, we reaffirmed our commitment to advancing sustainable agriculture. We believe that fostering eco-friendly farming methods is vital for the health of our planet and we are proud to lead the way in this essential movement.

September
2024

October
2024

International Greentech & Eco Products Exhibitions and Conference Malaysia ("iGEM") 2024 at KLCC, Kuala Lumpur

This prestigious event provided us with an excellent platform to showcase our innovative green products and share our expertise in sustainable practices. Nextgreen had the opportunity to showcase a variety of innovative green products, including sustainable EFB-based pulp and paper, innovative food packaging solutions and oil palm-based fertilizers that promote eco-friendly practices. During the event, we introduced our Flagship GTP, where we offered insights into our zero-waste and circular economy business model. Our participation in iGEM 2024 is a testament to our commitment to creating a more sustainable world.



Corporate Sustainability Statement (cont'd)

Supporting the local economy and supply chain

Nextgreen supports the economy through procuring from local suppliers and vendors for our operations to be sustainable. Local sourcing offers more agility and resilience in responding to unforeseen events, such as mitigating risks associated with natural disasters, political instability and supply chain disruptions. This ensures the consistent delivery and supply of quality products tailored to our customer's requirements. We actively support local business and suppliers that align with our business prerequisites.

Our Local Suppliers in Numbers	Group Average
Percentage of spending on local suppliers (%)	88.1%

At Nextgreen, we collaborate with a range of suppliers and vendors to facilitate seamless operations, encompassing the procurement of raw materials, associated materials and machineries amongst others. In 2024, we took the initiative to better our procurement systems with a third-party due diligence process, where we screen our active vendors for risks related to bribery, corruption, human rights and other ethical concerns.

Committing to corporate social investment

At Nextgreen, we recognise the vital role of community engagement in driving our journey toward a circular economy. The communities where we operate are home to our workforce. It is crucial to understand their concerns and needs, addressing local challenges to help build stronger communities and support our business's sustainability. We contribute to the local economy directly and indirectly through employment and training. Additionally, we bring benefits to communities through our social investments and partnerships.

“
Approximately RM10,000 was
contributed to various community
engagement activities, benefiting around
2,344 individuals in FY2024
”

Empowering Youth Development and Educators

Youth are the drivers of the future and we understand the role academic institutions and educators play in the green transition. We are committed to providing unwavering support to empower youths to become tomorrow's leaders, fostering competencies and values that help academic institutions nurture a sustainable future by inspiring young minds. In this regard, we have conducted a series of impactful initiatives to integrate sustainable practices into students' academic journeys.

Nextgreen takes pride in bridging the educational gap between academia and industry, promoting knowledge sharing in science, technology and innovation. We are honoured to deliver lectures and industrial talks at various academic institutions on Nextgreen's zero-waste concept and circular economy practices. Students and staff from academia had the opportunity to sample our flagship products, further supporting the promotion of our sustainable products and innovations.

Corporate Sustainability Statement

(cont'd)



Inspiring Future Engineers: Nextgreen's Global Circular Economy Lecture at Taylor's University



Industrial Talk Session at Universiti Malaysia Pahang Al-Sultan Abdullah ("UMPSA")

In conjunction with Malaysia Day 2024, Nextgreen has collaborated with *Institute Kemahiran Belia Negara* ("IKBN") Pekan to host a sports day to commemorate the spirit of good sportsmanship, unity and patriotism in building a better future for all. The event brought together 68 students, 18 faculty members and 39 GTP employees in a day of sporty fun, featuring futsal and volleyball matches and traditional games. Nextgreen sponsored sporting equipment and materials, award hampers and light refreshments to all participants, contributing approximately RM1,720 to the event.



Participants enjoying a game of Volleyball



IKBN students indulging in traditional games

Supporting and Enriching Communities

We are deeply committed to supporting this meaningful cause and contributing to a healthier, more resilient community. We engage strategically with local communities and aim to empower our employees to volunteer in our projects. At Nextgreen, we strive to give back where we can and instil principles of empathy and kindness in our workforce.

Corporate Sustainability Statement (cont'd)

World Children's Day Celebration Program at Kompleks Penjara Kajang

Nextgreen sponsored a program to celebrate World Children's Day at Kompleks Penjara Kajang, dedicated to honouring the 350 children under the care of this organisation.

12.5%
of the fund

RM8,000
contributed to
initiatives that
support and enrich
our communities in
FY2024.

25.0%
of the fund

25.0%
of the fund

37.5%
of the fund

Contribution to the Pahang Police Chief's Cup Football Tournament 2024

We contributed to the Pahang Police Chief's Cup Football Tournament 2024, scheduled to take place from 13 to 16 February 2024 at Padang Majlis Perbandaran Pekan. The funds will be utilised for training expenses, registration fees, meals and sports equipment. This sponsorship has benefitted 12 teams of officers representing various districts in Pahang.

Cancer Fun Run Sponsorship

27 employees of Nextgreen participated in the Cancer Fun Run, co-organised by the Malaysian Association for Cancer Research and Forest Research Institute of Malaysia. The event aimed to raise awareness about advancements in cancer care under the theme "Run for Research: Advancing Cancer Care Discoveries," and we contributed to this meaningful cause.

It was an honour to stand in solidarity with survivors, patients and advocates, reaffirming our dedication to promoting health and well-being both within our organisation and in the wider community. This run has benefitted approximately 300 participants.



Contribution of Paint and Painting Supplies for Pahang Library

We contributed monetary funding for painting works and supplies to refurbish the interior and exterior of the Pahang Library building in Paloh Hinai, Pahang. This renovation is expected to benefit 1477 registered users of the public library.

