

Responsible Business Board **Sustainability Report** for Storengy UK



storengy

RBB 2025

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Introduction for the 2025 Responsible Business Board Report

Storengy UK operates the largest onshore, underground gas storage facility in the UK, and as a wholly owned subsidiary of ENGIE, has a commitment to decarbonising its operations and the successful transition to clean energy. In the 2025 Responsible Business Board report, Storengy UK continues to strengthen its position as a responsible and forward looking energy storage operator, playing a key role in supporting the UK's transition to a low carbon future. In 2025, the business focus remained on strong governance, transparent sustainability reporting, and delivering meaningful impact across the environmental, social, and community responsibilities.

The Responsible Business Board (RBB) provides independent oversight and constructive challenge to help ensure Storengy UK's ambitions in environment, social and community impact are delivered with integrity and accountability. Over the past year, the RBB has supported progress in carbon neutrality goals, deepened engagement with local partners, advanced biodiversity initiatives, and helped reinforce ethical and governance practices across the business.

With new board members bringing valuable expertise and renewed momentum, this report reflects a year of measurable progress and collective commitment. It highlights how Storengy UK continues to contribute to the local community and fair business practices and remains committed to the four principles underpinning the work of the RBB.

Principles:

- Fair Business Growth
- Fair Employer
- Transparent and Accountable
- Supporting Our Communities and Environment

Chair's Introduction

5th Sustainability Report – A New Chapter



It is with genuine delight that I present the 5th Responsible Business Board Report, and for the first time, write as Chair of the Responsible Business Board. Having served on the board for 1 year, it is a privilege to now take on this leadership role, at a time when the relationship between the Responsible Business Board and Storengy UK is more vital than ever.

As a board, we stand apart from the day-to-day operations of the organisation, providing guidance, oversight, and constructive challenge to ensure our mission remains uncompromised. Our priorities remain firmly rooted in a commitment to sustainability and responsible governance. We set ambitious standards and hold the organisation to account, ensuring that progress is constant and meaningful. The achievement of Investors in People Gold this year, is the culmination of many years work by Storengy UK, spent embedding solid and forward-thinking people practices and shows that unwavering commitment and focus does, over time generate lasting improvements.

In the past year, we have seen Storengy UK deepen its impact within the local community: connecting with partner schools and local charities. The board has been pleased to see the ways in which feedback and suggestions from our discussions have shaped how Storengy UK connects locally and contributes concretely to the wider community. Our shared aim is to see these positive contributions continue to grow.



This year has also seen the addition of three new board members: Phil Keeling, Jane Gaston and Philip Cox. Each brings fresh insights and a strong alignment with the organisation's business goals. Together, as a board, we are dedicated to supporting the organisation's role in driving the energy transition, and upholding its position as a leading, safe, responsible energy storage provider. We believe our role is not only to oversee, but to challenge the business to think boldly and creatively in addressing the priorities of the energy transition and ensuring that this transition is inclusive and enriching for the communities in which Storengy UK operate. By offering ideas and options, and by asking the right questions, we help ensure that the organisation remains resilient and forward-looking as it pursues its sustainability priorities, and growth plans.

Since joining the board, I have been privileged to witness how the organisation has responded to board input and engaged more deeply with the local area. One of the most rewarding aspects of stepping into the Chair's role has been gaining an in-depth understanding of how impacts are measured and tracked—a process that has further strengthened my confidence in the path we are charting together.

Looking ahead, I am optimistic that the dynamic partnership between the RBB and Storengy UK will continue to deliver meaningful and lasting positive impacts. The board will continue to support Storengy UK, as it challenges itself to achieve environmental accreditation in 2026 and maximise the opportunities that an emerging hydrogen sector will present for regional job growth and large-scale industrial decarbonisation.

Ged Barlow
Chair of the Responsible Business Board

Company Aspiration and Direction



2025 has proved to be an excellent year for Storengy UK, having strengthened our role as a committed and responsible member of the local community, forging meaningful new relationships with organisations across Cheshire and the wider Northwest. Our partnerships have expanded significantly - not only in the charity sector, where we continue to support impactful local initiatives - but also across education, skills development, and biodiversity enrichment.

These collaborations are already delivering tangible outcomes for local people, a point powerfully reinforced later in this report by **Mel Sproston, CEO of the Cheshire Community Foundation**, who highlights the positive impact our partnership is having across communities in Cheshire West. Her reflections speak directly to the value of our engagement and the difference that responsible, community centred business practice can make.

