



Panpharma UK

Carbon Reduction Plan

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Document History

Document Version	Revision Date	Revision Details
01	20/06/2023	New document
02	20/06/2025	Update with 2023 data

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1 Commitment to Achieving Net Zero

Panpharma UK is committed to reducing its carbon footprint to support public health and global sustainability efforts. This program outlines strategies and actions to achieve Net Zero emissions by 2045 in line with NHS expectations.

2 Current emission reporting and baseline (2022)

Following its carbon footprint calculation for 2022, Panpharma UK have decided to use the 2022 emissions as the baseline going forward. Panpharma UK used the same platform as her mother company to undertake an initial carbon footprint for the UK subsidiary.

Panpharma is doing its 3rd carbon footprint update this year and was a pioneer in France as 9 other pharma companies to partner with the LEEM (French Pharma syndicate) and WECOUNT company who is specialized supporting companies in many different sector to establish there carbon footprint analysis as well as the improvement plans to support the trajectory.

As a result Panpharma France reduced its carbon footprint by 25 % between 21 and 22 showing the company commitment to reduce its global impact (ISO 14001 certification since 2015). The company publish also since 2 years it's extra financial report (CSR) and will move to the new CSRD regulation in 25.

Wecount platform (<https://www.wecount.io/>) use emission reporting methodologies that complies with :



International Carbon Reporting
Standard



GREENHOUSE
GAS PROTOCOL

Greenhouse Gas Protocol
International Carbon Reporting Standard



Bilan Carbone de l'ABC
Bilan Carbone Association



Bilan des Gaz à Effets de Serre
réglementaire (BEGES)
Mandatory every 4 years for
companies >500 peoples, on
Scope 1 and 2, Scope 3 from
01/23 onwards

The 2022 baseline emissions data is the reference point against which future emission reduction is going to be measured.

Baseline year: 2022	
Additional details relating to the baseline emissions calculations	
<i>The below data is the result of collecting consumption and spend data, researching emission factors and calculating the carbon emissions using the Wecount Platform as we did for Panpharma France Panpharma UK as decided to include more categories for scope 3 as other entities did in the group. Ou entity in UK is made of 2 collaborators based in Southport business Park, Wight Moss Way, Southport PR8 4HQ</i> <i>Given the size of our structure in UK we have decided to group Scope 1 and 2 as the tCO₂e is not really significative</i>	
Baseline year 2022 emissions:	
Emission category	Total (tCO ₂ e)
Scope 1 & Scope 2 :	0.065 (0.04%)
Scope 3:	155.39 (99.9%)
Upstream transportation and distribution	137.4 (92.6%)
Waste generated in operations (offices)	0.1 (0.1%)
Business travel	1.26 (0.9%)
Employee commuting	1.57 (1.1%)
Downstream transportation and distribution	4.29 (2.9%)
Food (lunch meals for employee)	2.96 (2%)
Building (rented offices)	0.7 (0.5%)
Total emissions:	149 (100%)

Current reporting year: 2023	
Additional details relating to the baseline emissions calculations	
<i>The below data is the result of collecting consumption and spend data, researching emission factors and calculating the carbon emissions using the Wecount Platform as we did for Panpharma France Panpharma UK as decided to include more categories for scope 3 as other entities did in the group. Ou entity in UK is made of 2 collaborators based in Southport business Park, Wight Moss Way, Southport PR8 4HQ</i> <i>Given the size of our structure in UK we have decided to group Scope 1 and 2 as the tCO₂e is not really significative</i>	
Baseline year 2022 emissions:	
Emission category	Total (tCO ₂ e)
Scope 1 & Scope 2 :	0.065 (0.04%)
Scope 3:	71.25 (99.9%)
Upstream transportation and distribution	62.25 (87%)

<i>Waste generated in operations (offices)</i>	<i>0.1 (0.1%)</i>
<i>Business travel</i>	<i>1.26 (1%)</i>
<i>Employee commuting</i>	<i>1.57 (2.2%)</i>
<i>Downstream transportation and distribution</i>	<i>2.41 (3.4%)</i>
<i>Food (lunch meals for employee)</i>	<i>2.96 (4.1%)</i>
<i>Building (rented offices)</i>	<i>0.7 (1%)</i>
Total emissions:	71.32 (100%)

3 Scope 1 and 2

Considered the electricity of the rented facility for our 2 people based here as the is the only source of CO2 in those section as there is not fleet or leased vehicles

4 Scope 3

Minimum NHS requirement scopes have been included (upstream, waste in operations, Business travel, Employee commuting and downstream transportation and distribution)

Our downstream impact is based on data from our transport and distribution provider.