Corporate Sustainability Statement (cont'd)

Enhancing Customer Satisfaction

In our pursuit of excellence, we are committed to consistently delivering high-quality products and services, which we believe are the foundation for excellent customer satisfaction. We actively seek and apply quality certifications in recognition of our service and delivery standards, understanding the crucial role these certifications play in building customer trust and brand reputation.

In 2024, NGPP engaged with its customers to assess their overall level of satisfaction and identified areas that need improvement. A customer satisfaction survey was used to gather feedback from customers, which is managed by a dedicated department at Nextgreen. We have surpassed our initial goal of 80% positive feedback from our customers, achieving a customer satisfaction rate of 91.1%. By acknowledging the many suggestions and feedback from our valued customers, we hope to constantly improve our operations in response to the feedback that we receive.

“
91.1% customer satisfaction rate achieved in FY2024
”

PARTNERSHIP & PIPELINE

We are committed to fostering collaboration as circularity continues to evolve across the entire value chain. To drive innovation and advance circular solutions, we remain steadfast in making strategic investments in partnerships and collaborations. Our partners span diverse sectors, including industry players, government agencies, NGOs and academia. By sharing knowledge and best practices, we create opportunities to develop sustainable solutions and empower a sustainability-focused future. Collaboration is a proven approach to gaining new insights, achieving strategic objectives, setting future targets and building trust with key stakeholders who share an interest in our mission.

Partnering for Progress across Our Value Chain

We recognise that achieving a truly sustainable and circular economy, requires strong collaboration across the value chain by fostering strategic partnerships that drive innovation, operational efficiency and environmental responsibility. This approach not only accelerates our

transition towards a circular and low carbon economy but also generates long-term value for businesses, communities and the environment.

Visits from stakeholders to our GTP serve as a valuable opportunity to showcase our operations and provide a comprehensive understanding of our advanced manufacturing processes. Through these interactions, we aim to create meaningful connections, share insights into our sustainable practices and explore potential avenues for future collaboration, further solidifying our position as a leader in green technology and sustainable development. In February 2024, GTP was visited by PETRONAS Chemical Group Berhad and PETRONAS Research Sdn Bhd which marked as an initial step toward establishing a potential research collaboration.



PETRONAS Chemicals Group Berhad and PETRONAS Research Sdn Bhd visit to GTP, Pekan in February 2024

In April 2024, Nextgreen signed a Shareholders' Agreement ("SA") with IOI Corporation Berhad's subsidiary, IOI Paper Pulp Sdn Bhd, marking a significant milestone in Malaysia's sustainable industrial development. This strategic partnership will drive the establishment of the country's first large-scale zero-waste paper pulp plant within our GTP.



Nextgreen and IOI Corporation Berhad signing Shareholder's Agreement in April 2024

Corporate Sustainability Statement (cont'd)

Nextgreen IOI Pulp Sdn Bhd (“NIP”) has been formed to develop and manage the facility, which will have a production capacity of 150,000 MT per annum of bleached pulp derived from oil palm EFB. This initiative reinforces our commitment to circular economy principles, transforming agricultural waste into high-value sustainable materials. Within the same month, NIP took a noteworthy step forward by signing a MoU with Xiamen C&D Paper & Pulp Group Co., Ltd. (“Xiamen C&D”), a subsidiary of the global Fortune 500 company Xiamen C&D Corp. Ltd. This marks a significant leap towards the advancement of a green and sustainable paper pulp production facility. This collaboration aims to establish a cutting-edge paper pulp production facility within Nextgreen’s GTP. These strategic alliances reinforce Nextgreen’s role as a leader in sustainable industrial transformation, paving the way for a greener and more circular future.



MoU between Nextgreen IOI Pulp Sdn Bhd and Xiamen C&D Paper and Pulp Group Co. Ltd in April 2024

In June 2024, Nextgreen signed a MoU with Sawit Palm Oil Industrial Cluster Sdn Bhd (“SPOIC”), a subsidiary of Sawit Kinabalu Group (“SKG”) marking a significant step towards advancing sustainable development in Sabah, Malaysia. The project is set to be developed on a 400-acre land owned by SPOIC and will feature

a Biomass Hub, Pulp Mill, Raw Water Treatment Plant and Biomass Steam and Power Generation Plant. This initiative lays the foundation for the establishment of a GTP in Sandakan, Sabah, Malaysia. The GTP in Sandakan will not only drive SKG towards sustainable growth, but also align with Sabah’s state government objectives in advancing the UNSDG’s, fostering a greener and more resilient economy.



MoU between Nextgreen and Sawit Palm Oil Industrial Cluster Sdn Bhd in June 2024

As part of our commitment to advancing the circular economy, Nextgreen is actively converting oil palm biomass into higher-value products, such as biofertilizers and animal feed, contributing to the growth and sustainability of Malaysia’s agricultural industry. Following the MoU signed in June 2022, NAFAS has now become an official distributor of NGF, a subsidiary under Nextgreen. This collaboration, executed by NGF, is supported by NAFAS Bajakimia Sdn Bhd and NAFAS Agriservice Sdn Bhd, further strengthening the integration of sustainable agricultural solutions in Malaysia.

Corporate Sustainability Statement (cont'd)



NEXTGREEN CROWNING PACKAGE PULP MOLDING: PUREPALM MOLD AT TOKYO PACK 2024



Our innovative PurePalm Mold—a sustainable and biodegradable food packaging solution made from the non-wood pulp of oil palm EFB—was showcased at the Crown Package Co., Ltd. exhibition booth in Tokyo, Japan.

Special Highlight: Turning Biomass into Sustainable Food Packaging



Commentary by

Wataru Kajiura,
Managing Director,
Nextgreen Crowning Package Pulp Moulding Sdn Bhd
(NGCP)

“Our company, is a joint venture between Nextgreen and Crown Package Co., Ltd. (“CP”) of Japan. CP met Nextgreen while searching for suppliers of raw material for paper containing EFB that it developed in 2008. The 2 companies agreed on the direction of making effective use of EFB, which is industrial waste and decided to work on a joint venture to promote this activity.

