

September 06, 2025

To,
BSE Limited
Scrip Code: 540725/ 976824 / 976825

To,
National Stock Exchange of India Limited
SYMBOL: SHAREINDIA

Sub: Business Responsibility and Sustainability Report for the financial year 2024-25.

Sir/Madam,

Pursuant to Regulation 34(2)(f) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith the Business Responsibility and Sustainability Report for the financial year 2024-25, which also forms part of the Annual Report of the Company for the aforesaid financial year.

The said report is also available on the website of the Company, i.e., www.shareindia.com

Please take the same on your records.

Thanking you,

Yours faithfully,
For Share India Securities Limited

Vikas Aggarwal
Company Secretary & Compliance Officer
M. No. F5512

Business Responsibility & Sustainability Report

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

Sr. No.	Particulars	Financial Year 2024-2025
1	Corporate Identity Number (CIN) of the Listed Entity	L67120GJ1994PLC115132
2	Name of the Listed Entity	Share India Securities Limited
3	Year of incorporation	July 12, 1994
4	Registered office address	Unit no. 615 and 616, 6 th Floor, X-Change Plaza, Dalal Street Commercial Co-operative Society Limited, Road 5E, Block 53, Zone 5, Gift City, Gandhi Nagar, Gujarat-382050
5	Corporate office address	A-15, Sector-64, Noida, Gautam Buddha Nagar, Uttar Pradesh-201301
6	E-mail	secretarial@shareindia.com
7	Telephone	0120-4910000
8	Website	www.shareindia.com
9	Financial year for which reporting is being done	April 01, 2024 to March 31, 2025
10	Name of the Stock Exchange(s) where shares are listed	BSE Limited & National Stock Exchange of India Limited
11	Paid-up Capital as on March 31, 2025	₹ 43,64,39,230/-
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Mr. Vikas Aggarwal, Company Secretary and Compliance Officer Contact Details: 0120-4910004 Email ID: vikas_cs@shareindia.com
13	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Standalone Basis
14	Name of assurance provider	Not Applicable
15	Type of assurance obtained	Not Applicable

II. Products/services

16. Details of business activities (accounting for 90% of the turnover):

Sr. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1.	Financial Service	Stock Broking Services (Securities, Commodities Brokerage and Currency Derivatives Services), Depository Services and Distribution of financial products.	15.53%
2.	Financial Service	Trading in securities	73.52%

17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

Sr. No.	Product/Service	NIC Code	% of total Turnover Contributed
1.	Stock Broking Services (Securities, Commodities Brokerage and Currency Derivatives Services), Depository Services and Distribution of financial products.	66120	15.53%
2.	Trading in securities	64990	73.52%

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

Locations	Number of plants*	Number of offices	Total
National	0	103	103
International	0	0	0

* The Company is in the business of providing financial services and does not undertake manufacturing activity. Hence, the Company does not have any plant.

19. Markets served by the entity:

a. Number of locations

Locations	Number
National (No. of States)	16
International (No. of Countries)	0

b. What is the contribution of exports as a percentage of the total turnover of the entity?

0%

c. A brief on types of customers

Share India has emerged as a key player in the financial services sector, with a strong focus on Algo trading solutions. Our broad service portfolio—including retail and institutional broking, depository services and wealth management—reflects a holistic approach to addressing the varied needs of our clients. A commitment to transparency, integrity and a customer-first philosophy has helped us build lasting trust over the years. By catering to a diverse clientele—ranging from banks and mutual funds to HNIs and retail investors—we have showcased the adaptability and depth of our offerings. Backed by over 30 years of industry experience and a dedication to continuous innovation, we are well-equipped to sustain our growth and contribute meaningfully to India's evolving financial ecosystem and beyond.

IV. Employees

20. Details at the end of Financial Year:

a. Employees and workers (including differently abled):

Sr. No.	Particulars	Total	Male		Female	
		(A)	No. (B)	% (B / A)	No. (C)	% (C / A)
EMPLOYEES						
1	Permanent (D)	3406	2842	83.44%	564	16.56%
2	Other than Permanent (E)	0	0	0	0	0
3	Total employees (D + E)	3406	2842	83.44%	564	16.56%
WORKERS						
4	Permanent (F)					
5	Other than Permanent (G)				Not Applicable	
6	Total workers (F + G)					

b. Differently abled Employees and workers:

Sr. No.	Particulars	Total	Male		Female	
		(A)	No. (B)	% (B / A)	No. (C)	% (C / A)
DIFFERENTLY ABLED EMPLOYEES						
1	Permanent (D)	29	25	86.21%	4	13.79%
2	Other than Permanent (E)	0	0	0	0	0
3	Total differently abled employees (D + E)	29	25	86.21%	4	13.79%
DIFFERENTLY ABLED WORKERS*						
4	Permanent (F)					
5	Other than Permanent (G)					Not Applicable
6	Total differently abled workers (F + G)					

*Due to nature of our business, we are not required to employ worker category staff

21. Participation/Inclusion/Representation of women

	Total	No. and percentage of Females	
	(A)	No. (B)	% (B / A)
Board of Directors	14	2	14.29%
Key Management Personnel*	2	0	-

*Details given for KMPs, who are not Directors

22. Turnover rate for permanent employees and workers

	FY 2024-25			FY 2023-24			FY 2022-23		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	59.18%	75.04%	61.94%	41.23%	18.40%	37.08%	49.41%	38.02%	46.56%
Permanent Workers	Not Applicable								

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. (a) Names of holding / subsidiary / associate companies / joint ventures

Sr. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business responsibility initiatives of the listed entity? (Yes/No)
1.	Share India Capital Services Private Limited	Subsidiary	100%	Yes
2.	Share India Fincap Private Limited	Subsidiary	100%	Yes
3.	Share India Global Pte. Ltd.	Subsidiary	100%	Yes
4.	Share India Smile Foundation	Subsidiary	100%	Yes
5.	Share India Insurance Brokers Private Limited	Subsidiary	94.34%	Yes
6.	Share India Securities (IFSC) Private Limited	Subsidiary	100%	Yes
7.	Total Securities (IFSC) Private Limited	Subsidiary	100%	Yes
8.	Share India AlgoPlus Private Limited	Subsidiary	100%	Yes
9.	Algowire Trading Technologies Private Limited	Subsidiary	51%	Yes
10.	uTrade Solutions Private Limited	Subsidiary	63.50%	Yes
11.	Silverleaf Securities Research Private Limited*	Subsidiary	73.09%	Yes

*Silverleaf Securities Research Private Limited, a subsidiary of the Company, has been incorporated with the Registrar of Companies, Gujarat, on July 03, 2024.

VI. CSR Details

24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: Yes

- a. Turnover (in ₹) 11,37,80,70,967.46
- b. Net worth (in ₹) 19,02,12,03,745.41

VII. Transparency and Disclosures Compliances

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom a complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, provide web-link of grievance redressal mechanism)	FY 2024-25			FY 2023-24		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes, we have a Community Grievance Redressal Policy, which can be accessed at https://www.shareindia.com/wp-content/uploads/data/uploads/Investor_Relations_Files/IRFile	0	0	N.A.	0	0	N.A.
Investors (other than shareholders)	Yes, we have Whistle Blower Policy, which can be accessed at https://www.shareindia.com/wp-content/uploads/data/uploads/Investor_Relations_Files/IRFile	17	0	N.A.	1	0	N.A.
Shareholders	Yes, we have Whistle Blower Policy, which can be accessed at https://www.shareindia.com/wp-content/uploads/data/uploads/Investor_Relations_Files/IRFile	4	0	N.A.	17	0	N.A.
Employees and workers	Yes, a grievance redressal mechanism is available on the intranet to employees. Also, employees can raise their grievances through Company's Whistle Blower Policy & Vigil Mechanism at https://www.shareindia.com/wp-content/uploads/data/uploads/Investor_Relations_Files/IRFile	0	0	N.A.	0	0	N.A.
Customers	Yes, we have Community Grievance Redressal Policy, which can be accessed at https://www.shareindia.com/wp-content/uploads/data/uploads/Investor_Relations_Files/IRFile	17*	0	N.A.	1	0	N.A.

