

2024
Plains Sustainability Report

PLAINS



Introduction

Contents

Introduction
CEO Message
Our Company
Our Strategy
About This Report

Environment
Environmental Stewardship
Environmental Management
GHG Emissions
GHG Emissions Reduction

Social
Safety
Public Safety
Our People
Talent Development
Stakeholder Engagement
In Our Communities

Governance
Corporate Governance
Board of Directors
Code of Business Conduct
Other Notable Company Policies
Risk Management

Appendix
Performance Data Tables
SASB Index
TCFD Index
GRI Index

PLAINS

CEO Message



Willie Chiang
Chairman, CEO and President

To our stakeholders,

Our industry continues to evolve amid shifting global and economic forces, political changes and the growing need for energy. In this dynamic environment, Plains remains committed to delivering shareholder value while reliably serving our customers, employees, communities and stakeholders. These priorities are the foundation of our aim to be the partner, employer and investment of choice.

In 2024, we advanced our efficient growth strategy and delivered tangible progress on the three primary objectives of our financial strategy: generating significant free cash flow, maintaining capital discipline and returning capital to investors while preserving financial flexibility. We announced several strategic bolt-on acquisitions that provide strong returns, complement our asset base and supplement our organic growth profile.

We also demonstrated our unwavering commitment to responsible operations in the communities where we live and work, which is central to Plains' long-term sustainability. Responsible operations extends beyond minimizing impacts from our operations; it involves creating value by safely, efficiently and reliably moving energy where it is needed, supporting communities and enabling quality of life. Our commitment is embedded in our Code of Business Conduct and reinforced through disciplined execution, transparent governance and a culture of ownership and accountability.

Our dedication extends to continuous improvement in our Health, Safety and Environment (HSE) programs. We remain steadfast in our focus on operating safely and reliably while minimizing injuries and releases, and applying lessons learned to drive further improvements. Ultimately, our goal is to achieve zero injuries and incidents.

With the support of over 4,000 team members across the U.S. and Canada, we made meaningful progress in 2024 toward becoming the employer of choice. We saw improvements in employee engagement, advanced our talent development efforts and deepened our community impact through charitable giving and volunteerism.

Looking forward, we remain focused on these core principles and executing our efficient growth strategy. I am proud of our accomplishments and excited about the opportunities ahead.

Willie

Willie Chiang
Chairman, CEO and President

Contents

Introduction
CEO Message
Our Company
Our Strategy
About This Report

Environment
Environmental Stewardship
Environmental Management
GHG Emissions
GHG Emissions Reduction

Social
Safety
Public Safety
Our People
Talent Development
Stakeholder Engagement
In Our Communities

Governance
Corporate Governance
Board of Directors
Code of Business Conduct
Other Notable Company Policies
Risk Management

Appendix
Performance Data Tables
SASB Index
TCFD Index
GRI Index

Our Company

Overview

- Plains is a publicly traded master limited partnership that owns and operates midstream energy infrastructure and provides logistics services for crude oil and natural gas liquids (NGL).
- We own an extensive network of pipeline transportation, terminalling, storage and gathering assets in key crude oil and NGL producing basins and transportation corridors, and at major market hubs in the United States and Canada.
- On average, Plains handles more than eight million barrels per day of crude oil and NGL.
- We are headquartered in Houston, Texas.

Assets at a Glance

As of 12/31/24

>20,000
miles of crude oil and NGL transportation pipelines and gathering systems

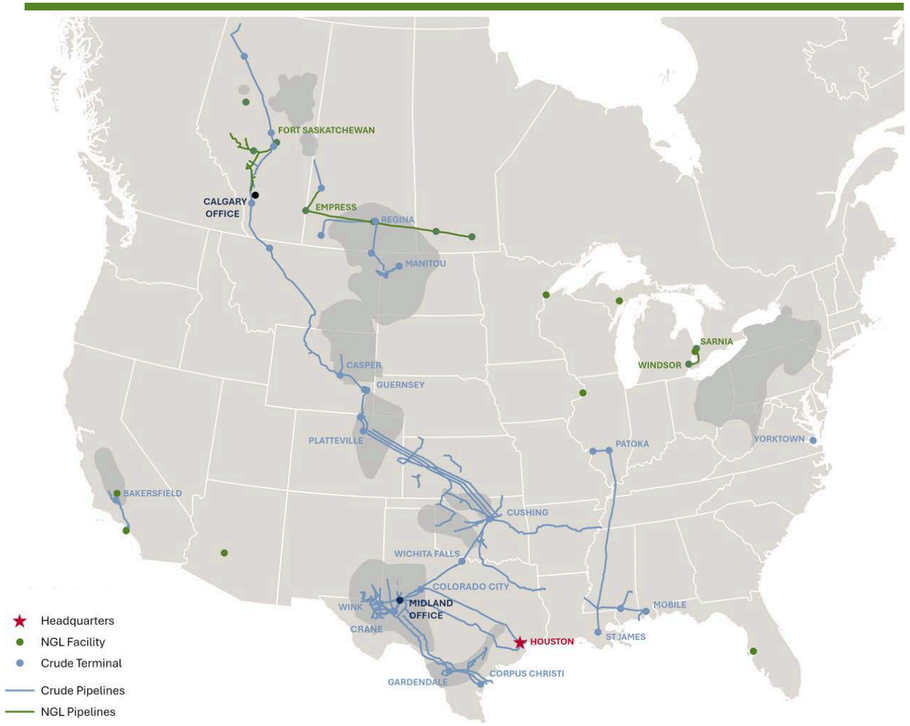
~72MM
barrels of crude oil storage capacity

~23MM
barrels of NGL storage capacity

4
natural gas processing plants

7
fractionation plants

Our Footprint



Note: In June 2025, we announced the pending sale of our Canadian NGL business, which is expected to close in the first quarter of 2026.

Contents

Introduction
CEO Message
Our Company
Our Strategy
About This Report

Environment
Environmental Stewardship
Environmental Management
GHG Emissions
GHG Emissions Reduction

Social
Safety
Public Safety
Our People
Talent Development
Stakeholder Engagement
In Our Communities

Governance
Corporate Governance
Board of Directors
Code of Business Conduct
Other Notable Company Policies
Risk Management

Appendix
Performance Data Tables
SASB Index
TCFD Index
GRI Index

Our Strategy

Strategic Objectives

Our objective is to be a safe, reliable and responsible operator and to provide competitive and efficient midstream infrastructure and logistics services to producers, refiners and other customers across our footprint. We aim to be the partner, employer and investment of choice.

Partner of Choice

- Operate our assets safely, reliably and responsibly
- Collaborate with customers and partners on win/win solutions
- Provide flow assurance, market optionality and quality control
- Leverage the scale and integration of our assets to improve efficiency

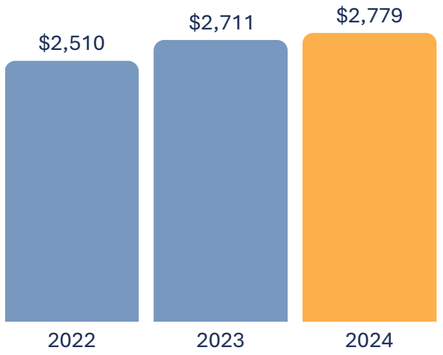
Employer of Choice

- Demonstrate strong, accountable leadership focused on employee safety, performance and development
- Provide competitive compensation and meaningful benefits
- Maintain an engaged workforce by offering purposeful work and growth opportunities
- Support a culture rooted in respect, inclusion and clear expectations

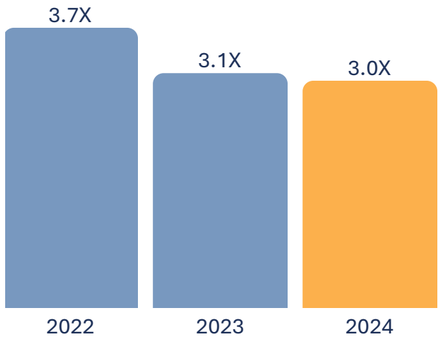
Investment of Choice

- Maximize long-term value while managing risk
- Generate significant cash flow and return capital to investors while preserving financial flexibility
- Maintain capital discipline by evaluating investments through a structured process that delivers strong, risk-adjusted returns
- Pursue both organic growth and strategic acquisitions that complement our asset footprint and generate attractive returns

Adjusted EBITDA ($MM) [1]



Leverage Ratio [2]



(1) Adj. EBITDA attributable to PAA. Please visit our website for a reconciliation of non-GAAP financial measures.
(2) Includes 50% debt treatment for preferred equity.