We have covered several sections on the top of NHS requirements :

- Emission linked with the lunch (even if this is prepared at home and not coming from the company). Related norms categories BEGES 4.1 / GHG 3.1 / ISO 4.1
- Waste treatment generated by our employee. Related norms categories BEGES 4.3 / GHG 3.5 / ISO 4.3
- Office furniture. Related norms categories BEGES 4.2 / GHG 3.2 / ISO 4.2
- Building (rented). Related norms categories BEGES 4.2 / GHG 3.2 / ISO 4.2

5 Emissions Reduction Targets

5.1 General

To continue its progress to achieving Net Zero and in line with the NHS, Panpharma UK have adopted the following carbon reduction targets:

- (1) For the emissions Panpharma UK control directly we aim to reach Net Zero by 2035.
- (2) For the emissions Panpharma UK is able to influence we aim to reach Net Zero by 2045.

5.2 Scope 1 and 2 Emissions

Given the size of our UK based office (2 people and x m2) you have seen that the CO2 in tCO_{2e} is very

low and is judged as not significant.

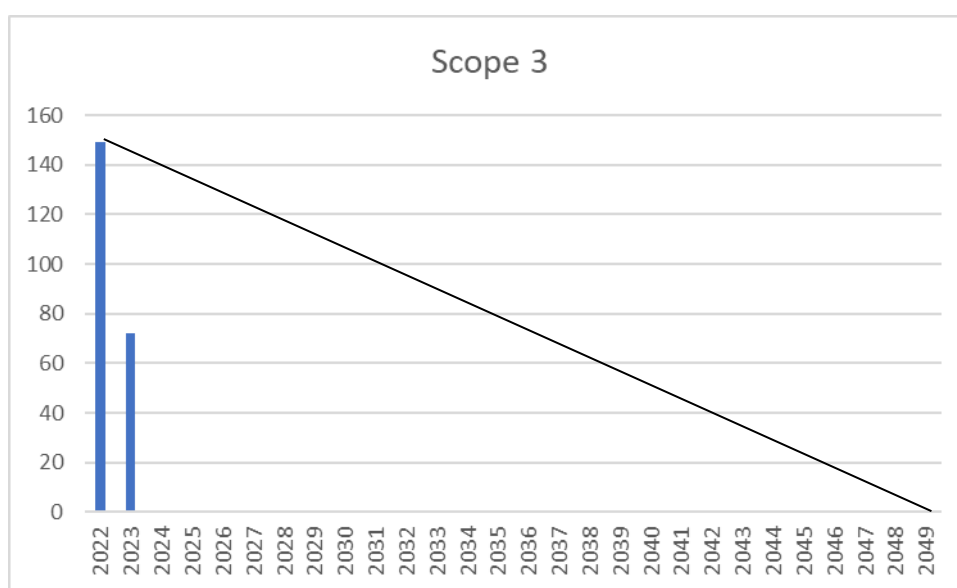
5.3 Scope 3 Emissions

To achieve Net Zero, Panpharma UK intend to reduce scope emissions by 2045 and we propose for the moment a linear decrease and this will be adapted at the same time the key improvement opportunity will be identified. This will be also impacted by our partners as the main impact of our CO₂ emission is coming from upstream and downstream transportation.

5.4 Emissions Reduction Projection

Scope 1 & 2 given the size we are not providing a graph and we will look at compensation to be faster

Scope 3 projection



Panpharma UK will also adapt the indicator if next iteration is giving more data on scope 3 emissions.

6 Carbon Reduction Initiatives

6.1 Completed Carbon Reduction Initiatives

In 2022, Panpharma UK moved offices from Liverpool to Southport which had a positive impact on our impact of our employee commuting aspect achieving a full year impact of 58% reduction.

Staff are encouraged to use Microsoft Teams to conduct online meetings in order to reduce business travel. This is in place in use and we see only 4 business trips using flight in 2022 for 1 person showing already the dynamic in place.

6.2 Future Carbon Reduction Initiatives

6.2.1 Reduce Scope 1 & 2 Emissions

We will continue to discuss with our office owner to see what are the initiatives we could work together to be carbon neutral in this scope.

Lightning : any initiative ?

6.2.2 Reduce Scope 3 Emissions

Up stream and downstream transportation

Continue to work with our transporter to identify together approach to reduce impact using electrical vehicles, themselves offsetting their emission, review current procedure to challenge the groupage shipment options.

Digitalization / E-invoicing

Panpharma France is working on the implementation on a full digitized P2P (Procure To Pay) system and Panpharma UK will be included in the roll out.

E-invoicing => where are we with Panpharma UK ? if we are using how much e-invoicing are we using ?

Eco friendly paper

Review of currently used paper and where possible switching to more environmentally friendly options.

Printing policy

IT policy under review to set out guidelines for printing of documents (e.g. black/white vs colour, double-sided) to reduce the amount of paper usage.

6.2.3 Other Initiatives

Environmental awareness training

Panpharma is ISO 14001 certified since many years and in order to continue to improve we have looking at the roll out of an awareness training on the climate fresco to all staff to increase the understanding of the challenge ahead not only as a company but also as a citizen.

Carbon offsetting schemes

Panpharma is starting to look at the way to offset a part of it's CO2 impact and this will be done including Panpharma UK

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

This Carbon Reduction Plan has been reviewed and signed off by the Managing Directors.

On behalf of Panpharma UK

Luitré, 18/11/2025



Pierre MOYSAN
Managing Director