While using EFB as a raw material in practice, I recognise the difficulties of handling EFB and its price competitiveness as issues, at the same time, I have once again strongly felt its potential as a material that can be applied to various uses.

Also, watching the mountains of EFB brought in by truck every day being reborn as new pulp and shipped out, I feel that Nextgreen’s business is playing a part in promoting sustainability in Malaysia.

EFB is an unfamiliar word in Japan and it will take time for it to become widespread in Japan. However, I hope that Nextgreen’s activities to promote sustainability will be known not only in Malaysia but also widely in Japan and I would be happy to play a part in that.

I am grateful to have had the opportunity to be involved with Nextgreen’s business and wish them every success in their environmental contribution efforts.”

** About NGCP:*

NGCP is a joint venture company incorporated in 2020, is a collaborative effort between Nextgreen and CP NGCP is dedicated to the production and distribution of pulp moulding made from empty fruit bunch and selling packaging materials to Japan.

Corporate Sustainability Statement (cont'd)

Developing Successful Strategic Partnership with Universities

We recognise the pivotal role of academic institutions in advancing green technology, circular economy solutions and sustainable business practices. Through collaborative research, knowledge exchange and talent development initiatives, we actively advance biomass innovation, circular economy strategies and sustainable industry practices. These partnerships bridge academic research with real-world applications.

In January 2024, Nextgreen's R&D Team conducted a comprehensive working visit to Universiti Pertahanan Nasional Malaysia ("UPNM"), which included an in-depth exploration of their laboratories and facilities. This visit provided valuable insights into UPNM's capabilities, infrastructure and resources, enabling a deeper understanding of the tools, technologies and expertise available to support potential collaborative research initiatives. This engagement marks a significant initial step toward establishing a strategic partnership between UPNM and Nextgreen, reflecting our commitment to fostering innovation and advancing sustainable development through collaborative efforts.



Nextgreen's R&D Team visit to UPNM in January 2024

On May 2024, Nextgreen officially inked a MoU with Taylor's University. This partnership marks a significant milestone for Nextgreen, as Taylor's University becomes the first private institution to join forces with us in this capacity.



MoU between Nextgreen and Taylor's University in May 2024

Nextgreen is honoured to declare that our Managing Director, Dato' Lim Thiam Huat, has been reappointed as CEO@ Faculty for the Faculty of Biotechnology & Biomolecular Sciences ("FBSB") at Universiti Putra Malaysia ("UPM") for the 2024/2025 term. This prestigious appointment reflects Dato' Lim's exceptional leadership, industry expertise and visionary approach in driving Nextgreen's innovation and sustainability initiatives. His role at UPM further strengthens our commitment to bridging academia and industry, fostering collaboration in biotechnology, biomolecular sciences and circular economy solutions.



Nextgreen's Managing Director, Dato' Lim Thiam Huat's reappointment as CEO@FBSB at UPM in May 2024

This is followed with the MoU signing with Universiti Teknologi PETRONAS ("UTP") in June 2024. This MoU marks the beginning of a five-year collaboration aimed at fostering academic research, publications, student and staff mobility programs and industrial visits.

Corporate Sustainability Statement (cont'd)



MoU between Nextgreen and Universiti Teknologi PETRONAS in June 2024

We offer institutions the opportunity to visit our GTP, providing academic staff and students with an immersive experience to gain a comprehensive understanding of our state-of-the-art production methods and sustainable practices. These visits are designed to facilitate knowledge exchange, foster collaborative partnerships in education and explore potential avenues for joint initiatives. By opening our doors to academia, we aim to inspire innovation, promote sustainability and strengthen ties between industry and educational institutions, ultimately contributing to the development of future-ready professionals in the field of green technology. The following institutions have visited our GTP in 2024;



UMPSA Researchers visit



Institute Latihan Perindustrian ("ILP") Kuantan Lecturers



UPNM Delegates visit



UTP Researcher visit



UPNM Researchers visit



Institute of Engineers ("IEM") Registered Engineers visit

Corporate Sustainability Statement (cont'd)

Managing the Research and Development (“R&D”) Pipeline

At Nextgreen, our R&D Department plays a pivotal role in driving innovation, enhancing sustainability and advancing economic solutions. Through relentless dedication and expertise, our R&D team has been instrumental in developing groundbreaking technologies, optimising resource efficiency and pioneering eco-friendly products. With passion, perseverance and expertise, our R&D team remains the backbone of Nextgreen’s vision—leading the way in sustainable innovation for a greener and more resilient future.

Innovative Development of Biofertilizers

As of 2024, the R&D team has prioritised the advancement of NexBooster™ and NexCompost® technologies. Extensive trials have been conducted to assess the efficacy of NexBooster™ across a diverse range of crops including paddy, oil palm trees, durian trees and various vegetables. These trials aim to evaluate the product’s performance and optimise its application to enhance agricultural productivity and sustainability. This underscores Nextgreen’s unwavering commitment to delivering premium biofertilizer solutions that are not only innovative but also rigorously validated by empirical data. By prioritising research, development and evidence-based results, Nextgreen ensures that its products meet the highest standards of quality and efficacy. This dedication to excellence positions the company as a trusted partner for future consumers, empowering them with reliable, science-backed solutions that enhance agricultural productivity and sustainability. Through this approach, Nextgreen solidifies its reputation as an industry leader, combining expertise with a steadfast focus on customer trust and long-term value creation.