Stakeholder group from whom a complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, provide web-link of grievance redressal mechanism)	FY 2024-25			FY 2023-24		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Value Chain Partners	Yes, we have Whistle Blower Policy, which can be accessed at https://www.shareindia.com/wp-content/uploads/data/uploads/Investor_Relations_Files/IRFile	0	0	N.A.	0	0	N.A.
Others	Yes, any person can also reach us at our customer care number.	0	0	N.A.	0	0	N.A.

*These are the same complains as received from the Investors (other than Shareholders)

26. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format

Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Impact on Society and Local Communities	Opportunity	Share India's CSR efforts focus on bridging educational gaps for underprivileged students in remote areas. Our initiatives in vocational and skill-based training for women and specially abled children demonstrate our dedication to social responsibility and community upliftment. Share India's CSR initiatives support various NGOs and charity acts in medical services, focusing on providing quality healthcare to underprivileged communities.	Not Applicable	Positive Through our community engagement efforts, we build goodwill, boost our social reputation and create a positive impact that resonates with the community. This approach supports our long-term sustainability and growth.
2	Employee Benefits, Growth & Development	Opportunity	Investing in our employees' growth and well-being enhances our capabilities, fosters innovation and improves retention. A diverse and motivated workforce delivers superior customer experiences, fueling long-term success.	Not Applicable	Positive A strong, diverse workforce with high retention rates brings fresh perspectives and ideas, boosting performance and fostering a culture of innovation. This underscores our dedication to an inclusive and supportive workplace.

Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
3	Data Security & Customer Privacy	Risk	In light of its extensive digital transaction processing, Share India is exposed to significant cyber and information security risks. To protect its stakeholders and infrastructure, the company focuses on enhancing data privacy and cybersecurity protocols, implementing effective measures and fortifying its systems and processes	To effectively manage IT and cybersecurity risks, we have established comprehensive policies that define limits, mitigation strategies and internal controls. Our Cyber Security and Cyber Resilience Policy provides robust protection against cyber threats and vulnerabilities. By adopting the ISO 27001:2022 standard, we ensure a holistic approach to IT security management, safeguarding our systems and data. We continually enhance our data privacy and cybersecurity measures to strengthen our security posture. Regular monitoring and periodic audits verify the effectiveness of these measures across all IT systems and activities, ensuring ongoing protection.	Negative A data security or customer privacy breach could lead to significant reputational, litigation and regulatory risks, including potential fines and penalties.
4	Clarity in Product & Service Offerings	Risk	Transparency in our product and service offerings is essential for fostering trust and fairness in our online trading platform. By providing clear and comprehensive information on fees, terms, risks and performance, we enable clients to make informed decisions. Transparent reporting practices also ensure fairness and integrity in our operations. This commitment to transparency not only enhances our reputation but also contributes to a healthy and trustworthy trading environment.	Share India's policies and procedures are built on the foundation of transparency and accountability. We focus on improving disclosures and addressing deviations, ensuring our operations are conducted with the highest level of integrity	Negative A lack of transparency can undermine our reputation, lead to customer loss and impact our business negatively. It also increases the risk of regulatory issues and potential restrictions on our operations.

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Sl.No.	Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes										
1. a	Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
b	Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
c	Web Link of the Policies, if available	The Corporate policies of the Company can be viewed at weblink: https://www.shareindia.com/static/investor-policies.aspx . Some of the policies of the Company are accessible only to employees and other internal stakeholders.								
2	Whether the entity has translated the policy into procedures. (Yes / No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3	Do the enlisted policies extend to your value chain partners? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
4	Name of the national and international codes/certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	ISO 27001:2022 Certification, Enhancing Data Security								
5	Specific commitments, goals and targets set by the entity with defined timelines, if any.	Share India is committed to creating long-term value through our Environmental, Social and Governance (ESG) goals. Our focus areas include community upliftment through education, sustainable practices, ESG awareness and skill development initiatives for stakeholders.								
6	Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	<p>Share India is driving digital growth while prioritizing environmental responsibility. We have boosted digital transformation efforts for customer convenience and innovation and we're reducing our carbon footprint by adopting energy-efficient solutions.</p> <p>Share India has undertaken several ESG-aligned initiatives across its operations to support environmental sustainability, social responsibility and sound governance practices:</p> <ul style="list-style-type: none"> • Employees Skill Development Practices: Various comprehensive skill development initiatives were launched for Share India employees, ensuring they are equipped with the latest market knowledge and trends to excel in their roles. • Community Upliftment: As part of our CSR commitment, we have supported marginalized communities through Education initiatives, vocational training, women's empowerment and disability support programs, promoting inclusivity and social welfare. • Reduction in Carbon Emission: As a step closer towards reduction in Carbon emissions, several initiatives such as zero use of plastic water bottles in our Head Office, complete reduction in food wastage by distributing the left-over food to our support staff, functioning of water harvesting plant in the office facility, have been implemented successfully. • ESG Awareness: Various ESG awareness initiatives have been organized in both online and offline formats, ensuring our employees and external partners are well-informed about ESG principles and their impact. • Strengthen Digital Security: To bolster digital security, we have adopted the ISO 27001:2022 standard, reinforcing our commitment to safeguarding sensitive information. <p>These initiatives demonstrate our commitment to sustainability, social responsibility and employee diversity.</p>								

Governance, leadership and oversight

7 Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements

Sustainability is more than a promise — it's the guiding force behind every decision we make, aligning Environmental, Social and Governance values to shape a future defined by lasting, meaningful impact.

As the Head of Environmental, Social and Governance (ESG) at Share India, overseeing Business Responsibility and Sustainability initiatives, I take pride in reflecting on our ongoing journey to address ESG challenges with purpose and resolve.

In a landscape defined by rapid change and increasing complexity, we have faced a range of obstacles—each one offering an opportunity to innovate and drive meaningful progress. Our unwavering commitment to transparency and accountability underpins our approach, prompting regular assessments that inform continuous improvement.

We are supported by a dedicated team focused exclusively on ESG initiatives, meeting at defined intervals to monitor progress, address deviations and implement corrective measures where necessary. This disciplined process enables us to identify gaps, craft actionable roadmaps and set new benchmarks for our ESG ambitions.

Yet, we recognize that our journey is far from complete. The path to sustainability demands persistent innovation, collaborative engagement and a deep understanding of evolving societal and environmental needs.

Looking ahead, we remain firmly committed to advancing our sustainability agenda, fostering positive social impact and upholding the highest standards of corporate governance—with a vision to contribute to a more resilient and equitable future.

8 Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).

Business Responsibility and Sustainability Reporting Committee.

9 Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No).

If Yes please provide details

Yes, the Company has a Business Responsibility and Sustainability Reporting Committee to monitor various aspects of social, environmental and governance.

