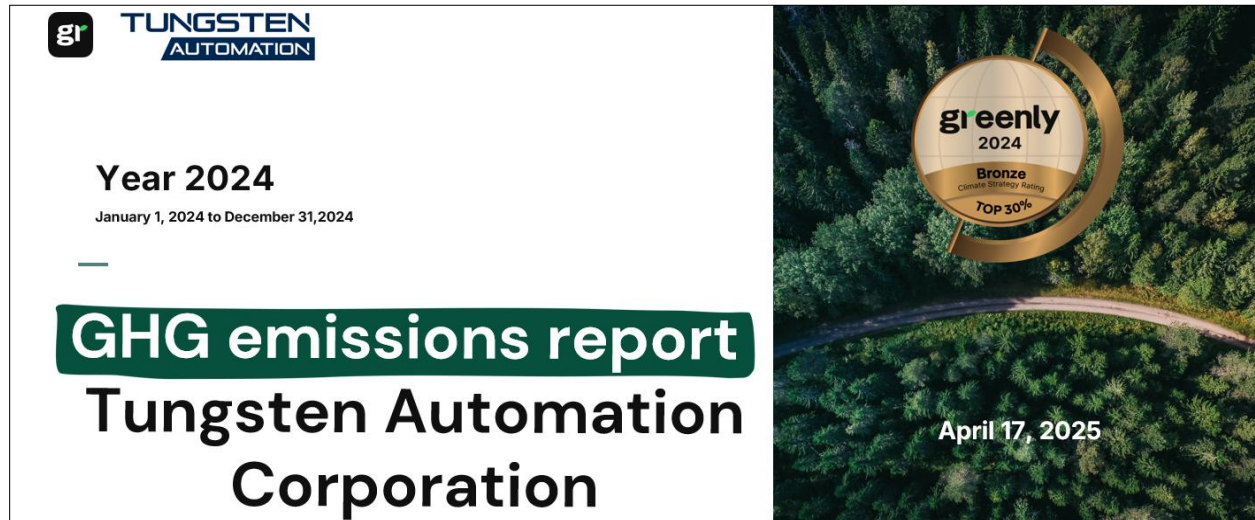


2024 GHG Emissions Results



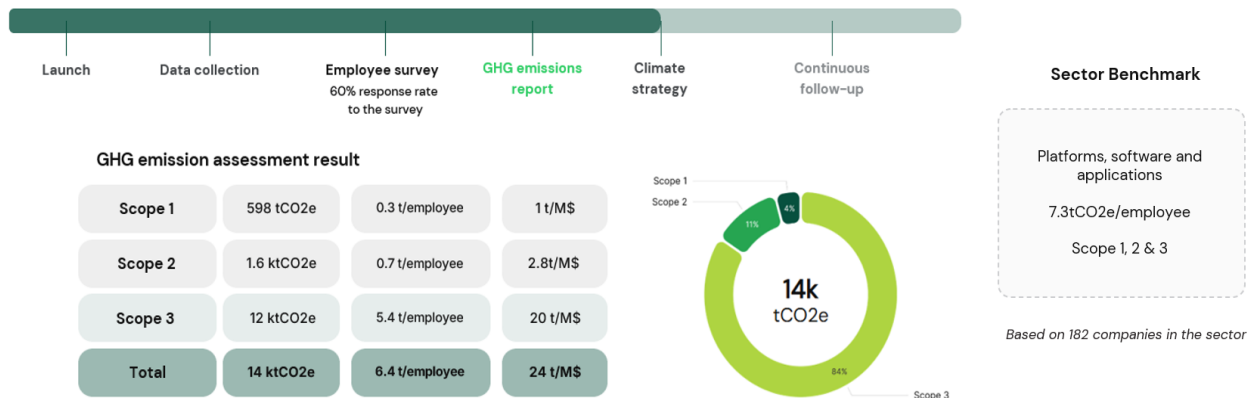
Written by Theresa Doan - Manager, GRC, Compliance
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Tungsten Automation is proud to announce our significant progress in environmental sustainability, as highlighted in our 2024 GHG emission report. Our achievements reflect our unwavering commitment to reducing our carbon footprint and fostering a sustainable future.

We partnered with Greenly to conduct thorough audits of Tungsten Automation's carbon footprint. This collaboration underscores our dedication to environmental stewardship and our commitment to providing innovative software products and services that help our customers lessen their environmental impact. By reducing our office spaces, we aim to conserve energy and manage waste effectively, thereby minimizing our ecological footprint.

Executive summary

This report summarizes the results of Tungsten Automation Corporation's **2024 GHG emissions assessment** based on the information collected and subject to its completeness, correct categorization and validation. **This assessment is useful in identifying the main areas for mitigating your environmental impact.**



Tungsten Automation's 2024 total emissions were evaluated at 14 ktCO₂e, broken down as follows:

- Scope 1: Direct emissions were 598 tCO₂e or 4% of total emissions
- Scope 2: Indirect emissions were 1.6 ktCO₂e or 11% of total emissions
- Scope 3: Third-party emissions were 12 ktCO₂e or 84% of total emissions

The 2024 GHG emission report showcases Tungsten Automation's impressive strides in both revenue growth and carbon footprint reduction.

In 2024 we implemented the remote work model and reduced office space by 3% and also achieved a significant milestone by decreasing our total emissions by 4% in a year, 2024. This 4% emission reduction is aligned with the Science Based Targets Initiative (SBTi) 4.2% annual linear reduction for 1.5°C target and 2.5% annual reduction for a 2°C goal. This accomplishment highlights our dedication to sustainability and environmental responsibility.

The 2024 emissions report also highlights that Tungsten Automation's total emissions per employee were calculated to be 6.6 tCO₂e. This figure is impressively lower than the industry benchmark of 7.3 tCO₂e per employee for platforms, software, and applications, further demonstrating our leadership in sustainability practices.

Looking ahead, Tungsten Automation remains focused on further reducing our carbon footprint, promoting remote work, and transitioning customers to cloud solutions. We are committed to fostering stronger customer relationships and implementing ESG initiatives that enhance our brand image and contribute to a sustainable global environment.

Our next step is to establish a carbon reduction plan and pursue a sustainable and environmentally responsible future.