Sample of NexCompost®

Commitment towards the Planet through Carbon Footprint (“CFP”) Assessment

In alignment with our sustainability commitment, our R&D team conducted a CFP assessment for our EFB-pulp and paper products, following the globally recognised ISO 14067:2018 standard. This framework enables the precise quantification and reporting of GHG emissions in CO₂ equivalents across the entire product lifecycle—from raw material extraction to production, distribution and end-use. By adopting this rigorous methodology, we ensure transparent and accurate CFP calculations, providing a comprehensive understanding of our products’ environmental impact. This process not only highlights opportunities for emission reduction but also ensures compliance with evolving environmental standards. The CFP assessment reinforces our dedication to environmental stewardship, solidifies our position as a sustainability leader and strengthens stakeholder confidence in our efforts to drive meaningful change.

Assessing the Biodegradability of Commercial Wood-Free Packaging Solutions

Building on the progress achieved in the previous year, this project has yielded more comprehensive insights into the pivotal role of nanocellulose in enhancing biodegradation performance. Experimental packaging composed of EFB combined with nanocellulose demonstrated exceptional biodegradability, achieving a remarkable 99.0% weight loss within 16 weeks, with an average weekly degradation rate of 9.1%. This performance significantly surpasses that of conventional materials, such as Polypropylene-coated paper trays, which showed only 42.0% degradation and commercial rice straw packaging, which achieved 83.0% degradation. These findings underscore Nextgreen’s leadership as a pioneer in EFB-derived pulp manufacturing, offering innovative and sustainable food packaging solutions. By delivering a product that is not only eco-friendly but also fully biodegradable, this advancement reinforces the company’s commitment to environmental sustainability, positioning it as a key contributor to the global movement toward greener alternatives in the packaging industry.

Determining Optimal Blend Ratios of Empty Fruit Bunches and Oil Palm Fronds (“OPF”) for Sustainable Paper Manufacturing

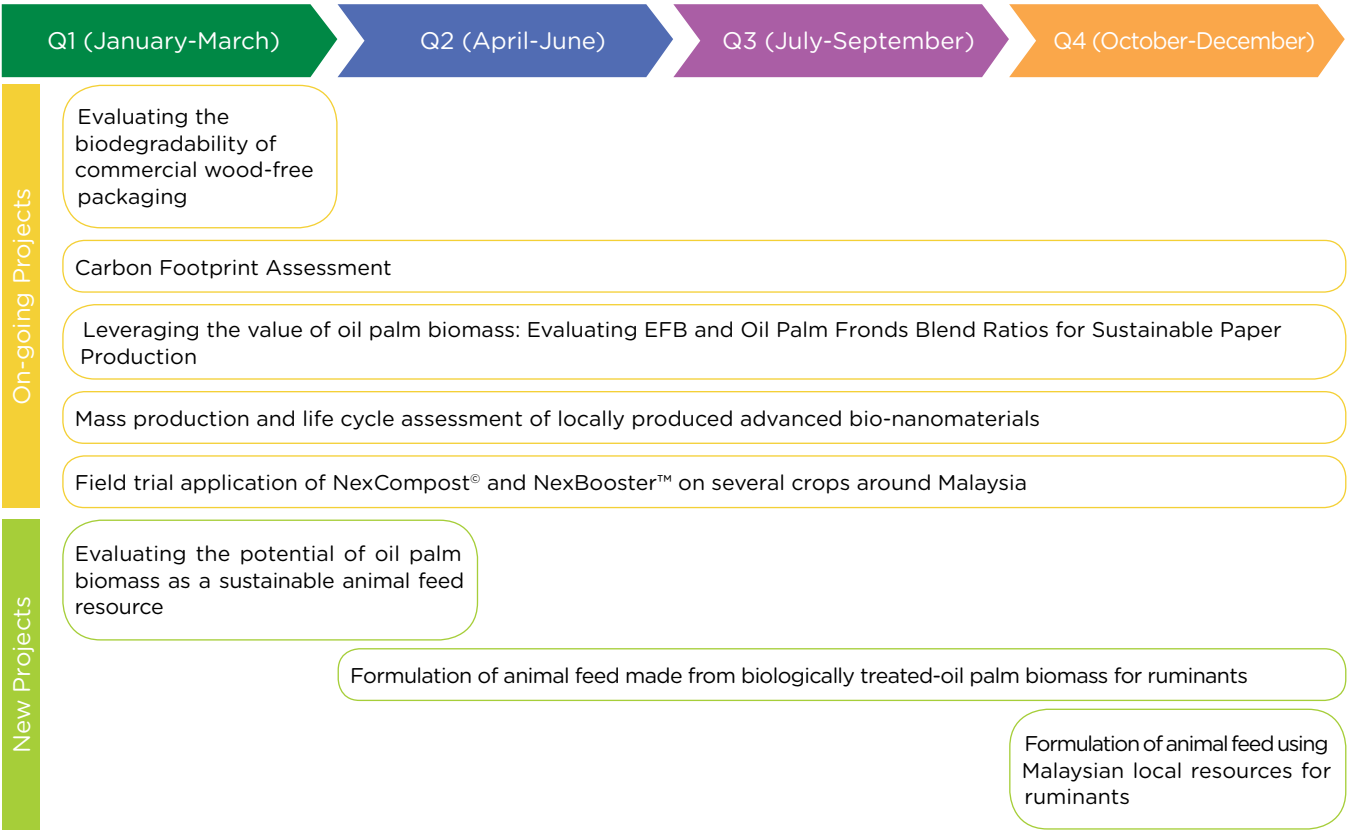
This study explores sustainable solutions for paper manufacturing by optimising the use of oil palm by-products, specifically EFB and OPF. The research focuses on determining optimal blend ratios to produce high-quality paper, reducing reliance on wood pulp and contributing to deforestation mitigation. Aligned with global sustainability objectives, this initiative promotes environmentally responsible manufacturing practices and supports the transition to a circular economy.