We have continued to build strong relationships with educational partners and skills providers, enabling us to create opportunities for young people while supporting the future talent pipeline for our industry. Likewise, our work with environmental partners has expanded, particularly through biodiversity initiatives designed to protect and enhance local habitats. These efforts reinforce our commitment to responsible environmental stewardship and demonstrate how sustainability remains a core part of our business direction.

From an operational perspective, Storengy UK has once again delivered excellent technical performance, with plant availability at **99.4%**, reflecting the dedication and expertise of our operations teams. This strong performance has been supported by substantial investment in training and capability development, with each employee undertaking an average of 30 training hours this year. Building the skills and confidence of our people continues to be a top priority, ensuring we remain a safe, capable, and forward-looking organisation.

From an ecological perspective, we have continued to progress key environmental initiatives aligned with our longer-term biodiversity and sustainability objectives. Through active habitat enhancement and the development of nature positive projects, we are integrating ecological value into the way we operate - ensuring that our growth goes hand in hand with protecting the natural environment that surrounds our site.

Together, these achievements reflect a year of progress, ambition, and meaningful connection with our community and stakeholders. Looking ahead, we remain focused on strengthening these partnerships and continuing to deliver positive impact across our operations, our environment, and the region we proudly support.

This year, Storengy UK's efforts have also been recognised externally. We achieved our **14th consecutive RoSPA accreditation**, demonstrating our unwavering commitment to health and safety. We were awarded **Gold accreditation for Investors in People**, reflecting the strength of our culture and the value we place on our people. Our leadership in emissions transparency was recognised through achieving **OGMP 2.0 Gold standard** reporting Level 5, and we were proud to be **Chamber of Commerce Sustainability Award finalists**, acknowledging the meaningful progress we are making as a business.

These achievements show that our impact is being seen, felt, and validated beyond the boundaries of our organisation. They reflect the dedication of our teams, the passion of our people, and the commitment we have made to operate responsibly as a key organisation in the energy transition. I am extremely proud of these accomplishments and of the hard work of our team that delivers them year after year.

Franck Turmel Josek
Managing Director

Meet the Board

Ged Barlow

Chair of the Responsible Business Board



Ged Barlow is the retired Chief Executive of Net Zero North West, the region's leading organisation with responsibility for driving and promoting industrial decarbonisation activity. It acts as an inward investment accelerator with links to government, regional assemblies, academia, and international investors. He has held senior roles in the Chemical and Commercial Research and Development sectors for over 30 years, has held posts as a government advisor on Environmental policy and has been a Board member of the Cheshire and Warrington LEP. In his role as RBB Chair, Ged is committed to deliver change that is not only essential in supporting the energy intensive industries that make the region thrive, but critical in reaching the UK's Net Zero targets.

Professor Joe Howe

Net-Zero Humber Academic Cluster Lead at the University of Lincoln



Joe Howe has a strong background in geography, environmental science, and engineering, with extensive experience leading major UK environmental projects. His leadership includes roles such as Co-investigator for the Industrial Decarbonisation Research and Innovation Centre and Chair of Mission Innovation: Hydrogen Production. Passionate about STEM education and advancing the UK's clean growth agenda, Joe also serves on the Engineering Construction Industry Training Board.

Sam Naylor

Councillor for Northwich Witton



As a Town Councillor since 2014, Sam has worked tirelessly to strengthen local communities through holding leadership roles on numerous public bodies. Drawing upon his 33 years of policing experience and a decade advocating for people with disabilities and mental health issues, Sam drives initiatives that improve resilience and wellbeing for local residents. He strengthens the RBB with his community-focused perspective to Storengy's Responsible Business Board, ensuring accountability and delivering meaningful local impact.

Nicola Inman

Commercial Operations Manager



Nicola is the Commercial Operations Manager at Storengy UK, bringing over 13 years of experience in the Cyber Security sector, where she supported public and private clients with cyber integrity and resilience. She also founded an eco-friendly greengrocer business, showing her strong commitment to sustainability. In her current role, Nicola focuses on commercial strategy and market monitoring to keep Storengy agile and responsive to industry trends. She offers strategic insight and a passion for responsible business practices, helping strengthen community partnerships and drive sustainability initiatives.

Dean McGinnigle

Mechanical Technical Planner at Storengy UK



Dean McGinnigle is a Mechanical Technical Planner at Storengy UK, Dean has over 20 years' experience in the oil and gas industry, focused on Mechanical Maintenance, Well Intervention and Maintenance Planning. He is passionate about collaboration, sustainability, and operational excellence and brings deep expertise in asset integrity, maintenance strategy, and operational reliability. Dean is excited to be a part of the Responsible Business Board to help drive meaningful change within technical operations.