10 Details of Review of NGRBCs by the Company

Subject for Review	Indicate whether review was undertaken by Director/Committee of the Board/Any other Committee								
	P1	P2	P3	P4	P5	P6	P7	P8	P9
a. Performance against above policies and follow up action	Committee of the Board*								
b. Compliance with statutory requirements of relevance to the principles and rectification of any non-compliances	Committee of the Board*								

11 Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No).

No, however all the policies and procedures are subject to audits/reviews done internally in the Company from time to time

If yes, provide name of the agency.

Not Applicable

*Business Responsibility and Sustainability Reporting Committee.

12	If answer to question (1) above is “No” i.e. not all Principles are covered by a policy, reasons to be stated:	P1	P2	P3	P4	P5	P6	P7	P8	P9
	a. The entity does not consider the Principles material to its business (Yes/No)									
	b. The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
	c. The entity does not have the financial or/human and technical resources available for the task (Yes/No)									Not Applicable
	d. It is planned to be done in the next financial year (Yes/No)									
	e. Any other reason (please specify)									

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

PRINCIPLE 1 Businesses should conduct and govern themselves with integrity and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics/principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	3	Business Vertical Corporate Social Responsibility Performance Evaluation	40.47%
Key Managerial Personnel	86	The KMPs were trained & made aware on various Wellness & Safety Programs, Human Rights issues, Digital Security & Governance related issues.	100%
Employees other than BOD and KMPs	86	The Employees were trained & made aware on various Wellness & Safety Programs, Human Rights issues, Digital Security & Governance related issues.	100%
Workers		Not Applicable	

2. *Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format

Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In ₹) (For Monetary Cases only)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine	NIL	NIL	NIL	NIL	NIL
Settlement	NIL	NIL	NIL	NIL	NIL
Compounding fee	NIL	NIL	NIL	NIL	NIL

Non-Monetary				
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/No)
Imprisonment	NIL	NIL	NIL	NIL
Punishment	NIL	NIL	NIL	NIL

*The Company, has not been subject to any instances of non-compliance or received any penalties or strictures from the stock exchanges, SEBI, or any other statutory authority except as communicated to the stock exchanges from time to time.

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
	Not Applicable

4. Does the entity have anti-corruption or anti-bribery policy? (Yes/ No) If Yes, provide details in brief and if available, provide a web link to the policy.

"Yes, Share India has a comprehensive Anti-Corruption and Bribery Policy, which can be accessed at https://www.shareindia.com/wp-content/uploads/data/uploads/Investor_Relations_Files/IRFile_Name_1694416675.pdf

This policy applies to all employees, directors and stakeholders and outlines our commitment to maintaining the highest standards of integrity and ethics in our business operations.

5. Number of Directors/ KMPs/ employees/ workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	FY 2024-25	FY 2023-24
Directors		
KMPs		Nil
Employees		
Workers		

6. Details of complaints with regard to conflict of interest:

Case Details	FY 2024-25		FY 2023-24	
	Number	Remark	Number	Remark
Number of complaints received in relation to issues of Conflict of Interest of the Directors	NIL	NIL	NIL	NIL
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	NIL	NIL	NIL	NIL

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

Not Applicable

8. Number of days of accounts payables in the following format:

Particular	FY 2024-25	FY 2023-24
Number of days of accounts payables	105.23	29.65

9. Open-ness of business

Provide details of concentration of purchases and sales with trading houses, dealers and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2024-25	FY 2023-24
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	Nil	Nil
	b. Number of trading houses where purchases are made from	Nil	Nil
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	Nil	Nil
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	Nil	Nil
	b. Number of dealers / distributors to whom sales are made	Nil	Nil
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	Nil	Nil
Share of RPTs in:	a. Purchases (Purchases with related parties / Total Purchases)	Nil	Nil
	b. Sales (Sales to related parties / Total Sales)	0.92%	0.50%
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	27.46%	8.60%
	d. Investments (Investments in related parties/total investments made)	16.63%	28.18%

Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

Total number of awareness programmes held	Topics / principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
1	ESG Training & Awareness Module	100%

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No). If Yes, provide details of the same.

Yes, our company has a robust framework to manage conflicts of interest, ensuring the integrity of our operations and safeguarding client interests. Key measures include:

1. Stringent information exchange processes: Preventing unauthorized information sharing.
2. Code of conduct: Employees exhibit fairness, transparency and confidentiality.
3. Compliance oversight: Regular monitoring and reporting to the Board of Directors.
4. Internal controls: Maintained and reviewed by Independent Internal Auditors.

Key Policies and Procedures:

1. Conflict of Interest Policy: Applicable to Board Members, employees and associated persons.
2. Personal account dealing requirements: Governed by specific codes of conduct.
3. Client confidentiality: Ensured through strict adherence to internal codes.

Oversight and Reporting:

1. Compliance Team: Responsible for policy maintenance and oversight.
2. Board of Directors: Shared responsibility for policy maintenance and compliance.
3. Prompt reporting: Potential conflicts reported to the head of Compliance Team.

Our framework ensures transparency, integrity and fairness in all dealings, prioritizing client interests.

PRINCIPLE 2 Businesses should provide goods and services in a manner that is sustainable and safe.

Essential Indicator

1. *Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	FY 2024-25	FY 2023-24	Details of improvements in environmental and social impacts
1 R&D	NIL	NIL	NA
2 Capex	NIL	NIL	NA

*The Company is primarily into financial services including broking and distribution, hence, the relevance of the above is largely restricted to capital expenditure towards information technology. Capital expenditure incurred towards IT hardware and software during the year ended 31.03.2025 was ₹ 535.42 Lakhs (31.03.2024 - ₹ 682.48 Lakhs).

- 2 a. Does the entity have procedures in place for sustainable sourcing? (Yes/No):

Share India Securities Limited is dedicated to promoting sustainable sourcing and upholding ethical standards across our supply chain. We actively encourage our vendors to align with these principles by sharing our 'Supplier Code of Conduct' and inviting their commitment to building a responsible and socially conscious business ecosystem.

- b. If yes, what percentage of inputs were sourced sustainably?

The Company has sourced 23.39 % input material sustainably.

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for

(a) Plastics (including packaging)	Not Applicable
(b) E-waste	
(c) Hazardous waste	
(d) other waste	

4. a Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No) :

Not Applicable

- b If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards?

Not Applicable

- c If not, provide steps taken to address the same

Not Applicable

PRINCIPLE 3 Businesses should respect and promote the well-being of all employees, including those in their value chains.

Essential Indicators

1 a. Details of measures for the well-being of employees:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities**	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent employees											
Male	2842	674	23.72%	351	12.35%	N. A	-	N. A	-	2842	100%
Female	564	147	26.06%	50	8.87%	564	100%	N. A	-	564	100%
Total	3406	821	24.10%	401	11.77%	564	16.56%	N. A	-	3406	100%
Other than permanent employees											
Male	0	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0

**Note: Day Care benefits are arranged as per employee requirements.

1. b. Details of measures for the well-being of workers:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent workers											
Male											
Female											Not Applicable
Total											
Other than permanent workers											
Male											
Female											Not Applicable
Total											

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format

	FY 2024-25	FY 2023-24
Cost incurred on well-being measures as a % of total revenue of the company*	0.067%	0.016%

* Beyond the quantifiable initiatives, the Company organized numerous other employee-centric activities, such as Sports events, Wellness workshops, Team Building activities, Skill Development Workshops, etc.