Corporate Sustainability Statement

(cont 'd)

Motivated by the upcoming launch of Nextgreen’s Biomass Hub, which will increase biomass availability, the study highlights the potential to convert agricultural residues such as fronds and EFB into valuable resources. This innovative approach replaces traditional disposal methods like open burning and landfilling, addressing critical environmental issues such as pollution and greenhouse gas emissions. By repurposing EFB and OPF for sustainable paper production, this initiative enhances resource efficiency, minimises environmental impact and fosters socio-economic sustainability. It underscores Nextgreen’s dedication to pioneering eco-friendly solutions and advancing sustainable development in the industry.

R&D Projection for 2025



For a comprehensive overview of our R&D initiatives and the impact of our work on advancing sustainability, please scan the QR code on the left.

Corporate Sustainability Statement

(cont'd)

Global framework reporting: GRI, UNGC and SDG content index

Statement of use Nextgreen Global Berhad has reported in accordance with the GRI Standards for the period 1 January 2024 to 31 December 2024

GRI 1 used GRI 1: Foundation 2021

GRI Standards	Disclosure number and title	Page number(s) in Annual Report 2024 and direct answers	Relevant UNGC principles
General Disclosure			
GRI 2: General Disclosure 2021	2-1	Organisational details	32 to 39
	2-2	Entities included in the organisation's sustainability reporting	40
	2-3	Reporting period, frequency and contact point	40
	2-4	Restatements of information	Restatement of information is conducted following an internal data review and is noted in the relevant sections
	2-5	External assurance	40
	2-6	Activities, value chain and other business relationships	32 to 39, 66 to 78
	2-7	Employees	63
	2-8	Workers who are not employees	63
	2-9	Governance structure and composition	8, 20 to 28, 51 to 52, 91 to 99
	2-10	Nomination and selection of the highest governance body	91 to 99
	2-11	Chair of the highest governance body	8, 20 to 27
	2-12	Role of the highest governance body in overseeing the management of impacts	51 to 52 91 to 99 106,107
	2-13	Delegation of responsibility for managing impacts	48 to 52 91 to 99 106,107
	2-14	Role of the highest governance body in sustainability reporting	51 to 52 106, 107
	2-15	Conflicts of interest	20 to 27 100 to 102
	2-16	Communication of critical concerns	100 to 102
	2-17	Collective knowledge of the highest governance body	91 to 99
	2-18	Evaluation of the performance of the highest governance body	106, 107
	2-19	Remuneration policies	106, 107 Nextgreen Website: https://www.nextgreenglobal.com/remunerationpolicy-and-procedure/

Corporate Sustainability Statement

(cont'd)

GRI Standards	Disclosure number and title	Page number(s) in Annual Report 2024 and direct answers	Relevant UNGC principles
	2-20 Process to determine remuneration	Nextgreen Website: https://www.nextgreenglobal.com/remunerationpolicy-and-procedure/	
	2-21 Annual total compensation ratio	Compensation is reflective of the education, talent, experience and performance of the individual	
	2-22 Statement on sustainable development strategy	40	
	2-23 Policy commitments	49	
	2-24 Embedding policy commitments	40 48 to 52	
	2-25 Processes to remediate negative impacts	40 91 to 99	
	2-26 Mechanisms for seeking advice and raising concerns	51 91 to 99	
	2-27 Compliance with laws and regulations	48 to 52, 57 to 65, 91 to 99	
	2-28 Membership associations	41	
	2-29 Approach to stakeholder engagement	46-48	
	2-30 Collective bargaining agreements	At present, we are not observing any collective bargaining or union related matters	
Material Topic			
GRI 3: Material Topic 2021	3-1 Process to determine material topics	42 to 44	
	3-2 List of material topics	42 to 44	
	3-3 Management of material topics	48 to 52, 53 to 56, 57 to 65, 66 to 71	
Procurement Practices			
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	69	
Anti-Corruption			
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	48 to 52 91 to 99 100 to 102	
	205-2 Communication and training about anti-corruption policies and procedures	48 to 52 91 to 99 100 to 102	
	205-3 Confirmed incidents of corruption and actions taken	48 to 52	

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Corporate Sustainability Statement (cont'd)

GRI Standards	Disclosure number and title	Page number(s) in Annual Report 2024 and direct answers	Relevant SDGs	Relevant UNGC principles
Materials				
GRI 301: Material 2016	301-1	Materials used by weight or volume 53		Principal 7
	301-2	Recycled input materials used 53		Principal 8
	301-3	Reclaimed products and their packaging materials		Principal 9
Energy				
GRI 302: Energy 2016	302-1	Energy consumption within the organisation 54		Principal 7
	302-2	Energy consumption outside of the organisation 53 to 55		Principal 8
	302-3	Energy intensity		Principal 9
	302-4	Reduction of energy consumption		
	302-5	Reductions in energy requirements of products and services		
Water and Effluents				
GRI 303: Water and Effluents 2018	303-1	Interactions with water as a shared resource		Principal 7
	303-2	Management of water discharge-related impacts 53		Principal 8
	303-3	Water withdrawal		
	303-4	Water discharge		
	303-5	Water consumption 53		
Emissions				
GRI 305: Emissions 2016	305-1	Direct (Scope 1) GHG emissions 55		Principal 7
	305-2	Energy indirect (Scope 2) GHG emissions 55		Principal 8
	305-3	Other indirect (Scope 3) GHG emissions		
	305-4	GHG emissions intensity		
	305-5	Reduction of GHG emissions		
	305-6	Emissions of ozone-depleting substances (ODS)		
	305-7	Nitrogen oxides (NOx), sulfur oxides (SOx) and other significant air emissions		

Corporate Sustainability Statement

(cont'd)