Contents

Introduction
CEO Message
Our Company
Our Strategy
About This Report

Environment
Environmental Stewardship
Environmental Management
GHG Emissions
GHG Emissions Reduction

Social
Safety
Public Safety
Our People
Talent Development
Stakeholder Engagement
In Our Communities

Governance
Corporate Governance
Board of Directors
Code of Business Conduct
Other Notable Company Policies
Risk Management

Appendix
Performance Data Tables
SASB Index
TCFD Index
GRI Index

About This Report

Sustainability Strategy

Our sustainability strategy, which is rooted in our Core Values, aligns with our company strategy and commitment to continuous improvement.

Build long-term relationships of trust among stakeholders

- Actively engage to improve our communities
- Promote a workforce that reflects the diversity of our communities
- Be responsive to evolving stakeholder needs
- Partner with others to advance sustainability best practices

Improve quality of life while minimizing environmental impacts

- Provide access to affordable, reliable and responsible energy
- Protect the health and safety of our employees and communities
- Pursue operational efficiencies, emissions reductions and sustainable resource use
- Implement environmental and biodiversity enhancements

Manage risks and maximize long-term value

- Consistently deliver safe, reliable and competitive services to our customers
- Evaluate opportunities to utilize our assets and expertise for emerging energy projects
- Educate and empower employees to advance our business
- Advance strong governance practices

Sustainability Governance

- Our Board's Health, Safety, Environmental and Sustainability (HSES) Committee oversees management's efforts to advance our culture of continuous improvement on HSES matters.
- Our Sustainability Management Team includes leaders of various departments who engage with stakeholders to understand industry trends, preferences and evolving standards and initiatives.
- Senior Management reviews enterprise level risks and opportunities on an ongoing basis, including risks related to climate as well as physical and transitional risks.

Report Overview

- Our Sustainability Report provides qualitative and quantitative performance data that aligns with and/or is informed by: Sustainability Accounting Standards Board (SASB) Standards for the oil and gas midstream industry; Global Reporting Initiative (GRI) Standards; and the Financial Stability Board's Task Force on Climate-related Financial Disclosures (TCFD).
- Supplemental information, including information contained in our Securities and Exchange Commission (SEC) filings, is available on our website at www.plains.com.
- Unless otherwise noted, this report presents information for calendar year 2024 and does not reflect the impact of the pending sale of our Canadian NGL business, which was announced in June 2025.

Environment



Contents

Introduction
CEO Message
Our Company
Our Strategy
About This Report

Environment
Environmental Stewardship
Environmental Management
GHG Emissions
GHG Emissions Reduction

Social
Safety
Public Safety
Our People
Talent Development
Stakeholder Engagement
In Our Communities

Governance
Corporate Governance
Board of Directors
Code of Business Conduct
Other Notable Company Policies
Risk Management

Appendix
Performance Data Tables
SASB Index
TCFD Index
GRI Index

Environmental Stewardship

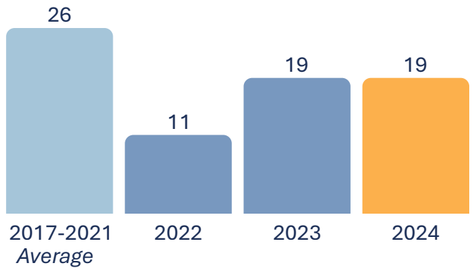
Our Approach

- We strive to minimize the environmental impacts of our operations.
- Environmental stewardship is embedded across the organization and advanced through our operations management system to protect biodiversity, strengthen our waste and water management practices, and promote responsible energy use in our operations.

Minimizing Our Environmental Impact

- Our goal is to operate safely and reliably while minimizing incidents.
- Annually, we set an environmental performance target that has a direct impact on the bonuses paid to all employees.
- Our environmental management program is built on formal processes approved by senior leadership to guide compliant, environmentally responsible operations and project development.

Federally Reportable Releases



- We did not meet our 2024 target of 15 or fewer federally reportable releases.
- Volumes released in 2024 were 60% lower than the 2017-2023 average, while at the same time our pipeline mileage increased 5%.

- Plains strives to:
  - Identify and mitigate environmental risks from the inception of a project and throughout the operational life of each asset
  - Integrate environmental considerations with other company programs
  - Track environmental performance through internally and externally reported metrics
  - Provide training on regulatory compliance and company procedures
  - Collaborate with industry, government and the public on environmental issues
  - Continuously improve programs in compliance with regulatory requirements and to minimize our environmental impact
  - Encourage employees and others to report potential environmental concerns without fear of retaliation
- Our environmental performance is audited internally as well as externally by multiple regulatory agencies.

Contents

Introduction
CEO Message
Our Company
Our Strategy
About This Report

Environment
Environmental Stewardship
Environmental Management
GHG Emissions
GHG Emissions Reduction

Social
Safety
Public Safety
Our People
Talent Development
Stakeholder Engagement
In Our Communities

Governance
Corporate Governance
Board of Directors
Code of Business Conduct
Other Notable Company Policies
Risk Management

Appendix
Performance Data Tables
SASB Index
TCFD Index
GRI Index

Environmental Management

Biodiversity and Conservation

- Plains' Biodiversity Policy outlines our commitment to protect ecosystems and ecologically sensitive areas and minimize our environmental impact.
- Environmental assessments occur early in project development and prioritize safe and effective construction in an effort to avoid or minimize environmental impacts.
- We assess the proximity of our projects and operations to wetland areas and at-risk or nesting species.
- Restoration of impacted areas is supported by clear and consistent processes.
- We enhance ecosystems by planting native species on rights-of-way, cultivating habitats for pollinators and improving conditions for endangered species.

Integrity Management

- We take a comprehensive, proactive approach to addressing the integrity of our assets, from design and construction through detection and prevention processes and ongoing maintenance.
- Proactive pipeline monitoring efforts include:
  - Around-the-clock monitoring of our operating infrastructure
  - In-line inspections to detect potential issues early
  - Addressing conditions identified during integrity assessments in accordance with Plains' remediation criteria
  - Hydrostatic testing to verify pipeline integrity prior to being placed into service
  - Geohazards management to address the impacts of natural forces on our assets including watercourse and slope management
  - Preventive integrity measures that include corrosion control, aerial surveillance, right-of-way clearing and waterway crossing inspections
- In executing our integrity program, we cooperate with state, provincial and federal experts that oversee pipeline safety, and other public safety officials.

Waste Management

- We have a company-wide waste management process for our assets.
- We employ practices designed to minimize the quantity of waste we generate.
- We prioritize the reuse and recycling of materials.

Water Management

- Though Plains is not an intensive consumer of water, we understand the significance of protecting water quality and sources, as well as the need for efficient water use.
- Our operations consume limited fresh water, which we seek to recycle or reuse when practical.
- We minimize water use and have treatment and monitoring procedures for stormwater and wastewater.



Contents

Introduction
CEO Message
Our Company
Our Strategy
About This Report

Environment
Environmental Stewardship
Environmental Management
GHG Emissions
GHG Emissions Reduction

Social
Safety
Public Safety
Our People
Talent Development
Stakeholder Engagement
In Our Communities

Governance
Corporate Governance
Board of Directors
Code of Business Conduct
Other Notable Company Policies
Risk Management

Appendix
Performance Data Tables
SASB Index
TCFD Index
GRI Index

GHG Emissions

Our Approach

- Our practical approach to reducing GHG emissions combines operational efficiencies, technology upgrades and strategic investments, while still maintaining capital discipline.
- Energy efficiency is at the core of our emissions reduction strategy, which is designed to be straightforward, scalable and aligned with Plains' sustainability goals.
- We estimate Scope 1 and 2 GHG emissions using Greenhouse Gas Protocol methodologies for our operated assets.