2. Details of retirement benefits, for Current and Previous Financial Year.

Benefits	FY 2024-25			FY 2023-24		
	No. of employees covered as a % of total employees*	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees*	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	32.00%	N.A.	Yes	28.59%	N.A.	Yes
Gratuity	100.00%	N.A.	N.A.	100.00%	N.A.	N.A.
ESI	8.00%	N.A.	Yes	9.49%	N.A.	Yes
Others – please specify	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.

* Eligible Employees are covered.

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

The infrastructure at SISL has been thoughtfully designed to ensure maximum accessibility for employees with disabilities. All floors are connected by well-maintained elevators and ramps are in place to facilitate smooth and convenient movement throughout the facility.

If not, whether any steps are being taken by the entity in this regard.

Not Applicable

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016?

Yes, the Company has implemented an Equal Employment Opportunity and Non-Discrimination Policy in line with the Rights of Persons with Disabilities Act, 2016. This policy reflects our commitment to empowering individuals with disabilities and fostering an inclusive and equitable workplace.

If so, provide a web-link to the policy.

The Policy can be accessed at https://www.shareindia.com/wp-content/uploads/data/uploads/Investor_Relations_Files/IRFile_Name_1687348586.pdf

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent Employees*		Permanent Workers	
	Return to work rate	Retention Rate	Return to work rate	Retention Rate
Male				
Female			Not Applicable	
Total				

*One of the Female Employee availed Maternity Leave in FY 24-25 and Returned to Work in June'25

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes/No	If Yes, then give details of the mechanism in brief
Permanent Workers		
Other than Permanent Workers		Not Applicable
Permanent Employees	Yes	<p>At Share India, we foster a culture of openness where employees are encouraged to freely voice their concerns with their superiors, business leaders, or the Head of Human Resources. We are committed to maintaining a fair, unbiased and safe workplace, where all policies and procedures are transparently communicated to every employee.</p> <p>To effectively address employee concerns, we have a comprehensive Grievance Redressal Policy that outlines the process for resolving grievances. This policy can be accessed at https://www.shareindia.com/wp-content/uploads/2024/05/Grievance-Redressal-Policy.pdf.</p> <p>Additionally, Share India has a robust Prevention of Sexual Harassment (POSH) Policy, integrated within our grievance mechanism, offering a clear process for reporting and addressing any instances of sexual harassment.</p> <p>We also uphold a Whistle Blower Policy designed to encourage the responsible and confidential reporting of misconduct or irregularities within the organization. This framework safeguards stakeholders, directors and employees who raise concerns in good faith.</p> <p>The Policy is available here: https://www.shareindia.com/wp-content/uploads/data/uploads/Investor_Relations_Files/IRFile_Name_1686225825.pdf</p>
Other than Permanent Employees		Not Applicable

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

Category	FY 2024-25			FY 2023-24		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B/A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D/C)
Total Permanent Employees	3,406	0	0	3,718	0	0
Male	2,842	0	0	3,095	0	0
Female	564	0	0	623	0	0
Total Permanent Workers						
Male						
Female						

8. Details of training given to employees and workers:

Category	FY 2024-25					FY 2023-24				
	Total (A)	On Health and Safety Measures		On Skill Upgradation		Total (D)	On Health and Safety Measures		On Skill Upgradation	
	Number (B)	% (B / A)	Number (C)	% (C / A)		Number (E)	% (E / D)	Number (F)	% (F / D)	
Employees										
Male	2842	2842	100%	550	19.35%	3095	3095	100%	50	1.62%
Female	564	564	100%	70	12.41%	623	623	100%	10	1.61%
Total	3406	3406	100%	620	18.20%	3718	3718	100%	60	1.61%
Workers										
Male										
Female	Not Applicable									
Total										

9. Details of performance and career development reviews of employees and worker:

Category	FY 2024-25			FY 2023-24		
	Total (A)	No. (B)	% (B / A)	Total (C)	No. (D)	% (D/C)
Employees						
Male	2842	780	27.45%	3095	506	16.35%
Female	564	132	23.40%	623	114	18.30%
Total	3406	912	26.78%	3718	620	16.68%
Workers						
Male						
Female	Not Applicable					
Total						

10. Health and safety management system

- a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No)
Yes

If Yes, the Coverage of such systems?

Share India is committed to ensuring the safety and well-being of its employees and visitors through clearly defined occupational health and safety guidelines. The following measures have been implemented to uphold a robust safety management system:

- Regular Safety Training:** We prioritize safety through regular training and drills, preparing our staff to handle emergencies with confidence. Our routine inspections of safety equipment and systems further ensure a secure work environment
- Prioritizing Employee Well-being:** Share India proactively shares health alerts and internal communications, while also organizing regular wellness sessions to promote preventive healthcare and stress management.
- Emergency Preparedness:** Emergency evacuation plans are prominently displayed on all office floors to guide safe exits during crises.
- Accessibility of Emergency Contacts:** Contact details for emergency services, including police, hospitals and fire departments, are visibly posted throughout the premises for quick access by employees.
- Hygiene Standards:** Employees are encouraged to maintain high standards of personal and workplace hygiene.
- Clean and Safe Workspaces:** The company ensures that all facilities adhere to hygiene protocols set by local authorities, maintaining a clean and safe environment.

7. **Sanitization Practices:** Office spaces, particularly high-touch areas like washrooms, are disinfected frequently to uphold a sanitary workplace.
8. **CPR Training:** Employees were given CPR Training for Better Health Crisis Management.
9. **Regular health Check-ups:** Regular Medical Check-Ups and Health Camps are set up for employees.

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

At Share India, with regular feedback & survey mechanism in place, we regularly assess & implement the workplace activities to identify potential health and safety risks and execute appropriate measures to mitigate them. The hazards & risks are clearly communicated to all employees to ensure awareness and preparedness.

c. Whether you have processes for workers to report the work related hazards and to remove themselves from such risks? (Yes/ No)

Not Applicable

d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)

Share India offers a range of employee wellness programs, including non-occupational medical and healthcare services. Our initiatives, such as preventive health check-ups, wellness webinars, workshops and yoga sessions, aim to promote employee health, well-being and productivity.

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY 2024-25	FY 2023-24
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	NIL	NIL
	Workers	N.A.	N.A.
Total recordable work-related injuries	Employees	NIL	NIL
	Workers	N.A.	N.A.
No. of fatalities	Employees	NIL	NIL
	Workers	N.A.	N.A.
High-consequence work-related injury or ill health (excluding fatalities)	Employees	NIL	NIL
	Workers	N.A.	N.A.

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

At Share India, we are committed to maintaining a safe and healthy work environment for both employees and visitors. The Company has established clear safety protocols and implements a variety of measures to uphold occupational health and safety standards.

Regular training sessions on fire safety and emergency evacuation are conducted to ensure that employees are well-prepared to handle any emergency situations. Routine inspections of electrical appliances, fire extinguishers, panels, elevators, DG sets and other safety-related equipment are carried out to maintain operational safety across all locations. Branches are periodically assessed to ensure full compliance with established safety standards.

As a company operating in the service sector, we recognize that our employees may face stress and lifestyle-related health challenges. To address this, we proactively share internal health alerts and conduct awareness sessions on various aspects of health and safety.

Emergency evacuation plans are clearly displayed on every floor and contact information for emergency services—including police, hospitals and fire departments—is prominently posted for quick access.