Jane Gaston

CEO of Net Zero North West



Jane has over 20 years' experience shaping strategic plans for major infrastructure projects across resource management, energy generation, and industrial decarbonisation. As CEO of Net Zero North West, she leads the organisation's mission to accelerate industrial decarbonisation and sustainable economic growth across the region. Jane oversaw the development of the £30 billion Net Zero North West cluster plan and previously drove the transformation of Peel's flagship low carbon cluster, Protos. Jane is a strong advocate for integrating clean growth into industrial practice and has been recognised for her leadership in advancing decarbonisation.

Phillip Keeling

Site Mechanical Engineer



Phil Keeling is a Site Mechanical Engineer with extensive experience in mechanical maintenance and compliance, overseeing all Pressure Systems Safety Regulation inspections and leading critical projects at Storengy UK. His expertise ensures operational reliability, asset integrity, and adherence to safety standards. With a strong technical background and practical, site-based knowledge, Phil brings valuable insight into sustainability and ethical practices. As a member of the Responsible Business Board, he contributes a hands-on perspective that supports responsible decision-making, safety and accountable operations.

Phillip Cox

Chief Executive of Enterprise Cheshire and Warrington

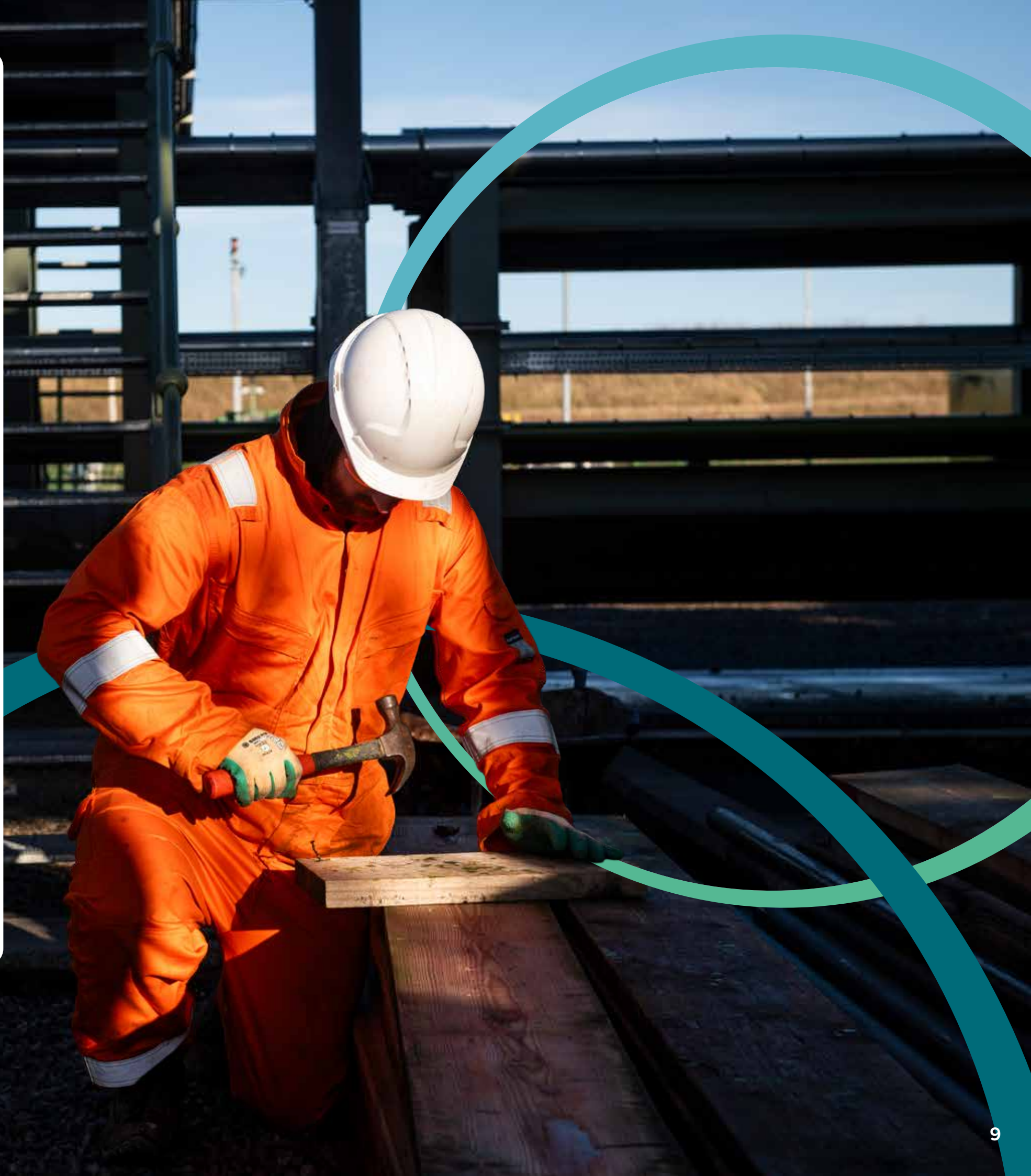


Philip Cox is Chief Executive of Enterprise Cheshire and Warrington, leading its vision to create the UK's healthiest, most sustainable, and fastest-growing economy. He brings decades of experience in economic development from a senior Civil Service career, including roles such as Director for Local Economies and Principal Private Secretary to the Deputy Prime Minister. Philip has delivered major national projects, including the Millennium Dome sale, HS1 contract renegotiation, and Enterprise Zones. With strong government and industry connections, he offers strategic insight and proven leadership to drive transformative growth and responsible business practices, ensuring Storengy's commitments align to the regional priorities and delivering economic prosperity.

The 17 UN Sustainable Development Goals

As the Responsible Business Board, we have chosen to align Storengy UK activities with the UN’s 17 Sustainable Development Goals because they reflect our and the business’s commitment to driving meaningful change—locally and globally. By adopting the UN Sustainable Development Goals, we ensure the business strategy addresses not only the energy transition, but also the broader challenges of health, education, equality, and environmental stewardship, helping us deliver lasting value for communities and stakeholders.

1 NO POVERTY 	2 ZERO HUNGER 	3 GOOD HEALTH AND WELL-BEING 	4 QUALITY EDUCATION 	5 GENDER EQUALITY 
