

Carbon Reduction Plan

Supplier name: RSK Group Ltd

Publication date: 05 May 2023

Last updated: 20 Jun 2024

Commitment to achieving net zero

RSK Group Ltd is committed to achieving net zero emissions by 2040.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: April 2019 – March 2020 (FY20)

Additional details relating to the baseline emissions calculations

RSK's reporting period is aligned with its financial reporting (April to March). Carbon emissions are calculated in tonnes of carbon dioxide equivalent (tCO₂e) using the appropriate conversion factors provided by DEFRA, in line with the Greenhouse Gas Protocol Corporate Accounting and Reporting standard. The following carbon figures are absolute and have not been re-baselined to include the historic emissions of new acquisitions to the group. Once an appropriate method for re-baselining has been agreed with stakeholders, these figures will be restated in RSK's next ESG report to reflect the significant growth of the RSK Group since the baseline (FY20) year.

For its baseline (FY20) data, RSK used the online scope 3 calculator tool by Quantis Suite to estimate other scope 3 emissions based on headcount and spend data, but this tool was subsequently discontinued. Scope 3 emissions, excluding business travel, have been roughly calculated for FY23. Improved raw data is currently being collated for these additional scope 3 categories for RSK's most recent financial period (FY24), which the company intends to disclose in subsequent ESG reports.

Baseline year emissions:

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	6,060 Group, 4,790 UK

Scope 2	727 Group, 393 UK		
Scope 3 (Included sources)	Included category	Group	UK
	Purchased and capital goods and services	42,193	-
	Fuel and energy related activities	5,692	-
	Upstream transportation and distribution	191	-
	Waste generated in operation	4,619	-
	Business travel	4,555	3,679
	Employee commuting	12,750	-
	Downstream transportation and distribution	233	-
	Total scope 3	70,233	-
	To note, FY20 emissions split by Group & UK for Scope 1, 2 & 3 (Business Travel) only as per SECR reporting requirements.		
Total emissions	77,020 Group		

Current emissions reporting

Reporting year: April 2022 – March 2023 (FY23)			
EMISSIONS	TOTAL (tCO₂e)		
Scope 1	24,226 Group, 18,543 UK		
Scope 2	1607 Group, 961 UK		
Scope 3 (Included sources)	Included category	Group	UK
	Purchased and capital goods and services	63,901	58,895
	Fuel and energy related activities	6,215	4,619
	Upstream transportation and distribution	2,161	1,796
	Waste generated in operation	10,084	10,033
	Business travel	8,357	6,674
	Employee commuting	3,983	1,796
	Downstream transportation and distribution	707	495
	Total scope 3	95,408	84,308
	To note, no calculations were conducted in FY23 for downstream activities as these were deemed below the de minimis threshold following a screening of scope 3 activities. FY23 emissions for downstream transportation & distribution have been estimated based on historical data uplifted to current year.		
Total emissions	121,241, Group, 103,812 UK		

Emissions reduction targets

In 2020, RSK signed the Pledge to Net Zero, an initiative that commits organisations from the environmental sector to a leadership role in the transition towards a net zero carbon economy. RSK strengthened this commitment in 2021 by joining the Science-Based Targets initiative (SBTi), which required RSK to commit to setting science-based targets to create a clearly defined pathway to a reduction in emissions, in line with the Paris Agreement. In FY23, RSK submitted its proposed near-term science-based targets to the SBTi, which are pending validation:

- RSK Group commits to reduce its absolute scope 1 GHG emissions by 50% by FY30 from its FY20 baseline year.
- RSK Group commits to increase its annual sourcing of renewable electricity from 57.1% in FY20 to 100% by FY30.
- RSK Group commits that 80% of its suppliers by emissions, covering purchased goods and services, will have set science-based targets by December 2027.
- RSK Group commits to reduce its absolute scope 3 GHG emissions from business travel and staff commuting by 25% by FY30 from its FY20 baseline year.
- RSK Group commits to reduce 79% of absolute scope 3 GHG emissions from fuel and energy-related activities by 25% by FY30 from its FY20 baseline year.

Once these near-term (2030) targets are validated, RSK will submit its long-term (net zero) science-based targets to the SBTi. In the meantime, RSK continues with its existing decarbonisation activities, with some examples outlined below. As committed in its 2030 sustainability strategy, RSK will develop a climate transition plan that is aligned with the Transition Plan Taskforce (TPT) disclosure framework. This will set a clear pathway for the group to deliver on its net zero commitment by 2040.

Carbon reduction initiatives

Scope 1 emissions:

- Decarbonisation of company-owned vehicles by increasing the number of electric vehicles in the RSK fleet
- Use of alternative fuels, such as hydrotreated vegetable oil (HVO) in plant, sourced from ISCC-accredited suppliers
- Employee training and engagement initiatives to encourage the efficient use of vehicles and machinery, including switching off plant and machinery when not in use
- Prioritising local employment where possible to reduce emissions associated with travelling to/from project sites, as well as delivering social value to local communities
- Development of a mobile and desktop application “RSK Contact” to enable clients to identify local RSK Group companies to deliver work, thereby reducing emissions associated with travelling to/from project sites

Scope 2 emissions:

- Switching to green electricity tariffs where such tariffs exist. Currently over 50% of RSK Group's electricity is provided through a green tariff
- Refurbishing office spaces to reduce energy consumption, where building type and ownership structure allows, and reviewing opportunities to switch from heat generation via direct fossil fuel combustion to cleaner heat generation
- Installing smart meters and using data insights to identify energy-saving opportunities and drive behaviour change
- Reviewing opportunities for on-site renewable energy generation feasibility

Scope 3 emissions:

- Employee training and engagement initiatives to limit business travel where possible, and where travel is required, to use more sustainable means of transport where available. This includes utilising EV/hybrid vehicles, for which RSK Group has agreements in place with its hire car partners
- Installing electric charging points at RSK offices to support the use of employee-owned electric vehicles.
- Flexible homeworking options are offered to staff wherever their role allows
- Business specific ESG plans to support delivery of RSK Group Second Nature sustainability strategy include waste and water reduction initiatives in addition to the fuel, office refurbishment and vehicle transition activities already underway.

RSK also runs an innovation network and innovation portal to inspire, share, learn, collaborate and manage innovation across the group, which includes solutions to support company decarbonisation, among other sustainability initiatives. RSK's annual innovation awards provide the opportunity to recognise and reward the most notable innovations from across the group.

Declaration and sign off

This carbon reduction plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for carbon reduction plans.

Emissions have been reported and recorded in accordance with the published reporting standard for carbon reduction plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of scope 3 emissions have been reported in

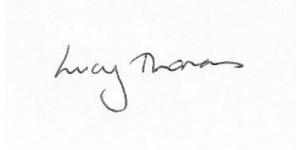
¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

accordance with the published reporting standard for carbon reduction plans and the Corporate Value Chain (Scope 3) Standard³.

This carbon reduction plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the supplier:

A handwritten signature in black ink, appearing to read "Lucy Thomas", is centered within a light gray rectangular box.

Lucy Thomas, Group Chief Scientist

Date: 20 June 2024

³<https://ghgprotocol.org/standards/scope-3-standard>