

Toffeln Ltd – Carbon Footprint Statement and Net Zero Carbon Reduction Plan, In-line with PPN 006

Publication Date 27/05/2026

About Us

Toffeln Ltd is a UK designer and supplier of healthcare footwear and related clinical products, serving healthcare professionals with ergonomically designed, compliant products that support comfort, protection and performance throughout demanding shifts. With origins dating back to 1978 and operations in Bristol, the company now offers footwear, medical devices, healthcare apparel, drapes and packs, and theatre safety products to support safer, more efficient healthcare environments.

Commitment to Achieving Net Zero

Toffeln Ltd is committed to achieving Net Zero emissions by 2045.

During January 2025 to December 2025, Scope 3 emissions, those arising from the wider value chain, constituted 86.83% of the total emissions within scope. The single largest contributor among all in-scope categories was Scope 3 *Upstream Transportation and Distribution*, accounting for 39.34% of the total footprint. Progress towards our Net Zero ambitions will therefore depend significantly on supply-chain decarbonisation, as well as the transition to low-carbon business travel. We are further committed to reducing our Scope 3 emissions through the implementation of green policies, onsite programmes, and continued engagement with suppliers to reduce emissions across the value chain.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 1st January 2024 to 31st December 2024	
Additional Details relating to the Baseline Emissions calculations.	
We have made a comprehensive audit of the included scope emissions from this baseline year in order to get a full impression of business as usual. Our projections are based on growth of the business which are reflected in our Business-As-Usual CO₂ emissions. We have made these calculations based on Operational Control of our emissions. The baseline year has been updated to 1st January 2024 to 31st December 2024, as this is the first reporting year to include all Scope 1, Scope 2 and relevant Scope 3 emissions sources required under PPN 006. Previous years did not include all relevant Scope 3 categories and are therefore not directly comparable. The 2024 baseline provides a consistent reference point for measuring future emissions reductions.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	12.51
Scope 2 (Location-based)	13.22
Scope 3 (Included Sources)	177.36 This includes the emissions from the following required sources of Scope 3: • Upstream Transportation and Distribution • Waste Generated in Operations • Business Travel • Employee Commuting • Downstream Transportation and Distribution
Total Emissions	203.09 (tCO₂e)

Current Emissions Reporting

Reporting Year: 1 st January 2025 to 31 st December 2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	13.29
Scope 2 (Location-based)	12.79
Scope 3 (Included Sources)	171.97 This includes the emissions from the following required sources of Scope 3: • Upstream Transportation and Distribution • Waste Generated in Operations • Business Travel • Employee Commuting • Downstream Transportation and Distribution
Total Emissions	198.04 (tCO₂e)