6 CLEAN WATER AND SANITATION 	7 AFFORDABLE AND CLEAN ENERGY 	8 DECENT WORK AND ECONOMIC GROWTH 	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE 	10 REDUCED INEQUALITIES 
11 SUSTAINABLE CITIES AND COMMUNITIES 	12 RESPONSIBLE CONSUMPTION AND PRODUCTION 	13 CLIMATE ACTION 	14 LIFE BELOW WATER 	15 LIFE ON LAND 
16 PEACE, JUSTICE AND STRONG INSTITUTIONS 	17 PARTNERSHIPS FOR THE GOALS 			



Our Carbon Neutral Journey

Climate Action

Storengy UK's ambition is to achieve carbon neutrality in their operations, and they had committed to achieving this by 2025. The initial focus of the business has been to reduce the carbon emissions generated via Scope one and Scope two emissions. This has now been extended to specifically target Scope three (supply chain). It is by working with supply chain partners that Storengy UK intends to tackle this final challenge. At the end of 2025, Storengy UK had 8,867 tonnes of emissions remaining and sought inspiration on how to reduce this by comparing our operations with other European Storage Operators to see if lessons could be learnt.

Leading the Way in Low-Carbon Underground Gas Storage

Sustainability isn't just a goal - it's a measurable achievement. Our end of year reporting for 2025 highlights significant progress in reducing methane leakage and carbon emissions compared against other underground storages across Europe, reinforcing our commitment to environmental responsibility and operational excellence.



Why It Matters

Reducing methane losses and optimising energy consumption are essential steps toward a sustainable energy future. Storengy UK's achievements demonstrate that underground gas storage can be both efficient and environmentally responsible, paving the way for the integration of renewable gases like hydrogen in the years ahead.

Scope 1 emissions are direct emissions from sources that are owned or controlled by an organisation, **Scope 2** emissions are indirect emissions from the generation of purchased electricity, steam, heating, and cooling consumed by the organisation.

Storengy UK's ambition is to decarbonise operations and value chain significantly by 2030.

Scope 3 emissions were calculated in 2025 and, as expected, now following the reduction in Scopes one and two, make up the largest amount of emissions.

Scope 1 & 2 Summary:

In 2025, Storengy UK substantially outperformed European benchmarks by **cutting methane losses to 0.02% of storage capacity (2,075 tCO₂e^{**})**—less than half the 0.05%* industry reference and a **50% reduction** versus 2019.

The business also set a strong Scope 2 benchmark, using **~0.1% of injected/withdrawn gas as energy** (vs ~1% norm) and sourcing **75% of consumption from green electricity**; planned biomethane purchases in 2026 aim to deliver a **100% low carbon energy mix**.