Employees are encouraged to uphold high standards of personal and workplace hygiene. In alignment with local authority guidelines, we ensure that all office premises are maintained in clean and hygienic conditions. High-traffic areas, particularly washrooms and other public utilities, are disinfected regularly to ensure a safe and sanitary environment for all.

13. Number of Complaints on the following made by employees and workers:

	FY 2024-25			FY 2023-24		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	NIL	NIL	NIL	NIL	NIL	NIL
Health & Safety	NIL	NIL	NIL	NIL	NIL	NIL

14. Assessment for the year:

Particulars	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	94.3%
Working Conditions	94.3%

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks/ concerns arising from assessments of health & safety practices and working conditions.

Not Applicable

Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of

- (A) Employees (Y/N) Yes
(B) Workers (Y/N) N.A.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

The Company takes proactive measures to ensure that value chain partners properly deduct and deposit all applicable statutory dues. A structured and diligent assessment process has been established to regularly evaluate compliance across the value chain.

3. Provide the number of employees/workers having suffered high consequence work- related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2024-25	FY 2023-24	FY 2024-25	FY 2023-24
Employees	0	0	0	0
Workers	N.A.	N.A.	N.A.	N.A.

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)

No, the Company does not offer a formal retirement or post-employment assistance program. However, throughout their tenure, employees are provided with opportunities to enhance their skills through domain-specific, skill-focused and leadership training programs. These initiatives ensure that employees are well-equipped with valuable skills, making them highly employable upon retirement or job loss for any reason.

5. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed*
Health and safety practices	56.00%
Working Conditions	56.00%

* Calculated on the basis of top 20 Value chain partners, in terms of business done.

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

There were no cases where corrective actions were required to be taken.

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders.

Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.

For a company like Share India, operating in the online share market trading and investing space, identifying and actively engaging with stakeholders is essential for long-term success, building trust and sustaining a competitive edge.

Share India identifies and prioritizes its stakeholders based on their impact and interest in the Company's operations. We engage with our stakeholders to understand their concerns, clarify the scope of our engagement and ensure transparency regarding the impact of our policies, decisions, products, services and operations. The Company takes proactive steps to mitigate any potential negative effects.

Our stakeholder identification process includes:

- Internal stakeholders: Employees, Management, Shareholders
- Industry stakeholders: Stock Exchanges, Clearing Corporations, Depositories
- Customers and users: Institutional and Corporate Clients, FPIs, HNIs, Retail Investors
- Business partners: Authorized Persons, Franchisees, Distribution Partners, Software and Hardware Vendors
- Community and public stakeholders: Local communities
- Government and Regulatory Bodies

We assess each stakeholder's influence, impact and reliance on the Company, prioritize engagement efforts and develop effective communication strategies tailored to their needs. Regular evaluations and adjustments to our approach ensure continued relationship-building and alignment with stakeholder expectations. Our proactive and inclusive stakeholder management process remains an ongoing commitment to meeting the evolving needs of stakeholders in the dynamic online trading environment.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/ No)	Channels of Communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website, Other)	Frequency of engagement (Annually, Half-yearly, Quarterly/ others- Please specify)	Purpose and Scope of Engagement including key topics and concerns raised during such engagement
Employees	NO	<ul style="list-style-type: none"> Employee Communication via Official Social Media Employee Groups. Webinars with Employees for Official Communications. Regular feedback meetings. Press & Media Releases. 	Regularly	<ol style="list-style-type: none"> Empowering Employees through Open Feedback and Support. Workplace Delight: Fostering Fun and Engagement Unlocking Potential: Learning and Skill Development Nurturing Employee Well-being: Support and Resources Building Awareness: Critical Issues and Employee Education Diversity and Inclusion: Fostering a Positive Work Culture
Shareholders	NO	<ul style="list-style-type: none"> Annual General Meetings Market Transparency: Regulatory Compliance Investor Resources: Comprehensive Reports and Presentations Email Updates Grievance Redressal: Fair and Timely Resolution Press & Media Releases 	Regularly	<ol style="list-style-type: none"> Investor Returns: Transparent and Efficient Distribution Clear Communication: Answering Investor Questions Performance Transparency: Regular Updates for Investors Transparency Matters: Accurate and Comprehensive Reporting Responsible Business: Ethics and Governance at the Core
Customer & Users	NO	<ul style="list-style-type: none"> Multi-Faceted Connection: Engaging Customers Through Various Channels 360-Degree Engagement: Email, SMS, App, Calls and More Multi-Modal Connection: Postal Communication and Call Center Convenient Communication: Digital Platform, Website and Chatbot Dedicated Managers for Enhanced Experience Media Campaigns and Advertising 	Regularly	<ol style="list-style-type: none"> Delighting Customers: Feedback-Driven Relationship Management Reaching Out: Effective Media Campaigns and Advertising Empowering Vulnerable Groups: Tailored Services and Support Dedicated Relationship Managers for Personalized Support Customer Delight: Smooth and Efficient Service Customer Voice: Fair and Responsive Grievance Handling

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of Communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website, Other)	Frequency of engagement (Annually, Half-yearly, Quarterly/ others- Please specify)	Purpose and Scope of Engagement including key topics and concerns raised during such engagement
Government and Regulatory Bodies	NO	<ul style="list-style-type: none"> Building Relationships and Compliance Engaging Stakeholders: Presentations and Discussions Industry Participation: Collaborating for Growth Association Engagement: Sharing Best Practices 	Regularly	<ol style="list-style-type: none"> Compliance Excellence: Upholding Regulatory Standards Simplifying Business: Contributing to Regulatory Reforms Sustainable Business: Environmentally Responsible Practices Compliance Assistance: Facilitating Regulatory Interactions Accurate Representation: Timely Regulatory Filings
Community and Public Stakeholders	YES	Seamless Interaction: Emails, Physical Meetings and Digital Touchpoints	Regularly	Holistic Impact: Empowering Rural Communities, Protecting the Environment and Fostering Youth Development
Value Chain Partners	NO	Collaborative Approach: Meetings, Partnerships and Knowledge-Sharing Events	Regularly	<ol style="list-style-type: none"> Business Amplification: Increasing Visibility and Reach Empowering Insights: Enhancing Access to Financial Products and Services Issue Resolution: Delivering Prompt and Effective Solutions Going Green: Promoting E-Invoicing for a Sustainable Future

Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

Share India has taken a proactive approach to engage with its stakeholders by launching an online platform on its website for submitting concerns and feedback. This initiative reflects the Company's commitment to transparency while streamlining communication with stakeholders. By evaluating the feedback received and taking appropriate actions, Share India strengthens trust and nurtures stronger relationships with its stakeholders.

2. Whether stakeholder consultation is used to support the identification and management of environmental and social topics (Yes/No). Yes

If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

We integrate valuable inputs from various stakeholders into our environmental, social and economic initiatives to enhance transparency and drive greater impact. These insights play a crucial role in shaping our financial literacy and skill development programs in Bihar and Punjab.

3. Provide details of instances of engagement with and actions taken to, address the concerns of vulnerable/marginalized stakeholder groups.

The Company continuously identifies disadvantaged, vulnerable and marginalized stakeholders. For every new project or expansion, we proactively engage with the relevant stakeholders, particularly through our Corporate Social Responsibility initiatives.

PRINCIPLE 5 Businesses should respect and promote human rights.

Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format

Category	FY 2024-25			FY 2023-24		
	Total (A)	No. of employees/workers covered (B)	% (B / A)	Total (C)	No. of employees/workers covered (D)	% (D / C)
Employees						
Permanent	3406	3406	100%	3718	3718	100%
Other than permanent	0	0	0	0	0	0
Total Employees	3406	3406	100%	3718	3718	100%
Workers						
Permanent						
Other than permanent						Not Applicable
Total Workers						

2. Details of minimum wages paid to employees and workers in the following format:

Category	FY 2024-25					Total (D)	FY 2023-24			
	Total (A)	Equal to Minimum Wage		More than Minimum Wage			Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B /A)	No. (C)	% (C /A)		No. (E)	% (E /D)	No. (F)	% (F /D)
Employees										
Permanent										
Male	2842	56	1.97%	2786	98.03%	3095	84	2.71%	3011	97.29%
Female	564	10	1.77%	554	98.23%	623	20	3.21%	603	96.79%
Total	3406	66	1.94%	3340	98.06%	3718	104	2.80%	3614	97.20%
Other than Permanent										
Male	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0
Workers										
Permanent										
Male										
Female							Not Applicable			
Total										
Other than Permanent										
Male										
Female							Not Applicable			
Total										

3. Details of remuneration/salary/wages

a. Median remuneration / wages:

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)*	12	13,00,000.00	2	3,75,000.00
Key Managerial Personnel**	2	22,50,475.50	0	N.A.
Employees other than BoD and KMP***	2835	3,10,000.00	564	3,42,000.00
Workers	N.A.	N.A.	N.A.	N.A.

*This includes sitting fees paid to the Non-Executive Directors.

**Details given only for KMPs who are not Directors.

*** Includes details of employees who have resigned during the FY 2024-25.

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	FY 2024-25	FY 2023-24
Gross wages paid to females as % of total wages	20.05%	20.30%

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes, the Human Resources Department is responsible for managing the organization's human resources function. The department head oversees and addresses any human rights concerns arising from the Company's operations. Affected individuals are encouraged to submit their grievances via email at hr@shareindia.co.in. The department is dedicated to addressing and mitigating any human rights impacts related to the business, ensuring a transparent and accountable resolution process.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

At Share India, we believe in upholding human rights and dignity in all our interactions. Our comprehensive policies and mechanisms, including our Human Rights Policy and Whistleblower Policy, provide a framework for reporting and addressing concerns, promoting a culture of transparency and accountability.

The policies underscore the Company's commitment to upholding human rights principles and fostering a culture of accountability and transparency.

The Whistle Blower Policy & Vigil Mechanism can be accessed at https://www.shareindia.com/wp-content/uploads/data/uploads/Investor_Relations_Files/IRFile_Name_1686225825.pdf.

Human Rights Policy can be accessed at <https://www.shareindia.com/wp-content/uploads/2024/05/Human-Right-Policy.pdf>

6. Number of Complaints on the following made by employees and workers:

	FY 2024-25			FY 2023-24		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	NIL	NIL	NIL	NIL	NIL	NIL
Discrimination at workplace	NIL	NIL	NIL	NIL	NIL	NIL
Child Labour	NIL	NIL	NIL	NIL	NIL	NIL
Forced Labour/Involuntary Labour	NIL	NIL	NIL	NIL	NIL	NIL
Wages	NIL	NIL	NIL	NIL	NIL	NIL
Other human rights related issues	NIL	NIL	NIL	NIL	NIL	NIL

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

	FY 2024-25	FY 2023-24
Total Complaints reported under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	0	0
Complaints on POSH as a % of female employees / workers	0	0
Complaints on POSH upheld	0	0

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

At Share India, we believe in creating a workplace where everyone feels valued and respected. Our policy against sexual harassment and regular training programs demonstrate our commitment to maintaining a safe, inclusive environment, compliant with applicable laws and fostering a culture of mutual respect.

We foster a safe and respectful work environment through our Code of Conduct, Equal Opportunity Policy and Vigil Mechanism/Whistle Blower Policy.

Our policies ensure sensitive and confidential handling of concerns, with no tolerance for retaliation against those reporting good-faith concerns.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

We ensure that human rights requirements are included in relevant business agreements and contracts, upholding our commitment to human rights and responsible business

10. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	94.30%
Forced/involuntary labour	94.30%
Sexual harassment	94.30%
Discrimination at workplace	94.30%
Wages	94.30%

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.

There were no cases where corrective actions were required to be taken.

Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.

Not Applicable

2. Details of the scope and coverage of any Human rights due-diligence conducted

At Share India, we embed human rights across our business by conducting thorough due diligence to manage potential impacts. This process involves evaluating our operations for human rights concerns, integrating findings into our business processes and raising awareness among employees and partners to ensure a rights-respecting culture.

Please refer to our Human Rights Policy at <https://www.shareindia.com/wp-content/uploads/2024/05/Human-Right-Policy.pdf>.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016? (Yes/No)

Yes

4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed*
Sexual harassment	56.00%
Discrimination at workplace	56.00%
Child Labour	56.00%
Forced Labour/Involuntary Labour	56.00%
Wages	56.00%

* Calculated on the basis of top 20 Value chain partners, in terms of business done.

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

Not Applicable

PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment.**Essential Indicators**

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2024-25	FY 2023-24
From renewable sources		
Total electricity consumption (A)	0	0
Total fuel consumption (B)	0	0
Energy consumption through other sources (C)	0	0
Total energy consumed from renewable sources (A+B+C)	0	0
From non-renewable sources		
Total electricity consumption (D)	7,817.09 GJ	3,704.61 GJ
Total fuel consumption (E)	2,227.74 GJ	2,029.88 GJ
Energy consumption through other sources (F)	0	0
Total energy consumed from non-renewable sources (D+E+F)	10,044.83 GJ	5,734.49 GJ
Total energy consumed (A+B+C+D+E+F)	10,044.83 GJ	5,734.49 GJ
Energy intensity per rupee of turnover (Total energy consumed / Revenue from operations) (in Lakh)*	0.087	0.051
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP) (in lakhs)*	1.791	1.03
Energy intensity in terms of physical output	NA	NA
Energy intensity (optional) – the relevant metric may be selected by the entity	0	0
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)	No	
If yes, name of the external agency.	Not Applicable	

*The revenue from operations has been adjusted for Purchasing Power Parity (PPP) using the latest PPP conversion factor published by the International Monetary Fund (IMF) for India for the year 2024-25, which is 20.66

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N)

No, Share India Securities Limited does not operate any sites, facilities, or offices that are classified as designated consumers under the Government of India's Perform, Achieve and Trade (PAT) Scheme.

If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

Not Applicable

3. Provide details of the following disclosures related to water, in the following format:

Parameter Water withdrawal by source (in kilolitres)	FY 2024-25	FY 2023-24
(i) Surface water	0.00	0.00
(ii) Groundwater	0.00	0.00
(iii) Third party water	38,930.58	43,510.00
(iv) Seawater / desalinated water	0.00	0.00
(v) Others	0.00	0.00
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	38,930.58	43,510.00
Total volume of water consumption (in kilolitres)	38,930.58	43,510.00
Water intensity per rupee of turnover (Total water consumption / Revenue from operations) (in Lakh)	0.34	0.38
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP) (in Lakh)	6.94	7.82
Water intensity in terms of physical output	NA	NA
Water intensity (optional) – the relevant metric may be selected by the entity	0	0
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)	No	
If yes, name of the external agency.	Not Applicable	

Notes:

1 Water withdrawn includes water from bottled water consumed and water used. The water used is calculated based on the National Building Code 2016.