GRI Standards	Disclosure number and title		Page number(s) in Annual Report 2024 and direct answers	Relevant SDGs	Relevant UNGC principles
Waste					
GRI 306: Waste 2020	306-1	Waste generation and significant waste-related impacts	53 to 56		Principal 7
	306-2	Management of significant waste-related impacts	55	 	Principal 8
	306-3	Waste generated	55		Principal 9
	306-4	Waste diverted from disposal	55		
	306-5	Waste directed to disposal	55		
Employment					
GRI 401: Employment 2016	401-1	New employee hires and employee turnover	63		Principal 6
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees			
	401-3	Parental leave			
Occupational Health and Safety					
GRI 403: Occupational Health and Safety 2018	403-1	Occupational health and safety management system	57 to 59		
	403-2	Hazard identification, risk assessment and incident investigation	57 to 59		
	403-3	Occupational health services			
	403-4	Worker participation, consultation and communication on occupational health and safety	57 to 59		
	403-5	Worker training on occupational health and safety	57 to 59		
	403-6	Promotion of worker health			
	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	57 to 59		
	403-8	Workers covered by an occupational health and safety management system			
	403-9	Work-related injuries	57 to 59		
	403-10	Work-related ill health	57 to 59		

Corporate Sustainability Statement

(cont'd)

GRI Standards	Disclosure number and title	Page number(s) in Annual Report 2024 and direct answers	Relevant UNGC principles	Relevant SDGs
Training and Education				
GRI 404: Training and Education 2016	404-1	Average hours of training per year per employee	57 to 65	  Principal 6
	404-2	Programs for upgrading employee skills and transition assistance programs	57 to 65	
	404-3	Percentage of employees receiving regular performance and career development reviews		
Diversity and Equal Opportunity				
GRI 405: Diversity and Equal Opportunity 2016	405-1	Diversity of governance bodies and employees	63, 65	 Principal 6
	405-2	Ratio of basic salary and remuneration of women to men		
Local Communities				
GRI 413: Local Communities 2016	413-1	Operations with local community engagement, impact assessments and development programs	69 to 71	 
	413-2	Operations with significant actual and potential negative impacts on local communities		
Customer Privacy				
GRI 418: Customer Privacy 2016	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	50	

Corporate Sustainability Statement

(cont'd)

Bursa ESG Performance Table

This ESG Performance Data Table was generated from Bursa Malaysia's ESG Reporting Platform. It is included in this Sustainability Statement as mandated by Bursa Malaysia's enhanced Sustainability Reporting requirements.

Indicator	Measurement Unit	2023	2024
Bursa (Anti-corruption)			
Bursa C1(a) Percentage of employees who have received training on anti-corruption by employee category			
Management	Percentage	100.00	100.00
Manager	Percentage	100.00*	100.00
Executive	Percentage	67.00	100.00
Non-Executive/Technical Staff	Percentage	92.00	12.00
Bursa C1(b) Percentage of operations assessed for corruption-related risks	Percentage	0.00	100.00
Bursa C1(c) Confirmed incidents of corruption and action taken	Number	0	0
Bursa (Community/Society)			
Bursa C2(a) Total amount invested in the community where the target beneficiaries are external to the listed issuer	MYR	N/A	9,720.00
Bursa C2(b) Total number of beneficiaries of the investment in communities	Number	N/A	2,344
Bursa (Diversity)			
Bursa C3(a) Percentage of employees by gender and age group, for each employee category			
Age Group by Employee Category			
Management Under 30	Percentage	14.00*	20.00
Management Between 30-50	Percentage	57.00*	40.00
Management Above 50	Percentage	29.00*	40.00
Manager Under 30	Percentage	0.00	0.00
Manager Between 30-50	Percentage	38.00*	54.17
Manager Above 50	Percentage	62.00*	45.83
Executive Under 30	Percentage	15.00	48.39
Executive Between 30-50	Percentage	85.00	51.61
Executive Above 50	Percentage	0.00	0.00
Non-executive/Technical Staff Under 30	Percentage	75.00*	68.42
Non-executive/Technical Staff Between 30-50	Percentage	22.00*	26.32
Non-executive/Technical Staff Above 50	Percentage	3.00*	5.26
Gender Group by Employee Category			
Management Male	Percentage	29.00	40.00
Management Female	Percentage	71.00	60.00
Manager Male	Percentage	85.00*	62.50
Manager Female	Percentage	15.00*	37.50
Executive Male	Percentage	33.00	38.71
Executive Female	Percentage	67.00	61.29
Non-executive/Technical Staff Male	Percentage	88.00	90.13
Non-executive/Technical Staff Female	Percentage	12.00	9.87
Bursa C3(b) Percentage of directors by gender and age group			
Male	Percentage	62.50*	62.50
Female	Percentage	37.50*	37.50
Under 30	Percentage	12.50*	12.50
Between 30-50	Percentage	25.00*	25.00
Above 50	Percentage	62.50*	62.50

Corporate Sustainability Statement

(cont'd)