Cutting methane losses to 0.02% of storage capacity

Using 0.1% of injected/withdrawn gas as energy

Sourcing 75% of consumption from green electricity

Aim to deliver a 100% low carbon energy mix in 2026

Scope 3 Emissions

2025 Storengy UK carbon footprint (ktCO₂e)



- 8 Procurement
- 0.5 Upstream fuels
- 1.3 Upstream power

How Do Storengy UK Measure Their Emissions Reduction Journey?

Storengy UK, adopts the Oil and Gas Methane Partnership (OGMP) methodology to measure our CO₂ emissions.



Gold Standard - In 2025 we improved our Level Five reporting standard achieved in 2024 to the prestigious Gold Standard.

*Marcogaz, Survey methane emissions for UGS facilities in Europe, Oct. 2018.

** We measure emissions as tonnes of CO₂ equivalent: the equivalent quantity of CO₂ impacting the atmosphere as methane released.

Commitments in Practice

As a Responsible Business Board, we recognise that meaningful progress requires more than good intentions—it demands clear, measurable outcomes. By establishing and tracking key performance indicators (KPIs), we are able to ensure that Storengy UK’s efforts are focused on the areas of greatest impact, enabling them to set strategic priorities, agree on the right direction, and objectively chart their progress over time. These metrics not only hold the business to account but also help to measure the effectiveness of the RBB in generating value and real-world improvements. Together we are able to celebrate achievements, address challenges, and continuously improve the RBB’s contribution to Storengy UK’s mission and values.

Safety Performance Overview

In 2025, Storengy continued to strengthen its safety performance, building on the solid foundations established in previous years. Progress was evident across key indicators, reflecting sustained engagement, effective prevention measures, and a clear commitment to continuous improvement. One notable achievement was the increased completion of One Safety Rituals, with in-person safety checks rising from 88 in 2024 to 96 in 2025. These routine observations play a central role in reinforcing day-to-day safety culture, supporting early risk identification, and maintaining high levels of situational awareness across the site.

Performance also improved in relation to High Potential (HiPo) events—situations that could have resulted in serious incidents if not effectively controlled. The number of HiPos reduced from eight in 2024 to five in 2025, indicating stronger preventative actions, improved hazard awareness, and more effective on-site communication. This reduction highlights the value of experience and training in identifying and addressing risks at an early stage.

Proactive safety observation reporting remained consistently high. In 2025, 407 observations were submitted, closely aligned with the 408 reported in 2024. This sustained level of reporting demonstrates a mature safety culture in which employees actively recognise both positive behaviours and areas for improvement and feel confident to speak up.

Lost Time Injuries (LTIs) remained unchanged year-on-year, with one slip, trip, or fall recorded in both 2024 and 2025. While this represents a stable outcome, reducing LTIs remains a priority area for 2026.

A further significant development in 2025 was the increase in management system audits, with five audits completed compared to one in 2024. This step change underlines Storengy’s commitment to governance, assurance, and the ongoing review of policies and processes against recognised management system standards.

Overall, 2025 demonstrated strong workforce engagement, consistent reporting, and measurable improvements in preventing high-risk events. These results confirm that safety remains a core focus for Storengy, supported by a culture of accountability and continuous improvement.

In-person safety checks rose from
**88 in 2024 to
96 in 2025**

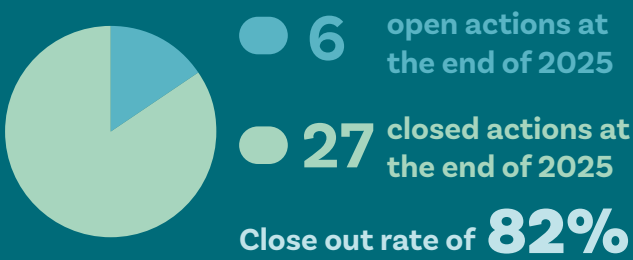
Management system
audits completed:
**1 in 2024
5 in 2025**



People

The Storengy team have shown time and again that they are the driving force behind their success and the business’s reputation as a responsible business. Over the past year, the board have noted renewed drive from the business to strengthen its commitment to creating a workplace where colleagues feel supported, prioritising employee wellbeing through health and safety measures and mental health support. The progress in training, fair work, and open communication reflects the practical steps that have been taken to embed responsible practices across the organisation.

The employee forum is strengthening engagement across the Storengy teams, and from 2026 will link directly to the executive committee leadership team. Ideas and suggestions are reviewed, and performance metrics have been introduced.