4. Provide the following details related to water discharged:

Parameter	FY 2024-25	FY 2023-24
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water		
No treatment	0	0
With treatment – please specify level of treatment	0	0
(ii) To Groundwater		
No treatment	0	0
With treatment – please specify level of treatment	0	0
(iii) To Seawater		
No treatment	0	0
With treatment – please specify level of treatment	0	0
(iv) Sent to third-parties		
No treatment	38,930.58	43,510.00
With treatment – please specify level of treatment	0	0
(v) Others		
No treatment	0	0
With treatment – please specify level of treatment	0	0
Total water discharged (in kilolitres)	38,930.58	43,510.00
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)	No	
If yes, name of the external agency.	Not Applicable	

5. Has the entity implemented a mechanism for Zero Liquid Discharge?

Share India Securities Limited operates in the financial services sector. Given the nature of its business operations, the concept of Zero Liquid Discharge (ZLD) treatment is not applicable to the Company.

If yes, provide details of its coverage and implementation.

Not Applicable

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY 2024-25	FY 2023-24
NOx	NA	0	0
SOx	NA	0	0
Particulate matter (PM)	NA	0	0
Persistent Organic Pollutants (POP)	NA	0	0
Volatile Organic Compounds (VOC)	NA	0	0
Hazardous Air Pollutants (HAP)	NA	0	0
Others – please specify	NA	0	0
Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N)			No
If yes, name of the external agency.			Not Applicable

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 2024-25	FY 2023-24
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	140.77	118.17
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	1,554.73	736.81
Total Scope 1 and Scope 2 emissions per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations) (in Lakh)		0.0146	0.0076
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP) (in Lakh)		0.30	0.15
Total Scope 1 and Scope 2 emission intensity in terms of physical output		NA	NA
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity		NA	NA
Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N)			No
If yes, name of the external agency.			Not Applicable

8. Does the entity have any project related to reducing Green House Gas emission?

Share India Securities Limited currently does not have any dedicated projects specifically aimed at reducing Greenhouse Gas (GHG) emissions. As a technology-driven financial services company primarily operating through digital and internet-based trading platforms, the nature and scale of its direct emissions are minimal.

However, recognizing the importance of environmental responsibility, the Company has undertaken initiatives that contribute to indirect emission reductions. One such initiative includes the provision of shared transportation (pool buses) for employees, which helps reduce individual vehicular usage and associated emissions. The Company remains committed to exploring further opportunities to integrate sustainable practices into its operations, aligned with its low-emission business model.

If Yes, then provide details.

Not Applicable

9. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2024-25	FY2023-24
Total Waste generated (in metric tonnes)		
Plastic waste (A)	0.11	0.14
E-waste (B)	0.23	0.61
Bio-medical waste (C)	0.00	0.00
Construction and demolition waste (D)	0.00	0.00
Battery waste (E)	0.00	0.03
Radioactive waste (F)	0.00	0.00
Other Hazardous waste. Please specify, if any. (G)	0.00	0.00
Other Non-hazardous waste generated (H). (Please specify, if any). (Break-up by composition i.e. by materials relevant to the sector)	18.19	10.71
Paper Waste	1.12	0.34
Dry waste	9.27	3.80
Wet Waste	7.80	3.73
Combined dry and wet waste	0.00	2.84
*Total (A+B + C + D + E + F + G + H)	18.53	11.49
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations) (in Lakh)	0.0002	0.0001
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP) (in Lakh)	0.0033	0.0021
Waste intensity in terms of physical output	NA	NA
Waste intensity (optional) – the relevant metric may be selected by the entity	NA	NA
<i>*The difference in the value is due to the waste categories considered this year which were not recorded last year.</i>		
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	0.34	0.04
(ii) Re-used	0.00	0.00
(iii) Other recovery operations	0.00	0.00
Total	0.34	0.04
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	0.00	0.00
(ii) Landfilling	0.00	0.00
(iii) Other disposal operations	18.19	11.45
Total	18.19	11.45
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)	No	
If yes, name of the external agency.	Not Applicable	

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

Share India Securities Limited is actively implementing a sustainable waste management system. The majority of the waste generated consists of e-waste and stationery waste, including electronic gadgets and paper. E-waste and paper waste are responsibly disposed of by selling them to third-party vendors. Given the nature of our business, no hazardous or harmful substances are produced or generated.

Key Strategies for Effective Waste Management:

Minimizing Plastic Footprint: Through our initiatives, we've significantly reduced plastic waste, particularly by eliminating plastic water bottles in our Head Office. We promote sustainable practices among employees, including the use of glass bottles.

Reducing, Reusing, Recycling: Share India's paper waste management strategy includes digitization, access-based printing and a robust recycling program. By minimizing paper consumption and ensuring responsible waste disposal, we reduce our environmental footprint.

Sustainable E-Waste Practices: We manage electronic waste, including IT equipment and appliances, through optimal utilization and responsible recycling. Our teams work together to minimize environmental impact and promote eco-friendly practices.

Encouraging Employees to follow best sustainable practices: We believe that small actions can add up to make a big difference. That's why we encourage our employees to follow best practices in waste management, from reducing paper usage to recycling and composting.

By adopting these habits, we are doing our bit in creating a more sustainable future and promote a culture of environmental responsibility

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

Sr. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval/ clearance are being complied with? (Y/N)	If no, the reasons thereof and corrective action taken, if any.
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Not Applicable

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
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Not Applicable

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N).

Not Applicable

If not, provide details of all such non-compliances, in the following format:

S. No.	Specify the law/regulation/ guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
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Not Applicable

Leadership Indicators

1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres)

NA

2. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY 2024-25	FY 2023-24
Total Scope 3 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	tCO ₂ e	6,040.52	-
Total Scope 3 emissions per rupee of turnover [Total Scope 3 emissions (in MTCO ₂ e) / Revenue from operations (in lakh)]	tCO ₂ e/₹ (in Lakh)	0.05	-
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity		NA	
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)			No
If yes, name of the external agency.			Not Applicable

3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

Share India Securities Limited does not have operations in or around ecologically sensitive areas. As a technology-driven financial services company, its business activities have minimal direct or indirect impact on biodiversity. Consequently, there are no specific prevention or remediation activities required in this context.

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

S.NO	Initiative Undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
NA			

5. Does the entity have a business continuity and disaster management plan? (Yes/No)

Yes

Give details in 100 words/ web link.

Share India Securities Limited has established a comprehensive Business Continuity Plan (BCP) and risk management framework to ensure the resilience and sustainability of its operations. The Company has put in place robust methodologies, processes and systems to identify, monitor, evaluate and mitigate risks associated with its business activities. A dedicated committee oversees the implementation of the risk management policy, regularly assessing the adequacy and effectiveness of the risk management systems in light of evolving industry dynamics and operational complexities. This policy is reviewed at least annually to ensure continued relevance and responsiveness. The committee is also responsible for evaluating the appointment, removal and remuneration of the Chief Risk Officer, if any. It monitors compliance with the enterprise risk management policy, tracks breaches or triggers of risk tolerance limits and recommends corrective actions as necessary. Furthermore, the committee reports to the Board of Directors on the nature of risks, deliberations held, recommendations made and risk mitigation strategies to be adopted. It also undertakes any other responsibilities as delegated by the Board or mandated by regulatory requirements.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

This aspect has not been formally assessed yet. Share India Securities Limited operates primarily as a technology-driven financial services entity with a digital-first business model and a relatively low environmental footprint. However, the Company acknowledges the importance of evaluating environmental impacts across its value chain and is committed to progressively strengthening its assessment and management of such impacts in the future as part of its broader sustainability roadmap.