GHG Emissions Profile

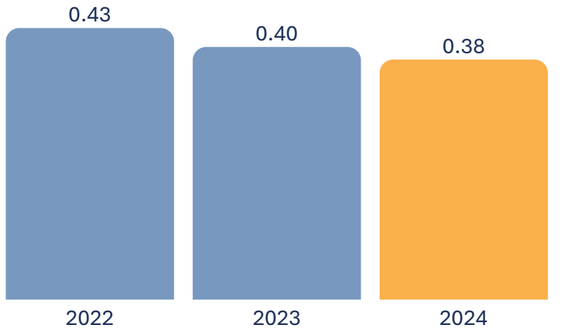
- Emissions from liquids midstream activities are significantly lower than those from many other oil and gas industry activities. Plains' Scope 1 and Scope 2 GHG emissions are relatively low, particularly in comparison to peers.
- Most of Plains' emissions are indirect (Scope 2) from purchased power.
- Methane concentrations in crude oil and NGLs are generally very low; methane makes up less than 2% of our Scope 1 emissions.

GHG Emissions Categories

Scope 1
- Direct emissions from owned and/or operated sources (includes fuel combustion, venting and fugitive emissions).

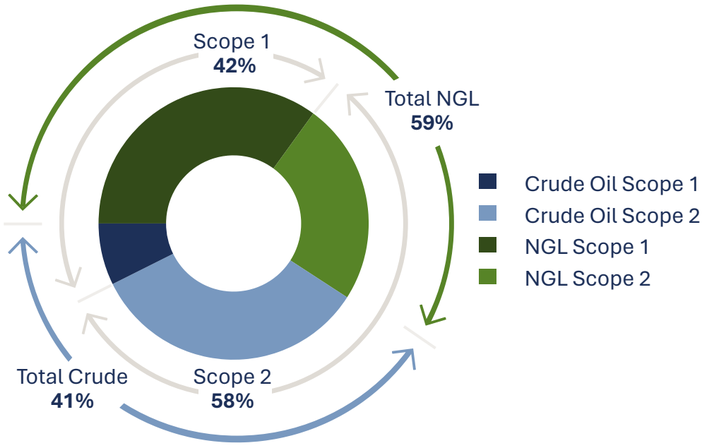
Scope 2
- Indirect emissions from the generation of purchased energy required by operations.

Scope 1 and 2 GHG Emissions Intensity *



* *mt CO2e/thousand BOE*

Total Emissions by Business Segment (2024)



Contents

Introduction
CEO Message
Our Company
Our Strategy
About This Report

Environment
Environmental Stewardship
Environmental Management
GHG Emissions
GHG Emissions Reduction

Social
Safety
Public Safety
Our People
Talent Development
Stakeholder Engagement
In Our Communities

Governance
Corporate Governance
Board of Directors
Code of Business Conduct
Other Notable Company Policies
Risk Management

Appendix
Performance Data Tables
SASB Index
TCFD Index
GRI Index

GHG Emissions Reduction

Consideration of GHG Emissions Targets

- We have evaluated emissions targets, taking into account stakeholder input, technological and economic feasibility and predictability, and the uncertainty associated with some carbon offsets.
- Current technologies do not economically support eliminating Scope 1 and 2 GHG emissions from our operations.
- Taking all of these factors into account and considering the relatively low emissions profile of our business and assets, we do not believe setting formal emission reduction targets is practical at this time.
- We are focused on reducing emissions intensity, improving energy efficiency and exploring energy evolution opportunities.

GHG Emissions Reduction Strategy

- We prioritize emissions reduction opportunities using a flexible approach that adapts to changes in technology, economics, policy and regulation, available incentives, and access to capital.
- Opportunities for Plains to reduce Scope 1 and 2 GHG emissions include:
  - Operating improvements such as efficiency gains in energy use, converting equipment from fuel-fired to electrical power, and transitioning from truck to pipeline transport where prudent
  - Emerging energy and energy management opportunities such as direct investments to improve existing equipment performance
- Plains actively participates in numerous energy curtailment and demand response programs.
- See our GHG Emissions Reduction Strategy for more details.



Social



Contents

Introduction
CEO Message
Our Company
Our Strategy
About This Report

Environment
Environmental Stewardship
Environmental Management
GHG Emissions
GHG Emissions Reduction

Social
Safety
Public Safety
Our People
Talent Development
Stakeholder Engagement
In Our Communities

Governance
Corporate Governance
Board of Directors
Code of Business Conduct
Other Notable Company Policies
Risk Management

Appendix
Performance Data Tables
SASB Index
TCFD Index
GRI Index

Safety

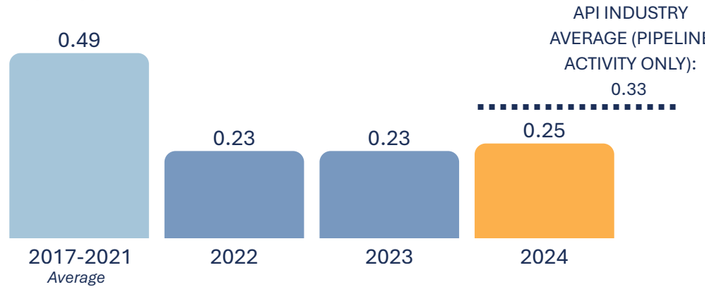
Our Approach

- Our vision is to be the midstream leader in safe, reliable and responsible operations.
- Safety is embedded in how we work, and reinforced through leadership engagement and a strong safety culture that prioritizes the well-being of all employees and contractors.
- We maintain robust safety standards with a focus on continuous improvement.

Team Safety

- Our goal is to operate safely and reliably while minimizing injuries.
- Annually, we set a safety performance target that has a direct impact on the bonuses paid to all employees.
- Clear safety standards guide our operations.
- Our safety management system supports a systematic, iterative approach to continuous improvement.
- Leadership is actively engaged in supporting compliance and accountability for safety performance.
- We monitor our health and safety performance using leading and lagging indicators.
- We proactively assess and address safety risks to prevent incidents and drive continuous improvement.
- Safety incidents are reviewed by leadership.
- Our safety performance is audited both internally and externally by multiple regulatory agencies.
- Team members receive comprehensive role-based safety training.
- Safety observations are collected, and best practices are shared in quarterly safety calls open to all employees.
- Pre-job briefings help identify task-specific risks.
- Safety culture surveys are conducted every other year.

Employee Preventable Recordable Injury Rate



- We met our 2024 target employee preventable recordable injury rate of 0.25 or less.
- Our Operations team achieved a third consecutive year of record safety performance: record-low employee and contractor injury rates.

Contractor Safety

- Both employees and contractors are held to the same high standards of safety.
- We assess contractors' safety performance history prior to engagement.
- We hold regular meetings to educate contractors on safety protocols specific to Plains.
- We monitor and audit contractor safety performance for compliance with protocols.
- We require transparent reporting of all contractor safety incidents.

Contents

Introduction
CEO Message
Our Company
Our Strategy
About This Report

Environment
Environmental Stewardship
Environmental Management
GHG Emissions
GHG Emissions Reduction

Social
Safety
Public Safety
Our People
Talent Development
Stakeholder Engagement
In Our Communities

Governance
Corporate Governance
Board of Directors
Code of Business Conduct
Other Notable Company Policies
Risk Management

Appendix
Performance Data Tables
SASB Index
TCFD Index
GRI Index

Public Safety

Emergency Preparedness

- Our team of dedicated emergency response professionals focuses on providing employees with proper training and developing response strategies and other procedures to effectively manage and mitigate emergency situations, should they arise.
- Our incident response programs enable a swift, coordinated approach to potential events such as releases, extreme weather, security threats, pandemics and cyberattacks.
- Each facility is covered under an incident response plan.
- We conduct regular tabletop and simulated incident response exercises.
- First responders receive training designed to ensure incident readiness and alignment with industry best practices.

Control Centers

- Two primary control centers — one in the U.S. and one in Canada — monitor our crude oil and NGL pipeline network 24 hours a day, 365 days a year.

Damage Prevention

- Our robust public awareness and One-Call programs promote safe digging practices near our pipelines.
- We regularly inspect, patrol and monitor our pipeline rights-of-way to identify and mitigate potential third-party risks.
- We collaborate with landowners, contractors and local authorities to increase public awareness and prevent accidental damage.

Process Safety

- We apply process safety practices to identify, assess and manage operational risks at our NGL facilities.