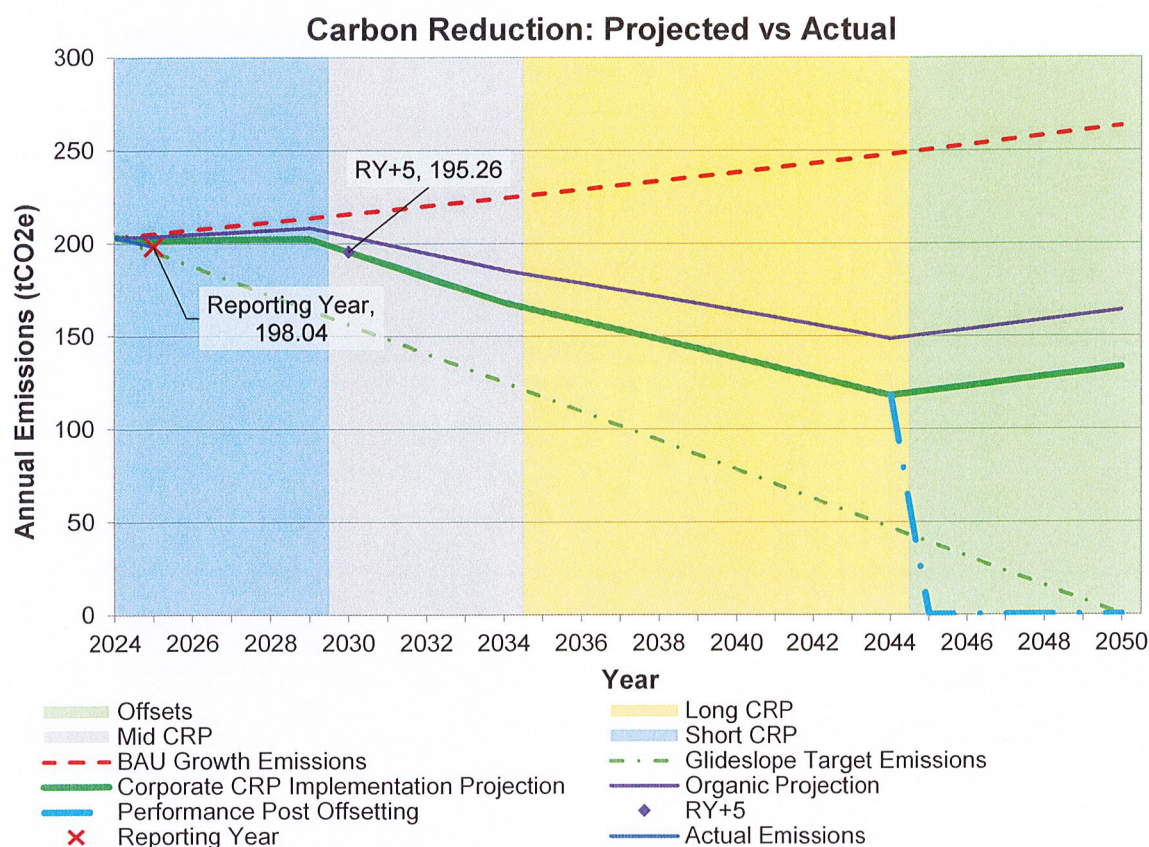
Emissions Reduction Targets

Our current emissions reduction approach is structured around a phased Carbon Reduction Plan (CRP), designed to achieve Net Zero no later than 2045.

We project that our Business as Usual (BAU) carbon emissions will increase over the next five years to 215.58 tCO₂e by FY2030. This is an 8.86% increase in our BAU emissions, compared to the baseline year, due to the growth of our business.

Based on the corporate and external measures we have identified, it is anticipated that our carbon emissions will decline to 195.26 tCO₂e over the next five years. This represents a 9.43% decrease when compared to the projected business-as-usual emissions for RY+5.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

During and following our January 2025 to December 2025 baseline, Toffeln implemented and planned a number of environmental initiatives and operational changes to support its sustainability objectives:

- **Premises Energy Efficiency:** During the reporting period, Toffeln implemented energy efficiency measures across its operational premises, including improved ceiling and loft insulation and enhanced draught proofing. Additional measures are planned after the reporting period, including secondary glazing within the warehouse.
- **Employee Commuting:** Toffeln operates a Cycle to Work scheme to encourage lower-carbon commuting and support employees in selecting more sustainable travel options where practicable.
- **Product-Related Emissions:** Toffeln continues to review opportunities to reduce product-related emissions, including the potential use of alternative materials and recycled content within selected footwear products.
- **Residual Emissions and Carbon Removals:** For specific footwear product sales, Toffeln applies proportional, high-integrity carbon removals to address residual emissions where further abatement is not currently practicable.

In the future, we plan to implement further carbon reduction initiatives, such as:

- **Electrification of Natural Gas Assets:** We will review assets currently fuelled by natural gas and assess viable electric alternatives to reduce operational emissions and improve energy efficiency.
- **On-site Renewable Electricity Generation:** During the reporting period, Toffeln planned the installation of an on-site solar photovoltaic system for early 2026, comprising 80 600W roof-mounted panels. The project is expected to reduce reliance on grid electricity and support lower operational emissions in future reporting periods.
- **Hybrid/Electric Vehicle Fleet:** We plan to transition our company vehicle to a hybrid or electric alternative to reduce emissions from fuel use.
- **Energy Efficiency Improvements:** We aim to carry out a site audit to identify viable energy-saving opportunities and implement measures to reduce electricity and fuel consumption across operations.
- **Staff Energy Awareness:** We aim to provide staff awareness training to encourage energy-efficient behaviours and reduce unnecessary consumption across buildings, equipment and day-to-day operations.
- **Delivery Optimisation:** We will consolidate inbound and outbound deliveries where feasible, reducing the number of journeys required.
- **Green Business Travel:** We aim to reduce business travel emissions by promoting online meetings where appropriate and encouraging lower-impact travel options such as public transport, cycling and car sharing.
- **Green Commuting:** We will develop a green commuting approach to encourage more sustainable travel to work, including car sharing and greater use of public transport.
- **Sustainable Delivery Partners:** We aim to prioritise downstream delivery partners with credible environmental credentials to support lower-emission distribution activities.

We also expect that forthcoming developments within UK industry and infrastructure will support further reductions in our carbon footprint, including:

- Lower-carbon public transport improvements (affecting business travel and commuting).
- Decarbonisation of third-party delivery fleets (affecting upstream and downstream transport and distribution).
- Enhanced municipal waste collection and treatment performance (affecting waste generated in operations).
- Increased electric vehicle market penetration (affecting business travel and commuting).
- Continued reduction of the carbon intensity of UK grid electricity.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed.....

Name..... Corrie Leflaive

Position..... Operations Director

Date: 27th May 2026

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>