Indicator	Measurement Unit	2023	2024
Bursa (Energy management)			
Bursa C4(a) Total energy consumption	Megawatt	5,073.00	8,153.35
Bursa (Health and safety)			
Bursa C5(a) Number of work-related fatalities	Number	0	0
Bursa C5(b) Lost time incident rate ("LTIR")	Rate	1.87*	0.60
Bursa C5(c) Number of employees trained on health and safety standards	Number	286	114
Bursa (Labour practices and standards)			
Bursa C6(a) Total hours of training by employee category			
Management	Hours	N/A	35
Manager	Hours	N/A	426
Executive	Hours	N/A	901
Non-Executive/Technical Staff	Hours	N/A	951
Bursa C6(b) Percentage of employees that are contractors or temporary staff	Percentage	0.00	8.02
Bursa C6(c) Total number of employee turnover by employee category			
Management	Number	N/A	0
Manager	Number	N/A	3
Executive	Number	N/A	12
General Workers	Number	N/A	87
Bursa C6(d) Number of substantiated complaints concerning human rights violations	Number	0	0
Bursa (Supply chain management)			
Bursa C7(a) Proportion of spending on local suppliers	Percentage	N/A	88.14%
Bursa (Data privacy and security)			
Bursa C8(a) Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	0	0
Bursa (Water)			
Bursa C9(a) Total volume of water used	Megalitres	122.497000	410.583000
Bursa (Waste management)			
Bursa C10(a) Total waste generated	Metric tonnes	N/A	524.98
Bursa C10(a)(i) Total waste diverted from disposal	Metric tonnes	N/A	492.50
Bursa C10(a)(ii) Total waste directed to disposal	Metric tonnes	N/A	32.48
Bursa (Emissions management)			
Bursa C11(a) Scope 1 emissions in tonnes of CO ₂ e	Metric tonnes	N/A	2,098.65
Bursa C11(b) Scope 2 emissions in tonnes of CO ₂ e	Metric tonnes	N/A	4,485.69
Bursa C11(c) Scope 3 emissions in tonnes of CO ₂ e (at least for the categories of business travel and employee commuting)	Metric tonnes	N/A	181.40

Restatement(*):

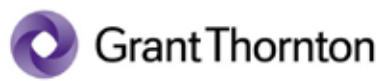
- 1) Percentage of employees in the managerial category who have received anti-corruption training has been restated due to the recategorisation of employee categories for data accuracy and standardisation.
- 2) Percentage of employees by gender and age group, for each employee category for 2023 has been restated to the recategorisation of employee categories for data accuracy and standardisation. (i.e., the Management category in 2023 includes both senior and mid-level management)
- 3) Percentage of directors by gender and age group in 2023 has been restated in order to rectify an error in reporting this indicator.
- 4) Lost time incident rate ("LTIR") figure for 2023 has been restated due to improvements in our data collection methodology and the application of a standardised formula.

Internal assurance

External assurance

No assurance

(*)Restated



The Board of Directors
Nextgreen Global Berhad
Level 6-02
Menara LGB
No.1
Jalan Wan Kadir
Taman Tun Dr Ismail
60000 Kuala Lumpur
Malaysia

Grant Thornton Consulting
Sdn Bhd (455582-W)
Level 8-3, Sheraton Imperial Court
Jalan Sultan Ismail
50250 Kuala Lumpur
Malaysia
T +603 2692 4022
F +603 2712 7922

Independent Limited Assurance Report on Subject Matter Information in Nextgreen Global Berhad’s Sustainability Statement 31 December 2024

We, Grant Thornton Consulting Sdn Bhd (“Grant Thornton”) were engaged by Nextgreen Global Berhad (“Nextgreen”) to provide limited assurance on selected material sustainability indicators (“Subject Matter Information”) as reported by Nextgreen in its Sustainability Statement for the year ended 31 December 2024 (“Sustainability Statement”).

The scope of our work was limited to the material sustainability matters presented in the Sustainability Statement and did not include coverage of data sets or information unrelated to the data and information underlying the Subject Matter Information below and their related disclosures; nor did it include information reported outside of the Sustainability Statement.

Limited Assurance Conclusion

Based on the work we have performed and the evidence we have obtained, nothing has come to our attention that causes us to believe that the Subject Matter Information presented in the Sustainability Statement has not been prepared, in all material respects, in accordance with the Reporting Criteria.

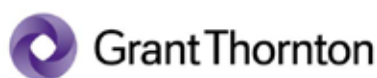
This conclusion is to be read in the context of what we say in the remainder of this report.

Subject Matter Information

The scope of our work was limited to assurance over selected material sustainability indicators reported in the Nextgreen’s Sustainability Statement, as presented below.

Underlying Subject Matter	Units	Page location of Annual Report
Anti-Bribery and Anti-Corruption		
Training on anti-corruption by employee category	Percentage %	Page 50
Operations assessed for corruption-related risks	Percentage %	Page 50
Confirmed incidents of corruption and action taken	Cases	Page 50
Community/Society		
Total amount invested in the community where the target beneficiaries are external to the listed issuer	MYR	Page 69
Total number of beneficiaries of the investment in communities	Number	Page 69

Corporate Sustainability Statement (cont'd)



Independent Limited Assurance Report on Subject Matter Information in Nextgreen Global Berhad's Sustainability Statement 31 December 2024

Subject Matter Information (cont'd)

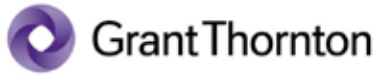
The scope of our work was limited to assurance over selected material sustainability indicators reported in the Nextgreen's Sustainability Statement, as presented below (cont'd).

Underlying Subject Matter	Units	Page location of Annual Report
Diversity		
Employee by gender and age group, for each employee category	Percentage %	Page 63
Directors by gender and age group	Percentage %	Page 65
Energy Management		
Total energy consumption	Gigajoules	Page 54
Health and Safety		
Number of work-related fatalities	Number	Page 57
Lost time incident rate	Rate	Page 57
Number of employees trained on health and safety standards	Number	Page 59
Labour Practices and Standards		
Total hours of training by employee category	Hours	Page 64
Employee that are contractors or temporary staff	Percentage %	Page 63
Total number of employee turnover by employee category	Number	Page 64
New employee hires by age group	Percentage %	Page 63
Substantial complaints concerning human rights violations	Number	Page 61
Supply chain management		
Proportion of spending on local suppliers	Percentage %	Page 69
Data privacy and security		
Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	Page 50
Water		
Total volume of water consumption	Megalitres	Page 53
Waste Management		
Total waste generated, and breakdown of the following:		
Total waste diverted from disposal	Metric tonnes	Page 55
Total waste directed to disposal	Metric tonnes	Page 55

Our assurance is with respect to the year ended 31 December 2024 Subject Matter Information only and we have not performed any procedures with respect to earlier periods or any other information included in the Nextgreen's Sustainability Statement and, therefore, do not express any conclusion thereon.