Plains Life Rules

Life Rules are a set of 11 aspirational rules that guide the way our employees and contractors work. We believe following these Life Rules will help reduce personal injuries, motor vehicle incidents and environmental releases.

- **Assess and mitigate hazards**
- **Safely perform hot work activities**
- **Safely operate vehicles and motorized equipment**
- **Be fit for duty**
- **Safely operate lifting equipment**
- **Have work authorization**
- **Work safely at heights**
- **Manage confined space**
- **Isolate and verify energy sources**
- **Manage ground disturbance**
- **Stay within safe operating limits and do not bypass safety control**

Contents

Introduction
CEO Message
Our Company
Our Strategy
About This Report

Environment
Environmental Stewardship
Environmental Management
GHG Emissions
GHG Emissions Reduction

Social
Safety
Public Safety
Our People
Talent Development
Stakeholder Engagement
In Our Communities

Governance
Corporate Governance
Board of Directors
Code of Business Conduct
Other Notable Company Policies
Risk Management

Appendix
Performance Data Tables
SASB Index
TCFD Index
GRI Index

Our People

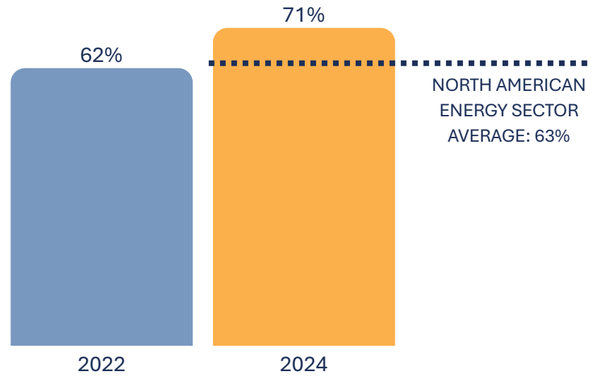
Our Approach

- We strive to promote a workplace that values leadership, innovation and a shared focus on safe, reliable and responsible operations.
- We employ a diverse team of over 4,000 individuals across the U.S. and Canada and endeavor to treat everyone with respect and fairness.

Benefits, Compensation and Well-Being

- Plains' total rewards package offers competitive pay and comprehensive benefits for eligible employees including:
  - Annual short-term bonuses tied to performance, including safety and environmental performance
  - Matching retirement savings plan contributions that vest immediately
  - Comprehensive medical, dental, vision and prescription coverage
  - Parental and adoptive leave for primary and secondary caregivers
  - Flexible spending accounts
  - Paid Time Off (PTO) program
  - Basic and optional life insurance and disability coverage
  - Employee and Family Assistance programs
  - Education assistance program
  - Disaster relief fund
  - Employee well-being resources, including fitness club access and discounts
- Our Well-being Committee promotes physical, financial, emotional and social health among our employees.

Employee Engagement Survey Scores



- Our overall engagement score was well above the North American energy sector average.
- Our employee engagement survey response rate increased from 74% in 2022 to 76% in 2024.
- Results from the 2024 survey identified two key focus areas: rewards/recognition and career development.

Contents

Introduction
CEO Message
Our Company
Our Strategy
About This Report

Environment
Environmental Stewardship
Environmental Management
GHG Emissions
GHG Emissions Reduction

Social
Safety
Public Safety
Our People
Talent Development
Stakeholder Engagement
In Our Communities

Governance
Corporate Governance
Board of Directors
Code of Business Conduct
Other Notable Company Policies
Risk Management

Appendix
Performance Data Tables
SASB Index
TCFD Index
GRI Index

Talent Development

Training and Professional Development

- We provide training and resources to help leaders and employees succeed, with a focus on both technical and interpersonal skills.
- Training topics include safety, environmental responsibility, the Code of Business Conduct, cybersecurity and specialty training for specific functions.
- Development training spans new hire orientation to manager and leadership programs.

Talent Management

- We actively recruit from broad candidate pools across a variety of universities, career sites and social media platforms.
- We strive to hire local talent to strengthen our connection to local communities.
- We undertake comprehensive succession planning.
- Our paid internship programs offer students exposure to the midstream industry.

Respect, Fairness and Inclusion

- We support a respectful, fair and inclusive culture and aim to hire talent that reflects our local communities.
- We value a team with broad-ranging backgrounds, talents, viewpoints and experiences.
- Our employee resource groups encourage inclusion through networking, mentoring, training and leadership development.



Contents

Introduction
CEO Message
Our Company
Our Strategy
About This Report

Environment
Environmental Stewardship
Environmental Management
GHG Emissions
GHG Emissions Reduction

Social
Safety
Public Safety
Our People
Talent Development
Stakeholder Engagement
In Our Communities

Governance
Corporate Governance
Board of Directors
Code of Business Conduct
Other Notable Company Policies
Risk Management

Appendix
Performance Data Tables
SASB Index
TCFD Index
GRI Index

Stakeholder Engagement

Our Approach

- We engage with stakeholders to understand their perspectives and the issues that matter to them.
- We support the areas where we operate by investing in community development, contributing to local initiatives and working respectfully with stakeholders.

Community Engagement

- We aim to cultivate productive, long-term relationships with key stakeholders including landowners, governments, First Nations, regulators, investors, customers, employees, contractors, first responders and community groups.
- We disseminate pipeline safety and emergency response information to stakeholders near our pipelines at least bi-annually, with similar information provided to local emergency officials.
- We maintain processes to identify local stakeholders and communities of interest, enabling early and ongoing engagement throughout the lifecycle of our projects and operations.
- Informal dialogue with key stakeholders allows us to gain insight into their views, concerns and expectations.
- We relay relevant information to stakeholders through our website, social media, informational handouts, one-on-one meetings, focus groups, surveys and community gatherings.
- To effectively address concerns, we conduct research to identify and understand potential stakeholder concerns related to our operations or projects.
- We have processes to collect, review and address community input, including feedback, complaints or grievances.



Indigenous Community Engagement

- We aim to engage Indigenous communities with respect for their sovereignty, culture and rights.
- Plains' Indigenous Relations Commitment Statement aligns with Canada's UNDRIP Act and acknowledges treaty and Aboriginal rights, as well as the distinct protocols, languages and traditions of each community.
- We seek to consult with Indigenous communities and consider their input regarding pipeline routing, design and construction.
- We strive to protect culturally sensitive areas.

Contents

Introduction
CEO Message
Our Company
Our Strategy
About This Report

Environment
Environmental Stewardship
Environmental Management
GHG Emissions
GHG Emissions Reduction

Social
Safety
Public Safety
Our People
Talent Development
Stakeholder Engagement
In Our Communities

Governance
Corporate Governance
Board of Directors
Code of Business Conduct
Other Notable Company Policies
Risk Management

Appendix
Performance Data Tables
SASB Index
TCFD Index
GRI Index

In Our Communities

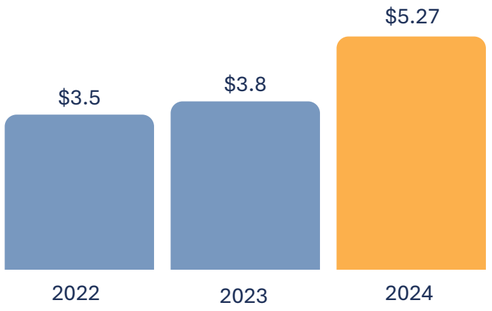
Community Development

- We support community development initiatives that aim to improve social and economic well-being in the areas where we operate.
- As a member of the Permian Strategic Partnership (PSP), we have committed $10 million since 2019 to support community development in the region.
- The PSP works with all levels of government to improve schools, housing, healthcare, roads and workforce readiness.

Community Investment

- Our donations, sponsorships and volunteer efforts focus primarily on health and safety, community development, education and the environment.
- We match up to $1,000 annually for employee donations and/or volunteer hours.
- We allow employees to volunteer for up to 16 hours per year during work hours.

Dollars Invested in Local Communities ($MM)



- Our 2024 community investments included $2 million to the Permian Strategic Partnership and $800,000 to United Way of Greater Houston.
- Employees spent more than 19,000 hours volunteering in their communities.