33 suggestions were submitted to the forum in 2025, with 6 open actions at the end of 2025. A close out rate of 82%. The ask from the board for 2026 will be to improve data relating to time taken to close out suggestions and increase transparency on feedback.

Comprehensive development opportunities have been provided to ensure every employee can grow their skills and confidence, contributing to both individual and organisational performance.

Employee statistics

100% of employees completed diversity training	100% of employees compliant on modern slavery training	100% of employees completed ethics training
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Wellbeing and mental health statistics

A monthly mental health drop-in day for staff and contractors.

1 fully trained mental health first aider for every 9 employees.

Living Wage Employer for 6 consecutive years.

Alongside our employee development Storengy UK has taken on its first T-Level student.

“I’m Ben and I am a college student doing a T-Level qualification college course in Management and Administration. I am the first T-Level student to join Storengy UK. A T-Level is equivalent to 3 A Levels and includes 315 hours (approximately 45 days) of mandatory work experience for it to be deemed completed. I decided to contact Storengy UK for my work experience to gain business knowledge, not just for my course but for the working world. As one of my many projects whilst at Storengy, I was given the responsibility of contributing towards the content, design and production of the RBB report.”

Ben Young
T-Level Student



By investing in employee wellbeing, people development, and fair work, Storengy have built a workforce that is engaged, capable, and aligned with the priorities of the business. This was recognised through the achievement of Investors in People Gold level Accreditation in February 2025.



Community

Charity Partnering in Action

Working alongside Cheshire Community Foundation (CCF) since 2021 to manage their charitable giving, Storengy entered into a 3-year agreement in 2025, an agreement which has contributed to the funding of over 10 projects from The ForCheshireWest Fund.

The purpose of the ForCheshireWest Fund is to build a permanent fund for charities, community groups and voluntary sector organisations set up for charitable purposes, operating within Cheshire West and Chester and the surrounding area. Empowering people of all ages to improve lives and help their communities to thrive, by giving priority to projects which focus on:

- Health and wellbeing
- Safer, stronger, more resilient communities
- Education, skills and employment

The foundation has provided a streamlined way for Storengy to manage their philanthropic giving, providing a structured approach to CSR, operational efficiency, and enhanced employee engagement and motivation. This then in turn allows Storengy UK to make a measurable impact while reinforcing local awareness and commitment to the community.

As part of their partnership with Cheshire Community Foundation, Storengy have been invited on a number of charity visits throughout this year to see first-hand the impact their donations have had and the difference the charities are making.



Volunteers



Just Drop In



Her Place

Employees of Storengy UK have also supported local charities through volunteering and raised money for good causes close to their hearts.

Mel Sproston, CEO of Cheshire Community Foundation, said:

“ We are truly grateful for Storengy’s ongoing partnership and their commitment to strengthening communities across Cheshire West. Their support through the ForCheshireWest Fund has enabled us to fund important projects that are making a real difference to people’s lives, from tackling food poverty and supporting families with SEND children, to providing mental health services for young people. What sets Storengy apart is not just their financial contribution, but their genuine engagement with the charities they support. By taking the time to visit projects and see the impact firsthand, they demonstrate that corporate responsibility is about being an active part of the community. We look forward to continuing this partnership and creating more positive change together. ”



Governance

In the energy sector, strong governance and transparent sustainability reporting are critical to delivering reliable, responsible, and future-ready energy solutions. Clear governance ensures rigorous oversight of environmental, social, and ethical practices, while aligning with global standards and industry best practices. During the year the RBB have received updates on the ecology and environment, emissions reduction, skills development along with detailed progress reports on energy storage alternatives to natural gas.

Governance has been enhanced through an updated terms of reference for the RBB which sets out clear accountabilities along with incorporating maximum tenure lengths for board members. A detailed review of board profiles was undertaken and mapped against the emerging business priorities. This resulted in some board reconfiguration to ensure that the board could provide the necessary challenge and scrutiny required for the coming years ahead.

Storengy UK continued to demonstrate its commitment to reducing carbon emissions, enhancing energy efficiency, and supporting the transition to low-carbon technologies, which is underpinned by robust risk management and stakeholder engagement. Revised stakeholder mapping provided clarity on interested parties and refocused attention to wider external parties and community impacts. Through considering business operations and impacts in this wider framework, Storengy is aiming to create longer term value for the wider stakeholder groups, whilst maintaining the highest standards of accountability and integrity.

The appointment of Contracts Management and Ethics Director, has strengthened the foundations of governance further, ensuring that integrity and transparency are embedded in every aspect of our operations. The Ethics Director provides oversight of compliance, ethical standards, helping Storengy mitigate risks and uphold the highest levels of accountability.