Corporate Sustainability Statement

(cont'd)



Independent Limited Assurance Report on Subject Matter Information in Nextgreen Global Berhad's Sustainability Statement 31 December 2024

Reporting Criteria

The Subject Matter Information needs to be read and understood together with the Reporting Criteria, which Nextgreen is solely responsible for selecting and applying.

The reporting criteria adopted for reporting the Subject Matter Information are based on Nextgreen's sustainability reporting guidelines along with their definitions and calculation methodologies as disclosed within the Sustainability Statement ("Reporting Criteria").

Board of Directors and Management's Responsibilities

The Directors and Management of Nextgreen are responsible for:

- the design, implementation and maintenance of internal control relevant to the preparation and presentation of Subject Matter Information that is free from material misstatement, whether due to fraud or error;
- selecting and/or establishing suitable Reporting Criteria;
- measuring or evaluating and presenting the Subject Matter Information in accordance with the Reporting Criteria; and
- the preparation of the Sustainability Statement and the Reporting Criteria and their contents

Our responsibilities

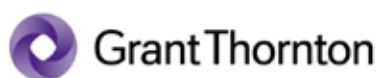
We are responsible for:

- planning and performing the engagement to obtain limited assurance about whether the Subject Matter Information has been prepared in accordance with the Reporting Criteria;
- forming an independent limited assurance conclusion, based on the work we have performed and the evidence we have obtained; and
- reporting our limited assurance conclusion to Nextgreen.

Our Quality Management and Independence

Our firm applies Malaysian Approved Standard on Quality Management, ISQM 1, *Quality Management for Firms that Perform Audits and Reviews of Financial Statements, or Other Assurance or Related Services Engagements*, which requires the firm to design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

We have complied with the independence and other ethical requirements of the By-Laws (*on Professional Ethics, Conduct and Practice*) of the Malaysian Institute of Accountants, which is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour.



Independent Limited Assurance Report on Subject Matter Information in Nextgreen Global Berhad's Sustainability Statement 31 December 2024

Assurance standards and level of assurance

We performed a limited assurance engagement in accordance with the approved standard for assurance engagements in Malaysia, International Standard on Assurance Engagements 3000 (Revised), "Assurance Engagements other than Audits and Reviews of Historical Financial Information" ("ISAE 3000 (Revised)"). This standard requires that we plan and perform this engagement to obtain limited assurance about whether the Subject Matter Information is free from material misstatement.

A limited assurance engagement is substantially less in scope than a reasonable assurance engagement in relation to both the risk assessment procedures, including an understanding of internal control, and the procedures performed in response to the assessed risks which vary in nature from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed. Accordingly, we do not report a reasonable assurance conclusion.

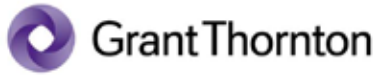
Work performed

Considering the circumstances of the engagement our work included, but was not restricted to:

- assessing the suitability of the Reporting Criteria as the basis of preparation for the Subject Matter Information;
- conducting interviews with management and relevant staff at group level and selected business unit level concerning sustainability strategies and policies for material issues, and the implementation of these across the business operations;
- assessing the risk of material misstatement of the Subject Matter Information, whether due to fraud or error, and responding to the assessed risk as necessary in the circumstances;
- conducting interviews with relevant management of Nextgreen and examining selected documents to obtain an understanding of the processes, systems and controls in use for measuring or evaluating, recording, managing, collating and reporting the Subject Matter Information;
- conducting interviews with sites, selected on the basis of a risk analysis including the consideration of both quantitative and qualitative criteria;
- performing analytical procedures for consistency of data with trends and our expectation;
- performing selected limited substantive testing including agreeing a selection of the Subject Matter Information to corresponding supporting information;
- considering the appropriateness of a selection of selected unit conversion factor calculations and other calculations used by Nextgreen to prepare the Subject Matter Information including by reference to widely recognised and established conversion factors;
- considering the organisational boundary of Nextgreen for the reporting of Subject Matter Information;
- evaluating the overall presentation of the Subject Matter Information; and
- reading the Sustainability Statement and narrative accompanying the Subject Matter Information in the Sustainability Statement with regard to the Reporting Criteria, and for consistency with our findings.

Corporate Sustainability Statement

(cont'd)



Independent Limited Assurance Report on Subject Matter Information in Nextgreen Global Berhad's Sustainability Statement 31 December 2024

Inherent limitations

Due to the inherent limitations of any internal control structure, it is possible that errors or irregularities in the information presented in the Sustainability Statement may occur and not be detected. Our engagement is not designed to detect all weaknesses in the internal controls over the preparation and presentation of the Sustainability Statement, as the engagement has not been performed continuously throughout the period and the procedures performed were undertaken on a test basis.

Intended use of this report

This limited assurance report, including our conclusion, is made solely to Nextgreen in accordance with the terms of the agreement between us. Our work has been undertaken so that we might state to Nextgreen those matters we are required to state to them in an independent limited assurance report and for no other purpose. We have not considered the interest of any other party in the Subject Matter Information.

To the fullest extent permitted by law, we do not accept nor assume responsibility and deny any liability to any party other than Nextgreen for our work or this report, or for the conclusion we have reached.

Our report is released to Nextgreen on the basis that it shall not be copied, referred to or disclosed, in whole (save for inclusion in the Nextgreen's Sustainability Statement 31 December 2024) or in part, without our prior written consent.

Grant Thornton Consulting Sdn Bhd

Kuala Lumpur

Date: 29 April 2025