Governance

Contents

Introduction
CEO Message
Our Company
Our Strategy
About This Report

Environment
Environmental Stewardship
Environmental Management
GHG Emissions
GHG Emissions Reduction

Social
Safety
Public Safety
Our People
Talent Development
Stakeholder Engagement
In Our Communities

Governance
Corporate Governance
Board of Directors
Code of Business Conduct
Other Notable Company Policies
Risk Management

Appendix
Performance Data Tables
SASB Index
TCFD Index
GRI Index

Corporate Governance

Our Approach

- We have two publicly traded entities within our structure: Plains All American Pipeline LP (Nasdaq: PAA) and Plains GP Holdings LP (Nasdaq: PAGP).
- We have one set of operating assets and are governed by a single Board of Directors residing at the PAGP level.
- Our operations are conducted directly and indirectly through our primary operating subsidiaries.
- We maintain clear alignment among our Board, management and investors through sound governance practices.
- We demonstrate transparency and accountability through regular reporting, risk management and compliance with regulatory requirements.



Governance Overview

- PAA was formed in 1998 as a master limited partnership.
- The Board of Directors of PAGP has responsibility for managing the business and affairs of PAGP and PAA.
- Key characteristics of Plains' governance framework include:
  - Unified Board of Directors with responsibility for managing PAA and PAGP
  - Mandatory majority Board independence, with Board committees that are required to be fully independent
  - Annual meetings for the public election of all Directors (staggered three-year rolling basis)
  - Lead Independent Director position
  - Significant Board and management equity ownership
  - No incentive distribution rights
  - No "Golden Share"
  - Significant variable/at-risk executive compensation structure
  - Equity Ownership Guidelines
  - Clawback Policy

Contents

Introduction
CEO Message
Our Company
Our Strategy
About This Report

Environment
Environmental Stewardship
Environmental Management
GHG Emissions
GHG Emissions Reduction

Social
Safety
Public Safety
Our People
Talent Development
Stakeholder Engagement
In Our Communities

Governance
Corporate Governance
Board of Directors
Code of Business Conduct
Other Notable Company Policies
Risk Management

Appendix
Performance Data Tables
SASB Index
TCFD Index
GRI Index

Board of Directors

Our Board consists of the following members:

- Willie Chiang - *Chairman, CEO and President*
- Greg Armstrong
- Victor Burk *
- Ellen DeSanctis *
- Kevin McCarthy *
- Harry Pefanis
- Gary Petersen *
- Alexandra Pruner *
- John Raymond - *Lead Director* *
- Bobby Shackouls *
- Lawrence Ziemba *

**Independent Director*

Committees

Audit

- Reviews external financial reporting, engages our independent auditor and reviews the adequacy of internal accounting controls.

Compensation

- Reviews and makes recommendations to the Board regarding the compensation of executive officers and administers our equity compensation plans for officers and key employees.

Governance

- Periodically reviews our governance structure, policies and procedures, oversees the Board's annual self-assessment and committee evaluation process, and assists with succession planning and related activities, including identifying and assessing Director nominees.

Health, Safety, Environmental and Sustainability (HSES)

- Assists the Board in evaluation and oversight of the partnership's management of HSES matters including, among others, climate-related risks and opportunities.

Board Skills and Experience



Contents

Introduction
CEO Message
Our Company
Our Strategy
About This Report

Environment
Environmental Stewardship
Environmental Management
GHG Emissions
GHG Emissions Reduction

Social
Safety
Public Safety
Our People
Talent Development
Stakeholder Engagement
In Our Communities

Governance
Corporate Governance
Board of Directors
Code of Business Conduct
Other Notable Company Policies
Risk Management

Appendix
Performance Data Tables
SASB Index
TCFD Index
GRI Index

Code of Business Conduct

Code Overview

- Rooted in our Core Values, our Code of Business Conduct (Code) serves as the foundation of our culture and guides how we conduct our business and engage in relationships with our stakeholders.
- Employees, officers and directors are obligated and expected to abide by and follow our Code.
- The Code is periodically reviewed and updated, and proactively communicated to employees.
- Annual training and certification on the Code are required for all employees.
- Individuals are encouraged to ask questions or raise concerns without fear of retaliation through supervisors, HR, Internal Audit or a confidential third-party 24/7 hotline (phone or online).
- Reports of misconduct are addressed in accordance with the procedures described in the Code.

Our Core Values

Respect, Fairness and Inclusion
We treat each other with respect and fairness, and are committed to an inclusive workplace.

Entrepreneurship and Innovation
We are a nimble team that develops and implements creative solutions that deliver value for our stakeholders and drive continuous improvement.

Ethics and Integrity
We do the right thing, obey the law and act with the highest levels of honesty, ethics and integrity.

Teamwork
We foster a collaborative environment and work together to achieve our goals.

Safety and Environmental Stewardship
We conduct our business in a manner that is safe for our employees, business partners, communities and the environment.

Ownership and Accountability
We take ownership of our actions and are accountable to each other and our stakeholders, including the communities where we live and work.

Additional topics addressed in the Code include:

- Anti-discrimination and harassment
- Avoiding improper business conduct
- Protecting employees and the environment
- Honest recordkeeping and reporting
- Protecting confidential information
- Political activity
- Social media and public comments
- Conflicts of interest
- Obeying the law
- Substance abuse
- Anti-violence

Contents

Introduction
CEO Message
Our Company
Our Strategy
About This Report

Environment
Environmental Stewardship
Environmental Management
GHG Emissions
GHG Emissions Reduction

Social
Safety
Public Safety
Our People
Talent Development
Stakeholder Engagement
In Our Communities

Governance
Corporate Governance
Board of Directors
Code of Business Conduct
Other Notable Company Policies
Risk Management

Appendix
Performance Data Tables
SASB Index
TCFD Index
GRI Index

Other Notable Company Policies

Code of Business Conduct for Contractors and Suppliers

- Policy setting forth expectations for our third-party suppliers, contractors and their employees to comply with applicable laws and regulations and uphold standards aligned with our Code of Business Conduct.

Health, Safety and Environmental Policy

- Policy aimed at protecting the health, safety and environmental well-being of the communities where we operate and the safety of our employees and operations.

Biodiversity Policy

- Policy addressing our support for healthy ecosystems, protecting ecologically and culturally sensitive areas, and minimizing our environmental impact.

Human Rights Policy

- Policy affirming support for internationally recognized human rights – including prohibitions on child and forced labor – and reflecting principles set forth in the United Nations Universal Declaration of Human Rights.

Insider Trading Policies

- Policies prohibiting trading in securities based on material non-public information, and otherwise governing the purchase, sale, gifting and other transactions involving our securities.

Clawback Policy

- Policy discouraging excessive risk-taking by executives and enabling recovery of incentive-based compensation under certain circumstances.



Contents

Introduction
CEO Message
Our Company
Our Strategy
About This Report

Environment
Environmental Stewardship
Environmental Management
GHG Emissions
GHG Emissions Reduction

Social
Safety
Public Safety
Our People
Talent Development
Stakeholder Engagement
In Our Communities

Governance
Corporate Governance
Board of Directors
Code of Business Conduct
Other Notable Company Policies
Risk Management

Appendix
Performance Data Tables
SASB Index
TCFD Index
GRI Index

Risk Management

Our Approach

- We take an integrated approach to identifying, assessing and managing risks across all aspects of our business.
- Our framework supports business continuity, long-term value creation and regulatory compliance.
- Risk considerations – including operational, climate and enterprise-level factors – are embedded into strategic and day-to-day decision-making.

Enterprise Risk Management

- Our enterprise-level risk (ELR) management process involves identifying, managing, monitoring, and where possible mitigating, risks to the operation of our business.
- The Board has delegated primary ELR responsibility to Plains management while retaining responsibility for its oversight.
- Management provides a formal ELR assessment to the Board at least annually and updates on other areas of potential risk at least quarterly.
- Our risk assessments integrate significant climate-related and compliance risks into our full ELR process.
- Supplemental information on climate risk management is available at www.plains.com in our most recent Annual Report on Form 10-K.

Operational Risk Management

- We regularly review and recommend adjustments to our risk controls, spur continuous improvement and communicate lessons learned.
- Our Operations and Health, Safety and Environmental (HSE) teams, which report to our Chief Operating Officer, have primary responsibility for our HSE policies.
- Based on a continuous improvement cycle, our operations management system (OMS) supports a systematic, iterative approach to managing and identifying risk.
  - Our OMS includes specific requirements for setting goals, objectives and targets with respect to operations and safety.
  - Our OMS provides management system oversight for programs including environment, asset integrity, emergency response, health and safety, security, and damage prevention, among others.