By championing an ethical culture, facilitating training, and maintaining robust reporting mechanisms, the Ethics Director reinforces trust among employees, customers, and communities.



Tom Hay
Ethics Director

“ At Storengy UK we are committed to maintaining the highest standards of integrity and ethical conduct, and it is a pleasure to perform a role that strongly aligns with my own personal values. ”

The Pension Governance has also been reviewed by the organisation. Additional pension governance team members have been recruited to bolster the existing team. Performance of the pension is reviewed by the Pension Committee and recommendations made to strengthen awareness of pension provision and encourage colleagues to plan for their retirement.

96.4%
of employees are enrolled in the pension scheme
(53 out of 55 employees)



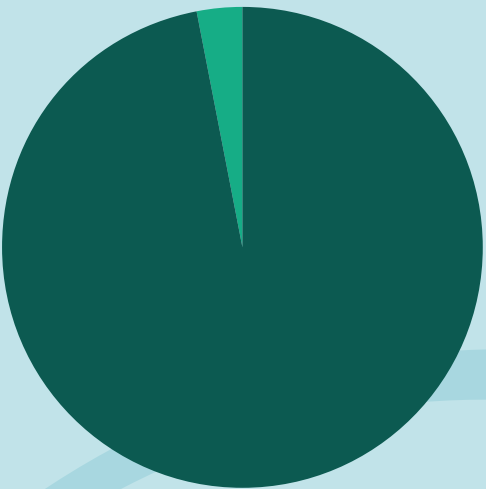
Environment

Storengy UK continue to demonstrate a commitment to environmental responsibility and careful management of resources. The approach addresses waste management which was a key focus for improvement in 2024 along with the 2025 focus of improving biodiversity and habitats on site. The Responsible Business Board has challenged Storengy to look to its surrounding area and site habitats and establish ways in which both biodiversity and habitats can be enhanced.



Waste Management

Effective waste management is essential to operating responsibly and supporting the transition to a low-carbon future. The Responsible Business Board acknowledges the efforts made through reducing, reusing, and responsibly disposing of waste across Storengy UK’s operations, and the impact this has in protecting natural resources, minimising environmental impact, and preventing pollution. The commitment to waste reduction aligns with the broader strategy to operate safely and sustainably, ensuring compliance with environmental standards and challenging ourselves to achieve ISO 14001 accreditation.



● **97%** of waste recycled

● **3%** used for energy from waste

Waste Profile and Industry Alignment

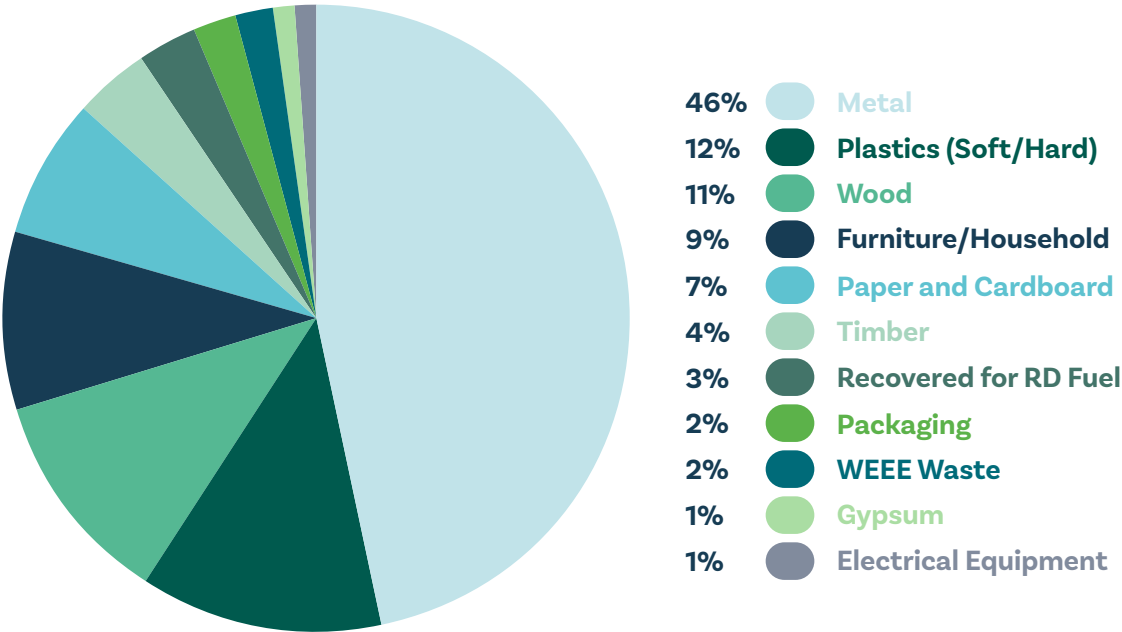
During the reporting period, the Stublach Gas Storage Site generated a total of **23.05 tonnes of operational non-hazardous waste** across routine maintenance, facilities management and operational support activities.