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

Not Applicable

8. How many Green Credits have been generated or procured:

a. By the listed entity

NA

b. By the top ten (in terms of value of purchases and sales, respectively) value chain partners

NA

PRINCIPLE 7 Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations.

4

b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

Sr. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/ National/ International)
1.	Commodity Participants Association of India (CPAI)	National
2.	Association of National Exchanges Members of India (ANMI)	National
3.	Association of Portfolio Managers in India (APMI)	National
4.	BSE Brokers' Forum (BBF)	National

2. Provide details of corrective action taken or underway on any issues related to anti- competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of Authority	Brief of the case	Corrective action taken
Not Applicable		

PRINCIPLE 8 Businesses should promote inclusive growth and equitable development.

Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
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Not Applicable

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

Sr. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In ₹)
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Not Applicable

3. Describe the mechanisms to receive and redress grievances of the community.

Share India Securities Limited is committed to fostering a productive and supportive environment where grievances are addressed with fairness, transparency, impartiality and a solution-oriented approach. The Company acknowledges its responsibility to respond to suggestions, complaints and grievances from the community and other stakeholders.

Any community member or stakeholder can submit their concerns or grievances in writing or via email to support@shareindia.com, providing full details of the issue along with their name, contact information and current communication address.

The designated representative will make every effort to resolve the grievance within two weeks and will notify the stakeholder or community member of the resolution. Once the grievance is resolved, the representative will submit a grievance closure form to the Compliance Department. If the individual who raised the grievance is not satisfied with the resolution, they may escalate the issue using the defined escalation matrix.

The Community Grievance Policy of the Company can be accessed at https://www.shareindia.com/wp-content/uploads/data/uploads/Investor_Relations_Files/IRFile_Name_1700729941.pdf

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	FY 2024-25	FY 2023-24
Directly sourced from MSMEs/ small producers	3.04%	0.88%
Directly from within India	99.97%	99.61%

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost

Location	FY 2024-25	FY 2023-24
Rural	0.09%	1.58%
Semi-urban	10.24%	5.71%
Urban	47.71%	25.03%
Metropolitan	41.96%	67.69%

Leadership Indicators

1. Details of beneficiaries of CSR Projects:

Sr. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
1.	Los Amigos Society Project School Development	650	100%
2.	Skill Development Programme and transportation facilities for economically weaker section women Students by Hindu Kanya College	87	100%
3.	Primary Education to underprivileged Children by Shatakshi Education & Welfare Trust	601	100%
4.	Online Education Programme Deaf Kids by Orjet Foundation	93	100%
5.	Mission IAS	52	100%
6.	Gyan Chetna Educational Society*	NA	NA

*Since Gyan Chetna is a Medical/Charitable Trust where too many patients visit on a daily basis, it is not practical to count the number of beneficiaries.

PRINCIPLE 9 Businesses should engage with and provide value to their consumers in a responsible manner.

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

Share India's commitment to customer satisfaction is reflected in our Investor Grievances Redressal Policy, which provides a structured framework for addressing customer complaints.

We offer multiple channels for clients to submit their grievances, including phone, email and physical letters. Our support team works diligently to resolve issues promptly and we have an escalation matrix in place for unresolved matters.

We receive complaints through various channels, including SCORES and regulatory authorities and our support team works to resolve issues promptly. Clients have the option to reopen cases or escalate unresolved matters, ensuring that all concerns are fully addressed.

The Grievance Redressal Policy can be accessed at https://www.shareindia.com/wp-content/uploads/data/uploads/Investor_Relations_Files/IRFile_Name_1687500716.pdf

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about

	As a percentage to total turnover
Environmental and social parameters relevant to the product	N.A.
Safe and responsible usage	100%
Recycling and/or safe disposal	N.A.

3. Number of consumer complaints in respect of the following:

	FY 2024-25			FY 2023-24		
	Received during the year	Pending resolution at end of year	Remark	Received during the year	Pending resolution at end of year	Remark
Data privacy	NIL	NIL	NIL	NIL	NIL	NIL
Advertising	NIL	NIL	NIL	NIL	NIL	NIL
Cyber-security	NIL	NIL	NIL	4	NIL	Resolved
Delivery of essential services	NIL	NIL	NIL	NIL	NIL	NIL
Restrictive Trade Practices	NIL	NIL	NIL	NIL	NIL	NIL
Unfair Trade Practices	NIL	NIL	NIL	NIL	NIL	NIL
Other	1	0	Resolved	1	0	Resolved

4. Details of instances of product recalls on account of safety issues:

	Number	Reason for recall
Voluntary recalls		Not Applicable
Forced recalls		

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No)

Yes. Our organization has implemented a robust cyber security strategy, comprising policies and frameworks that mitigate risks and protect our cyber space. This includes our Information Security Management Policy, Cyber Security Policy and Cyber Resilience Policy, as well as our Personal Data Protection Standard, which ensures the secure handling of personal data.

If available, provide a web link of the policy

https://www.shareindia.com/wp-content/uploads/data/uploads/Investor_Relations_Files/IRFile_Name_1686721261.pdf.

6. Provide details of any corrective actions taken or underway on issues relating to advertising and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

No penalty/ Regulatory action has been imposed on the above-mentioned parameters

7. Provide the following information relating to data breaches

- | | |
|---|----|
| a. Number of instances of data breaches | 0 |
| b. Percentage of data breaches involving personally identifiable information of customers | 0 |
| c. Impact, if any, of the data breaches | NA |

Leadership Indicator

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

Share India's website, www.shareindia.com, serves as a one-stop resource for information on its offerings

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services

Share India prioritizes investor education, offering a range of resources and programs to promote informed decision-making. From digital content on YouTube, Facebook and Instagram to in-person Investor Awareness Programs in smaller cities, the Company is committed to empowering investors.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

At Share India, we prioritize transparent communication with our customers, especially during potential disruptions or service discontinuations. To ensure timely updates, we employ a cutting-edge customer relationship management (CRM) system, supplemented by WhatsApp messages and chatbots. This proactive approach aligns with regulatory requirements from SEBI, RBI and IRDA, mandating robust communication mechanisms to keep customers informed. We also provide customers with essential Risk Disclosure documents, empowering them with critical information.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/NA)

Yes

a. If yes, provide details in brief.

Share India prioritizes transparency and customer accessibility. Detailed information about its services is available on its website, www.shareindia.com and comprehensive product information, along with contact details of senior personnel, is prominently displayed at all branches across India. The Company ensures compliance with local regulations, including language requirements for signage. Furthermore, Share India values customer feedback and conducts regular customer satisfaction surveys to drive service quality improvements and enhance the overall customer experience.

b. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products/ services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

Share India actively engages with investors through regular awareness seminars, which not only broaden our reach but also provide valuable feedback to inform service improvements. In 2024-2025, we successfully hosted seminars in various locations at Pan India level and also via online mode, demonstrating our commitment to investor education and community outreach.

On behalf of the Board of Directors
For Share India Securities Limited

Sd/-

Parveen Gupta

Chairman & Managing Director
DIN: 00013926

Date: September 04, 2025
Place: Noida