Cyber Risk Management

- We address cybersecurity risks by investing in technology and personnel, and implementing policies, programs and controls focused on preventing incidents and minimizing their impact.
- Supplemental information on cybersecurity, including the Board's governance role, is available at www.plains.com in our most recent Annual Report on Form 10-K.



Appendix

Contents

Introduction
CEO Message
Our Company
Our Strategy
About This Report

Environment
Environmental Stewardship
Environmental Management
GHG Emissions
GHG Emissions Reduction

Social
Safety
Public Safety
Our People
Talent Development
Stakeholder Engagement
In Our Communities

Governance
Corporate Governance
Board of Directors
Code of Business Conduct
Other Notable Company Policies
Risk Management

Appendix
Performance Data Tables
SASB Index
TCFD Index
GRI Index

Performance Data Tables

Our Approach

- Our data disclosures provide relevant information that conveys our approach to sustainability. Data is as of December 31 of each year unless otherwise noted.
- For metric definitions, refer to the Sustainability Accounting Standards Board (SASB) framework and our footnotes. In addition to the performance data tables, we also provide indexes for SASB, Task Force for Climate-related Financial Disclosures (TCFD) and Global Reporting Initiative (GRI) frameworks.
- Unless otherwise indicated, data is reported on an operational basis for assets that we are the designated operator, but excludes assets owned through joint venture and undivided joint interest arrangements that we don't operate.
- Some metrics include estimates that are based on commonly accepted standards and/or industry best practices.
- Our sustainability data is collected and verified by subject matter experts. Our Financial Reporting and Internal Audit teams participate in the collection, review and validation process, which is further reviewed by senior-level management.

Focus Area	Metric	Units	2024	2023	2022
Operational	Gross Throughput[1]	B BOE	**5.2**	5.0	4.7
	Miles of Pipeline Operated[2]	Miles	**16,700**	16,600	16,300
	Crude Oil and NGL Storage Capacity	MMB	**135**	135	139
	NGL Fractionation/Condensate Processing Capacity	MB/D	**>290**	>290	>300
	Natural Gas Processing Capacity	BCF/D	**5.7**	5.7	6.4

Contents

Introduction
CEO Message
Our Company
Our Strategy
About This Report

Environment
Environmental Stewardship
Environmental Management
GHG Emissions
GHG Emissions Reduction

Social
Safety
Public Safety
Our People
Talent Development
Stakeholder Engagement
In Our Communities

Governance
Corporate Governance
Board of Directors
Code of Business Conduct
Other Notable Company Policies
Risk Management

Appendix
Performance Data Tables
SASB Index
TCFD Index
GRI Index

Performance Data Tables

Focus Area	Metric	Units	2024	2023	2022
Emissions[3]	Total GHG Emissions (Scope 1 + Scope 2)	MT CO_2e	**1,973,000**	2,022,000	1,984,000
	Total Scope 1 GHG Emissions	MT CO_2e	**836,000**	832,000	785,000
	Scope 1 CO_2 Emissions	MT	**820,000**	815,000	770,000
	Total Scope 1 Methane Emissions	MT CO_2e	**12,000**	14,000	11,000
	Gross Global Scope 1 Emissions Percentage Methane	Percentage	**1.43**	1.69	1.44
	Scope 2 GHG Emissions[4]	MT CO_2e	**1,137,000**	1,190,000	1,199,000
	Total GHG Emissions (Scope 1 + Scope 2) Intensity[1, 5]	MT CO_2e/thousand BOE	**0.38**	0.40	0.43
	Total Methane Emissions (Scope 1) Intensity[1, 5]	MT CO_2e/thousand BOE	**0.002**	0.003	0.002
	Air Emissions of NOx[6]	MT	**1,020**	980	850
	Air Emissions of SOx[6]	MT	**90**	100	75
Environmental	Number of Federally Reportable Releases	Number	**19**	19	11
	Volume of Federally Reportable Releases	BBLS	**1,077**	5,077[7]	2,246
	Percentage of Volume of Federally Reportable Releases Recovered	Percentage	**100**	100	88
	Number of Off-property Reportable Releases[8]	Number	**10**	15	12
	Volume of Off-property Reportable Releases	BBLS	**523**	685	1,597
	Percentage of Volume of Off-property Reportable Releases Recovered	Percentage	**100**	86	86
	Hydrocarbon Liquid Release Intensity[9]	BOE/mile	**0.04**	0.20	0.09
	Percentage of Hazardous Liquid Pipelines Inspected[10]	Percentage	**29**	34	26
	Terrestrial Acreage Disturbed[11]	Acres	**872**	1,263	N/A
	Percentage of Impacted Area Restored[12]	Percentage	**100**	100	N/A

Contents

Introduction
CEO Message
Our Company
Our Strategy
About This Report

Environment
Environmental Stewardship
Environmental Management
GHG Emissions
GHG Emissions Reduction

Social
Safety
Public Safety
Our People
Talent Development
Stakeholder Engagement
In Our Communities

Governance
Corporate Governance
Board of Directors
Code of Business Conduct
Other Notable Company Policies
Risk Management

Appendix
Performance Data Tables
SASB Index
TCFD Index
GRI Index

Performance Data Tables

Focus Area	Metric	Units	2024	2023	2022
Safety	Employee Total Recordable Incident Rate (TRIR)	Rate	**0.45**	0.31	0.31
	Employee Total Preventable Recordable Incident Rate[13]	Rate	**0.25**	0.23	0.23
	Contractor TRIR	Rate	**0.15**	0.21	0.28
	Employee Lost Time Incident Rate (LTIR)	Rate	**0.12**	0.18	0.10
	Employee Days Away, Restricted or Transferred (DART)	Rate	**0.23**	0.25	0.23
	Employee Fatalities	Number	**2**[14]	0	0
	Contractor Fatalities	Number	**0**	0	0
Employees[15]	Employees Located in the U.S. (approximate)	Number	**3,000 (24 states)**	3,000 (24 states)	2,900 (25 states)
	Employees Located in Canada (approximate)	Number	**1,200 (4 provinces)**	1,200 (4 provinces)	1,200 (4 provinces)
	Percentage of Field Employees	Percentage	**69**	69	69
	Voluntary Employee Turnover Rate	Percentage	**8**	9	13
	Percentage of Employees Who Are Female	Percentage	**20**	21	21
	Percentage of Management Roles Filled by Females[16]	Percentage	**23**	22	22
	Percentage of Corporate Officer Roles Filled by Females[17]	Percentage	**11**	10	11
	Percentage of Employees in the U.S. Who Are Minorities[18]	Percentage	**37**	35	34
	Percentage of Corporate Officer Roles in the U.S. Filled by Minorities[17, 18]	Percentage	**10**	10	7
Stakeholder Engagement[19]	Dollars Invested in Local Communities via Employee and Corporate Contributions	$MM	**5.3**[20]	3.8	3.5
	Number of Hours Employees Volunteered in Local Communities	Hours	**19,000**[21]	8,000	4,300

Contents

Introduction

CEO Message
Our Company
Our Strategy
About This Report

Environment

Environmental Stewardship
Environmental Management
GHG Emissions
GHG Emissions Reduction

Social

Safety
Public Safety
Our People
Talent Development
Stakeholder Engagement
In Our Communities

Governance

Corporate Governance
Board of Directors
Code of Business Conduct
Other Notable Company Policies
Risk Management

Appendix

Performance Data Tables
SASB Index
TCFD Index
GRI Index

Performance Data Tables

Focus Area	Metric	Units	2024	2023	2022
Board	Number of Board Members	Number	**11**	12	12
	Number/Percentage of Independent Directors[22]	Number	**8 (73%)**	9 (75%)	9 (75%)
	Number/Percentage of Female Directors	Number	**2 (18%)**	2 (17%)	2 (17%)
	Number/Percentage of Minority Directors[23]	Number	**1 (9%)**	1 (8%)	1 (8%)

Footnotes

1. Gross throughput reflects volume on assets we operate, including 100% of volumes on operated assets in which we own a partial interest through joint venture or undivided joint interest arrangements and excluding total mileage of pipelines owned through such arrangements that we do not operate. Includes pipeline tariff volumes, volumes transported by truck, throughput at our crude oil terminals, inlet volumes at our natural gas processing facilities and volumes processed at our NGL fractionation and condensate processing facilities converted to barrels of oil equivalent (BOE). We report pipeline volumes based on the tariffs charged for individual movements. As a result, there is a potential for a barrel to be counted multiple times depending upon how many individual tariff-based movements it makes through our pipeline system.