Analysis of the site’s waste composition indicates a profile consistent with that expected for mature gas storage and process infrastructure assets operating in a steady-state (non-construction) lifecycle phase.

The predominance of metallic waste reflects planned integrity management and replacement of mechanical components (e.g. pipework, valves and structural steelwork), which is characteristic of operational gas infrastructure facilities.

Packaging-related materials, including plastics and timber (e.g. pallets and equipment crafting), represent the next largest waste streams and are aligned with expected maintenance supply chain inputs.

The pie chart below illustrates the percentage distribution of various waste categories, highlighting the most significant contributors to the overall waste volume.



Performance Interpretation

The Stublach waste composition:

- ✓ Falls **within the expected operational range** for comparable UK energy and process plant installations
- ✓ Demonstrates a **maintenance-led recyclable material stream**, rather than mixed residual waste
- ✓ Shows **low levels of mineral and unsorted waste**, indicating effective on-site segregation practices
- ✓ Contains no individual waste stream exceeding commonly observed benchmark thresholds for operational process facilities

A moderately elevated proportion of furniture and bulky waste was observed during the reporting period (~9%), reflecting episodic office facility refresh activity rather than ongoing operational inefficiency.



Working to Support Biodiversity



Storengy UK, has embraced the challenge to enhance biodiversity and habitats across its site, adopting an integrated approach throughout which considers neighbours and adjacent eco systems.

In 2025, the company commissioned a comprehensive ecology report to scope out a range of possible options for increasing the biodiversity on site. This report built upon foundational work undertaken in 2024, which described the existing habitats present within the facility grounds, assessed the viability of those habitats for ecological enhancements but stopped short of making clear plans for next steps. The 2025, Biodiversity Enhancement Plan prioritised key initiatives and put into practice activities designed to increase the range of native species and viability of the sites habitats to support wildlife. It also defined the impacts to be expected from implementation.

Early activities included addressing habitats for small mammal and invertebrates, creating natural shelter and areas in which small mammals can move safely. These initiatives take time to develop and bear fruit, so the identification of key indicator species as the barometer

of progress is high on the RBB agenda. In this way, the improvements to biodiversity can be tracked and the impact can be truly assessed. These indicator species cover, amphibians, woodlands, ponds, avifauna and will be identified in early 2026.

The strategic improvements in biodiversity enhancement and native species support remain, with further actions planned and monitored throughout 2026 to support resilient ecosystems and a thriving natural environment for the future.

A key activity agreed for 2026 will be the scaling up of the already successful bee breeding programme which is currently in its 6th year. The programme will be expanded from the current 45 hives on site, which are home to approximately 2.2 million bees to an impressive 150 hives with an estimated 7.5 million bees. To support this addition, a wildflower meadow will be created for the established bee breeding programme.

By investing in biodiversity, Storengy UK ensure that its energy storage operations contribute to a thriving natural environment in the local community.



Conclusion

The Responsible Business Board remains encouraged by the progress made over the reporting period and recognises the tangible achievements delivered by the business against its key priorities. The achievement of Investors in People Gold, industry leading carbon emissions reduction and continued high levels of plant availability, all indicate that Storengy is focusing its efforts in impactful ways that are delivering results.

Board members were further pleased to note the increased engagement with local skills providers and neighbouring schools. They have encouraged the business to maintain this momentum, to ensure a pipeline of talented individuals who can take advantage of the evolving world of energy and the new opportunities that it will present for the area.

The Biodiversity Enhancement Plan was a welcome addition for 2025 and the board have expressed a keen interest in seeing progress, looking forward to tangible benefits being shared at future meetings.

Notwithstanding this positive momentum, the board remains appropriately challenging. It will continue to hold management to account to ensure that progress is sustained, that lessons learned are embedded, and that emerging risks are proactively managed. Maintaining focus on delivery discipline, continuous improvement and long term value creation will remain central to the Board's oversight.

Thank you to our board members, Storengy UK employees and partners for their continued commitment and support.



storengy

We welcome all views and comments.
Please contact us at communications@storengy.co.uk

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