2. Miles of active pipeline operated by us, including total mileage of operated pipelines in which we own a partial interest through joint venture or undivided joint interest arrangements and excluding total mileage of pipelines owned through such arrangements that we do not operate. Includes transportation pipelines and pipelines that support our storage and terminalling facilities.

3. Estimates do not include emissions from assets that were operated for a portion of the reporting year.

4. Includes estimates based on most current grid emission factors for a given year at the time of calculation.

5. These intensity metrics are intended to help measure Plains' Scope 1 and Scope 2 GHG emissions performance over time. Due to varying business mixes and industry approaches to calculating throughput, our throughput-based intensity metrics may not be comparable to those of other companies.

6. Reflects emissions reported in accordance with applicable regulatory requirements in the U.S. and Canada.

7. In 2023, 88% of the released volumes relate to one incident that was fully contained within a tank berm on Plains property.

8. Our goal is to operate safely and reliably while minimizing incidents. Our performance targets are set to achieve or improve upon industry-leading standards. Our 2025 performance target is 10 or fewer off-property reportable releases.

9. Hydrocarbon releases are defined as federally reportable releases. Mileage calculation includes all active and inactive pipelines and facility piping subject to federal jurisdiction and therefore capable of experiencing a federally reportable release.

10. Approximate miles inspected as a percentage of total mileage of all active U.S. DOT-regulated pipelines and Canadian pipelines that we operate. Inspection activities include those listed under U.S. 49 CFR 195 for liquid pipelines. Pipeline inspection schedules vary on an annual basis and also change over time in response to asset conditions.

Contents

Introduction
CEO Message
Our Company
Our Strategy
About This Report

Environment
Environmental Stewardship
Environmental Management
GHG Emissions
GHG Emissions Reduction

Social
Safety
Public Safety
Our People
Talent Development
Stakeholder Engagement
In Our Communities

Governance
Corporate Governance
Board of Directors
Code of Business Conduct
Other Notable Company Policies
Risk Management

Appendix
Performance Data Tables
SASB Index
TCFD Index
GRI Index

Performance Data Tables

Footnotes, continued

11. Comprised of rights-of-way for pipelines constructed and placed in-service in 2024. Excludes pipeline acreage acquired and put in-service in 2024. Rights-of-way widths assume a combined temporary and permanent footage of 50 feet. Collection of data to report this metric began in 2023.
12. Disturbed areas are restored as required by applicable laws and regulations and in line with landowner agreements. Collection of data to report this metric began in 2023.
13. Our goal is to operate safely and reliably while minimizing incidents. Our performance targets are set to achieve or improve upon industry-leading standards. Our 2025 performance target is a total preventable recordable incident rate of 0.25 or lower.
14. Tragically, we lost two employees in motor vehicle accidents in 2024. No incident is acceptable to us, and our first concern in all instances is for those impacted. We remain committed to our goal of operating safely and reliably while minimizing incidents and injuries, and that everyone working on our behalf returns home safely each day.
15. Data is representative of full-time employees only and reflects year-end numbers.
16. Employees at Manager, Director and above levels.
17. Employees at the Vice President, Senior Vice President and Executive levels.
18. Minority data includes all U.S. employees who identify as persons of color. Due to applicable law in Canada, this data is not collected for our Canadian-based employees.
19. Data may not reflect full scope of investment.
20. The increase in community investment is primarily associated with a change to the PSP's approach to timing of charitable payments from member companies.
21. In 2024, Plains focused on increasing employee self-reporting of participation in volunteer programs.
22. Our governing documents require that a majority of our Board satisfy the independence requirements of the stock exchange where our securities are listed for trading, despite the fact that, as limited partnerships, PAA and PAGP are exempt from such stock exchange requirements.
23. Minority data includes Directors who identify as persons of color.

Cautionary Note

Certain figures have been rounded for presentation purposes. Plains undertakes no obligation to update the figures and information contained herein, although it is our intent to provide similar information in the future with respect to periods following 2024. All denominations in the Plains Sustainability Report are in USD unless otherwise indicated.

Although Plains entities have their own separate identities, and each manages its own affairs, we may sometimes use "Plains", "we" or "us" throughout this report to refer to one or more Plains entities in general.

Forward-Looking Statements

Except for the historical information contained herein, this report contains forward-looking statements, including, in particular, statements about the plans, performance, strategies and objectives for future operations of Plains All American Pipeline, L.P. and Plains GP Holdings, L.P. These forward-looking statements are based on our current views with respect to future events, based on what we believe to be reasonable assumptions. We can give no assurance that future results or outcomes will be achieved. Important factors, some of which may be beyond our control, that could cause actual results or outcomes to differ materially from the results or outcomes anticipated in the forward-looking statements are disclosed in our filings with the Securities and Exchange Commission.

Contents

Introduction
CEO Message
Our Company
Our Strategy
About This Report

Environment
Environmental Stewardship
Environmental Management
GHG Emissions
GHG Emissions Reduction

Social
Safety
Public Safety
Our People
Talent Development
Stakeholder Engagement
In Our Communities

Governance
Corporate Governance
Board of Directors
Code of Business Conduct
Other Notable Company Policies
Risk Management

Appendix
Performance Data Tables
SASB Index
TCFD Index
GRI Index

Sustainability Accounting Standards Board Index

SASB Topic	SASB Code	Accounting Metric	Location or Direct Response
Greenhouse Gas Emissions	EM-MD-110a.1	Gross global Scope 1 emissions, percentage methane, percentage covered under emissions-limiting regulations	Sustainability Report - Page 7 and 21
	EM-MD-110a.2	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets and an analysis of performance against those targets	Plains Greenhouse Gas Reduction Strategy Sustainability Report - Page 7 and 8
Air Quality	EM-MD-120a.1	Air emissions of the following pollutants: (1) NOx (excluding N2O), (2) SOx, (3) volatile organic compounds (VOCs) and (4) particulate matter (PM10)	Sustainability Report - Page 21
Ecological Impacts	EM-MD-160a.1	Description of environmental management policies and practices for active operations	Sustainability Report - Pages 5-6
	EM-MD-160a.2	Percentage of land owned, leased and/or operated within areas of protected conservation status or endangered species habitat	Not reported
	EM-MD-160a.3	Terrestrial acreage disturbed, percentage of impacted area restored	Sustainability Report - Page 21
Competitive Behavior	EM-MD-160a.4	Number and aggregate volume of hydrocarbon spills, volume in Arctic, volume in Unusually Sensitive Areas (USAs) and volume recovered	Sustainability Report - Page 21
Operational Safety, Emergency Preparedness and Response	EM-MD-520a.1	Total amount of monetary losses as a result of legal proceedings associated with federal pipeline and storage regulations	$0
	EM-MD-540a.1	Number of reportable pipeline incidents, percentage significant	Sustainability Report - Page 21
	EM-MD-540a.2	Percentage of hazardous liquid pipelines inspected	Sustainability Report - Page 21
	EM-MD-540a.3	Number of: (1) accident releases and (2) non-accident releases (NARs) from rail transportation	Accidental releases: 0 Non-accidental releases: 0
	EM-MD-540a.4	Discussion of management systems used to integrate a culture of safety and emergency preparedness throughout the value chain and throughout project lifecycles	Sustainability Report - Page 19

Contents

Introduction
CEO Message
Our Company
Our Strategy
About This Report

Environment
Environmental Stewardship
Environmental Management
GHG Emissions
GHG Emissions Reduction

Social
Safety
Public Safety
Our People
Talent Development
Stakeholder Engagement
In Our Communities

Governance
Corporate Governance
Board of Directors
Code of Business Conduct
Other Notable Company Policies
Risk Management

Appendix
Performance Data Tables
SASB Index
TCFD Index
GRI Index

Task Force for Climate-related Financial Disclosures Index

Core Element	Recommended Disclosures	Reporting Location/Response
Governance: Disclose the organization's governance around climate-related risks and opportunities.	Describe the board's oversight of climate-related risks and opportunities.	Sustainability Report - Pages 4, 16, 19 HSES Committee Charter
	Describe management's role in assessing and managing climate-related risks and opportunities.	Sustainability Report - Pages 4 and 19
Strategy: Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material.	Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	Plains 10-K - Regulation, Page 23 Plains 10-K - Climate Change Initiatives, Page 26 Plains 10-K - Risks Related to Our Business, Page 37
	Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.	Plains 10-K - Regulation, Page 23 Plains 10-K - Climate Change Initiatives, Page 26 Plains 10-K - Risks Related to Our Business, Page 37 Plains Greenhouse Gas Reduction Strategy
	Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	At this time, Plains has not conducted a 2°C or lower scenario analysis
Risk Management: Disclose how the organization identifies, assesses, and manages climate-related risks.	Describe the organization's processes for identifying and assessing climate-related risks.	Plains Greenhouse Gas Reduction Strategy Plains 10-K - Risks Related to Our Business, Pages 42-43 Sustainability Report - Page 19
	Describe the organization's processes for managing climate-related risks.	Sustainability Report - Pages 4 and 19 Plains Greenhouse Gas Reduction Strategy Plains 10-K - Risks Related to Our Business, Page 27
Metrics and Targets: Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.	Plains Greenhouse Gas Reduction Strategy Sustainability Report - Pages 4 and 19
	Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	Plains Greenhouse Gas Reduction Strategy Sustainability Report - Pages 7, 8, 19 and 21
	Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and related risks.	Sustainability Report - Pages 7 and 21

Contents

Introduction
CEO Message
Our Company
Our Strategy
About This Report

Environment
Environmental Stewardship
Environmental Management
GHG Emissions
GHG Emissions Reduction

Social
Safety
Public Safety
Our People
Talent Development
Stakeholder Engagement
In Our Communities

Governance
Corporate Governance
Board of Directors
Code of Business Conduct
Other Notable Company Policies
Risk Management

Appendix
Performance Data Tables
SASB Index
TCFD Index
GRI Index

Global Reporting Initiative Index

GRI Topic	GRI Standard	GRI Standard Disclosure	Location or Direct Response
General Disclosures			
The Organization and its Reporting Practices	2 - 1	Organizational details	Sustainability Report - Pages 2 and 20
	2 - 2	Entities included in the organization's sustainability reporting	Sustainability Report - Pages 2 and 15 Plains 10-K
	2 - 3	Reporting period, frequency and contact point	Sustainability Report - Pages 2, 4 and outside back cover
Activities and Workers	2 - 6	Activities, value chain and other business relationships	Sustainability Report - Pages 2 and 20 Plains 10-K
	2 - 7	Employees	Sustainability Report - Page 22
Governance	2 - 9	Governance structure and composition	Sustainability Report - Pages 15 and 16
	2 - 10	Nomination and selection of the highest governance body	Sustainability Report - Page 16
	2 - 11	Chair of the highest governance body	Sustainability Report - Page 16
	2 - 12	Role of the highest governance body in overseeing the management practices	Sustainability Report - Pages 4, 15 and 16
	2 - 13	Delegation of responsibility for managing impacts	Sustainability Report - Page 4
	2 - 14	Role of the highest governance body in sustainability reporting	Sustainability Report - Pages 4 and 16 HSES Committee Charter
	2 - 15	Conflicts of interest	Sustainability Report - Page 17 Plains Code of Business Conduct
	2 - 16	Communication of critical concerns	Sustainability Report - Page 17 Plains Code of Business Conduct
	2 - 17	Collective knowledge of the highest governance body	Sustainability Report - Page 16
	2 - 18	Evaluation of the performance of the highest governance body	Sustainability Report - Page 16

Contents

Introduction
CEO Message
Our Company
Our Strategy
About This Report

Environment
Environmental Stewardship
Environmental Management
GHG Emissions
GHG Emissions Reduction

Social
Safety
Public Safety
Our People
Talent Development
Stakeholder Engagement
In Our Communities

Governance
Corporate Governance
Board of Directors
Code of Business Conduct
Other Notable Company Policies
Risk Management

Appendix
Performance Data Tables
SASB Index
TCFD Index
GRI Index

Global Reporting Initiative Index

GRI Topic	GRI Standard	GRI Standard Disclosure	Location or Direct Response
General Disclosures			
Strategy Policies and Practices	2 - 23	Policy commitments	Plains Code of Business Conduct Plains Code of Business Conduct for Contractors and Suppliers Plains Health, Safety and Environmental Policy Plains Human Rights Policy Plains Biodiversity Policy
Stakeholder Engagement	2 - 26	Mechanisms for seeking advice and raising concerns	Sustainability Report - Page 17
	2 - 29	Approach to stakeholder engagement	Sustainability Report - Page 13
	2 - 30	Collective bargaining agreements	Plains 10-K
Material Topics	3 - 3	Management of material topics	This report includes topics of relevance and/or interest in the realm of sustainability. See this report's contents for discussion of each topic.
Economic Topics			
Economic Performance	201 - 1	Direct economic value generated and distributed	Plains 10-K
	201 - 2	Financial implications and other risks and opportunities due to climate change	Sustainability Report - Page 19 Plains 10-K
	203 - 1	Infrastructure investments and services supported	Plains 10-K
Indirect Economic Impacts	203 - 2	Significant indirect economic impacts	Sustainability Report - Page 14 Plains 10-K
Environmental Topics			
Water and Effluents	303 - 1	Interactions with water as a shared resource	Sustainability Report - Page 6
	303 - 2	Management of water discharge-related impacts	Sustainability Report - Page 6
Biodiversity	304 - 2	Significant impacts of activities, products and services on biodiversity	Sustainability Report - Page 6

Contents

Introduction
CEO Message
Our Company
Our Strategy
About This Report

Environment
Environmental Stewardship
Environmental Management
GHG Emissions
GHG Emissions Reduction

Social
Safety
Public Safety
Our People
Talent Development
Stakeholder Engagement
In Our Communities

Governance
Corporate Governance
Board of Directors
Code of Business Conduct
Other Notable Company Policies
Risk Management

Appendix
Performance Data Tables
SASB Index
TCFD Index
GRI Index

Global Reporting Initiative Index

GRI Topic	GRI Standard	GRI Standard Disclosure	Location or Direct Response
Environmental Topics			
Emissions	305 - 1	Direct (Scope 1) GHG emissions	Sustainability Report - Pages 7 and 21
	305 - 2	Energy indirect (Scope 2) GHG emissions	Sustainability Report - Pages 7 and 21
	305 - 4	GHG emission intensity	Sustainability Report - Pages 7 and 21
	305 - 5	Reduction of GHG emissions	Plains Greenhouse Gas Reduction Strategy Sustainability Report - Pages 8 and 21
	305 - 7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	Sustainability Report - Page 21
Social Topics			
Employment	401 - 1	New employee hires and employee turnover	Sustainability Report - Page 22
	401 - 2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Sustainability Report - Page 11
Occupational Health and Safety	403 - 1	Occupational health and safety management system	Sustainability Report - Pages 9 and 19
	403 - 2	Hazard identification, risk assessment and incident investigation	Sustainability Report - Pages 9 and 19
	403 - 3	Occupational health services	Sustainability Report - Page 9
	403 - 4	Worker participation, consultation and communication on occupational health and safety	Sustainability Report - Page 9
	403 - 5	Worker training on occupational health and safety	Sustainability Report - Page 9
	403 - 6	Promotion of worker health	Sustainability Report - Pages 9, 11 and 18
	403 - 7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Sustainability Report - Page 9
	403 - 8	Workers covered by an occupational health and safety management system	Sustainability Report - Pages 9 and 19
	403 - 9	Work-related injuries	Sustainability Report - Page 22
	403 - 10	Work-related ill health	Sustainability Report - Page 22
Training and Education	404 - 2	Programs for upgrading employee skills and transition assistance programs	Sustainability Report - Page 12
Diversity and Equal Opportunity	405 - 1	Diversity of governance bodies and employees	Sustainability Report - Page 22



www.plains.com
PlainsIR@plains.com
(713) 646-4100

333 Clay Street
Suite 1600
Houston, TX 77002

PLAINS

NASDAQ: PAA & PAGP